

Laredo College



Fiscal Year 2019
Annual Operating Budget
Public Hearing Presentation

Board of Trustees Meeting
Tuesday, August 28, 2018

LAREDO COLLEGE
BOARD OF TRUSTEES

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Mr. Rene De La Viña	Member
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Ms. Ernestina "Tita" C. Vela	Member

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Dr. Nora R. Garza	Vice President for Resource Development
Dr. Federico Solis Jr.	Vice President of Student Success and Enrollment
Mr. Cesar E. Vela, Jr.	Chief Financial Officer
Dr. Rodney H. Rodriguez	Executive Director of Strategic and External Initiatives

LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED REVENUE
FISCAL YEAR ENDING AUGUST 31, 2019

UNRESTRICTED

STATE APPROPRIATIONS:

Core Operations	\$ 680,406
Contact Hour Funding	8,523,095
Student Success Funding	<u>1,076,577</u>
Total State Funds	<u>\$ 10,280,078</u>

LOCAL FUNDS

Tuition & Fees (Net):

Tuition (Net of Refunds)	\$ 7,618,209
Tuition Dual Enrollment	1,584,720
General Use Fee	6,830,390
Other Student Fees	5,570,719
Less Transfers:	
T.P.E.G.	(450,000)
Unexpended Plant Fund	<u>(5,103,063)</u>
Total Tuition & Fees (Net)	<u>\$ 16,050,975</u>

Local Taxes:

Current	\$ 34,618,229
Delinquent	700,000
Penalty & Interest	450,000
Tax Payer Refunds	(90,000)
Trsf to Plnt Fnd-Contractual/Tax Notes	<u>(3,466,282)</u>
Total Local Taxes	<u>\$ 32,211,947</u>

Other:

Child Development Lab	\$ 250,000
Indirect Cost Recovery	275,000
Interest on Investments	300,000
Other Sources (Print Shop, Library, Media, Miscellaneous)	<u>150,000</u>
Sub-Total Other	<u>\$ 975,000</u>

Total Local Funds

\$ 49,237,922

Less Transfers:

Scholarship Fund	\$ (1,000)
Total Transfers	<u>\$ (1,000)</u>

Total Unrestricted

\$ 59,517,000

Restricted Educational and General

Federal Funds

Adult Education and Literacy (through TWC 18-19)	\$ 943,450
Student Support Services	1,076,573
Title V - Focus on Student Success Grant	3,875,000
Title V - Building Scholars	1,625,000
National Science Foundation (PROMISE Grant)	100,000
Title III - LEAPS	3,595,267
Trio Upward Bound	878,390
Vocational Funds (Perkins-Through THECB)	576,361
Workforce Solutions of South Texas (Child Care Grant)	<u>40,000</u>
Subtotal Federal Funds	<u>\$ 12,710,041</u>

LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED REVENUE
FISCAL YEAR ENDING AUGUST 31, 2019

State Funds

Adult Education and Literacy (through TWC 18-19)	134,286
Nursing Shortage Program (Under 70)	163,687
Nursing Shortage Program (Regular)	27,128
Collegiate G Force / Student Mentorship	30,576
Accelerate Texas III (Integrated Education Training)	366,409
STC Health Care Consortium	145,350
LEOSE	5,732
Subtotal State Funds	<u>\$ 873,168</u>

Local Funds

Private Grants	\$ 2,612,579
Local Government Grants	88,315
Subtotal Local Funds	<u>\$ 2,700,894</u>

Total Restricted \$ 16,284,103

Student Financial Aid

Pell	\$ 19,807,238
SEOG	651,349
Federal College Work-study	531,416
State Work-study	53,351
Texas Education Opportunity Grant Program	892,692
Total Student Financial Aid	<u>\$ 21,936,046</u>

Special Items

State Appropriations (ITIA)	\$ 148,594
Other Sources	25,000
Prior Year Carryover	69,795
Total Special Items	<u>\$ 243,389</u>

Auxiliary Enterprises

Bookstore	\$ 275,000
Residential Services	60,000
Student Activities	1,560,869
Total Auxiliary Enterprises	<u>\$ 1,895,869</u>

Plant Funds

Debt Service:

Taxes (G.O. Bond)	\$ 10,395,100
General Use Fee Transfer (Revenue Bond Debt Service)	5,103,063
Debt Notes Transfer (Contractual and Note)	3,466,282

Construction Projects:

Facilities Master Plan Phase I - Revenue	1,907
Facilities Master Plan Phase II - Revenue	885,637
Facilities Master Plan Phase II - Maintenance Tax Note	1,520,813
Facilities Master Plan Phase III - General Obligation Bond	64,531,095

Interest on Investments:

Revenue Bond (Reserve Fund)	50,000
Unexpended Plant Fund	37,500

Total Plant Funds \$ 85,991,397

Grand Total Revenue \$ 185,867,804

**LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2019**

Unrestricted Educational and General

Instruction	23,026,838
Public Service	224,689
Academic Support	2,400,361
Student Services	5,963,698
Institutional Support	10,922,024
Operations and Maintenance of Plant	7,078,600
Scholarships & Fellowships	387,500
Staff Benefits	9,417,390
Contingency	95,900

Total Unrestricted Education and General \$ 59,517,000

Restricted Educational and General

Federal Funds

Adult Education and Literacy (through TWC 18-19)	\$ 943,450
Student Support Services	1,076,573
Title V - Focus on Student Success Grant	3,875,000
Title V - Building Scholars	1,625,000
National Science Foundation (PROMISE Grant)	100,000
Title III - LEAPS	3,595,267
Trio Upward Bound	878,390
Vocational Funds (Perkins-Through THECB)	576,361
Workforce Solutions of South Texas (Child Care Grant)	40,000

Subtotal Federal Funds \$ 12,710,041

State Funds

Adult Education and Literacy (through TWC 18-19)	134,286
Nursing Shortage Program (Under 70)	163,687
Nursing Shortage Program (Regular)	27,128
Collegiate G Force / Student Mentorship	30,576
Accelerate Texas III (Integrated Education Training)	366,409
STC Health Care Consortium	145,350
LEOSE	5,732

Subtotal State Funds \$ 873,168

Local Funds

Private Grants	\$ 2,612,579
Local Government Grants	88,315

Subtotal Local Funds \$ 2,700,894

Total Restricted \$ 16,284,103

**LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2019**

Student Financial Aid

Pell	\$ 19,807,238	
SEOG	651,349	
Federal College Work-study	531,416	
State Work-study	53,351	
Texas Education Opportunity Grant Program	892,692	
Total Student Financial Aid		\$ 21,936,046

Special Items

State Appropriations (ITIA):		
61000 - Salary Professional	\$ 83,489	
61006 - Salary Professional Stipen	900	
61100 - Salary Staff Regular	29,017	
62100 - Health & Life Insurance	3,783	
62202 - Teacher Retirement	8,000	
62300 - Social Security	9,000	
71004 - Equipment - Noncapitalized	7,500	
72004 - Expendable Supplies	6,000	
72016 - Postage	300	
72024 - Software	1,000	
76036 - Media Center Charges	100	
76044 - Print Shop Charges	1,500	
77666 - Other Travel Expense	20,000	
78016 - Community Relations	40,000	
78024 - Contracted Copy Svcs	500	
78028 - Contracted Service	10,000	
78064 - License & Certification	13,000	
78068 - Membership Dues	7,500	
78100 - Representation Activities	1,000	
78116 - Subscriptions	500	
78124 - Telephone	100	
78128 - Telephone R&A	200	
Total Special Items	<hr/>	\$ 243,389

Auxiliary Enterprises

Bookstore	\$ 275,000
Residential Services	60,000

Student Activities:

Campus Recreation:

61504 - Sal Student Assistance	10,000
62300 - Social Security	2,000
71420 - Rentals Equipment	1,500

**LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2019**

71424 - Repairs Equipment	1,000
72004 - Expendable Supplies	4,000
72032 - Uniforms	500
74008 - Awards	500
74128 - Student Promotions	1,000
76044 - Print Shop Charges	50
78028 - Contracted Services	105,000
78044 - Gasoline	500
Subtotal Campus Recreation Fund	\$ 126,050
New Student Orientation:	
74032 - Departmental Scholarships	1,500
74116 - Student Activities	15,000
74128 - Student Promotions	10,000
74164 - Travel Admin	5,000
76044 - Print Shop Charges	1,000
77666 - Prof. Dev. Admin Travel	3,000
Subtotal New Student Orientation Fund	\$ 35,500
Student Leadership Programs:	
74128 - Student Promotions	2,000
76036 - Media Center Charges	200
76044 - Print Shop Charges	1,000
78016 - Community Relations	15,000
78028 - Contracted Services	15,000
Subtotal Student Leadership Programs Fund	\$ 33,200
Soccer:	
61000 - Sal Professional	63,395
61002 - Sal Professional Pt	12,000
62100 - Health Insurance	6,000
62202 - TRS	4,400
62300 - Social Security	5,000
71008 - Equipment Non Fixed Asset	1,000
72004 - Expendable Supplies	3,500
72016 - Postage	700
72032 - Uniforms	4,000
74008 - Awards	1,000
74032 - Departmental Scholarships	60,000
74072 - Insurance Students	12,500
74096 - Officials	5,000
74156 - Travel Recruit	1,000
74160 - Travel Student	37,000
76036 - Media Center Charges	100
76044 - Print Shop Charges	300
78028 - Contracted Services	2,500
78068 - Membership Dues Inst	100
78124 - Telephone	100
78128 - Telephone R&A	100
Subtotal Soccer Fund	\$ 219,695

**LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2019**

Softball:	
61000 - Sal Professional	66,524
61002 - Sal Professional Pt	12,000
62100 - Health Insurance	6,000
62202 - TRS	4,000
62300 - Social Security	5,500
71008 - Equipment Non Fixed Asset	1,000
72004 - Expendable Supplies	3,500
72032 - Uniforms	4,000
74008 - Awards	1,000
74032 - Departmental Scholarship	60,000
74072 - Insurance Students	12,500
74096 - Officials	3,500
74156 - Travel Recruit	1,000
74160 - Travel Student	38,000
76036 - Media Center Charges	100
76044 - Print Shop Charges	300
78028 - Contracted Services	700
78068 - Membership Dues Inst	100
78096 - Repairs & Alter	500
78124 - Telephone	100
78128 - Telephone R&A	100
Subtotal Softball Fund	<u>\$ 220,424</u>
English Department - Newspaper:	
74164 - Travel, Admin	2,000
Subtotal English Department - Newspaper	<u>\$ 2,000</u>
Drumline:	
74032 - Departmental Scholarships	2,000
Subtotal Drumline Fund	<u>\$ 2,000</u>
Mariachi:	
74032 - Departmental Scholarships	2,000
Subtotal Mariachi Fund	<u>\$ 2,000</u>
Opera Workshop:	
74032 - Departmental Scholarships	2,000
Subtotal Opera Workshop Fund	<u>\$ 2,000</u>
Guitar Ensemble:	
74032 - Departmental Scholarships	2,000
Subtotal Guitar Ensemble Fund	<u>\$ 2,000</u>
Jazz Band:	
74032 - Departmental Scholarships	2,000
Subtotal Jazz Band Fund	<u>\$ 2,000</u>

**LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2019**

Spanish Traditional Group:	
74032 - Departmental Scholarships	2,000
Subtotal Spanish Traditional Group Fund	<u>\$ 2,000</u>
Civic Symphony:	
74032 - Departmental Scholarships	2,000
Subtotal Civic Symphony Fund	<u>\$ 2,000</u>
Chamber Ensemble:	
74032 - Departmental Scholarships	2,000
Subtotal Chamber Ensemble Fund	<u>\$ 2,000</u>
Modern Dance:	
74032 - Departmental Scholarships	2,000
Subtotal Modern Dance Fund	<u>\$ 2,000</u>
Dance - Folkloric:	
74032 - Departmental Scholarships	2,000
Subtotal Dance - Folkloric Fund	<u>\$ 2,000</u>
Art Gallery Student Events:	
74048 - Exhibits	7,000
78028 - Contracted Services	1,000
Subtotal Art Gallery Student Events Fund	<u>\$ 8,000</u>
Cheer - Dance - Mascot:	
72004 - Expendable Supplies	500
74072 - Insurance Students	16,000
Subtotal Cheer - Dance - Mascot Fund	<u>\$ 16,500</u>
Presidential Student Ambassadors:	
72004 - Expendable Supplies	150
72032 - Uniforms	2,600
74032 - Departmental Scholarships	6,500
74160 - Travel, Student	5,000
74164 - Travel, Admin	3,000
76036 - Media Center Charges	100
76044 - Print Shop Charges	100
Subtotal Presidential Student Ambassadors Fund	<u>\$ 17,450</u>
Associated Student Organization:	
72004 - Expendable Supplies	100
72032 - Uniforms	500
74032 - Departmental Scholarships	7,000
74160 - Travel, Student	5,000
74164 - Travel, Admin	1,000
76036 - Media Center Charges	100
76044 - Print Shop Charges	100
78016 - Community Relations	200
Subtotal Associated Student Organization Fund	<u>\$ 14,000</u>

LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2019

Phi Theta Kappa:	
74160 - Travel, Student	15,500
74164 - Travel, Admin	4,000
76044 - Print Shop Charges	200
Subtotal Phi Theta Kappa Fund	\$ 19,700
Campus Recreation & Kinesiology:	
61106 - Sal Staff Regular Pt	6,000
62300 - Social Security	1,500
71004 - Equipment Non Capitalized	500
72004 - Expendable Supplies	2,000
78028 - Contracted Services	2,180
Subtotal Campus Recreation & Kinesiology Fund	\$ 12,180
Student Life:	
61000 - Sal Professional	149,558
61100 - Sal Staff Regular	193,212
61504 - Sal Student Assistant	90,000
61002 - Part-time	15,000
62100 - Health Insurance	55,000
62202 - TRS	15,000
62300 - Social Security	25,000
71000 - Equipment Capitalized	2,000
71004 - Equipment Non Capitalized	1,500
71008 - Equipment Non Fixed Asset	1,500
71416 - Maintenance Agreement	20,000
71424 - Equipment Repair	10,000
72004 - Expendable Supplies	16,000
72016 - Postage	600
72024 - Software	20,000
72032 - Uniforms	1,500
74008 - Awards/Receptions	6,300
74016 - Clubs	12,000
74032 - Departmental Scholarships	15,000
74056 - Graduation Activities	70,000
74108 - Programs	20,000
74116 - Student Activities	20,000
74120 - Student Advisory Board	1,500
74128 - Student Promotions	7,000
74132 - Student Publications	500
74140 - Stipends	1,500
74160 - Travel, Student	10,000
74164 - Travel, Administrative	3,500
76036 - Media Center Charges	1,500
76044 - Print Shop Charges	2,800
77008 - Travel In-Town Mileage	1,000
78004 - Advertising	1,000
78016 - Community Relations/Promotion	13,000
78024 - Contracted Copy Service	3,500
78028 - Contracted Services	7,500
78064 - Licensing/Certification	600

**LAREDO COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2019**

78068 - Membership Dues	1,500	
78124 - Telephone	300	
78128 - Telephone R&A	300	
Subtotal Student Life Fund	\$ 816,170	
Total Auxiliary Enterprises		\$ 1,895,869

Plant Funds

Debt Service:

Revenue Bonds Principal & Interest	\$ 4,640,563	
General Obligation Bonds Principal & Interest	10,395,100	
Maintenance Tax Note Bond Principle & Interest	3,466,282	

Plant Fund:

Repairs & Alterations	550,000	
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Construction Projects:

Facilities Master Plan Phase I - Revenue	1,907	
Facilities Master Plan Phase II - Revenue	885,637	
Facilities Master Plan Phase II - Maint Tax Note	1,520,813	
Facilities Master Plan Phase III - Maint Tax Note	64,531,095	

Total Plant Funds	\$ 85,991,397	
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Grand Total Expenditures	\$ 185,867,804	
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NOTES:

1. A sick leave pool of \$30,000 is available to employees enrolled in the Sick Leave Pool approved by the Board of Trustees in fiscal year 2006.
2. The ORP supplemental rate for grandfathered employees is 1.90% of eligible salaries. Grandfathered employees are those whose first date to participate in ORP was prior to September 1, 1995.

Laredo College
Faculty Salary Listing
As of September 1, 2018

			2019	
CLASSIFICATION	POSN	TITLE	Salary	DEPARTMENT
Faculty				
1 Faculty 9 Months	F00270	A.D.N. Nursing Instructor	\$ 48,744.00	Nursing A.D.N.
2 Faculty 9 Months	F00931	ADN Instructor	\$ 58,407.00	Nursing A.D.N.
3 Faculty 9 Months	F01270	ADN Instructor	\$ 74,444.00	Nursing A.D.N.
4 Faculty 9 Months	F00290	Air Conditioning & Refrig Inst	\$ 67,486.00	Air Condition & Refrigeration
5 Faculty 12 Months	F00930	Allied Health Programs Director	\$ 85,389.00	Phlebotomy
6 Faculty 9 Months	F01402	Art Instructor	\$ 56,517.00	Visual Arts - M
7 Faculty 9 Months	F01430	Art Instructor	\$ 57,520.00	Visual Arts - M
8 Faculty 9 Months	F01401	Art Instructor	\$ 55,532.00	Visual Arts - M
9 Faculty 9 Months	F01440	Art Instructor	\$ 70,446.00	Visual Arts - M
10 Faculty 9 Months	F01410	Art Instructor	\$ 70,446.00	Visual Arts - M
11 Faculty 9 Months	F01400	Art Instructor	\$ 50,328.00	Visual Arts - M
12 Faculty 9 Months	F01640	Art Instructor	\$ 74,291.00	Visual Arts - M
13 Faculty 10 and 1/2 Months	F01420	Art Instructor	\$ 79,334.00	Visual Arts - M
14 Faculty 9 Months	F01290	Associate Degree Nursing Instructor	\$ 66,350.00	Nursing A.D.N.
15 Faculty 12 Months	F01320	Asst Nursin Pgm Dir/Instructor	\$ 63,655.00	Nursing A.D.N.
16 Faculty 9 Months	F00300	Auto Body Collision & Paint Te	\$ 63,853.00	Automotive Technology
17 Faculty 9 Months	F00301	Automotive Collision Rep. Inst	\$ 57,176.00	Transportation Technology
18 Faculty 9 Months	F00320	Automotive Technology Instr.	\$ 63,853.00	Automotive Technology
19 Faculty 9 Months	F00030	Automotive Technology Instruct	\$ 54,350.00	Automotive Technology
20 Faculty 12 Months	F00310	Automotive Technology Instruct	\$ 86,721.00	Automotive Technology
21 Faculty 9 Months	F01740	Biology Instructor	\$ 83,371.00	Biology - M
22 Faculty 9 Months	F01060	Biology Instructor	\$ 84,121.00	Biology - M
23 Faculty 9 Months	F01710	Biology Instructor	\$ 66,813.00	Biology - M
24 Faculty 9 Months	F01750	Biology Instructor	\$ 50,484.00	Biology - M
25 Faculty 9 Months	F00041	Biology Instructor	\$ 54,167.00	Biology - M
26 Faculty 9 Months	F00330	Biology Instructor	\$ 47,698.00	Biology - M
27 Faculty 9 Months	F00350	Biology Instructor	\$ 52,468.00	Biology - M
28 Faculty 9 Months	F01730	Biology Instructor	\$ 77,491.00	Biology - M
29 Faculty 9 Months	F00040	Biology Instructor	\$ 43,398.00	Biology - M
30 Faculty 9 Months	F01760	Biology Instructor	\$ 47,698.00	Biology - M
31 Faculty 10 and 1/2 Months	F01720	Biology Instructor	\$ 83,654.00	Biology - M
32 Faculty 9 Months	F01281	BSN Instructor	\$ 59,491.00	Nursing
33 Faculty 9 Months	F01282	BSN Instructor	\$ 65,226.00	Nursing
34 Faculty 9 Months	F01580	Business & Mgmt Instructor	\$ 55,276.00	Business Administration
35 Faculty 9 Months	F01470	Business Administration Instru	\$ 82,056.00	Business Administration
36 Faculty 9 Months	F00340	Business Administration Instru	\$ 66,439.00	Business Administration
37 Faculty 9 Months	F00075	CAD Instructor (Cybersecurity)	\$ -	
38 Faculty 9 Months	F01770	Chemistry Instructor	\$ 53,618.00	Chemistry - M
39 Faculty 9 Months	F01480	Chemistry Instructor	\$ 51,555.00	Chemistry - M
40 Faculty 9 Months	F01090	Child Development Instructor	\$ 57,344.00	Child Development
41 Faculty 9 Months	F01100	Child Development Instructor	\$ 74,444.00	Child Development
42 Faculty 9 Months	F01105	Child Development Instructor	\$ 62,867.00	Child Development
43 Faculty 10 and 1/2 Months	F01310	Child Development Instructor	\$ 97,185.00	Child Development
44 Faculty 9 Months	F01520	CIS Instructor	\$ 82,863.00	Computer Technology - M
45 Faculty 9 Months	F01110	CIS Instructor	\$ 80,892.00	Computer Technology - M
46 Faculty 9 Months	F00810	CIS Instructor	\$ 53,285.00	Computer Technology - M
47 Faculty 9 Months	F00360	Computer Drafting Instructor	\$ 63,853.00	Computer Aided Design - M
48 Faculty 9 Months	F00070	Computer Electronics Tech Inst	\$ 50,235.00	Computer Electronic - S
49 Faculty 9 Months	F00370	Computer Information Systems I	\$ 72,602.00	Computer Technology - M
50 Faculty 9 Months	F01490	Computer Information Systems I	\$ 87,822.00	Computer Technology - M
51 Faculty 9 Months	F01500	Computer Information Systems I	\$ 88,715.00	Computer Technology - M
52 Faculty 9 Months	F00080	Computer Information Systems I	\$ 66,208.00	Computer Technology - M
53 Faculty 9 Months	F01530	Computer Information Systems I	\$ 91,391.00	Computer Technology - M
54 Faculty 9 Months	F01780	Computer Information Systems I	\$ 99,434.00	Computer Technology - M
55 Faculty 9 Months	F01130	Computer Information Systems I	\$ 71,252.00	Computer Technology - M
56 Faculty 9 Months	F01510	Computer Information Systems I	\$ 72,631.00	Computer Technology - M
57 Faculty 9 Months	F01140	Computer Information Systems I	\$ 67,675.00	Computer Technology - M
58 Faculty 10 and 1/2 Months	F01150	Computer Information Systems I	\$ 86,851.00	Computer Technology - M
59 Faculty 9 Months	F00870	Computer Information Systems Instructor	\$ 51,379.00	Computer Technology - M
60 Faculty 12 Months	F01950	Cosmetology Instructor	\$ 68,122.00	Cosmetology
61 Faculty 12 Months	F01951	Cosmetology Instructor	\$ 76,390.00	Cosmetology
62 Faculty 9 Months	F01161	Criminal Justice Instructor	\$ 54,219.00	Protective Services
63 Faculty 9 Months	F01160	Criminal Justice Instructor (S	\$ 68,935.00	Protective Services
64 Faculty 9 Months	F01170	Criminal Justice Instructor (S	\$ 74,444.00	Protective Services
65 Faculty 9 Months	F00033	Culinary Arts Instructor	\$ 47,769.00	Culinary Arts
66 Faculty 9 Months	F01940	Culinary Arts Instructor	\$ 46,794.00	Culinary Arts
67 Faculty 9 Months	F00380	Dance Instructor	\$ 44,953.00	Dance
68 Faculty 12 Months	F01040	Diagnostic Imaging Program Director/Instructor	\$ 70,490.00	Radiologic Technology
69 Faculty 9 Months	F00031	Diesel Eng Mech Instr	\$ 52,111.00	Diesel
70 Faculty 9 Months	F01540	Diesel Engine Mech Instr	\$ 55,112.00	Diesel
71 Faculty 9 Months	F00032	Diesel Engines Mechanic Instr.	\$ 56,292.00	Diesel
72 Faculty 9 Months	F00880	Economics Instructor	\$ 87,482.00	Economics
73 Faculty 9 Months	F00390	Electrical Technology Instruct	\$ 70,510.00	Electrical Technology

