

Laredo Community College



Fiscal Year 2014
Annual Operating Budget
Public Hearing Presentation

Board of Trustees Meeting
Thursday, August 29, 2013

LAREDO COMMUNITY COLLEGE
BOARD OF TRUSTEES

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Dr. Federico Solis, Jr.	Institutional Effectiveness Officer

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED REVENUE
FISCAL YEAR ENDING AUGUST 31, 2014**

UNRESTRICTED

STATE APPROPRIATIONS:

Academic Courses	\$ 7,774,074
Voc/Tech Courses	3,175,326
Total State Funds	<u>\$ 10,949,400</u>

LOCAL FUNDS

Tuition & Fees (Net):

Tuition (Net of Refunds)	\$ 10,100,000
General Use Fee	6,275,000
Other Student Fees	6,100,000
Less Transfers:	
T.P.E.G.	(450,000)
Unexpended Plant Fund	(5,183,496)
Total Tuition & Fees (Net)	<u>\$ 16,841,504</u>

Local Taxes:

Current	\$ 23,308,000
Delinquent	700,000
Penalty & Interest	450,000
Tax Payer Refunds	(90,000)
Trsf to Plnt Fnd-Contractual/Tax Notes	(3,204,109)
Total Local Taxes	<u>\$ 21,163,891</u>

Other:

Child Development Lab	\$ 250,000
Indirect Cost Recovery	275,000
Interest on Investments	250,000
Other Sources (Print Shop, Library, Media, Miscellaneous)	150,000
Total Other	<u>\$ 925,000</u>

Total Local Funds

\$ 38,930,395

Less Transfers:

Scholarship Fund	\$ (1,000)
Total Transfers	<u>\$ (1,000)</u>

Total Unrestricted

\$ 49,878,795

Restricted Educational and General

Federal Funds

Adult Education (Through TEA)	\$ 864,720
Student Support Services	1,042,829
United States Department of Agriculture	534,168
Title V - Distance Education Technology	2,587,207
Title V - Focus on Student Success Grant	1,550,000
Title III - Stem Articulation	1,733,629
Minority Science and Engineering Improvement Program	600,000
Small Business Administration- Small Business Center	150,000
Health Resources and Services Administration - LAMP	609,085
Upward Bound	810,249
National Science Foundation - Pro Stem	600,000
Vocational Funds (Perkins-Through THECB)	460,083
South Texas Development Board	35,000
Texas National Guard - TAMIU	500,000
Subtotal Federal Funds	<u>\$ 12,076,970</u>

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED REVENUE
FISCAL YEAR ENDING AUGUST 31, 2014**

State Funds

Adult Education	200,902
Nursing Shortage Program (Under 70)	355,599
Nursing Shortage Program (Regular)	66,679
Collegiate G Force	40,000
Accelerate Texas - Vast Consortium	279,500
T-STEM 12-14	130,000
T-STEM 13-15	171,100

Subtotal State Funds \$ 1,243,780

Local Funds

Private Grants	\$ 2,454,190
Local Government Grants	143,967

Subtotal Local Funds \$ 2,598,157

Total Restricted \$ 15,918,907

Student Financial Aid

PELL	\$ 21,119,851
SEOG	651,349
Federal College Work-study	531,416
State Work-study	40,993
Texas Grant Program	800,325
Texas Education Opportunity Grant Program	273,119

Total Student Financial Aid \$ 23,417,053

Special Items

State Appropriations (ITIA)	\$ 165,570
Prior Year Carryover	15,243

Total Special Items \$ 180,813

Auxiliary Enterprises

Bookstore	\$ 275,000
Residential Services	54,000
Student Activities	889,505

Total Auxiliary Enterprises \$ 1,218,505

Plant Funds

Taxes (G.O. Bond)	\$ 3,446,011
General Use Fee Transfer (Revenue Bond Debt Service)	5,183,496
Debt Notes Transfer (Contractual and Note)	3,204,109
Facilities Master Plan Phase I - Revenue	227
Facilities Master Plan Phase II - Revenue	7,622,956
Facilities Master Plan Phase II - Maintenance Tax Note	19,259,299
Interest on Investments:	
Revenue Bond (Reserve Fund)	50,000
Unexpended Plant Fund	50,000

Total Plant Funds \$ 38,816,098

Grand Total Revenue \$ 129,430,171

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2014**

Unrestricted Educational and General

Instruction	18,615,993	
Public Service	192,389	
Academic Support	2,570,245	
Student Services	4,118,912	
Institutional Support	10,179,138	
Operations and Maintenance of Plant	5,248,512	
Scholarships & Fellowships	205,235	
Staff Benefits	8,673,371	
Contingency	75,000	
Total Unrestricted Education and General		\$ 49,878,795

Restricted Educational and General

Federal Funds

Adult Education (Through TEA)	\$ 864,720	
Student Support Services	1,042,829	
United States Department of Agriculture	534,168	
Title V - Distance Education Technology	2,587,207	
Title V - Focus on Student Success Grant	1,550,000	
Title III - Stem Articulation	1,733,629	
Minority Science and Engineering Improvement Program	600,000	
Small Business Administration- Small Business Center	150,000	
Health Resources and Services Administration - LAMP	609,085	
Upward Bound	810,249	
National Science Foundation - Pro Stem	600,000	
Vocational Funds (Perkins-Through THECB)	460,083	
South Texas Development Board	35,000	
Texas National Guard - TAMIU	500,000	
Subtotal Federal Funds	<u>\$ 12,076,970</u>	

State Funds

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Nursing Shortage Program (Regular)	66,679	
Collegiate G Force	40,000	
Accelerate Texas - Vast Consortium	279,500	
T-STEM 12-14	130,000	
T-STEM 13-15	171,100	
Subtotal State Funds	<u>\$ 1,243,780</u>	

Local Funds

Private Grants	\$ 2,454,190	
Local Government Grants	143,967	
Subtotal Local Funds	<u>\$ 2,598,157</u>	
Total Restricted		\$ 15,918,907

Student Financial Aid

PELL	\$ 21,119,851	
SEOG	651,349	
Federal College Work-study	531,416	
State Work-study	40,993	
Texas Grant Program	800,325	
Texas Education Opportunity Grant Program	273,119	
Total Student Financial Aid		\$ 23,417,053

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2014**

Special Items

State Appropriations (ITIA):	
61000 - Salary Professional	\$ 59,003
61100 - Salary Staff Regular	25,253
61106 - Salary Staff Regular PT	23,888
62100 - Health & Life Insurance	2,500
62202 - Teacher Retirement	6,454
62300 - Social Security	8,165
71004 - Equipment Noncapital	2,000
72004 - Expendable Supplies	2,000
72016 - Postage	250
72024 - Software	250
76036 - Media Center Charges	100
76044 - Print Shop Charges	500
77266 - Other Travel Expense	500
77666 - Other Travel Expense	4,500
77670 - Registration Fee	750
78016 - Community Relations	5,000
78024 - Contracted Copy Svcs	100
78028 - Contracted Service	30,000
78068 - Membership Dues	5,000
78116 - Subscriptions	4,000
78124 - Telephone	100
78128 - Telephone R&A	500
Total Special Items	\$ 180,813

Auxiliary Enterprises

Bookstore	\$ 275,000
Residential Services	54,000

Student Activities:

Campus Recreation:

61000 - Sal Professional	88,630
61504 - Sal Student Assistance	19,000
62100 - Health Insurance	10,000
62202 - TRS	5,500
62300 - Social Security	9,400
71412 - Equipment Lease Purchase	5,800
71416 - Maintenance Agreement	1,000
71420 - Rentals Equipment	11,000
71424 - Repairs Equipment	1,000
72004 - Expendable Supplies	6,000
72016 - Postage	50
72032 - Uniforms	500
74008 - Awards	1,000
74096 - Officials	4,000
74128 - Student Promotions	2,000
74160 - Travel, Student	3,000
74164 - Travel, Admin	2,000
76036 - Media Center Charges	50
76044 - Print Shop Charges	125
78028 - Contracted Services	132,000
78044 - Gasoline	800
78056 - Insurance, Liability	200
78056 - Licensing/Certification	500
78064 - Membership Dues	800
78128 - Telephone R&A	25
Subtotal Campus Recreation Fund	\$ 304,380

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2014**

New Student Orientation:

61504 - Sal Student Assistance	3,000
62300 - Social Security	250
74032 - Departmental Scholarships	1,500
74116 Student Activities	20,000
74128 - Student Promotions	12,000
74164 - Travel Admin	2,500
77666 - Prof. Dev. Admin Travel	800
Subtotal New Student Orientation Fund	<u>\$ 40,050</u>

Student Leadership Programs:

74160 - Travel, Student	3,000
74164 - Travel, Admin	3,000
76036 - Media Charges	200
78028 - Contracted Services	20,000
76044 - Print Shop Charges	100
Subtotal Student Leadership Programs Fund	<u>\$ 26,300</u>

Special Services Center:

61100 - Sal Staff Regular	14,175
62100 - Health & Life Insurance	600
62202 - TRS	880
62300 - Social Security	1,050
Subtotal Special Services Center Fund	<u>\$ 16,705</u>

Student Life:

