



TYLER JUNIOR COLLEGE

FISCAL YEAR 2013 OPERATING BUDGET

SEPTEMBER 1, 2012

PREPARED BY THE OFFICE OF BUSINESS AFFAIRS

TYLER JUNIOR COLLEGE

ANNUAL OPERATING BUDGET

FISCAL YEAR 2012-2013

**Approved: Board of Trustees Meeting
August 23, 2012**

Prepared by:

Sarah E. Van Cleef, Vice President, Business Affairs, CFO

TYLER JUNIOR COLLEGE

ORGANIZATIONAL DATA For the Fiscal Year 2012-2013

Board of Trustees

Officers

John Hills	President
Dr. Joseph Prud'homme	First Vice President
Ann Brookshire	Second Vice President

Members

		Term Expires
		<u>May</u>
Rohn Boone	Tyler, Texas	2014
Mike Coker	Tyler, Texas	2018
David Hudson	Tyler, Texas	2014
Clint Roxburgh	Tyler, Texas	2016
Peggy Smith	Tyler, Texas	2016
Lonny Uzzell	Tyler, Texas	2018

Principal Administrative Officers

L. Michael Metke	President
Homer M. Hayes	Provost
Charles Florio	Interim V P, Student Affairs
Kim Russell	V P, Advancement/External Affairs
Sarah Van Cleef	V P, Business Affairs, CFO
W. Clayton Allen	Dean, Professional & Technical Programs
Lisa M. Harper	Dean, Academic Foundations
Paul R. Monagan	Dean, Nursing & Health Professions
Kenneth Murphy	Dean, Engineering, Mathematics and Sciences
Rosemary Reynolds-Sundet	Dean, Humanities, Communication and Fine Arts
Aubrey D. Sharpe	Dean, Continuing Studies/Executive Administrator, West Campus/TJC Lindale



TYLER JUNIOR COLLEGE
FUNCTIONAL BUDGET
FY 2013

	FY 2013 UNRESTRICTED BUDGET
REVENUES BY SOURCE	
TUITION AND FEES	\$27,550,202
STATE FUNDS	2,350,504
DISTRICT TAXES	16,478,218
FEDERAL FUNDS	20,796,978
AUXILIARY SERVICES	5,230,263
OTHER SOURCES	1,000,000
TRANSFERS	1,991,419
TOTAL	<u>\$75,397,584</u>

EXPENDITURES BY FUNCTION	
INSTRUCTION	\$26,749,138
PUBLIC SERVICE	96,603
ACADEMIC SUPPORT	2,840,433
STUDENT SERVICES	5,462,980
INSTITUTIONAL SUPPORT	13,895,244
OPERATION AND MAINTENANCE OF PLANT	9,406,561
SCHOLARSHIPS	0
AUXILIARY SERVICES	6,471,295
TRANSFERS-DEBT SERVICE	9,550,330
TRANSFERS-OTHER	525,000
TRANSFERS TO RESERVES	400,000
TOTAL	<u>\$75,397,584</u>



TYLER JUNIOR COLLEGE
DEPARTMENTS OF INSTRUCTION
FY 2013 BUDGET

DEPARTMENTS		FY 2013 BUDGET
1009	Other Instruction	\$8,800
2011	Lindale Center	215,822
2103	Communications and Student Media	135,928
2105	Music Replacement	55,000
2107	Music	603,439
2108	Dance	145,125
2109	Art	482,057
2111	Foreign Language	118,734
2113	Speech	538,448
2114	Theatre Facilities	318,191
2115	Theatre Facilities	15,000
2116	Humanities and Philosophy	169,821
2117	English	1,441,479
2118	Writing Center - Learning Support	71,616
2119	Education	134,987
2120	ACE Program	27,298
2121	Mathematics	974,823
2123	Behavioral Science	653,026
2125	Social Science	1,427,824
2127	Biology	1,431,114
2129	Biology Replacement Fund	21,870
2131	Health PE	957,178
2133	Chemistry	425,362
2135	Chemistry Replacement Fund	10,050
2137	Geology	135,189
2139	Physics	277,599
2141	Agriculture	55,313
2143	Business	226,342
2149	Honors Academy	18,537
2151	One Act Play Festival	750
2153	Interpreter Training	154,458
2155	Distance Education	401,052
2157	Conservatory/Greenhouse	12,000
2203	Child Development	105,718
2205	Family Learning Center	238,454
2207	Business Management	204,248
2211	Medical Office Management	406,526
2213	Paralegal	76,548
2214	Game and Simulation Development	360,392
2215	Computer Science	667,935
2216	Workforce IT	321,654
2217	Graphic Design	246,273
2219	Welding	304,491
2223	Automotive - Skills Center	404,770
2225	Automotive - Van High School	60,974
2226	Criminal Justice	273,722
2228	Fire Technology	67,017



TYLER JUNIOR COLLEGE
DEPARTMENTS OF INSTRUCTION
FY 2013 BUDGET

DEPARTMENTS		FY 2013 BUDGET
2229	Air Conditioning	218,471
2230	Public Administration	51,754
2231	Surveying	184,276
2233	Engineering Design Technology	194,145
2234	Power Plant Technology	94,937
2235	Professional Tennis Management	74,492
2303	Human Services	80,800
2305	Health Information Technology	252,628
2307	VNE - Tyler	738,741
2309	ADN - Tyler	1,209,388
2310	Paramedic - RN	73,150
2311	Respiratory Care	284,560
2313	Medical Laboratory	141,175
2315	Surgical Technology	118,689
2317	Radiologic Technology	264,292
2319	Dental Hygiene	446,495
2321	Vision Care Technology	93,341
2323	Emergency Medical Service	348,376
2325	Diagnostic Medical Sonography	181,729
2330	VNE - Jacksonville	148,517
2332	ADN - Jacksonville	9,500
2335	VNE - Lindale	149,218
2337	VNE - Rusk	164,600
2402	Student Development	361,849
2403	Developmental Education Mathematics	764,867
2404	Developmental Education Reading	376,520
2405	Developmental Education Writing	272,687
2406	Learning Support Services	105,048
2411	Freshman Interest Groups	41,130
2503	Continuing Education	507,821
2505	Continuing Education - Contract Training	1,287,812
2507	CE Summer Camps	26,292
3009	Instructional Computing	54,622
4012	Dual Credit	102,054
6007	Technology Replacement Fund	1,615,841
6009	Instructional - Local Cost	306,367
		<u>\$26,749,138</u>



TYLER JUNIOR COLLEGE
DEPARTMENTS OF PUBLIC SERVICE
FY 2013 BUDGET

DEPARTMENTS		FY 2013 BUDGET
2513	Tyler Area Business Incubator	\$65,789
2515	SBDC Match	28,814
6013	Public Service - Local Cost	2,000
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		\$96,603



TYLER JUNIOR COLLEGE
DEPARTMENTS OF ACADEMIC SUPPORT
FY 2013 BUDGET

DEPARTMENTS		FY 2013 BUDGET
1007	Faculty Senate	\$1,000
2171	Dean - School of Engineering, Mathematics and Sciences	140,763
2172	Dean - School of Humanities, Communication and Fine Arts	140,763
2239	Dean - Professional and Technical Programs	456,533
2327	Dean - Nursing and Health Professions	175,113
2407	Dean - Academic Foundations	174,657
3010	Multi Media	213,096
5005	Library Services	840,889
5050	Advising	664,148
6011	Academic Support - Local Cost	33,471
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		\$2,840,433



TYLER JUNIOR COLLEGE
DEPARTMENTS OF STUDENT SERVICES
FY 2013 BUDGET

DEPARTMENTS		FY 2013 BUDGET
2161	Apache Belles	\$209,274
2163	Apache Belles - Summer Camp	22,683
2165	Apache Belles Show	30,000
2167	Band	868,802
2169	International Day	4,500
2237	Career Planning & Placement	83,166
2509	RTDC	528,579
2511	HPE Center	326,067
3005	Registrar	522,837
4011	Admissions	665,868
4013	Financial Aid	689,636
4017	Summer Orientation	137,000
5008	Tests/Exams	344,645
5009	GED Testing	58,897
5016	Judicial Services	70,520
5017	Tutoring	168,202
5018	Disabled	263,587
5022	Student Activities	261,562
5023	Cheerleaders	117,173
5029	Phi Theta Kappa	11,000
5030	Texas UIL Sponsorship	20,966
6015	Student Service - Local Cost	58,016
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		\$5,462,980



