

TEMPLE COLLEGE

2012 – 2013 Approved Budget

August 20, 2012



TEMPLE COLLEGE

2012-2013 Budget

August 20, 2012

Temple College Budget Summary 2012 - 2013

REVENUE

EDUCATIONAL & GENERAL	
STATE FUNDS	\$9,709,989
FEDERAL FUNDS	\$14,083,915
LOCAL FUNDS	\$25,644,895
TOTAL EDUCATIONAL & GENERAL	\$49,438,799
AUXILIARY ENTERPRISES	
AUXILIARY FUNDS	\$17,500
TOTAL AUXILIARY ENTERPRISES	\$17,500
TRANSFERS	
TRANSFER OF FUNDS	(\$4,907,532)
TOTAL TRANSFERS	(\$4,907,532)
TOTAL REVENUE	\$44,548,767

EXPENDITURES

EDUCATIONAL & GENERAL	
INSTRUCTION	\$13,671,777
PUBLIC SERVICE	\$357,123
ACADEMIC SUPPORT	\$2,600,341
STUDENT SERVICES	\$2,765,932
INSTITUTIONAL SUPPORT	\$6,085,328
PHYSICAL PLANT OPERATION & MAINTENANCE	\$3,616,451
TOTAL EDUCATIONAL & GENERAL	\$29,096,952
STUDENT AID	
SCHOLARSHIPS & FELLOWSHIPS	\$14,071,468
TOTAL STUDENT AID	\$14,071,468
AUXILIARY ENTERPRISES	\$1,020,347
CONTINGENCY FOR UNEXPECTED EXPENDITURES	\$360,000
TOTAL EXPENDITURES	\$44,548,767

Temple College Revenue Schedule 2012 - 2013

EDUCATIONAL & GENERAL

STATE FUNDS

State Appropriations

Basic State Appropriation	\$7,555,402
Small Institution St. Funding	\$250,000
Nursing Shortage Over 70% Grad	\$74,013
State Insurance-Reg.Appr.	\$867,334
State Matching ORP	\$360,000
State Matching TRS	\$130,097

Total State Appropriations **\$9,236,846**

State Grants & Contracts

State ABE Grants	\$24,057
Texas Grant I	\$319,325
TEOG Initial	\$58,089
TEOG Renewal	\$43,200
State Work Study	\$28,472

Total State Grants & Contracts **\$473,143**

TOTAL STATE FUNDS **\$9,709,989**

FEDERAL FUNDS

Federal Grants & Contracts

C.Perkins Basic Grant	\$232,370
NSF Central TX 2 STEP	\$31,350
Federal ABE Grant	\$93,010
Federal TANF Grant	\$51,089
HIT Grant	\$53,565
PELL Income	\$13,000,000
Fed.Reimburse.of PELL (ACA)	\$20,000
SEOG Income	\$195,610
FWS Income	\$183,881
TRIO Grant	\$223,040

Total Federal Grants & Contracts **\$14,083,915**

TOTAL FEDERAL FUNDS **\$14,083,915**

LOCAL FUNDS

Private Gifts, Grants and Contracts

Temple Eco.Dev.Dist(TEDC)	\$32,000
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Private Gifts, Grants and Contracts

Hutto Contract(Tax Rev.)	\$725,000
TSTC Contract	\$12,206
Miscellaneous Gifts	\$2,000
Texas Book Company	\$250,000
Total Private Gifts, Grants and Contracts	\$1,021,206

Tuition

Tuition-District	\$7,300,000
Tuition-Out of Dist.-In State	\$4,650,000
Tuition-Out of State/Foreign	\$175,000
Tuition-Out of Dist.-Out State	\$175,000
Health Science Tuition	\$220,000
Tuition-Comm.Ser.Funded	\$540,000
Tuition-Comm.Ser.Non-Funded	\$15,000
Tuition-Academie Musique	\$133,400
Total Tuition	\$13,208,400

Fees

Use Fee	\$2,080,000
EWCHEC Fee	\$100,000
General Fee	\$240,000
Technology Fee	\$850,000
3-peat course fee	\$75,000
Fees-Adm.Comm.Educ.F	\$445,000
Internet/VCT Fee	\$1,325,000
Fees-Adm.Academie Musique	\$5,000
Liability Insurance	\$20,000
Music	\$15,000
Clinic Fee Dental Hygiene	\$2,000
Radiology Film Dental Hygiene	\$1,000
Art Comp.Usage,Model,Draw	\$1,000
Simulation Fee A.D.N./L.V.N	\$24,000
Dental Materials	\$500
Photograhry Supplies	\$3,375
Surg Tech Sterile Supply Pack	\$2,800
ADN/LVN Exit Exam	\$18,500
Data Arc Tracking Fee	\$1,000
Spec.Mat.(Sculpture/Ceramics)	\$2,830
Nat'l CST Exam Fee	\$5,400
Fees-Laboratory	\$210,000

Fees	
Total Fees	\$5,427,405
Remissions & Exemptions	
Hazelwood	(\$495,000)
Valedictorian	(\$10,000)
Deaf & Blind	(\$30,000)
Child.of Disabled Fire/Policem	(\$2,000)
Fire Science/Firefighters	(\$37,000)
Foster Care Up to 18	(\$60,000)
No Tuition up 6 cr.hr.65&over	(\$7,500)
Deceased Public Serv.Children	(\$8,000)
Peace Officers	(\$12,000)
Non-Resident Property Owner	(\$37,500)
Military Personnel & Dep.In TX	(\$88,500)
Nonresident w/comp.Acad.Schl	(\$43,000)
TC District Rate Waiver	(\$155,000)
TC Waiver for Employees/Dep.	(\$65,000)
TC Waiver-Leopard Boot Camp	(\$1,000)
TC Dual CreditTuition Waiver	(\$325,000)
TC EWC Dual Credit Waiver	(\$25,000)
TC EWCHEC (Legacy) Waiver	(\$300,000)
TC Police Academy Waiver	(\$45,000)
Total Remissions & Exemptions	(\$1,746,500)
Local Taxes	
Current Taxes	\$7,250,000
Penalty on Current Taxes	\$16,000
Interest on Current Taxes	\$5,000
Deliquent Tax Revenue	\$80,000
Penalty on Deliquent Taxes	\$9,000
Interest on Deliquent Taxes	\$15,000
Misc. Current Tax Col.	\$10,000
Total Local Taxes	\$7,385,000
Other Income	
Interest on Investment	\$15,000
Sales/Ser.Equip & Materials	\$6,000
Service Fees-T & F Installment	\$4,000
Library Fines	\$1,000
Testing Fees	\$70,000
Rental of Facilities	\$5,000

Other Income

Educational Royalties	\$5,000
Miscellaneous Income	\$15,000
Parking Fines	\$20,000
Other Fees	\$500
Federal Work Study Adm. Fee	\$11,493
PELL Adm. Fee	\$20,000
SEOG Adm. Fee	\$13,041
VCT-Reimbursement from colleges	\$10,000
Dental Hygiene Service Fees	\$2,500
Lost Library Books	\$500
Police Academy Supply Fee	\$3,000
Higher One Card Replacement Fee	\$500
Recovered Costs-CP Basic Grant	\$11,065
Recovered Costs-TRIO Grant	\$14,785
Rental of Facilities	\$120,000
Rental of Facilities	\$1,000

Total Other Income **\$349,384**

TOTAL LOCAL FUNDS **\$25,644,895**

TOTAL EDUCATIONAL & GENERAL **\$49,438,799**

AUXILIARY ENTERPRISES**AUXILIARY FUNDS****Auxiliary Income**

Donations from Agency Accts.	\$3,000
Intercollegiate Athletics	\$3,500
Vending Income	\$10,000
Billboard Rental	\$1,000

Total Auxiliary Income **\$17,500**

TOTAL AUXILIARY FUNDS **\$17,500**

TOTAL AUXILIARY ENTERPRISES **\$17,500**

TRANSFERS**TRANSFER OF FUNDS****Transfer to Plant**

Trans to Plant-Use Fee 1.1%	(\$1,490,941)
Trans to Plant-Unallocated	(\$200,000)
Trans to Plant from GO Taxes	(\$2,169,732)
Tran to Plant Performance Engr	(\$202,800)

Transfer to Plant	
Trans to Plant-Gen.Fee 1.1%	(\$240,000)
Transfer Use State Shortage	(\$589,059)
Transfer to Plant from Parking	(\$15,000)
Total Transfer to Plant	(\$4,907,532)
TOTAL TRANSFER OF FUNDS	(\$4,907,532)
TOTAL TRANSFERS	(\$4,907,532)
Total Revenue	\$44,548,767

Temple College Expenditure Schedule 2012 - 2013

EDUCATIONAL & GENERAL

INSTRUCTION

Community Educ.Funded

Admin/Classified Salaries	\$253,118
Staff Benefits	\$83,436
Med.Retiree State	\$5,558
Umbrella-Other	\$69,540
Market/Advertising	\$7,400
Contract Labor	\$182,000
Total for Community Educ.Funded	\$601,052

Visual Arts

Faculty Salaries	\$222,125
Admin/Classified Salaries	\$15,293
Staff Benefits	\$50,883
Med.Retiree State	\$8,739
Umbrella-Other	\$15,390
Photo lab	\$3,375
Sculpture/Ceramics	\$2,830
Equip.Maint	\$1,000
Exhibition/Gallery	\$1,500
Scholarships-Art	\$8,734
Total for Visual Arts	\$329,869

Humanities

Faculty Salaries	\$63,484
Staff Benefits	\$16,853
Umbrella-Other	\$380
Total for Humanities	\$80,717

Music

Faculty Salaries	\$493,129
Admin/Classified Salaries	\$10,500
Staff Benefits	\$118,499
Med.Retiree State	\$16,847
Umbrella-Other	\$32,068
Travel-Band	\$7,050
Travel-All State Band	\$7,650

Travel-Choir	\$7,050
Travel-All State Choir	\$4,650
VCT Exp.	\$1,000
Contract Labor	\$1,000
Scholarships-Band & Choir	\$53,140
Total for Music	\$752,583
The Academie Musique at TC	
Faculty Salaries	\$112,713
Staff Benefits	\$8,623
Total for The Academie Musique at TC	\$121,336
Speech	
Faculty Salaries	\$191,949
Staff Benefits	\$44,181
Med.Retiree State	\$2,822
Umbrella-Other	\$1,312
Total for Speech	\$240,264
Theater	
Faculty Salaries	\$19,823
Staff Benefits	\$1,517
Med.Retiree State	\$2,822
Umbrella-Other	\$2,565
Total for Theater	\$26,727
Biology	
Faculty Salaries	\$786,296
Admin/Classified Salaries	\$25,982
Staff Benefits	\$187,279
Med.Retiree State	\$16,761
Umbrella-Other	\$88,262
VCT Exp.	\$2,000
Contract Labor	\$1,500
Total for Biology	\$1,108,080
Chem.P.Sci,Physics,Geol,EnvSc.	
Faculty Salaries	\$283,373
Admin/Classified Salaries	\$25,982
Staff Benefits	\$69,226
Med.Retiree State	\$19,942
Umbrella-Other	\$25,970
Total for Chem.P.Sci,Physics,Geol,EnvSc.	\$424,493

