

Laredo Community College



Fiscal Year 2018
Annual Operating Budget
Public Hearing Presentation

Board of Trustees Meeting
Thursday, August 31, 2017

LAREDO COMMUNITY COLLEGE

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**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED REVENUE
FISCAL YEAR ENDING AUGUST 31, 2018**

UNRESTRICTED

STATE APPROPRIATIONS:

Core Operations	\$ 680,406
Contact Hour Funding	8,523,095
Student Success Funding	1,076,577
Total State Funds	<u>\$ 10,280,078</u>

LOCAL FUNDS

Tuition & Fees (Net):

Tuition (Net of Refunds)	\$ 7,528,144
Tuition Dual Enrollment	1,584,720
General Use Fee	6,753,043
Other Student Fees	5,353,852
Less Transfers:	
T.P.E.G.	(450,000)
Unexpended Plant Fund	(5,100,713)
Total Tuition & Fees (Net)	<u>\$ 15,669,046</u>

Local Taxes:

Current	\$ 32,535,674
Delinquent	700,000
Penalty & Interest	450,000
Tax Payer Refunds	(90,000)
Trsf to Plnt Fnd-Contractual/Tax Notes	(3,468,594)
Total Local Taxes	<u>\$ 30,127,080</u>

Other:

Child Development Lab	\$ 250,000
Indirect Cost Recovery	275,000
Interest on Investments	200,000
Other Sources (Print Shop, Library, Media, Miscellaneous)	150,000
Sub-Total Other	<u>\$ 875,000</u>

Total Local Funds

\$ 46,671,126

Less Transfers:

Scholarship Fund	\$ (1,000)
Total Transfers	<u>\$ (1,000)</u>

Total Unrestricted

\$ 56,950,204

Restricted Educational and General

Federal Funds

Adult Education and Literacy (through TWC 16-18)	\$ 1,036,385
Adult Education and Literacy (through TWC 17-18)	919,941
Student Support Services	795,440
Title V - Focus on Student Success Grant	3,875,000
Title V - Building Scholars	1,300,000
Title III - Stem Articulation	4,249,697
Title III - LEAPS	2,400,000
Trio Upward Bound	856,966
Vocational Funds (Perkins-Through THECB)	532,317
Workforce Solutions of South Texas (Child Care Grant)	40,000
Subtotal Federal Funds	<u>\$ 16,005,746</u>

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED REVENUE
FISCAL YEAR ENDING AUGUST 31, 2018**

State Funds

Adult Education and Literacy (through TWC 16-18)	\$ 138,560
Adult Education and Literacy (through TWC 17-18)	113,466
Nursing Shortage Program (Under 70)	120,000
Nursing Shortage Program (Regular)	9,002
Collegiate G Force / Student Mentorship	16,435
Accelerate Texas - SSS -EBSWTP	82,500
Accelerate Texas III (Integrated Education Training)	366,409
T-STEM FY17-FY19	91,819
Skills for Small Business	21,000
TX Emergency Aid Network (EA Net)	10,000
LEOSE	3,831

Subtotal State Funds \$ 973,022

Local Funds

Private Grants	\$ 2,060,343
Local Government Grants	49,899

Subtotal Local Funds \$ 2,110,241

Total Restricted \$ 19,089,009

Student Financial Aid

Pell	\$ 18,244,208
SEOG	651,349
Federal College Work-study	531,416
State Work-study	55,059
Texas Grant Program	4,248
Texas Education Opportunity Grant Program	878,027
Texas Top 10% Scholarship Renewal	2,000

Total Student Financial Aid \$ 20,366,307

Special Items

State Appropriations (ITIA)	\$ 148,594
Other Sources	25,000
Prior Year Carryover	70,329

Total Special Items \$ 243,923

Oil & Gas Institute

Prior Year Carryover	58,694
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Total Oil & Gas Institute \$ 58,694

Auxiliary Enterprises

Bookstore	\$ 275,000
Residential Services	56,400
Student Activities	1,525,126

Total Auxiliary Enterprises \$ 1,856,526

Plant Funds

Debt Service:

Taxes (G.O. Bond)	\$ 10,600,600
General Use Fee Transfer (Revenue Bond Debt Service)	5,100,713
Debt Notes Transfer (Contractual and Note)	3,468,594

Construction Projects:

Facilities Master Plan Phase I - Revenue	1,364
Facilities Master Plan Phase II - Revenue	942,240
Facilities Master Plan Phase II - Maintenance Tax Note	1,497,957
Facilities Master Plan Phase III - General Obligation Bond	88,154,880

Interest on Investments:

Revenue Bond (Reserve Fund)	50,000
Unexpended Plant Fund	33,850

Total Plant Funds \$ 109,850,198

Grand Total Revenue \$ 208,414,861

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2018**

Unrestricted Educational and General

Instruction	22,127,597	
Public Service	214,845	
Academic Support	2,375,966	
Student Services	5,682,306	
Institutional Support	11,286,961	
Operations and Maintenance of Plant	6,242,549	
Scholarships & Fellowships	357,500	
Staff Benefits	8,512,480	
Contingency	150,000	
Total Unrestricted Education and General	56,950,204	\$ 56,950,204

Restricted Educational and General

Federal Funds

Adult Education and Literacy (through TWC 16-18)	\$ 1,036,385	
Adult Education and Literacy (through TWC 17-18)	919,941	
Student Support Services	795,440	
Title V - Focus on Student Success Grant	3,875,000	
Title V - Building Scholars	1,300,000	
Title III - Stem Articulation	4,249,697	
Title III - LEAPS	2,400,000	
Trio Upward Bound	856,966	
Vocational Funds (Perkins-Through THECB)	532,317	
Workforce Solutions of South Texas (Child Care Grant)	40,000	
Subtotal Federal Funds	\$ 16,005,746	

State Funds

Adult Education and Literacy (through TWC 16-18)	\$ 138,560	
Adult Education and Literacy (through TWC 17-18)	113,466	
Nursing Shortage Program (Under 70)	120,000	
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Collegiate G Force / Student Mentorship	16,435	
Accelerate Texas - SSS -EBSWTP	82,500	
Accelerate Texas III (Integrated Education Training)	366,409	
T-STEM FY17-FY19	91,819	
Skills for Small Business	21,000	
TX Emergency Aid Network (EA Net)	10,000	
LEOSE	3,831	
Subtotal State Funds	\$ 973,022	

Local Funds

Private Grants	\$ 2,060,343	
Local Government Grants	49,899	
Subtotal Local Funds	\$ 2,110,241	

Total Restricted **\$ 19,089,009**

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2018**

Student Financial Aid

Pell	\$ 18,244,208	
SEOG	651,349	
Federal College Work-study	531,416	
State Work-study	55,059	
Texas Grant Program	4,248	
Texas Education Opportunity Grant Program	878,027	
Texas Top 10% Scholarship Renewal	2,000	
Total Student Financial Aid	\$ 20,366,307	

Special Items

State Appropriations (ITIA):		
61000 - Salary Professional	\$ 83,489	
61006 - Salary Professional Stipen	900	
61100 - Salary Staff Regular	28,334	
62100 - Health & Life Insurance	5,000	
62202 - Teacher Retirement	8,000	
62300 - Social Security	9,000	
71004 - Equipment - Noncapitalized	7,500	
72004 - Expendable Supplies	6,000	
72016 - Postage	300	
72024 - Software	1,000	
76036 - Media Center Charges	100	
76044 - Print Shop Charges	1,500	
77666 - Other Travel Expense	30,000	
78016 - Community Relations	30,000	
78024 - Contracted Copy Svcs	500	
78028 - Contracted Service	10,000	
78064 - License & Certification	13,000	
78068 - Membership Dues	7,500	
78100 - Representation Activities	1,000	
78116 - Subscriptions	500	
78124 - Telephone	100	
78128 - Telephone R&A	200	
Total Special Items	\$ 243,923	

Oil & Gas Institute:		
72004 - Expendable Supplies	\$ 58,694	
Total Oil & Gas Institute	\$ 58,694	

Auxiliary Enterprises

Bookstore	\$ 275,000
Residential Services	56,400

Student Activities:

Campus Recreation:

61504 - Sal Student Assistance	12,000
62300 - Social Security	2,000
71416 - Maintenance Agreement	1,041
71420 - Rentals Equipment	6,500

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2018**

71424 - Repairs Equipment	1,000
72004 - Expendable Supplies	6,000
72032 - Uniforms	500
74008 - Awards	1,000
74128 - Student Promotions	1,000
78028 - Contracted Services	105,000
78044 - Gasoline	800
Subtotal Campus Recreation Fund	\$ 136,841
 New Student Orientation:	
74032 - Departmental Scholarships	1,500
74116 - Student Activities	15,000
74128 - Student Promotions	10,000
74164 - Travel Admin	5,000
76044 - Print Shop Charges	1,000
77666 - Prof. Dev. Admin Travel	3,000
Subtotal New Student Orientation Fund	\$ 35,500
 Student Leadership Programs:	
74128 - Student Promotions	2,000
76036 - Media Center Charges	200
76044 - Print Shop Charges	1,000
78016 - Community Relations	15,000
78028 - Contracted Services	25,000
Subtotal Student Leadership Programs Fund	\$ 43,200
 Soccer:	
61000 - Sal Professional	61,529
61002 - Sal Professional Pt	9,000
62100 - Health Insurance	11,900
62202 - TRS	4,400
62300 - Social Security	4,800
71008 - Equipment Non Fixed Asset	2,000
72004 - Expendable Supplies	7,500
72016 - Postage	1,000
72032 - Uniforms	7,000
74008 - Awards	1,000
74032 - Departmental Scholarships	60,000
74072 - Insurance Students	10,000
74096 - Officials	6,000
74156 - Travel Recruit	2,500
74160 - Travel Student	35,000
76036 - Media Center Charges	100
76044 - Print Shop Charges	300
78024 - Contracted Copy Service	100
78028 - Contracted Services	3,500
78068 - Membership Dues Inst	100
78124 - Telephone	50
78128 - Telephone R&A	50
Subtotal Soccer Fund	\$ 227,829