61000 - Sal Professional	97,652
61100 - Sal Staff Regular	134,893
61504 - Sal Student Assistance	70,000
62100 - Health Insurance	25,000
62202 - TRS	11,700
62300 - Social Security	20,000
71000 - Equipment	1,500
71416 - Maintenance Agreement	12,000
71424 - Equipment Repair	250
72004 - Expendable Supplies	7,000
72004 - Exp. Sup. Health Svc.	1,600
72016 - Postage	600
72032 - Uniforms	1,000
74008 - Awards/Receptions	3,500
74016 - Clubs	8,000
74032 - Departmental Scholarships	4,000
74056 - Graduation Activities	39,000
74108 - Programs	15,000
74116 - Student Activities	13,000
74120 - Student Advisory Board	1,000
74128 - Student Promotions	10,000
74132 - Student Publications	500
74140 - Stipends	1,000
74160 - Travel, Student	3,000
74164 - Travel, Administrative	4,000
76036 - Media Center Charges	900
76044 - Print Shop Charges	2,900
77008 - Travel In-Town Mileage	700
78004 - Advertising	500
78016 - Community Relations/Promotion	8,000
78024 - Contracted Copy Service	1,100
78028 - Contracted Services	1,200
78064 - Licensing/Certification	600
78068 - Membership Dues	600
78124 - Telephone	175
78128 - Telephone R&A	200
Subtotal Student Life Fund	<u>\$ 502,070</u>

Total Auxiliary Enterprises

\$ 1,218,505

**LAREDO COMMUNITY COLLEGE
ANNUAL OPERATING BUDGET
ESTIMATED EXPENDITURES
FISCAL YEAR ENDING AUGUST 31, 2014**

Plant Funds

Revenue Bonds Principal & Interest	\$ 4,733,496	
General Obligation Bonds Principal & Interest	3,446,011	
Contractual Obligation Principal & Interest	574,915	
Maintenance Tax Note Bond Principle & Interest	2,629,194	
Repairs & Alterations	550,000	
Facilities Master Plan Phase I - Revenue	227	
Facilities Master Plan Phase II - Revenue	7,622,956	
Facilities Master Plan Phase II - Maint Tax Note	19,259,299	
Total Plant Funds		<u>\$ 38,816,098</u>
Grand Total Expenditures		<u><u>\$ 129,430,171</u></u>

NOTES:

1. A sick leave pool of \$30,000 is available to employees enrolled in the Sick Leave Pool approved by the Board of Trustees in fiscal year 2006.
2. The ORP supplemental rate for grandfathered employees is 1.90% of eligible salaries. Grandfathered employees are those whose first date to participate in ORP was prior to September 1, 1995.

Laredo Community College

Faculty Salary Listing
As of September 1, 2013

Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
1	A.D.N. Instructor	Nursing A.D.N.	4	12	9		\$50,525.00
2	A.D.N. Instructor	Nursing A.D.N.	3	11	9		\$48,799.00
3	A.D.N. Instructor	Nursing A.D.N.	4	30	9		\$67,939.00
4	A.D.N. Instructor	Nursing A.D.N.	4	32	9		\$69,178.00
5	A.D.N. Instructor	Nursing A.D.N.	1	10	9		\$46,290.00
6	A.D.N. Program Director/Instructor	Nursing A.D.N.	4	24	12		\$82,337.00
7	Air Conditioning & Refrigeration Instructor	Air Condition & Refrigeration	2	21	9		\$56,576.00
8	Art Instructor	Visual Arts - M	5	2	9		\$45,258.00
9	Art Instructor	Visual Arts - M	5	4	9		\$46,474.00
10	Art Instructor	Visual Arts - M	5	5	9		\$47,102.00
11	Art Instructor	Visual Arts - M	5	6	9		\$47,744.00
12	Art Instructor	Visual Arts - M	5	12	9		\$52,157.00
13	Art Instructor	Visual Arts - M	5	13	10.5		\$63,958.00
14	Art Instructor	Visual Arts - M	5	17	9		\$56,683.00
15	Art Instructor	Visual Arts - M	5	17	9		\$56,683.00
16	Art Instructor	Visual Arts - M	5	20	9		\$59,612.00
17	Auto Body Collision & Paint Technology Instructor	Automotive Technology	2	18	9		\$53,804.00
18	Automotive Collision Repairs Instructor	Transportation Technology	2	12	9		\$48,712.00
19	Automotive Technology Instructor	Automotive Technology	2	18	9		\$53,804.00
20	Automotive Technology Instructor	Automotive Technology	1	10	9		\$46,290.00
21	Automotive Technology Instructor	Automotive Technology	2	19	9		\$54,710.00
22	Biology Instructor	Biology - M	5	1	9		\$44,671.00
23	Biology Instructor	Biology - M	2	1	9		\$41,760.00
24	Biology Instructor	Biology - M	2	4	9		\$43,434.00
25	Biology Instructor	Biology - M	6	14	9		\$55,667.00
26	Biology Instructor	Biology - M	2	16	9		\$52,043.00
27	Biology Instructor	Biology - M	6	18	9		\$59,522.00
28	Biology Instructor	Biology - M	6	23	9		\$64,768.00
29	Biology Instructor	Biology - M	6	29	9		\$71,365.00
30	Biology Instructor	Biology - M	4	37	9		\$72,390.00
31	Biology Instructor	Biology - M	1	10	9		\$46,290.00
32	Biology Instructor Department Chair	Biology - M	4	13	10.5		\$59,927.00
33	Business & Management Instructor	Business Administration	1	10	9		\$46,290.00
34	Business Administration Instructor	Business Administration	2	26	9		\$61,473.00
35	Business Administration Instructor	Business Administration	5	31	9		\$70,819.00
36	Campus Nurse/Health Services Educator	Health Services - S	5	25	9		\$64,870.00
37	Chemistry Instructor	Chemistry - M	6	18	9		\$59,522.00
38	Chemistry Instructor	Chemistry - M	1	10	9		\$46,290.00
39	Child Development Instructor	Child Development	4	13	10.5		\$82,186.00
40	Child Development Instructor	Child Development	4	15	9		\$53,097.00
41	Child Development Instructor	Child Development	4	17	9		\$54,896.00
42	Child Development Instructor	Child Development	4	20	9		\$57,726.00
43	Child Development Instructor	Child Development	4	25	9		\$62,808.00
44	CIS Instructor/UDET/ISS Project Director	Computer Technology - M	5	32	9		\$71,464.00
45	Computer Drafting Instructor	Computer Aided Design - M	2	18	9		\$53,804.00
46	Computer Electronics Instructor	Computer Electronic - S	1	19	9		\$53,714.00
47	Computer Information Systems Instructor	Computer Technology - M	4	33	9		\$69,808.00
48	Computer Information Systems Instructor	Computer Technology - M	4	13	10.5		\$73,276.00
49	Computer Information Systems Instructor	Computer Technology - M	4	19	9		\$56,765.00
50	Computer Information Systems Instructor	Computer Technology - M	1	21	9		\$55,543.00
51	Computer Information Systems Instructor	Computer Technology - M	5	21	9		\$60,624.00
52	Computer Information Systems Instructor	Computer Technology - M	4	22	9		\$59,701.00
53	Computer Information Systems Instructor	Computer Technology - M	3	23	9		\$59,603.00
54	Computer Information Systems Instructor	Computer Technology - M	2	26	9		\$61,473.00
55	Computer Information Systems Instructor	Computer Technology - M	5	38	9		\$75,474.00
56	Computer Information Systems Instructor	Computer Technology - M	5	39	9		\$76,167.00
57	Computer Information Systems Instructor	Computer Technology - M	5	42	9		\$78,282.00
58	Computer Information Systems Instructor	Computer Technology - M	6	47	9		\$84,690.00
59	Criminal Justice Instructor (South)	Protective Services	3	8	9		\$46,689.00
60	Criminal Justice Instructor (South)	Protective Services	4	20	9		\$57,726.00
61	Criminal Justice Instructor (South)	Protective Services	4	25	9		\$62,808.00
62	Dance Instructor	Dance	2	30	9		\$65,450.00