Math

Faculty Salaries	\$386,481
Staff Benefits	\$89,972
Med.Retiree State	\$16,847
Umbrella-Other	\$4,579
Contract Labor	\$500
Total for Math	\$498,379

Physical Education

Faculty Salaries	\$315,226
Staff Benefits	\$64,986
Med.Retiree State	\$26,217
Umbrella-Other	\$5,344
Total for Physical Education	\$411,773

Dev. English/Study Skills

Faculty Salaries	\$303,589
Staff Benefits	\$39,796
Umbrella-Other	\$4,896
Total for Dev. English/Study Skills	\$348,281

Development Math

Faculty Salaries	\$565,715
Staff Benefits	\$107,502
Umbrella-Other	\$3,963
Total for Development Math	\$677,180

Writing Lab

Faculty Salaries	\$56,087
Staff Benefits	\$6,949
Umbrella-Other	\$380
Total for Writing Lab	\$63,416

English & Communications

Faculty Salaries	\$728,137
Staff Benefits	\$166,838
Med.Retiree State	\$27,964
Umbrella-Other	\$10,450
VCT Exp.	\$500
Contract Labor	\$16,000
Total for English & Communications	\$949,889

Social Sciences

Faculty Salaries	\$996,989
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Staff Benefits	\$215,733
Med.Retiree State	\$51,000
Umbrella-Other	\$15,324
VCT Exp.	\$6,000
Contract Labor	\$7,000
Total for Social Sciences	\$1,292,046
Spanish	
Faculty Salaries	\$73,324
Staff Benefits	\$19,205
Med.Retiree State	\$5,558
Umbrella-Other	\$1,201
VCT Exp.	\$2,500
Total for Spanish	\$101,788
CAD/GIS	
Faculty Salaries	\$99,687
Staff Benefits	\$10,376
Med.Retiree State	\$23,258
Umbrella-Other	\$10,134
Equip.Maint	\$2,500
Equip.Maint-(Taylor)	\$750
Software Lease/Maint.-Other	\$15,096
Total for CAD/GIS	\$161,801
Engineering Related	
Umbrella-Other	\$420,000
Contract Labor	\$70,000
Total for Engineering Related	\$490,000
CIS	
Faculty Salaries	\$469,971
Admin/Classified Salaries	\$35,531
Staff Benefits	\$95,081
Med.Retiree State	\$16,761
Umbrella-Other	\$49,748
VCT Exp.	\$1,000
Equip.Maint	\$3,500
Software Lease/Maint.-Other	\$1,450
Total for CIS	\$673,042
Criminal Justice	
Faculty Salaries	\$186,980

Staff Benefits	\$34,324
Umbrella-Other	\$4,655
VCT Exp.	\$500
Total for Criminal Justice	\$226,459
Police Academy	
Admin/Classified Salaries	\$50,030
Staff Benefits	\$12,587
Umbrella-Other	\$3,325
Total for Police Academy	\$65,942
Business & Mgt.	
Faculty Salaries	\$339,892
Staff Benefits	\$67,360
Med.Retiree State	\$47,590
Umbrella-Other	\$4,126
Travel	\$5,000
VCT Exp.	\$1,500
Total for Business & Mgt.	\$465,468
Mechanics- Electronics	
Faculty Salaries	\$10,080
Staff Benefits	\$771
Total for Mechanics- Electronics	\$10,851
Child Dev/Educ.Personnel	
Faculty Salaries	\$107,506
Staff Benefits	\$11,728
Umbrella-Other	\$6,460
VCT Exp.	\$500
Total for Child Dev/Educ.Personnel	\$126,194
Bio Tech Research	
Faculty Salaries	\$96,958
Staff Benefits	\$27,898
Med.Retiree State-(BioSci)	\$5,558
Umbrella-Other-(BioSci)	\$27,270
Total for Bio Tech Research	\$157,684
Dental Hygiene	
Faculty Salaries	\$261,956
Admin/Classified Salaries	\$13,049
Staff Benefits	\$59,986
Med.Retiree State	\$5,558

Umbrella-Other	\$17,000
Total for Dental Hygiene	\$357,549
Dental Hygiene Clinic	
Admin/Classified Salaries	\$18,369
Staff Benefits	\$8,139
Umbrella-Other	\$14,000
Gen Insurance	\$10,000
Total for Dental Hygiene Clinic	\$50,508
EMS	
Faculty Salaries	\$260,000
Admin/Classified Salaries	\$49,017
Staff Benefits	\$73,732
Umbrella-Other	\$22,544
EMS Internship	\$2,500
EMS Internship-(Taylor)	\$2,500
Contract Labor	\$20,000
Total for EMS	\$430,293
Respiratory Care	
Faculty Salaries	\$204,107
Admin/Classified Salaries	\$12,219
Staff Benefits	\$60,928
Med.Retiree State	\$8,739
Umbrella-Other	\$9,196
Data Arc Tracking	\$1,000
Contract Labor	\$2,500
Total for Respiratory Care	\$298,689
Surgical Technology	
Faculty Salaries	\$138,513
Admin/Classified Salaries	\$13,049
Staff Benefits	\$34,178
Med.Retiree State	\$11,203
Umbrella-Other	\$11,305
STSterile Packs	\$2,800
Nat'l CST Exam	\$5,400
Total for Surgical Technology	\$216,448
Sonography	
Faculty Salaries	\$89,655
Admin/Classified Salaries	\$11,963

Staff Benefits	\$18,884
Umbrella-Other	\$9,607
Total for Sonography	\$130,109
A.D.N.	
Faculty Salaries	\$616,262
Admin/Classified Salaries	\$24,645
Staff Benefits	\$147,226
Med.Retiree State	\$16,674
Umbrella-Other	\$27,000
Nursing Exit	\$10,500
Contract Labor	\$15,000
Total for A.D.N.	\$857,307
Prof.Nursing Over 70%	
Faculty Salaries	\$450
Staff Benefits	\$34
Total for Prof.Nursing Over 70%	\$484
L.V.N.	
Faculty Salaries	\$670,553
Admin/Classified Salaries	\$40,200
Staff Benefits	\$172,803
Med.Retiree State	\$14,383
Umbrella-Other	\$19,137
Nursing Exit	\$6,000
Nursing Exit-(Taylor)	\$2,000
Total for L.V.N.	\$925,076
TOTAL for INSTRUCTION	\$13,671,777
PUBLIC SERVICE	
Community Educ.Non-Funded	
Faculty Salaries	\$10,888
Staff Benefits	\$883
Umbrella-Other	\$3,206
Contract Labor	\$9,000
Contract Labor-(Taylor)	\$3,000
Contract Labor	\$5,000
Total for Community Educ.Non-Funded	\$31,977
Fed ABE 12-13	
Admin/Classified Salaries	\$68,267
Staff Benefits	\$13,743

Supplies & Materials	\$8,000
Travel	\$3,000
Total for Fed ABE 12-13	\$93,010
Fed TANF 12-13	
Admin/Classified Salaries	\$40,088
Staff Benefits	\$11,001
Total for Fed TANF 12-13	\$51,089
Project Access	
Umbrella-Other	\$4,621
Total for Project Access	\$4,621
State ABE 2012-13	
Admin/Classified Salaries	\$18,057
Staff Benefits	\$4,000
Supplies & Materials	\$2,000
Total for State ABE 2012-13	\$24,057
S.T.A.R.	
Admin/Classified Salaries	\$103,953
Staff Benefits	\$25,664
Umbrella-Other	\$22,752
Total for S.T.A.R.	\$152,369
TOTAL for PUBLIC SERVICE	\$357,123
ACADEMIC SUPPORT	
Media Center	
Admin/Classified Salaries	\$71,119
Staff Benefits	\$15,692
Med.Retiree State	\$11,116
Umbrella-Other	\$13,348
Equip.Maint	\$1,000
Total for Media Center	\$112,275
Smart Classroom	
Umbrella-Other	\$8,500
Equip.Maint	\$2,100
Equip.Maint-(BioSci)	\$1,000
Total for Smart Classroom	\$11,600
Accreditation/QEP	
Umbrella-Other	\$15,000
Total for Accreditation/QEP	\$15,000
VP Education	

Admin/Classified Salaries	\$144,989
Staff Benefits	\$29,874
Med.Retiree State	\$62,969
Umbrella-Other	\$10,355
Total for VP Education	\$248,187
Achieving the Dream	
Umbrella-Other	\$5,000
Membership Fee	\$35,000
Total for Achieving the Dream	\$40,000
Faculty Council	
Faculty Advancement Expenses	\$2,500
Oper Exp	\$542
Total for Faculty Council	\$3,042
AVP Com Initiatives/SpecProg	
Admin/Classified Salaries	\$99,093
Staff Benefits	\$23,961
Med.Retiree State	\$14,297
Supplies	\$2,617
Oper Exp	\$2,522
Total for AVP Com Initiatives/SpecProg	\$142,490
General Computer Labs	
Umbrella-Other	\$160,950
Total for General Computer Labs	\$160,950
AVP Acad Outreach/Ext Prog	
Admin/Classified Salaries	\$95,208
Staff Benefits	\$22,626
Umbrella-Other	\$3,702
TC Vehicle Expense	\$1,500
Total for AVP Acad Outreach/Ext Prog	\$123,036
NSF STEP 09-13	
Admin/Classified Salaries	\$19,048
Staff Benefits	\$2,676
Supplies-(BioSci)	\$8,626
Operating Expense-(BioSci)	\$1,000
Total for NSF STEP 09-13	\$31,350
Dual Credit Courses	
Admin/Classified Salaries	\$48,917
Staff Benefits	\$12,235

Umbrella-Other	\$1,425
Total for Dual Credit Courses	\$62,577
Distance Educ (e-Learning)	
Admin/Classified Salaries	\$93,427
Staff Benefits	\$26,381
Med.Retiree State	\$5,558
Umbrella-Other	\$3,702
Software Lease/Maint.-Other	\$180,000
Total for Distance Educ (e-Learning)	\$309,068
Emergency Management	
Umbrella-Other	\$1,900
Campus Alert System	\$11,000
Network Hdw-<\$5000	\$6,500
Software Lease/Maint.-Other	\$8,000
Total for Emergency Management	\$27,400
Div. Fine Arts	
Admin/Classified Salaries	\$103,984
Staff Benefits	\$34,512
Umbrella-Other	\$1,948
Total for Div. Fine Arts	\$140,444
Div. Natural Sciences	
Admin/Classified Salaries	\$78,133
Staff Benefits	\$20,955
Umbrella-Other	\$827
Total for Div. Natural Sciences	\$99,915
Div. Student Success	
Admin/Classified Salaries	\$131,095
Staff Benefits	\$41,536
Umbrella-Other	\$7,750
Total for Div. Student Success	\$180,381
Div. Liberal Arts	
Admin/Classified Salaries	\$73,863
Staff Benefits	\$20,372
Umbrella-Other	\$1,710
Total for Div. Liberal Arts	\$95,945
Div. Bus/Career Prof.	
Admin/Classified Salaries	\$74,820
Staff Benefits	\$19,122