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2018**

Softball:

61000 - Sal Professional	64,658
61002 - Sal Professional Pt	9,000
62100 - Health Insurance	11,900
62202 - TRS	4,000
62300 - Social Security	5,000
71008 - Equipment Non Fixed Asset	2,000
72004 - Expendable Supplies	10,000
72016 - Postage	500
72032 - Uniforms	7,000
74008 - Awards	1,000
74032 - Departmental Scholarship	60,000
74072 - Insurance Students	10,000
74096 - Officials	4,000
74156 - Travel Recruit	2,500
74160 - Travel Student	35,000
76036 - Media Center Charges	250
76044 - Print Shop Charges	250
78024 - Contracted Copy Service	250
78028 - Contracted Services	2,000
78068 - Membership Dues Inst	500
78096 - Repairs & Alter	1,500
78124 - Telephone	50
78128 - Telephone R&A	250
Subtotal Softball Fund	<u>\$ 231,608</u>

English Department - Newspaper:

74164 - Travel, Admin	2,000
74032 - Departmental Scholarships	500
Subtotal English Department - Newspaper	<u>\$ 2,500</u>

Drumline:

74032 - Departmental Scholarships	2,000
Subtotal Drumline Fund	<u>\$ 2,000</u>

Mariachi:

74032 - Departmental Scholarships	2,000
Subtotal Mariachi Fund	<u>\$ 2,000</u>

Opera Workshop:

74032 - Departmental Scholarships	2,000
Subtotal Opera Workshop Fund	<u>\$ 2,000</u>

Guitar Ensemble:

74032 - Departmental Scholarships	2,000
Subtotal Guitar Ensemble Fund	<u>\$ 2,000</u>

Jazz Band:

74032 - Departmental Scholarships	2,000
Subtotal Jazz Band Fund	<u>\$ 2,000</u>

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2018**

Spanish Traditional Group:	
74032 - Departmental Scholarships	2,000
Subtotal Spanish Traditional Group Fund	<u>\$ 2,000</u>
Civic Symphony:	
74032 - Departmental Scholarships	2,000
Subtotal Civic Symphony Fund	<u>\$ 2,000</u>
Chamber Ensemble:	
74032 - Departmental Scholarships	2,000
Subtotal Chamber Ensemble Fund	<u>\$ 2,000</u>
Modern Dance:	
74032 - Departmental Scholarships	2,000
Subtotal Modern Dance Fund	<u>\$ 2,000</u>
Dance - Folkloric:	
74032 - Departmental Scholarships	2,000
Subtotal Dance - Folkloric Fund	<u>\$ 2,000</u>
Art Gallery Student Events:	
74048 - Exhibits	7,000
78028 - Contracted Services	1,000
Subtotal Art Gallery Student Events Fund	<u>\$ 8,000</u>
Cheer - Dance - Mascot:	
72004 - Expendable Supplies	200
72032 - Uniforms	4,000
74072 - Insurance Students	10,000
74160 - Travel, Student	8,000
77666 - Prof Dev Admin Travel	1,000
Subtotal Cheer - Dance - Mascot Fund	<u>\$ 23,200</u>
Presidential Student Ambassadors:	
72004 - Expendable Supplies	300
72032 - Uniforms	1,600
74032 - Departmental Scholarships	6,500
74160 - Travel, Student	5,000
74164 - Travel, Admin	3,000
76036 - Media Center Charges	300
76044 - Print Shop Charges	300
Subtotal Presidential Student Ambassadors Fund	<u>\$ 17,000</u>
Associated Student Organization:	
72004 - Expendable Supplies	100
72032 - Uniforms	500
74032 - Departmental Scholarships	7,000
74160 - Travel, Student	5,000
74164 - Travel, Admin	2,000
76036 - Media Center Charges	100
76044 - Print Shop Charges	100
78016 - Community Relations	200
Subtotal Associated Student Organization Fund	<u>\$ 15,000</u>

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2018**

Phi Theta Kappa:

72016 - Postage	400
74160 - Travel, Student	15,000
74164 - Travel, Admin	3,400
76044 - Print Shop Charges	200
Subtotal Phi Theta Kappa Fund	<u>\$ 19,000</u>

Campus Recreation & Kinesiology:

61106 - Sal Staff Regular Pt	11,000
62300 - Social Security	3,600
71004 - Equipment Non Capitalized	500
72004 - Expendable Supplies	2,000
78028 - Contracted Services	2,180
Subtotal Campus Recreation & Kinesiology Fund	<u>\$ 19,280</u>

Student Life:

61000 - Sal Professional	218,616
61100 - Sal Staff Regular	109,652
61504 - Sal Student Assistant	80,000
61002 - Part-time	15,000
62100 - Health Insurance	50,000
62202 - TRS	15,000
62300 - Social Security	17,000
71000 - Equipment Capitalized	1,000
71004 - Equipment Non Capitalized	4,000
71008 - Equipment Non Fixed Asset	1,300
71416 - Maintenance Agreement	20,000
71424 - Equipment Repair	1,000
72004 - Expendable Supplies	15,000
72016 - Postage	600
72024 - Software	15,000
72032 - Uniforms	1,500
74008 - Awards/Receptions	7,500
74016 - Clubs	8,000
74032 - Departmental Scholarships	4,000
74056 - Graduation Activities	60,000
74108 - Programs	20,000
74116 - Student Activities	16,000
74120 - Student Advisory Board	1,500
74128 - Student Promotions	6,500
74132 - Student Publications	500
74140 - Stipends	1,500
74160 - Travel, Student	5,000
74164 - Travel, Administrative	3,500
76036 - Media Center Charges	1,500
76044 - Print Shop Charges	2,800
77008 - Travel In-Town Mileage	1,000
78004 - Advertising	1,500
78016 - Community Relations/Promotion	13,000
78024 - Contracted Copy Service	3,500
78028 - Contracted Services	1,500
78064 - Licensing/Certification	600

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2018**

78068 - Membership Dues	1,500	
78124 - Telephone	300	
78128 - Telephone R&A	300	
Subtotal Student Life Fund	\$ 726,168	
Total Auxiliary Enterprises		\$ 1,856,526

Plant Funds

Debt Service:

Revenue Bonds Principal & Interest	\$ 4,634,563
General Obligation Bonds Principal & Interest	10,600,600
Maintenance Tax Note Bond Principle & Interest	3,468,594

Plant Fund:

Repairs & Alterations	550,000
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Construction Projects:

Facilities Master Plan Phase I - Revenue	1,364
Facilities Master Plan Phase II - Revenue	942,240
Facilities Master Plan Phase II - Maint Tax Note	1,497,957
Facilities Master Plan Phase III - Maint Tax Note	88,154,880

Total Plant Funds	\$ 109,850,198
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Grand Total Expenditures	\$ 208,414,861
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NOTES:

1. A sick leave pool of \$30,000 is available to employees enrolled in the Sick Leave Pool approved by the Board of Trustees in fiscal year 2006.
2. The ORP supplemental rate for grandfathered employees is 1.90% of eligible salaries. Grandfathered employees are those whose first date to participate in ORP was prior to September 1, 1995.