**TYLER JUNIOR COLLEGE
DEPARTMENTS OF INSTITUTIONAL SUPPORT
FY 2013 BUDGET**

DEPARTMENTS		FY 2013 BUDGET
1003	President	\$434,202
1005	Governing Board	5,500
2001	Provost	202,137
2003	Achieving the Dream	80,014
2005	Institutional Planning/Effectiveness	358,583
2007	SACS	6,200
2009	QEP	90,726
3001	V Pres of Business Affairs Office	254,775
3003	Business Services	581,946
3008	Information Technology	1,391,369
3013	Human Resources	368,696
3016	Campus Services	281,297
3017	Communications Center	91,138
4001	V Pres of External Affairs Office	172,352
4003	Institutional Advancement	493,658
4005	Alumni Affairs	166,015
4007	Marketing, Creative Services & Web Development	716,933
5003	V Pres of Student Affairs Office	280,791
5033	Campus Police	954,233
6003	General Institution	2,740,850
6017	Institutional Support - Local Cost	68,819
6104	Staff Benefits	4,155,010
		<u>\$13,895,244</u>



**TYLER JUNIOR COLLEGE
DEPARTMENTS OF OPERATION
AND MAINTENANCE OF PLANT
FY 2013 BUDGET**

DEPARTMENTS		FY 2013 BUDGET
3018	Transportation	\$130,333
3019	Contracted Services	962,500
3032	Physical Plant	178,640
3033	Residence Hall Maintenance	295,001
3034	Building Maintenance	1,097,635
3036	Grounds Maintenance	331,647
3037	Major Repairs	850,600
3040	College Preservation Fund	973,000
6005	Utilities	3,695,537
6006	Insurance	452,437
6019	Oper/Maint Plant - Local Cost	22,271
6118	Oper/Maint Plant - Benefit Cost	416,960
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		\$9,406,561



TYLER JUNIOR COLLEGE
DEPARTMENTS OF AUXILIARY SERVICES
FY 2013 BUDGET

DEPARTMENTS		FY 2013 BUDGET
3019	Contracted Services	\$364,248
5003	Student Activities	400,000
5031	Residence Halls	2,477,652
5037	Athletics Director	321,546
5038	Baseball	137,875
5039	Men's Golf	77,901
5040	Women's Golf	95,156
5041	Football	484,282
5042	Football - Developmental	43,081
5043	Men's Basketball	218,832
5044	Women's Basketball	215,899
5045	Men's Tennis	103,341
5046	Women's Tennis	126,696
5047	Men's Soccer	201,471
5048	Volleyball	168,715
5049	Athletic Trainer	165,024
5052	Women's Soccer	205,394
5075	CSSE	309,502
6003	Auxiliary - General Institution	200,000
6021	Auxiliary - Local Cost	11,280
6105	Athletic Benefits	88,120
6107	Housing Benefits	55,280
		<hr/>
		\$6,471,295



TYLER JUNIOR COLLEGE
TRANFERS
FY 2013 BUDGET

DEPARTMENTS		FY 2013 BUDGET
6303	Debt Service	\$9,550,330
6303	Institutional Contingency	400,000
6307	Financial Aid Transfers	525,000
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		\$10,475,330

Salary and Emoluments

<i>LAST</i>	<i>FIRST</i>	<i>JOB TITLE</i>	<i>SALARY 2012-13</i>	<i>EMOLUMENT</i>
Adams	Jan	Director, Academic Advising	\$56,224.00	
Adams	Mary B.	Professor, English	\$58,078.00	
Alexander	Jessica L.	Photographer/Graphic Designer	\$27,000.00	
Alger	David L.	Professor/Coordinator, Game and Simulation Development	\$49,938.00	\$1,000.00
Alger	Ramona	Professor, Mathematics	\$43,860.00	
Allen	Andrea M.	Staff Technician, Advancement Operations/Scholarships	\$20,000.00	
Allen	Cindy L.	Professor, Reading/Adjunct Faculty Coordinator/Developmental Education	\$37,032.00	\$1,000.00
Allen	Loretta R.	Biology Laboratory Specialist	\$33,556.00	
Allen	Rita D.	Assistant to the President, Special Projects	\$75,400.00	
Allen	Winford Clayton	Dean, Professional and Technical Programs	\$109,747.00	
Anderson	Alicia	Campus Police Officer	\$25,000.00	
Anderson	Billie F.	Instructional Coordinator, Academic Foundations	\$66,550.00	
Anderson	Mark A.	Professor, Art	\$33,329.00	
Andino	Diana E.	Staff Technician, Dual Credit	\$18,000.00	
Andrews	D. Mitch	Executive Director, Advancement and Alumni Engagement	\$70,746.00	
Andrews	Joan	Professor, Speech	\$38,500.00	
Anglin	Karen L.	Professor, Mathematics/Developmental Education	\$39,800.00	
Anthony	Vakesha R.	Registration Technician, Continuing Education	\$19,445.00	
Aragon	Kimberly L.	Financial Aid Officer/Appeals	\$25,730.00	

SALARY 2012-13 EMOLUMENT

LAST	FIRST	JOB TITLE	
Armstrong	Dijana	Professor, Mathematics	\$35,187.00
Armstrong	Toyah M.	Staff Coordinator, Academic Advising	\$24,690.00
Arnold	Marygwen	Professor, English	\$52,642.00
Arrick	Allen R.	Multimedia Web Content Producer/Designer	\$32,926.00
Arriola	Jonathan	Professor, Student Success	\$35,187.00
Arriola	Stephanie L.	Lead Academic Advisor	\$32,246.00
Atkins	William V.	Senior Proctor, Testing	\$21,542.00
Baker	Bryan A.	Professor, Welding/Department Chair, Industrial Trades	\$60,722.00
Baker	Catherine M.	Professor/Department Chair, Medical Laboratory Technology	\$58,345.00
Baker	Cynthia K.	Director, Family Learning Center	\$37,088.00
Baker	Lisa	Professor, Medical Laboratory Technology	\$44,944.00
Baker	Michael L.	Campus Police Video Surveillance Monitor/Communications Operator	\$18,000.00
Balduf	Christina	Biology Laboratory Specialist	\$24,908.00
Baldwin	Damon F.	Maintenance Technician	\$19,968.00
Ballard	Dana D.	Assistant Director, Campus Services	\$37,218.00
Basher	Shelia	Accounts Receivable Clerk	\$26,578.00
Bass	Steven D.	Maintenance Technician	\$24,960.00
Bateman	Judith B.	Professor, English	\$49,042.00
Beange	Deborah J.	Professor, Government	\$38,000.00
Beaton	Tina W.	Interpreter/ADA Assistant	\$21,467.00
Beckham	Wendy G.	Biology Laboratory Specialist	\$26,607.00

SALARY 2012-13 EMOLUMENT

LAST	FIRST	JOBTITLE	
Bell	Mindy R.	Clinical Professor, Radiologic Technology	\$59,693.00
Bell	Rebecca S.	Graphic Designer	\$29,724.00
Bellington	Linda K.	Professor, Mathematics/Developmental Education	\$42,165.00
Benge	Holli L.	Professor/Department Chair, Vocational Nursing Education	\$58,151.00
Bennett	Kristina K.	Student Accounts Specialist	\$36,722.00
Betts	James G.	Professor, Biology	\$46,288.00
Beversluis	Ryan T.	Groundskeeper	\$16,000.00
Bibby	Rebecca	Professor, Biology-Nutrition and Diet Therapy	\$59,534.00
Blackstone	Carolyn L.	Early Childhood Caregiver, Family Learning Center	\$16,467.00
Blaine	Donald L.	Professor, Business Management	\$48,521.00
Blair	Katherine J.	Help Desk Specialist, Information Technology	\$32,587.00
Blakemore	Terra J.	Professor, English	\$33,329.00
Blount	Vanessa K.	Professor/Coordinator, Vocational Nursing Education	\$48,000.00
Boettcher	Eric J.	Professor/Coordinator, Engineering Design Technology	\$50,918.00
Bol	Jaquitta	Program Coordinator, Learning Support Services	\$34,352.00
Bolin	James L.	Professor, Computer Information Systems	\$47,934.00
Bonilla	Becky A.	Office Coordinator, Facilities and Construction	\$22,679.00
Bookout	Nora K.	Staff Coordinator, Small Business Development Center/Counseling Assistant	\$27,232.00
Boone	Nancy M.	Professor, Vocational Nursing Education	\$50,000.00
Booth	Janet K.	Professor, Medical Office Management	\$43,854.00
Borel	Stanley J.	Utilities Technician	\$24,960.00