Med.Retiree State	\$3,496
Umbrella-Other	\$2,762
Total for Div. Bus/Career Prof.	\$100,200
Division of Health Professions	
Admin/Classified Salaries	\$128,020
Staff Benefits	\$31,888
Med.Retiree State	\$5,558
Umbrella-Other	\$2,606
Total for Division of Health Professions	\$168,072
Library	
Admin/Classified Salaries	\$245,807
Staff Benefits	\$64,282
Med.Retiree State	\$11,116
Umbrella-Other	\$22,204
Umbrella-Lib Resources	\$155,000
Software Lease/Maint.-Other	\$30,000
Total for Library	\$528,409
TOTAL for ACADEMIC SUPPORT	\$2,600,341
STUDENT SERVICES	
CP Basic 12-13	
Admin/Classified Salaries	\$74,751
Travel	\$25,000
Administrative Costs	\$11,065
OE,Sup,Bks,Serv	\$106,164
Equip.(Grant) \$5000 & Over	\$15,390
Total for CP Basic 12-13	\$232,370
Div. Student Enrollment Ser.	
Admin/Classified Salaries	\$169,934
Staff Benefits	\$53,873
Med.Retiree State	\$8,739
Umbrella-Other	\$11,280
Total for Div. Student Enrollment Ser.	\$243,826
Student Accommodations	
Admin/Classified Salaries	\$64,006
Staff Benefits	\$26,721
Med.Retiree State	\$5,645
Umbrella-Other	\$5,710
Textbook Lending	\$2,500

Total for Student Accommodations	\$104,582
Admissions & Records	
Admin/Classified Salaries	\$309,495
Staff Benefits	\$120,675
Med.Retiree State	\$14,297
Umbrella-Other	\$32,158
Total for Admissions & Records	\$476,625
Retention and Recruitment	
Admin/Classified Salaries	\$65,050
Staff Benefits	\$26,746
Umbrella-Other	\$3,000
Total for Retention and Recruitment	\$94,796
TC Connection	
Umbrella-Other	\$5,225
Total for TC Connection	\$5,225
Advising	
Admin/Classified Salaries	\$227,753
Staff Benefits	\$62,661
Umbrella-Other	\$9,475
Total for Advising	\$299,889
Student Life	
Admin/Classified Salaries	\$56,561
Staff Benefits	\$13,755
Umbrella-Other	\$7,728
Club Allocations	\$4,300
Total for Student Life	\$82,344
Veterans Affairs	
Admin/Classified Salaries	\$64,351
Staff Benefits	\$27,615
Umbrella-Other	\$852
Total for Veterans Affairs	\$92,818
Financial Aid	
Admin/Classified Salaries	\$275,717
Student Salaries	\$15,000
Staff Benefits	\$79,750
Med.Retiree State	\$19,855
Umbrella-Other	\$8,034
Default Prevention	\$60,000

Total for Financial Aid	\$458,356
FWS 2012-2013	
Student Salaries	\$229,851
ACA Paid to Institution	\$11,493
Total for FWS 2012-2013	\$241,344
TWS 2012-2013	
Student Salaries	\$37,963
Total for TWS 2012-2013	\$37,963
Testing	
Admin/Classified Salaries	\$65,681
Staff Benefits	\$26,214
Med.Retiree State	\$8,739
Umbrella-Other	\$4,655
Umbrella-TestExams	\$59,000
Total for Testing	\$164,289
TRIO 2011-2012	
TC Matching TRIO Set Aside	\$8,465
Total for TRIO 2011-2012	\$8,465
TRIO 2012-2013	
Admin/Classified Salaries	\$121,183
Staff Benefits	\$28,955
Supplies	\$20,211
Travel - Other	\$9,789
Indirect Costs	\$14,785
Consultant Costs	\$3,519
Other/Miscellaneous	\$7,668
Special Set Aside Award	\$16,930
Total for TRIO 2012-2013	\$223,040
TOTAL for STUDENT SERVICES	\$2,765,932
INSTITUTIONAL SUPPORT	
Board of Trustees	
Staff Benefits	\$10,602
Umbrella-Other	\$3,899
Total for Board of Trustees	\$14,501
President	
Admin/Classified Salaries	\$237,706
Staff Benefits	\$42,012
Med.Retiree State	\$17,614

Umbrella-Other	\$3,718
Total for President	\$301,050
College Com/Marketing	
Admin/Classified Salaries	\$213,355
Staff Benefits	\$57,809
Med.Retiree State	\$5,558
Umbrella-Other	\$6,896
Umbrella-Advertising	\$33,350
Umbrella-Col Publications	\$24,500
Promotional Items	\$18,000
Software Lease/Maint.-Other	\$3,000
Equip Rental	\$8,021
Total for College Com/Marketing	\$370,489
Duplication Center	
Supplies	\$11,075
Interdept.Charges	(\$55,600)
Equip.Maint	\$500
Equip Rental	\$30,000
Total for Duplication Center	(\$14,025)
Inst.Effectiveness/Research	
Admin/Classified Salaries	\$94,967
Staff Benefits	\$27,750
Med.Retiree State	\$5,558
Umbrella-Other	\$3,653
Software Lease/Maint.-Other	\$4,800
Total for Inst.Effectiveness/Research	\$136,728
Institutional Memberships	
Oper Exp	\$36,070
Total for Institutional Memberships	\$36,070
Official Functions	
Oper Exp	\$8,000
Total for Official Functions	\$8,000
Professional Growth	
Travel	\$14,000
Oper Exp	\$9,000
Total for Professional Growth	\$23,000
VP Administration	
Admin/Classified Salaries	\$144,491

Staff Benefits	\$36,623
Med.Retiree State	\$17,478
Umbrella-Other	\$5,638
Total for VP Administration	\$204,230
GL Accounting Services	
Admin/Classified Salaries	\$176,433
Staff Benefits	\$50,046
Med.Retiree State	\$19,942
Umbrella-Other	\$4,730
Total for GL Accounting Services	\$251,151
Tax Collection Expense	
Oper Exp	\$85,478
Total for Tax Collection Expense	\$85,478
Tax Increment District 1	
Oper Exp	\$318,000
Total for Tax Increment District 1	\$318,000
Student & Revenue Accounting	
Admin/Classified Salaries	\$188,363
Staff Benefits	\$60,064
Med.Retiree State	\$5,558
Umbrella-Other	\$7,111
Cash Over/Short	\$500
Total for Student & Revenue Accounting	\$261,596
Auditing	
Oper Exp	\$26,000
Total for Auditing	\$26,000
Purchasing	
Admin/Classified Salaries	\$146,859
Staff Benefits	\$42,014
Umbrella-Other	\$9,120
Total for Purchasing	\$197,993
Copiers	
Oper Exp	\$55,000
Oper Exp-(DownTown)	\$1,000
Oper Exp-(BusDevCtr)	\$1,000
Oper Exp-(BioSci)	\$2,000
Oper Exp-(Cameron)	\$4,000
Oper Exp-(Taylor)	\$7,000

Interdept.Charges-Copiers	(\$61,000)
Interdept.Charges-Copiers-(DownTown)	(\$3,000)
Interdept.Charges-Copiers-(BusDevCtr)	(\$2,000)
Interdept.Charges-Copiers-(Cameron)	(\$6,000)
Interdept.Charges-Copiers-(Taylor)	(\$18,000)
Total for Copiers	(\$20,000)
General Insurance	
Consultants	\$11,000
Gen Insurance	\$100,000
Worker's Comp Adm. Costs	\$50,000
Student Liability	\$18,000
Misc Claims	\$2,000
Reimbursement from TCAT	(\$2,400)
Total for General Insurance	\$178,600
Legal Fees	
Oper Exp	\$44,866
Total for Legal Fees	\$44,866
TMED Expenses	
Oper Exp	\$3,000
Total for TMED Expenses	\$3,000
Miscellaneous Expense	
Admin/Classified Salaries	\$17,500
Umbrella-Other	\$5,225
Umbrella-Bad Debt	\$295,000
Umbrella-BkCCHOneNelnet	\$64,000
Central Store	(\$2,000)
Records Retention	\$3,000
1% ERS Payroll Contribution	\$175,000
Total for Miscellaneous Expense	\$557,725
College Programs	
Oper Exp	\$1,900
Total for College Programs	\$1,900
IT	
Admin/Classified Salaries	\$791,488
Staff Benefits	\$215,448
Med.Retiree State	\$5,645
Umbrella-Equip Maint	\$30,000
Umbrella-SW Lease/Maint	\$300,000

Umbrella-Other	\$150,000
TC Vehicle Expense	\$600
Contingency-Datatel Travel	\$15,000
Contingency-Equipment	\$50,000
Total for IT	\$1,558,181
Mail Service	
Admin/Classified Salaries	\$41,389
Staff Benefits	\$14,804
Umbrella-Other	\$1,662
Equip Rental	\$8,704
Total for Mail Service	\$66,559
Telecommunications	
Umbrella-Other	\$3,800
Phone Service	\$11,750
Phone Service-(DownTown)	\$8,000
Phone Service-(Courtyard)	\$6,450
Phone Service-(BusDevCtr)	\$5,300
Phone Service-(BioSci)	\$12,000
Phone Service-(Cameron)	\$4,170
Phone Service-(Taylor)	\$14,420
Phone Service	\$23,000
Toll Free Calls	\$2,300
Other Phone Charges	\$3,000
Telephone for Art Facility	\$4,900
Internet Service	\$24,000
Internet Service-(Courtyard)	\$7,312
Internet Service	\$12,000
Fax Machine	\$400
Equip.Maint	\$18,500
Total for Telecommunications	\$161,302
Texas BioScience TBI	
Admin/Classified Salaries	\$61,454
Staff Benefits	\$21,881
Umbrella-Other-(BioSci)	\$13,566
Total for Texas BioScience TBI	\$96,901
Cameron Center	
Admin/Classified Salaries	\$113,181
Staff Benefits	\$27,335

