

# Laredo College



Fiscal Year 2020  
Annual Operating Budget  
Public Hearing Presentation

Board of Trustees Meeting  
Thursday, August 29, 2019

**LAREDO COLLEGE**  
**BOARD OF TRUSTEES**

Mr. Mercurio Martinez, Jr.	President
Ms. Jackie Leven Ramos	Vice President
Dr. Henry S. Carranza	Secretary
Mr. Jorge "JD" Delgado	Member
Ms. Cynthia Mares	Member
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Dr. Marisela Rodriguez	Provost/Vice President of Academic Affairs
Dr. Nora R. Garza	Vice President for Resource Development
Dr. Federico Solis Jr.	Vice President of Student Success and Enrollment
Mr. Cesar Vela	Chief Financial Officer

LAREDO COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2020

**UNRESTRICTED**

**STATE APPROPRIATIONS:**

Core Operations	\$ 680,406
Contact Hour Funding	9,232,776
Student Success Funding	1,434,744
<b>Total State Funds</b>	<u>\$ 11,347,926</u>

**LOCAL FUNDS**

**Tuition & Fees (Net):**

Tuition (Net of Refunds)	\$ 6,376,120
Tuition Dual Enrollment	1,184,720
General Use Fee	6,830,352
Other Student Fees	5,570,719
Less Transfers:	
T.P.E.G.	(450,000)
Unexpended Plant Fund	(4,759,050)
<b>Total Tuition &amp; Fees (Net)</b>	<u>\$ 14,752,861</u>

**Local Taxes:**

Current	\$ 36,140,867
Delinquent	700,000
Penalty & Interest	450,000
Tax Payer Refunds	(90,000)
Trsf to Plnt Fnd-Contractual/Tax Notes	(3,466,131)
<b>Total Local Taxes</b>	<u>\$ 33,734,736</u>

**Other:**

Child Development Lab	\$ 250,000
Indirect Cost Recovery	275,000
Interest on Investments	500,000
Other Sources (Print Shop, Library, Media, Miscellaneous)	150,000
<b>Sub-Total Other</b>	<u>\$ 1,175,000</u>

**Total Local Funds**

\$ 49,662,597

**Less Transfers:**

Scholarship Fund	\$ (1,000)
<b>Total Transfers</b>	<u>\$ (1,000)</u>

**Total Unrestricted**

\$ 61,009,523

**Restricted Educational and General**

**Federal Funds**

Adult Education and Literacy (through TWC 2018-2020)	\$ 2,004,196
Student Support Services	1,362,678
Title V - Building Scholars	1,625,000
National Science Foundation (PROMISE Grant)	100,000
Title III - LEAPS	4,800,000
Trio Upward Bound	1,415,521
Vocational Funds (Perkins-Through THECB)	524,004
Workforce Solutions of South Texas (Child Care Grant)	40,000
USDA NCRS	10,500
Bulletproof Vest Partnership	16,385
<b>Subtotal Federal Funds</b>	<u>\$ 11,898,284</u>

LAREDO COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2020

<b>State Funds</b>		
Adult Education and Literacy (through TWC 2018-2020)	\$ 272,707	
Nursing Shortage Program (Under 70)	176,673	
Nursing Shortage Program (Regular)	27,128	
Collegiate G Force / Student Mentorship	30,433	
Accelerate Texas IV (Integrated Education Training)	347,210	
STC Health Care Consortium	145,350	
Skills for Small Business	21,000	
JET Grant 2119JET001 - Nursing	206,311	
Uni-Trade Forwarding SDF	106,508	
Law Enforcement Officer Standards & Education (LEOSE)	6,382	
<b>Subtotal State Funds</b>	<u>\$ 1,339,702</u>	
<b>Local Funds</b>		
Private Grants	\$ 3,278,794	
Local Government Grants	84,169	
<b>Subtotal Local Funds</b>	<u>\$ 3,362,963</u>	
<b>Total Restricted</b>		\$ 16,600,949
<b>Student Financial Aid</b>		
Federal Pell Grant	\$ 17,465,788	
Federal Supplemental Educational Opportunity Grant (FSEOG)	651,349	
Federal College Work-study	531,416	
Texas College Work-Study	45,022	
Texas Education Opportunity Grant Program	879,454	
<b>Total Student Financial Aid</b>		\$ 19,573,029
<b>Special Items</b>		
State Appropriations (ITIA)	\$ 148,594	
Other Sources	25,000	
Prior Year Carryover	93,280	
<b>Total Special Items</b>	<u>\$ 266,874</u>	
<b>Auxiliary Enterprises</b>		
Bookstore	\$ 275,000	
Residential Services	66,000	
Student Activities	1,601,424	
<b>Total Auxiliary Enterprises</b>	<u>\$ 1,942,424</u>	
<b>Plant Funds</b>		
<b>Debt Service:</b>		
Taxes (G.O. Bond )	\$ 10,602,850	
General Use Fee Transfer (Revenue Bond Debt Service)	4,759,050	
Debt Notes Transfer (Contractual and Note)	3,466,131	
<b>Construction Projects:</b>		
Facilities Master Plan Phase I - Revenue	2,823	
Facilities Master Plan Phase II - Revenue	897,934	
Facilities Master Plan Phase II - Maintenance Tax Note	1,525,020	
Facilities Master Plan Phase III - General Obligation Bond	37,509,741	
<b>Interest on Investments:</b>		
Revenue Bond (Reserve Fund)	50,000	
Unexpended Plant Fund	37,500	
<b>Total Plant Funds</b>	<u>\$ 58,851,049</u>	
<b>Grand Total Revenue</b>		<u><u>\$ 158,243,848</u></u>



LAREDO COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2020

**Unrestricted Educational and General**

Instruction	23,242,479	
Public Service	233,805	
Academic Support	2,132,983	
Student Services	6,531,508	
Institutional Support	11,074,142	
Operations and Maintenance of Plant	7,738,467	
Scholarships & Fellowships	440,364	
Staff Benefits	9,615,776	
<b>Total Unrestricted Education and General</b>		<b>\$ 61,009,523</b>

**Restricted Educational and General**

**Federal Funds**

Adult Education and Literacy (through TWC 2018-2020)	\$ 2,004,196
Student Support Services	1,362,678
Title V - Building Scholars	1,625,000
National Science Foundation (PROMISE Grant)	100,000
Title III - LEAPS	4,800,000
Trio Upward Bound	1,415,521
Vocational Funds (Perkins-Through THECB)	524,004
Workforce Solutions of South Texas (Child Care Grant)	40,000
USDA NCRS	10,500
Bulletproof Vest Partnership	16,385
<b>Subtotal Federal Funds</b>	<b><u>\$ 11,898,284</u></b>

**State Funds**

Adult Education and Literacy (through TWC 2018-2020)	272,707
Nursing Shortage Program (Under 70)	176,673
Nursing Shortage Program (Regular)	27,128
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Uni-Trade Forwarding SDF	106,508
Law Enforcement Officer Standards & Education (LEOSE)	6,382
<b>Subtotal State Funds</b>	<b><u>\$ 1,339,702</u></b>

**Local Funds**

Private Grants	\$ 3,278,794
Local Government Grants	84,169
<b>Subtotal Local Funds</b>	<b><u>\$ 3,362,963</u></b>

**Total Restricted** **\$ 16,600,949**

LAREDO COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2020

**Student Financial Aid**

Federal Pell Grant	\$ 17,465,788	
Federal Supplemental Educational Opportunity Grant (FSEOG)	651,349	
Federal College Work-study	531,416	
Texas College Work-Study	45,022	
Texas Education Opportunity Grant Program	879,454	
<b>Total Student Financial Aid</b>		<b>\$ 19,573,029</b>

**Special Items**

State Appropriations (ITIA):		
61000 - Salary Professional	\$ 101,804	
61006 - Salary Professional Stipen	900	
61100 - Salary Staff Regular	31,470	
61106 - Salary Staff Regular PT	15,000	
62100 - Health & Life Insurance	5,000	
62202 - Teacher Retirement	8,000	
62300 - Social Security	9,000	
71004 - Equipment - Noncapitalized	5,000	
72004 - Expendable Supplies	4,000	
72016 - Postage	300	
72024 - Software	1,000	
76036 - Media Center Charges	100	
76044 - Print Shop Charges	1,500	
77666 - Other Travel Expense	20,000	
78016 - Community Relations	40,000	
78024 - Contracted Copy Svcs	500	
78028 - Contracted Service	10,000	
78064 - License & Certification	4,000	
78068 - Membership Dues	7,500	
78100 - Representation Activities	1,000	
78116 - Subscriptions	500	
78124 - Telephone	100	
78128 - Telephone R&A	200	
<b>Total Special Items</b>	\$ 266,874	

**Auxiliary Enterprises**

Bookstore	\$ 275,000
Residential Services	66,000
Student Activities:	
<b>Campus Recreation:</b>	
61504 - Sal Student Assistance	10,000
62300 - Social Security	2,000

LAREDO COLLEGE  
ANNUAL OPERATING BUDGET  
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72004 - Expendable Supplies	4,000
72032 - Uniforms	500
74128 - Student Promotions	1,500
76044 - Print Shop Charges	50
78028 - Contracted Services	72,000
78044 - Gasoline	500
<b>Subtotal Campus Recreation Fund</b>	<u>\$ 90,550</u>
<b>New Student Orientation:</b>	
74032 - Departmental Scholarships	1,500
74116 - Student Activities	15,000
74128 - Student Promotions	10,000
74164 - Travel Admin	5,000
76044 - Print Shop Charges	2,000
77666 - Prof. Dev. Admin Travel	2,000
<b>Subtotal New Student Orientation Fund</b>	<u>\$ 35,500</u>
<b>Student Leadership Programs:</b>	
74128 - Student Promotions	2,000
76036 - Media Center Charges	200
76044 - Print Shop Charges	1,000
78016 - Community Relations	15,000
78028 - Contracted Services	15,000
<b>Subtotal Student Leadership Programs Fund</b>	<u>\$ 33,200</u>
<b>Soccer:</b>	
61000 - Sal Professional	66,035
61002 - Sal Professional Pt	12,000
62100 - Health Insurance	6,000
62202 - TRS	4,400
62300 - Social Security	5,000
71004 - Equipment Fixed Asset	1,000
71008 - Equipment Non Fixed Asset	1,000
72004 - Expendable Supplies	7,500
72016 - Postage	100
72032 - Uniforms	3,000
74008 - Awards	1,000
74032 - Departmental Scholarships	75,000
74072 - Insurance Students	14,000
74096 - Officials	5,000
74156 - Travel Recruit	1,800
74160 - Travel Student	43,000
76044 - Print Shop Charges	100
78024 - Contracted Copy Services	50
78028 - Contracted Services	2,000
78068 - Membership Dues Inst	-
78124 - Telephone	50
78128 - Telephone R&A	-
<b>Subtotal Soccer Fund</b>	<u>\$ 248,035</u>

LAREDO COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2020

<b>Softball:</b>	
61000 - Sal Professional	68,410
61002 - Sal Professional Pt	12,000
62100 - Health Insurance	6,000
62202 - TRS	4,000
62300 - Social Security	5,500
71004 - Equipment Fixed Asset	1,000
71008 - Equipment Non Fixed Asset	1,000
71416 - Maintenance Agreement	200
72004 - Expendable Supplies	7,500
72016 - Postage	100
72032 - Uniforms	3,000
74008 - Awards	1,000
74032 - Departmental Scholarship	75,000
74072 - Insurance Students	13,500
74096 - Officials	4,500
74156 - Travel Recruit	1,800
74160 - Travel Student	43,000
76044 - Print Shop Charges	100
78024 - Contracted Copy Services	50
78028 - Contracted Services	2,000
78068 - Membership Dues Inst	150
78096 - Repairs & Alter	1,500
78124 - Telephone	50
<b>Subtotal Softball Fund</b>	<u>\$ 251,360</u>
<b>English Department - Newspaper:</b>	
74164 - Travel, Admin	2,000
<b>Subtotal English Department - Newspaper</b>	<u>\$ 2,000</u>
<b>Drumline:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Drumline Fund</b>	<u>\$ 2,000</u>
<b>Mariachi:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Mariachi Fund</b>	<u>\$ 2,000</u>
<b>Opera Workshop:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Opera Workshop Fund</b>	<u>\$ 2,000</u>
<b>Guitar Ensemble:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Guitar Ensemble Fund</b>	<u>\$ 2,000</u>
<b>Jazz Band:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Jazz Band Fund</b>	<u>\$ 2,000</u>