SALARY 2012-13 EMOLUMENT

LAST	FIRST	JOB TITLE		
Borum	Traci L.	Professor, English	\$39,841.00	
Boucher	John C.	Professor, Biology/Department Chair, Life Sciences and Agriculture	\$60,500.00	\$2,500.00
Boucher	Kelly C.	Biology Laboratory Specialist	\$33,556.00	
Bower	Judie D.	Director, Sales/Marketing and Program Development, Continuing Studies	\$56,000.00	
Boyd	Jan J.	Professor, Mathematics/Developmental Education	\$43,969.00	
Brach	Jane K.	Professor, Biology	\$50,683.00	
Bradley	Verta	Office Manager, Continuing Studies	\$34,160.00	
Branin	Eric C.	PC/LAN Specialist, Information Technology	\$30,830.00	
Branum	Howard E.	Professor, Physics/Department Chair, Engineering and Physical Sciences	\$93,484.00	
Breckel	Caron Kay	Professor, Health Information Technology	\$50,158.00	
Briggs	Betty S.	Director, Alumni Affairs	\$50,482.00	
Briscoe	David G.	Professor, Automotive Technology/High School Coordinator	\$49,879.00	\$1,000.00
Brooks	Gloria	Professor, English	\$62,747.00	
Brooks	Lynn L.	Professor, Computer Information Systems	\$52,908.00	
Brooks	Robert L.	Professor, Geography and History	\$50,227.00	
Brookshire	Jeanie	Coordinator, Master Calendar and Giving Support	\$30,198.00	
Brower	Pamela J.	Professor/Department Chair, Diagnostic Medical Sonography	\$56,913.00	\$1,500.00
Brown	Dixie J.	Staff Technician, Professional & Technical Programs	\$20,500.00	
Brown	Gina E.	Administrative Assistant, President/Executive Offices	\$24,000.00	
Brown	Shelby D.	Director, Advancement Operations and Annual Giving	\$50,288.00	
Bruckwici	Joan S.	Professor, English/Assistant Department Chair, English Language Studies	\$47,576.00	

LAST FIRST JOBTITLE SALARY 2012-13 EMOLUMENT

Brungot	Brenda L.	Developmental Education Advising Specialist	\$29,583.00
Brunner	Phyllis	Professor, Respiratory Care	\$64,234.00
Buck	Paula H.	Professor, English	\$67,730.00
Bugay	Beverly L.	Professor, Business Management	\$65,483.00
Bush	Tracie	Staff Technician, Academic Advising	\$20,740.00
Button	Ryan	Professor, Sociology	\$39,000.00
Byrd	Billy F.	Professor, Internetworking Technology/Desktop Support	\$51,878.00
Byrd	Goldie G.	Clinical Professor, Radiologic Technology	\$57,701.00
Cabrera	Jacob	Professor/Coordinator, Vocational Nursing Education (Lindale)	\$50,449.00
Caddell	Jack R.	Professor, Health and Kinesiology	\$53,145.00
Cagle	DeVonne	Manager, Benefits and Compensation	\$55,651.00
Caldwell	Linda	Professor, Associate Degree Nursing	\$50,833.00
Callender	Casey R.	Professor, Game and Simulation Development	\$46,143.00
Campbell	Amanda S.	Professor, Associate Degree Nursing	\$51,633.00
Cardenas	Antonio	Admissions Recruiter	\$25,730.00
Carlstrom	Heather A.	Early Childhood Caregiver Assistant, Family Learning Center	\$13,333.00
Caruso	Michael M.	Director, Purchasing and Contracts	\$70,000.00
Cassel	M. Carroll	Professor, Business Management/Business	\$64,345.00
Casstevens	Anna M.	Professor, Education	\$42,569.00
Castle	Barbara	Senior Proctor, Testing	\$20,946.00
Cates	Dale G.	Professor, Biology	\$50,000.00

LAST FIRST JOBTITLE SALARY 2012-13 EMOLUMENT

Chancey	Janna L.	Executive Director, Enrollment Management Services	\$85,934.00	
Chappa	Christopher L.	Professor/Department Chair, Mathematics	\$48,253.00	\$1,000.00
Chatterton	Lisa L.	Program Development Manager, Corporate Services	\$40,000.00	
Cheeseman	Suzanne M.	Professor, Associate Degree Nursing	\$46,000.00	\$4,000.00
Chichisan	Alice	Professor, Mathematics/Developmental Education	\$39,800.00	
Chick	Travis C	Assistant Coach, Baseball	\$12,567.00	\$6,000.00
Christiansen	Ginger G.	Professor, Associate Degree Nursing	\$62,767.00	\$4,000.00
Christiansen	Joel B.	Professor, Game and Simulation Development	\$40,000.00	
Clark	Christopher S.	Academic Advisor	\$28,517.00	
Clark	Jake W.	Coordinator, Mail and Duplicating Services	\$24,500.00	
Clark	Julie A.	Manager, Records and Compliance	\$49,409.00	
Clark	Justin W.	Building Maintenance Specialist	\$27,040.00	
Clark	Richard	Irrigation Systems Technician	\$32,075.00	
Clements	Steven C.	Professor, Health and Kinesiology/ Men's Soccer Coach	\$53,392.00	\$7,000.00
Clemons	M. Angela	Staff Coordinator, Intercollegiate Athletics	\$45,473.00	
Coe	Cody D.	Assistant Director, Admissions	\$38,000.00	
Collins	Michael H.	Coordinator, Veteran Affairs/Admissions Recruiter	\$32,124.00	
Connell	John-Paul E.	Professor, Health and Kinesiology/Men's and Women's Tennis Coach	\$40,083.00	\$3,500.00
Contos	Ashlie M.	Academic Advisor	\$25,730.00	
Cook	Larry D.	Professor, Chemistry/Coordinator, Chemistry Laboratory	\$49,198.00	
Cooks	Stephanie N.	Staff Coordinator, Student Success/Student Support Services	\$20,000.00	

LAST FIRST JOB TITLE SALARY 2012-13 EMOLUMENT

Cooper	Karen D.	Professor/Interim Department Chair, Associate Degree Nursing	\$61,000.00	\$9,000.00
Cooper	Peggy	Financial Aid Technician	\$18,000.00	
Corley	Jay F.	Campus Police Guard	\$18,000.00	
Cotter	Kirby L.	Professor/Coordinator, Automotive Technology	\$46,104.00	\$1,000.00
Cowell	Charles E.	Professor, Computer Information Systems	\$57,765.00	
Cowles	Darcelle	Application Support Analyst	\$50,000.00	
Cox	Brian L.	PC/LAN Specialist, Information Technology	\$34,276.00	
Craig	Marilyn W.	Professor/Department Chair, Respiratory Care	\$57,000.00	\$1,500.00
Craver	Ken D.	Director, Distance Education	\$75,499.00	
Crawford	Daphanie J.	Administrative Assistant, Registrar	\$20,000.00	
Crawford	David W.	Professor, Theatre	\$67,429.00	
Crawford	Julia A.	Staff Technician, Fine and Performing Arts	\$18,000.00	
Cross	Shannon	Professor, History	\$42,505.00	
Cross	Shelley	Professor, Business/Business Management	\$36,248.00	
Cross	Vera A.	Senior Program Analyst, Information Technology	\$64,349.00	
Cumbe	Amy M.	Help Desk Specialist, Information Technology	\$28,500.00	
Curtis	Carla B.	Program Development Manager, Continuing Education	\$42,429.00	
Dansby	Jevette	Staff Technician, Support Services	\$20,000.00	
Davis	Jacob L.	Professor, Theatre	\$41,000.00	
Davis	Rebecca S.	Academic Advisor	\$28,517.00	
Dawson	Jeffery W.	Media Systems Specialist	\$35,365.00	