Laredo Community College

Faculty Salary Listing

As of September 1, 2017

Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
1	A.D.N. Instructor	Nursing A.D.N.	4	16	9		\$58,091.00
2	A.D.N. Instructor	Nursing A.D.N.	1	10	9		\$48,891.00
3	A.D.N. Program Director/Instructor	Nursing A.D.N.	1	10	12		\$65,188.00
4	ADN Instructor	Nursing A.D.N.	4	15	9		\$57,007.00
5	ADN Instructor	Nursing A.D.N.	4	29	9		\$73,044.00
6	Air Conditioning & Refrigeration Instruction	Air Condition & Refrigeration	2	25	9		\$66,142.00
7	Art Instructor	Visual Arts - M	5	3	9		\$47,069.00
8	Art Instructor	Visual Arts - M	5	8	9		\$51,717.00
9	Art Instructor	Visual Arts - M	5	9	9		\$52,700.00
10	Art Instructor	Visual Arts - M	5	21	9		\$66,062.00
11	Art Instructor	Visual Arts - M	5	19	10.5		\$74,225.00
12	Art Instructor	Visual Arts - M	5	10	9		\$53,702.00
13	Art Instructor	Visual Arts - M	5	21	9		\$66,062.00
14	Art Instructor	Visual Arts - M	5	24	9		\$69,902.00
15	Auto Body Collision & Paint Technology Instructor	Automotive Technology	2	22	9		\$62,509.00
16	Automotive Collision Repair Instructor	Transportation Technology	2	16	9		\$55,832.00
17	Automotive Technology Instructor	Automotive Technology	1	14	9		\$52,715.00
18	Automotive Technology Instructor	Automotive Technology	2	23	12		\$84,930.00
19	Automotive Technology Instructor	Automotive Technology	2	22	9		\$62,509.00
20	Biology Instructor	Biology - M	2	0	9		\$41,308.00
21	Biology Instructor	Biology - M	2	12	9		\$51,781.00
22	Biology Instructor	Biology - M	2	5	9		\$45,386.00
23	Biology Instructor	Biology - M	5	5	9		\$48,876.00
24	Biology Instructor	Biology - M	4	41	9		\$82,721.00
25	Biology Instructor	Biology - M	6	18	9		\$64,619.00
26	Biology Instructor	Biology - M	6	22	10.5		\$81,287.00
27	Biology Instructor	Biology - M	6	27	9		\$75,951.00
28	Biology Instructor	Biology - M	6	33	9		\$81,831.00
29	Biology Instructor	Biology - M	2	8	9		\$48,024.00
30	Biology Instructor	Biology - M	2	5	9		\$45,386.00
31	Business & Management Instructor	Business Administration	4	12	9		\$53,876.00
32	Business Administration Instructor	Business Administration	4	22	9		\$65,039.00
33	Business Administration Instructor	Business Administration	5	35	9		\$80,656.00
34	Campus Nurse/Health Services Educator	Health Services - S	5	29	9		\$75,604.00
35	Chemistry Instructor	Chemistry - M	6	4	9		\$49,642.00
36	Chemistry Instructor	Chemistry - M	6	6	9		\$51,548.00
37	Child Development Instructor	Child Development	4	14	9		\$55,944.00
38	Child Development Instructor	Child Development	4	29	9		\$73,044.00
39	Child Development Instructor	Child Development	4	19	9		\$61,467.00
40	Child Development Instructor	Child Development	4	40	10.5		\$95,552.00
41	Computer Drafting Instructor	Computer Aided Design - M	2	22	9		\$62,509.00
42	Computer Electronics Instructor	Computer Electronic - S	1	10	9		\$48,891.00
43	Computer Information Systems Instructor	Computer Technology - M	1	25	9		\$64,847.00
44	Computer Information Systems Instructor	Computer Technology - M	2	30	9		\$71,258.00
45	Computer Information Systems Instructor	Computer Technology - M	4	10	9		\$51,885.00
46	Computer Information Systems Instructor	Computer Technology - M	3	27	9		\$69,508.00
47	Computer Information Systems Instructor	Computer Technology - M	4	37	9		\$79,492.00
48	Computer Information Systems Instructor	Computer Technology - M	4	26	9		\$69,852.00
49	Computer Information Systems Instructor	Computer Technology - M	4	23	9		\$66,275.00
50	Computer Information Systems Instructor	Computer Technology - M	4	29	10.5		\$85,218.00
51	Computer Information Systems Instructor	Computer Technology - M	5	42	9		\$86,478.00
52	Computer Information Systems Instructor	Computer Technology - M	5	43	9		\$87,343.00
53	Computer Information Systems Instructor	Computer Technology - M	5	25	9		\$71,231.00
54	Computer Information Systems Instructor	Computer Technology - M	5	36	9		\$81,463.00
55	Computer Information Systems Instructor	Computer Technology - M	5	46	9		\$89,991.00

Laredo Community College

Faculty Salary Listing

As of September 1, 2017

Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
56	Computer Information Systems Instructor	Computer Technology - M	6	51	9		\$97,894.00
57	Criminal Justice Instructor	Protective Services	4	24	9		\$67,535.00
58	Criminal Justice Instructor	Protective Services	3	12	9		\$52,819.00
59	Criminal Justice Instructor	Protective Services	4	29	9		\$73,044.00
60	Culinary Arts Instructor	Culinary Arts & Development Ed.	1	6	9		\$45,344.00
61	Culinary Arts Instructor	Culinary Arts & Development Ed.	1	6	9		\$45,344.00
62	Dance Instructor	Dance	2	2	9		\$42,893.00
63	Diesel Engines Mechanic Instructor	Diesel	1	12	9		\$50,767.00
64	Diesel Engines Mechanic Instructor	Diesel	1	16	9		\$54,738.00
65	Diesel Engines Mechanic Instructor	Diesel	2	14	9		\$53,768.00
66	Economics Instructor	Economics	4	45	9		\$86,082.00
67	Electrical Technology Instructor	Electrical Technology	2	28	9		\$69,166.00
68	Electrical Technology Instructor	Electrical Technology	2	42	9		\$80,302.00
69	Electronics Technology Instructor	Computer Electronic - S	1	25	9		\$64,847.00
70	Electronics Technology Instructor	Computer Electronic - S	2	28	9		\$69,166.00
71	Emergency Medical Services Instructor	Emergency Medical Technology	1	12	10.5		\$59,229.00
72	Emergency Medical Services Instructor	Emergency Medical Technology	1	10	9		\$48,891.00
73	English Instructor	English - M	2	25	9		\$66,142.00
74	English Instructor	English - M	1	10	9		\$48,891.00
75	English Instructor	English - M	2	35	9		\$74,895.00
76	English Instructor	English - M	3	11	9		\$51,834.00
77	English Instructor	English - M	1	23	9		\$62,450.00
78	English Instructor	English - M	2	6	9		\$46,249.00
79	English Instructor	English - M	3	44	9		\$83,556.00
80	English Instructor	English - M	2	12	9		\$51,781.00
81	English Instructor	English - M	2	22	9		\$62,509.00
82	English Instructor	English - M	2	32	9		\$72,691.00
83	English Instructor	English - S	3	10	9		\$50,867.00
84	English Instructor	English - M	2	4	9		\$44,539.00
85	English Instructor	English - M	2	16	9		\$55,832.00
86	English Instructor	English - M	2	8	9		\$48,024.00
87	English Instructor	English - M	2	17	9		\$56,893.00
88	English Instructor	English - M	3	7	9		\$48,073.00
89	English Instructor	English - M	5	38	9		\$83,101.00
90	English Instructor	English - M	5	11	10.5		\$63,844.00
91	English Instructor	English - M	2	22	9		\$62,509.00
92	English Instructor (South)	English - S	2	22	9		\$62,509.00
93	English Instructor (South)	English - S	2	17	9		\$56,893.00
94	English Instructor	English - M	2	15	9		\$54,790.00
95	English/ Reading Instructor	Reading - M	2	8	9		\$48,024.00
96	ENSL/Spanish Instructor	Spanish - S	1	16	9		\$54,738.00
97	ENSL/Spanish Instructor	Spanish - M	2	22	9		\$62,509.00
98	ESL/Foreign Languages Instructor	Spanish - M	5	45	9		\$89,100.00
99	Geology Instructor	Geology - M	2	14	9		\$53,768.00
100	Geology Instructor	Geology - M	2	4	9		\$44,539.00
101	Government Instructor	Government - M	2	6	9		\$46,249.00
102	Government Instructor	Government - M	2	6	9		\$46,249.00
103	Government Instructor	Government - M	6	3	9		\$48,716.00
104	Government Instructor	Government - M	1	8	9		\$47,084.00
105	Government Instructor (South)	Government - S	2	22	9		\$62,509.00
106	Government/Reading Instructor	Government - M	2	12	9		\$51,781.00
107	Heating	Air Condition & Refrigeration	1	9	9		\$47,979.00
108	Hist/ST Govt Inst/Hon Pgm Dir	History - S	5	17	9		\$61,269.00
109	History Instructor	History - S	1	3	9		\$42,853.00
110	History Instructor	History - M	2	0	9		\$41,308.00