Laredo Community College

Faculty Salary Listing
As of September 1, 2013

Tenure Track Faculty:			Level	Step	Mos	Emp	Total Salary
	Position Title	Department					
63	Diesel Engine Mechanic Instructor	Diesel	1	10	9		\$46,290.00
64	Diesel Engine Mechanic Instructor	Diesel	1	12	9		\$47,832.00
65	Diesel Engine Mechanic Instructor	Diesel	1	12	9		\$47,832.00
66	Diesel Engine Mechanic Instructor	Diesel	1	12	9		\$47,832.00
67	Economics Instructor	Economics	4	41	9		\$75,079.00
68	Electrical Technology Instructor	Electrical Technology	2	24	9		\$59,506.00
69	Electrical Technology Instructor	Electrical Technology	2	38	9		\$70,366.00
70	Electronics Technology Instructor	Computer Electronic - S	1	21	9		\$55,543.00
71	Electronics Technology Instructor	Computer Electronic - S	2	24	9		\$59,506.00
72	Emergency Medical Services Instructor	Emergency Medical Technology	1	7	9		\$44,413.00
73	English Instructor	English - M	2	21	9		\$56,576.00
74	English Instructor	English - M	2	22	9		\$57,533.00
75	English Instructor	English - M	2	31	9		\$66,043.00
76	English Instructor	English - M	3	7	9		\$46,052.00
77	English Instructor	English - M	5	34	9		\$72,774.00
78	English Instructor	English - M	3	40	9		\$73,013.00
79	English Instructor	English - M	2	8	9		\$45,848.00
80	English Instructor	English - M	2	18	9		\$53,804.00
81	English Instructor	English - M	2	28	9		\$63,426.00
82	English Instructor	English - M	2	4	9		\$43,434.00
83	English Instructor	English - M	2	13	9		\$49,520.00
84	English Instructor	English - M	2	2	9		\$42,306.00
85	English Instructor	English - S	2	6	9		\$44,615.00
86	English Instructor	English - M	2	2	9		\$42,306.00
87	English Instructor	English - M	2	18	9		\$53,804.00
88	English Instructor	English - M	2	2	9		\$42,306.00
89	English Instructor	English - M	2	12	9		\$48,712.00
90	English Instructor	English - M	3	3	9		\$43,644.00
91	English Instructor	English - M	5	7	9		\$48,401.00
92	English Instructor	English - M	1	10	9		\$46,290.00
93	English Instructor	English - M	1	10	9		\$46,290.00
94	English Instructor	English - M	1	10	9		\$46,290.00
95	English Instructor (South)	English - S	2	13	9		\$49,520.00
96	English Instructor (South)	English - S	2	18	9		\$53,804.00
97	English Instructor	English - M	2	2	9		\$42,306.00
98	English/Reading Instructor	Reading - M	2	13	10.5		\$50,673.00
99	ENSL/Spanish Instructor	Spanish - S	1	12	9		\$47,832.00
100	ENSL/Spanish Instructor	Spanish - M	2	18	9		\$53,804.00
101	ENSL/Spanish Instructor	Spanish - M	1	19	9		\$53,714.00
102	ESL/Foreign Languages Instructor	Spanish - M	5	41	9		\$77,570.00
103	Geology Instructor	Geology - M	2	0	9		\$41,229.00
104	Geology Instructor	Geology - M	2	10	9		\$47,140.00
105	Government Instructor	Government - M	2	2	9		\$42,306.00
106	Government Instructor	History - M	1	4	9		\$42,659.00
107	Government Instructor (South)	Government - S	2	18	9		\$53,804.00
108	Government/History Instructor	Government - M	2	2	9		\$42,306.00
109	Heating, Air Conditioning & Refrigeration Instructor	Air Condition & Refrigeration	1	5	9		\$43,229.00
110	History Instructor	History - S	2	0	9		\$41,229.00
111	History Instructor	History - M	6	0	9		\$45,508.00
112	History Instructor	History - M	2	2	9		\$42,306.00
113	History Instructor	History - M	6	7	9		\$49,958.00
114	History Instructor	History - M	2	24	9		\$59,506.00
115	History Instructor (South)	History - S	6	7	9		\$49,958.00
116	History Instructor (South)	History - S	2	13	9		\$49,520.00
117	HVAC Instructor	Air Condition & Refrigeration	1	5	9		\$43,229.00
118	Import/Export Instructor	Import/Export Management	5	32	9		\$71,464.00
119	Kinesiology Instructor	Kinesiology - M	4	19	9		\$56,765.00
120	Kinesiology Instructor (South)	Kinesiology - S	2	12	9		\$48,712.00
121	Kinesiology Instructor (South)	Kinesiology - S	1	10	9		\$46,290.00
122	Kinesiology Instructor/Kinesiology Coordinator	Kinesiology - M	6	46	9		\$83,913.00
123	Kinesiology Instructor/Wellness Coordinator	Kinesiology - M	2	40	9		\$71,658.00
124	MA Instructor	Medical Assistant	4	27	9		\$64,808.00
125	Management Instructor	Business Administration	4	18	9		\$55,822.00
126	Management Instructor/Business & Communications Department Chair	Business Administration	5	13	10.5		\$89,676.00

Laredo Community College

Faculty Salary Listing
As of September 1, 2013

Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
127	Mathematics Instructor	Mathematics - M	2	17	9		\$52,915.00
128	Mathematics Instructor	Mathematics - M	2	10	9		\$47,140.00
129	Mathematics Instructor	Mathematics - M	2	11	9		\$47,919.00
130	Mathematics Instructor	Mathematics - M	1	9	9		\$45,652.00
131	Mathematics Instructor	Mathematics - M	1	16	9		\$51,096.00
132	Mathematics Instructor	Mathematics - M	2	11	9		\$47,919.00
133	Mathematics Instructor	Mathematics - M	2	18	9		\$53,804.00
134	Mathematics Instructor	Mathematics - M	5	26	9		\$65,898.00
135	Mathematics Instructor	Mathematics - M	2	20	9		\$55,634.00
136	Mathematics Instructor	Mathematics - M	5	47	9		\$81,956.00
137	Mathematics Instructor	Mathematics - M	6	15	9		\$56,604.00
138	Mathematics Instructor	Mathematics - M	2	12	9		\$48,712.00
139	Mathematics Instructor	Mathematics - M	2	3	9		\$42,864.00
140	Mathematics Instructor	Mathematics - M	2	6	9		\$44,615.00
141	Mathematics Instructor (South)	Mathematics - S	3	18	9		\$54,803.00
142	Mathematics Instructor (South)	Mathematics - S	2	17	9		\$52,915.00
143	Mathematics Instructor (South)	Mathematics - S	1	2	9		\$41,552.00
144	Mathematics Instructor (South)	Mathematics - M	1	28	9		\$62,258.00
145	Mathematics Instructor/Department Chair	Mathematics - M	2	13	10.5		\$57,773.00
146	Music Instructor	Music	1	10	9		\$46,290.00
147	Music/Guitar Instructor	Music	5	4	9		\$46,474.00
148	Nursing Assistant Instructor	Nursing Assistant	4	27	9		\$64,808.00
149	Nursing Instructor	Nursing A.D.N.	4	25	9		\$62,808.00
150	Nursing Instructor	Nursing A.D.N.	4	35	9		\$71,087.00
151	Nursing Instructor	Nursing A.D.N.	4	17	9		\$54,896.00
152	OTA Instructor/Academic Fieldwork Coordinator	Occupational Therapist Assistant	3	11	9		\$48,799.00
153	OTA Program Director/Instructor	Occupational Therapist Assistant	4	14	12		\$69,631.00
154	Percussion Instructor/Department Chair	Music	2	13	10.5		\$54,997.00
155	Performing Arts Instructor	Music	6	16	9		\$57,558.00
156	Petroleum Technology Instructor	Petroleum Technology	4	6	9		\$46,262.00
157	Phlebotomy Program Coordinator/Instructor	Medical Lab Technology	3	13	10.5		\$62,879.00
158	Physical Therapist Assistant Instructor	Physical Therapy	1	13	10.5		\$56,729.00
159	Physical Therapist Assistant Instructor	Physical Therapy	1	13	10.5		\$56,729.00
160	Physics Instructor	Physics - M	6	10	9		\$52,094.00
161	Physics Instructor	Physics - M	1	10	9		\$46,290.00
162	Piano Instructor	Music	6	14	9		\$55,667.00
163	Piano/Music Instructor	Music	6	15	9		\$56,604.00
164	Program Director/Instructor	Radiologic Technology	4	22	12		\$79,601.00
165	Program Director/Instructor	Medical Assistant	3	13	10.5		\$74,214.00
166	Program Director/Instructor	Emergency Medical Technology	1	12	12		\$63,776.00
167	Protective Services Instructor	Protective Services	3	10	9		\$48,004.00
168	Psychology /Sociology Instructor	Psychology - M	2	25	9		\$60,520.00
169	Psychology Instructor	Psychology - M	6	7	9		\$49,958.00
170	Psychology Instructor	Psychology - M	2	12	9		\$48,712.00
171	Psychology Instructor	Psychology - M	3	7	9		\$46,052.00
172	Psychology Instructor/Academic Advisor	Psychology - M	5	42	9		\$78,282.00
173	PTA Instructor/Program Director	Physical Therapy	4	14	12		\$69,631.00
174	Radiology Technology Instructor	Radiologic Technology	3	13	10.5		\$70,722.00
175	Reading Instructor	Reading - M	2	20	9		\$55,634.00
176	Reading Instructor (South)	Reading - S	2	3	9		\$42,864.00
177	Reading Instructor (South)	Reading - S	2	6	9		\$44,615.00
178	Social & Behavioral Sciences Instructor/Department Chair	History - M	3	13	10.5		\$65,015.00
179	Sociology Instructor (South)	Sociology - S	3	29	9		\$65,641.00
180	Speech Instructor	Speech - M	2	9	9		\$46,487.00
181	Speech Instructor	Speech - M	2	2	9		\$42,306.00
182	Speech Instructor	Speech - S	2	3	9		\$42,864.00
183	Speech Instructor	Speech - M	2	3	9		\$42,864.00
184	Transportation Technology Instructor	Transportation Technology	1	10	9		\$46,290.00
185	VN Instructor/NA Coordinator	Nursing V.N.	3	13	12		\$67,245.00

Laredo Community College

Faculty Salary Listing
As of September 1, 2013

Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
186	Vocational Nursing Instructor	Nursing V.N.	1	5	12		\$57,639.00
187	Vocational Nursing Instructor	Nursing V.N.	1	20	12		\$72,825.00
188	Vocational Nursing Instructor	Nursing V.N.	4	25	12		\$83,744.00
189	Voice/Music Instructor	Performing Arts Departmental	2	0	9		\$41,229.00
190	Welding Instructor	Industrial Welding	2	18	9		\$53,804.00