LAST FIRST JOB TITLE SALARY 2012-13 EMOLUMENT

Delk	Gigi N.	Professor, Computer Information Systems/Game and Simulation Development	\$66,705.00
Dennis	Janet	Cashier	\$31,610.00
Derrick	Jeffrey A.	Assistant Trainer, Intercollegiate Athletics	\$22,760.00
DeSilvey	Christina E.	Early Childhood Caregiver Assistant, Family Learning Center	\$13,333.00
Devereux	C. Kay	Professor, Vocational Nursing Education	\$65,361.00
Dillman	Tina L.	Deaf Student Interpreter Coordinator	\$33,016.00
Dodson	Eva Cheryl	Biology Laboratory Specialist	\$23,991.00
Donahue	Deborah	Professor, Emergency Medical Service Professions	\$52,997.00
Dougay	John L.	Library Automation Technician	\$32,587.00
Drain	Timothy S.	Director, Intercollegiate Athletics	\$80,290.00
Dublin	Karan W.	Professor, Associate Degree Nursing	\$62,197.00
Dugan	Nancy A.	Records Coordinator, Nursing and Health Sciences	\$24,743.00
Dullard	Marie L.	Academic Advisor	\$25,730.00
Duncan	Matt	Professor, Computer Information Systems	\$44,586.00
Duncan	Wendy A.	Senior Project Coordinator, Facilities and Construction	\$22,679.00
Durham	Judith D.	Records Coordinator, Nursing and Health Sciences	\$22,136.00
Durham	Nicole D.	Records Coordinator, Alumni Affairs	\$24,690.00
Dushuanack	Edward	Professor, Vocational Nursing Education	\$48,000.00
Dyson	Candice K.	Outreach Services Librarian	\$48,975.00
Eastman	Jerry D.	Professor, Fire Protection Technology/Managing Director, Fire Science	\$54,000.00
Elbert	Jordan S.	Admissions Recruiter	\$25,730.00

SALARY 2012-13 EMOLUMENT

LAST	FIRST	JOB TITLE	SALARY 2012-13 EMOLUMENT
Elder	Thomas	Director, Academic Services	\$79,000.00
Ellis	Megan M.	Early Childhood Caregiver, Family Learning Center	\$15,000.00
Emmons	Gabriel K.	Professor, Welding	\$42,127.00
Evans	C. Christy	Apache Belles Assistant	\$18,823.00
Farley	James	Professor, Vocational Nursing Education	\$50,000.00
Farmer	Tammy E.	Staff Technician, Academic Advising	\$24,690.00
Faulds	Rebecca F.	Professor, Speech/Theatre	\$46,719.00
Ferguson	Robert	Red Shirt Program Specialist, Football/Residential Hall Specialist, Sledge Hall	\$28,650.00
Files	Robyn	Professor, Mathematics	\$53,869.00
Flits	Angela	Transcript Evaluator	\$25,602.00
Fitzpatrick	Michael A.	Professor, English	\$42,164.00
Flatt	Micheal W.	Professor, Mathematics/Developmental Education	\$37,500.00
Florio	Charles B.	Interim Vice President, Student Affairs	\$137,500.00
Ford	Henry C.	Clerk, Mail and Duplicating Services	\$29,371.00
Fortner	Russell A.	Central Plant Operator	\$19,124.00
Foster	Craig M.	Academic Advisor	\$25,730.00
Fowler	Joshua	Media Distribution Specialist	\$28,500.00
Fowler	S. Kevin	Executive Director, Human Resources	\$83,110.00
Freeman	Michele L.	Data/Grant Coordinator, Perkins Grant & Adult Student Services	\$30,757.00
Fullerton	E. Telfair	Instructional Designer/Learning Management Systems Administrator	\$45,613.00
Funk	David K.	Professor, Art	\$44,208.00

SALARY 2012-13 EMOLUMENT

LAST	FIRST	JOB TITLE		
Gaddis	Cynthia J.	Professor, Student Development	\$41,538.00	
Gainer	Lindsey A.	Professor, Medical Office Management/Business Management	\$44,944.00	
Gamez	Horacio M.	Groundskeeper	\$18,939.00	
Garcia	Cathy D.	Professor, Associate Degree Nursing	\$61,893.00	\$4,000.00
Garcia	Maria G.	Processing Technician, Admissions	\$18,000.00	
Garrett	Diane	Administrative Assistant, Information Technology	\$42,841.00	
Garrett	Richard P.	Professor, Game and Simulation Development	\$48,337.00	
Gartman	Mark D.	Utilities Maintenance Superintendent	\$41,600.00	
Garvin	Kyle W.	PC/LAN Specialist, Information Technology	\$27,000.00	
Garvin	Randolph D.	Professor, Computer Information Systems	\$44,977.00	
Gary	Linda J.	Professor, English/Department Chair, Humanities and Philosophy	\$62,568.00	\$3,900.00
Gavin	Lauren	Red Shirt Program Specialist, Volleyball	\$11,310.00	
Gayed	Dalia	Professor, Art	\$33,329.00	
Gentry	Alta	Office Coordinator, Fine and Performing Arts	\$21,321.00	
Gifford	Bradley A.	Career/Transfer Advisor, TRIO Program, Support Services	\$32,000.00	
Gill	Michael P.	Help Desk Specialist, Information Technology	\$27,806.00	
Gill	Timothy C.	Professor, CIS/Department Chair, Digital and Engineering Technologies	\$71,627.00	\$5,000.00
Gillispie	Evan H.	Staff Technician, Ormelas Health and Physical Education Center	\$18,000.00	
Gilmore	Tyler	Staff Technician, Academic Foundations	\$20,000.00	
Goertemiller	Paul A.	Director, Testing/Career Services	\$59,384.00	\$2,000.00
Goodwyn	Latasha	Professor, Writing/Developmental Education	\$37,473.00	

LAST FIRST JOB TITLE SALARY 2012-13 EMOLUMENT

Goss-McGee	Victoria	Operations Coordinator, Continuing Education	\$24,857.00
Gould	Tracy D.	Professor, Vision Care Technology/Health Information Technology/Co-Departm	\$45,780.00
Gray	Lynn D.	Professor, Biology	\$56,043.00
Green	Candice R.	Staff Technician, Human Resources	\$18,000.00
Green	Steve E.	Professor, Mathematics	\$58,753.00
Green	Teresa Y.	Database Administrator, Information Technology	\$60,573.00
Gregory	Pamela Sue	Professor, Biology	\$40,847.00
Greis	Edwin W.	Senior Proctor, Testing	\$21,542.00
Griffin	Nancy	Professor, Economics	\$35,000.00
Grimes	Jeanine A.	Staff Technician, Law Enforcement Academy/Campus Safety	\$20,281.00
Grote	John	Theatre Manager	\$30,830.00
Groth	Jonathon J.	Professor, Health and Kinesiology	\$65,209.00
Haasz	Jana	Professor, English	\$38,509.00
Haley	Janet K.	Professor/Coordinator, Associate Degree Nursing	\$59,827.00
Hall	Deborah A.	Staff Technician, Business Services	\$20,146.00
Hall	Katie L.	Coordinator of Scholarships	\$28,000.00
Hand	Dawn J.	Staff Technician, Business Services	\$18,000.00
Hanke	Jordan P.	Professor, Mathematics/Developmental Education	\$33,329.00
Hannie	Rachel	Web Developer, Marketing	\$32,926.00
Harden	Kimberly F.	Staff Aide, Career Services	\$21,958.00
Harper	Lisa M.	Dean, Academic Foundations	\$92,000.00