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<b>Spanish Traditional Group:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Spanish Traditional Group Fund</b>	<u>\$ 2,000</u>
<b>Civic Symphony:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Civic Symphony Fund</b>	<u>\$ 2,000</u>
<b>Chamber Ensemble:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Chamber Ensemble Fund</b>	<u>\$ 2,000</u>
<b>Modern Dance:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Modern Dance Fund</b>	<u>\$ 2,000</u>
<b>Dance - Folkloric:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Dance - Folkloric Fund</b>	<u>\$ 2,000</u>
<b>Art Gallery Student Events:</b>	
74048 - Exhibits	7,000
78028 - Contracted Services	1,000
<b>Subtotal Art Gallery Student Events Fund</b>	<u>\$ 8,000</u>
<b>Cheer - Dance - Mascot:</b>	
72004 - Expendable Supplies	500
74072 - Insurance Students	15,000
74160 - Travel Student	1,000
<b>Subtotal Cheer - Dance - Mascot Fund</b>	<u>\$ 16,500</u>
<b>Presidential Student Ambassadors:</b>	
72004 - Expendable Supplies	300
72032 - Uniforms	2,000
74032 - Departmental Scholarships	6,500
74160 - Travel, Student	2,500
74164 - Travel, Admin	2,500
76036 - Media Center Charges	100
76044 - Print Shop Charges	100
<b>Subtotal Presidential Student Ambassadors Fund</b>	<u>\$ 14,000</u>
<b>Associated Student Organization:</b>	
72004 - Expendable Supplies	300
72032 - Uniforms	700
74032 - Departmental Scholarships	7,000
74160 - Travel, Student	3,000
74164 - Travel, Admin	1,000
76036 - Media Center Charges	500
76044 - Print Shop Charges	500
78016 - Community Relations	1,000
<b>Subtotal Associated Student Organization Fund</b>	<u>\$ 14,000</u>

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ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
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**Phi Theta Kappa:**

74160 - Travel, Student	15,000
74164 - Travel, Admin	4,000
76044 - Print Shop Charges	200
<b>Subtotal Phi Theta Kappa Fund</b>	<b>\$ 19,200</b>

**Campus Recreation & Kinesiology:**

61106 - Sal Staff Regular Pt	6,000
62300 - Social Security	1,500
71004 - Equipment Non Capitalized	500
72004 - Expendable Supplies	2,000
78028 - Contracted Services	2,180
<b>Subtotal Campus Recreation &amp; Kinesiology Fund</b>	<b>\$ 12,180</b>

**Student Life:**

61000 - Sal Professional	235,734
61100 - Sal Staff Regular	121,265
61504 - Sal Student Assistant	90,000
61002 - Part-time	15,000
62100 - Health Insurance	55,000
62202 - TRS	15,000
62300 - Social Security	25,000
71000 - Equipment Capitalized	2,000
71004 - Equipment Non Capitalized	2,000
71008 - Equipment Non Fixed Asset	2,000
71416 - Maintenance Agreement	20,000
71424 - Equipment Repair	10,000
72004 - Expendable Supplies	16,000
72016 - Postage	600
72024 - Software	30,000
72032 - Uniforms	1,500
74008 - Awards/Receptions	6,300
74016 - Clubs	12,000
74032 - Departmental Scholarships	10,000
74056 - Graduation Activities	70,000
74108 - Programs	20,000
74116 - Student Activities	20,000
74120 - Student Advisory Board	1,500
74128 - Student Promotions	7,000
74132 - Student Publications	500
74140 - Stipends	1,500
74160 - Travel, Student	10,000
74164 - Travel, Administrative	3,500
76036 - Media Center Charges	2,000
76044 - Print Shop Charges	2,800
77008 - Travel In-Town Mileage	1,000
78004 - Advertising	1,000
78016 - Community Relations/Promotion	13,000
78024 - Contracted Copy Service	3,500
78028 - Contracted Services	7,500
78064 - Licensing/Certification	600

**LAREDO COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2020**

78068 - Membership Dues	1,500	
78124 - Telephone	300	
78128 - Telephone R&A	300	
<b>Subtotal Student Life Fund</b>	<b>\$ 836,899</b>	
<b>Total Auxiliary Enterprises</b>		<b>\$ 1,942,424</b>

**Plant Funds**

**Debt Service:**

Revenue Bonds Principal & Interest	\$ 4,346,550	
General Obligation Bonds Principal & Interest	10,602,850	
Maintenance Tax Note Bond Principle & Interest	3,466,131	

**Plant Fund:**

Repairs & Alterations	500,000	
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**Construction Projects:**

Facilities Master Plan Phase I - Revenue	2,823	
Facilities Master Plan Phase II - Revenue	897,934	
Facilities Master Plan Phase II - Maint Tax Note	1,525,020	
Facilities Master Plan Phase III - Maint Tax Note	37,509,741	

<b>Total Plant Funds</b>	<b>\$ 58,851,049</b>	
<b>Grand Total Expenditures</b>		<b>\$ 158,243,848</b>

**NOTES:**

1. A sick leave pool of \$30,000 is available to employees enrolled in the Sick Leave Pool approved by the Board of Trustees in fiscal year 2006.
2. The ORP supplemental rate for grandfathered employees is 1.90% of eligible salaries. Grandfathered employees are those whose first date to participate in ORP was prior to September 1, 1995.

Laredo College  
Faculty Salary Listing  
As of September 1, 2019

CLASSIFICATION		POSN	TITLE	2020 SALARY	DEPARTMENT
<b>GENERAL OPERATING FUND</b>					
<b>FACULTY</b>					
1	Faculty 9 Months	N01710	ADN/Clinical TA Instructor	\$ 53,054.00	Nursing A.D.N.
2	Faculty 12 Months	F01951	Assistant Professo of Cosmtelogy	\$ 78,283.00	Cosmetology
3	Faculty 9 Months	F01270	Assistant Professor of Associate Degree Nursing	\$ 48,057.00	Nursing A.D.N.
4	Faculty 9 Months	F00041	Assistant Professor of Biology	\$ 57,337.00	Biology - M
5	Faculty 9 Months	F01580	Assistant Professor of Business & Management	\$ 57,337.00	Business Administration
6	Faculty 9 Months	F01480	Assistant Professor of Chemistry	\$ 53,942.00	Chemistry - M
7	Faculty 9 Months	F01090	Assistant Professor of Child Development	\$ 59,035.00	Child Development
8	Faculty 9 Months	F00075	Assistant Professor of Computer Aided Draft & Design	\$ 44,244.00	Computer Aided Design - M
9	Faculty 9 Months	F00810	Assistant Professor of Computer Information Systems	\$ 55,061.00	Computer Technology - M
10	Faculty 9 Months	F00033	Assistant Professor of Culinary Arts	\$ 50,092.00	Culinary Arts
11	Faculty 9 Months	F00380	Assistant Professor of Dance	\$ 46,873.00	Dance
12	Faculty 12 Months	F01040	Assistant Professor of Diagnostic Imaging and Program Director	\$ 72,383.00	Radiologic Technology
13	Faculty 9 Months	F00031	Assistant Professor of Diesel Engine	\$ 55,044.00	Diesel
14	Faculty 10 and 1/2 Months	F00650	Assistant Professor of Emergency Medical Services	\$ 64,217.00	Emergency Medical Services
15	Faculty 9 Months	F01910	Assistant Professor of Emergency Medical Services	\$ 53,960.00	Emergency Medical Services
16	Faculty 9 Months	F00860	Assistant Professor of English and Writing Center Director	\$ 49,038.00	English - M
17	Faculty 9 Months	F00900	Assistant Professor of Geology	\$ 74,547.00	Geology - M
18	Faculty 9 Months	F00980	Assistant Professor of Government	\$ 52,715.00	Government - M
19	Faculty 9 Months	F01210	Assistant Professor of History	\$ 47,923.00	History - M
20	Faculty 9 Months	F01450	Assistant Professor of History	\$ 46,088.00	History - M
21	Faculty 9 Months	F00780	Assistant Professor of Kinesiology	\$ 61,809.00	Kinesiology - M
22	Faculty 9 Months	F00700	Assistant Professor of Mathematics	\$ 57,337.00	Mathematics - M
23	Faculty 9 Months	F00760	Assistant Professor of Mathematics	\$ 47,923.00	Mathematics - M
24	Faculty 10 and 1/2 Months	F01271	Assistant Professor of Medical Assistant	\$ 62,933.00	Medical Assistant
25	Faculty 9 Months	F00770	Assistant Professor of Music - UpperBrass/Band	\$ 53,942.00	Music
26	Faculty 9 Months	F00180	Assistant Professor of Occupational Therapy Assistant	\$ 56,190.00	Occupational Therapy Assistant
27	Faculty 9 Months	F01690	Assistant Professor of Petroleum Technology	\$ 56,210.00	Petroleum Technology
28	Faculty 9 Months	F00440	Assistant Professor of Radiologic Technology	\$ 57,381.00	Radiologic Technology
29	Faculty 9 Months	F00820	Assistant Professor of Speech	\$ 50,697.00	Speech - M
30	Faculty 12 Months	F00280	Assistant Professor of Vocational Nursing	\$ 74,947.00	Nursing V.N.
31	Faculty 12 Months	F01010	Assistant Professor of Vocational Nursing	\$ 71,923.00	Nursing V.N.
32	Faculty 12 Months	F01950	Assistant Professor of Cosmetology	\$ 70,624.00	Cosmetology
33	Faculty 9 Months	F00610	Assistant Professor of History	\$ 47,923.00	History - S
34	Faculty 9 Months	F00270	Assistant Professor of Associate Degree Nursing	\$ 51,114.00	Nursing A.D.N.
35	Faculty 9 Months	F00070	Assistant Professor of Computer Electronics Technology	\$ 52,859.00	Computer Electronic - S
36	Faculty 9 Months	F00740	Assistant Professor of Mathematics	\$ 53,960.00	Mathematics - M
37	Faculty 9 Months	F01400	Associate Professor of Art	\$ 52,715.00	Visual Arts - M
38	Faculty 9 Months	F00330	Associate Professor of Biology	\$ 50,068.00	Biology - M
39	Faculty 9 Months	F00350	Associate Professor of Biology	\$ 55,075.00	Biology - M
40	Faculty 9 Months	F01760	Associate Professor of Biology	\$ 50,068.00	Biology - M
41	Faculty 9 Months	F01770	Associate Professor of Chemistry	\$ 56,225.00	Chemistry - M
42	Faculty 9 Months	F00480	Associate Professor of English	\$ 51,114.00	English - M
43	Faculty 9 Months	F00150	Associate Professor of Government	\$ 51,114.00	Government - M
44	Faculty 9 Months	F00600	Associate Professor of Government	\$ 51,114.00	Government - M
45	Faculty 9 Months	F00910	Associate Professor of History	\$ 52,026.00	History - M
46	Faculty 9 Months	F00670	Associate Professor of Mathematics	\$ 52,026.00	Mathematics - S
47	Faculty 9 Months	F01590	Associate Professor of Mathematics	\$ 52,026.00	Mathematics - M
48	Faculty 12 Months	F01320	Asst Nursin Pgm Dir/Instructor	\$ 65,548.00	Nursing A.D.N.
49	Faculty 9 Months	F00040	Biology Instructor	\$ 45,318.00	Biology - M
50	Faculty 9 Months	F00870	Computer Information Systems Instructor	\$ 53,054.00	Computer Technology - M
51	Faculty 9 Months	F01940	Culinary Arts Instructor	\$ 49,069.00	Culinary Arts
52	Faculty 9 Months	F00410	Electronics Technology Instruc	\$ 53,054.00	Computer Electronic - S
53	Faculty 9 Months	F01840	Engineering Instructor (formerly Physics Instructor)	\$ 53,054.00	Physics - M
54	Faculty 9 Months	F00470	English Instructor	\$ 74,547.00	English - M
55	Faculty 9 Months	N00100	ENSL/Developmental Instructor	\$ 60,916.00	Spanish - M
56	Faculty 9 Months	N00290	Heating, Air Condition and Refrigeration Instructor	\$ 57,712.00	Air Condition & Refrigeration
57	Faculty 9 Months	F00630	History Instructor	\$ 44,000.00	History - M
58	Faculty 9 Months	N00935	Instructor of Health Sciences	\$ 42,700.00	Medical Assistant
59	Faculty 12 Months	N00010	Instructor tr NLA and FCI for VN	\$ 88,340.00	Nursing V.N.
60	Faculty 9 Months	N00661	Kinesiology & Wellness Instructor	\$ 44,000.00	Kinesiology - M
61	Faculty 9 Months	N00660	Kinesiology Instructor	\$ 70,774.00	Kinesiology - M
62	Faculty 9 Months	F01220	Kinesiology Instructor	\$ 53,054.00	Kinesiology - M
63	Faculty 9 Months	N00140	Mariachi Instructor	\$ 61,974.00	Music
64	Faculty 9 Months	N00050	Mathematics Instructor	\$ 59,877.00	Mathematics - M
65	Faculty 9 Months	N01121	Nursing Assistant Instructor	\$ 56,674.00	Nursing Assistant