Laredo Community College

Faculty Salary Listing

As of September 1, 2017

Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
111	History Instructor	History - M	2	6	9		\$46,249.00
112	History Instructor	History - M	2	3	9		\$43,708.00
113	History Instructor	History - M	2	1	9		\$42,093.00
114	History Instructor	History - M	6	11	9		\$56,639.00
115	History Instructor (South)	History - S	6	11	9		\$56,639.00
116	HVAC Instructor	Air Condition & Refrigeration	1	9	9		\$47,979.00
117	Kinesiology Instructor	Kinesiology - M	6	11	9		\$56,639.00
118	Kinesiology Instructor	Kinesiology - M	4	23	9		\$66,275.00
119	Kinesiology Instructor (South)	Kinesiology - S	2	16	9		\$55,832.00
120	Kinesiology Instructor/Kinesiology Coordinator	Kinesiology - M	1	10	9		\$48,891.00
121	Kinesiology Instructor/Wellnes	Kinesiology - M	2	44	9		\$81,918.00
122	Kinesiology/Math Instructor	Kinesiology - M	6	23	10.5		\$82,831.00
123	Logistics/Distribution Management Instructor	Import/Export Management	3	12	9		\$52,819.00
124	Management Instructor/Business Department Chair	Business Administration	5	44	10.5		\$102,920.00
125	Mathematics Instructor	Mathematics - M	1	20	9		\$59,020.00
126	Mathematics Instructor	Mathematics - M	6	15	9		\$61,070.00
127	Mathematics Instructor	Mathematics - M	2	22	9		\$62,509.00
128	Mathematics Instructor	Mathematics - M	5	30	9		\$76,739.00
129	Mathematics Instructor	Mathematics - M	2	12	9		\$51,781.00
130	Mathematics Instructor	Mathematics - M	2	24	9		\$64,908.00
131	Mathematics Instructor	Mathematics - M	1	10	9		\$48,891.00
132	Mathematics Instructor	Mathematics - M	1	10	9		\$48,891.00
133	Mathematics Instructor	Mathematics - M	2	14	9		\$53,768.00
134	Mathematics Instructor	Mathematics - M	1	3	9		\$42,853.00
135	Mathematics Instructor	Mathematics - M	2	10	10.5		\$58,179.00
136	Mathematics Instructor	Mathematics - M	2	7	9		\$47,128.00
137	Mathematics Instructor	Mathematics - M	2	21	9		\$61,343.00
138	Mathematics Instructor	Mathematics - M	1	13	9		\$51,732.00
139	Mathematics Instructor	Mathematics - M	2	15	9		\$54,790.00
140	Mathematics Instructor (South)	Mathematics - S	1	6	9		\$45,344.00
141	Mathematics Instructor (South)	Mathematics - S	2	21	9		\$61,343.00
142	Mathematics Instructor (South)	Mathematics - S	1	32	9		\$71,267.00
143	Medical Assistant Instructor	Medical Assistant	1	11	10.5		\$58,124.00
144	Music Instructor-UpperBrass/Band Specialist	Music	5	4	9		\$47,964.00
145	Music/Guitar Instructor	Music	5	8	9		\$51,717.00
146	Nursing Assistant Instructor	Nursing Assistant	4	31	9		\$74,882.00
147	Nursing Instructor	Nursing A.D.N.	4	29	9		\$73,044.00
148	Nursing Instructor	Nursing A.D.N.	4	39	9		\$81,090.00
149	Nursing Instructor	Nursing A.D.N.	4	21	9		\$63,826.00
150	Occupational Therapy Assistant Instructor	Occupational Therapist Assistant	4	11	9		\$52,871.00
151	Occupational Therapy Assistant Program Director/Instructor	Occupational Therapist Assistant	4	18	12		\$80,427.00
152	OTA Instructor/Academic Fieldwork Coordinator	Occupational Therapist Assistant	2	11	9		\$50,815.00
153	Performing Arts Instructor	Music	6	20	9		\$67,099.00
154	Petroleum Technology Instructor	Petroleum Technology	4	10	10.5		\$60,533.00
155	Petroleum Technology Instructor	Petroleum Technology	1	13	9		\$51,732.00
156	Petroleum Technology Oil & Gas Instructor	Petroleum Technology	3	13	9		\$53,823.00
157	Phlebotomy Program Coordinator/Instructor	Phlebotomy	3	21	10.5		\$73,002.00
158	Physical Therapist Assistant Instructor	Physical Therapy	1	17	10.5		\$65,076.00
159	Physical Therapist Assistant Instructor	Physical Therapy	1	17	10.5		\$65,076.00
160	Physical Therapy Assistant Instructor/Program Director	Physical Therapy	6	18	12		\$86,159.00
161	Physics Instructor	Physics - M	6	14	9		\$59,931.00
162	Physics Instructor	Physics - M	1	10	9		\$48,891.00
163	Piano/Music Instructor	Music	6	19	9		\$65,847.00
164	Program Director/Instructor	Emergency Medical Technology	3	16	12		\$75,935.00
165	Program Director/Instructor	Medical Assistant	4	31	10.5		\$87,363.00

Laredo Community College

Faculty Salary Listing

As of September 1, 2017

Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
166	Program Director/Instructor	Radiologic Technology	4	26	12		\$93,136.00
167	Protective Services Instructor	Protective Services	3	14	9		\$54,846.00
168	Psychology /Sociology Instructor	Psychology - M	2	29	9		\$70,204.00
169	Psychology Instructor	Psychology - M	6	11	9		\$56,639.00
170	Psychology Instructor	Psychology - M	2	16	9		\$55,832.00
171	Psychology Instructor	Psychology - M	3	11	9		\$51,834.00
172	Psychology Instructor/Academic Advisor	Psychology - M	5	46	9		\$89,991.00
173	Radiology Technology Instructor	Radiologic Technology	3	28	10.5		\$82,310.00
174	Reading Instructor-South	Reading - S	2	7	9		\$47,128.00
175	Social & Behavioral Sciences Instructor/Department Chair	History - M	3	23	10.5		\$75,803.00
176	Sociology Instructor (South)	Sociology - S	3	33	9		\$74,889.00
177	Speech Instructor	Speech - M	2	13	9		\$52,765.00
178	Speech Instructor	Speech - M	2	1	9		\$42,093.00
179	Speech Instructor	Speech - M	2	7	9		\$47,128.00
180	Speech Instructor	Speech - S	1	10	9		\$48,891.00
181	Vocational Nursing Instructor	Nursing V.N.	1	13	12		\$68,976.00
182	Vocational Nursing Instructor	Nursing V.N.	1	11	12		\$66,427.00
183	Vocational Nursing Instructor	Nursing V.N.	3	11	12		\$69,112.00
184	Vocational Nursing Instructor	Nursing V.N.	1	10	12		\$65,188.00
185	Welding Instructor	Industrial Welding	2	22	9		\$62,509.00

Non Tenure Track Faculty:

1	ENSL/Developmental Instructor	Spanish - M	2	17	9		\$52,579.00
2	Mariachi Instructor	Music	1	18	9		\$52,526.00
3	Mathematics Instructor	Mathematics - M	1	16	9		\$50,584.00
4	NLA and FCI for VN/NA	Nursing V.N.	1	27	12		\$82,318.00
5	Nursing Assistant Instructor	Nursing Assistant	1	14	9		\$48,714.00
6	Nursing Assistant Instructor	Nursing Assistant	1	7	9		\$42,697.00
7	Nursing Assistant Instructor	Nursing Assistant	1	9	9		\$44,336.00
8	Nursing Assisting Instructor	Nursing Assistant	1	7	9		\$42,697.00
9	Police Academy Instructor (South)	LCC Regional Law Enforcement Acad	3	15	12		\$68,859.00
10	Police Academy Tech. Instructor	LCC Regional Law Enforcement Acad	2	3	12		\$53,855.00
11	Welding Technology Instructor	Industrial Welding	1	2	9		\$38,859.00

Counselors:

1	Counselor (South Campus)	Counseling Center - S	2	31	12		\$95,962.00
2	Lead Counselor	Counseling Center - S	2	18	12		\$77,299.00
3	Special Services Center Counselor	Counseling Center - M	2	5	12		\$60,515.00
4	Vocational Counselor	Counseling Center - M	3	42	10.5		\$95,560.00

Librarians:

1	Catalog/Reference Librarian	Library Services - M	2	10	12		\$66,490.00
2	Information Literacy Librarian	Library Services - M	2	10	12		\$66,490.00
3	Instructional Librarian	Library Services - M	2	10	12		\$66,490.00
4	South Campus Librarian	Library Services - S	2	23	12		\$84,930.00

Laredo Community College
Administrative/Professional/Technical Salary Listings
As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
President/Executives:					
1	President	Office of the President	EX	EX	\$180,000.00
2	Chief Financial Officer	Chief Financial Officer	EX	EX	\$109,804.00
3	Senior Vice President of Academic & Student Affairs	Senior Vice President of Academic & Stuc	EX	EX	\$129,004.00
4	Vice Pres for Institutional Operations	Vice Pres for Institutional Operations	EX	EX	\$120,557.00
5	Vice President for Resource Development	VP for Resource Development	EX	EX	\$133,110.00

Senior Administration:

1	Associate Vice President of Student Services	Associate Vice President of Student Servi	SA	SA	\$107,132.00
2	Comptroller	Comptroller/Accounting	SA	SA	\$85,245.00
3	Dean of Arts & Sciences	Dean of Arts & Sciences	SA	SA	\$89,690.00
4	Dean of Workforce Education	Dean of Workforce Education	SA	SA	\$98,010.00
5	Director of Nursing Programs	Nursing A.D.N.	SA	SA	\$114,197.00
6	Director of Plant Ops & Maint	Physical Plant - M	SA	SA	\$95,166.00
7	Human Resources Director	Human Resources	SA	SA	\$76,714.00
8	Information Technology Officer	Inform Technology - M	SA	SA	\$117,616.00
9	Sr. Director of Branding and Creative Services	Communications & Outreach	SA	SA	\$85,000.00

Administrative/Professional/Technical:

1	Academic & Career Advisor	Student Success Center - M	24	6	\$41,664.00
2	Academic & Career Advisor	Student Success Center - M	24	7	\$42,408.00
3	Academic/Career Advisor	Student Recruitment - S	24	17	\$49,848.00
4	Academic/Career Advisor	Student Success Center - M	24	12	\$46,128.00
5	Academic/Career Advisor	Student Success Center - M	24	18	\$50,592.00
6	Academic/Career Advisor	Student Recruitment - S	24	9	\$43,896.00
7	Accounting Manager	Comptroller/Accounting	29	19	\$76,081.00
8	Assessment & QEP Coordinator	Quality Enhancement Program	26	9	\$52,710.00
9	Assessment Center Director	Assessment Center - M	28	9	\$61,529.00
10	Assistant Assessment Coordinat	Assessment Center - S	24	8	\$43,152.00
11	Assistant Bursar	Bursar - M	26	8	\$51,817.00
12	Assistant Director Child Development	Child Development Lab	23	10	\$41,052.00
13	Assistant Director of Admissions	Enrollment & Registration Svcs - S	26	4	\$48,243.00
14	Assistant Director of Digital Enrollment & Student Success	Dual Enrollment Program	28	8	\$60,486.00
15	Assistant IT Director	Information Technology - M	30	10	\$60,676.00
16	Assistant Registrar	Office of the Registrar - M	27	13	\$60,050.00
17	Associate Director Financial Aid	Financial Aid - South	27	19	\$65,769.00
18	Associate Registrar	Office of the Registrar - M	28	19	\$71,958.00
19	Athletics Director	Athletics	29	20	\$77,184.00
20	Automated Systems Coordinator	Library Services - M	23	18	\$46,526.00
21	Bursar	Bursar - M	28	22	\$75,086.00
22	Bursar Accountant	Bursar - M	26	15	\$58,070.00
23	Community & Media Relations Director	Communications & Outreach Officer	30	5	\$65,727.00
24	Community Outreach Coordinator	Community Outreach Office	26	5	\$49,136.00
25	Community Outreach Specialist	Community Outreach Office	24	14	\$47,616.00
26	Community Outreach Specialist	Community Outreach Office	24	2	\$38,688.00
27	Community Outreach Specialist	Community Outreach Office	24	3	\$39,432.00
28	Community Outreach Specialist	Community Outreach Office	24	4	\$40,176.00
29	CP Child Dev. Ctr. Director	Child Development Lab	29	11	\$67,260.00
30	Custodial Service Manager	Physical Plant - M	23	4	\$36,947.00
31	Database Administrator - IT	Management Information Systems	29	26	\$83,800.00
32	Director of Donor Relations & Speci	Community Relations & Projects	30	4	\$64,532.00
33	Director of Financial Aid & Vet Aff	Financial Aid - Main	30	14	\$76,482.00
34	Director of ABE & CE	Adult Education	29	16	\$72,773.00
35	Director of IE Research & Planning	Institutional Research & Planning	30	13	\$75,287.00
36	Director of Purchasing	Purchasing	29	8	\$63,952.00
37	Dual Enrollment Coordinator	Dual Enrollment Program	25	8	\$46,619.00
38	Dual Enrollment Coordinator	Dual Enrollment Program	25	7	\$45,815.00
39	eLearning & I.I.C. Director	eLearning and Instructional Innovation Ce	29	11	\$67,260.00
40	eLearning & Inst'l Design Specialist	eLearning and Instructional Innovation Ce	26	6	\$50,030.00
41	eLearning & Inst'l Design Specialist	eLearning and Instructional Innovation Ce	26	6	\$50,030.00