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LAST	FIRST	JOB TITLE	
Harper	Rebecca	Professor, Geology	\$38,000.00
Harris	Aukse	Assistant Director, Residential Life	\$40,000.00
Harris	David Shane	Campus Police Officer	\$26,265.00
Harrison	Sarah	Professor/Department Chair, English	\$87,603.00
Hart	Shanna-Natasha	Administrative Assistant, Institutional Effectiveness, Planning and Research	\$23,500.00
Hasley	Joy Oliver	Professor, Mathematics	\$56,098.00
Hassan	Nidia	Director, Admissions	\$45,248.00
Hawkins	D. Renee	Project Coordinator, TRiO, Support Services	\$44,578.00
Hayes	Homer M.	Provost	\$140,000.00
Haynes	Tamara L.	Professor, Graphic Design/Photography	\$46,576.00
Hays	Billy	Staff Technician, Residential Life	\$19,240.00
Hays	John	Professor, Spanish/Department Chair, Foreign Languages	\$53,507.00
Heaton	Lindsey N.	Academic Advisor	\$25,730.00
Henderson	James A.	Professor, Voice/Director, Choral Music	\$52,691.00
Hendon	Carolyn	Professor, English	\$60,064.00
Henson	Debra J.	Professor, Diagnostic Medical Sonography	\$56,064.00
Herington	Jay W.	Professor, Biology/Coordinator, Biology Laboratory	\$42,107.00
Hilgeman	James	Computer Specialist, Registration/Records	\$28,104.00
Hill	Dometrius	Professor, Mathematics/Developmental Education	\$35,187.00
Hill	Jessica	Professor, Vocational Nursing Education	\$50,449.00
Hill	Laura L.	Professor, Sign Language	\$38,988.00

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LAST	FIRST	JOB TITLE		
Hill	Lee Nell W.	Professor, Writing/Developmental Education	\$46,148.00	
Hindman	M'Liss S.	Professor, Speech	\$53,507.00	
Hobbs	Carrie L.	Professor/Department Chair, Dental Hygiene	\$61,229.00	\$1,500.00
Hobbs	Elizabeth K.	Professor, Associate Degree Nursing	\$50,093.00	\$4,000.00
Hobson	Iris E.	Professor, Associate Degree Nursing	\$54,033.00	\$4,000.00
Holland	Erik	Clerk, Campus Services	\$17,888.00	
Holley	Ann	Staff Technician, Perkins Grant & Adult Student Services	\$24,690.00	
Holmes	Sheila R.	Staff Technician, Advancement	\$21,321.00	
Hooten	James T.	Professor, Physics/Director, Center for Earth & Space Science Education	\$67,801.00	
Hopkins	Terrance L.	Red Shirt Program Specialist, Football	\$11,310.00	
Horton	Starla	Administrative Assistant, Provost	\$28,060.00	
Howard	Gay	Coordinator, Distance Education	\$35,485.00	
Howard	Laurence J.	Professor, Power Plant Technology	\$44,222.00	
Howell	Byron E.	Professor, Chemistry/Coordinator, South Central Regional Microscale Chemist	\$63,707.00	
Hubbard	David	Professor, Sociology	\$38,500.00	
Hudson	Lillian D.	Professor, Associate Degree Nursing	\$49,856.00	\$4,000.00
Hunt	Sherry A.	Administrative Assistant, Family Learning Center	\$16,500.00	
Hutson	Carol A.	Director, Accounting Services/Controller	\$70,000.00	
Ibarra	Caitlin M.	Student Life Specialist	\$16,500.00	
Innerarity	Rachel	Admissions Recruiter	\$25,730.00	
Insalaco	Robin S.	Acquisitions/Archives Librarian	\$43,189.00	

LAST FIRST JOB TITLE SALARY 2012-13 EMOLUMENT

Ippolito	Alfonso	Professor, Speech	\$33,329.00	
Ivy	Jeanne	Professor, Psychology	\$48,627.00	
Ivy	Zereda P.	Assistant Coach, Women's Basketball	\$15,583.00	\$6,000.00
Jackson	Ambrosiour	Help Desk Specialist, Information Technology	\$30,830.00	
Jackson	Kristen M.	Coordinator, Writing Center	\$46,744.00	
Jackson	Marian D.	Director, Library Services	\$63,013.00	
Jakubik	Frank W.	Coordinator, Central Supply	\$36,805.00	
Jamerson	Wilma	Office/Records Coordinator, Engineering, Math and Sciences/Humanities, Com	\$24,000.00	
Jennische	Rachel J.	Professor, Communications	\$34,500.00	
Jernigan	Judy G.	Professor/Coordinator, Computer Information Systems	\$48,521.00	\$1,000.00
Jett	John H.	Groundskeeper	\$17,160.00	
Jett	LaQuinton A.	Maintenance Technician	\$21,082.00	
Jett	Monroe	Campus Utilities Specialist	\$27,563.00	
Johnson	Charles N.	Professor, Writing/Developmental Education	\$51,664.00	
Johnson	Kimberly G.	Academic Advisor	\$25,730.00	
Johnson	Shaun J.	Groundskeeper	\$16,000.00	
Johnson	Thomas A.	Executive Director, Campus Safety and Director, Law Enforcement Academy	\$78,538.00	\$12,000.00
Johnson	Troy B.	Assistant Coach, Men's Basketball	\$15,583.00	\$6,000.00
Johnson	Willace E.	Professor, Surveying and Mapping	\$44,338.00	
Johnston	Susan M.	Professor, Reading/ESOL/Developmental Education	\$49,407.00	
Jones	Kevin R.	Associate Director, Facilities and Construction	\$53,808.00	

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LAST	FIRST	JOB TITLE		
Jones	Patrick C.	Campus Police Guard	\$18,000.00	
Jones	Paul D.	Professor, Art	\$40,000.00	
Jones	Peter E.	Professor, History	\$74,880.00	
Jones	Trenia D. Tillis	Professor, Health and Kinesiology/ Women's Basketball Coach	\$55,441.00	\$7,000.00
Karol	M. Diana	Director, Auxiliary Services	\$50,000.00	
Keelin	Neena S.	Biology Laboratory Specialist	\$26,607.00	
Kelley	Deborah P.	Professor/Department Chair, Behavioral Sciences	\$56,547.00	\$1,000.00
Kelley	Maggie E.	Professor, Health Information Technology/Medical Transcription	\$46,576.00	
Kersh	Marshella	Professor, Computer Information Systems	\$62,556.00	
Ketelsen	Kimm	Professor/Department Chair, Professional Tennis Management	\$59,373.00	\$11,500.00
Khosrowshahi	Manouchehr	Professor, Government	\$60,393.00	
Kilgore	Genny L.	Professor, Vocational Nursing Education	\$61,593.00	
Killion	Janis M.	Staff Technician, Academic Advising	\$22,136.00	
Kimlicko	Frank	Professor, Music	\$60,562.00	
King	Holli D.	Interpreter/ADA Assistant, Support Services	\$23,817.00	
King	James W.	Professor, Welding	\$47,827.00	
King	Randall	Professor, Automotive Technology	\$54,806.00	
King	William L.	Executive Director, Facilities and Construction	\$108,286.00	
Kirkpatrick	I. Eugene	Professor, History	\$59,291.00	
Kora	Sheriff	Program Analyst/Web Programmer, Information Technology	\$39,245.00	
Korich	Brenda L.	Professor, Surgical Technology	\$43,490.00	

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LAST	FIRST	JOB TITLE		
Krantz	Laura	Professor/Department Chair, Communications and Student Media	\$44,399.00	\$1,500.00
Lafferty	Jeannie M.	Professor, Agriculture	\$47,082.00	
Lampin	Kevin	Facilities Maintenance Superintendent	\$44,551.00	
Landers	Belinda	Professor, Mathematics/Developmental Education	\$41,437.00	
Lang	Christa S.	Staff Technician, Professional and Technical Programs	\$21,000.00	
Lankford	Garry L.	Central Plant Operator	\$21,288.00	
LaRue	Daisy V.	Staff Technician, Admissions	\$22,774.00	
Lassanske	Stephanie	Professor, Social Work/Sociology	\$43,446.00	
Latham	Charlotte M.	Professor, Mathematics	\$44,927.00	
LeBarron	Amber J.	Professor, Associate Degree Nursing	\$49,856.00	\$4,000.00
Ledet	James A.	Professor/Coordinator, Public Administration	\$39,500.00	\$1,000.00
Lee	Priscilla A.	Registration Coordinator, Continuing Education	\$31,161.00	
Lewis	Ashleigh B.	Professor, Student Development/FIG Coordinator	\$41,087.00	
Lewis	Cheryl A.	Cashier	\$19,055.00	
Light	Jeremy	Professor, English	\$36,500.00	
Light	Patti A.	Assistant Director, Residential Life	\$40,000.00	
Lilly	Bonnie M.	Financial Aid Officer	\$25,730.00	
Liner	Andrea H.	Registrar	\$59,406.00	
Loftin	Roshonda D.	Staff Coordinator, Admissions	\$20,182.00	
Long	Claudia	Professor, Child Development/Early Childhood	\$35,729.00	
Long	Stephanie R.	Early Childhood Caregiver Assistant, Family Learning Center	\$13,333.00	