Umbrella-Other-(Cameron)	\$7,030
Total for Cameron Center	\$147,546
EWCHEC	
Admin/Classified Salaries	\$216,301
Staff Benefits	\$55,935
Med.Retiree State-(Taylor)	\$5,645
Umbrella-Other-(Taylor)	\$11,072
TC Vehicle Expense	\$4,500
Total for EWCHEC	\$293,453
Campus Police	
Admin/Classified Salaries	\$330,176
Staff Benefits	\$82,513
Umbrella-Other	\$30,061
TC Vehicle Expense	\$5,000
Total for Campus Police	\$447,750
AVP Human Resources	
Admin/Classified Salaries	\$212,117
Staff Benefits	\$59,163
Med.Retiree State	\$14,297
Umbrella-Other	\$13,300
Market/Advertising	\$15,500
Software Lease/Maint.-Other	\$3,645
Total for AVP Human Resources	\$318,022
Commencement	
Oper Exp	\$9,262
Total for Commencement	\$9,262
TOTAL for INSTITUTIONAL SUPPORT	\$6,085,328
PHYSICAL PLANT OPERATION & MAINTENANCE	
Plant Support	
Admin/Classified Salaries	\$129,406
Staff Benefits	\$37,418
Umbrella-Other	\$23,038
Umbrella-Rental of Fac	\$400,000
Umbrella-Trash	\$15,620
Other TSTC Agreement	\$575,099
Property Insurance	\$35,000
Cap.Lease Interest Hutto	\$63,748
TC Vehicle Expense	\$20,000

Capital Lease PaymentHutto	\$30,752
Total for Plant Support	\$1,330,081
Bus, Vans, SUV, Cars	
Interdept Charges	(\$36,000)
TC Vehicle Expense	\$24,000
Total for Bus, Vans, SUV, Cars	(\$12,000)
EPA Compliance Audit	
Admin/Classified Salaries	\$43,913
Staff Benefits	\$15,651
Umbrella-Other	\$6,650
Hazard Mat Cleanup	\$1,000
Total for EPA Compliance Audit	\$67,214
Building Maintenance	
Admin/Classified Salaries	\$200,004
Staff Benefits	\$84,375
Umbrella-Heat/Air	\$80,000
Umbrella-Gen Maint	\$115,000
Umbrella-Painting	\$20,000
Furniture<\$1000	\$8,000
HSC Air Equip Repairs	\$6,000
Total for Building Maintenance	\$513,379
Custodial Services	
Admin/Classified Salaries	\$196,418
Staff Benefits	\$85,542
Umbrella-Other	\$40,000
Contracted Services	\$250,000
Contracted Services-(Cameron)	\$25,000
Contracted Services-(Taylor)	\$15,000
Total for Custodial Services	\$611,960
Grounds Maintenance	
Admin/Classified Salaries	\$105,531
Staff Benefits	\$24,234
Umbrella-Other	\$18,327
Equip.Maint	\$5,200
BB/SF Field Maint	\$12,500
Total for Grounds Maintenance	\$165,792
Utilities	
Umbrella-Electricity	\$854,550

Umbrella-Gas	\$78,675
Umbrella-Water	\$28,100
Umbrella-Sewer	\$15,700
Reimbursement from TCAT-(Taylor)	(\$40,000)
Electrical Distribution	\$2,000
Fire Alarm-(Taylor)	\$1,000
Total for Utilities	\$940,025
TOTAL for PHYSICAL PLANT OPERATION & MAINTENANCE	\$3,616,451
TOTAL for EDUCATIONAL & GENERAL	\$29,096,952
STUDENT AID	
SCHOLARSHIPS & FELLOWSHIPS	
General Institutional Scholar.	
TC Valedictorian Fees	\$1,000
TC Sal. Tuition & Fees	\$6,000
Total for General Institutional Scholar.	\$7,000
State Scholarships(TPEG)	
State Sch.Resident (TPEG)	\$285,000
State Sch.Non-Res.(TPEG)	\$5,000
State Sch.-Apartments	\$45,000
State Sch.Continuing Educ.	\$10,000
State Sch.-HB 1403	\$5,000
Total for State Scholarships(TPEG)	\$350,000
Texas Grant I 2012-2013	
Initial Awards	\$319,325
Total for Texas Grant I 2012-2013	\$319,325
TEOG 2012-2013	
Initial Awards	\$58,089
Renewal Awards	\$43,200
Total for TEOG 2012-2013	\$101,289
PELL 2012-2013	
Fed.PELL Student Grants Pd.	\$13,000,000
ACA Paid to Institution	\$20,000
Total for PELL 2012-2013	\$13,020,000
SEOG 2012-2013	
Fed.SEOG Student Grants Pd.	\$260,813
ACA Paid to Institution	\$13,041
Total for SEOG 2012-2013	\$273,854
TOTAL for SCHOLARSHIPS & FELLOWSHIPS	\$14,071,468

TOTAL for STUDENT AID **\$14,071,468**

AUXILIARY ENTERPRISES

Gen.Intercollegiate

Admin/Classified Salaries	\$17,011
Staff Benefits	\$13,012
Umbrella-Other	\$6,500
Travel	\$995
Total for Gen.Intercollegiate	\$37,518

Baseball

Admin/Classified Salaries	\$95,482
Staff Benefits	\$31,876
Umbrella-Other	\$14,000
Umbrella-Travel	\$31,600
Student Liability	\$5,400
TC Vehicle Expense	\$2,500
Contract Labor	\$5,600
Scholarships-TutionFeesBooks	\$72,000
TC Housing	\$30,000
Total for Baseball	\$288,458

Men's Basketball

Admin/Classified Salaries	\$10,000
Staff Benefits	\$2,332
Umbrella-Other	\$9,000
Umbrella-Travel	\$19,500
Student Liability	\$2,000
TC Vehicle Expense	\$2,500
Contract Labor	\$5,000
Scholarships-TutionFeesBooks	\$30,000
TC Housing	\$50,000
Total for Men's Basketball	\$130,332

Women's Basketball

Admin/Classified Salaries	\$10,000
Staff Benefits	\$2,097
Umbrella-Other	\$11,000
Umbrella-Travel	\$16,400
Student Liability	\$2,000
TC Vehicle Expense	\$2,600
Contract Labor	\$5,000

Scholarships-TuitionFeesBooks	\$30,000
TC Housing	\$50,000
Total for Women's Basketball	\$129,097
Softball	
Admin/Classified Salaries	\$17,000
Staff Benefits	\$2,836
Umbrella-Other	\$10,000
Umbrella-Travel	\$15,700
Student Liability	\$3,000
TC Vehicle Expense	\$5,300
Contract Labor	\$4,000
Scholarships-TuitionFeesBooks	\$50,000
TC Housing	\$50,000
Total for Softball	\$157,836
Tennis	
Admin/Classified Salaries	\$22,193
Staff Benefits	\$11,857
Umbrella-Other	\$8,000
Umbrella-Travel	\$9,600
Student Liability	\$1,500
TC Vehicle Expense	\$2,400
Scholarships-TuitionFeesBooks	\$45,000
TC Housing	\$15,000
Total for Tennis	\$115,550
Volleyball	
Admin/Classified Salaries	\$8,500
Staff Benefits	\$2,078
Umbrella-Other	\$12,000
Umbrella-Travel	\$11,400
Student Liability	\$1,700
TC Vehicle Expense	\$5,600
Contract Labor	\$3,000
Scholarships-TuitionFeesBooks	\$30,000
TC Housing	\$30,000
Total for Volleyball	\$104,278
Cafeteria (IA)	
Staff Benefits	\$5,558
Total for Cafeteria (IA)	\$5,558

Golf Course

Oper Exp	\$902
General Maintenance	\$1,500
Total for Golf Course	\$2,402

Recreational Sports

Faculty Salaries	\$4,840
Admin/Classified Salaries	\$27,185
Staff Benefits	\$9,835
Umbrella-Other	\$3,306
Total for Recreational Sports	\$45,166

Vending

Oper Exp	\$4,152
Total for Vending	\$4,152

TOTAL for AUXILIARY ENTERPRISES **\$1,020,347**

CONTINGENCY FOR UNEXPECTED EXPENDITURES

Contingency-All Campus Travel	\$110,000
Contingency-Fac.Leave Grant	\$20,000
Contingency-Equipment	\$50,000
Contingency-Unexpected	\$180,000

TOTAL for CONTINGENCY FOR UNEXPECTED EXPENDITURES **\$360,000**

Total Expenditures **\$44,548,767**

**TEMPLE COLLEGE
DEBT SERVICE
FY 2012-2013**

REVENUE:		
USE FEES-	2003 SERIES	\$ 273,812
	2006 SERIES	\$ 836,000
	2009 SERIES	<u>\$ 245,589</u>
TOTAL USE FEES		\$ 1,355,401
GENERAL FEES	2006 SERIES	\$ 240,000
TAXES FOR DEBT SERVICE -	2002 SERIES	\$ 973,875
	2007 SERIES	\$ 557,357
	2010 SERIES	<u>\$ 638,500</u>
TOTAL TAX		\$ 2,169,732
TOTAL REVENUE:		<u>\$ 3,765,133</u>
EXPENDITURES:		
2002 SERIES-LIMITED TAX SCHOOL BLDG, EQUIP & REFUNDING BONDS		
INTEREST		\$ 238,875
PRINCIPAL		<u>\$ 735,000</u>
		\$ 973,875
2003 SERIES-REVENUE (USE) & REFUNDING BONDS		
INTEREST		\$ 103,812
PRINCIPAL		<u>\$ 170,000</u>
		\$ 273,812
2006 SERIES-REVENUE (USE FEES, GENERAL FEES) & REFUNDING ISSUE		
INTEREST		\$ 376,000
PRINCIPAL		<u>\$ 700,000</u>
		\$ 1,076,000
2007 SERIES-LIMITED TAX SCHOOL BLDG & EQUIP ISSUE		
INTEREST		\$ 247,357
PRINCIPAL		<u>\$ 310,000</u>
		\$ 557,357
2009 SERIES-REVENUE (USE FEES) BONDS		
INTEREST		\$ 30,589
PRINCIPAL		<u>\$ 215,000</u>
		\$ 245,589
2010 SERIES-LIMITED TAX SCHOOL BUILDING BONDS		
INTEREST		\$ 513,500
PRINCIPAL		<u>\$ 125,000</u>
		\$ 638,500
TOTAL EXPENDITURES:		<u>\$ 3,765,133</u>

Temple College
Salary Budget
2012-2013

EDUCATIONAL & GENERAL

INSTRUCTION

Community Educ.Funded

Almodovar, Emerita	Admin Assistant II, Business & Community Education	Full Time	\$29,959.00
Brandner, Kathy	Director, Workforce Development	Full Time	\$54,669.00
Conner, Gracie	Director, Div of Com Srv & Bus Training	Full Time	\$67,490.00
McDonaugh, Barclay	Director, Wrkfrc Dev (w/TEDC)	Full Time	\$56,181.00
SecIVCommED(TBA)_McMahon	Specialist, Community Education	Full Time	\$26,650.00
Trusty, Laresa	Coordinator, Grants and Contracts	Full Time x 50%	\$16,669.00
Total:			\$251,618.00