Laredo College
Faculty Salary Listing
As of September 1, 2018

CLASSIFICATION	POSN	TITLE	2019	
			Salary	DEPARTMENT
Faculty				
74 Faculty 9 Months	F00400	Electrical Technology Instruct	\$ 81,646.00	Electrical Technology
75 Faculty 9 Months	F00100	Electronics Technology Instruc	\$ 66,208.00	Computer Electronic - S
76 Faculty 9 Months	F00410	Electronics Technology Instruc	\$ 70,510.00	Computer Electronic - S
77 Faculty 9 Months	F01910	Emerg. Med. Svcs. Instructor	\$ 51,245.00	Emergency Medical Services
78 Faculty 10 and 1/2 Months	F00650	Emergency Medical Svcs. Instr.	\$ 60,796.00	Emergency Medical Services
79 Faculty 9 Months	F00470	English Instructor	\$ 72,985.00	English - M
80 Faculty 9 Months	F00420	English Instructor	\$ 67,542.00	English - M
81 Faculty 9 Months	F00450	English Instructor	\$ 76,295.00	English - M
82 Faculty 9 Months	F00460	English Instructor	\$ 53,234.00	English - M
83 Faculty 9 Months	F00860	English Instructor	\$ 46,868.00	English - M
84 Faculty 9 Months	F01390	English Instructor	\$ 84,501.00	English - M
85 Faculty 9 Months	F00490	English Instructor	\$ 84,956.00	English - M
86 Faculty 9 Months	F00510	English Instructor	\$ 54,167.00	English - M
87 Faculty 9 Months	F00520	English Instructor	\$ 65,185.00	English - M
88 Faculty 9 Months	F00540	English Instructor	\$ 74,091.00	English - M
89 Faculty 9 Months	F01000	English Instructor	\$ 50,484.00	English - M
90 Faculty 9 Months	F01180	English Instructor	\$ 59,679.00	English - M
91 Faculty 9 Months	F00570	English Instructor	\$ 52,291.00	English - S
92 Faculty 9 Months	F00480	English Instructor	\$ 48,744.00	English - M
93 Faculty 9 Months	F01790	English Instructor	\$ 65,185.00	English - M
94 Faculty 9 Months	F00890	English Instructor	\$ 58,638.00	English - M
95 Faculty 9 Months	F01380	English Instructor	\$ 49,606.00	English - M
96 Faculty 10 and 1/2 Months	F01550	English Instructor	\$ 68,299.00	English - M
97 Faculty 9 Months	F00550	English Instructor (South)	\$ 59,679.00	English - S
98 Faculty 9 Months	F00500	English Instructor (South)	\$ 65,185.00	English - S
99 Faculty 9 Months	F00110	English Instructor	\$ 63,379.00	English - M
100 Faculty 9 Months	F00811	English/ Reading Instructor	\$ 50,484.00	Reading - M
101 Faculty 9 Months	N00100	ENSL/Developmental Instructor	\$ 58,485.00	Spanish - M
102 Faculty 9 Months	F00560	ENSL/Spanish Instructor	\$ 65,185.00	Spanish - M
103 Faculty 9 Months	F00140	ENSL/Spanish Instructor	\$ 58,638.00	Spanish - S
104 Faculty 9 Months	F01680	ESL/Foreign Languages Instruct	\$ 90,500.00	Spanish - M
105 Faculty 9 Months	F00580	Geology Instructor	\$ 56,615.00	Geology - M
106 Faculty 9 Months	F00900	Geology Instructor	\$ 51,379.00	Geology - M
107 Faculty 9 Months	F01810	Government Instructor	\$ 50,484.00	Government - M
108 Faculty 9 Months	F00150	Government Instructor	\$ 48,744.00	Government - M
109 Faculty 9 Months	F00980	Government Instructor	\$ 50,328.00	Government - M
110 Faculty 9 Months	F00600	Government Instructor	\$ 48,744.00	Government - M
111 Faculty 9 Months	F00590	Government Instructor (South)	\$ 65,185.00	Government - S
112 Faculty 9 Months	F01850	Government/Reading Instructor	\$ 54,167.00	Government - M
113 Faculty 9 Months	F00620	Hist/ST Govt Inst/Hon Pgm Dir	\$ 65,647.00	History - S
114 Faculty 9 Months	F00610	History Instructor	\$ 45,753.00	History - S
115 Faculty 9 Months	F00910	History Instructor	\$ 48,744.00	History - M
116 Faculty 9 Months	F00630	History Instructor	\$ 43,398.00	History - M
117 Faculty 9 Months	F01800	History Instructor	\$ 58,542.00	History - M
118 Faculty 9 Months	F01450	History Instructor	\$ 44,168.00	History - M
119 Faculty 9 Months	F01210	History Instructor	\$ 45,753.00	History - M
120 Faculty 10 and 1/2 Months	F01020	History Instructor	\$ 85,149.00	History - M
121 Faculty 9 Months	F00601	History Instructor (South)	\$ 58,542.00	History - S
122 Faculty 9 Months	F00291	HVAC Instructor	\$ 49,324.00	Air Condition & Refrigeration
123 Faculty 9 Months	F00780	Kinesiology Instructor	\$ 58,542.00	Kinesiology - M
124 Faculty 9 Months	F01220	Kinesiology Instructor	\$ 67,675.00	Kinesiology - M
125 Faculty 9 Months	F00655	Kinesiology Instructor (South)	\$ 58,638.00	Kinesiology - S
126 Faculty 9 Months	F00660	Kinesiology Instructor/Wellnes	\$ 83,318.00	Kinesiology - M
127 Faculty 10 and 1/2 Months	F00010	Kinesiology/Math Instructor	\$ 85,149.00	Kinesiology - M
128 Faculty 9 Months	F01570	Logistics & Distro Mgmt Instr	\$ 50,235.00	Import/Export Management
129 Faculty 10 and 1/2 Months	F01230	Management Instructor/B&C DC	\$ 104,553.00	Business Administration
130 Faculty 9 Months	N00140	Mariachi Instructor	\$ 59,524.00	Music
131 Faculty 9 Months	F01820	Mathematics Instructor	\$ 64,042.00	Mathematics - M
132 Faculty 9 Months	F00750	Mathematics Instructor	\$ 56,615.00	Mathematics - M
133 Faculty 9 Months	F00740	Mathematics Instructor	\$ 51,245.00	Mathematics - M
134 Faculty 9 Months	F00170	Mathematics Instructor	\$ 63,379.00	Mathematics - M
135 Faculty 9 Months	F01821	Mathematics Instructor	\$ 55,132.00	Mathematics - M
136 Faculty 9 Months	F00160	Mathematics Instructor	\$ 62,920.00	Mathematics - M
137 Faculty 9 Months	F01822	Mathematics Instructor	\$ 57,617.00	Mathematics - M
138 Faculty 9 Months	F00680	Mathematics Instructor	\$ 65,185.00	Mathematics - M
139 Faculty 9 Months	F00690	Mathematics Instructor	\$ 78,139.00	Mathematics - M
140 Faculty 9 Months	F00720	Mathematics Instructor	\$ 67,537.00	Mathematics - M
141 Faculty 9 Months	F00700	Mathematics Instructor	\$ 54,167.00	Mathematics - M
142 Faculty 9 Months	F01590	Mathematics Instructor	\$ 49,606.00	Mathematics - M
143 Faculty 9 Months	N00050	Mathematics Instructor	\$ 57,465.00	Mathematics - M
144 Faculty 9 Months	F00760	Mathematics Instructor	\$ 45,753.00	Mathematics - M

Laredo College
Faculty Salary Listing
As of September 1, 2018

CLASSIFICATION	POSN	TITLE	2019 Salary	DEPARTMENT
Faculty				
145 Faculty 9 Months	F00730	Mathematics Instructor	\$ 51,379.00	Mathematics - M
146 Faculty 10 and 1/2 Months	F01240	Mathematics Instructor	\$ 61,006.00	Mathematics - M
147 Faculty 9 Months	F00710	Mathematics Instructor (South)	\$ 64,042.00	Mathematics - S
148 Faculty 9 Months	F00670	Mathematics Instructor (South)	\$ 48,744.00	Mathematics - S
149 Faculty 9 Months	F00920	Mathematics Instructor (South)	\$ 72,667.00	Mathematics - S
150 Faculty 10 and 1/2 Months	F01271	Medical Assistant Instructor	\$ 59,691.00	Medical Assistant
151 Faculty 10.5 Months	F00935	Medical Assistant Program Director/Instructor	\$ 88,996.00	Medical Assistant
152 Faculty 9 Months	F00770	Music Istr-UpperBras/Band Spst	\$ 51,555.00	Music
153 Faculty 9 Months	F01830	Music/Guitar Instructor	\$ 55,532.00	Music
154 Faculty 12 Months	N00010	NLA and FCI for VN/NA	\$ 86,447.00	Nursing V.N.
155 Faculty 9 Months	N01930	Nursing Assistant Instructor	\$ 49,324.00	Nursing Assistant
156 Faculty 9 Months	F01120	Nursing Assistant Instructor	\$ 76,226.00	Nursing Assistant
157 Faculty 9 Months	N01121	Nursing Assistant Instructor	\$ 54,350.00	Nursing Assistant
158 Faculty 9 Months	N01250	Nursing Assistant Instructor	\$ 47,622.00	Nursing Assistant
159 Faculty 9 Months	F01700	Nursing Assistant Instructor	\$ 43,923.00	Nursing Assistant
160 Faculty 9 Months	N00060	Nursing Assisting Instructor	\$ 47,622.00	Nursing Assistant
161 Faculty 9 Months	F00940	Nursing Instructor	\$ 74,444.00	Nursing A.D.N.
162 Faculty 9 Months	F01280	Nursing Instructor	\$ 82,490.00	Nursing A.D.N.
163 Faculty 9 Months	F00180	Occup Therapy Asst Instructor	\$ 54,271.00	Occupational Therapy Assistant
164 Faculty 9 Months	F01650	OTA Instr/Acad Field Wrk Coord	\$ 52,159.00	Occupational Therapy Assistant
165 Faculty 12 Months	F01330	OTA Prgm Dir./Instr.	\$ 82,294.00	Occupational Therapy Assistant
166 Faculty 9 Months	F01890	Performing Arts Instructor	\$ 69,212.00	Music
167 Faculty 9 Months	F01360	Petro Tech Oi l& Gas Instr	\$ 55,167.00	Petroleum Technology
168 Faculty 9 Months	F01690	Petroleum Technology Instr	\$ 53,076.00	Petroleum Technology
169 Faculty 10 and 1/2 Months	F01370	Petroleum Technology Instr.	\$ 57,544.00	Petroleum Technology
170 Faculty 10 and 1/2 Months	F00230	Physical Therapist Assistant I	\$ 66,840.00	Physical Therapy Assistant
171 Faculty 10 and 1/2 Months	F00220	Physical Therapist Asst. Inst.	\$ 66,840.00	Physical Therapy Assistant
172 Faculty 9 Months	F00790	Physics Instructor	\$ 62,277.00	Physics - M
173 Faculty 9 Months	F01840	Physics Instructor (formerly Engineering Instructor)	\$ 51,379.00	Physics - M
174 Faculty 9 Months	F01860	Piano/Music Instructor	\$ 68,001.00	Music
175 Faculty 12 Months	N00120	Police Academy Instructor (Sou	\$ 76,823.00	Regional Law Enforcement Academy
176 Faculty 12 Months	N00030	Police Academy Tech. Instr.	\$ 59,784.00	Regional Law Enforcement Academy
177 Faculty 12 Months	F00260	Program Director/Instructor	\$ 77,727.00	Emergency Medical Services
178 Faculty 9 Months	F01610	Protective Services Instructor	\$ 56,615.00	Protective Services
179 Faculty 9 Months	F00800	Psychology /Sociology Instruct	\$ 71,604.00	Psychology - M
180 Faculty 9 Months	F00200	Psychology Instructor	\$ 58,638.00	Psychology - M
181 Faculty 9 Months	F00190	Psychology Instructor	\$ 58,542.00	Psychology - M
182 Faculty 9 Months	F00950	Psychology Instructor	\$ 53,234.00	Psychology - M
183 Faculty 9 Months	F01620	Psychology Instructor/Academic	\$ 91,391.00	Psychology - M
184 Faculty 12 Months	F01340	PTA Instr/Program Director	\$ 89,084.00	Physical Therapy Assistant
185 Faculty 12 Months	F01300	Radiologic Tech Instructor	\$ 68,505.00	Radiologic Technology
186 Faculty 10 and 1/2 Months	F00240	Radiology Technology Instructo	\$ 83,911.00	Radiologic Technology
187 Faculty 9 Months	F00812	Reading Instructor-South	\$ 49,606.00	Reading - S
188 Faculty 9 Months	F00960	Sociology Instructor (South)	\$ 76,429.00	Sociology - S
189 Faculty 9 Months	F00210	Speech Instructor	\$ 60,645.00	Speech - M
190 Faculty 9 Months	F00820	Speech Instructor	\$ 48,585.00	Speech - M
191 Faculty 9 Months	F00830	Speech Instructor	\$ 49,606.00	Speech - M
192 Faculty 9 Months	F00831	Speech Instructor	\$ 51,379.00	Speech - S
193 Faculty 9 Months	F01880	Temporary History Instructor (Formerly Kinesiology Instructor)	\$ 51,379.00	Kinesiology - M
194 Faculty 12 Months	F00280	Vocational Nursing Instructor	\$ 70,768.00	Nursing V.N.
195 Faculty 12 Months	F01010	Vocational Nursing Instructor	\$ 68,219.00	Nursing V.N.
196 Faculty 12 Months	F01190	Vocational Nursing Instructor	\$ 70,941.00	Nursing V.N.
197 Faculty 12 Months	F01700	Vocational Nursing Instructor	\$ 65,765.00	Nursing V.N.
198 Faculty 9 Months	F00850	Welding Instructor	\$ 63,853.00	Industrial Welding
199 Faculty 9 Months	N01920	Welding Technology Instr	\$ 43,155.00	Industrial Welding
200 Faculty 9 Months	F00440	Writing Center Director/English Instructor (Formerly English Instructor)	\$ 51,379.00	English - M
			\$12,646,896.00	
Counselors				
1 Counselor and Librarians	CL1050	Special Servs Center Counselor	\$ 63,597.00	Counseling Center - M
2 Counselor and Librarians	CL1060	Vocational Counselor	\$ 97,193.00	Counseling Center - M
3 Counselor and Librarians	CL1011	Lead Counselor	\$ 80,985.00	Counseling Center - S
4 Counselor and Librarians	CL1040	Counselor (South Campus)	\$ 97,828.00	Counseling Center - S
			\$ 339,603.00	
Librarians				
1 Counselor and Librarians	CL5010	Technical Services Librarian	\$ 59,937.00	Library Services - M
2 Counselor and Librarians	CL1920	Information Literacy Librarian (Formerly Ref./ILL/Govt. Pub. Librarian)	\$ 68,505.00	Library Services - M
3 Counselor and Librarians	CL5000	Instructional Librarian (Formerly Public Services / Outreach Librarian)	\$ 68,505.00	Library Services - M
4 Counselor and Librarians	CL5021	South Campus Librarian	\$ 88,467.00	Library Services - S
			\$285,414.00	