Laredo Community College
Administrative/Professional/Technical Salary Listings
 As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
42	Environmental Science Center Director	LBV Environmental Science Center	28	19	\$71,958.00
43	ERSC Assistant Director	Enrollment & Registration Svcs - M	26	5	\$49,136.00
44	Facilities Manager	Physical Plant - M	24	25	\$55,800.00
45	Financial Aid Compliance Officer	Financial Aid - Main	26	6	\$50,030.00
46	Fine Arts Ctr/TV Director	LCC TV	30	17	\$80,067.00
47	Graduate & Career Services Specialist	Office of the Registrar - M	25	2	\$41,796.00
48	Grant Writer/Planner	Grant Development	29	15	\$71,671.00
49	Head Baseball Coach/Asst Sport	Baseball	28	11	\$63,615.00
50	Head Tennis Coa/Asst Athletic Director	Tennis	29	24	\$81,594.00
51	Head Volleyball Coach	Volleyball	28	7	\$59,444.00
52	Health Sciences Program Coordinator	Dean of Workforce Education	24	5	\$40,920.00
53	Human Resources Compliance Coordinator	Human Resources	26	6	\$50,030.00
54	IE Technician	IE Officer	23	6	\$38,316.00
55	Instructional Coordinator	Culinary Arts & Development Ed.	26	23	\$65,217.00
56	Instructional Technology Coordinator	Distance Learning	25	4	\$43,404.00
57	Intervention Specialist	Student Success Center - M	24	35	\$63,240.00
58	Lead Financial Aid Coordinator	Financial Aid - Main	26	11	\$54,497.00
59	Lead Web Development Technucian	Technology Support - M	25	5	\$44,207.00
60	Lead Operations & Help Desk Technician	Information Technology - M	24	7	\$42,408.00
61	Learning Enrichment Center Director	Learning Enrichment Center - M	29	18	\$74,979.00
62	Library Director	Library Services - M	30	12	\$74,092.00
63	Lieutenant	Campus Police - M	25	21	\$57,067.00
64	Lieutenant (South)	Campus Police - S	25	18	\$54,656.00
65	Lieutenant/Trainer	Campus Police - M	25	17	\$53,852.00
66	Network Systems Manager	Technology Support - M	28	7	\$59,444.00
67	Network Technician	Information Technology - M	24	13	\$46,872.00
68	Network Technician	Technology Support - M	24	12	\$46,128.00
69	Operations & Help Desk Technician	Information Technology - M	23	3	\$36,263.00
70	Payroll Manager	Payroll	28	12	\$64,658.00
71	Physical Plant Supervisor	Building Maintenance - S	24	3	\$39,432.00
72	Police Chief	Campus Police - M	29	22	\$79,389.00
73	Program Director Pol.Acad. & Prot.Svc	LCC Regional Law Enforcement Academy	29	26	\$83,800.00
74	Programmer/Analyst	Management Information Systems	25	5	\$44,207.00
75	Programmer/Analyst for SIS	Management Information Systems	25	22	\$57,871.00
76	Programmer/Analyst for SIS	Management Information Systems	25	5	\$44,207.00
77	Projects Coordinator	Continuing Education - M	25	11	\$49,030.00
78	Property Inventory Manager	Property & Inventory	27	9	\$56,237.00
79	Public Relations Specialist	Media & Public Relations	23	5	\$37,631.00
80	Public Relations Specialist II	Media & Public Relations	24	4	\$40,176.00
81	Publications Designer/Editor	Media & Public Relations	24	21	\$52,824.00
82	Registrar	Office of the Registrar - M	30	21	\$84,847.00
83	Research Associate Coordinator	Institutional Research & Planning	23	7	\$39,000.00
84	Research Programmer Analyst	Institutional Research & Planning	26	13	\$56,283.00
85	Research Programmer/Analyst	Institutional Research & Planning	26	11	\$54,497.00
86	Restricted Grants Manager	Comptroller/Accounting	29	12	\$68,363.00
87	Retention Specialist	Nursing V.N.	28	3	\$55,272.00
88	Safety & Risk Manager	Safety & Risk Management	26	13	\$56,283.00
89	Senior Database Analyst	Management Information Systems	28	19	\$71,958.00
90	Senior Programmer/Analyst	Management Information Systems	26	22	\$64,324.00
91	Senior Staff Accountant	Comptroller/Accounting	27	14	\$61,003.00
92	Senior Systems Analyst for SIS	Management Information Systems	29	20	\$77,184.00
93	SIS CAPP Specialist	Office of the Registrar - M	23	10	\$41,052.00
94	Sr. Director of Admissions & Recruitment	Dual Enrollment Program	30	11	\$72,897.00
95	Sr. Director of IE & Research	IE Officer	30	19	\$82,457.00
96	Staff Accountant I	Comptroller/Accounting	23	9	\$40,368.00
97	Staff Accountant II	Comptroller/Accounting	25	14	\$51,441.00
98	Staff Accountant II	Comptroller/Accounting	25	11	\$49,030.00
99	Student Engagement Assistant Librarian	Library Services - M	23	8	\$39,684.00
100	Student Success Center Director	Student Success Center - M	28	4	\$56,315.00
101	Teacher-Camilo Prada Child Dev	Child Development Lab	24	11	\$45,384.00

Laredo Community College
 Administrative/Professional/Technical Salary Listings
 As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
102	Teacher-Camilo Prada Child Dev	Child Development Lab	24	9	\$43,896.00
103	Technical Support/Operations Manager	Information Technology - M	29	12	\$68,363.00
104	Technical Support Coordinator	eLearning and Instructional Innovation Ce	25	2	\$41,796.00
105	Technology Specialist	eLearning and Instructional Innovation Ce	24	1	\$37,944.00
106	Technology Support Technician	Information Technology - M	23	12	\$42,421.00
107	Technology Support Technician	Technology Support - M	23	16	\$45,158.00
108	Technology Support Technician	Technology Support - M	23	13	\$43,105.00
109	Telecommunications Services Coordinator	Information Technology - M	26	24	\$66,111.00
110	Television Production Specialist	LCC TV	26	8	\$51,817.00
111	Theatre Director	Fine Arts Center	29	8	\$63,952.00
112	Tutor Coordinator	Learning Enrichment Center - S	24	14	\$47,616.00
113	Veterans and Finacial Aid Coordinator	Veterans and Int'l Student Center	23	5	\$37,631.00
114	Web Development Technician	Technology Support - M	24	4	\$40,176.00
115	Web Services Coordinator	Web Services	25	4	\$43,404.00
116	Web Technologies Manager	Technology Support - M	28	9	\$61,529.00
117	Workforce & Career Services Coordinator	Workforce Development	25	1	\$40,992.00
118	Workforce Development Coordinator	Workforce Development	25	9	\$47,422.00
119	Workforce Development Coordinator	Customized Training - M	25	6	\$45,011.00

Other Funds:

1	Academic Advisor-LEAPS STEM	VP for Resource Development	24	4	\$40,176.00
2	Academic Advisor - Title III LEAPS	VP for Resource Development	24	4	\$40,176.00
3	Academic Advisor - Title III LEAPS	VP for Resource Development	24	4	\$40,176.00
4	Academic Advisor-STEM	VP for Resource Development	24	3	\$39,432.00
5	Activity Director (TitleV-FOSS)	VP for Resource Development	30	15	\$77,677.00
6	Advisor/Retention Specialist	Adult Education	24	8	\$43,152.00
7	Advisor-Title V Buldg Scholars	VP for Resource Development	24	2	\$38,688.00
8	AEP Grant Coordinator	VP for Resource Development	26	1	\$45,563.00
9	Assistant Director-Upward Bound	Upward Bound	24	7	\$42,408.00
10	Associate Dean of Students/Title IX Coordinator	Student Activities	SA	SA	\$75,066.00
11	Assistant Construction Project Manager-Temporary	Debt Service	SA	SA	\$90,000.00
12	ATX III Integrated Education Training Coordinator	VP for Resource Development	25	5	\$44,207.00
13	ATX III Integrated Education Career Navigator	VP for Resource Development	24	4	\$40,176.00
14	Construction Project Manager	Debt Service	SA	SA	\$146,043.00
15	Counselor (Student Support Services)	Student Support Services	24	4	\$40,176.00
16	Data and Retention Specialist	VP for Resource Development	23	2	\$35,579.00
17	Data and Retention Specialist - Title III LEAPS STEM	VP for Resource Development	26	6	\$50,030.00
18	Degree Works Component Coordinator	VP for Resource Development	26	5	\$49,136.00
19	Director of Student Life	Student Activities	30	6	\$66,922.00
20	Director of Student Support Services	Learning Enrichment Center - M	28	6	\$58,401.00
21	EDC Project Specialist	ITIA	23	5	\$37,631.00
22	Executive Director of Strategic & External Initiatives	ITIA	EX	EX	\$93,200.00
23	Head Mens Soccer Coach	Student Activities	28	9	\$61,529.00
24	Head Womens Softball Coach	Student Activities	28	12	\$64,658.00
25	Instructional & Professional Development Coordinator	Adult Education	28	11	\$63,615.00
26	Instructional Coordinator (South)	Adult Education	27	14	\$61,003.00
27	Off Site Specialist	Adult Education	24	1	\$37,944.00
28	Outreach Coordinator	VP for Resource Development	26	0	\$44,669.00
29	Project Advisement Coordinator Advocate	VP for Resource Development	25	6	\$45,011.00
30	Project TSI/Tech Coordinator Advocate	VP for Resource Development	25	7	\$45,815.00
31	Project/Supplemental Instructional Coordinator Advocate	VP for Resource Development	25	2	\$41,796.00
32	Student Leadership/Eng Coordinator	Student Activities	23	2	\$35,579.00
33	Student Life Coordinator	Student Activities	23	5	\$37,631.00
34	Tutor Coordinator	Learning Enrichment Center - M	24	10	\$44,640.00
35	Tutor Coordinator	Student Support Services	24	7	\$42,408.00
36	Tutor Coordinator	Learning Enrichment Center - S	24	39	\$66,216.00
37	Tutor Lab Coord. Title V-FOSS	VP for Resource Development	24	7	\$42,408.00
38	Undergraduate Research Coordinator	VP for Resource Development	26	6	\$50,030.00
39	Upward Bound Director	Upward Bound	27	7	\$54,331.00

Laredo Community College
 Classified Salary Listing
 As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
1	Accounting Clerk	Comptroller/Accounting	18	12	\$30,731.00
2	Accounting Clerk	Comptroller/Accounting	18	7	\$28,253.00
3	Accounting Clerk	Comptroller/Accounting	18	6	\$27,757.00
4	Accounting Clerk	Comptroller/Accounting	18	7	\$28,253.00
5	Acquisitions Coordinator	Library Services - M	17	7	\$26,476.00
6	Acquisitions Supervisor	Library Services - M	21	1	\$31,634.00
7	Administrative Assistant IV - President	Office of the President	23	20	\$52,146.00
8	Administrative Assistant IV - President	Office of the President	23	7	\$42,462.00
9	Administrative Assistant	Fine Arts Center	17	6	\$26,011.00
10	Administrative Assistant I	Dean of Workforce Education	19	16	\$34,769.00
11	Administrative Assistant I	Dual Enrollment Program	19	7	\$30,028.00
12	Administrative Assistant I	Associate Dean of Students	19	3	\$27,921.00
13	Administrative Assistant I	Dean of Arts & Sciences	19	12	\$32,662.00
14	Administrative Assistant II	Senior Vice President for Academics & Student Affairs	20	17	\$39,473.00
15	Administrative Assistant II	Vice President for Resource Development	20	18	\$40,062.00
16	Administrative Assistant II	Director of Plant Operations and Maintenance	20	18	\$40,062.00
17	Administrative Assistant II	Associate Vice President for Student Services	20	14	\$37,705.00
18	Administrative Assistant II	Senior Vice President for Academics & Student Affairs	20	16	\$38,884.00
19	Administrative Assistant II	Vice President for Institutional Operations	20	20	\$41,240.00
20	Administrative Assistant II	Chief Financial Officer	20	17	\$39,473.00
21	Administrative Assistant II	Information Technology - M	20	22	\$42,419.00
22	Administrative Secretary	LBV Environmental Science Center	17	20	\$32,514.00
23	Administrative Secretary	Human Resources	17	4	\$25,082.00
24	Administrative Secretary	Communications & Outreach Officer	17	5	\$25,547.00
25	Administrative Secretary	Student Success Center - M	17	38	\$40,875.00
26	Administrative Secretary-Lib	Library Services - M	17	28	\$36,230.00
27	Administrative Support Specialist	Human Resources	20	5	\$32,403.00
28	Admission & Registration Clerk	Enrollment & Registration Services- M	14	2	\$19,938.00
29	Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$24,618.00
30	Admissions & Registration Assistant	Enrollment & Registration Services - M	15	3	\$21,646.00
31	Admissions & Registration Assistant	Enrollment & Registration Services- M	17	3	\$24,618.00
32	Admissions & Registration Assistant	Enrollment & Registration Services- S	16	2	\$22,533.00
33	Admissions & Registration Assistant	Enrollment & Registration Services- M	17	7	\$26,476.00
34	Assessment Asst/GED Examiner	Assessment Center - M	15	29	\$32,264.00
35	Assistant Cook	Child Development Lab	12	2	\$17,996.00
36	Assistant Painter	Building Maintenance - M	12	16	\$22,840.00
37	Attendant-Fitness Center (South)	Kinesiology - S	12	9	\$20,418.00
38	Attendant-Fitness Center (South)	Kinesiology - S	12	8	\$20,072.00
39	Benefits Specialist	Human Resources	21	11	\$37,836.00
40	CAD Lab Coordinator	Computer Aided Design - M	21	6	\$34,735.00
41	Campus Police Coordinator	Campus Police - S	17	12	\$28,798.00
42	Carpenter	Building Maintenance - M	17	3	\$24,618.00
43	Carpenter	Building Maintenance - M	17	3	\$24,618.00
44	Carpenter	Building Maintenance - M	17	5	\$25,547.00
45	Cashier I	Bursar - M	16	4	\$23,400.00
46	Cashier I	Bursar - M	16	5	\$23,833.00
47	Cashier I	Bursar - S	16	35	\$36,833.00
48	Cashier II	Bursar - M	17	13	\$29,263.00
49	Cashier II	Bursar - M	17	8	\$26,940.00
50	Catalog Specialist	Library Services - M	19	12	\$32,662.00
51	Catalog Technician	Library Services - M	16	6	\$24,266.00
52	Central Receiving Specialist	Central Receiving - M	16	6	\$24,266.00
53	Central Receiving Supervisor	Central Receiving - M	20	9	\$34,760.00
54	Circulation Assistant	Library Services - M	15	5	\$22,462.00
55	Circulation Assistant (South)	Library Services - S	15	12	\$25,321.00
56	Circulation Assistant (South)	Library Services - S	15	2	\$21,237.00
57	Circulation Supervisor	Library Services - M	19	7	\$30,028.00
58	CIS Instructional Lab Tech	Computer Technology - M	19	4	\$28,448.00
59	Class Coordinator	LBV Environmental Science Ctr.	16	5	\$23,833.00