Non Tenure Track Faculty:

191	Culinary Arts Instructor	Culinary Arts & Development Ed.	1	12	10.5		\$51,312.00
192	ENSL/Developmental Instructor	Spanish - M	2	13	9		\$45,518.00
193	Mariachi Instructor	Music	1	14	9		\$45,436.00
194	Mathematics Instructor	Mathematics - M	1	12	9		\$43,982.00
195	NLA and FCI for VN/NA	Nursing V.N.	1	23	12		\$70,272.00
196	Nurse Aide Instructor	Nursing Assistant	1	17	9		\$47,723.00
197	Nursing Assistant Instructor	Nursing Assistant	1	10	9		\$42,582.00
198	Police Academy Instructor (South)	S TX Border Regional Police Academy	3	11	12		\$59,823.00
199	Police Academy Technical Instructor	S TX Border Regional Police Academy	3	7	12		\$56,541.00
200	Nursing Assistant Instructor	Nursing Assistant	1	10	9		\$42,582.00

Counselors:

201	Counselor (South Campus)	Counseling Center - S	2	27	12		\$83,255.00
202	Lead Counselor	Counseling Center - S	2	14	12		\$67,128.00
203	Vocational Counselor	Counseling Center - M	3	38	10.5		\$83,644.00
204	Counselor	Counseling Center - M	3	10	10.5		\$56,004.67

Librarians:

208	Librarian	Library Services - M	2	1	12		\$55,680.00
209	Periodicals/Circulation Librarian	Library Services - M	2	8	12		\$61,131.00
210	Acquisitions/e Resource Librarian	Library Services - M	2	5	12		\$58,691.00
211	South Campus Librarian	Library Services - S	2	19	12		\$72,947.00
212	Catalog/Reference Librarian	Library Services - S	2	10	12		\$62,853.33

Laredo Community College
Administrative/Professional/Technical Salary Listings
As of September 1, 2013

	Position Title	Department	Grade	Step	Salary
President/Executives:					
1	President	Office of the President	PD	PD	\$163,211.00
2	Chief Administrative & Financial Officer	Chief Administrative & Financial Office	EX	EX	\$124,458.00
3	Communications & IE Officer	Communications & IE Office	EX	EX	\$93,759.36
4	Information Technology Officer	Information Technology	EX	EX	\$107,113.34
5	Vice President for Instruction	Vice President for Instruction	EX	EX	\$115,577.00
6	Vice President for Resource Development	Vice President for Resource Development	EX	EX	\$121,225.00
7	Vice President for Student Services	Vice President for Student Services	EX	EX	\$112,932.00
Senior Administration:					
1	Assistant Officer Administration & Finance	Chief Administrative & Financial Officer	SA	SA	\$84,810.00
2	Comptroller	Comptroller/Accounting	SA	SA	\$77,633.00
3	Dean of Arts & Sciences	Dean of Arts & Sciences	SA	SA	\$73,485.00
4	Dean of College Readiness	Dean of College Readiness	SA	SA	\$73,485.00
5	Dean of Enrollment & Registration Services	Dean of Enrollment & Registration Services	SA	SA	\$81,166.00
6	Dean of Health Sciences	Dean of Health Sciences	SA	SA	\$83,003.00
7	Dean of South Campus & Workforce Education	Dean of South Campus & Workforce Education	SA	SA	\$105,239.00
8	Dean of Student Affairs	Dean of Student Affairs	SA	SA	\$97,566.00
9	Human Resources Director	Human Resources	SA	SA	\$69,863.00
10	Interim Director of Physical Plant	Physical Plant	SA	SA	\$78,790.00
11	Information Technology Director	Information Technology	SA	SA	\$94,842.00
Administrative/Professional/Technical:					
1	Academic/Career Advisor	Student Success Center - M	24	2	\$38,289.00
2	Academic/Career Advisor	Student Success Center - M	24	2	\$38,289.00
3	Academic/Career Advisor	Student Success Center - M	24	3	\$38,967.00
4	Academic/Career Advisor	Student Recruitment - S	24	5	\$40,324.00
5	Academic/Career Advisor	Student Success Center - M	24	8	\$42,358.00
6	Academic/Career Advisor	Student Success Center - M	24	8	\$42,358.00
7	Academic/Career Advisor	Student Recruitment - S	24	13	\$45,749.00
8	Academic/Career Advisor	Student Success Center - M	24	14	\$46,425.00
9	Accounting Manager	Comptroller/Accounting	29	15	\$68,337.00
10	Assessment Center Director	Assessment Center - M	28	5	\$55,297.00
11	Assistant Assessment Coordinator	Assessment Center - S	24	4	\$39,646.00
12	Assistant Bursar	Bursar - M	26	10	\$51,881.00
13	Assistant Dean Enrollment & Registration Services	Dean of Enrollment & Registration Services	30	14	\$72,718.00
14	Assistant Dean of South & Workforce Education	Dean of South Campus & Workforce Education	30	15	\$73,807.00
15	Assistant Dean of Student Affairs	Dean of Student Affairs	30	10	\$68,363.00
16	Assistant Director Child Development	Child Development Lab	23	6	\$37,951.00
17	Assistant Director of Admissions	Enrollment & Registration Services - S	26	0	\$43,739.00
18	Assistant Director Physical Plant - South	Building Maintenance - S	24	11	\$44,392.00
19	Assistant Director Physical Plant Fort McIntosh	Physical Plant - M	24	17	\$48,458.00
20	Assistant Information Technology Director	Information Technology - M	30	20	\$79,250.00
21	Assistant Registrar	Office of the Registrar - M	27	9	\$54,279.00
22	Associate Director Financial Aid	Financial Aid - South	27	15	\$59,490.00
23	Associate Director Media Center	Media Center - M	23	18	\$45,431.00
24	Athletics Director	Athletics	29	16	\$69,341.00
25	Automated Systems Coordinator	Library Services - M	23	14	\$42,937.00
26	Bursar	Bursar - M	28	18	\$67,650.00
27	Bursar Accountant	Bursar - M	26	11	\$52,695.00
28	Community Outreach Specialist	Community Outreach Office	24	2	\$38,289.00
29	Community Outreach Coordinator	Community Outreach Office	26	14	\$55,137.00
30	Community Outreach Specialist	Community Outreach Office	24	4	\$39,646.00
31	Community Outreach Specialist	Community Outreach Office	24	8	\$42,358.00
32	Community Outreach Specialist	Community Outreach Office	24	10	\$43,713.00
33	CP Child Development Center Director	Child Development Lab	29	17	\$70,345.00
34	Custodial Service Manager	Custodial Services - M	23	18	\$45,431.00
35	Database Administrator - IT	Management Information Systems	29	12	\$65,324.00
36	Director Center for Distance Learning	Distance Learning	29	21	\$74,365.00
37	Director Media & Public Relations	Media & Public Relations	28	5	\$55,297.00
38	Director of Adult Basic Education & Continuing Education	Continuing Education - M	29	12	\$65,324.00
39	Director of Community Relation	Community Relations & Projects	30	17	\$75,983.00
40	Director of Enrollment & Registration Services Center	Enrollment & Registration Services - M	30	4	\$61,831.00

Laredo Community College
 Administrative/Professional/Technical Salary Listings
 As of September 1, 2013