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LAST	FIRST	JOB TITLE	
Lopez	Rigoberto T.	Groundskeeper	\$16,000.00
Lott	Crystal D.	Head Coach, TJC Cheerleaders	\$35,000.00
Lowry	Joshua V.	Campus Police Officer	\$29,100.00
Ludovico	Linda	Professor, Health and Kinesiology	\$60,621.00
Luke	Kenneth M.	Professor, Psychology	\$56,555.00
Lux	Mauretta W.	Professor/Coordinator, Vocational Nursing Education	\$55,162.00
MacPherson	Edmund	Professor, Mathematics/Engineering	\$43,856.00
Magnuson	Kristen K.	Assistant Registrar	\$36,000.00
Mahon	Robert S.	Director, Omelas Health and Physical Education Center	\$37,500.00
Mahon	Ryan L.	Professor, Health and Kinesiology/ Assistant Football Coach	\$44,990.00
Malik	Sarah	Coordinator, International Student Admissions/Admissions Recruiter	\$30,730.00
Marks	Belinda A.	Coordinator, Moves and Setups	\$28,967.00
Marquis	Michael D.	Professor, Health and Kinesiology/Men's Basketball Coach	\$54,186.00
Marshall	Shannon D.	Academic Advisor	\$25,730.00
Marta	Larry W.	Professor/Department Chair, Music	\$62,732.00
Martin	Clarice S.	Coordinator, Electronic Reference Services	\$57,935.00
Martin	Jefferson H.	Professor, Mathematics	\$74,505.00
Masenda	Kenneth A.	Academic Advisor, Athletics	\$25,730.00
Mason	Kayla	Red Shirt Program Specialist, Women's Soccer	\$11,310.00
Massey	Amy M.	Professor, Vocational Nursing Education	\$46,567.00
Mast	Michael K.	Professor, Government	\$48,841.00

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LAST	FIRST	JOB TITLE		
Mathis	Cheryl A.	Financial Aid Technician	\$19,240.00	
Mathis	Tabitha	Financial Aid Technician	\$18,000.00	
Matthews	Ellen	Executive Assistant, President/Board of Trustees	\$64,293.00	
Mayes	Douglas E.	Maintenance Technician	\$24,234.00	
Mayfield	Dennis E.	Professor, Biology	\$57,033.00	
Mayo	Felicia M.	Professor/Coordinator, Vocational Nursing Education (Rusk)	\$52,530.00	\$1,000.00
Mayo	Stephanie D.	Coordinator, Dual Credit	\$33,515.00	
McCauley	Jan B.	Professor, History/Government	\$40,806.00	
McClendon	David F.	Professor, Government/Assistant Department Chair, Social Sciences	\$47,401.00	
McCormack	Jerry S.	Professor, Mathematics	\$42,604.00	
McCoy	Molly J.	Assistant Director, Institutional Effectiveness	\$57,732.00	
McCullough	Tamika M.	Staff Technician/TSI Coordinator	\$22,136.00	
McDougal	Pamela A.	Staff Coordinator, Nursing and Health Sciences	\$21,321.00	
McFerron	Carrie B.	Professor/Coordinator, Paralegal	\$58,643.00	\$1,000.00
McGowan	Thomas	Associate Director of Bands/Professor, Applied Percussion	\$54,017.00	
McGuire	Frank E.	Professor, Health and Kinesiology/ Trainer, Intercollegiate Athletics	\$55,366.00	\$7,000.00
McKenzie	Daniel S.	Circulation Desk Manager	\$21,321.00	
McKinzie	Rhonda	Professor/Department Chair, Sign Language Interpreting	\$44,548.00	\$1,500.00
McLain	Kathy G.	Clinic Technician, Dental Hygiene	\$15,000.00	
McLain	Keitha	Biology Laboratory Specialist	\$22,500.00	
McLemore	Theodore J.	Professor, English/Coordinator, Honors Program	\$47,751.00	

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LAST	FIRST	JOB TITLE	
McVicker	Anastasia	Financial Aid Technician	\$18,000.00
Meisenheimer	Elissa	Coordinator, Donor Relations	\$32,000.00
Melton	Randal M.	Director, Campus Police	\$61,333.00
Mendez	Hazel J.	Staff Technician, Engineering, Mathematics and Sciences/Humanities, Commu	\$26,275.00
Mendez	Larry D.	Chief Information Officer	\$80,000.00
Mensch	Heather R.	Professor, Jazz Studies and Applied Low Brass	\$52,040.00
Mensch	Thomas H.	Director, Bands/Professor, Applied Music	\$69,424.00
Messinger	Jacquelyn	Director, Institutional Research	\$68,000.00
Metke	L. Michael	President	\$243,309.00
Mettlen	Julie L.	Professor, Dental Hygiene	\$59,490.00
Mikovsky	Amanda R.	Report Writer, Information Technology	\$42,127.00
Miller	Lauren	Senior Accountant	\$50,000.00
Mittica	Terri S.	Professor, Associate Degree Nursing	\$55,498.00
Monagan	Paul R.	Dean, Nursing and Health Sciences	\$92,071.00
Montgomery	B. Candace	Facilities and Staff Coordinator, West Campus	\$29,186.00
Moore	Bridget	Professor, English	\$48,441.00
Morales	Olimpia A.	Campus Police Guard	\$18,000.00
Moran	Kay L.	Professor/Department Chair, Education/Director, ACE	\$52,425.00
Morgan	Jimmy C.	Building Maintenance Specialist, West Campus	\$28,633.00
Morgan	Raymond S.	Building Maintenance Specialist, Residential Operations	\$29,271.00
Morris	Diane W.	Professor, Computer Information Systems	\$63,933.00
			\$1,500.00

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LAST	FIRST	JOB TITLE	SALARY
Morrison	Tina A.	Staff Technician, Dental Hygiene	\$20,000.00
Morrow	Steve P.	Video Production Specialist	\$30,875.00
Moseley	Michael	Campus Police Corporal	\$36,209.00
Mount	Jimmy E.	Campus Police Lieutenant	\$37,350.00
Mullinix	Elise	Editorial Manager	\$40,046.00
Murphy	Kenneth R.	Dean, Engineering, Mathematics and Sciences	\$90,000.00
Murray	Kathrine	Professor, Mathematics/Developmental Education	\$39,528.00
Navarro-deLopez	Leticia N.	Early Childhood Caregiver, Family Learning Center	\$17,859.00
Neely-Morris	Felecia L.	Coordinator, Career Services	\$37,000.00
Nguyen	Vincent Vinh Son	Director, Student Success	\$58,000.00
Nolan	Rhey	Professor, Economics/Government	\$62,421.00
Noll	John P.	Professor, Biology	\$40,000.00
Odom	Clinton G.	Professor, Engineering Design Technology	\$47,355.00
Ott	Margaret G.	Professor, Biology	\$61,695.00
Owens	Jeffrey A.	Professor, History	\$49,439.00
Owens	Mike O.	Network Administrator, Information Technology	\$46,000.00
Oxler	C. Jeanie	Professor, Vocal Music	\$41,077.00
Pace	Philana	Professor, Art	\$38,500.00
Palmer	Danny W.	Professor, Health & Kinesiology/ Head Football Coach	\$64,904.00
Palmer	Mandy L.	Professor, English	\$39,691.00
Pardoe	Michelle S.	Staff Technician, Business Services	\$21,000.00