Laredo College  
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CLASSIFICATION	POSN	TITLE	2020 SALARY	DEPARTMENT
<b>GENERAL OPERATING FUND</b>				
<b>FACULTY</b>				
66	Faculty 9 Months	N01700 Nursing Assistant Instructor	\$ 44,998.00	Nursing Assistant
67	Faculty 9 Months	N01930 Nursing Assistant Instructor	\$ 51,887.00	Nursing Assistant
68	Faculty 9 Months	N00060 Nursing Assisting Instructor	\$ 49,945.00	Nursing Assistant
69	Faculty 12 Months	N00120 Police Academy Instructor	\$ 80,077.00	Regional Law Enforcement Academy
70	Faculty 12 Months	N00030 Police Academy Technology Instructor	\$ 63,897.00	Regional Law Enforcement Academy
71	Faculty 12 Months	F00930 Professor of Allied Health and Program Director	\$ 88,807.00	Phlebotomy
72	Faculty 9 Months	F01401 Professor of Art	\$ 59,454.00	Visual Arts - M
73	Faculty 9 Months	F01402 Professor of Art	\$ 59,454.00	Visual Arts - M
74	Faculty 9 Months	F01410 Professor of Art	\$ 73,266.00	Visual Arts - M
75	Faculty 10 and 1/2 Months	F01420 Professor of Art	\$ 82,570.00	Visual Arts - M
76	Faculty 9 Months	F01430 Professor of Art	\$ 61,809.00	Visual Arts - M
77	Faculty 9 Months	F01440 Professor of Art	\$ 73,266.00	Visual Arts - M
78	Faculty 9 Months	F01640 Professor of Art	\$ 75,853.00	Visual Arts - M
79	Faculty 9 Months	F00931 Professor of Associate Dengree Nursing	\$ 59,827.00	Nursing A.D.N.
80	Faculty 9 Months	F00300 Professor of Auto Body Collision & Paint Technology	\$ 65,273.00	Automotive Technology
81	Faculty 9 Months	F00301 Professor of Automotive Collision Repair	\$ 58,655.00	Transportation Technology
82	Faculty 9 Months	F00030 Professor of Automotive Technology	\$ 56,674.00	Automotive Technology
83	Faculty 12 Months	F00310 Professor of Automotive Technology	\$ 88,614.00	Automotive Technology
84	Faculty 9 Months	F00320 Professor of Automotive Technology	\$ 65,273.00	Automotive Technology
85	Faculty 9 Months	F01281 Professor of Bachelor of Nursing	\$ 61,099.00	Bachelor of Science in Nursing
86	Faculty 9 Months	F01282 Professor of Bachelor of Science in Nursing	\$ 66,646.00	Bachelor of Science in Nursing
87	Faculty 9 Months	F01060 Professor of Biology	\$ 85,541.00	Biology - M
88	Faculty 9 Months	F01710 Professor of Biology	\$ 69,563.00	Biology - M
89	Faculty 10 and 1/2 Months	F01720 Professor of Biology	\$ 86,972.00	Biology - M
90	Faculty 9 Months	F01730 Professor of Biology	\$ 79,053.00	Biology - M
91	Faculty 9 Months	F01740 Professor of Biology	\$ 84,933.00	Biology - M
92	Faculty 9 Months	F01750 Professor of Biology	\$ 54,049.00	Biology - M
93	Faculty 9 Months	F00340 Professor of Business Administration	\$ 67,859.00	Business Administration
94	Faculty 9 Months	F01470 Professor of Business Administration	\$ 83,476.00	Business Administration
95	Faculty 9 Months	F01100 Professor of Child Development	\$ 75,864.00	Child Development
96	Faculty 9 Months	F01105 Professor of Child Development	\$ 64,340.00	Child Development
97	Faculty 10 and 1/2 Months	F01310 Professor of Child Development	\$ 98,842.00	Child Development
98	Faculty 9 Months	F00360 Professor of Computer Drafting	\$ 65,273.00	Computer Aided Design - M
99	Faculty 9 Months	F00080 Professor of Computer Information Systems	\$ 67,628.00	Computer Technology - M
100	Faculty 9 Months	F00370 Professor of Computer Information Systems	\$ 74,022.00	Computer Technology - M
101	Faculty 9 Months	F01110 Professor of Computer Information Systems	\$ 82,312.00	Computer Technology - M
102	Faculty 9 Months	F01130 Professor of Computer Information Systems	\$ 72,672.00	Computer Technology - M
103	Faculty 9 Months	F01140 Professor of Computer Information Systems	\$ 69,095.00	Computer Technology - M
104	Faculty 10 and 1/2 Months	F01150 Professor of Computer Information Systems	\$ 88,508.00	Computer Technology - M
105	Faculty 9 Months	F01490 Professor of Computer Information Systems	\$ 89,242.00	Computer Technology - M
106	Faculty 9 Months	F01500 Professor of Computer Information Systems	\$ 90,135.00	Computer Technology - M
107	Faculty 9 Months	F01510 Professor of Computer Information Systems	\$ 74,051.00	Computer Technology - M
108	Faculty 9 Months	F01520 Professor of Computer Information Systems	\$ 84,283.00	Computer Technology - M
109	Faculty 9 Months	F01530 Professor of Computer Information Systems	\$ 92,811.00	Computer Technology - M
110	Faculty 9 Months	F01780 Professor of Computer Information Systems	\$ 100,996.00	Computer Technology - M
111	Faculty 9 Months	F01160 Professor of Criminal Justice	\$ 70,355.00	Protective Services
112	Faculty 9 Months	F01161 Professor of Criminal Justice	\$ 57,337.00	Protective Services
113	Faculty 9 Months	F01170 Professor of Criminal Justice	\$ 75,864.00	Protective Services
114	Faculty 9 Months	F01540 Professor of Diesel Engine	\$ 56,674.00	Diesel
115	Faculty 9 Months	F00032 Professor of Diesel Engines	\$ 57,712.00	Diesel
116	Faculty 9 Months	F00880 Professor of Economics	\$ 88,902.00	Economics
117	Faculty 9 Months	F00390 Professor of Electrical Technology	\$ 71,930.00	Electrical Technology
118	Faculty 9 Months	F00400 Professor of Electrical Technology	\$ 83,066.00	Electrical Technology
119	Faculty 9 Months	F00100 Professor of Electronic Technology	\$ 67,628.00	Computer Electronic - S
120	Faculty 12 Months	F00260 Professor of Emergency Medical Services and Program Director	\$ 79,836.00	Emergency Medical Services
121	Faculty 9 Months	F00110 Professor of English	\$ 66,064.00	English - M
122	Faculty 9 Months	F00420 Professor of English	\$ 68,962.00	English - M
123	Faculty 9 Months	F00450 Professor of English	\$ 77,715.00	English - M
124	Faculty 9 Months	F00460 Professor of English	\$ 57,337.00	English - M
125	Faculty 9 Months	F00490 Professor of English	\$ 86,376.00	English - M
126	Faculty 9 Months	F00500 Professor of English	\$ 67,770.00	English - S
127	Faculty 9 Months	F00510 Professor of English	\$ 58,552.00	English - M
128	Faculty 9 Months	F00520 Professor of English	\$ 67,770.00	English - M
129	Faculty 9 Months	F00540 Professor of English	\$ 75,511.00	English - M
130	Faculty 9 Months	F00550 Professor of English	\$ 62,159.00	English - S

Laredo College  
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			2020	
CLASSIFICATION	POSN	TITLE	SALARY	DEPARTMENT
<b>GENERAL OPERATING FUND</b>				
<b>FACULTY</b>				
131 Faculty 9 Months	F00570	Professor of English	\$ 56,190.00	English - S
132 Faculty 9 Months	F00890	Professor of English	\$ 61,099.00	English - M
133 Faculty 9 Months	F01000	Professor of English	\$ 54,049.00	English - S
134 Faculty 9 Months	F01180	Professor of English	\$ 62,159.00	English - M
135 Faculty 9 Months	F01380	Professor of English	\$ 53,054.00	English - M
136 Faculty 9 Months	F01390	Professor of English	\$ 85,921.00	English - M
137 Faculty 10 and 1/2 Months	F01550	Professor of English	\$ 63,071.00	English - M
138 Faculty 9 Months	F01790	Professor of English	\$ 67,770.00	English - M
139 Faculty 9 Months	F00811	Professor of English/ Reading	\$ 54,049.00	Reading - M
140 Faculty 9 Months	F00140	Professor of ENSL/Spanish	\$ 61,099.00	Spanish - S
141 Faculty 9 Months	F00560	Professor of ENSL/Spanish	\$ 67,770.00	Spanish - M
142 Faculty 9 Months	F01680	Professor of ESL/Foreign Languages	\$ 91,920.00	Spanish - M
143 Faculty 9 Months	F00580	Professor of Geology	\$ 59,537.00	Geology - M
144 Faculty 9 Months	F00590	Professor of Government	\$ 67,770.00	Government - S
145 Faculty 9 Months	F01810	Professor of Government	\$ 53,054.00	Government - M
146 Faculty 9 Months	F01850	Professor of Government/Reading	\$ 58,552.00	Government - M
147 Faculty 10 and 1/2 Months	F00990	Professor of Heating, Air Condition & Refrigeration	\$ 60,535.00	Air Condition & Refrigeration
148 Faculty 9 Months	F00601	Professor of History	\$ 63,071.00	History - S
149 Faculty 10 and 1/2 Months	F01020	Professor of History	\$ 86,972.00	History - M
150 Faculty 9 Months	F01800	Professor of History	\$ 61,809.00	History - M
151 Faculty 9 Months	F00620	Professor of History/State Government	\$ 68,375.00	History - S
152 Faculty 9 Months	F00291	Professor of HVAC	\$ 52,859.00	Air Condition & Refrigeration
153 Faculty 9 Months	F00655	Professor of Kinesiology	\$ 61,099.00	Kinesiology - S
154 Faculty 9 Months	F01570	Professor of Logistics and Distribution Management	\$ 53,960.00	Import/Export Management
155 Faculty 10 and 1/2 Months	F01230	Professor of Management and Business Department Chair	\$ 106,210.00	Business Administration
156 Faculty 10 and 1/2 Months	F00010	Professor of Mathematice and Kinesiology/Department Chair	\$ 86,972.00	Kinesiology - M
157 Faculty 9 Months	F00160	Professor of Mathematics	\$ 64,340.00	Mathematics - M
158 Faculty 9 Months	F00170	Professor of Mathematics	\$ 66,064.00	Mathematics - M
159 Faculty 9 Months	F00680	Professor of Mathematics	\$ 67,770.00	Mathematics - M
160 Faculty 9 Months	F00690	Professor of Mathematics	\$ 79,559.00	Mathematics - M
161 Faculty 9 Months	F00710	Professor of Mathematics	\$ 66,605.00	Mathematics - S
162 Faculty 9 Months	F00720	Professor of Mathematics	\$ 68,957.00	Mathematics - M
163 Faculty 9 Months	F00750	Professor of Mathematics	\$ 59,537.00	Mathematics - M
164 Faculty 9 Months	F00920	Professor of Mathematics	\$ 74,087.00	Mathematics - S
165 Faculty 10 and 1/2 Months	F01240	Professor of Mathematics	\$ 65,555.00	Mathematics - M
166 Faculty 9 Months	F01820	Professor of Mathematics	\$ 66,605.00	Mathematics - M
167 Faculty 9 Months	F01821	Professor of Mathematics	\$ 58,552.00	Mathematics - M
168 Faculty 9 Months	F01822	Professor of Mathematics	\$ 59,537.00	Mathematics - M
169 Faculty 9 Months	F01830	Professor of Music/Guitar	\$ 59,454.00	Music
170 Faculty 9 Months	F00940	Professor of Nursing	\$ 75,864.00	Nursing A.D.N.
171 Faculty 9 Months	F01280	Professor of Nursing	\$ 83,910.00	Nursing A.D.N.
172 Faculty 9 Months	F01120	Professor of Nursing Assistant	\$ 77,646.00	Nursing Assistant
173 Faculty 12 Months	F01330	Professor of Occupational Therapy Assistant and Program Director	\$ 84,187.00	Occupational Therapy Assistant
174 Faculty 9 Months	F01650	Professor of Occupational Therapy Assitant/Acadamic Field Work	\$ 55,066.00	Occupational Therapy Assistant
175 Faculty 9 Months	F01890	Professor of Performing Arts	\$ 70,774.00	Music
176 Faculty 10 and 1/2 Months	F00220	Professor of Physical Therapist Assistant	\$ 69,618.00	Physical Therapy Assistant
177 Faculty 10 and 1/2 Months	F00230	Professor of Physical Therapist Assistant	\$ 69,618.00	Physical Therapy Assistant
178 Faculty 12 Months	F01340	Professor of Physical Therapist Assistant and Program Director	\$ 92,751.00	Physical Therapy Assistant
179 Faculty 9 Months	F00790	Professor of Physics	\$ 64,939.00	Physics - M
180 Faculty 9 Months	F01860	Professor of Piano/Music	\$ 70,774.00	Music
181 Faculty 9 Months	F01610	Professor of Protective	\$ 59,537.00	Protective Services
182 Faculty 9 Months	F00200	Professor of Psychology	\$ 61,099.00	Psychology - M
183 Faculty 9 Months	F00800	Professor of Psychology	\$ 73,024.00	Psychology - M
184 Faculty 9 Months	F00950	Professor of Psychology	\$ 57,337.00	Psychology - M
185 Faculty 9 Months	F01620	Professor of Psychology	\$ 92,811.00	Psychology - M
186 Faculty 9 Months	F00190	Professor of Psychology and Interim Honors Program Coordinator	\$ 61,809.00	Psychology - M
187 Faculty 10 and 1/2 Months	F00240	Professor of Radiology Technology	\$ 85,568.00	Radiologic Technology
188 Faculty 9 Months	F00812	Professor of Reading Instructor	\$ 53,054.00	Reading - S
189 Faculty 9 Months	F00960	Professor of Sociology Instructor	\$ 77,991.00	Sociology - S
190 Faculty 9 Months	F00210	Professor of Speech	\$ 64,939.00	Speech - M
191 Faculty 12 Months	F01190	Professor of Vocational Nursing	\$ 73,422.00	Nursing V.N.
192 Faculty 9 Months	F00850	Professor of Welding	\$ 65,273.00	Industrial Welding
193 Faculty 9 Months	N01941	Speech Instructor	\$ 44,420.00	Speech - M
194 Faculty 12 Months	N00015	Vocational Nursing Instructor	\$ 69,183.00	Nursing V.N.
195 Faculty 12 Months	N01250	Vocational Nursing Instructor	\$ 66,593.00	Nursing VN