Laredo Community College

Classified Salary Listing

As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
60	Clerk Typist-Fitness Ctr (South)	Kinesiology - S	13	9	\$21,153.00
61	Clerk-Police Academy	LCC Regional Law Enforcement Academy	14	1	\$19,555.00
62	Compensation Support Specialist	Human Resources	21	4	\$33,495.00
63	Computer Lab Assistant Library	Library Services - S	15	8	\$23,688.00
64	Continuing Education Secretary	Continuing Education - M	16	7	\$24,700.00
65	Cook-Child Development Lab	Child Development Lab	15	15	\$26,546.00
66	Coordinator of Donor Relations	Community Relations & Projects	23	3	\$39,482.00
67	Copy Center Clerk	Print/Copy Svcs - M	13	1	\$18,285.00
68	Copy Center/Mail ServicesClerk	Mail Services - M	15	21	\$28,997.00
69	Copy Center/Mail ServicesClerk (South)	Print/Copy Svcs - S	15	3	\$21,646.00
70	Copy Center/Mail ServicesClerk (South)	Print/Copy Svcs - S	15	10	\$24,504.00
71	Corral Lab Assistant	Learning Enrichment Center - M	14	3	\$20,322.00
72	Custodial Foreman	Custodial Services - S	16	4	\$23,400.00
73	Custodian	Custodial Services - M	12	12	\$21,456.00
74	Custodian	Custodial Services - M	12	17	\$23,187.00
75	Custodian	Custodial Services - M	12	7	\$19,726.00
76	Custodian	Custodial Services - M	12	8	\$20,072.00
77	Custodian	Custodial Services - M	12	8	\$20,072.00
78	Custodian	Custodial Services - M	12	12	\$21,456.00
79	Custodian	Custodial Services - M	12	9	\$20,418.00
80	Custodian	Custodial Services - M	12	19	\$23,879.00
81	Custodian	Custodial Services - M	12	6	\$19,380.00
82	Custodian	Custodial Services - M	12	17	\$23,187.00
83	Custodian	Custodial Services - M	12	3	\$18,342.00
84	Custodian	Custodial Services - M	12	4	\$18,688.00
85	Custodian	Custodial Services - M	12	17	\$23,187.00
86	Custodian	Custodial Services - M	12	15	\$22,494.00
87	Custodian	Custodial Services - M	12	6	\$19,380.00
88	Custodian	Custodial Services - M	12	7	\$19,726.00
89	Custodian	Custodial Services - S	12	10	\$20,764.00
90	Custodian (Ft. McIntosh)	Custodial Services - M	12	7	\$19,726.00
91	Custodian (South Campus)	Custodial Services - M	12	7	\$19,726.00
92	Custodian (South Campus)	Custodial Services - S	12	6	\$19,380.00
93	Custodian (South Campus)	Custodial Services - S	12	13	\$21,802.00
94	Custodian (South Campus)	Custodial Services - S	12	5	\$19,034.00
95	Custodian (South Campus)	Custodial Services - S	12	6	\$19,380.00
96	Design Assistant	Media & Public Relations	22	21	\$50,676.00
97	Disability Res. Ctr. Assistant	Special Services Center - M	16	23	\$31,633.00
98	EDTC Technician	ETAC Center	19	6	\$29,501.00
99	eLearning & I.I.C. Assistant	Distance Learning	17	9	\$27,405.00
100	eLearning & I.I.C. Secretary	Distance Learning	16	10	\$26,000.00
101	Enroll Services & International Students Assista	Veterans and Int'l Student Center	19	4	\$28,448.00
102	Evening Supervisor Public Services	Library Services - M	21	0	\$31,013.00
103	Faculty Secretary	Business & Management Department	16	9	\$25,566.00
104	Faculty Secretary	Student Success Center - M	16	17	\$29,033.00
105	Faculty Secretary	Mathematics Departmental	16	3	\$22,966.00
106	Faculty Secretary	Dean of Workforce Education	16	5	\$23,833.00
107	Faculty Secretary	Nursing A.D.N. Departmental	16	7	\$24,700.00
108	Faculty Secretary	Allied Health Departmental	16	15	\$28,166.00
109	Faculty Secretary	Visual Arts Departmental	16	16	\$28,600.00
110	Faculty Secretary	Child Development Departmental	16	7	\$24,700.00
111	Faculty Secretary	Child Development Lab	16	10	\$26,000.00
112	Faculty Secretary	Computer Technology Departmental	16	11	\$26,433.00
113	Faculty Secretary	Continuing Education - M	16	10	\$26,000.00
114	Faculty Secretary	English & Reading Departmental	16	10	\$26,000.00
115	Faculty Secretary	Industrial Technology Departmental	16	12	\$26,866.00
116	Faculty Secretary	Kinesiology Departmental	16	6	\$24,266.00
117	Faculty Secretary	Performing Arts Departmental	16	6	\$24,266.00
118	Faculty Secretary	LCC Regional Law Enforcement Academy	16	11	\$26,433.00
119	Faculty Secretary	Protective Services	16	9	\$25,566.00

Laredo Community College

Classified Salary Listing

As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
120	Faculty Secretary	Natural Sciences Department	16	15	\$28,166.00
121	Faculty Secretary	Social & Behavioral Sciences Department	16	12	\$26,866.00
122	Faculty Secretary	Transportation Technology	16	12	\$26,866.00
123	Faculty Secretary	Nursing V.N. Departmental	16	3	\$22,966.00
124	Financial Aid Coordinator	Financial Aid - South	18	0	\$24,783.00
125	Financial Aid Coordinator	Financial Aid - Main	18	4	\$26,766.00
126	Financial Aid Coordinator	Financial Aid - Main	18	5	\$27,262.00
127	Financial Aid Technician I	Financial Aid - Main	15	3	\$21,646.00
128	Financial Aid Technician I	Financial Aid - Main	15	0	\$20,420.00
129	Financial Aid Technician I	Financial Aid - South	15	4	\$22,054.00
130	Financial Aid Technician II	Financial Aid - Main	16	34	\$36,399.00
131	Financial Aid Technician II	Financial Aid - Main	16	10	\$26,000.00
132	Foreman HVAC	Building Maintenance - M	23	25	\$55,871.00
133	General Equipment Operator	Building Maintenance - M	15	7	\$23,279.00
134	General Repairperson I	Building Maintenance - M	12	3	\$18,342.00
135	General Repairperson II	Building Maintenance - M	13	9	\$21,153.00
136	General Repairperson II	Building Maintenance - M	13	10	\$21,512.00
137	General Repairperson II	Building Maintenance - S	13	36	\$30,833.00
138	Groundskeeper	Grounds Maintenance - M	12	14	\$22,148.00
139	Gymnasium Attendant	Athletics	12	14	\$22,148.00
140	Gymnasium Attendant	Athletics	12	13	\$21,802.00
141	HR Records Specialist	Human Resources	20	4	\$31,814.00
142	Human Resources Clerk	Human Resources	12	3	\$18,342.00
143	Human Resources Recruiter	Human Resources	22	19	\$49,249.00
144	HVAC Technician	Building Maintenance - M	21	3	\$32,874.00
145	HVAC Technician	Building Maintenance - M	21	22	\$44,659.00
146	HVAC Technician	Building Maintenance - M	21	4	\$33,495.00
147	Instructional Lab Assistant	Learning Enrichment Center - M	15	10	\$24,504.00
148	Instructional Lab Assistant	Learning Enrichment Center - M	15	10	\$24,504.00
149	Instructional Lab Technician	Computer Technology - M	19	6	\$29,501.00
150	Instructional Lab Technician	Computer Electronic - S	19	14	\$33,716.00
151	Inventory Specialist	Property & Inventory	17	18	\$31,585.00
152	Journeyman Electrician	Building Maintenance - M	20	8	\$34,171.00
153	Journeyman Electrician	Building Maintenance - M	20	14	\$37,705.00
154	Journeyman Electrician (South)	Building Maintenance - S	20	8	\$34,171.00
155	Lab Coordinator	Computer Electronic - S	22	19	\$49,249.00
156	Lab Coordinator	Biology - S	22	7	\$40,684.00
157	Lab Coordinator	Biology - M	22	7	\$40,684.00
158	Lab Technician Assistant	LBV Environmental Science Ctr.	15	3	\$21,646.00
159	Laboratory Technician	LBV Environmental Science Ctr.	18	9	\$29,244.00
160	LBVESC Attendant	LBV Environmental Science Ctr.	12	6	\$19,380.00
161	Lead Assessment Assistant/GED Examiner	Assessment Center - M	18	4	\$26,766.00
162	Lead Corral Lab Assistant	Learning Enrichment Center - M	17	9	\$27,405.00
163	Lead Lab Coordinator	Computer Technology - M	23	18	\$50,656.00
164	Learning Center Tutor Facilitator	Learning Enrichment Center - S	15	3	\$21,646.00
165	Library Material Processing Specialist	Library Services - M	16	7	\$24,700.00
166	Library Specialist	Library Services - M	17	13	\$29,263.00
167	Master Electrician	Building Maintenance - M	23	24	\$55,126.00
168	Master Plumber	Building Maintenance - M	23	9	\$43,952.00
169	Master Plumber	Building Maintenance - M	23	20	\$52,146.00
170	Media Specialist	Media Center - M	14	2	\$19,938.00
171	Media Specialist (South)	Media Center - S	14	12	\$23,773.00
172	Media Specialist (South)	Media Center - S	14	12	\$23,773.00
173	Microcomputer Service Technician	Technology Support - M	21	8	\$35,976.00
174	Motor Pool Mechanic	Motor Pool - M	19	15	\$34,242.00
175	Office Manager-Comptroller	Comptroller/Accounting	20	14	\$37,705.00
176	Painter II	Building Maintenance - M	17	11	\$28,334.00
177	Patrol Officer	Campus Police - M	22	8	\$41,397.00
178	Patrol Officer	Campus Police - M	22	5	\$39,256.00
179	Patrol Officer	Campus Police - M	22	5	\$39,256.00