Visual Arts

Donahue, Michael	Instructor	Full Time	\$67,946.00
Hansen, David	Instructor, Photography	Full Time	\$41,607.00
McGrath, Marianne	Instructor	Full Time	\$44,631.00
Staff	Fac.Sal.-Parttime - Visual Arts (Fac.Sal.-Overload - Visual Arts) (Fac.Sal.-Summer - Visual Arts) (Fac.Sal.-Parttime - Visual Arts) (Fac.Sal.-Summer - Visual Arts)	Part Time	\$64,691.00
TBA(Art)	Models	Part Time	\$850.00
Vick-Thorpe, Andrewlene	Visual Arts Secretary III - Part-Time (9-month)	Part Time	\$14,443.00
Total:			\$234,168.00

Humanities

Beeram, Radhakrishna	Instructor	Full Time	\$50,884.00
Staff	Fac.Sal.-Summer - Humanities (Fac.Sal.-Overload - Humanities)	Part Time	\$12,600.00
Total:			\$63,484.00

Music

Colwell, Brent	Instructor, Music	Full Time	\$47,025.00
Fairlie, Mary	Instructor, Music	Full Time	\$44,990.00
Fairlie, Thomas	Instructor	Full Time x 40%	\$27,816.00
Irom, Benjamin	Instructor	Full Time	\$53,774.00
Johnson, Teri	Instructor	Full Time	\$44,425.00
Mason, Colin	Instructor	Full Time	\$54,232.00
Music(TBA)-Smith	Instructor	Full Time	\$42,771.00
Santana, Priscilla	Instructor	Full Time	\$42,125.00
Staff	Fac.Sal.-Parttime - Music (Fac.Sal.-Overload - Music) (Fac.Sal.-Summer - Music) (Fac.Sal.-Parttime - Music) (Fac.Sal.-Substitute - Music)	Part Time	\$127,971.00
Staff(Music)	Accompanist	Part Time	\$10,500.00
Total:			\$495,629.00

The Academie Musique at TC

Staff	Fac.Sal.-Parttime - The Academie Musique at TC (Fac.Sal.-Summer - The Academie Musique at TC)	Part Time	\$112,713.00
Total:			\$112,713.00

Speech

Alford, Allen	Instructor	Full Time	\$58,244.00
Kirkland, Debra	Instructor, Speech	Full Time	\$48,609.00
Miller, Sandra	Instructor	Full Time	\$49,885.00
Staff	Fac.Sal.-Summer - Speech (Fac.Sal.-Parttime - Speech) (Fac.Sal.-Parttime - Speech) (Fac.Sal.-Overload - Speech) (Fac.Sal.-Overload - Speech) (Fac.Sal.-Overload - Speech) (Fac.Sal.-Summer - Speech) (Fac.Sal.-Substitute - Speech)	Part Time	\$35,211.00
Total:			\$191,949.00

Theater

Staff	Fac.Sal.-Parttime - Theater (Fac.Sal.-Parttime - Theater)	Part Time	\$19,823.00
Total:			\$19,823.00

Biology

Armstrong, Wendy	Instructor	Full Time	\$42,973.00
Austin, Terry	Instructor	Full Time	\$56,064.00
Biology(TBA)-New	Instructor	Full Time	\$49,891.00
Burnside, Craig	Instructor, Biology	Full Time	\$48,627.00
Clawson, Kimberley	Instructor	Full Time x 50%	\$24,411.00
Clement, Scott	Instructor, Biology (Instructor, Biology)	Full Time x 33%	\$41,561.00
Hicks, Ralph	Instructor	Full Time	\$53,303.00
Hill, Shannon	Biology Instructor	Full Time	\$47,498.00
Kline, Marie	Science Lab Coordinator	Full Time x 50%	\$17,469.00
Locklin, Jason	Instructor	Full Time	\$55,285.00
Majumdar, Sudeep	Biology Instructor	Full Time	\$48,040.00
Salazar, Eduardo	Instructor	Full Time	\$51,110.00
Schafer, Tracy	Instructor, Biology	Full Time	\$47,140.00
LabCoord(TBA)-New	Lab Coordinator - Part-Time	Part Time x 50%	\$8,513.00
Staff	Fac.Sal.-Overload - Biology (Fac.Sal.-Summer - Biology) (Fac.Sal.-Overload - Biology) (Faculty-Tutors - Biology) (Fac.Sal.-Parttime - Biology) (Fac.Sal.-Summer - Biology) (Fac.Sal.-Parttime - Biology) (Fac.Sal.-Summer - Biology) (Fac.Sal.-Parttime - Biology) (Fac.Sal.-Summer - Biology) (Fac.Sal.-Overload - Biology) (Fac.Sal.-Overload - Biology) (Fac.Sal.-Substitute - Biology)	Part Time	\$200,393.00
Tutors	Biology Tutor	Part Time	\$20,000.00
Total:			\$812,278.00

Chem.P.Sci,Physics,Geol,EnvSc.

Hoffman, Sharon	Instructor	Full Time	\$63,662.00
Kline, Marie	Science Lab Coordinator	Full Time x 50%	\$17,469.00
McClain, John	Instructor	Full Time	\$48,627.00
Sorey, Maryann	Instructor	Full Time	\$42,529.00
White, John	Instructor	Full Time	\$54,812.00
LabCoord(TBA)-New	Lab Coordinator - Part-Time	Part Time x 50%	\$8,513.00
Staff	Fac.Sal.-Parttime - Chem.P.Sci,Physics,Geol,EnvSc. (Fac.Sal.-Summer - Chem.P.Sci,Physics,Geol,EnvSc.) (Fac.Sal.-Overload - Chem.P.Sci,Physics,Geol,EnvSc.) (Fac.Sal.-Parttime - Chem.P.Sci,Physics,Geol,EnvSc.)	Part Time	\$71,943.00

Total: \$307,555.00**Math**

Foutz, Paul	Instructor	Full Time x 30%	\$24,246.00
Fulton, Stewart	Instructor	Full Time	\$65,286.00
Garza, Alison	Instructor	Full Time x 20%	\$9,429.00
Gracia, Franke	Instructor, Mathematics	Full Time x 80%	\$35,314.00
Hatsell, Mary	Instructor	Full Time x 80%	\$37,509.00
Hermann, Daniel	Instructor	Full Time x 80%	\$34,786.00
Martinez, Cynthia	Instructor	Full Time x 90%	\$49,214.00
MathInst(TBA)-Talley	Instructor	Full Time x 20%	\$8,554.00
Simpson, Randell	Instructor	Full Time	\$55,678.00
Staff	Fac.Sal.-Overload - Math (Fac.Sal.-Summer - Math) (Fac.Sal.-Overload - Math) (Faculty-Tutors - Math) (Fac.Sal.-Parttime - Math) (Fac.Sal.-Overload - Math) (Fac.Sal.-Summer - Math) (Fac.Sal.-Substitute - Math)	Part Time	\$66,465.00

Total: \$386,481.00

Physical Education

Johnson, Kirby	Instructor	Full Time	\$53,343.00
Lee, Pamela	Instructor	Full Time	\$58,629.00
Malone, Mary	Instructor	Full Time	\$42,973.00
Sebek, Kimberly	Instructor	Full Time	\$48,945.00
Zaleski, Kristen	Instructor	Full Time	\$38,252.00
Staff	Fac.Sal.-Parttime - Physical Education (Fac.Sal.-Overload - Physical Education) (Fac.Sal.-Summer - Physical Education) (Fac.Sal.-Parttime - Physical Education) (Fac.Sal.-Summer - Physical Education) (Fac.Sal.-Substitute - Physical Education)	Part Time	\$71,284.00

Total: \$313,426.00**Dev. English/Study Skills**

Gilmore, Deborah	Instructor	Full Time	\$45,864.00
Smith, Leshia	Instructor	Full Time	\$43,472.00
Staff	Fac.Sal.-Parttime - Dev. English/Study Skills (Fac.Sal.-Summer - Dev. English/Study Skills) (Fac.Sal.-Parttime - Dev. English/Study Skills) (Fac.Sal.-Overload - Dev. English/Study Skills) (Fac.Sal.-Summer - Dev. English/Study Skills) (Fac.Sal.-Substitute - Dev. English/Study Skills)	Part Time	\$214,253.00

Total: \$303,589.00

Development Math

DevMath(TBA)-New	Instructor	Full Time	\$42,771.00
Foutz, Paul	Instructor	Full Time x 10%	\$8,082.00
Garza, Alison	Instructor	Full Time x 80%	\$37,715.00
Gracia, Franke	Instructor, Mathematics	Full Time x 20%	\$8,829.00
Hatsell, Mary	Instructor	Full Time x 20%	\$9,377.00
Hermann, Daniel	Instructor	Full Time x 20%	\$8,697.00
Jones, Patty	Instructor	Full Time	\$43,982.00
Marler, Forrest	Instructor	Full Time	\$46,829.00
Martinez, Cynthia	Instructor	Full Time x 10%	\$5,468.00
MathInst(TBA)-Talley	Instructor	Full Time x 80%	\$34,217.00
Talley, Paula	Director, Division of Student Success	Full Time x 40%	\$27,637.00
Staff	Fac.Sal.-Parttime - Development Math (Fac.Sal.-Summer - Development Math) (Fac.Sal.-Overload - Development Math) (Faculty-Tutors - Development Math) (Fac.Sal.-Parttime - Development Math) (Faculty-Tutors - Development Math) (Fac.Sal.-Summer - Development Math) (Fac.Sal.-Substitute - Development Math) (Fac.Sal.-Substitute - Development Math)	Part Time	\$261,591.00
Tutors	Math Tutor (Math Tutor) (Math Tutor)	Part Time	\$30,520.00

Total: \$565,715.00

Writing Lab

Guenat, Esther	English Instructor	Full Time x 40%	\$16,527.00
Staff	Faculty-Tutors - Writing Lab	Part Time	\$19,560.00
Tutors	Writing Tutor	Part Time	\$20,000.00

Total: \$56,087.00

English & Communications

Butterworth, Daniel	Instructor	Full Time	\$49,846.00
Castillo, Henry	Instructor	Full Time	\$62,901.00
Cregar, Christopher	Instructor	Full Time	\$41,318.00
Dean, Susan	Instructor	Full Time	\$45,555.00
Emerick, Bonnie	Instructor	Full Time	\$46,196.00
George, Kimberly	Instructor, English	Full Time	\$43,578.00
Guenat, Esther	English Instructor	Full Time x 60%	\$24,791.00
Guzman-Trevino, Susan	Instructor	Full Time x 40%	\$29,451.00
Herrick, Elaine	Instructor	Full Time	\$50,760.00
Owens, Charles	Instructor	Full Time	\$56,952.00
Peyer, Valerie	English Instructor	Full Time	\$42,125.00
Scott, Joanna	Instructor	Full Time x 60%	\$28,120.00
Stevens, John	Instructor	Full Time	\$51,958.00
Staff	Fac.Sal.-Overload - English & Communications (Fac.Sal.-Summer - English & Communications) (Fac.Sal.-Parttime - English & Communications) (Fac.Sal.-Parttime - English & Communications) (Fac.Sal.-Parttime - English & Communications) (Fac.Sal.-Overload - English & Communications) (Fac.Sal.-Parttime - English & Communications) (Fac.Sal.-Summer - English & Communications) (Fac.Sal.-Summer - English & Communications) (Fac.Sal.-Substitute - English & Communications)	Part Time	\$154,586.00
Total:			\$728,137.00