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<b>GENERAL OPERATING FUND</b>				
<b>FACULTY</b>				
196 Faculty 9 Months	F01360	Welding Instructor (Formerly Petroleum Technology Oil & Gas Instructor)	\$ 53,054.00	Industrial Welding
197 Faculty 9 Months	N01920	Welding Technology Instructor	\$ 44,998.00	Industrial Welding
			<u>\$ 12,835,429.00</u>	
<b>COUNSELORS</b>				
2 Counselor and Librarians	CL1040	Counselor	\$ 99,721.00	Counseling Center - M
1 Counselor and Librarians	CL1011	Lead Counselor	\$ 84,319.00	Counseling Center - S
3 Counselor and Librarians	CL1050	Special Servs Center Counselor	\$ 68,152.00	Counseling Center - M
4 Counselor and Librarians	CL1060	Vocational Counselor	\$ 98,850.00	Counseling Center - M
			<u>\$ 351,042.00</u>	
<b>LIBRARIANS</b>				
1 Counselor and Librarians	CL1920	Information Literacy Librarian (Formerly Ref./ILL/Govt. Pub. Librarian)	\$ 70,739.00	Library Services - M
2 Counselor and Librarians	CL5021	South Campus Librarian	\$ 90,360.00	Library Services - S
3 Counselor and Librarians	CL5010	Technical Services Librarian	\$ 62,497.00	Library Services - M
			<u>\$ 223,596.00</u>	

Laredo College  
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					2019		
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT		
<b>GENERAL OPERATING FUND</b>							
<b>ADMINISTRATIVE</b>							
1	President	A01000 President	N/A	\$ 210,730.00	Office of the President		
2	Executive Council	EX1522 Chief Financial Officer	112	\$ 115,793.00	Chief Financial Officer		
3	Executive Council	EX1535 Exec Director of IE & Research	112	\$ 113,078.00	Inst Effic & Res/SACSCOC Liaison		
4	Executive Council	EX1530 Provost/VP of Academic Affairs	113	\$ 143,663.00	Senior VP for Academic & Std Aff.		
5	Executive Council	EX1511 VP for Resource Development	112	\$ 138,903.00	VP for Resource Development		
6	Executive Council	EX2031 VP of Enroll & Student Success	112	\$ 138,793.00	VP for Institutional Operations		
7	Senior Administration	SA4070 Assoc Vice Presi Student Servs	111	\$ 117,019.00	Associate VP for Student Svcs		
8	Senior Administration	SA2070 Dean of Arts & Sciences	110	\$ 98,255.00	Dean of Arts & Sciences		
9	Senior Administration	SA0320 Dean of Community Education	111	\$ 34,816.40	Continuing Education - M		
10	Senior Administration	SA4090 Dean of Health Sciences	111	\$ 124,208.00	Nursing A.D.N.		
11	Senior Administration	SA2031 Dean of Workforce Education	111	\$ 86,015.00	Dean of Workforce Education		
12	Senior Administration	SA3140 Director of Plant Ops & Maint	109	\$ 99,481.00	Plant Operations & Maintenance - M		
13	Senior Administration	SA3400 Information Tech & Safety Ofcr	111	\$ 122,627.00	Inform Technology - M		
14	Senior Administration	SA2035 Dean of South Campus	111	\$ 95,000.00	Associate VP for Instruction		
15	Senior Administration	SA3220 Senior Director of HR & Safety Senior Director of Strategic & External Initiatives (Formerly Exe Dir of Strategic & Ext Ini)	111	\$ 91,011.00	Human Resources		
16	Senior Administration	SA3070 Inj)	111	\$ 55,012.50	Strategic & External Initiatives		
17	Professional Staff	P10012 Academic & Career Advisor	101	\$ 43,854.00	Student Success Center - M		
18	Professional Staff	P10055 Academic & Career Advisor	101	\$ 44,598.00	Student Success Center - M		
19	Professional Staff	P10010 Academic/Career Advisor	101	\$ 52,038.00	Student Recruitment - S		
20	Professional Staff	P10020 Academic/Career Advisor	101	\$ 48,318.00	Student Success Center - M		
21	Professional Staff	P10040 Academic/Career Advisor	101	\$ 52,782.00	Student Success Center - M		
22	Professional Staff	P10050 Academic/Career Advisor	101	\$ 46,086.00	Student Recruitment - S		
23	Professional Staff	P13020 Administrative Teacher	101	\$ 47,574.00	Child Development Lab		
24	Professional Staff	P13025 Administrative Teacher	101	\$ 47,253.00	Child Development Lab		
25	Professional Staff	P13030 Administrative Teacher	101	\$ 46,086.00	Child Development Lab		
26	Administrators	A01090 Assessment and QEP Director	108	\$ 80,226.00	Assessment and QEP		
27	Administrators	A03275 Assessment Center Director	107	\$ 65,281.00	Assessment Center - M		
28	Professional Staff	P04080 Assistant Assessment Coordinat	102	\$ 45,562.00	Assessment Center - S		
29	Professional Staff	P12050 Assistant Bursar	104	\$ 54,837.00	Business Office - M		
30	Professional Staff	P01000 Assistant Director Child Devel	103	\$ 49,727.00	Child Development Lab		
31	Professional Staff	P08015 Assistant Registrar	106	\$ 61,389.00	Office of the Registrar - M		
32	Professional Staff	P01070 Associate Director Fin Aid	106	\$ 69,275.00	Financial Aid - South		
33	Professional Staff	P10011 Associate Registrar	107	\$ 75,710.00	Office of the Registrar - M		
34	Administrators	A03401 Assistant Director of Student Success	106	\$ 64,014.00	Student Success Center - M		
35	Professional Staff	P01075 Asst Dir of Donor Relations	106	\$ 63,262.00	Donor Relations/LCC Fndn Liaison		
36	Professional Staff	P01020 Asst. Director of Adm & Reg	104	\$ 52,461.00	Enrollment & Registration Svcs - S		
37	Professional Staff	P01025 Asst. Director of Adm & Reg	104	\$ 52,761.00	Enrollment & Registration Svcs - M		
38	Administrators	A03190 Athletics Dir/Sports Cmplx Dir	108	\$ 81,198.00	Athletics		
39	Professional Staff	P04030 Automated Systems Coordinator	102	\$ 48,936.00	Library Services - M		
40	Administrators	A03310 Bursar	107	\$ 78,838.00	Business Office - M		
41	Professional Staff	P05080 Bursar Accountant	103	\$ 60,756.00	Business Office - M		
42	Administrators	A00010 Comm & Media Relation Director	108	\$ 69,741.00	Strategic & External Initiatives		
43	Professional Staff	P04161 Community Outreach Specialist	209	\$ 42,702.00	Recruitment		
44	Professional Staff	P08020 Community Outreach Specialist	209	\$ 51,646.00	Recruitment		
45	Professional Staff	P08030 Community Outreach Specialist	209	\$ 42,702.00	Recruitment		
46	Professional Staff	P08050 Community Outreach Specialist	209	\$ 43,098.00	Recruitment		
47	Professional Staff	P08051 Community Outreach Specialist	209	\$ 43,722.00	Recruitment		
48	Administrators	A03170 CP Child Dev. Ctr. Director	108	\$ 72,081.00	Child Development Lab		
49	Support Professional	P02011 Custodial Service Manager	101	\$ 39,587.00	Plant Operations & Maintenance - M		
50	Professional Staff	P00015 Cybersecurity Inst Netwrk Adm	104	\$ 52,585.00	Cyber Security		
51	Professional Staff	P01049 Database Administrator - IT	108	\$ 87,814.00	Management Information Systems		
52	Administrators	A03260 Dir of Donor Relations & Speci	107	\$ 68,284.00	Donor Relations/LCC Fndn Liaison		
53	Administrators	A03261 Dir of Financial Aid & Vet Aff	108	\$ 80,496.00	Financial Aid - Main		
54	Professional Staff	P02060 Director of Accounting	107	\$ 83,833.00	Comptroller/Accounting		
55	Administrators	A03060 Director of IE Res & Plan	110	\$ 80,868.00	Inst. Research & Planning		
56	Administrators	A03180 Director of Purchasing	107	\$ 68,458.00	Purchasing		
57	Administrators	A03150 Director of Student Support Se	106	\$ 37,567.20	Learning Enrichment Center - M		
58	Professional Staff	P13090 Dual Enrollment & Recruit Coor	103	\$ 54,305.00	Dual Enrollment		
59	Professional Staff	P14070 Dual Enrollment Coordinator	103	\$ 49,050.00	Dual Enrollment		