Laredo College
 Administrative/Professional/Technical Salary Listing
 As of September 1, 2018

				2019		
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	Annual Salary	DEPARTMENT	
GENERAL OPERATING FUND						
1	President	A01000	President	N/A	\$ 195,120.00	Office of the President
2	Executive Council	EX1522	Chief Financial Officer	112	\$ 112,715.00	Chief Financial Officer
3	Executive Council	EX3070	Exe Dir of Strategic & Ext Ini Provost/VP of Academic Affairs (Formerly Sr. Vice President of	112	\$ 52,857.50	Strategic & External Initiatives
4	Executive Council	EX1530	Academic & Student Affairs	113	\$ 137,909.00	Senior VP for Academic & Stdt Aff.
5	Executive Council	EX1511	VP for Resource Development	112	\$ 133,110.00	VP for Resource Development
6	Executive Council	EX2031	VP of Student Success & Enrollment	112	\$ 133,000.00	VP for Institutional Operations
1	Senior Administration	SA4070	Assoc Vice Presi Student Servs	111	\$ 114,454.00	Associate VP for Student Svcs
2	Senior Administration	SA3290	Comptroller	110	\$ 87,531.00	Comptroller/Accounting
3	Senior Administration	SA2070	Dean of Arts & Sciences	111	\$ 95,690.00	Dean of Arts & Sciences
4	Senior Administration	SA4090	Dean of Health Sciences	111	\$ 119,197.00	Nursing A.D.N.
5	Senior Administration	SA2000	Dean of Workforce Education	111	\$ 98,010.00	Dean of Health Sciences
6	Senior Administration	SA3140	Director of Plant Ops & Maint	109	\$ 97,302.00	Plant Operations & Maintenance - M
7	Senior Administration	SA3400	Information Tech & Safety Ofcr	111	\$ 117,616.00	Inform Technology - M
8	Senior Administration	SA0320	Senior Director of Comm Edu	111	\$ 32,640.00	Continuing Education - M
9	Senior Administration	SA3220	Senior Director of HR & Safety	111	\$ 88,446.00	Human Resources
10	Senior Administration	SA2031	Sr Dir of Wrkfrce Ed & So Camp	111	\$ 81,600.00	Associate VP for Instruction
1	Professional Staff	P10055	Academic & Career Advisor	101	\$ 43,473.00	Student Success Center - M
2	Professional Staff	P10012	Academic & Career Advisor	101	\$ 42,729.00	Student Success Center - M
3	Professional Staff	P10010	Academic/Career Advisor	101	\$ 49,848.00	Student Recruitment - S
4	Professional Staff	P10020	Academic/Career Advisor	101	\$ 47,193.00	Student Success Center - M
5	Professional Staff	P10050	Academic/Career Advisor	101	\$ 44,961.00	Student Recruitment - S
6	Professional Staff	P10040	Academic/Career Advisor	101	\$ 50,592.00	Student Success Center - M
7	Professional Staff	P02060	Accounting Manager	107	\$ 77,947.00	Comptroller/Accounting
8	Professional Staff	P01090	Assessment & QEP Coordinator	105	\$ 54,373.00	Assessment and QEP
9	Administrators	A03275	Assessment Center Director	107	\$ 63,395.00	Assessment Center - M
10	Professional Staff	P04080	Assistant Assessment Coordinat	102	\$ 44,324.00	Assessment Center - S
11	Professional Staff	P12050	Assistant Bursar	104	\$ 53,326.00	Business Office - M
12	Professional Staff	P01000	Assistant Director Child Devel	101	\$ 42,117.00	Child Development Lab
13	Professional Staff	P01020	Assistant Director of Admissio	104	\$ 50,346.00	Enrollment & Registration Svcs - S
14	Professional Staff	P08015	Assistant Registrar	106	\$ 61,794.00	Office of the Registrar - M
15	Professional Staff	P01070	Associate Director Fin Aid	106	\$ 67,513.00	Financial Aid - South
16	Professional Staff	P10011	Associate Registrar	107	\$ 73,824.00	Office of the Registrar - M
17	Administrators	A03401	Asst Dir Dig Enroll & Stud Suc	107	\$ 62,252.00	Dual Enrollment
18	Professional Staff	P01050	Asst. IT Director	107	\$ 62,542.00	Inform Technology - M
19	Administrators	A03190	Athletics Director	108	\$ 79,180.00	Athletics
20	Professional Staff	P04030	Automated Systems Coordinator	102	\$ 47,698.00	Library Services - M
21	Administrators	A03310	Bursar	107	\$ 76,952.00	Business Office - M
22	Professional Staff	P05080	Bursar Accountant	103	\$ 59,382.00	Business Office - M
23	Administrators	A00010	Comm & Media Relation Director	108	\$ 67,723.00	Strategic & External Initiatives
24	Professional Staff	P08020	Community Outreach Specialist	209	\$ 50,045.00	Recruitment
25	Professional Staff	P04161	Community Outreach Specialist	209	\$ 40,248.00	Recruitment
26	Professional Staff	P08050	Community Outreach Specialist	209	\$ 41,496.00	Recruitment
27	Professional Staff	P08030	Community Outreach Specialist	209	\$ 40,248.00	Recruitment
28	Professional Staff	P08051	Community Outreach Specialist	209	\$ 42,120.00	Recruitment
29	Administrators	A03170	CP Child Dev. Ctr. Director	108	\$ 69,256.00	Child Development Lab
30	Support Professional	P02011	Custodial Service Manager	101	\$ 38,012.00	Plant Operations & Maintenance - M
31	Professional Staff	P00015	Cybersecurity Inst Netwrk Adm	104	\$ 51,074.00	Cyber Security
32	Technical Staff	T01030	Database Administrator - IT	108	\$ 85,796.00	Management Information Systems
33	Administrators	A03260	Dir of Donor Relations & Speci	107	\$ 66,398.00	Donor Relations/LCC Fndn Liaison
34	Administrators	A03261	Dir of Financial Aid & Vet Aff	108	\$ 78,478.00	Financial Aid - Main
35	Administrators	A03060	Director of IE Res & Plan	110	\$ 77,573.00	Inst. Research & Planning
36	Administrators	A03180	Director of Purchasing	107	\$ 65,818.00	Purchasing
37	Administrators	A03150	Director of Student Support Se	106	\$ 36,087.00	Learning Enrichment Center - M
38	Professional Staff	P13090	Dual Enrollment & Recruit Coord	103	\$ 52,931.00	Dual Enrollment
39	Professional Staff	P14070	Dual Enrollment Coordinator	103	\$ 47,127.00	Dual Enrollment
40	Administrators	A03160	eLearning & I.I.C. Director	108	\$ 69,256.00	eLearning & Inst. Innovation Center
41	Professional Staff	P08001	eLearning & Inst'l Design Spec	105	\$ 54,103.00	eLearning & Inst. Innovation Center
42	Professional Staff	P08002	eLearning & Inst'l Design Spec	105	\$ 59,513.00	eLearning & Inst. Innovation Center
43	Administrators	A03000	Environmental Sci. Center Dir	107	\$ 73,824.00	LBV Environmental Science Ctr.
44	Professional Staff	A04150	ERSC Assistant Director	104	\$ 50,645.00	Enrollment & Registration Svcs - M
45	Professional Staff	P01013	Facilities Coordinator	102	\$ 39,860.00	Building Maintenance - S
46	Professional Staff	P02012	Facilities Manager	104	\$ 62,309.00	Plant Operations & Maintenance - M
47	Professional Staff	P01030	Financial Aid Asst Director	106	\$ 58,934.00	Financial Aid - Main
48	Administrators	A03050	Fine Arts Ctr/TV Director	108	\$ 82,063.00	LCCTV Media Production
49	Professional Staff	P13000	Grad & Career Servs Specialist	103	\$ 43,779.00	Office of the Registrar - M
50	Professional Staff	P00555	Grant Coordinator	103	\$ 45,519.00	Community & Media Relations

Laredo College
Administrative/Professional/Technical Salary Listing
As of September 1, 2018