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Parish	Robert J.	Coordinator, Center for Earth and Space Science Education	\$37,000.00
Parrish	Richard D.	Professor, English	\$50,375.00
Parsons	Douglas G.	Professor, Physics	\$38,509.00
Parsons	Kahne R.	Professor, History	\$49,536.00
Patterson	Katherine	Lead Academic Advisor	\$40,222.00
Penrod	Jacob L.	Campus Police Officer	\$25,000.00
Perez	Jose A.	Continuing Education Coordinator	\$22,000.00
Perry	Austin D.	Professor, Computer Information Systems	\$42,500.00
Perry	Jonathan T.	Professor, Automotive Technology	\$58,334.00
Peters	Fred M.	Director, Public Affairs and Grant Development	\$65,000.00
Peterson	Karen K.	Professor, English	\$41,053.00
Petillo	Danny	Professor, Heating, Air Conditioning and Refrigeration	\$36,900.00
Petty	Cindy A.	Professor, Vocational Nursing Education	\$48,000.00
Phillips	Carla L.	Professor/Clinical Coordinator, Diagnostic Medical Sonography	\$43,909.00
Pierce	Mark A.	Campus Police Officer	\$29,100.00
Pierson	Leif E.	Reference/Serials Librarian	\$40,000.00
Pilgrim	Larry M.	Professor, Biology	\$64,687.00
Pippin	Daniel	Grants and Sponsored Research Specialist	\$35,000.00
Pojanowski	Justine	Professor/Coordinator, Dance	\$40,735.00
Pool	Carole A.	General Accounting Specialist	\$33,144.00
Porter	Angela	Professor, Speech	\$38,184.00

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LAST	FIRST	JOB TITLE	
Powell	William C.	Registration Technician/Evening Supervisor, West Campus	\$24,333.00
Praytor	Charles D.	Professor, Piano/Music	\$33,329.00
Prince	Ashley D.	Office/Records Coordinator, Academic Foundations	\$24,000.00
Proudfoot	Donald W.	Director, Small Business Development Center	\$55,281.00
Pyle	Mary E.	Professor, Criminal Justice	\$44,836.00
Rada	Teresa A.	Professor, Paramedic - Associate Degree Nursing Transition	\$61,454.00
Ramsour	Sondra	Coordinator, Aquatic Operations	\$28,373.00
Rand	S. Antonious	Professor/Department Chair, Addiction Counseling	\$57,337.00
Rangel	Nancy	Program Development Manager, Community Services	\$40,000.00
Rapp	Margaret M.	Counselor/ADA Student Coordinator	\$56,510.00
Rathbun	Pamela JK	Graphic Projects Manager	\$39,655.00
Ray	Grady D.	Professor, Government	\$43,860.00
Reed	Danna	Learning Support Specialist, Academic Foundations	\$24,500.00
Reeves	Linda D.	Staff Technician, TRiO Program	\$22,432.00
Renaud	Joel D.	Business Intelligence Manager	\$57,114.00
Reyna	Juan	Groundskeeper	\$17,825.00
Reynolds	Jenelle J.	Professor, Mathematics/Developmental Education	\$35,187.00
Reynolds-Sundet	Rosemary	Dean, Humanities, Communication and Fine Arts	\$90,000.00
Richardson	Vance T.	Ornelas Area Coordinator, Residential Life	\$22,000.00
Richey	James D.	Professor, English	\$46,554.00
Robbins	Steve L.	Professor/Co-Department Chair, Vision Care Technology	\$64,998.00
			\$1,500.00

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LAST	FIRST	JOB TITLE	
Robbins	Susan	Professor, English	\$33,329.00
Roberson	Rose M.	Transcript Evaluator	\$28,791.00
Roberts	Gregory D.	Program Analyst, Information Technology	\$33,515.00
Roberts	Sarah L.	Professor, Woodwinds/Bands	\$44,000.00
Robinson	Anthony	Academic/Retention Specialist, TRIO Program, Support Services	\$29,870.00
Robles	Jose A.	Red Shirt Program Specialist, Soccer	\$11,310.00
Rochelle	Nina A.	Staff Technician, Payroll/Business Services	\$30,980.00
Rodriguez	Alfonso	Supervisor, Electrical Facilities Maintenance	\$41,368.00
Rogers	Cheryl L.	Executive Director, Institutional Effectiveness, Planning and Research	\$91,095.00
Root	Robert	Professor, Chemistry	\$44,944.00
Rose	Corey M.	Professor, Health and Kinesiology/Women's Soccer Coach	\$46,503.00
Ross	Madeleine G.	Professor, Philosophy/History	\$52,680.00
Rozell	James F.	Professor, Biology	\$53,227.00
Rozell	James M.	Professor, Chemistry	\$56,692.00
Rucker	Earl Frank	Professor, Economics	\$71,263.00
Ruelle	Margaret E.	Academic Advisor	\$25,730.00
Russ	Ricky G.	Assistant Database Administrator, Information Technology	\$48,235.00
Russell	Kimberly A.	Vice President, Advancement/External Affairs	\$122,467.00
Sanders	Anthony L.	PC/LAN Specialist, Information Technology	\$30,830.00
Satterfield	Gary D.	Maintenance Technician	\$24,960.00
Scarborough	Mary L.	Professor, Business	\$44,426.00
			\$3,500.00
			\$1,350.00

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Scarborough	Sara	Coordinator, Special Events	\$30,000.00	
Schaefer	Jasilyn	Director, Apache Belles	\$52,750.00	
Schick	Roland J.	Professor/Department Chair, Health and Kinesiology	\$64,216.00	\$1,500.00
Schmid	Louisa	Professor, Biology	\$52,551.00	
Scott	Kristin C.	Information Technology Training Coordinator	\$41,000.00	
Scott	Mary Sue	Professor, Reading/Developmental Education	\$49,168.00	
Scott	Peggy A.	Campus Police Corporal	\$32,550.00	
Seal	Jodi	Professor, Associate Degree Nursing	\$46,000.00	\$4,000.00
Seaton	Sherry L.	Professor/Department Chair, Surgical Technology	\$56,781.00	\$1,500.00
Selman	Clint	Professor, Psychology	\$38,000.00	
Serna	Walter	Maintenance Technician - Electrical	\$19,968.00	
Sharp	Doris W.	Instructional Coordinator/Grant Administrator, Continuing Studies	\$33,750.00	
Sharpe	Aubrey D.	Dean, Continuing Studies/Executive Administrator, West Campus and TJC Lin	\$107,743.00	\$8,750.00
Shirley	Carla	Professor, Associate Degree Nursing	\$50,833.00	\$4,000.00
Shirley	Ronda	Professor, Health and Kinesiology/ Volleyball Coach	\$44,927.00	\$3,500.00
Shotts	Carl E.	Director, Technology Services	\$73,562.00	
Showers	Mickey R.	Systems Administrator, Information Technology	\$46,780.00	
Shuemaker	Keith D.	Campus Police Officer	\$29,100.00	
Simmons	J. Larkin G.	Professor, Vocational Nursing Education	\$50,000.00	
Sims	Sandra L.	Professor, Associate Degree Nursing	\$48,369.00	\$4,000.00
Sitton	Lynn W.	Professor, Child Development/ Early Childhood/Department Chair, Child Devel	\$53,141.00	\$1,500.00

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LAST	FIRST	JOB TITLE	
Sizemore	James T.	Professor, Physics	\$43,860.00
Skinner	Jereme W.	Quality Enhancement Plan Director	\$65,000.00
Sluder	Danni	Transcript Records Technician, Registrar	\$22,774.00
Smith	Charles N.	Assistant Director, Intercollegiate Athletics	\$30,312.00
Smith	Debra L.	Student Accounts Receivable Supervisor	\$49,831.00
Smith	Karen A.	Coordinator, Advancement Services	\$32,395.00
Smith	Lara K.	Professor, Speech/Department Chair, Speech, Theatre and Dance	\$48,982.00
Smith	Lillian D.	Technical Services Librarian	\$36,236.00
Smith	Perry L.	Counselor, SBDC	\$42,848.00
Soward	Ryan T.	Web Architect/Coordinator, Special Projects	\$53,000.00
Spradlin	Deborah S.	Professor, Reading/Developmental Education	\$45,067.00
Spray	David E.	Application Support Analyst	\$43,500.00
Stallings	Nathan D.	Professor/Department Chair, Radiologic Technology	\$63,555.00
Starnes	Floyd D.	Professor, Mathematics	\$44,829.00
Starnes	Frances M.	Administrative Assistant, Business Affairs	\$42,000.00
Stewart	Christopher D.	Professor/Department Chair, Art	\$61,929.00
Stewart	Desha S.	Professor, Writing/Developmental Education	\$41,266.00
Stewart	Maria I.	Professor/Clinical Coordinator, Vocational Nursing Education	\$45,239.00
Stewart	Nancy J.	Professor, Dental Hygiene	\$46,467.00
Stewart	Rebecca J.	Professor/Coordinator, Graphic Design/Photography	\$50,876.00
Stewart	Scott K.	Facilities Maintenance Technician	\$24,960.00