Laredo College  
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			2019			
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT	
<b>GENERAL OPERATING FUND</b>						
<b>ADMINISTRATIVE</b>						
		Dual Enrollment Coordinator (Formerly				
60	Professional	P13091 Kinesiology Instructor F01880 F1)	VACANT	\$ 53,054.00	Dual Enrollment	
61	Administrators	A03160 eLearning & I.I.C. Director	108	\$ 72,081.00	eLearning & Inst. Innovation Center	
62	Professional Staff	P08001 eLearning & Inst'l Design Spec	105	\$ 56,409.00	eLearning & Inst. Innovation Center	
63	Professional Staff	P08002 eLearning & Inst'l Design Spec	105	\$ 61,160.00	eLearning & Inst. Innovation Center	
64	Administrators	A03000 Environmental Sci. Center Dir	107	\$ 75,710.00	LBV Environmental Science Ctr.	
65	Professional Staff	P01030 Financial Aid Asst Director	106	\$ 61,401.00	Financial Aid - Main	
66	Administrators	A03050 Fine Arts Ctr/TV Director	108	\$ 84,081.00	LCCTV Media Production	
67	Professional	P01053 Full Stack Developer/Programmer	103	\$ 46,639.00	Technology Support - M	
68	Professional Staff	P01054 Full Stack Developer/Programmr	103	\$ 51,374.00	Technology Support - M	
69	Professional Staff	P00555 Grant Coordinator	103	\$ 47,442.00	Community & Media Relations	
70	Professional Staff	P04101 Grant Support Specialist	102	\$ 41,991.00	Continuing Education - M	
71	Administrators	A03140 Grant Writer/Planner	107	\$ 75,423.00	Grant Development	
72	Professional Staff	P06005 Graphic Designer & Dig Mark Sp	103	\$ 46,610.00	Community & Media Relations	
73	Professional Staff	P08065 Graphic Web & Social Media Spc	209	\$ 44,866.00	Community & Media Relations	
74	Professional Staff	P07110 Head Baseball Coach/Asst Sport	107	\$ 68,121.00	Baseball	
75	Administrators	A03090 Head Tennis Coa/Asst Athl Dir	107	\$ 85,346.00	Tennis	
76	Professional Staff	P07100 Head Volleyball Coach	107	\$ 64,892.00	Volleyball	
77	Professional Staff	P02015 Health Sciences Program Coord	102	\$ 43,825.00	Dean of Health Sciences	
78	Professional Staff	P00391 HR Compliance Coordinator	105	\$ 56,679.00	Human Resources	
79	Professional Staff	P13010 IE Technician	209	\$ 45,594.00	Inst Effec & Res/SACSCOC Liaison	
80	Professional Staff	P04070 Instructional Technology Coord	103	\$ 46,639.00	eLearning & Inst. Innovation Center	
81	Professional Staff	P10070 Intervention Specialist	102	\$ 65,650.00	Student Success Center - M	
		Lead Financial Aid Coordinator (Formerly				
		C07150 Reference Coordinator)				
82	Professional	T03090 Leads Oper & Help Desk Tech	107	\$ 60,148.00	Financial Aid - Main	
83	Technical Staff	A03151 Learning Enrich Ctr Dir.	209	\$ 46,218.00	Inform Technology - M	
84	Administrators	A03250 Library Director	107	\$ 78,731.00	Learning Enrichment Center - M	
85	Administrators	P03000 Lieutenant	108	\$ 78,106.00	Library Services - M	
86	Professional Staff	P03010 Lieutenant (South)	105	\$ 63,052.00	Campus Police - M	
87	Professional Staff	P14000 Lieutenant/Trainer	105	\$ 61,874.00	Campus Police - S	
88	Professional Staff	P04020 Mathematics Tutor Coordinator	105	\$ 61,070.00	Campus Police - M	
89	Professional Staff	P01055 Network Systems Manager	102	\$ 25,194.60	Learning Enrichment Center - M	
90	Professional Staff	T03300 Network Technician	108	\$ 73,092.00	Technology Support - M	
91	Technical Staff	T03080 Operations & Help Desk Tech	211	\$ 54,870.00	Technology Support - M	
92	Technical Staff	P02050 Payroll Manager	208	\$ 40,248.00	Inform Technology - M	
93	Professional Staff	P01013 Phy Plant Supervisor (South)	105	\$ 67,935.00	Payroll	
94	Professional Staff	P01012 Physical Plant Supervisor	104	\$ 53,511.00	Plant Operations & Maintenance - S	
95	Professional Staff	A03210 Police Chief	104	\$ 56,511.00	Plant Operations & Maintenance - M	
96	Administrators	A03330 Prgm.Dir. Pol.Acad. & Prot.Svc	108	\$ 87,003.00	Campus Police - M	
97	Administrators	P01058 Programmer Analyst	109	\$ 100,835.00	Regional Law Enforcement Academy	
98	Professional Staff	P01047 Programmer/Analyst	104	\$ 51,606.00	Management Information Systems	
99	Professional Staff	P01046 Programmer/Analyst for SIS	104	\$ 52,461.00	Management Information Systems	
100	Professional Staff	P04100 Projects Coordinator	104	\$ 60,891.00	Management Information Systems	
101	Professional Staff	P02080 Property Inv & Central Rec Mgr	103	\$ 51,716.00	Continuing Education - M	
102	Professional Staff	P08061 Public Relations Specialist I	105	\$ 63,514.00	Property Inventory	
103	Professional Staff	P10030 Public Relations Specialist II	208	\$ 40,248.00	Community & Media Relations	
104	Professional Staff	P06000 Publications Designer/Editor	102	\$ 43,081.00	Community & Media Relations	
105	Professional Staff	A03320 Registrar	102	\$ 55,234.00	Community & Media Relations	
106	Administrators	Registrar Services Coordinator (Formerly				
		P13000 Graduation & Career Services Specialist	108	\$ 75,716.00	Office of the Registrar - M	
107	Professional Staff	P08010 Registrar Services Specialist	104	\$ 60,356.00	Office of the Registrar - M	
108	Professional Staff	P08011 Research Coordinator	101	\$ 44,686.00	Office of the Registrar - M	
109	Professional Staff	P08012 Research Programmer/Analyst	103	\$ 46,060.00	Inst. Research & Planning	
110	Professional Staff	P08013 Research Programmer/Analyst	106	\$ 60,646.00	Inst. Research & Planning	
111	Professional Staff	P02070 Restricted Grants Manager	106	\$ 60,646.00	Inst. Research & Planning	
112	Professional Staff	P02052 Retention Specialist	105	\$ 71,640.00	Comptroller/Accounting	
113	Professional Staff	P02052 Retention Specialist	106	\$ 36,387.60	Nursing A.D.N.	
114	Professional Staff	P02020 Safety & Risk Manager	106	\$ 24,258.40	Nursing V.N.	
115	Professional Staff	T02050 Senior Database Analyst	105	\$ 64,948.00	Safety & Risk Management	
116	Technical Staff	P05070 Senior Staff Accountant	106	\$ 62,673.00	Management Information Systems	
117	Professional Staff	P04140 South Campus Coordinator	104	\$ 64,023.00	Comptroller/Accounting	
118	Professional Staff		105	\$ 68,494.00	Associate VP for Instruction	



Laredo College  
 Administrative/Professional/Technical Salary Listing  
 As of September 1, 2019

					2019	
CLASSIFICATION	POSN	TITLE	GRADE	NEW PAY		DEPARTMENT
				GRADE	SALARY	
<b>GENERAL OPERATING FUND</b>						
<b>ADMINISTRATIVE</b>						
119	Professional Staff	P01048 Sr Programmer/Analyst for SIS	106	\$	67,830.00	Management Information Systems
120	Administrators	A03400 Sr. Dir. of Dual Enroll & Rct.	110	\$	39,927.00	Recruitment
121	Administrators	A03400 Sr. Dir. of Dual Enroll & Rct.	110	\$	39,927.00	Dual Enrollment
122	Professional Staff	P05060 Staff Accountant I	102	\$	43,166.00	Comptroller/Accounting
123	Professional Staff	P05020 Staff Accountant II	103	\$	54,127.00	Comptroller/Accounting
124	Professional Staff	P05050 Staff Accountant II	103	\$	52,136.00	Comptroller/Accounting
125	Professional	PL5020 Student Engagement Assistant Librarian	209	\$	45,527.00	Library Services - M
126	Administrators	A03265 Student Success Ctr. Director	108	\$	69,435.00	Student Success Center - M
127	Professional Staff	P01056 Sys Analyst for Admin Info Sys	108	\$	88,018.00	Management Information Systems
128	Professional Staff	P01057 Techn. Support/Ops. Manager	108	\$	77,018.00	Technology Support - M
129	Professional Staff	P08003 Technical Support Coordinator	103	\$	46,610.00	eLearning & Inst. Innovation Center
130	Technical Staff	T04010 Technology Support Technician	208	\$	48,818.00	Technology Support - M
131	Technical Staff	T04011 Technology Support Technician	208	\$	46,717.00	Technology Support - M
132	Technical Staff	T03060 Telecommunications Services Co	211	\$	69,389.00	Inform Technology - M
133	Professional Staff	P12020 Television Prod Specialist	105	\$	56,679.00	LCCTV Media Production
134	Administrators	A03080 Theatre Director	107	\$	68,458.00	Martinez Fine Arts Center
135	Professional Staff	P04000 Tutor Coordinator	102	\$	28,230.00	Learning Enrichment Center - M
136	Professional Staff	P04040 Tutor Coordinator	102	\$	50,026.00	Learning Enrichment Center - S
137	Professional Staff	P04050 Tutor Coordinator	102	\$	41,175.60	Learning Enrichment Center - S
138	Professional Staff	P04010 Vet & Stud Financial Aid Coord	102	\$	41,496.00	Veterans and Int'l Student Center
139	Professional Staff	P01059 Web Services Coordinator	103	\$	46,639.00	Technology Support - M
140	Professional	T01000 Web Services Coordinator	108	\$	79,867.00	Technology Support - M
141	Professional Staff	P08070 Workforce & Career Svcs Coord	103	\$	46,610.00	Workforce Development
142	Professional Staff	P08080 Workforce Dev. Coordinator	103	\$	50,108.00	Workforce Development
143	Professional Staff	P04090 Workforce Development Coord	104	\$	54,611.00	Customized Training - M
					<u>\$ 9,100,981.30</u>	
<b>GENERAL OBLIGATION BOND - CONSTRUCTION</b>						
1	Senior Administration	SA4080 Construction Project Manager	110	\$	150,682.00	Debt Service
2	Senior Administration	SA4081 Asst Construction Pjt Mgr-Temp	108	\$	94,014.00	Debt Service
					<u>\$ 244,696.00</u>	
<b>ITIA SPECIAL APPROPRIATION</b>						
1	Classified Support Staff	C09080 Administrative Assistant I Senior Director of Strategic & External Initiatives (Formerly Exe Dir of Strategic & Ext Ini)	205	\$	31,470.00	Economic Development Center
2	Senior Administration	SA3070	111	\$	55,012.50	Economic Development Center
3	Support Professional	P00550 Economic Dev Cntr Coordinator	103	\$	46,791.00	Economic Development Center
					<u>\$ 133,273.50</u>	
<b>RESTRICTED GRANTS</b>						
1	Administrators	A03010 Upward Bound Director	106	\$	58,507.00	Upward Bound
2	Administrators	A03150 Director of Student Support Se	106	\$	25,044.80	Student Support Services
3	Administrators	A03228 Project Director	108	\$	81,691.00	VP for Resource Development
4	Professional Staff	P01010 Assistant Director-Upward Boun	102	\$	44,818.00	Upward Bound
5	Professional Staff	P02007 Proj Advisement Coord Advocate	103	\$	48,246.00	VP for Resource Development
6	Professional Staff	P02008 Academic Advisor - LEAPS	101	\$	40,878.00	VP for Resource Development
7	Professional Staff	P02090 Academic Advisor-LEAPS STEM	101	\$	42,366.00	VP for Resource Development
8	Professional Staff	P02091 Outreach Coordinator	104	\$	51,857.00	VP for Resource Development
9	Professional Staff	P02092 Data Retention Specialist	104	\$	52,761.00	VP for Resource Development
10	Professional Staff	P02095 STEM Lab Specialist	102	\$	41,991.00	VP for Resource Development
11	Professional Staff	P04000 Tutor Coordinator	102	\$	18,820.00	Student Support Services
12	Professional Staff	P04020 Mathematics Tutor Coordinator	102	\$	16,796.40	Student Support Services
13	Professional Staff	P04021 Counselor-Student Sppt Svcs	102	\$	41,991.00	Student Support Services
14	Professional Staff	P04050 Tutor Coordinator	102	\$	27,450.40	Student Support Services
15	Professional Staff	P04160 Inst & Prof. Dev. Coordinator	107	\$	67,367.00	Adult Education
16	Professional Staff	P04170 Instructional & QA Coordinator	106	\$	67,178.00	Adult Education
17	Professional Staff	P04175 Career Navigator (South)	101	\$	18,679.00	Adult Education
18	Professional Staff	P04175 Career Navigator (South)	101	\$	18,679.00	Adult Education
19	Professional Staff	P04180 ATX IV Career Navigator	101	\$	39,840.00	Continuing Education - M
20	Professional Staff	P12031 AEP Grant Coordinator	104	\$	52,461.00	VP for Resource Development