2019					
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	Annual Salary	DEPARTMENT
GENERAL OPERATING FUND					
51 Professional Staff	P04101	Grant Support Specialist	102	\$ 38,894.00	Continuing Education - M
52 Administrators	A03140	Grant Writer/Planner	107	\$ 73,537.00	Grant Development
53 Professional Staff	P06005	Graphic Designer & Dig Mark Sp	103	\$ 43,561.00	Community & Media Relations
54 Professional Staff	P08065	Graphic Web & Social Media Spc	209	\$ 43,264.00	Community & Media Relations
55 Professional Staff	P07110	Head Baseball Coach/Asst Sport	107	\$ 65,481.00	Baseball
56 Administrators	A03090	Head Tennis Coa/Asst Athl Dir	107	\$ 89,594.00	Tennis
57 Professional Staff	P07100	Head Volleyball Coach	107	\$ 62,252.00	Volleyball
58 Professional Staff	P02015	Health Sciences Program Coord	102	\$ 42,092.00	Dean of Health Sciences
59 Professional Staff	P00391	HR Compliance Coordinator	105	\$ 54,373.00	Human Resources
60 Professional Staff	P13010	IE Technician	209	\$ 43,992.00	Inst Effec & Res/SACSCOC Liaison
61 Professional Staff	P04140	Instructional Coordinator	105	\$ 66,847.00	Associate VP for Instruction
62 Professional Staff	P04070	Instructional Technology Coord	103	\$ 44,716.00	eLearning & Inst. Innovation Center
63 Professional Staff	P10070	Intervention Specialist	102	\$ 63,240.00	Student Success Center - M
64 Professional Staff	P01075	Lead Financial Aid Coord.	105	\$ 56,127.00	Financial Aid - Main
65 Technical Staff	T12060	Lead Web Development Tech.	209	\$ 46,571.00	Technology Support - M
66 Technical Staff	T03090	Leads Oper & Help Desk Tech	209	\$ 44,616.00	Inform Technology - M
67 Administrators	A03151	Learning Enrich Ctr Dir.	107	\$ 76,845.00	Learning Enrichment Center - M
68 Administrators	A03250	Library Director	108	\$ 76,088.00	Library Services - M
69 Professional Staff	P03000	Lieutenant	103	\$ 61,405.00	Campus Police - M
70 Professional Staff	P03010	Lieutenant (South)	103	\$ 59,568.00	Campus Police - S
71 Professional Staff	P14000	Lieutenant/Trainer	103	\$ 58,764.00	Campus Police - M
72 Professional Staff	P04020	Mathematics Tutor Coordinator	102	\$ 23,336.40	Learning Enrichment Center - M
73 Technical Staff	T01020	Network Systems Manager	105	\$ 61,074.00	Technology Support - M
74 Technical Staff	T03300	Network Technician	211	\$ 53,040.00	Technology Support - M
75 Technical Staff	T03080	Operations & Help Desk Tech	208	\$ 38,293.00	Inform Technology - M
76 Professional Staff	P02050	Payroll Manager	105	\$ 66,288.00	Payroll
77 Professional Staff	P01012	Physical Plant Supervisor	102	\$ 40,604.00	Building Maintenance - S
78 Administrators	A03210	Police Chief	108	\$ 84,985.00	Campus Police - M
79 Administrators	A03330	Prgm.Dir. Pol.Acad. & Prot.Svc	109	\$ 98,656.00	Regional Law Enforcement Academy
80 Technical Staff	T02000	Programmer/Analyst	104	\$ 50,346.00	Management Information Systems
81 Technical Staff	T02020	Programmer/Analyst	104	\$ 52,146.00	Management Information Systems
82 Technical Staff	T02010	Programmer/Analyst for SIS	104	\$ 59,380.00	Management Information Systems
83 Professional Staff	P04100	Projects Coordinator	103	\$ 50,342.00	Continuing Education - M
84 Professional Staff	P02080	Property Inventory Manager	105	\$ 57,867.00	Property Inventory
85 Professional Staff	P08061	Public Relations Specialist I	208	\$ 37,401.00	Community & Media Relations
86 Professional Staff	P10030	Public Relations Specialist II	102	\$ 41,348.00	Community & Media Relations
87 Professional Staff	P06000	Publications Designer/Editor	102	\$ 53,996.00	Community & Media Relations
88 Professional	A03320	Registrar	108	\$ 86,843.00	Office of the Registrar - M
89 Professional Staff	P08011	Research Associate Coordinator	102	\$ 40,172.00	Inst. Research & Planning
90 Technical Staff	T02030	Research Programmer Analyst	106	\$ 58,179.00	Inst. Research & Planning
91 Technical Staff	T02031	Research Programmer/Analyst	106	\$ 58,179.00	Inst. Research & Planning
92 Professional Staff	P02070	Restricted Grants Manager	105	\$ 69,993.00	Comptroller/Accounting
93 Professional Staff	P02052	Retention Specialist	106	\$ 23,271.60	Nursing V.N.
94 Professional Staff	P02052	Retention Specialist	106	\$ 34,907.40	Nursing A.D.N.
95 Professional Staff	P02020	Safety & Risk Manager	105	\$ 57,913.00	Safety & Risk Management
96 Technical	T02050	Senior Database Analyst	106	\$ 73,702.00	Management Information Systems
97 Technical Staff	T02040	Senior Programmer/Analyst for	106	\$ 66,068.00	Management Information Systems
98 Professional Staff	P05070	Senior Staff Accountant	104	\$ 62,512.00	Comptroller/Accounting
99 Technical Staff	T02060	Senior Systems Analyst for SIS	108	\$ 79,180.00	Management Information Systems
100 Professional Staff	P08010	SIS CAPP Specialist	208	\$ 43,181.00	Office of the Registrar - M
101 Administrators	A03400	Sr. Director of Adms & Recruit	110	\$ 38,130.50	Recruitment
102 Administrators	A03400	Sr. Director of Adms & Recruit	110	\$ 38,130.50	Dual Enrollment
103 Administrators	A04170	Sr. Director of IE & Research	111	\$ 84,903.00	Senior VP for Academic & Std Aff.
104 Professional Staff	P05060	Staff Accountant I	101	\$ 41,433.00	Comptroller/Accounting
105 Professional Staff	P05050	Staff Accountant II	103	\$ 50,342.00	Comptroller/Accounting
106 Professional Staff	P05020	Staff Accountant II	103	\$ 52,753.00	Comptroller/Accounting
		Student Engagement Assistant			
107 Professional	PL5020	Librarian	209	\$ 44,196.00	Library Services - M
108 Administrators	A03265	Student Success Ctr. Director	108	\$ 66,610.00	Student Success Center - M
109 Technical	T03050	Network Technician)	211	\$ 53,726.00	Inform Technology - M
110 Professional Staff	P13020	Teacher-Camilo Prada Child Dev	101	\$ 46,449.00	Child Development Lab
111 Professional Staff	P13030	Teacher-Camilo Prada Child Dev	101	\$ 44,961.00	Child Development Lab
112 Technical Staff	T01010	Techn. Support/Ops. Manager	105	\$ 69,993.00	Inform Technology - M
113 Technical Staff	T04020	Technical Support Coordinator	103	\$ 43,779.00	eLearning & Inst. Innovation Center
114 Professional	P08000	Technology Specialist	209	\$ 40,872.00	eLearning & Inst. Innovation Center
115 Technical Staff	T03030	Technology Support Technician	208	\$ 44,595.00	Inform Technology - M
116 Technical Staff	T04011	Technology Support Technician	208	\$ 45,282.00	Technology Support - M

Laredo College
 Administrative/Professional/Technical Salary Listing
 As of September 1, 2018

2019					
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	Annual Salary	DEPARTMENT
GENERAL OPERATING FUND					
117	Technical Staff	T04010	Technology Support Technician	208	\$ 47,382.00 Technology Support - M
118	Technical Staff	T03060	Telecommunications Services Co	211	\$ 67,533.00 Inform Technology - M
119	Professional Staff	P12020	Television Prod Specialist	105	\$ 54,373.00 LCCTV Media Production
120	Administrators	A03080	Theatre Director	107	\$ 65,818.00 Martinez Fine Arts Center
121	Professional Staff	P04000	Tutor Coordinator	102	\$ 27,487.20 Learning Enrichment Center - M
122	Professional Staff	P04040	Tutor Coordinator	102	\$ 48,788.00 Learning Enrichment Center - S
123	Professional Staff	P04050	Tutor Coordinator	102	\$ 39,729.60 Learning Enrichment Center - S
124	Professional	P04020	Tutor Coordinator	102	\$ 26,148.00 Learning Enrichment Center - M
125	Professional Staff	P04010	Veterans and Finacial Aid Coor	101	\$ 38,696.00 Veterans and Int'l Student Center
126	Technical Staff	T03040	Web Development Technician	209	\$ 40,872.00 Technology Support - M
127	Technical Staff	T03010	Web Services Coordinator	103	\$ 44,716.00 Web & Social Media
128	Technical Staff	T01000	Web Technologies Manager	105	\$ 63,159.00 Technology Support - M
129	Professional Staff	P08070	Workforce & Career Srvc Coord	103	\$ 43,779.00 Workforce Development
130	Professional Staff	P08080	Workforce Dev. Coordinator	103	\$ 48,734.00 Workforce Development
131	Professional Staff	P04090	Workforce Development Coordina	103	\$ 46,323.00 Customized Training - M
				\$8,887,916.70	
GENERAL OBLIGATION BOND- CONSTRUCTION					
1	Senior Administration	SA4081	Asst Construction Pjt Mgr-Temp	108	\$ 91,996.00 Debt Service
2	Senior Administration	SA4080	Construction Project Manager	110	\$ 146,043.00 Debt Service
				\$238,039.00	
ITIA SPECIAL APPROPRIATION					
1	Support Professional	P00550	EDC Project Specialist	101	\$ 38,696.00 Economic Development Center
2	Executive Council	EX3070	Exe Dir of Strategic & Ext Ini	112	\$ 52,857.50 Economic Development Center
				\$91,553.50	
RESTRICTED GRANTS					
1	Administrators	A03150	Director of Student Support Se	106	\$ 24,058.00 Student Support Services
2	Administrators	A03010	Upward Bound Director	106	\$ 58,179.00 Upward Bound
3	Administrators	A03225	Activity Dir. (TitleV-FOSS)	108	\$ 79,673.00 VP for Resource Development
4	Administrators	A03228	Project Director -Title III Leaps Stem	108	\$ 73,698.00 VP for Resources Development
5	Professional Staff	P14060	Proj Advisement Coord Advocate	103	\$ 46,323.00 VP for Resource Development
6	Professional Staff	P12032	Undergraduate Research Coord	104	\$ 51,539.00 VP for Resource Development
7	Professional Staff	P14080	Advisor-Title V Buldg Scholars	101	\$ 39,753.00 VP for Resource Development
8	Professional Staff	P04106	ATX/IET III Career Navigator	101	\$ 38,265.00 Continuing Education - M
9	Professional Staff	P04170	Instructional Coordinator (Sou	106	\$ 62,747.00 Adult Education
10	Professional Staff	P04020	Mathematics Tutor Coordinator	102	\$ 15,557.60 Student Support Services
11	Professional Staff	P04105	ATX III IET Coordinator	103	\$ 43,779.00 Continuing Education - M
12	Professional Staff	P12031	AEP Grant Coordinator	104	\$ 50,346.00 VP for Resource Development
13	Professional Staff	P14040	Project/Supp Instr Coord Adova	103	\$ 43,779.00 VP for Resource Development
14	Professional Staff	P02091	Outreach Coordinator	104	\$ 50,346.00 VP for Resource Development
15	Professional Staff	P04021	Counselor-Student Sppt Srvc	102	\$ 39,860.00 Student Support Services
16	Professional Staff	P14050	Project TSI/Tech Coord Advocat	103	\$ 47,127.00 VP for Resource Development
17	Professional Staff	P04160	Inst & Prof. Dev. Coordinator	107	\$ 65,481.00 Adult Education
18	Professional Staff	P04000	Tutor Coordinator	102	\$ 18,324.80 Student Support Services
19	Professional Staff	P02092	Data Retention Specialist	104	\$ 50,645.00 VP for Resource Development
20	Professional Staff	P02007	Academic Advisor - LEAPS	101	\$ 38,265.00 VP for Resource Development
21	Professional Staff	P02008	Academic Advisor - LEAPS	101	\$ 39,753.00 VP for Resource Development
22	Professional Staff	P01010	Assistant Director-Upward Boun	102	\$ 43,580.00 Upward Bound
23	Professional Staff	P13080	Off Site Specialist	102	\$ 39,116.00 Adult Education
24	Professional Staff	P04050	Tutor Coordinator	102	\$ 26,486.40 Student Support Services
25	Professional Staff	P02090	Academic Advisor-LEAPS STEM	101	\$ 41,241.00 VP for Resource Development
26	Professional Staff	P12070	Advisor/Retention Specialist	101	\$ 44,217.00 Adult Education
27	Professional	P04020	Tutor Coordinator	102	\$ 17,432.00 Student Support Services
28	Senior Administration	SA0320	Senior Director of Comm Edu	111	\$ 48,960.00 Adult Education
				\$ 1,238,530.80	
AUXILIARY FUNDS					
1	Administrators	A03020	Director of Student Life	107	\$ 68,788.00 Student Activities
2	Senior Administration	SA2060	Assoc Dean Studs/Title IX Coor	110	\$ 80,770.00 Student Activities
3	Support Professional	P12080	Student Life Coordinator	208	\$ 38,792.00 Student Activities
4	Support Professional	P14010	Student Leadership/Eng Coordnt	208	\$ 36,754.00 Student Activities
5	Support Professional	P13001	Head Men's Soccer Coach	107	\$ 63,395.00 Student Activities
6	Support Professional	P07130	Head Womens Softball Coach	107	\$ 66,524.00 Student Activities
				\$ 355,023.00	