Social Sciences

Arnold, Jamie	Instructor	Full Time	\$47,633.00
Biegert, Melissa	Instructor - History (Taylor)	Full Time	\$46,595.00
Burden, Benjamin	Instructor, Economics	Full Time	\$40,754.00
Burson, Sharon	Instructor	Full Time	\$77,025.00
Creech, Sandra	Instructor, Government	Full Time	\$49,495.00
Dillman, Jefferson	Instructor	Full Time	\$47,272.00
Feagin, William	Instructor	Full Time	\$57,520.00
GovtInst(TBA)-Long	Instructor	Full Time	\$42,076.00
Hales, Douglas	Instructor	Full Time	\$53,367.00
Newsome, Heather	Instructor, Economics	Full Time	\$42,529.00
Reilly, Gretchen	Instructor	Full Time	\$53,367.00
Scott, Joanna	Instructor	Full Time x 40%	\$18,747.00
Sinegal, Shannon	Instructor	Full Time	\$43,162.00
Warden, Sharon	Instructor	Full Time	\$48,641.00
Willis, Derrick	Instructor, Philosophy	Full Time	\$45,248.00
Staff	Fac.Sal.-Parttime - Social Sciences (Fac.Sal.-Summer - Social Sciences) (Fac.Sal.-Overload - Social Sciences) (Fac.Sal.-Parttime - Social Sciences) (Fac.Sal.-Parttime - Social Sciences) (Fac.Sal.-Summer - Social Sciences) (Fac.Sal.-Overload - Social Sciences) (Fac.Sal.-Summer - Social Sciences) (Fac.Sal.-Parttime - Social Sciences) (Fac.Sal.-Overload - Social Sciences) (Fac.Sal.-Summer - Social Sciences)	Part Time	\$279,358.00

Total: \$992,789.00

Spanish

Wold-Krogmann, Aurora	Instructor	Full Time	\$41,762.00
Staff	Fac.Sal.-Parttime - Spanish (Fac.Sal.-Summer - Spanish) (Fac.Sal.-Substitute - Spanish) (Fac.Sal.-Parttime - Spanish) (Fac.Sal.-Overload - Spanish) (Fac.Sal.-Summer - Spanish) (Salaries-Fac CEF - Spanish) (Salaries-Fac CEF - Spanish)	Part Time	\$29,562.00
Staff(ContEd)	Instructors - Continuing Education	Part Time	\$2,000.00

Total: \$73,324.00

CAD/GIS

Staff	Fac.Sal.-Parttime - CAD/GIS (Fac.Sal.-Summer - CAD/GIS)	Part Time	\$59,687.00
Taylor, Steven	Instructor	Part Time	\$40,000.00
			Total: \$99,687.00

CIS

Botts, Talma	Instructor	Full Time x 40%	\$30,602.00
Carpenter, Barbara	Instructor	Full Time	\$64,454.00
Coe-Clune, Cathy	Computer Hardware - Lending	Full Time	\$24,646.00
Collins, Robert	Instructor	Full Time	\$46,411.00
Garrett, Jerry	Instructor	Full Time	\$55,984.00
Lamb, Tawny	Instructor, CIS	Full Time	\$51,202.00
Jackson, Nathan	Assistant, CIS Computer Loan Program	Part Time	\$10,885.00
Staff	Fac.Sal.-Parttime - CIS (Fac.Sal.-Overload - CIS) (Fac.Sal.-Parttime - CIS) (Fac.Sal.-Summer - CIS) (Salaries-Fac CEF - CIS) (Fac.Sal.-Summer - CIS) (Fac.Sal.-Substitute - CIS) (Salaries-Fac CEF - CIS)	Part Time	\$217,718.00
			Total: \$501,902.00

Criminal Justice

Jackson, Pamela	Instructor, Criminal Justice	Full Time	\$47,438.00
Keeling-Olson, Lesley	Instructor	Full Time	\$59,248.00
Staff	Fac.Sal.-Parttime - Criminal Justice (Fac.Sal.-Overload - Criminal Justice) (Fac.Sal.-Summer - Criminal Justice) (Fac.Sal.-Overload - Criminal Justice) (Fac.Sal.-Substitute - Criminal Justice)	Part Time	\$80,294.00
			Total: \$186,980.00

Police Academy

Briggs, John	Training Coordinator, Police Academy	Full Time	\$50,030.00
			Total: \$50,030.00

Business & Mgt.

Cabaniss, Robb	Instructor	Full Time	\$41,560.00
Chandler, Pamela	Instructor	Full Time	\$44,062.00
Crow, Alyson	Instructor	Full Time	\$47,323.00
Lenox, Misty	Instructor	Full Time	\$43,429.00
Reyes, Jessica	Instructor	Full Time	\$42,125.00
Staff	Fac.Sal.-Parttime - Business & Mgt. (Fac.Sal.-Overload - Business & Mgt.) (Fac.Sal.-Summer - Business & Mgt.) (Salaries-Fac CEF - Business & Mgt.) (Fac.Sal.-Overload - Business & Mgt.) (Fac.Sal.-Parttime - Business & Mgt.) (Fac.Sal.-Substitute - Business & Mgt.)	Part Time	\$121,393.00

Total: \$339,892.00**Mechanics- Electronics**

Staff	Salaries-Fac CEF - Mechanics- Electronics	Part Time	\$10,080.00
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Total: \$10,080.00**Child Dev/Educ.Personnel**

Cox, Gail	Instructor, Child Development	Full Time	\$58,395.00
Staff	Fac.Sal.-Parttime - Child Dev/Educ.Personnel (Salaries-Fac CEF - Child Dev/Educ.Personnel) (Fac.Sal.-Summer - Child Dev/Educ.Personnel) (Fac.Sal.-Overload - Child Dev/Educ.Personnel)	Part Time	\$49,111.00

Total: \$107,506.00**Bio Tech Research**

Clawson, Kimberley	Instructor	Full Time x 50%	\$24,411.00
Sprague, David	Instructor	Full Time	\$64,538.00
Staff	Fac.Sal.-Overload - Bio Tech Research	Part Time	\$6,809.00

Total: \$95,758.00**Dental Hygiene**

Darnell, Kathleen	Instructor	Full Time	\$45,325.00
Laws, Rosemary	Secretary III, Surgical Tech	Full Time x 50%	\$13,049.00
Machalek, Melissa	Instructor	Full Time	\$49,449.00
Maddux, Andrea	Instructor	Full Time	\$57,946.00
Ring, Diane	Dental Hygiene Dept Chair	Full Time	\$62,346.00
Staff	Fac.Sal.-Parttime - Dental Hygiene (Fac.Sal.-Summer - Dental Hygiene)	Part Time	\$45,090.00

Total: \$273,205.00

Dental Hygiene Clinic

Reyes, Josephine	Receptionist, Dental Hygiene	Part Time	\$18,369.00
			Total: \$18,369.00

EMS

Fritz, Jeffrey	Instructor	Full Time	\$54,282.00
Green, Marlyn	Secretary III, EMS/Respiratory Care	Full Time x 50%	\$12,219.00
Lincoln, Erin	Instructor	Full Time	\$53,413.00
Quintanilla, Diane	Coordinator, EMS Clinical	Full Time	\$36,438.00
Valdez, Jason	Instructor, EMS	Full Time	\$52,710.00
Staff	Salaries-Fac CEF - EMS (Fac.Sal.-Parttime - EMS) (Fac.Sal.-Parttime - EMS) (Fac.Sal.-Summer - EMS) (Fac.Sal.-Summer - EMS)	Part Time	\$97,795.00
			Total: \$306,857.00

HIT Year 3

Trusty, Laresa	Coordinator, Grants and Contracts	Full Time x 50%	\$16,669.00
			Total: \$16,669.00

Respiratory Care

Cornelius, William	Instructor	Full Time	\$80,491.00
Fry, David	Instructor	Full Time	\$59,871.00
Green, Marlyn	Secretary III, EMS/Respiratory Care	Full Time x 50%	\$12,219.00
Riegel, Pamela	Instructor	Full Time	\$56,267.00
Staff	Fac.Sal.-Parttime - Respiratory Care (Fac.Sal.-Summer - Respiratory Care)	Part Time	\$5,978.00
			Total: \$214,826.00

Surgical Technology

Fulton, Carolyn	Instructor	Full Time	\$56,069.00
Laws, Rosemary	Secretary III, Surgical Tech	Full Time x 50%	\$13,049.00
Whitmire, Nancy	Instructor	Full Time	\$56,365.00
Staff	Fac.Sal.-Parttime - Surgical Technology (Fac.Sal.-Summer - Surgical Technology)	Part Time	\$24,579.00
			Total: \$150,062.00

Sonography

Trawick, Walter	Instructor	Full Time	\$72,235.00
SECIII_Sonography(TBA)-Worley	Secretary IV, Sonography	Part Time	\$11,963.00
Staff	Fac.Sal.-Parttime - Sonography (Fac.Sal.-Overload - Sonography)	Part Time	\$16,220.00

Total: \$100,418.00**A.D.N.**

ADNNURS(TBA)-New	Instructor	Full Time	\$53,977.00
Caldwell, Michel	Instructor	Full Time	\$57,508.00
Ferguson, Hazel	Instructor	Full Time	\$54,448.00
Kirkpatrick, Patricia	Instructor	Full Time	\$55,908.00
Malabonga, Evelyn	Instructor	Full Time	\$55,154.00
Nevins, Patricia	Instructor	Full Time	\$54,072.00
Robinson, Karen	Instructor	Full Time	\$86,339.00
Turner, Claudia	Instructor	Full Time	\$60,950.00
Wallace, Mary	Instructor	Full Time	\$57,508.00
Miller, Nancy	Secretary III, A.D.N	Part Time	\$17,645.00
Staff	Fac.Sal.-Parttime - A.D.N. (Fac.Sal.-Summer - A.D.N.)	Part Time	\$77,998.00
Staff(A.D.N.)	Nursing Lab Coordinator	Part Time	\$7,000.00

Total: \$638,507.00**Prof.Nursing Over 70%**

Staff	Fac.Sal.-Parttime - Prof.Nursing Over 70%	Part Time	\$450.00
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Total: \$450.00

L.V.N.