Laredo College  
 Administrative/Professional/Technical Salary Listing  
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				2019		
CLASSIFICATION	POSN	TITLE	NEW PAY		DEPARTMENT	
			GRADE	SALARY		
<b>GENERAL OPERATING FUND</b>						
<b>ADMINISTRATIVE</b>						
21	Professional Staff	P12032 Undergraduate Research Coord	104	\$ 53,655.00	VP for Resource Development	
22	Professional Staff	P12070 Career Navigator	101	\$ 45,342.00	Adult Education	
23	Professional Staff	P13080 Off Site & Dist Learning Coord	103	\$ 46,610.00	Adult Education	
24	Professional Staff	P14040 Project/Supp Instr Coord Adova	103	\$ 46,610.00	VP for Resource Development	
25	Professional Staff	P14050 Project TSI/Tech Coord Advocat	103	\$ 49,050.00	VP for Resource Development	
26	Senior Administration	SA0320 Dean of Community Education	111	\$ 52,224.60	Adult Education	
				<u>\$ 1,150,913.20</u>		
<b>AUXILIARY FUNDS</b>						
1	Administrators	A03020 Director of Student Life	107	\$ 70,674.00	Student Activities	
2	Senior Administration	SA2060 Assoc Dean Studs/Title IX Coor	110	\$ 84,065.00	Student Activities	
3	Support Professional	P07130 Head Womens Softball Coach	107	\$ 68,410.00	Student Activities	
4	Support Professional	P12080 Student Life Coordinator	208	\$ 41,246.00	Student Activities	
5	Support Professional	P13001 Head Men's Soccer Coach	107	\$ 66,035.00	Student Activities	
6	Support Professional	P14010 Student Leadership/Eng Coordnt	208	\$ 39,749.00	Student Activities	
				<u>\$ 370,179.00</u>		

Laredo College  
 Classified Salary Listing  
 As of September 1, 2019

			2019		
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT
<b>GENERAL OPERATING FUND</b>					
<b>CLASSIFIED</b>					
1	Classified Staff	C01010 Administrative Assistant II	207	\$ 41,413.00	Inst Effic & Res/SACSCOC Liaison
2	Classified Staff	C01020 Administrative Assistant I	206	\$ 34,964.80	Dean of Arts & Sciences
3	Classified Staff	C01040 Adm Asst IV - President	210	\$ 57,580.00	Office of the President
4	Classified Staff	C01041 Adm Asst IV - President	210	\$ 49,385.00	Office of the President
5	Classified Staff	C02010 Class Coordinator	204	\$ 24,876.80	LBV Environmental Science Ctr.
6	Classified Staff	C02021 Reference/ ILL Supervisor	208	\$ 40,435.00	Library Services - M
7	Classified Staff	C02030 CAD Lab Coordinator	208	\$ 41,746.00	Computer Aided Design - M
8	Classified Staff	C02040 Purchasing Buyer	207	\$ 39,229.00	Purchasing
9	Classified Staff	C03010 Central Receiving Specialist	204	\$ 27,394.00	Central Receiving - M
10	Classified Staff	C03020 Comp. Support Specialist	208	\$ 40,747.00	Human Resources
11	Classified Staff	C03030 Benefits Specialist	208	\$ 44,242.00	Human Resources
12	Classified Staff	C03040 Property Inventory Specialist	204	\$ 26,458.00	Property Inventory
13	Classified Staff	C03050 Media Specialist	203	\$ 24,107.00	Media Center - M
14	Classified Staff	C03060 Media Specialist (South)	203	\$ 27,019.00	Media Center - S
15	Classified Staff	C03070 Media Specialist (South)	203	\$ 27,019.00	Media Center - S
16	Classified Staff	C03090 Senior Payroll Specialist	208	\$ 43,243.00	Payroll
17	Classified Staff	C03100 Payroll Specialist	206	\$ 35,360.00	Payroll
18	Classified Staff	C03101 Payroll Specialist	206	\$ 31,408.00	Payroll
19	Classified Staff	C03105 Printshop Specialist	205	\$ 29,702.00	Print/Copy Svcs - M
20	Classified Staff	C03110 Property Inventory Specialist	204	\$ 30,514.00	Property Inventory
21	Classified Staff	C03130 Evening Supervisor Public Serv Technology Support Specialist (Formerly	208	\$ 38,251.20	Library Services - M
22	Classified Staff	C03144 Technology Support Technician)	208	\$ 45,781.00	Inform Technology - M
23	Classified Staff	C03149 Systems Administrator	211	\$ 54,870.00	Technology Support - M
24	Classified Staff	C04005 Systems Administrator	205	\$ 31,824.00	Campus Police - S
25	Campus Police	C04010 Patrol Officer	208	\$ 47,445.00	Campus Police - M
26	Campus Police	C04020 Patrol Officer	208	\$ 45,448.00	Campus Police - M
27	Campus Police	C04030 Patrol Officer (South Campus)	208	\$ 43,285.00	Campus Police - S
28	Campus Police	C04040 Patrol Officer	208	\$ 43,056.00	Campus Police - M
29	Campus Police	C04050 Patrol Officer	208	\$ 37,752.00	Campus Police - M
30	Campus Police	C04060 Patrol Officer	208	\$ 45,448.00	Campus Police - M
31	Campus Police	C04070 Patrol Officer (South Campus)	208	\$ 38,251.00	Campus Police - S
32	Classified Staff	C04080 Patrol Officer (South Campus)	208	\$ 44,242.00	Campus Police - S
33	Campus Police	C04090 Patrol Officer (South Campus)	208	\$ 37,752.00	Campus Police - S
34	Campus Police	C04100 Patrol Officer (South Campus)	208	\$ 49,234.00	Campus Police - S
35	Classified Staff	C04110 Patrol Officer (South Campus)	208	\$ 50,440.00	Campus Police - S
36	Campus Police	C04120 Patrol Officer	208	\$ 40,435.00	Campus Police - M
37	Campus Police	C04130 Sergeant	211	\$ 56,243.00	Campus Police - M
38	Classified Staff	C04131 HR Records Specialist	207	\$ 36,171.00	Human Resources
39	Classified Staff	C04140 Sergeant	211	\$ 50,128.00	Campus Police - M
40	Classified Staff	C04150 Sergeant	211	\$ 54,558.00	Campus Police - S
41	Campus Police	C04160 Sergeant	211	\$ 54,184.00	Campus Police - S
42	Campus Police	C04170 Sergeant	211	\$ 51,584.00	Campus Police - M
43	Classified Staff	C04180 Sergeant	211	\$ 53,810.00	Campus Police - S
44	Classified Support Staff	C05010 Painter	203	\$ 27,019.00	Building Maintenance - M
45	Classified Support Staff	C05020 Master Plumber	210	\$ 49,712.00	Building Maintenance - M
46	Classified Staff	C05021 Special Services Assistant	204	\$ 28,018.00	Special Services Center - M
47	Classified Staff	C05022 Special Services Center Clerk	202	\$ 22,277.00	Special Services Center - M
48	Classified Staff	C05030 Attendant-Fitness Center (Sout	201	\$ 22,110.00	Kinesiology - S
49	Classified Staff	C05040 Attendant-Fitness Center (Sout	201	\$ 21,861.00	Kinesiology - S
50	Classified Staff	C05060 Carpenter	205	\$ 28,288.00	Building Maintenance - M
51	Classified Staff	C05070 Carpenter	205	\$ 28,641.60	Building Maintenance - M
52	Classified Support Staff	C05080 Custodian	201	\$ 22,859.00	Custodial Services - M
53	Classified Staff	C05085 Custodian	201	\$ 22,840.00	Custodial Services - M
54	Classified Support Staff	C05090 Custodian	201	\$ 21,611.00	Custodial Services - M
55	Classified Support Staff	C05120 Custodian	201	\$ 21,861.00	Custodial Services - M
56	Classified Support Staff	C05130 Custodian	201	\$ 20,987.00	Custodial Services - M
57	Classified Support Staff	C05140 Custodian	201	\$ 22,069.00	Custodial Services - M
58	Classified Support Staff	C05160 Custodian	201	\$ 22,110.00	Custodial Services - M
59	Classified Support Staff	C05170 Custodian	201	\$ 25,210.00	Custodial Services - M
60	Classified Support Staff	C05180 Custodian	201	\$ 21,362.00	Custodial Services - M



Laredo College  
 Classified Salary Listing  
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			2019		
CLASSIFICATION	POSN	TITLE	NEW PAY	SALARY	DEPARTMENT
			GRADE		
<b>GENERAL OPERATING FUND</b>					
<b>CLASSIFIED</b>					
61	Classified Support Staff	C05200 Custodian	201	\$	24,523.00 Custodial Services - M
62	Classified Staff	C05230 Custodian	201	\$	24,544.00 Custodial Services - M
63	Classified Staff	C05240 Custodian	201	\$	19,344.00 Custodial Services - M
64	Classified Support Staff	C05250 Custodian	201	\$	24,523.00 Custodial Services - M
65	Classified Support Staff	C05260 Custodian	201	\$	23,816.00 Custodial Services - M
66	Classified Support Staff	C05280 Custodian	201	\$	21,362.00 Custodial Services - M
67	Classified Support Staff	C05290 Custodian	201	\$	21,611.00 Custodial Services - M
68	Classified Support Staff	C05330 Custodian	201	\$	22,360.00 Custodial Services - S
69	Classified Support Staff	C05331 Custodian (Ft. McIntosh)	201	\$	21,611.00 Custodial Services - M
70	Classified Support Staff	C05340 Custodian (South Campus)	201	\$	21,611.00 Custodial Services - M
71	Classified Support Staff	C05350 Custodian (South Campus)	201	\$	21,362.00 Custodial Services - S
72	Classified Support Staff	C05360 Custodian (South Campus)	201	\$	23,130.00 Custodial Services - S
73	Classified Staff	C05370 Custodian (South Campus)	201	\$	19,344.00 Custodial Services - S
74	Classified Support Staff	C05380 Custodian (South Campus)	201	\$	21,362.00 Custodial Services - S
75	Classified Staff	C05390 Human Resources Clerk	205	\$	27,227.00 Human Resources
76	Classified Support Staff	C05400 General Repairperson II	203	\$	26,146.00 Building Maintenance - M
77	Classified Staff	C05410 General Repairperson II	202	\$	21,132.80 Building Maintenance - M
78	Classified Support Staff	C05420 General Repairperson II	203	\$	26,437.00 Building Maintenance - M
79	Classified Support Staff	C05440 Groundskeeper	202	\$	25,480.00 Grounds Maintenance - M
80	Classified Support Staff	C05500 General Equipment Operator	203	\$	25,563.00 Building Maintenance - M
81	Classified Support Staff	C05510 Journeyman Electrician (South)	208	\$	42,744.00 Building Maintenance - S
82	Classified Staff	C05540 Gymnasium Attendant	201	\$	23,483.00 Athletics
83	Classified Staff	C05550 Gymnasium Attendant	201	\$	23,130.00 Athletics
84	Classified Staff	C05570 LBVESC Attendant	201	\$	21,362.00 LBV Environmental Science Ctr.
85	Classified Staff	C05580 Sports/Science Center Attendant	201	\$	24,856.00 Sports Complex
86	Classified Staff	C06010 Acquisitions Supervisor	208	\$	39,250.00 Library Services - M
87	Classified Staff	C06020 Administrative Assistant II	207	\$	43,555.00 VP for Institutional Operations
88	Classified Staff	C06050 Administrative Assistant I	206	\$	36,941.00 Associate VP for Instruction
89	Classified Staff	C06055 Administrative Assistant I	206	\$	33,384.00 Dean of Health Sciences
90	Classified Staff	C06060 Administrative Assistant III	208	\$	44,741.00 Senior VP for Academic & Std Aff.
91	Classified Staff	C06070 Admin Assistant II	207	\$	40,539.00 Associate VP for Student Svcs
92	Classified Staff	C06075 Administrative Assistant I	206	\$	34,570.00 Continuing Education - M
93	Classified Staff	C06080 Administrative Assistant I	206	\$	31,803.20 Dual Enrollment
94	Classified Staff	C06085 Administrative Assistant I	206	\$	35,360.00 Dean of Workforce Education
95	Classified Staff	C06090 Administrative Assistant	205	\$	29,702.00 Martinez Fine Arts Center
96	Classified Staff	C06110 Admissions & Registration Asst	205	\$	28,642.00 Enrollment & Registration Svcs - M
97	Classified Staff	C06111 Admissions & Registration Asst	205	\$	28,642.00 Enrollment & Registration Svcs - M
98	Classified Staff	C06112 Admissions&Registration Assist	205	\$	30,056.00 Enrollment & Registration Svcs - M
99	Classified Staff	C06121 Records Specialist	205	\$	39,936.00 Enrollment & Registration Svcs - S
100	Classified Staff	C06160 Assessment Asst/GED Examiner	203	\$	33,842.00 Assessment Center - M
101	Classified Staff	C06170 Catalog Specialist	206	\$	35,360.00 Library Services - M
102	Classified Staff	C06180 Circulation Assistant (South)	203	\$	27,019.00 Library Services - S
103	Classified Staff	C06190 Computer Lab Asst- Library	203	\$	25,854.00 Library Services - S
104	Classified Staff	C06200 Corral Lab Assistant	203	\$	24,398.00 Learning Enrichment Center - M
105	Classified Staff	C06201 Lead Corral Lab Assistant	205	\$	30,763.00 Learning Enrichment Center - M
106	Classified Staff	C06221 eLearning & I.I.C. Assistant	205	\$	30,763.00 eLearning & Inst. Innovation Center
107	Classified Staff	C06230 EDTC Technician	206	\$	32,989.00 ETAC Center
108	Classified Staff	C06240 Financial Aid Technician II	204	\$	38,106.00 Financial Aid - Main
109	Classified Staff	C06250 Financial Aid Coord (South)	206	\$	30,618.00 Financial Aid - South
110	Classified Staff	C06260 Financial Aid Coordinator	206	\$	34,174.00 Financial Aid - Main
111	Classified Staff	C06270 Secretary-Allied Health	204	\$	27,394.00 Allied Health Departmental
112	Classified Staff	C06280 Financial Aid Technician II	204	\$	28,642.00 Financial Aid - Main
113	Classified Staff	C06290 Financial Aid Coordinator	206	\$	32,594.00 Financial Aid - Main
114	Classified Staff	C06300 Stu Fin Aid & Vet Aff Ser Anal	208	\$	41,246.00 Financial Aid - Main
115	Classified Staff	C06320 Property Inventory Specialist	204	\$	27,706.00 Property Inventory
116	Classified Staff	C06340 Human Resources Recruiter	209	\$	53,934.00 Human Resources
117	Classified Staff	C06360 Assistant Cook	201	\$	20,363.00 Child Development Lab
118	Classified Staff	C06390 Library Mat. Processing Spec.	204	\$	27,706.00 Library Services - M
119	Classified Staff	C06400 Purchasing Supervisor	208	\$	41,850.00 Purchasing
120	Classified Staff	C06440 Television Assistant	204	\$	25,834.00 LCCTV Media Production
121	Classified Staff	C06441 Secretary-LCCTV	205	\$	30,763.00 LCCTV Media Production