Laredo College
Classified Salary Listing
As of September 1, 2018

		2019				
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT	
GENERAL OPERATING FUND						
1	Classified Staff	C07010	Accounting Clerk	206	\$ 33,634.00	Comptroller/Accounting
2	Classified Staff	C07020	Accounting Clerk	206	\$ 31,450.00	Comptroller/Accounting
3	Classified Staff	C07040	Accounting Clerk	206	\$ 31,450.00	Comptroller/Accounting
4	Classified	C07030	Accounting Clerk	206	\$ 31,013.00	Comptroller/Accounting
5	Classified Staff	C07050	Acquisitions Coordinator	205	\$ 28,122.00	Library Services - M
6	Classified Staff	C06010	Acquisitions Supervisor	208	\$ 36,462.00	Library Services - M
7	Classified Staff	C01020	Adm Asst II-VP for Instructio	207	\$ 40,518.00	Senior VP for Academic & Std Aff.
8	Classified Staff	C16040	Adm Asst II-VP for Resource De	207	\$ 41,101.00	VP for Resource Development
9	Classified Staff	C01040	Adm Asst IV - President	210	\$ 54,954.00	Office of the President
10	Classified Staff	C01041	Adm Asst IV - President	210	\$ 46,758.00	Office of the President
11	Classified Staff	C06070	Admin Assistant II	207	\$ 38,750.00	Associate VP for Student Svcs
12	Classified Staff	C09040	Admin Support Specialist	207	\$ 34,195.00	Human Resources
13	Classified Staff	C06090	Administrative Assistant	205	\$ 27,726.00	Martinez Fine Arts Center
14	Classified Staff	C06050	Administrative Assistant I	206	\$ 35,693.00	Associate VP for Instruction
15	Classified	C07291	Administrative Assistant I	206	\$ 28,815.00	Dean of Student Affairs
16	Classified Staff	C06080	Administrative Assistant I	206	\$ 31,450.00	Dual Enrollment
17	Classified Staff	C16020	Administrative Assistant II	207	\$ 41,101.00	Plant Operations & Maintenance - M
18	Classified Staff	C01010	Administrative Assistant II	207	\$ 39,915.00	Senior VP for Academic & Std Aff.
19	Classified Staff	C16031	Administrative Assistant II	207	\$ 43,451.00	Inform Technology - M
20	Classified Staff	C06020	Administrative Assistant II	207	\$ 42,286.00	VP for Institutional Operations
21	Classified Staff	C09010	Administrative Secretary	205	\$ 40,875.00	Student Success Center - M
22	Classified Staff	C07170	Administrative Secretary	205	\$ 26,936.00	Human Resources
23	Classified Staff	C07220	Administrative Secretary	205	\$ 27,331.00	Strategic & External Initiatives
24	Classified Staff	C07070	Administrative Secretary	205	\$ 33,342.00	LBV Environmental Science Ctr.
25	Classified Staff	C09020	Administrative Secretary-Lib	205	\$ 37,066.00	Library Services - M
26	Classified Staff	C07380	Admissions & Records Spec.	205	\$ 26,146.00	Enrollment & Registration Svcs - M
27	Classified Staff	C07080	Admissions & Reg. Asst I	205	\$ 22,867.00	Enrollment & Registration Svcs - M
28	Classified Staff	C09350	Admissions & Registration Asst	205	\$ 26,146.00	Enrollment & Registration Svcs - S
29	Classified Staff	C06111	Admissions & Registration Asst	205	\$ 26,541.00	Enrollment & Registration Svcs - M
30	Classified Staff	C06110	Admissions & Registration Asst	205	\$ 26,541.00	Enrollment & Registration Svcs - M
31	Classified	C07090	Admissions & Registration Clerk	202	\$ 19,801.00	Dean of Student Affairs
32	Classified Staff	C06112	Admissions&Registration Assist	205	\$ 28,122.00	Enrollment & Registration Svcs - M
33	Classified Staff	C06060	Admn Asst. I -Dean of Sciences	206	\$ 33,634.00	Dean of Arts & Sciences
34	Classified Staff	C06160	Assessment Asst/GED Examiner	203	\$ 32,968.00	Assessment Center - M
35	Classified Staff	C06360	Assistant Cook	201	\$ 19,365.00	Child Development Lab
36	Classified Support Staff	C05010	Assistant Painter	203	\$ 25,730.00	Building Maintenance - M
37	Classified Staff	C05030	Attendant-Fitness Center (Sout	201	\$ 21,258.00	Kinesiology - S
38	Classified Staff	C05040	Attendant-Fitness Center (Sout	201	\$ 20,987.00	Kinesiology - S
39	Classified Staff	C03030	Benefits Specialist	208	\$ 41,870.00	Human Resources
40	Classified Staff	C09240	Buss Comm Faculty Secretary	204	\$ 26,666.00	Business & Comm. Studies Depart.
41	Classified Staff	C02030	CAD Lab Coordinator	208	\$ 39,166.00	Computer Aided Design - M
42	Classified Staff	C04005	Campus Police Coordinator	205	\$ 30,098.00	Campus Police - S
43	Classified Staff	C05060	Carpenter	205	\$ 25,431.00	Building Maintenance - M
44	Classified Staff	C05070	Carpenter	205	\$ 25,431.00	Building Maintenance - M
45	Classified Staff	C05060	Carpenter	205	\$ 25,431.00	Building Maintenance - M
46	Classified Staff	C08040	Cashier I	204	\$ 37,606.00	Business Office - S
47	Classified Staff	C08010	Cashier I	204	\$ 24,898.00	Business Office - M
48	Classified Staff	C08020	Cashier I	204	\$ 23,285.00	Business Office - M
49	Classified Staff	C08052	Cashier II	205	\$ 28,517.00	Business Office - M
50	Classified Staff	C08051	Cashier II	205	\$ 30,493.00	Business Office - M
51	Classified Staff	C06170	Catalog Specialist	206	\$ 33,634.00	Library Services - M
52	Classified Staff	C07120	Catalog Technician	204	\$ 25,605.00	Library Services - M
53	Classified Staff	C03010	Central Receiving Specialist	204	\$ 25,605.00	Central Receiving - M
54	Classified Staff	C12010	Central Receiving Supervisor	208	\$ 40,789.00	Central Receiving - M
55	Classified Staff	C07130	Circulation Assistant	203	\$ 23,400.00	Library Services - M
56	Classified Staff	C07140	Circulation Assistant (South)	203	\$ 22,402.00	Library Services - S
57	Classified Staff	C06180	Circulation Assistant (South)	203	\$ 26,021.00	Library Services - S
58	Classified Staff	C12020	Circulation Supervisor	206	\$ 31,450.00	Library Services - M
59	Classified Staff	C02010	Class Coordinator	204	\$ 25,251.00	LBV Environmental Science Ctr.
60	Classified Staff	C07160	Clerk Typist-Fitness Ctr (Sout	202	\$ 22,922.00	Kinesiology - S
61	Classified Staff	C07200	Clerk-Police Academy	202	\$ 20,426.00	Regional Law Enforcement Academy
62	Classified Staff	C03020	Comp. Support Specialist	208	\$ 38,085.00	Human Resources
63	Classified Staff	C06190	Computer Lab Asst- Library	203	\$ 24,398.00	Library Services - S
64	Classified Staff	C09470	Continuing Education Secretary	204	\$ 25,958.00	Continuing Education - M
65	Classified Staff	C18010	Cook-Child Development Lab	203	\$ 27,248.00	Child Development Lab
66	Classified Staff	C09030	Coordinator of Donor Relations	207	\$ 40,518.00	Donor Relations/LCC Fndn Liaison
67	Classified Staff	C11090	Copy Center Clerk	202	\$ 20,426.00	Print/Copy Svcs - M
68	Classified Staff	C07360	Copy Center/Mail Svcs Clerk	204	\$ 30,534.00	Mail Services - M
69	Classified Staff	C07241	Copy Ctr/Mail Svcs Clerk (Sou)	204	\$ 24,544.00	Print/Copy Svcs - S
70	Classified Staff	C07242	Copy Ctr/Mail Svcs Clerk (Sou)	204	\$ 27,019.00	Print/Copy Svcs - S
71	Classified Staff	C06200	Corral Lab Assistant	203	\$ 22,734.00	Learning Enrichment Center - M
72	Classified Support Staff	C12030	Custodial Foreman	204	\$ 24,898.00	Custodial Services - S