Berumen, Rosemary	Instructor	Full Time	\$53,500.00
Bond, Gregory	Instructor	Full Time	\$68,466.00
Cain, Corina	Instructor	Full Time	\$53,154.00
Chudej, Rosemary	Secretary III, LVN	Full Time	\$26,296.00
Collins, Elizabeth	Instructor	Full Time	\$59,576.00
Czap, Sarai	Instructor	Full Time	\$54,538.00
Eaton, Nancy	Instructor	Full Time	\$60,840.00
Keener, Roxanne	Instructor	Full Time	\$64,606.00
Lee, Charles	Instructor	Full Time	\$51,524.00
Mahoney, Lizabeth	Instructor, L.V.N.	Full Time	\$57,699.00
O'Connor	Instructor	Full Time	\$58,741.00
Pinkerton, James	Instructor, VN	Full Time	\$59,925.00
Thigpen, Theresa	Secretary IV, Taylor Center/LVN	Full Time	\$13,904.00
Staff	Fac.Sal.-Parttime - L.V.N. (Fac.Sal.-Overload - L.V.N.) (Fac.Sal.-Summer - L.V.N.)	Part Time	\$23,584.00

Total: \$706,353.00**Total: INSTRUCTION****\$9,726,316.00****PUBLIC SERVICE****Community Educ.Non-Funded**

Staff	Fac.Sal.-Parttime - Community Educ.Non-Funded (Fac.Sal.-Summer - Community Educ.Non-Funded)	Part Time	\$4,888.00
Staff(Adult)	Instructors	Part Time	\$6,000.00

Total: \$10,888.00**Temple College Foundation**

Garrett, Sherie	Coordinator, Foundation	Full Time	\$44,616.00
Graham, Jennifer	Director, Temple College Foundation	Full Time	\$78,313.00
Olalde, Andres	Office Assistant, Foundation	Full Time	\$21,393.00

Total: \$144,322.00

Fed ABE 12-13				
Finnegan, Patrick	Coordinator, Adult Ed		Full Time x 50%	\$20,886.00
				Total: \$20,886.00
Fed TANF 12-13				
Finnegan, Patrick	Coordinator, Adult Ed		Full Time x 50%	\$20,886.00
				Total: \$20,886.00
S.T.A.R.				
Alsup, Kimberly	Coordinator, Clinical Simulation		Full Time	\$35,275.00
Coker, Neil	Director, STAR Program		Full Time	\$66,878.00
				Total: \$102,153.00
Total: PUBLIC SERVICE				\$299,135.00
ACADEMIC SUPPORT				
Media Center				
Hicks, Anitra	Secretary III, Media Center		Full Time	\$22,306.00
Lemmons, Steve	Director, Instructional Technology		Full Time	\$48,813.00
				Total: \$71,119.00
VP Education				
Johnson, Rita	Office Mgr, VP Educ Services		Full Time	\$36,989.00
Smith, Mark	VP, Educational Services		Full Time	\$108,000.00
				Total: \$144,989.00
AVP Com Initiatives/SpecProg				
Prcin, Marjorie	Office Mgr, VP of Acad & Com Init		Full Time x 50%	\$19,574.00
Roberts, Jimmy	Assoc. VP, Comm Initiatives & Special Programs		Full Time	\$79,519.00
				Total: \$99,093.00
AVP Acad Outreach/Ext Prog				
Prcin, Marjorie	Office Mgr, VP of Acad & Com Init		Full Time x 50%	\$19,574.00
Spencer, Daniel	Associate VP, Acad Outreach & Ext Programs		Full Time	\$75,634.00
				Total: \$95,208.00
NSF STEP 09-13				
Burda, Paul	Research and Data Analyst, TBI		Part Time	\$19,048.00
				Total: \$19,048.00

Dual Credit Courses

Norris, Kathryn	Director, Dual Credit	Full Time	\$48,917.00
			Total: \$48,917.00

Distance Educ (e-Learning)

St. Amour, Brian	Director, Distance Education	Full Time	\$49,559.00
Tietje, Sally	Coordinator, Distance Ed	Part Time	\$43,868.00
			Total: \$93,427.00

Div. Fine Arts

Bogucki, Janet	Admin Assistant II, Div Fine Arts	Full Time	\$29,181.00
Fairlie, Thomas	Instructor	Full Time x 60%	\$41,725.00
Kidder, Timothy	Technical Director, Fine Arts	Full Time	\$33,078.00
			Total: \$103,984.00

Div. Natural Sciences

Clowers, Susan	Admin Assistant II, Div Nat Sc & Phys Ed	Full Time	\$29,390.00
Foutz, Paul	Instructor	Full Time x 60%	\$48,493.00
			Total: \$77,883.00

Div. Student Success

AdminAsstSS(TBA)-Lance	Admin Assistant II, Div Student Success	Full Time	\$28,286.00
Mesecke, Anjanette	Director, Special Projects	Full Time	\$61,354.00
Talley, Paula	Director, Division of Student Success	Full Time x 60%	\$41,455.00
			Total: \$131,095.00

Div. Liberal Arts

Barber, Sylvia	Admin Assistant II, Div Liberal Arts	Full Time	\$29,687.00
Guzman-Trevino, Susan	Instructor	Full Time x 60%	\$44,176.00
			Total: \$73,863.00

Div. Bus/Career Prof.

Botts, Talma	Instructor	Full Time x 60%	\$45,903.00
Taylor, Teresa	Admin Assistant II, Div Business & Technical	Full Time	\$28,917.00
			Total: \$74,820.00

Division of Health Professions

Ogburn-Russell, Linda	Assoc VP, HS & Nursing	Full Time	\$98,864.00
Yost, Lynda	Admin Assistant II, Div. Health Sciences	Full Time	\$29,156.00

Total: \$128,020.00**Library**

Fulton, Kathleen	Director, Div of Learning Resources	Full Time	\$73,305.00
Haire, Paul	Assoc Dir, Learning Resources	Full Time	\$62,117.00
Hively, Todd	Librarian, Reference	Full Time	\$45,415.00
Kuban, Carol	Librarian, Public Services	Full Time	\$33,892.00
Lanford, Susan	Specialist, Library	Full Time	\$31,078.00

Total: \$245,807.00**Total: ACADEMIC SUPPORT****\$1,407,273.00****STUDENT SERVICES****CP Basic 12-13**

Griffith, Kristen	Coordinator, Recruiting Programs	Full Time x 38%	\$14,084.00
IR_ANALYST(TBA)	Institutional Research Analyst	Full Time x 38%	\$17,739.00
(Tutors)Perkins	Tutors - Perkins Basic Grant	Part Time	\$18,500.00

Total: \$50,323.00**Div. Student Enrollment Ser.**

Boykin, James	Coor, Taylor Student & Enroll Srv	Full Time	\$33,496.00
Dohnalik, Mark	Coordinator, TBI Middle College	Full Time	\$41,262.00
Robinson, Cheryl	Office Mgr, Student & Enrollment Services	Full Time	\$32,008.00
Rose, Carey	Division Director, Student and Enrollment Services	Full Time	\$63,168.00

Total: \$169,934.00**Student Accommodations**

Bailey, Danya	Coordinator, Student Accommodations	Full Time	\$37,072.00
Low, Pamela	Specialist, Lrn Assist Cntr	Part Time	\$26,934.00

Total: \$64,006.00

Admissions & Records

Artus, Sarah	Assoc Dir, A & R	Full Time	\$39,497.00
Cuellar, Toni	Director, Admissions & Records	Full Time	\$52,564.00
Ditto, Dawn	Technician, Admissions & Records	Full Time	\$28,205.00
Garcia, Eva	Specialist, Admissions & Rec	Full Time	\$27,741.00
Hanaway, Vicki	Specialist, Admissions & Rec	Full Time	\$26,523.00
McBride, Ivor	Specialist, Admissions & Records	Full Time	\$26,949.00
Parum, Stephanie	Specialist, Admissions & Records	Full Time	\$24,294.00
Reid, Misty	Specialist, Admissions & Rec	Full Time	\$24,894.00
Robinson, Marcus	Specialist, Admissions & Records	Full Time	\$25,906.00
Wright, Benita	Specialist, Admissions & Rec	Full Time	\$26,922.00
Staff(Admissions)	Temp/Overtime	Part Time	\$6,000.00
Total:			\$309,495.00

Retention and Recruitment

Griffith, Kristen	Coordinator, Recruiting Programs	Full Time x 62%	\$22,979.00
Sora, Adrian	Director, Recruitment and Retention	Full Time	\$42,071.00
Total:			\$65,050.00

Advising

Advisor1(TBA)-Bailey	Academic Advisor	Full Time	\$37,813.00
Advisor2(TBA)-New	Advisor	Full Time	\$37,813.00
Brown, Chriss	Academic Advisor, Part-Time-Taylor	Full Time	\$18,246.00
Flinn, Amy	Director, Retention & Advising	Full Time	\$53,158.00
Miller, Daminek	Secretary III, Advising	Full Time	\$23,267.00
Ray, Mary	Academic Advisor	Full Time	\$38,956.00
Staff(Advising)	Temp/Overtime	Part Time	\$10,000.00
Total:			\$219,253.00

Student Life

Bridges, Ruth	Dir, Student Life/Com Outreach	Full Time	\$56,561.00
Total:			\$56,561.00

Veterans Affairs

Phelps, Stephen	Coordinator, Veterans Affairs	Full Time	\$37,973.00
VeteransTech(TBA)-New	Tech I, Veterans Affairs	Part Time	\$26,378.00
Total:			\$64,351.00

Financial Aid

FINAID_ADVISOR(TBA)-Goodman	Financial Aid Advisor	Full Time	\$34,051.00
Goodman, Patricia	Director, Financial Aid	Full Time	\$53,387.00
Jimenez, Alisa	Financial Aid Advisor	Full Time	\$33,708.00
Poehlmann, Megan	Specialist, Financial Aid	Full Time	\$24,375.00
Quigley, Christa	Financial Aid Advisor	Full Time	\$35,516.00
Schey, Ingeborg	Associate Director, Financial Aid	Full Time	\$45,315.00
Schmidt, Lisa	Office Assistant, Financial Aid	Full Time	\$22,050.00
Dunaway, Brenda	Representative, Call Center	Part Time	\$13,033.00
McMillan, Sheila	Representative, Call Center	Part Time	\$12,282.00
Staff(Financial Aid)	Temp/Overtime	Part Time	\$2,000.00
Total:			\$275,717.00

Testing

Schneider, Melissa	Director, Testing Center	Full Time	\$37,791.00
Ybarra, Angelita	Specialist, Testing	Full Time	\$25,390.00
Staff(Testing)	Proctors	Part Time	\$2,500.00
Total:			\$65,681.00

TRIO 2012-2013

Guardiola, Gloria	Advisor/Counselor, Trio Programs	Full Time	\$38,817.00
Marsh, Tina	Director, Trio Programs	Full Time	\$45,216.00
Owens, Debora	Secretary IV, Trio Programs	Full Time	\$26,456.00
Total:			\$110,489.00

Total: STUDENT SERVICES**\$1,450,860.00****INSTITUTIONAL SUPPORT**

President

Barron, Glenda	President	Full Time	\$190,218.00
Dohnalik, Judith	Assistant to the President	Full Time	\$47,488.00
Total:			\$237,706.00