Laredo College  
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				2019		
CLASSIFICATION	POSN	TITLE	NEW PAY GRADE	SALARY	DEPARTMENT	
<b>GENERAL OPERATING FUND</b>						
<b>CLASSIFIED</b>						
122	Classified Staff	C07010 Accounting Clerk	206	\$ 35,360.00	Comptroller/Accounting	
123	Classified Staff	C07020 Accounting Clerk	206	\$ 33,384.00	Comptroller/Accounting	
124	Classified Staff	C07030 Accounting Clerk	206	\$ 32,593.60	Comptroller/Accounting	
125	Classified Staff	C07040 Accounting Clerk	206	\$ 33,384.00	Comptroller/Accounting	
126	Classified Staff	C07050 Acquisitions Coordinator	205	\$ 30,056.00	Library Services - M	
127	Classified Staff	C07070 Administrative Secretary	205	\$ 34,362.00	LBV Environmental Science Ctr.	
128	Classified Staff	C07080 Administrative Secretary	205	\$ 26,873.60	Enrollment & Registration Svcs - M	
129	Classified Staff	C07100 Admission & Registration Clerk	202	\$ 24,398.00	Enrollment & Registration Svcs - M	
130	Classified Staff	C07110 Lead Assess Asst/GED Examiner	205	\$ 28,995.00	Assessment Center - M	
131	Classified Staff	C07120 Catalog Technician	204	\$ 27,394.00	Library Services - M	
132	Classified Staff	C07130 Circulation Assistant	203	\$ 24,981.00	Library Services - M	
133	Classified Staff	C07140 Circulation Assistant (South)	203	\$ 24,107.00	Library Services - S	
134	Classified Staff	C07160 Clerk Typist-Fitness Ctr (Sout)	202	\$ 24,128.00	Kinesiology - S	
135	Classified Staff	C07170 Administrative Secretary	205	\$ 28,995.00	Human Resources	
136	Classified Staff	C07180 Theatre Aide	202	\$ 22,776.00	Martinez Fine Arts Center	
137	Classified Staff	C07200 Theatre Aide	202	\$ 21,964.80	Regional Law Enforcement Academy	
138	Classified Staff	C07220 Administrative Secretary	205	\$ 29,349.00	Strategic & External Initiatives	
139	Classified Staff	C07221 Administrative Secretary	206	\$ 31,803.20	Enrollment & Registration Svcs - M	
140	Classified Staff	C07241 Copy Ctr/Mail Svcs Clerk (Sou)	204	\$ 26,458.00	Print/Copy Svcs - S	
141	Classified Staff	C07242 Copy Ctr/Mail Svcs Clerk (Sou)	204	\$ 28,642.00	Print/Copy Svcs - S	
142	Classified Staff	C07290 Periodicals Clerk II	202	\$ 21,694.00	Library Services - M	
143	Classified Staff	C07291 Administrative Assistant I	206	\$ 41,642.00	Dean of Student Affairs	
144	Classified Staff	C07300 Purchasing Clerk	204	\$ 26,458.00	Purchasing	
145	Classified Staff	C07310 Registration & Records Clerk	202	\$ 23,587.00	Enrollment & Registration Svcs - M	
146	Classified Staff	C07320 Library Specialist	205	\$ 32,178.00	Library Services - M	
147	Classified Staff	C07350 Telecommunications Operator	205	\$ 34,008.00	Campus Police - M	
148	Classified Staff	C07360 Copy Center/Mail Svcs Clerk	204	\$ 31,491.00	Mail Services - M	
149	Classified Staff	C07370 Transcript & Evaluation Clerk	203	\$ 23,524.80	Enrollment & Registration Svcs - M	
150	Classified Staff	C07380 Admissions & Records Spec.	205	\$ 28,288.00	Enrollment & Registration Svcs - M	
151	Classified Staff	C08000 Tech & Multimedia Specialist	209	\$ 42,702.00	eLearning & Inst. Innovation Center	
152	Classified Staff	C08010 Cashier I	204	\$ 26,770.00	Business Office - M	
153	Classified Staff	C08020 Cashier I	204	\$ 25,834.00	Business Office - M	
154	Classified Staff	C08040 Cashier I	204	\$ 38,542.00	Business Office - S	
155	Classified Staff	C08051 Cashier II	205	\$ 32,178.00	Business Office - M	
156	Classified Staff	C08052 Cashier II	205	\$ 30,410.00	Business Office - M	
157	Classified Staff	C08060 Senior Cashier	207	\$ 35,298.00	Business Office - M	
158	Classified Staff	C08070 Senior Cashier	207	\$ 40,976.00	Business Office - S	
159	Classified Staff	C09010 Administrative Secretary	205	\$ 42,726.00	Student Success Center - M	
160	Classified Staff	C09020 Administrative Secretary-Lib	205	\$ 38,085.00	Library Services - M	
161	Classified Staff	C09030 Coordinator of Donor Relations	207	\$ 41,787.00	Donor Relations/LCC Frndn Liaison	
162	Classified Staff	C09040 Admin Support Specialist	207	\$ 36,608.00	Human Resources	
163	Classified Staff	C09070 Work Order Coordinator	206	\$ 30,618.00	Plant Operations & Maintenance - M	
164	Classified Staff	C09090 Secretary-Cont Ed & Adult Ed	205	\$ 28,642.00	Continuing Education - M	
165	Classified Staff	C09091 Welding Lab Coordinator	209	\$ 44,970.00	Industrial Welding	
166	Classified Staff	C09100 Faculty Secretary	204	\$ 30,826.00	Student Success Center - M	
167	Classified Staff	C09110 Faculty Secretary Arts & Scien	204	\$ 27,082.00	Dean of Arts & Sciences	
168	Classified Staff	C09120 Faculty Secretary-Indust Tech	204	\$ 27,705.60	Industrial Technology Departmental	
169	Classified Staff	C09130 Faculty Secretary	204	\$ 28,641.60	Natural Sciences Departmental	
170	Classified Staff	C09140 Faculty Secretary-Transporta	204	\$ 24,876.80	Transportation Technology	
171	Classified Staff	C09150 Faculty Sec-Nursing ADN / BSN	204	\$ 24,876.80	Nursing A.D.N. Departmental	
172	Classified Staff	C09160 Faculty Sec-Allied Health	204	\$ 28,018.00	Allied Health Departmental	
173	Classified Staff	C09170 Faculty Secretary-Art	204	\$ 30,514.00	Visual Arts Departmental	
174	Classified Staff	C09190 Faculty Secretary-Child Develo	204	\$ 27,706.00	Child Development Departmental	
175	Classified Staff	C09200 Faculty Secretary-Child Develo	204	\$ 28,642.00	Child Development Lab	
176	Classified Staff	C09210 Faculty Secretary-Computer Tec	204	\$ 25,521.60	Computer Technology Departmental	
177	Classified Staff	C09220 Faculty Secretary-Cont Ed	204	\$ 28,017.60	Continuing Education - M	
178	Classified Staff	C09220 Secretary-Continuing Education	204	\$ 24,876.80	Continuing Education - M	
179	Classified Staff	C09230 Faculty Secretary-English	204	\$ 28,642.00	English & Reading Departmental	
180	Classified Staff	C09240 Buss Comm Faculty Secretary	204	\$ 28,330.00	Business & Comm. Studies Depart.	
181	Classified Staff	C09250 Faculty Secretary-Kine/Wellnes	204	\$ 27,394.00	Athletics/Kine & Wellness Dept.	
182	Classified Staff	C09260 Faculty Secretary	204	\$ 26,458.00	Mathematics Departmental	