Laredo College
 Classified Salary Listing
 As of September 1, 2018

		2019			
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT
GENERAL OPERATING FUND					
73	Classified Support Staff	C05330	Custodian	201	\$ 21,528.00 Custodial Services - S
74	Classified Support Staff	C05250	Custodian	201	\$ 23,795.00 Custodial Services - M
75	Classified Support Staff	C05260	Custodian	201	\$ 23,088.00 Custodial Services - M
76	Classified Support Staff	C05140	Custodian	201	\$ 22,069.00 Custodial Services - M
77	Classified Support Staff	C05130	Custodian	201	\$ 20,987.00 Custodial Services - M
78	Classified Support Staff	C05090	Custodian	201	\$ 20,717.00 Custodial Services - M
79	Classified Support Staff	C05180	Custodian	201	\$ 20,446.00 Custodial Services - M
80	Classified Support Staff	C05080	Custodian	201	\$ 22,069.00 Custodial Services - M
81	Classified Support Staff	C05170	Custodian	201	\$ 24,482.00 Custodial Services - M
82	Classified Support Staff	C05200	Custodian	201	\$ 23,795.00 Custodial Services - M
83	Classified Support Staff	C05160	Custodian	201	\$ 21,258.00 Custodial Services - M
84	Classified Support Staff	C05120	Custodian	201	\$ 20,987.00 Custodial Services - M
85	Classified Support Staff	C05290	Custodian	201	\$ 20,717.00 Custodial Services - M
86	Classified Support Staff	C05280	Custodian	201	\$ 20,446.00 Custodial Services - M
87	Classified Support Staff	C05331	Custodian (Ft. McIntosh)	201	\$ 20,717.00 Custodial Services - M
88	Classified Support Staff	C05350	Custodian (South Campus)	201	\$ 20,446.00 Custodial Services - S
89	Classified Support Staff	C05380	Custodian (South Campus)	201	\$ 20,446.00 Custodial Services - S
90	Classified Support Staff	C05340	Custodian (South Campus)	201	\$ 20,717.00 Custodial Services - M
91	Classified Support Staff	C05360	Custodian (South Campus)	201	\$ 22,402.00 Custodial Services - S
92	Classified Staff	C05021	Disability Res. Ctr. Assistant	204	\$ 32,406.00 Special Services Center - M
93	Classified Staff	C06230	EDTC Technician	206	\$ 31,013.00 ETAC Center
94	Classified Staff	C06221	eLearning & I.I.C. Assistant	205	\$ 28,912.00 eLearning & Inst. Innovation Center
95	Classified Staff	C09340	eLearning & I.I.C. Secretary	204	\$ 27,019.00 eLearning & Inst. Innovation Center
96	Classified Staff	C10140	Electric Tech Lab Coordinator	209	\$ 21,060.00 Electrical Technology
97	Classified Staff	C07221	Enroll Svcs & Int'l Stud Asst	206	\$ 30,139.00 Enrollment & Registration Svcs - M
98	Classified Staff	C03130	Evening Supervisor Public Serv	208	\$ 35,922.00 Library Services - M
99	Classified Staff	C09260	Faculty Secretary	204	\$ 24,544.00 Mathematics Departmental
100	Classified Staff	C09100	Faculty Secretary	204	\$ 29,806.00 Student Success Center - M
101	Classified Staff	C09110	Faculty Secretary Arts & Scien	204	\$ 25,251.00 Dean of Arts & Sciences
102	Classified Staff	C09150	Faculty Secretary-A.D. Nursing	204	\$ 25,958.00 Nursing A.D.N. Departmental
103	Classified Staff	C09160	Faculty Secretary-Allied Healt	204	\$ 28,993.00 Allied Health Departmental
104	Classified Staff	C09170	Faculty Secretary-Art	204	\$ 29,370.00 Visual Arts Departmental
105	Classified Staff	C09200	Faculty Secretary-Child Develo	204	\$ 27,019.00 Child Development Lab
106	Classified Staff	C09190	Faculty Secretary-Child Develo	204	\$ 25,958.00 Child Development Departmental
107	Classified Staff	C09210	Faculty Secretary-Computer Tec	204	\$ 27,373.00 Computer Technology Departmental
108	Classified Staff	C09220	Faculty Secretary-Cont Ed	204	\$ 27,019.00 Continuing Education - M
109	Classified Staff	C09230	Faculty Secretary-English	204	\$ 27,019.00 English & Reading Departmental
110	Classified Staff	C09120	Faculty Secretary-Indust Tech	204	\$ 27,726.00 Industrial Technology Departmental
111	Classified Staff	C09250	Faculty Secretary-Kine/Wellnes	204	\$ 25,605.00 Athletics/Kine & Wellness Dept.
112	Classified Staff	C09270	Faculty Secretary-Music/Dance	204	\$ 25,605.00 Performing Arts Departmental
113	Classified Staff	C09280	Faculty Secretary-Police Acade	204	\$ 27,373.00 Regional Law Enforcement Academy
114	Classified Staff	C09290	Faculty Secretary-Protective S	204	\$ 26,666.00 Protective Services
115	Classified Staff	C09130	Faculty Secretary-Science	204	\$ 28,933.00 Natural Sciences Departmental
116	Classified Staff	C09310	Faculty Secretary-Social & Beh	204	\$ 27,726.00 Social & Behavioral Sciences Depart
117	Classified Staff	C09140	Faculty Secretary-Transporta	204	\$ 27,726.00 Transportation Technology
118	Classified Staff	C09320	Faculty Secretary-Vocational N	204	\$ 24,544.00 Nursing V.N. Departmental
119	Classified Staff	C06250	Financial Aid Coord (South)	206	\$ 28,392.00 Financial Aid - South
120	Classified Staff	C06290	Financial Aid Coordinator	206	\$ 30,576.00 Financial Aid - Main
121	Classified Staff	C06260	Financial Aid Coordinator	206	\$ 30,139.00 Financial Aid - Main
122	Classified Staff	C11020	Financial Aid Technician I	203	\$ 21,736.00 Financial Aid - Main
123	Classified Staff	C11010	Financial Aid Technician I	203	\$ 22,337.00 Financial Aid - Main
124	Classified Staff	C11030	Financial Aid Technician I	203	\$ 22,535.00 Financial Aid - South
125	Classified Staff	C06240	Financial Aid Technician II	204	\$ 37,170.00 Financial Aid - Main
126	Classified Staff	C06280	Financial Aid Technician II	204	\$ 27,019.00 Financial Aid - Main
127	Classified Support Staff	C12050	Foreman HVAC	209	\$ 57,179.00 Building Maintenance - M
128	Classified Support Staff	C05500	General Equipment Operator	203	\$ 24,066.00 Building Maintenance - M
129	Classified	C05410	General Repairperson I	202	\$ 19,548.00 Building Maintenance - M
130	Classified Support Staff	C12080	General Repairperson II	203	\$ 31,533.00 Building Maintenance - S
131	Classified Support Staff	C05420	General Repairperson II	203	\$ 25,064.00 Building Maintenance - M
132	Classified Support Staff	C05400	General Repairperson II	203	\$ 24,731.00 Building Maintenance - M
133	Classified Support Staff	C05440	Groundskeeper	202	\$ 24,482.00 Grounds Maintenance - M
134	Classified Staff	C05540	Gymnasium Attendant	201	\$ 22,755.00 Athletics
135	Classified Staff	C05550	Gymnasium Attendant	201	\$ 22,402.00 Athletics
136	Classified Staff	C04131	HR Records Specialist	207	\$ 33,717.00 Human Resources
137	Classified Staff	C05390	Human Resources Clerk	205	\$ 24,648.00 Human Resources
138	Classified Staff	C06340	Human Resources Recruiter	209	\$ 52,333.00 Human Resources
139	Classified Staff	C13040	HVAC Tech Lab Coordinator	209	\$ 23,244.00 Air Condition & Refrigeration
140	Classified Staff	C15010	HVAC Technician	208	\$ 37,544.00 Building Maintenance - M
141	Classified Support Staff	C15030	HVAC Technician	208	\$ 38,085.00 Building Maintenance - M
142	Classified Support Staff	C15020	HVAC Technician	208	\$ 46,717.00 Building Maintenance - M
143	Classified Staff	C13105	Instructional Lab Assistant	204	\$ 27,019.00 Learning Enrichment Center - M
144	Classified Staff	C13090	Instructional Lab Assistant	204	\$ 13,156.00 Learning Enrichment Center - S

Laredo College
Classified Salary Listing
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2019					
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT
GENERAL OPERATING FUND					
145 Classified Staff	C13100	Instructional Lab Assistant	204	\$ 27,019.00	Learning Enrichment Center - M
146 Classified	C11050	Instructional Lab Technician	206	\$ 29,444.00	Computer Technology - M
147 Classified Staff	C11060	Instructional Lab Technician-C	206	\$ 31,013.00	Computer Technology - M
148 Classified Staff	C11070	Instructional Lab Technician-C	206	\$ 34,632.00	Computer Electronic - S
149 Classified Support Staff	C14010	Journeyman Electrician	208	\$ 40,248.00	Building Maintenance - M
150 Classified Support Staff	C05510	Journeyman Electrician (South)	208	\$ 40,248.00	Building Maintenance - S
151 Classified Staff	C13030	Lab Assistant-Automotive Techn	203	\$ 11,700.00	Automotive Technology
152 Classified	C13050	Lab Assistant-Child Development	203	\$ 11,700.00	Child Development
153 Classified Staff	C13170	Lab Coordinator	208	\$ 41,850.00	Biology - S
154 Classified Staff	C13171	Lab Coordinator	208	\$ 41,850.00	Biology - M
155 Classified Staff	C13120	Lab Coordinator	208	\$ 50,419.00	Computer Electronic - S
156 Classified Staff	C13160	Laboratory Technician	206	\$ 32,323.00	LBV Environmental Science Ctr.
157 Classified Staff	C13150	Laboratory Technician Asst	204	\$ 23,483.00	LBV Environmental Science Ctr.
158 Classified Staff	C05570	LBVESC Attendant	201	\$ 20,446.00	LBV Environmental Science Ctr.
159 Classified Staff	C07110	Lead Assess Asst/GED Examiner	205	\$ 27,602.00	Assessment Center - M
160 Classified Support Staff	C12070	Lead Carpenter	206	\$ 30,139.00	Building Maintenance - M
161 Classified Staff	C06201	Lead Corral Lab Assistant	205	\$ 28,912.00	Learning Enrichment Center - M
162 Classified Staff	C13130	Lead Lab Coordinator	209	\$ 51,958.00	Computer Technology - M
163 Classified Support Staff	C14040	Lead Painter	206	\$ 32,760.00	Building Maintenance - M
164 Classified Staff	C13180	Learning Center Tutor Facilita	204	\$ 24,544.00	Learning Enrichment Center - S
165 Classified Staff	C06390	Library Mat. Processing Spec.	204	\$ 25,958.00	Library Services - M
166 Classified Staff	C07320	Library Specialist	205	\$ 30,493.00	Library Services - M
167 Classified Support Staff	C14030	Master Electrician	210	\$ 57,990.00	Building Maintenance - M
168 Classified Support Staff	C14050	Master Plumber	210	\$ 55,016.00	Building Maintenance - M
169 Classified Support Staff	C05020	Master Plumber	210	\$ 47,986.00	Building Maintenance - M
170 Classified Staff	C03050	Media Specialist	203	\$ 22,402.00	Media Center - M
171 Classified Staff	C03060	Media Specialist (South)	203	\$ 25,730.00	Media Center - S
172 Classified Staff	C03070	Media Specialist (South)	203	\$ 25,730.00	Media Center - S
173 Classified Staff	C11080	Microcomputer Service Technici	208	\$ 40,248.00	Technology Support - M
174 Classified Support Staff	C15040	Motor Pool Mechanic	206	\$ 35,152.00	Motor Pool - M
175 Classified Staff	C12120	Office Manager-Comptroller	207	\$ 38,750.00	Comptroller/Accounting
176 Campus Police	C04040	Patrol Officer	208	\$ 41,621.00	Campus Police - M
177 Campus Police	C04060	Patrol Officer	208	\$ 44,013.00	Campus Police - M
178 Campus Police	C04020	Patrol Officer	208	\$ 44,013.00	Campus Police - M
179 Campus Police	C04120	Patrol Officer	208	\$ 39,000.00	Campus Police - M
180 Campus Police	C04050	Patrol Officer	208	\$ 39,707.00	Campus Police - M
181 Classified	C04070	Patrol Officer	208	\$ 36,858.00	Campus Police - S
182 Classified	C04010	Patrol Officer	208	\$ 44,949.00	Campus Police - M
183 Campus Police	C04030	Patrol Officer (South Campus)	208	\$ 41,850.00	Campus Police - S
184 Campus Police	C04100	Patrol Officer (South Campus)	208	\$ 47,798.00	Campus Police - S
185 Classified Staff	C04080	Patrol Officer (South Campus)	208	\$ 42,806.00	Campus Police - S
186 Classified Staff	C04090	Patrol Officer (South Campus)	208	\$ 41,850.00	Campus Police - S
187 Classified Staff	C04110	Patrol Officer (South Campus)	208	\$ 49,005.00	Campus Police - S
188 Classified Staff	C03101	Payroll Specialist	206	\$ 29,266.00	Payroll
189 Classified Staff	C03100	Payroll Specialist	206	\$ 33,634.00	Payroll
190 Classified Staff	C07290	Periodicals Clerk II	202	\$ 20,114.00	Library Services - M
191 Classified Staff	C18040	Print & Mail Servs Supervisor	208	\$ 39,166.00	Print/Copy Svcs - M
192 Classified Staff	C03105	Printshop Specialist	205	\$ 27,726.00	Print/Copy Svcs - M
193 Classified Staff	C03110	Property Inventory Specialist	204	\$ 29,141.00	Property Inventory
194 Classified Staff	C03040	Property Inventory Specialist	204	\$ 24,544.00	Property Inventory
195 Classified Staff	C06320	Property Inventory Specialist	204	\$ 24,898.00	Property Inventory
196 Classified Staff	C02040	Purchasing Buyer	207	\$ 37,066.00	Purchasing
197 Classified Staff	C07300	Purchasing Clerk	204	\$ 24,544.00	Purchasing
198 Classified Staff	C06400	Purchasing Supervisor	208	\$ 40,414.00	Purchasing
199 Classified Staff	C06121	Records Specialist	205	\$ 38,917.00	Enrollment & Registration Svcs - S
200 Classified	C07150	Reference Coordinator	205	\$ 27,726.00	Library Services - M
201 Classified Staff	C02021	Reference/ ILL Supervisor	208	\$ 38,967.00	Library Services - M
202 Classified	C07100	Registration & Records Assistant	203	\$ 27,615.00	Enrollment & Registration Svcs - M
203 Classified Staff	C07310	Registration & Records Clerk	202	\$ 22,506.00	Enrollment & Registration Svcs - M
204 Classified Staff	C09361	Secretary Physical Plant South	204	\$ 27,373.00	Plant Operations & Maintenance - S
205 Classified Staff	C06270	Secretary-Allied Health	204	\$ 25,605.00	Allied Health Departmental
206 Classified Staff	C09390	Secretary-Athletics	204	\$ 25,251.00	Athletics
207 Classified Staff	C09090	Secretary-Cont Ed & Adult Ed	205	\$ 26,541.00	Continuing Education - M
208 Classified Staff	C09360	Secretary-Inst'l Effect & Res	204	\$ 25,605.00	Inst Effic & Res/SACSCOC Liaison
209 Classified Staff	C06441	Secretary-LCCTV	205	\$ 28,912.00	LCCTV Media Production
210 Classified Staff	C09460	Secretary-Learn Enrich Ctr/SSS	204	\$ 14,938.80	Learning Enrichment Center - M
211 Classified Staff	C09440	Secretary-Recruitment (South)	204	\$ 26,666.00	Student Recruitment - S
212 Classified Staff	C08060	Senior Cashier	207	\$ 32,241.00	Business Office - M
213 Classified Staff	C08070	Senior Cashier	207	\$ 39,333.00	Business Office - S
214 Classified Staff	C03090	Senior Payroll Specialist	208	\$ 40,789.00	Payroll
215 Campus Police	C04170	Sergeant	211	\$ 49,754.00	Campus Police - M
216 Campus Police	C04160	Sergeant	211	\$ 52,354.00	Campus Police - S