	Position Title	Department	Grade	Step	Salary
41	Director of Financial Aid	Financial Aid - Main	29	10	\$63,313.00
42	Director of IE Research & Planning	Institutional Research & Planning	30	9	\$67,276.00
43	Director of Special Services Center	Special Services Center - M	28	11	\$60,999.00
44	Distance Learning Technology Speacialist	Distance Learning	23	10	\$40,445.00
45	Environmental Sciences Center Director	LBV Environmental Science Center	28	15	\$64,800.00
46	ERSC Assistant Director	Enrollment & Registration Services - M	26	1	\$44,553.00
47	Events Coordinator	Institutional Events	23	2	\$35,457.00
48	Facilities Manager	Physical Plant - M	24	21	\$51,170.00
49	Financial Aid Coordinator	Financial Aid - Main	24	16	\$47,779.00
50	Fine Arts Center/TV Director	LCC TV	30	13	\$71,629.00
51	Grant Writer/Planner	Grant Development	29	11	\$64,318.00
52	Head Baseball Coach	Baseball	28	13	\$62,900.00
53	Head Volleyball Coach	Volleyball	28	14	\$63,849.00
54	Health Sciences Program Coordinator	Health Sciences	24	1	\$37,612.00
55	Health Services Coordinator	Health Services - M	25	9	\$46,246.00
56	Health Services Director	Health Services - M	28	8	\$58,149.00
57	Human Resources Assistant Director	Human Resources	26	8	\$50,253.00
58	IE & Assessment Director	Institutional Effectiveness	30	10	\$68,363.00
59	Industrial Technology Program Director	Industrial Technology Departmental	26	2	\$45,368.00
60	Instructional Coordinator	Culinary Arts & Development Education	26	15	\$55,952.00
61	Instructional Technology Coordinator	Distance Learning	24	0	\$36,934.00
62	International Student and Veteran Affairs	Veterans and Interantional Student Center	23	9	\$39,821.00
63	Intervention Specialist	Student Success Center - M	24	31	\$57,949.00
64	Lead Web Development Technician	Technology Support - M	25	3	\$41,853.00
65	Learning Enrichment Center Director	Learning Enrichment Center - M	29	14	\$67,332.00
66	Lieutenant	Campus Police - M	24	13	\$45,749.00
67	Lieutenant - South	Campus Police - S	24	9	\$43,035.00
68	Microcomputer Support Specialist	Technology Support - M	23	12	\$41,690.00
69	Network Systems Manager	Technology Support - M	28	3	\$53,397.00
70	Network Technician - IT	Inform Technology - M	24	9	\$43,035.00
71	Payroll Manager	Payroll	28	8	\$58,149.00
72	Police Chief	Campus Police - M	29	18	\$71,351.00
73	Policy & Process Improvement Director	Communications & IE Office	30	10	\$68,363.00
74	Print/Copy & Mail Services Manager	Print/Copy Services - M	24	3	\$38,967.00
75	Program Director Policy Academy & Protective Services	S TX Border Regional Police Academy	29	22	\$75,369.00
76	Program Scholarship Compliance Officer	Financial Aid - Main	26	13	\$54,324.00
77	Programmer/Analyst for HR	Management Information Systems	25	8	\$45,514.00
78	Programmer/Analyst for SIS	Management Information Systems	25	15	\$50,642.00
79	Programmer/Analyst for SIS	Management Information Systems	25	18	\$52,838.00
80	Projects Coordinator	Continuing Education - M	25	7	\$44,783.00
81	Property Inventory Manager	Property & Inventory	27	8	\$53,410.00
82	Public Relations Specialist	Media & Public Relations	23	4	\$36,703.00
83	Public Relations Specialist II	Media & Public Relations	24	6	\$41,001.00
84	Publications Designer/Editor	Media & Public Relations	24	17	\$48,458.00
85	Purchasing Director	Purchasing	29	9	\$62,309.00
86	Quality Enhancement Plan Coordinator	Quality Enhancement Program	26	8	\$50,253.00
87	Registered Nurse (South)	Health Services - S	25	13	\$49,178.00
88	Registrar	Office of the Registrar - M	30	15	\$73,807.00
89	Research Associate Coordinator	Institutional Research & Planning	23	3	\$36,080.00
90	Research Programmer/Analyst	Institutional Research & Planning	26	9	\$51,066.00
91	Research Programmer/Analyst	Institutional Research & Planning	26	7	\$49,438.00
92	Restricted Grants Manager	Comptroller/Accounting	29	8	\$61,306.00
93	Retention Specialist	Nursing A.D.N.	28	10	\$60,048.00
94	Safety & Risk Manager	Safety & Risk Management	26	9	\$51,066.00
95	Senior Database Analyst	Management Information Systems	28	15	\$64,800.00
96	Senior Programmer/Analyst for SIS	Management Information Systems	26	18	\$58,392.00
97	Senior Staff Accountant	Comptroller/Accounting	27	10	\$55,148.00
98	Senior Systems Analyst for SIS	Management Information Systems	29	16	\$69,341.00
99	SIS CAPP Specialist	Office of the Registrar - M	23	6	\$37,951.00
100	Staff Accountant I	Comptroller/Accounting	23	5	\$37,327.00
101	Staff Accountant II	Comptroller/Accounting	25	7	\$44,783.00
102	Staff Accountant II	Comptroller/Accounting	25	10	\$46,981.00
103	Student Success Center Director	Student Success Center - M	30	2	\$59,654.00
104	Technical Support/Operations Manager	Inform Technology - M	29	8	\$61,306.00
105	Technology Support Technician	Inform Technology - M	23	8	\$39,197.00

Laredo Community College
Administrative/Professional/Technical Salary Listings
As of September 1, 2013

	Position Title	Department	Grade	Step	Salary
106	Technology Support Technician	Technology Support - M	23	9	\$39,821.00
107	Telecommunications Services Coordinator	Inform Technology - M	26	20	\$60,021.00
108	Television Producer	LCC TV	29	14	\$67,332.00
109	Tennis Coach/Assistant Athletic Director	Tennis	29	20	\$73,361.00
110	Theatre Director	Fine Arts Center	29	4	\$57,287.00
111	Training & Professional Development Supervisor	ETAC Center	25	5	\$43,318.00
112	Tutor Coordinator	Learning Enrichment Center - S	24	10	\$43,713.00
113	Video Network Specialist	Distance Learning	25	8	\$45,514.00
114	Web Development Technician	Technology Support - M	24	4	\$39,646.00
115	Web Services Coordinator	Web Services	25	6	\$44,050.00
116	Web Technologies Manager	Technology Support - M	28	5	\$55,297.00
117	Workforce Development Coordinator	Customized Training - M	25	2	\$41,121.00
118	Workforce Development Coordinator	Workforce Development	25	4	\$42,585.00
119	Workforce Development Coordinator	Workforce Development	25	5	\$43,318.00
120	Yeary Library Director	Library Services - M	30	11	\$69,452.00

Other Funds:

1	Academic Advisor - STEM	VP for Resource Development	24	1	\$37,612.00
2	Academic Advisor - STEM	VP for Resource Development	24	2	\$38,289.00
3	Academic Advisor - STEM	VP for Resource Development	24	2	\$38,289.00
4	Academic Advisor - STEM	VP for Resource Development	24	6	\$41,001.00
5	Activity Director (TitleV-FOSS)	VP for Resource Development	30	11	\$69,452.00
6	Adult Education Director	Adult Education	29	9	\$62,309.00
7	Advisor/Retention Specialist	ITIA	24	4	\$39,646.00
8	Assistant Campus Recreational Coordinator	Student Activities	23	2	\$35,457.00
9	Assistant Director - Upward Bound	Upward Bound	24	3	\$38,967.00
10	Assistant Project Director - UDET to ISS Project	Vice President for Resource Development Office	28	8	\$58,149.00
11	Campus Intermural/Recreational Complex Coordinator	Student Activities	25	16	\$51,374.00
12	Counselor (Student Support Services)	Student Support Services	24	2	\$38,289.00
13	Data and Retention Specialist	VP for Resource Development	23	1	\$34,833.00
14	Degree Works Component Coordinator	VP for Resource Development	26	5	\$47,810.00
15	Director of Economic Development	ITIA	28	9	\$59,098.00
16	Director of Student Life	Student Activities	29	2	\$55,276.00
17	Director of Student Support Services	Student Support Services	28	2	\$52,448.00
18	Facilities Master Plan Phase II Construction Coordinator	Physical Plant	N/A	N/A	\$65,000.00
19	HRSA LAMP Coordinator	Health Sciences	25	0	\$39,655.00
20	Instructional Coordinator	Adult Education	27	7	\$52,541.00
21	Instructional Coordinator (South)	Adult Education	27	2	\$48,199.00
22	Program Project Coordinator	Dean of LCC South & Workforce Education	25	5	\$43,318.00
23	Project Director	VP for Resource Development	29	10	\$63,313.00
24	South TX Tech Prep Alliance Director	Dean of LCC South & Workforce Education	28	13	\$62,900.00
25	Student Life Coordinator	Student Activities	23	1	\$34,833.00
26	Tutor Coordinator	Student Support Services	24	3	\$38,967.00
27	Tutor Coordinator	Student Support Services	24	6	\$41,001.00
28	Tutor Coordinator	Student Support Services	24	35	\$60,444.00
29	Tutor Lab Coordinator Title V-FOOS	VP for Resource Development	24	3	\$38,967.00
30	Upward Bound Director	Upward Bound	27	3	\$49,068.00

Laredo Community College

Classified Salary Listing
As of September 1, 2013

General Operating Fund:

	Position Title	Department	Grade	Step	Salary
1	Accounting Clerk	Comptroller/Accounting	18	8	\$27,269.00
2	Accounting Clerk	Comptroller/Accounting	18	3	\$25,111.00
3	Accounting Clerk	Comptroller/Accounting	18	3	\$25,111.00
4	Accounting Clerk	Comptroller/Accounting	18	3	\$25,111.00
5	Acquisitions Coordinator	Library Services - M	17	3	\$23,674.00
6	Acquisitions Supervisor	Library Services - M	21	28	\$44,367.00
7	Administrative Assistant - Fine Arts	Fine Arts Center	17	3	\$23,674.00
8	Administrative Assistant I	Veterans and Int'l Student Center	19	1	\$25,630.00
9	Administrative Assistant I	Communications & Institutional Effectiveness Officer	19	6	\$27,926.00
10	Administrative Assistant I - Dean of Arts & Sciences	Dean of Arts & Sciences	19	8	\$28,842.00
11	Administrative Assistant I - Dean of College Readiness	Dean of College Readiness	19	13	\$31,138.00
12	Administrative Assistant I - Dean of Health Sciences	Dean of Health Sciences	19	12	\$30,678.00
13	Administrative Assistant I - Dean South Campus & Workforce Education	Dean of LCC South & Workforce Education	19	16	\$32,513.00
14	Administrative Assistant I - Enrollment Management	Dean of Enrollment Management	19	5	\$27,466.00
15	Administrative Assistant I - Student Affairs	Dean of Student Affairs	19	29	\$38,478.00
16	Administrative Assistant I - Workforce Education	Dean of South Campus and Workforce Education	19	3	\$26,548.00
17	Administrative Assistant II	VP for Student Services	20	12	\$34,043.00
18	Administrative Assistant II	Information Technology	20	18	\$37,122.00
19	Administrative Assistant II - Assistant to the President	Assist to the President Special Projects	20	14	\$35,070.00
20	Administrative Assistant II - Chief Administrative & Finance	Chief Administrative & Financial Office	20	10	\$33,017.00
21	Administrative Assistant II - VP for Resource Development	Vice-President for Resource Development	20	14	\$35,070.00
22	Administrative Assistant III - VP for Instruction	Vice-President for Instruction	21	4	\$31,402.00
23	Administrative Assistant IV - President	Office of the President	23	9	\$40,509.00
24	Administrative Assistant IV - President	Office of the President	23	15	\$44,401.00
25	Administrative Secretary	Student Success Center - M	17	34	\$36,215.00
26	Administrative Secretary	LBV Environmental Science Center	17	16	\$28,933.00
27	Administrative Secretary - Development	Community Relations & Projects	17	8	\$25,696.00
28	Administrative Secretary - Information Technology	Information Technology	17	3	\$23,674.00
29	Administrative Secretary - Library	Library Services - M	17	24	\$32,169.00
30	Administrative Secretary - Physical Plant	Physical Plant	17	3	\$23,674.00
31	Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$23,674.00
32	Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$23,674.00
33	Admissions & Registration Assistant	Enrollment & Registration Services - M	15	1	\$20,374.00
34	Admissions & Registration Assistant	Enrollment & Registration Services - S	16	2	\$21,858.00
35	Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$23,674.00
36	Admissions & Registration Clerk	Enrollment & Registration Services - M	14	0	\$18,932.00
37	Admissions Clerk	Enrollment & Registration Services - M	14	3	\$19,934.00
38	Assessment Assistant/GED Examiner	Assessment Center - M	15	2	\$20,729.00
39	Assessment Assistant/GED Examiner	Assessment Center - M	15	25	\$28,912.00
40	Assistant Painter	Building Maintenance - M	12	12	\$20,923.00
41	Attendant-Fitness Center (South)	Kinesiology - S	12	5	\$18,812.00
42	Attendant-Fitness Center (South)	Kinesiology - S	12	4	\$18,510.00
43	Business Communication Faculty Secretary	Language & Cultural Studies Department	16	5	\$22,990.00
44	CAD Lab Coordinator	Computer Aided Design - M	21	2	\$30,322.00
45	Campus Police Coordinator	Campus Police - S	17	8	\$25,696.00
46	Carpenter	Building Maintenance - M	17	16	\$28,933.00
47	Carpenter	Grounds Maintenance - M	17	1	\$22,864.00
48	Carpenter	Building Maintenance - M	17	4	\$24,078.00
49	Cashier I	Bursar - S	16	31	\$32,804.00
50	Cashier I	Bursar - M	16	4	\$22,613.00
51	Cashier I	Bursar - M	16	2	\$21,858.00
52	Cashier II	Bursar - M	17	5	\$24,482.00
53	Cashier II	Bursar - M	17	9	\$26,101.00
54	Catalog Specialist	Library Services - M	19	8	\$28,842.00
55	Catalog Technician	Library Services - M	16	2	\$21,858.00
56	Central Receiving Specialist	Central Receiving - M	16	2	\$21,858.00
57	Central Receiving Supervisor	Central Receiving - M	20	5	\$30,452.00
58	Circulation Assistant	Library Services - M	15	2	\$20,729.00
59	Circulation Assistant (South)	Library Services - S	15	1	\$20,374.00
60	Circulation Assistant (South)	Library Services - S	15	1	\$20,374.00
61	Circulation Supervisor	Library Services - M	19	3	\$26,548.00
62	Class Coordinator	LBV Environmental Science Center	16	1	\$21,480.00
63	Clerk - Police Academy	S TX Border Regional Police Academy	14	5	\$20,601.00
64	Clerk Typist - Fitness Center (South)	Kinesiology - S	13	5	\$19,409.00
65	Computer Lab Assistant- Library	Library Services - S	15	4	\$21,442.00
66	Continuing Education Secretary	Customized Training - S	16	7	\$23,745.00
67	Cook - Child Development Lab	Child Development Lab	15	11	\$23,932.00

Laredo Community College

Classified Salary Listing
As of September 1, 2013

General Operating Fund:

Position Title	Department	Grade	Step	Salary
68 Copy Center Clerk	Print/Copy Svcs - M	13	2	\$18,472.00
69 Copy Center Clerk	Print/Copy Svcs - M	13	3	\$18,786.00
70 Copy Center/Mail Services Clerk	Mail Services - M	15	17	\$26,068.00
71 Copy Center/Mail Services Clerk (South)	Print/Copy Svcs - S	15	8	\$22,864.00
72 Copy Center/Mail Services Clerk (South)	Print/Copy Svcs - S	15	6	\$22,153.00
73 Corral Lab Assistant	Learning Enrichment Center - M	14	3	\$19,934.00
74 Custodial Foreman	Custodial Services - S	16	17	\$27,519.00
75 Custodian	Custodial Services - S	12	5	\$18,812.00
76 Custodian	Custodial Services - S	12	6	\$19,113.00
77 Custodian	Custodial Services - M	12	5	\$18,812.00
78 Custodian	Custodial Services - M	12	13	\$21,223.00
79 Custodian	Custodial Services - M	12	11	\$20,620.00
80 Custodian	Custodial Services - M	12	8	\$19,716.00
81 Custodian	Custodial Services - M	12	28	\$25,744.00
82 Custodian	Custodial Services - M	12	4	\$18,510.00
83 Custodian	Custodial Services - M	12	3	\$18,209.00
84 Custodian	Custodial Services - M	12	15	\$21,826.00
85 Custodian	Custodial Services - M	12	13	\$21,223.00
86 Custodian	Custodial Services - M	12	3	\$18,209.00
87 Custodian	Custodial Services - M	12	2	\$17,907.00
88 Custodian	Custodial Services - M	12	13	\$21,223.00
89 Custodian	Custodial Services - M	12	8	\$19,716.00
90 Custodian	Custodial Services - M	12	29	\$26,046.00
91 Custodian	Custodial Services - M	12	4	\$18,510.00
92 Custodian	Custodial Services - M	12	15	\$21,826.00
93 Custodian	Custodial Services - M	12	13	\$21,223.00
94 Custodian	Custodial Services - M	12	5	\$18,812.00
95 Custodian	Custodial Services - M	12	4	\$18,510.00
96 Custodian	Custodial Services - M	12	20	\$23,334.00
97 Custodian	Custodial Services - M	12	6	\$19,113.00
98 Custodian	Custodial Services - M	12	3	\$18,209.00
99 Custodian	Custodial Services - M	12	0	\$17,303.00
100 Custodian	Custodial Services - M	12	3	\$18,209.00
101 Custodian (South Campus)	Custodial Services - M	12	2	\$17,907.00
102 Custodian (South Campus)	Custodial Services - S	12	6	\$19,113.00
103 Custodian (South Campus)	Custodial Services - S	12	3	\$18,209.00
104 Custodian (South Campus)	Custodial Services - S	12	5	\$18,812.00
105 Custodian (South Campus)	Custodial Services - S	12	1	\$17,605.00
106 Custodian (South Campus)	Custodial Services - M	12	3	\$18,209.00
107 Custodian (South Campus)	Custodial Services - S	12	1	\$17,605.00
108 Custodian (South Campus)	Custodial Services - S	12	9	\$20,017.00
109 Design Assistant	Media & Public Relations	22	17	\$43,879.00
110 Distance Learning Assistant	Distance Learning	17	9	\$26,101.00
111 EDTC Technician	ETAC Center	19	2	\$26,090.00
112 Employee Benefits Specialist	Human Resources	20	7	\$31,479.00
113 Employee Recognition Coordinator	ETAC Center	19	3	\$26,548.00
114 Employee Retention Specialist	Human Resources	20	5	\$30,452.00
115 Faculty Secretary	Student Success Center - M	16	13	\$26,009.00
116 Faculty Secretary - A.D. Nursing	Nursing A.D.N. Departmental	16	3	\$22,234.00
117 Faculty Secretary - Allied Health	Allied Health Departmental	16	11	\$25,256.00
118 Faculty Secretary - Art	Visual Arts Departmental	16	12	\$25,631.00
119 Faculty Secretary - Building C	Dean of LCC South & Workforce Education	16	3	\$22,234.00
120 Faculty Secretary - Building T	Industrial Technology Departmental	16	4	\$22,613.00
121 Faculty Secretary - Child Development	Child Development Departmental	16	10	\$24,876.00
122 Faculty Secretary - Child Development Lab	Child Development Lab	16	6	\$23,368.00
123 Faculty Secretary - Computer Technology	Computer Technology Departmental	16	7	\$23,745.00
124 Faculty Secretary - Continuing Education	Continuing Education - M	16	6	\$23,368.00
125 Faculty Secretary - English	English & Reading Departmental	16	6	\$23,368.00
126 Faculty Secretary - Kinesiology	Kinesiology Departmental	16	4	\$22,613.00
127 Faculty Secretary - Mathematics	Mathematics Departmental	16	31	\$32,804.00
128 Faculty Secretary - Music/Dance	Performing Arts Departmental	16	9	\$24,500.00
129 Faculty Secretary - Police Academy	S TX Border Regional Police Academy	16	7	\$23,745.00
130 Faculty Secretary - Protective Services	Protective Services Departmental	16	16	\$27,142.00
131 Faculty Secretary - Science	Natural Science & Kine. Depart.	16	11	\$25,256.00
132 Faculty Secretary - Social & Behavioral	Social & Behavioral Sciences Depart	16	8	\$24,122.00
133 Faculty Secretary - TransportationTechnology	Transportation Technology	16	8	\$24,122.00
134 Faculty Secretary - Vocational Nursing	Nursing V.N. Departmental	16	16	\$27,142.00