Laredo College  
 Classified Salary Listing  
 As of September 1, 2019

2019

CLASSIFICATION	POSN	TITLE	NEW PAY		DEPARTMENT
			GRADE	SALARY	
<b>GENERAL OPERATING FUND</b>					
<b>CLASSIFIED</b>					
183	Classified Staff	C09270 Staff Asst Office of Reg & Adm	204	\$ 27,394.00	Office of the Registrar - M
184	Classified Staff	C09280 Faculty Secretary-Police Acade	204	\$ 28,954.00	Regional Law Enforcement Academy
185	Classified Staff	C09290 Faculty Secretary-Protective S	204	\$ 28,330.00	Protective Services
186	Classified Staff	C09310 Faculty Secretary-Social & Beh	204	\$ 27,726.00	Social & Behavioral Sciences Depart
187	Classified Staff	C09320 Faculty Secretary-Vocational N	204	\$ 26,458.00	Nursing V.N. Departmental
188	Classified Staff	C09340 eLearning & I.I.C. Secretary	204	\$ 25,834.00	eLearning & Inst. Innovation Center
189	Classified Staff	C09350 Admissions & Registration Asst	205	\$ 28,288.00	Enrollment & Registration Svcs - S
190	Classified Staff	C09360 Secretary-Inst'l Effect & Res	204	\$ 27,394.00	Inst Effec & Res/SACSCOC Liaison
191	Classified Staff	C09361 Secretary Physical Plant South	204	\$ 28,954.00	Plant Operations & Maintenance - S
192	Classified Staff	C09390 Secretary-Athletics	204	\$ 27,082.00	Athletics
193	Classified Staff	C09410 Stu Fid & Vet Aff Svcs Off Mgr	205	\$ 30,098.00	Financial Aid - Main
194	Classified Staff	C09440 Secretary-Recruitment (South)	204	\$ 28,330.00	Student Recruitment - S
195	Classified Staff	C09460 Secretary-Learn Enrich Ctr/SSS	204	\$ 16,062.00	Learning Enrichment Center - M
196	Classified Staff	C09470 Continuing Education Secretary	204	\$ 27,706.00	Continuing Education - M
197	Classified Staff	C10010 Teacher Assistant Child Develo	203	\$ 23,816.00	Child Development Lab
198	Classified Staff	C10020 Teacher Assistant (FT)	203	\$ 23,525.00	Child Development Lab
199	Classified Staff	C10030 Teacher Assistant-Child Develo	203	\$ 24,690.00	Child Development Lab
200	Classified Staff	C10040 Teacher Assistant (FT)	203	\$ 23,525.00	Child Development Lab
201	Classified Staff	C10050 Teacher Assistant-Child Develo	203	\$ 24,107.00	Child Development Lab
202	Classified Staff	C10060 Teacher Assistant-Camilo Prada	203	\$ 23,816.00	Child Development Lab
203	Classified Staff	C10070 Teacher Child Development Lab	208	\$ 40,747.00	Child Development Lab
204	Classified Staff	C10090 Teacher-Child Development Lab	208	\$ 43,742.00	Child Development Lab
205	Classified Staff	C10100 Teacher-Camilo Prada CDC	208	\$ 40,747.20	Child Development Lab
206	Classified Staff	C10140 Electric Tech Lab Coordinator	209	\$ 21,861.00	Electrical Technology
207	Classified Staff	C10150 Tutor Facilitator-Learning Cen	204	\$ 28,954.00	Learning Enrichment Center - M
208	Classified Staff	C11020 Financial Aid Technician I	203	\$ 23,525.00	Financial Aid - Main
209	Classified Staff	C11050 Instructional Lab Technician	206	\$ 30,222.00	Computer Technology - M
210	Classified Staff	C11060 Instructional Lab Technician-C	206	\$ 32,989.00	Computer Technology - M
211	Classified Staff	C11070 Instructional Lab Technician-C	206	\$ 36,150.00	Computer Electronic - S
212	Classified Staff	C11080 Microcomputer Service Technici	208	\$ 42,744.00	Technology Support - M
213	Classified Staff	C11090 Copy Center Clerk	202	\$ 21,965.00	Print/Copy Svcs - M
214	Classified Staff	C11100 Technology Support Associate	208	\$ 45,240.00	Inform Technology - S
215	Classified Staff	C12010 Central Receiving Supervisor	208	\$ 43,243.00	Central Receiving - M
216	Classified Staff	C12020 Circulation Supervisor	208	\$ 38,750.40	Library Services - M
217	Classified Support Staff	C12030 Custodial Foreman	204	\$ 26,770.00	Custodial Services - S
218	Classified Support Staff	C12050 Foreman HVAC	209	\$ 58,781.00	Building Maintenance - M
219	Classified Support Staff	C12070 Lead Carpenter	206	\$ 32,198.00	Building Maintenance - M
220	Classified Support Staff	C12080 General Repairperson II	203	\$ 32,406.00	Building Maintenance - S
221	Classified Staff	C12120 Administrative Assistant II	207	\$ 44,034.00	Comptroller/Accounting
222	Classified Staff	C13020 Lab Assistant	203	\$ 25,272.00	Automotive Technology
223	Classified Staff	C13030 Lab Assistant	203	\$ 12,345.00	Automotive Technology
224	Classified Staff	C13040 HVAC Tech Lab Coordinator	209	\$ 24,045.00	Air Condition & Refrigeration
225	Classified Staff	C13050 Lab Assistant-Child Developmen	203	\$ 11,617.00	Child Development
226	Classified Staff	C13090 Instructional Lab Assistant	204	\$ 14,009.00	Learning Enrichment Center - S
227	Classified Staff	C13100 Instructional Lab Assistant	204	\$ 28,642.00	Learning Enrichment Center - M
228	Classified Staff	C13105 Instructional Lab Assistant	204	\$ 28,642.00	Learning Enrichment Center - M
229	Classified Staff	C13120 Lab Coordinator	208	\$ 51,854.00	Computer Electronic - S
230	Classified Staff	C13130 Lead Lab Coordinator	209	\$ 53,560.00	Computer Technology - M
231	Classified Staff	C13150 Laboratory Technician	204	\$ 25,522.00	LBV Environmental Science Ctr.
232	Classified Staff	C13160 Laboratory Technician	206	\$ 31,803.20	LBV Environmental Science Ctr.
233	Classified Staff	C13170 Lab Coordinator	208	\$ 43,285.00	Biology - S
234	Classified Staff	C13171 Lab Coordinator	208	\$ 43,285.00	Biology - M
235	Classified Staff	C13180 Learning Center Tutor Facilita	204	\$ 26,458.00	Learning Enrichment Center - S
236	Classified Support Staff	C14010 Journeyman Electrician	208	\$ 42,744.00	Building Maintenance - M
237	Classified Support Staff	C14030 Master Electrician	210	\$ 59,717.00	Building Maintenance - M
238	Classified Support Staff	C14040 Lead Painter	206	\$ 34,570.00	Building Maintenance - M
239	Classified Support Staff	C14050 Master Plumber	210	\$ 56,742.00	Building Maintenance - M
240	Classified Staff	C15010 HVAC Technician	208	\$ 40,248.00	Building Maintenance - M
241	Classified Support Staff	C15020 HVAC Technician	208	\$ 48,152.00	Building Maintenance - M
242	Classified Support Staff	C15030 HVAC Technician	208	\$ 40,747.00	Building Maintenance - M
243	Classified Support Staff	C15040 Motor Pool Mechanic	206	\$ 36,546.00	Motor Pool - M

Laredo College  
 Classified Salary Listing  
 As of September 1, 2019

				2019		
CLASSIFICATION	POSN	TITLE	NEW PAY		DEPARTMENT	
			GRADE	SALARY		
<b>GENERAL OPERATING FUND</b>						
<b>CLASSIFIED</b>						
244	Classified Staff	C16020	Administrative Assistant I	206	\$ 42,224.00	Plant Operations & Maintenance - M
245	Classified Staff	C16031	Administrative Assistant I	206	\$ 44,574.00	Inform Technology - M
246	Classified Staff	C16040	Adm Asst II-VP for Resource De	207	\$ 42,474.00	VP for Resource Development
247	Classified Staff	C17010	Technical Theater Specialist	205	\$ 27,581.00	Martinez Fine Arts Center
248	Classified Staff	C18010	Cook-Child Development	203	\$ 24,107.00	Child Development Lab
249	Classified Staff	C18040	Print & Mail Servs Supervisor	208	\$ 41,746.00	Print/Copy Svcs - M
					<b>\$ 8,039,792.00</b>	
<b>RESTRICTED GRANTS</b>						
1	Classified Staff	C06150	Intake/Coordinator Assistant	203	\$ 24,981.00	Adult Education
2	Classified Staff	C07060	Data Entry/Administrativ Clerk	204	\$ 27,248.00	Adult Education
3	Classified Staff	C07250	Data Entry/Administrativ Clerk	204	\$ 31,886.00	Adult Education
4	Classified Staff	C09084	Administrative Secretary	205	\$ 28,288.00	VP for Resource Development
5	Classified Staff	C09460	Secretary-Learn Enrich Ctr/SSS	204	\$ 10,708.00	Student Support Services
6	Classified Staff	C09490	Secretary-Upward Bound	204	\$ 27,706.00	Upward Bound
7	Classified Staff	C10140	Electric Tech Lab Coordinator	209	\$ 21,861.00	Associate VP for Instruction
8	Classified Staff	C13030	Lab Assistant	203	\$ 12,345.00	Associate VP for Instruction
9	Classified Staff	C13040	HVAC Tech Lab Coordinator	209	\$ 24,045.00	Associate VP for Instruction
10	Classified Staff	C13050	Lab Assistant-Child Developmen	203	\$ 11,617.00	Associate VP for Instruction
11	Classified Staff	C13060	Intructional Lab Assistant	204	\$ 28,642.00	Associate VP for Instruction
12	Classified Staff	C13070	Instructional Lab Assistant	204	\$ 28,642.00	Associate VP for Instruction
13	Classified Staff	C13080	Instructional Lab Assistant	204	\$ 31,512.00	Associate VP for Instruction
14	Classified Staff	C13090	Instructional Lab Assistant	204	\$ 14,009.00	Associate VP for Instruction
					<b>\$ 323,490.00</b>	
<b>AUXILIARY FUNDS</b>						
1	Classified Support Staff	C05590	Student Center Attendant	201	\$ 20,114.00	Student Activities
2	Classified Support Staff	C05600	Student Center Attendant	201	\$ 20,862.00	Student Activities
3	Classified Support Staff	C06430	Student Center Assistant	204	\$ 30,514.00	Student Activities
4	Classified Support Staff	C07190	Clerk Typist - Student Life	202	\$ 21,132.80	Student Activities
5	Classified Support Staff	C09450	Secretary	204	\$ 28,642.00	Student Activities
					<b>\$ 121,264.80</b>	

## EMPLOYEES RECEIVING EMOLUMENTS

NAME

TITLE

Ricardo J. Solis

President

\$11,200 Utilities

\$24,000 Housing

\$12,000 Car Allowance

\$ 1,800 Data, Cable & Telephone

## **Resolution Adopting Budget for Fiscal Year 2020**

**WHEREAS**, each year the Board of Trustees of the Laredo College District is required to have a budget prepared, showing the estimated revenue and proposed expenditures for the succeeding school year, and to cause the same to be filed in accordance with the rules and regulations prescribed by the Texas Higher Education Board; and

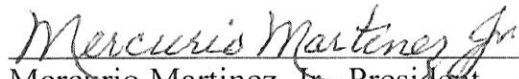
**WHEREAS**, such a budget has been prepared and the public has been given notice that such budget would be presented for discussion and adoption on August 29, 2019, at the time and place specified in such notice; and

**WHEREAS**, such budget has been discussed and a majority of the Board of Trustees wish to adopt same for Fiscal Year 2020;

**BE IT RESOLVED THEREFORE**, that such budget be adopted and same is hereby adopted in all things.

**DATE:** August 29, 2019

**Laredo College District:**

  
\_\_\_\_\_  
Mercurio Martinez, Jr., President  
LC Board of Trustees

**Attest:**

  
\_\_\_\_\_  
Dr. Henry S. Carranza, Secretary  
LC Board of Trustees

**Resolution Adopting Tax Rate for  
Fiscal Year 2020**

**WHEREAS**, the Board of Trustees of the Laredo College District, in order to levy ad valorem taxes, is required to set and establish a tax rate each year; and

**WHEREAS**, such Board of Trustees has considered this matter and desires to set the 2019 property tax rate;

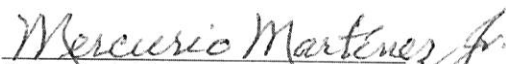
**BE IT RESOLVED, THEREFORE**, that the 2019 property tax rate be, and the same is hereby set at \$0.328643 per \$100.00 valuation of taxable property, of which \$0.255067 shall be for maintenance and operations and \$0.073576 shall be for debt retirement.

**THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE; AND**


**THE TAX RATE WILL EFFECTIVELY BE RAISED BY 3.10 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000.00 HOME BY APPROXIMATELY \$7.67.**

**DATE:** August 29, 2019

**Laredo College District:**

  
Mercurio Martinez Jr., President  
LC Board of Trustees

**Attest:**

  
Henry S. Carranza, Ph.D., Secretary  
LC Board of Trustees



# Resolution Authorizing Collection of “General Use Fee” and Expenditure of Funds for Fiscal Year 2020

**WHEREAS**, the Board of Trustees of the Laredo College District is authorized to fix and collect tuition and fees from students for the use of its property, buildings, and facilities; and

**WHEREAS**, such Board of Trustees has deemed it necessary and advisable to collect a “General Use Fee” from students for the use of its property, buildings and facilities and to apply such proceeds to the payment of principal and interest of certain revenue bonds issued and sold in 2010, 2011, 2015, 2016 and 2017 for expenses generally associated with construction, reconstruction, remodeling, and repair its property, buildings, and facilities; and

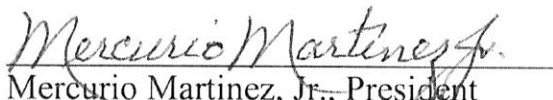
**WHEREAS**, such Board of Trustees has determined that such “General Use Fee” should be set at \$50.00 per semester credit hour for Fiscal Year 2020, to be used as follows:

1. Approximately \$ 4,259,050.00 for revenue bond debt service;
2. Approximately \$ 500,000.00 to be retained as general revenue for expenses related to physical plant operations and maintenance;
3. The balance for payment of construction, reconstruction, remodeling, and repair of property, buildings, and facilities;


**BE IT RESOLVED THEREFORE**, that a “General Use Fee” be collected from students at the time of registration, in the amount of \$50.00 per semester credit hour for Fiscal Year 2020.

**DATE:** August 29, 2019

**Laredo College District:**

  
Mercurio Martinez, Jr., President  
LC Board of Trustees

**Attest:**

  
Dr. Henry S. Carranza, Secretary  
LC Board of Trustees