Laredo College
Classified Salary Listing
As of September 1, 2018

2019					
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT
GENERAL OPERATING FUND					
217	C04130	Sergeant	211	\$ 54,413.00	Campus Police - M
218	C04150	Sergeant	211	\$ 52,728.00	Campus Police - S
219	C04140	Sergeant	211	\$ 46,862.00	Campus Police - M
220	C04180	Sergeant	211	\$ 51,979.00	Campus Police - S
221	C05022	Special Services Center Clerk	202	\$ 21,466.00	Special Services Center - M
222	C05580	Sports/Science Center Attendan	201	\$ 24,128.00	Sports Complex
223	C09410	Stu Fid & Vet Aff Svs Off Mgr	205	\$ 29,078.00	Financial Aid - Main
224	C06300	Stu Fin Aid & Vet Aff Ser Anal	208	\$ 38,626.00	Financial Aid - Main
225	C10020	Teacher Assistant (FT)	203	\$ 21,736.00	Child Development Lab
226	C10040	Teacher Assistant (FT)	203	\$ 21,736.00	Child Development Lab
227	C10010	Teacher Assistant Child Develo	203	\$ 22,069.00	Child Development Lab
228	C10030	Teacher Assistant-Child Develo	203	\$ 23,067.00	Child Development Lab
229	C10060	Teacher Assistant-Child Develo	203	\$ 24,398.00	Child Development Lab
230	C10050	Teacher Assistant-Child Develo	203	\$ 22,402.00	Child Development Lab
231	C10100	Teacher Child Development Lab	208	\$ 37,544.00	Child Development Lab
232	C10070	Teacher Child Development Lab	208	\$ 38,085.00	Child Development Lab
233	C10120	Teacher-Child Development Lab	101	\$ 46,128.00	Child Development Lab
234	C10090	Teacher-Child Development Lab	208	\$ 41,330.00	Child Development Lab
235	C17010	Technical Theater Specialist	205	\$ 25,355.00	Martinez Fine Arts Center
236	C11100	Technology Support Associate	208	\$ 42,952.00	Inform Technology - S
237	C07350	Telecommunications Operator	205	\$ 32,469.00	Campus Police - M
238	C06440	Television Assistant	204	\$ 23,837.00	LCCTV Media Production
239	C07180	Theatre Aide	202	\$ 21,362.00	Martinez Fine Arts Center
240	C13020	Tool Room Assistant	203	\$ 23,733.00	Automotive Technology
241	C07370	Transcript & Evaluation Clerk	203	\$ 21,736.00	Enrollment & Registration Svcs - M
242	C10150	Tutor Facilitator-Learning Cen	204	\$ 27,373.00	Learning Enrichment Center - M
243	C09091	Welding Lab Coordinator	209	\$ 43,368.00	Industrial Welding
244	C09070	Work Order Coordinator	206	\$ 28,392.00	Plant Operations & Maintenance - M
				<u>\$7,484,356.80</u>	
ITIA SPECIAL APPROPRIATION					
1	C09080	Administrative Assistant I	205	\$ 29,017.00	Economic Development Center
				<u>\$29,017.00</u>	
RESTRICTED GRANTS					
1	C07250	Data Entry Clerk/Teacher Aide	204	\$ 30,950.00	Adult Education
2	C07060	Data Entry/Administrativ Clerk	204	\$ 26,312.00	Adult Education
3	C09490	Secretary-Upward Bound	204	\$ 25,958.00	Upward Bound
4	C09460	Secretary-Learn Enrich Ctr/SSS	204	\$ 9,959.20	Student Support Services
5	C13070	Instructional Lab Assistant	204	\$ 27,019.00	Associate VP for Instruction
6	C09084	Administrative Secretary	205	\$ 26,541.00	VP for Resource Development
7	C13040	HVAC Tech Lab Coordinator	209	\$ 23,244.00	Associate VP for Instruction
8	C18030	Secretary (Title V Bldg Schlr)	204	\$ 24,544.00	VP for Resource Development
9	C10140	Electric Tech Lab Coordinator	209	\$ 21,060.00	Associate VP for Instruction
10	C13030	Lab Assistant-Automotive Techn	203	\$ 11,700.00	Associate VP for Instruction
11	C06150	Intake/Coordinator Assistant	203	\$ 23,400.00	Adult Education
12	C13080	Instructional Lab Assistant	204	\$ 30,576.00	Associate VP for Instruction
13	C13090	Instructional Lab Assistant	204	\$ 13,156.00	Associate VP for Instruction
14	C13060	Intructional Lab Assistant	204	\$ 27,019.00	Associate VP for Instruction
15	C13050	Lab Assistant-Child Development	203	\$ 11,430.00	Associate VP for Instruction
16	C16050	Mobile Unit/STEM Lab Specialist	207	\$ 32,029.00	VP for Resource Development
				<u>\$ 364,897.20</u>	
AUXILIARY FUNDS					
1	C05590	Student Center Attendant	201	\$ 19,094.00	Student Activities
2	C06430	Student Center Assistant	204	\$ 29,141.00	Student Activities
3	C07190	Clerk Typist-Student Activitie	202	\$ 22,506.00	Student Activities
4	C09450	Secretary	204	\$ 27,019.00	Student Activities
5	C05600	Student Center Attendant	201	\$ 19,906.00	Student Activities
				<u>\$ 117,666.00</u>	

EMPLOYEES RECEIVING EMOLUMENTS

NAME

TITLE

Ricardo J. Solis

President

\$11,200 Utilities

\$ 2,400 Housing

\$ 2,400 College Vehicle

\$ 1,800 Data, Cable & Telephone

Resolution Adopting Budget for Fiscal Year 2019

WHEREAS, each year the Board of Trustees of the Laredo College District is required to have a budget prepared, showing the estimated revenue and proposed expenditures for the succeeding school year, and to cause the same to be filed in accordance with the rules and regulations prescribed by the Texas Higher Education Board; and

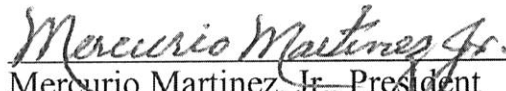
WHEREAS, such a budget has been prepared and the public has been given notice that such budget would be presented for discussion and adoption on August 28, 2018, at the time and place specified in such notice; and

WHEREAS, such budget has been discussed and a majority of the Board of Trustees wish to adopt same for Fiscal Year 2019;

BE IT RESOLVED THEREFORE, that such budget be adopted and same is hereby adopted in all things.

DATE: August 28, 2018

Laredo College District:



Mercurio Martinez, Jr., President
LC Board of Trustees

Attest:



Cynthia Mares, Secretary
LC Board of Trustees

Resolution Adopting Tax Rate for Fiscal Year 2019

WHEREAS, the Board of Trustees of the Laredo College District, in order to levy ad valorem taxes, is required to set and establish a tax rate each year; and

WHEREAS, such Board of Trustees has considered this matter and desires to set the tax rate for the Fiscal Year 2019;

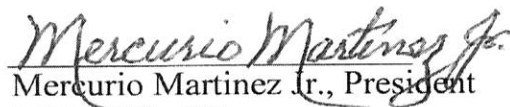
BE IT RESOLVED, THEREFORE, that the tax rate for the Fiscal Year 2019 be, and the same is hereby set at \$0.327103 per \$100.00 valuation of taxable property, of which \$0.255067 shall be for maintenance and operations and \$0.072036 shall be for debt retirement.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE; AND

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 4.43 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$0.00.

DATE: August 28, 2018

Laredo College District:



Mercurio Martinez Jr., President
LC Board of Trustees

Attest:



Cynthia Mares, Secretary
LC Board of Trustees

Resolution Authorizing Collection of “General Use Fee” and Expenditure of Funds for Fiscal Year 2019

WHEREAS, the Board of Trustees of the Laredo College District is authorized to fix and collect tuition and fees from students for the use of its property, buildings, and facilities; and

WHEREAS, such Board of Trustees has deemed it necessary and advisable to collect a “General Use Fee” from students for the use of its property, buildings and facilities and to apply such proceeds to the payment of principal and interest of certain revenue bonds issued and sold in 2009, 2010, 2011, 2015, and 2016 for expenses generally associated with construction, reconstruction, remodeling, and repair its property, buildings, and facilities; and

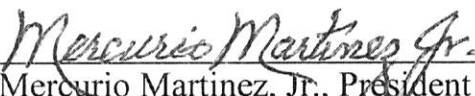
WHEREAS, such Board of Trustees has determined that such “General Use Fee” should be set at \$50.00 per semester credit hour for Fiscal Year 2019, to be used as follows:

1. Approximately \$ 4,600,713.00 for revenue bond debt service;
2. Approximately \$ 500,000.00 to be retained as general revenue for expenses related to physical plant operations and maintenance;
3. The balance for payment of construction, reconstruction, remodeling, and repair of property, buildings, and facilities;

BE IT RESOLVED THEREFORE, that a “General Use Fee” be collected from students at the time of registration, in the amount of \$50.00 per semester credit hour for Fiscal Year 2019.

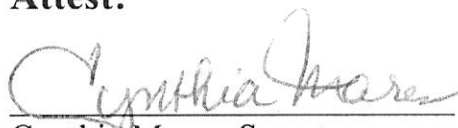
DATE: August 28, 2018

Laredo College District:



Mercurio Martinez, Jr., President
LC Board of Trustees

Attest:



Cynthia Mares, Secretary
LC Board of Trustees