Laredo Community College

Classified Salary Listing
As of September 1, 2013

General Operating Fund:

Position Title	Department	Grade	Step	Salary
135 Financial Aid Coordinator	Financial Aid - Main	18	1	\$24,248.00
136 Financial Aid Coordinator	Financial Aid - South	18	9	\$27,701.00
137 Financial Aid Coordinator	Financial Aid - Main	18	7	\$26,838.00
138 Financial Aid Coordinator	Financial Aid - South	18	1	\$24,248.00
139 Financial Aid Technician I	Financial Aid - Main	15	6	\$22,153.00
140 Financial Aid Technician I	Financial Aid - Main	15	2	\$20,729.00
141 Financial Aid Technician I	Financial Aid - South	15	0	\$20,018.00
142 Financial Aid Technician II	Financial Aid - Main	16	30	\$32,426.00
143 Financial Aid Technician II	Financial Aid - Main	16	0	\$21,103.00
144 Food Service Coordinator	Chief Admin. & Financial Officer	17	5	\$24,482.00
145 Foreman HVAC	Building Maintenance - M	23	21	\$48,294.00
146 Gardner	Grounds Maintenance - M	17	3	\$23,674.00
147 General Repairperson I	Building Maintenance - M	12	6	\$19,113.00
148 General Repairperson I	Building Maintenance - M	12	2	\$17,907.00
149 General Repairperson II	Grounds Maintenance - S	13	32	\$27,842.00
150 General Repairperson II	Building Maintenance - M	13	26	\$25,969.00
151 General Repairperson II	Building Maintenance - M	13	5	\$19,409.00
152 Groundskeeper	Grounds Maintenance - M	12	5	\$18,812.00
153 Groundskeeper	Grounds Maintenance - M	12	10	\$20,320.00
154 Groundskeeper	Grounds Maintenance - M	12	4	\$18,510.00
155 Groundskeeper	Grounds Maintenance - M	12	14	\$21,526.00
156 Groundskeeper	Grounds Maintenance - M	12	6	\$19,113.00
157 Groundskeeper	Grounds Maintenance - M	12	12	\$20,923.00
158 Gymnasium Attendant	Athletics	12	10	\$20,320.00
159 Gymnasium Attendant	Athletics	12	9	\$20,017.00
160 Health Services Assistant	Health Services - M	16	8	\$24,122.00
161 Human Resources Records Specialist	Human Resources	19	18	\$33,431.00
162 Human Resources Recruiter	Human Resources	22	15	\$42,636.00
163 HVAC Technician	Building Maintenance - M	21	18	\$38,966.00
164 HVAC Technician	Building Maintenance - M	21	6	\$32,482.00
165 HVAC Technician	Building Maintenance - M	21	3	\$30,863.00
166 Instructional Lab Assistant	Learning Enrichment Center - M	15	6	\$22,153.00
167 Instructional Lab Assistant	Learning Enrichment Center - M	15	6	\$22,153.00
168 Instructional Lab Technician - C	Computer Technology - M	19	2	\$26,090.00
169 Instructional Lab Technician - C	Computer Electronic - S	19	10	\$29,760.00
170 Inventory Specialist	Property & Inventory	17	14	\$28,123.00
171 Journeyman Electrician	Building Maintenance - M	18	4	\$25,541.00
172 Journeyman Electrician	Building Maintenance - M	18	12	\$28,997.00
173 Journeyman Electrician (South)	Building Maintenance - S	18	4	\$25,541.00
174 Kitchen Assistant - Child Development Lab	Child Development Lab	12	4	\$18,510.00
175 Lab Assistant - Automotive Technology	Automotive Technology	14	1	\$19,265.00
176 Lab Coordinator	Biology - S	22	3	\$35,177.00
177 Lab Coordinator	Biology - M	22	3	\$35,177.00
178 Lab Coordinator	Computer Electronic - S	22	15	\$42,636.00
179 Lab Technician - Environmental Sciences	LBV Environmental Science Ctr.	18	6	\$26,406.00
180 Lab Technician - LBVESC Science	LBV Environmental Science Ctr.	15	5	\$21,797.00
181 Lead Corral Lab Assistant	Learning Enrichment Center - M	17	5	\$24,482.00
182 Lead Lab Coordinator	Computer Technology - M	23	14	\$43,752.00
183 Lead Operations & Help Desk Technician	Inform Technology - M	20	16	\$36,096.00
184 Learning Center Tutor Facilitator	Learning Enrichment Center - S	15	4	\$21,442.00
185 Library Materials Processing Specialist	Library Services - M	16	3	\$22,234.00
186 Marketing Secretary (Formerly Secretary - Assessment Center)	Assessment Center - S	15	3	\$21,086.00
187 Master Electrician	Building Maintenance - M	23	20	\$47,646.00
188 Master Plumber	Building Maintenance - M	23	16	\$45,050.00
189 Master Plumber	Building Maintenance - M	23	5	\$37,912.00
190 Media Specialist	Media Center - M	14	17	\$24,611.00
191 Media Specialist (South)	Media Center - S	14	8	\$21,604.00
192 Media Specialist (South)	Media Center - S	14	8	\$21,604.00
193 Microcomputer Service Technician	Technology Support - M	21	4	\$31,402.00
194 Motor Pool Mechanic	Motor Pool - M	19	11	\$30,219.00
195 Office Manager - Comptroller	Comptroller/Accounting	20	10	\$33,017.00
196 Operations & Help Desk Technician	Inform Technology - M	18	16	\$30,723.00
197 Painter II	Building Maintenance - M	17	7	\$25,291.00
198 Patrol Officer	Campus Police - M	22	8	\$38,285.00
199 Patrol Officer	Campus Police - M	22	5	\$36,420.00
200 Patrol Officer	Campus Police - M	22	3	\$35,177.00
201 Patrol Officer	Campus Police - M	22	1	\$33,934.00

Laredo Community College

Classified Salary Listing
As of September 1, 2013

General Operating Fund:

Position Title	Department	Grade	Step	Salary
202 Patrol Officer	Campus Police - M	22	3	\$35,177.00
203 Patrol Officer	Campus Police - M	22	4	\$35,798.00
204 Patrol Officer (South Campus)	Campus Police - S	22	9	\$38,906.00
205 Patrol Officer (South Campus)	Campus Police - S	22	8	\$38,285.00
206 Patrol Officer (South Campus)	Campus Police - S	22	9	\$38,906.00
207 Patrol Officer (South Campus)	Campus Police - S	22	8	\$38,285.00
208 Patrol Officer (South Campus)	Campus Police - S	22	4	\$35,798.00
209 Patrol Officer (South Campus)	Campus Police - S	22	3	\$35,177.00
210 Payroll Specialist	Payroll	19	8	\$28,842.00
211 Payroll Specialist	Payroll	19	8	\$28,842.00
212 Periodicals Clerk	Library Services - M	13	9	\$20,659.00
213 Periodicals Clerk I	Library Services - M	13	1	\$18,160.00
214 Printshop Specialist	Print/Copy Svcs - M	17	6	\$24,887.00
215 Property Inventory Specialist	Property & Inventory	15	12	\$24,287.00
216 Property Inventory Specialist	Property & Inventory	15	3	\$21,086.00
217 Purchasing Buyer	Purchasing	20	7	\$31,479.00
218 Purchasing Clerk	Purchasing	15	7	\$22,508.00
219 Purchasing Supervisor	Purchasing	22	1	\$33,934.00
220 Records Specialist	Enrollment & Registration Svcs - S	17	28	\$33,787.00
221 Reference Coordinator	Library Services - M	17	2	\$23,268.00
222 Reference/ILL Supervisor	Library Services - M	22	9	\$38,906.00
223 Registration & Records Assistant	Enrollment & Registration Svcs - M	15	21	\$27,488.00
224 Registration & Records Specialist	Enrollment & Registration Svcs - M	17	2	\$23,268.00
225 Science Center Attendant	LBV Environmental Science Ctr.	12	3	\$18,209.00
226 Secretary	Financial Aid - Main	15	3	\$21,086.00
227 Secretary - Allied Health	Allied Health Departmental	16	2	\$21,858.00
228 Secretary - Athletics	Athletics	16	1	\$21,480.00
229 Secretary - Center for Distance Learning	Distance Learning	16	5	\$22,990.00
230 Secretary - Continuing Education	Continuing Education - M	16	3	\$22,234.00
231 Secretary - Health Services (South)	Health Services - S	15	10	\$23,577.00
232 Secretary - LCCTV	LCC TV	17	5	\$24,482.00
233 Secretary - Recruitment (South)	Student Recruitment - S	15	5	\$21,797.00
234 Secretary Human Resources	Human Resources	15	3	\$21,086.00
235 Secretary Physical Plant	Physical Plant - M	15	8	\$22,864.00
236 Secretary Physical Plant South	Physical Plant - S	15	7	\$22,508.00
237 Senior Cashier	Bursar - S	20	11	\$33,531.00
238 Senior Cashier	Bursar - M	20	5	\$30,452.00
239 Sergeant	Campus Police - M	23	6	\$38,562.00
240 Sergeant	Campus Police - M	23	10	\$41,157.00
241 Sergeant South	Campus Police - S	23	15	\$44,401.00
242 Sergeant South	Campus Police - S	23	10	\$41,157.00
243 Sergeant South	Campus Police - S	23	10	\$41,157.00
244 Sergeant South	Campus Police - M	23	9	\$40,509.00
245 Serial Coordinator	Library Services - M	17	2	\$23,268.00
246 Serials Supervisor	Library Services - M	21	12	\$35,723.00
247 Special Services Clerk	Special Services Center - M	15	3	\$21,086.00
248 Sports/Science Center Attendant	Sports Complex	12	22	\$23,937.00
249 Teacher - Child Development Lab	Child Development Lab	21	7	\$33,023.00
250 Teacher - Child Development Lab	Child Development Lab	21	5	\$31,943.00
251 Teacher - Child Development Lab	Child Development Lab	21	8	\$33,563.00
252 Teacher - Child Development Lab	Child Development Lab	21	5	\$31,943.00
253 Teacher - Child Development Lab	Child Development Lab	21	6	\$32,482.00
254 Teacher - Child Development Lab	Child Development Lab	21	3	\$30,863.00
255 Teacher Assistant - Child Development Lab	Child Development Lab	14	1	\$19,265.00
256 Teacher Assistant - Child Development Lab	Child Development Lab	14	6	\$20,936.00
257 Teacher Assistant - Child Development Lab	Child Development Lab	14	0	\$18,932.00
258 Teacher Assistant - Child Development Lab	Child Development Lab	14	4	\$20,268.00
259 Teacher Assistant - Child Development Lab	Child Development Lab	21	0	\$29,242.00
260 Teacher Assistant - Child Development Lab	Child Development Lab	14	3	\$19,934.00
261 Technology Support Associate	Inform Technology - S	21	9	\$34,104.00
262 Telecommunications Operator	Campus Police - M	17	14	\$28,123.00
263 Television Assistant	LCC TV	16	8	\$24,122.00
264 Theatre Aide	Fine Arts Center	13	1	\$18,160.00
265 Theatre Steward	Fine Arts Center	15	2	\$20,729.00
266 Tool Room Assistant (South)	Automotive Technology	14	3	\$19,934.00
267 Transcript Evaluation Clerk	Enrollment & Registration Svcs - M	15	1	\$20,374.00