College Com/Marketing

Barnes, Linda	Admin Assistant II, College Communications	Full Time	\$32,256.00
Drahn, Sharon	Specialist, Graphics	Full Time	\$51,770.00
Spencer, Erin	Director, College Communications	Full Time	\$51,695.00
Teakell, Joseph	Director, Web Applications & Systems	Full Time	\$52,599.00
Altic, Carolyn	Switchboard	Part Time	\$25,035.00
Total:			\$213,355.00

Inst.Effectiveness/Research

IR_ANALYST(TBA)	Institutional Research Analyst	Full Time x 62%	\$28,943.00
Richter, Rebecca	Director, Institutional Research	Full Time	\$66,024.00
Total:			\$94,967.00

VP Administration

Miller, Van	Vice President, Admin Services	Full Time	\$106,243.00
Schneider, Cindy	Office Mgr, VP Admin Services	Full Time	\$38,248.00
Total:			\$144,491.00

GL Accounting Services

ACCT_SPC(TBA)-Juergens	Technician, Accounting	Full Time	\$26,378.00
Keil, Lisa	Director, Accounting Services	Full Time	\$56,891.00
Smith, Margaret	Coordinator, Asset Management	Full Time	\$47,921.00
Staff_Acct(TBA)-Smith	Staff Accountant I	Full Time	\$41,243.00
Staff(Accounting)	Temp/Overtime	Temporary	\$4,000.00
Total:			\$176,433.00

Student & Revenue Accounting

Cashier(TBA)-Erchull	Cashier	Full Time	\$25,288.00
McClure, Dianne	Director, Rev & Student Acct	Full Time	\$58,934.00
Mesecke, Lisa	Associate Director, Revenue/Student Accounting	Full Time	\$41,264.00
White-Doehre, Magdalen	Specialist, Student Accounts	Full Time	\$27,830.00
ACCT Part Time(TBA)-Chupik	Specialist, Accounting/Purchasing	Part Time x 50%	\$6,326.00
Hillman, Warren	Cashier	Part Time	\$19,721.00
Staff(Revenue/Student Acct)	Temp/Overtime	Part Time	\$9,000.00
Total:			\$188,363.00

Purchasing

Arnold, Elizabeth	Coord., Accounts Payable	Full Time	\$42,358.00
Juergens, Harriett	Specialist, Accounts Payable	Full Time	\$29,957.00
Owen, Sharon	Secretary IV, IS/Purchasing	Full Time x 50%	\$16,975.00
Svajda, Deborah	Director, Purchasing	Full Time	\$51,243.00
ACCT Part Time(TBA)-Chupik	Specialist, Accounting/Purchasing	Part Time x 50%	\$6,326.00
Total:			\$146,859.00

Miscellaneous Expense

Advances - Classified	Advances - Classified/Overtime	Full Time	\$12,000.00
Advances - Professional	Advances - Professional Schedule	Full Time	\$5,500.00
Total:			\$17,500.00

IT

Carpenter, Donnie	Senior Director, Information & Technology Services	Full Time	\$77,301.00
Dees, Ethelene	Administrator, Database	Full Time	\$43,194.00
Dostal, Barbara	Assistant, Computer Lab	Full Time	\$25,210.00
Evans, Leonard	Coor. Logistics & Auxillary Services	Full Time	\$31,156.00
Gomez, Richard	Analyst I, Network	Full Time	\$42,397.00
Hugo, Christopher	Technician II, Computer Support	Full Time	\$30,741.00
Jackson, Gary	Assoc VP for Finance/ Information Technology Svcs	Full Time	\$95,119.00
Kilgore, Laura	Specialist, Help Desk	Full Time	\$24,048.00
Lam, Dinh	Analyst I, Telecom	Full Time	\$41,032.00
Lyons, Tina	Analyst I, Database	Full Time	\$34,782.00
Lytle, Alan	Director, Data Systems	Full Time	\$76,050.00
Martinez, Mary	Specialist, Help Desk	Full Time	\$25,385.00
Owen, Sharon	Secretary IV, IS/Purchasing	Full Time x 50%	\$16,975.00
Roberts, Randall	Director, Networks & Telecom	Full Time	\$62,871.00
Seidel, Branden	Technician II, Computer Support	Full Time	\$31,231.00
Teakell, Charles	Analyst II, Database	Full Time	\$41,868.00
Vahue, Cory	Technician I, Computer Support	Full Time	\$29,362.00
White, Pamela	Analyst I, Instructional Technology	Full Time	\$35,653.00
Chavers, James	Technician II, Computer Support (Part-Time)	Part Time	\$13,776.00
Davis, Chrystal	Secretary III, Information Services	Part Time	\$12,377.00

Total: \$790,528.00**Mail Service**

Arriaga, Eliseo	Mail Courier, Part-Time	Part Time	\$21,011.00
Brown, Holly	Specialist, Mail	Part Time	\$20,378.00

Total: \$41,389.00**Texas BioScience TBI**

McQueen, Alicia	Secretary IV, Biotechnology/TBI	Full Time	\$35,720.00
Solorzano, Sarah	Secretary IV, TBI	Full Time	\$25,734.00

Total: \$61,454.00

Cameron Center

Bicknell, John	Director, Cameron Center	Full Time	\$79,883.00
Demsky, Johnnie	Office Mgr, Cameron Center	Full Time	\$33,298.00
Total:			\$113,181.00

EWCHEC

Bullock, Sheila	Secretary, EWCHEC	Full Time	\$26,756.00
Dir-Taylor(TBA)-McCarter	Director, EWCHEC	Full Time	\$50,444.00
Herron, Charlotte	Office Mgr, Taylor Center	Full Time	\$37,104.00
Ray, Robbin	Director, Center Development, Hutto Center	Full Time	\$62,915.00
Townsend, Kimberly	Specialist, Admissions and Records (Taylor)	Full Time	\$25,592.00
Gore, Louise	Secretary IV, Taylor Center	Part Time	\$13,490.00
Total:			\$216,301.00

Campus Police

Blankemeier, David	Chief, Campus Police & Safety	Full Time	\$59,702.00
Chudej, Anthony	Police Officer	Full Time	\$42,008.00
Dixon, Mary	Police Officer	Full Time	\$37,848.00
Hodon, Tina	Police Officer	Full Time	\$37,582.00
Markum, Michael	Sergeant, Campus Police & Safety	Full Time	\$46,372.00
Wilkinson, Jason	Police Officer	Full Time	\$38,440.00
Lyons, George	Attendant, Parking	Part Time	\$11,574.00
Police 1 TBA	Police Officer, Part-Time	Part Time	\$19,175.00
Police 2 TBA	Police Officer, Part-Time	Part Time	\$19,175.00
Staff(Police Overtime)	Police Overtime	Part Time	\$18,300.00
Total:			\$330,176.00

AVP Human Resources

Baca, Randolph	Associate VP, Resource Management	Full Time	\$90,381.00
Hodde, Diane	Admin Assistant II, HR	Full Time	\$27,578.00
Lefner, Monica	Assoc. Dir, Human Resources	Full Time	\$51,841.00
Reynolds, Rachel	Admin Assistant II, Payroll	Full Time	\$29,985.00
Worley, Beckey	Secretary III, HR	Part Time	\$12,332.00

Total: \$212,117.00**Total: INSTITUTIONAL SUPPORT****\$2,984,820.00****PHYSICAL PLANT OPERATION & MAINTENANCE****Plant Support**

Bales, Charlotte	Office Manager, Physical Plant	Full Time x 40%	\$15,849.00
Haas, Michael	Mechanic II, Maintenance	Full Time	\$34,856.00
Powell, Allen	Director, Facil, Constr/Facil Plan	Full Time	\$78,101.00

Total: \$128,806.00**EPA Compliance Audit**

RISKENVIRON(TBA)-Seena	Coordinator, Risk & Environment	Full Time	\$37,813.00
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Total: \$37,813.00**Building Maintenance**

Edwards, Jack	Carpenter, Facilities Maintenance	Full Time	\$25,508.00
Furst, Kenneth	Carpenter, Facilities Maintenance	Full Time	\$25,508.00
Kent, Alan	Master Trade Specialist III	Full Time	\$40,982.00
Simek, David	Master Trade Specialist III	Full Time	\$53,278.00
Thornal, Holly	Foreman, Master Trades	Full Time	\$53,768.00

Total: \$199,044.00

Custodial Services

Bales, Charlotte	Office Manager, Physical Plant	Full Time x 60%	\$23,773.00
Cabrera, Hermina	Custodian	Full Time	\$21,564.00
Custodian1(TBA)-Baumgartner	Custodian	Full Time	\$22,018.00
Custodian2(TBA)-Cain	Bldg Monitor/Custod (Taylor)	Full Time	\$22,018.00
Custodian3(TBA)-Mendoza	Custodian	Full Time	\$22,018.00
GroundsTech(TBA)-Davis	Grounds Technician III	Full Time	\$26,923.00
Mendoza, Connie	Custodian	Full Time	\$21,927.00
Noel, Jeanette	Custodian	Full Time	\$21,927.00
Staff(Custodial)	Temp/Overtime (Temp/Overtime)	Part Time x 50%	\$14,250.00
Total:			\$196,418.00

Grounds Maintenance

Lewis, Reid	Master Trade Specialist II	Full Time	\$36,519.00
Wiley, Larry	Custodian/Grounds	Full Time	\$33,714.00
Grounds1 (TBA)-Alsup	Groundskeeper	Part Time	\$10,899.00
Grounds2 (TBA)	Groundskeeper	Part Time	\$10,899.00
Staff(Grounds)	Temp/Overtime (Temp/Overtime)	Part Time x 50%	\$13,500.00
Total:			\$105,531.00

Total: PHYSICAL PLANT OPERATION & MAINTENANCE**\$667,612.00****Total: EDUCATIONAL & GENERAL****\$16,536,016.00****AUXILIARY ENTERPRISES****Gen.Intercollegiate**

Jones, Alana	Secretary III, Athletics	Part Time	\$8,511.00
Total:			\$8,511.00

Baseball

McMurtry, Joe	Head Coach, Baseball	Full Time	\$61,313.00
Kellner, Frank	Assistant Coach, Baseball	Part Time	\$34,169.00
Total:			\$95,482.00

Men's Basketball

Time Keepers(MBB)	Timekeepers - Men's Basketball	Part Time	\$1,500.00
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Total:	\$1,500.00
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Women's Basketball

Time Keepers(WBB)	Time Keepers - Women's Basketball	Part Time	\$1,500.00
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Total:	\$1,500.00
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Tennis

King, Glenn	Head Coach, Tennis	Part Time	\$22,193.00
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Total:	\$22,193.00
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Recreational Sports

Rhudy, Nancy	Secretary III, Recreation & Wellness	Full Time	\$27,185.00
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Staff	Fac.Sal.-Summer - Recreational Sports	Part Time	\$4,840.00
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Total:	\$32,025.00
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Total: AUXILIARY ENTERPRISES

\$161,211.00

\$16,697,227.00