Laredo Community College

Classified Salary Listing

As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
180	Patrol Officer	Campus Police - M	22	4	\$38,542.00
181	Patrol Officer	Campus Police - M	22	5	\$39,256.00
182	Patrol Officer	Campus Police - M	22	3	\$37,829.00
183	Patrol Officer (South Campus)	Campus Police - S	22	7	\$40,684.00
184	Patrol Officer (South Campus)	Campus Police - S	22	0	\$35,687.00
185	Patrol Officer (South Campus)	Campus Police - S	22	5	\$39,256.00
186	Patrol Officer (South Campus)	Campus Police - S	22	7	\$40,684.00
187	Patrol Officer (South Campus)	Campus Police - S	22	12	\$44,252.00
188	Patrol Officer (South Campus)	Campus Police - S	22	12	\$44,252.00
189	Payroll Specialist	Payroll	19	12	\$32,662.00
190	Payroll Specialist	Payroll	19	2	\$27,394.00
191	Periodicals Clerk II	Library Services - M	13	0	\$17,926.00
192	Print & Mail Servs Coordinator	Print/Copy Svcs - M	19	10	\$31,608.00
193	Printshop Specialist	Print/Copy Svcs - M	17	6	\$26,011.00
194	Property Inventory Specialist	Property & Inventory	15	16	\$26,955.00
195	Property Inventory Specialist	Property & Inventory	15	4	\$22,054.00
196	Purchasing Buyer	Purchasing	20	11	\$35,938.00
197	Purchasing Clerk	Purchasing	15	3	\$21,646.00
198	Purchasing Supervisor	Purchasing	22	5	\$39,256.00
199	Records Specialist	Enrollment & Registration Services - S	17	32	\$38,088.00
200	Reference Coordinator	Library Services - M	17	6	\$26,011.00
201	Reference/ILL Supervisor	Library Services - M	22	3	\$37,829.00
202	Registration & Records Assistant	Enrollment & Registration Svcs - M	15	25	\$30,630.00
203	Registration & Records Clerk	Enrollment & Registration Svcs - M	14	7	\$21,855.00
204	Registration & Records Specialist	Enrollment & Registration Svcs - M	17	3	\$24,618.00
205	Secretary Physical Plant South	Physical Plant - S	15	11	\$24,913.00
206	Secretary-Allied Health	Allied Health Departmental	16	6	\$24,266.00
207	Secretary-Athletics	Athletics	16	5	\$23,833.00
208	Secretary-Cont Ed & Adult Education	Continuing Education - M	17	3	\$24,618.00
209	Secretary-Inst'l Effectiveness & Research	Institutional Effectiveness Officer	15	6	\$22,871.00
210	Secretary-LCCTV	LCC TV	17	9	\$27,405.00
211	Secretary-Recruitment (South)	Student Recruitment - S	15	9	\$24,096.00
212	Senior Cashier	Bursar - M	20	3	\$31,225.00
213	Senior Cashier	Bursar - S	20	15	\$38,295.00
214	Senior Payroll Specialist	Payroll	21	9	\$36,596.00
215	Sergeant	Campus Police - M	23	13	\$46,932.00
216	Sergeant	Campus Police - M	23	7	\$42,462.00
217	Sergeant	Campus Police - S	23	14	\$47,677.00
218	Sergeant	Campus Police - S	23	14	\$47,677.00
219	Sergeant	Campus Police - M	23	10	\$44,697.00
220	Sergeant	Campus Police - S	23	13	\$46,932.00
221	Special Services Center Clerk	Special Services Center - M	15	1	\$20,829.00
222	Sports/Science Center Attendan	Sports Complex	12	18	\$23,533.00
223	Student Financial Aid & Veterans Affairs Service	Financial Aid - Main	21	5	\$34,115.00
224	Student Financial Aide & Veterans Affairs Servi	Financial Aid - Main	18	7	\$28,253.00
225	Teacher Assistant	Child Development Lab	14	0	\$19,171.00
226	Teacher Assistant	Child Development Lab	14	1	\$19,555.00
227	Teacher Assistant	Child Development Lab	14	0	\$19,171.00
228	Teacher Assistant	Child Development Lab	14	4	\$20,705.00
229	Teacher Assistant	Child Development Lab	14	2	\$19,938.00
230	Teacher Assistant	Child Development Lab	14	8	\$22,239.00
231	Teacher-Child Development Lab	Child Development Lab	21	4	\$33,495.00
232	Teacher-Child Development Lab	Child Development Lab	21	3	\$32,874.00
233	Teacher-Child Development Lab	Child Development Lab	21	10	\$37,216.00
234	Teacher-Child Development Lab	Child Development Lab	21	12	\$38,457.00
235	Technical Theater Specialist	Fine Arts Center	17	6	\$26,011.00
236	Technology Support Associate	InformationTechnology - S	21	13	\$39,077.00
237	Telecommunications Operator	Campus Police - M	17	18	\$31,585.00
238	Television Assistant	LCC TV	16	1	\$22,100.00
239	Theatre Aide	Fine Arts Center	13	4	\$19,361.00

Laredo Community College

Classified Salary Listing

As of September 1, 2017

General Operating Fund:

	Position Title	Department	Grade	Step	Total Salary
240	Tool Room Assistant	Automotive Technology	14	6	\$21,472.00
241	Transcript & Evaluation Clerk	Enrollment & Registration Svcs - M	15	0	\$20,420.00
242	Tutor Facilitator-Learning Center	Learning Enrichment Center - M	15	11	\$24,913.00
243	Welding Lab Coordinator	Industrial Welding	23	5	\$40,972.00
244	Work Order Coordinator	Physical Plant - M	18	5	\$27,262.00

Other Funds:

1	Administrative Assistant I	ITIA	17	11	\$28,334.00
2	Clerk Typist-Student Activities	Student Activities	14	7	\$21,855.00
3	Data Entry Clerk/Teacher Aide	Adult Education	17	15	\$30,192.00
4	Data Entry/Administrativ Clerk	Adult Education	17	5	\$25,547.00
5	ElectricalTechnology Lab Coordinator	Dean of Workforce Education	23	3	\$39,482.00
6	HVAC Tech Lab Coordinator	Air Condition & Refrigeration	23	10	\$44,697.00
7	Instructional Lab Assistant	Dean of Workforce Education	15	10	\$24,504.00
8	Instructional Lab Assistant	Dean of Workforce Education	15	23	\$29,814.00
9	Instructional Lab Assistant	Dean of Workforce Education	15	8	\$23,688.00
10	Intake/Coordinator Assistant	Adult Education	14	5	\$21,089.00
11	Intructional Lab Assistant	Dean of Workforce Education	15	10	\$24,504.00
12	Lab Assistant-Automotive Techn	Dean of Workforce Education	14	5	\$21,089.00
13	Lab Assistant-Child Developmen	Child Development	15	5	\$22,462.00
14	Mobile Unit & STEM Lab Spec	VP for Resource Development	21	0	\$31,013.00
15	Secretary	Student Activities	15	10	\$24,504.00
16	Secretary (Title V Bldg Schlr)	VP for Resource Development	16	3	\$22,966.00
17	Secretary Title V-FOSS	VP for Resource Development	16	1	\$22,100.00
18	Secretary-Learn Enrich Ctr/SSS	Learning Enrichment Center - M	16	4	\$23,400.00
19	Secretary-Upward Bound	Upward Bound	15	7	\$23,279.00
20	Student Center Assistant	Student Activities	15	16	\$26,955.00
21	Student Center Attendant	Student Activities	12	1	\$17,650.00
22	Student Center Attendant	Student Activities	12	4	\$18,688.00

EMPLOYEES RECEIVING EMOLUMENTS

NAME

TITLE

Ricardo J. Solis

President

\$42,000 Housing

\$11,200 Utilities

\$ 1,800 Cellular Phone Allowance

\$ 1,800 Data, Cable & Telephone

Resolution Adopting Budget for Fiscal Year 2018

WHEREAS, each year the Board of Trustees of the Laredo Community College District is required to have a budget prepared, showing the estimated revenue and proposed expenditures for the succeeding school year, and to cause the same to be filed in accordance with the rules and regulations prescribed by the Texas Higher Education Board; and

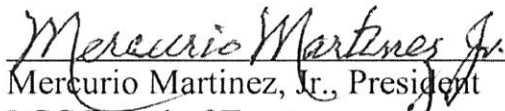
WHEREAS, such a budget has been prepared and the public has been given notice that such budget would be presented for discussion and adoption on August 31, 2017, at the time and place specified in such notice; and

WHEREAS, such budget has been discussed and a majority of the Board of Trustees wish to adopt same for Fiscal Year 2018;

BE IT RESOLVED THEREFORE, that such budget be adopted and same is hereby adopted in all things.

DATE: August 31, 2017

Laredo Community College District:



Mercurio Martinez, Jr., President
LCC Board of Trustees

Attest:



Cynthia Mares, Secretary
LCC Board of Trustees

Resolution Adopting Tax Rate for Fiscal Year 2018

WHEREAS, the Board of Trustees of the Laredo Community College District, in order to levy ad valorem taxes, is required to set and establish a tax rate each year; and

WHEREAS, such Board of Trustees has considered this matter and desires to set the tax rate for the Fiscal Year 2018;

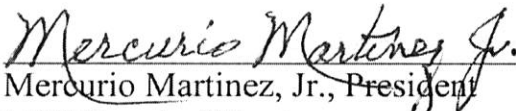
BE IT RESOLVED, THEREFORE, that the tax rate for the Fiscal Year 2018 be, and the same is hereby set at \$0.338051 per \$100.00 valuation of taxable property, of which \$0.255067 shall be for maintenance and operations and \$0.082984 shall be for debt retirement.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE; AND

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.94 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$10.82.

DATE: August 31, 2017

Laredo Community College District:



Mercurio Martinez, Jr., President
LCC Board of Trustees

Attest:



Cynthia Mares, Secretary
LCC Board of Trustees

Resolution Authorizing Collection of “General Use Fee” and Expenditure of Funds for Fiscal Year 2018

WHEREAS, the Board of Trustees of the Laredo Community College District is authorized to fix and collect tuition and fees from students for the use of its property, buildings, and facilities; and

WHEREAS, such Board of Trustees has deemed it necessary and advisable to collect a “General Use Fee” from students for the use of its property, buildings and facilities and to apply such proceeds to the payment of principal and interest of certain revenue bonds issued and sold in 2009, 2010, 2011, 2015, and 2016 for expenses generally associated with construction, reconstruction, remodeling, and repair its property, buildings, and facilities; and

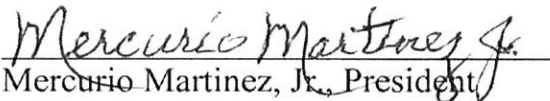
WHEREAS, such Board of Trustees has determined that such “General Use Fee” should be set at \$50.00 per semester credit hour for Fiscal Year 2018, to be used as follows:

1. Approximately \$ 4,600,713.00 for revenue bond debt service;
2. Approximately \$ 500,000.00 to be retained as general revenue for expenses related to physical plant operations and maintenance;
3. The balance for payment of construction, reconstruction, remodeling, and repair of property, buildings, and facilities;


BE IT RESOLVED THEREFORE, that a “General Use Fee” be collected from students at the time of registration, in the amount of \$50.00 per semester credit hour for Fiscal Year 2018.

DATE: August 31, 2017

Laredo Community College District:


Mercurio Martinez, Jr., President
LCC Board of Trustees

Attest:


Cynthia Mares, Secretary
LCC Board of Trustees