Laredo Community College

Classified Salary Listing
As of September 1, 2013

General Operating Fund:

Position Title	Department	Grade	Step	Salary
268 Tutor Facilitator - Learning Center	Learning Enrichment Center - M	15	7	\$22,508.00
269 Welding Lab Coordinator	Industrial Welding	23	2	\$35,968.00

Other Funds:

1 Administrative Assistant I	ITIA	17	7	\$25,291.00
2 Administrative Assistant/Outreach Specialist	Tech Prep/Dean of South Campus & Workforce Education	17	3	\$23,674.00
3 Administrative Clerk	Adult Education	17	2	\$23,268.00
4 Adult Education Assistant	Adult Education	14	9	\$21,938.00
5 Clerk Typist	Student Life	14	3	\$19,934.00
6 Clerk Typist - South Campus	Student Life	14	11	\$22,606.00
7 Community Outreach Specialist	Adult Education	15	3	\$21,086.00
8 Data Entry Clerk/Teacher Aide	Adult Education	17	11	\$26,910.00
9 Disability Resources Center Assistant	Special Services Center - M	16	19	\$28,274.00
10 Electrical Technology Lab Assisstant	Dean of LCC South & Workforce Education	14	19	\$25,279.00
11 Instructional Lab Assistant	Dean of LCC South & Workforce Education	15	6	\$22,153.00
12 Instructional Lab Assistant	Dean of LCC South & Workforce Education	15	19	\$26,777.00
13 Instructional Lab Assistant	Dean of LCC South & Workforce Education	15	4	\$21,442.00
14 Instructional Lab Assistant	Dean of LCC South & Workforce Education	15	6	\$22,153.00
15 Lab Assistant - Child Development	Dean of LCC South & Workforce Education	15	1	\$20,374.00
16 Lab Assistant-Building Trades	Industrial Technology	14	3	\$19,934.00
17 Mobile Unit Driver Specialist	Adult Education	21	1	\$29,782.00
18 Projects Secretary	Computer Technology - M	15	1	\$20,374.00
19 Secretary	Student Life	15	6	\$22,153.00
20 Secretary - STEM Articulation	VP for Resource Development	16	2	\$21,858.00
21 Secretary - Student Support Services	Student Support Services	16	11	\$25,256.00
22 Secretary - Title V-FOSS	VP for Resource Development	16	1	\$21,480.00
23 Secretary - Upward Bound	Upward Bound	15	3	\$21,086.00
24 Student Center Assistant	Student Life	15	12	\$24,287.00
25 Student Center Attendant	Student Life	12	2	\$17,907.00
26 Student Center Attendant	Student Life	12	3	\$18,209.00

EMPLOYEES RECEIVING EMOLUMENTS

<u>NAME</u>	<u>TITLE</u>	
Juan L. Maldonado	President	\$24,000 Housing \$7,200 Utilities \$1,272 Cellular Phone Allowance
Albino F. Canales, Jr.	Volleyball Coach	\$4,800 Housing \$6,000 Utilities
Eric Gonzalez	Baseball Coach	\$4,800 Housing \$6,000 Utilities

Resolution Adopting Budget for Fiscal Year 2014

WHEREAS, each year the Board of Trustees of the Laredo Community College District is required to have a budget prepared, showing the estimated revenue and proposed expenditures for the succeeding school year, and to cause the same to be filed in accordance with the rules and regulations prescribed by the Texas Higher Education Board; and

WHEREAS, such a budget has been prepared and the public has been given notice that such budget would be presented for discussion and adoption on August 29, 2013, at the time and place specified in such notice; and

WHEREAS, such budget has been discussed and a majority of the Board of Trustees wish to adopt same for Fiscal Year 2014;

BE IT RESOLVED THEREFORE, that such budget be adopted and same is hereby adopted in all things.

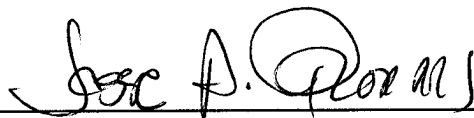
DATE: August 29, 2013

Laredo Community College District:



Cynthia Mares, President
LCC Board of Trustees

Attest:



Jesse A. Porras, Secretary
LCC Board of Trustees

Resolution Adopting Tax Rate for Fiscal Year 2014

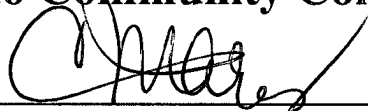
WHEREAS, the Board of Trustees of the Laredo Community College District, in order to levy ad valorem taxes, is required to set and establish a tax rate each year; and

WHEREAS, such Board of Trustees has considered this matter and desires to set the tax rate for the Fiscal Year 2014;

BE IT RESOLVED THEREFORE, that the tax rate for the Fiscal Year 2014 be, and the same is hereby set at \$0.255217 per \$100.00 valuation of taxable property, of which \$0.222647 shall be for maintenance and operations and \$0.032570 shall be for debt retirement.

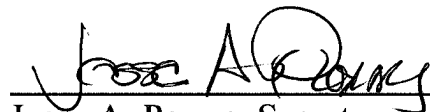
DATE: August 29, 2013

Laredo Community College District:



Cynthia Mares, President
LCC Board of Trustees

Attest:



Jesse A. Porras, Secretary
LCC Board of Trustees

Resolution Authorizing Collection of “General Use Fee” and Expenditure of Funds for Fiscal Year 2014

WHEREAS, the Board of Trustees of the Laredo Community College District is authorized to fix and collect tuition and fees from students for the use of its property, buildings, and facilities; and

WHEREAS, such Board of Trustees has deemed it necessary and advisable to collect a “General Use Fee” from students for the use of its property, buildings and facilities and to apply such proceeds to the payment of principal and interest of certain revenue bonds issued and sold in 2005, 2006; 2009, 2010 and 2011 and for expenses generally associated with construction, reconstruction, remodeling, and repair its property, buildings, and facilities; and

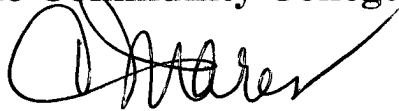
WHEREAS, such Board of Trustees has determined that such “General Use Fee” should be set at **\$35.00** per semester credit hour for Fiscal Year 2014, to be used as follows:

1. Approximately **\$ 4,683,496.00** for revenue bond debt service;
2. Approximately **\$ 500,000.00** to be retained as general revenue for expenses related to physical plant operations and maintenance;
3. The balance for payment of construction, reconstruction, remodeling, and repair of property, buildings, and facilities;

BE IT RESOLVED THEREFORE, that a “General Use Fee” be collected from students at the time of registration, in the amount of **\$35.00** per semester credit hour for Fiscal Year 2014.

DATE: August 29, 2013

Laredo Community College District:



Cynthia Mares, President
LCC Board of Trustees

Attest:



Jesse A. Porras, Secretary
LCC Board of Trustees