SALARY 2012-13 EMOLUMENT

LAST	FIRST	JOB TITLE	
Stewart	Victoria P.	Administrative Assistant, Library Services	\$24,690.00
Stiles	Bill M.	Professor, Heating, Air Conditioning and Refrigeration	\$44,944.00
Stine	Stephen B.	Professor, Economics/History/Government	\$47,031.00
Stokke	Heather	Site Director, TJC Lindale	\$38,810.00
Stone	Anita J.	Data/Records Coordinator, Professional and Technical Programs	\$29,373.00
Strickland	Tracy L.	Program Analyst, Information Technology	\$32,562.00
Suiter	William E.	Campus Police Officer	\$25,000.00
Sullivan	Justin J.	Professor, Game and Simulation Development	\$40,000.00
Sulser	Kimberly M.	Assistant Director, Campus Services	\$37,218.00
Switzler	Jessica	Early Childhood Caregiver, Family Learning Center	\$15,000.00
Tabu	Richard W.	Professor, Computer Information Systems	\$48,726.00
Tadasa	Tony H.	Director, Tyler Area Business Incubator	\$44,453.00
Talbot	Joseph	Area Coordinator, Residential Life	\$20,000.00
Tate	Melanie J.	Administrative Assistant/Employment Records Coordinator, Human Resources	\$26,052.00
Taylor	Shawn	Professor, Mathematics/Developmental Education	\$40,307.00
Teague	Jason	Red Shirt Program Specialist, Football	\$11,310.00
Teffler	George	Professor, Mathematics	\$62,189.00
Terry	Glen Charles	Professor, Health and Kinesiology/ Men's and Women's Golf Coach	\$53,273.00
Thiel	Carla J.	Professor, English	\$43,962.00
Thomas	Hurschel L.	Campus Police Officer	\$29,100.00
Thompson	Misty D.	Coordinator, Scheduling/Center for Earth and Space Science Education	\$25,000.00

LAST FIRST JOB TITLE SALARY 2012-13 EMOLUMENT

Thompson	Russell	Professor, Health and Kinesiology/Assistant Football Coach	\$44,383.00	\$3,500.00
Thornton	Charles A.	Professor, Geology	\$43,744.00	
Thurman	Erica S.	Records Technician, Registrar	\$19,445.00	
Tidwell	Tami	Senior Proctor, Testing	\$19,055.00	
Timmons	James D.	Professor/Department Chair, Emergency Medical Service Professions	\$57,001.00	\$1,500.00
Tobin	Michael E.	Professor, Vocational Nursing Education	\$21,644.00	
Todd	Paul	Media Distribution Technician	\$25,482.00	
Towns	Sherry L.	Staff Technician, Nursing and Health Sciences	\$20,182.00	
Travis	Katrina M.	Professor/Clinical Coordinator, Radiologic Technology	\$52,997.00	
Trent	Andrea J.	Professor, Voice	\$39,428.00	
Trent	Idalia H.	Professor, Chemistry	\$57,993.00	
Tyler	Lauren L.	Coordinator, Student Life	\$35,000.00	
Underwood	Robby	Director, Environmental Health and Safety Compliance	\$65,000.00	
Unegbu	Ijeoma	Professor, Student Development	\$37,473.00	
Valdez	Domingo	Groundskeeper	\$16,000.00	
Van Cleef	Sarah E.	Vice President, Business Affairs/CFO	\$122,467.00	
Van Schuyver	Teresa	Biology Laboratory Specialist	\$26,607.00	
VanDevelde	Deborah M.	Office/Staff Coordinator, Professional and Technical Programs	\$28,743.00	
Vaughan	Lenny K.	Coordinator, Helpdesk Services, Information Technology	\$43,000.00	
Vergara	Tina L.	Staff Technician, Campus Police	\$20,000.00	
Vickers-Dews	Jimmie D.	Campus Police Sergeant	\$32,700.00	

SALARY 2012-13 EMOLUMENT

LAST	FIRST	JOB TITLE		
Vierkant	Silvana S.	Lead Academic Advisor	\$37,979.00	
Wade	Pamela	Professor, Dental Hygiene	\$68,329.00	
Wakeham	John R.	Professor, Automotive Technology	\$41,000.00	
Waldrop	Debbie A.	Professor, Associate Degree Nursing	\$48,820.00	\$4,000.00
Walker	Larry	Professor, Mathematics	\$57,176.00	
Wallace	George Burt	Professor/Coordinator, Heating, Air Conditioning and Refrigeration	\$49,585.00	\$1,000.00
Wallace	Lashun	Records Technician, Human Resources	\$18,000.00	
Waller	Jason B.	Professor/Department Chair, Criminal Justice	\$58,801.00	\$1,500.00
Wansley	Leah N.	Web and Rich Media Content Developer	\$49,000.00	
Ward	Melanie	Professor, Reading/Developmental Education	\$38,984.00	
Ward	Monty D.	Campus Police Officer	\$25,000.00	
Waters	Heather K.	Accounts Payable Clerk/General Ledger Clerk	\$25,743.00	
Watts	Janet V.	Institutional Effectiveness Specialist and Survey Manager	\$37,966.00	
Weatherly-Green	Denise	Professor, Theatre	\$42,210.00	
Webb	Sheree C.	Instructional Designer, Distance Education	\$53,570.00	
Weber	Phillip A.	Supervisor, Landscaping and Grounds	\$33,019.00	
Webster	Otis S.	Professor, Psychology	\$58,406.00	
Weich	Deborah	Professor/Department Chair, Business/Business Management	\$68,790.00	\$2,500.00
Wells	Casey L.	Financial Aid Officer/Loans	\$27,017.00	
Whetzel	Rodney J.	Professor/Department Chair, Chemistry	\$51,502.00	\$1,500.00
White	Derrick	Professor, Art	\$47,578.00	

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LAST	FIRST	JOB TITLE	SALARY	EMOLUMENT
White	Jeanette L.	Professor, Medical Office Management	\$44,944.00	
Wiggins	Devon	Director, Financial Aid	\$63,746.00	
Willbanks	Geoffrey B.	Professor, History/Government/Department Chair, Social Sciences	\$48,840.00	
Willett	Peter A.	Professor, Welding	\$37,032.00	
Williams	Damien	Director, Student Support Services	\$58,000.00	
Williams	Molly M.	Manager, Financial Aid	\$44,453.00	
Williams	Patti M.	Professor/Coordinator, Surveying and Mapping Technology	\$56,885.00	\$1,000.00
Williams	Regina E.	Administrative Assistant, Student Affairs	\$28,060.00	
Williams	Reginald O.	Campus Police Corporal	\$30,300.00	
Williams	Tracey J.	Counselor/Learning Specialist	\$53,449.00	
Willingham	Katherine Wyatt	Professor, Computer Information Systems	\$54,291.00	
Willis	B. Sue	Testing Center Manager	\$34,276.00	
Wilson	George	Director, Application/Multimedia Services	\$67,034.00	
Wilson	Kathleen	Professor, Associate Degree Nursing	\$50,833.00	\$4,000.00
Wood	Sharon L.	Professor/Clinical Coordinator, Respiratory Care	\$52,000.00	
Woolverton	Ricky B.	Campus Police Officer	\$25,000.00	
Wren	James D.	Professor, Health and Kinesiology/Head Baseball Coach	\$40,966.00	\$3,500.00
Wright	Nicole R.	Professor/Coordinator, Health Information Technology	\$51,343.00	\$1,500.00
Wright	Odell	Groundskeeper	\$17,160.00	
Wylie	Torrey A.	Professor, Graphic Design/Photography	\$46,719.00	
Wynne	Karen W.	Biology Laboratory Specialist	\$26,800.00	

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LAST	FIRST	JOB TITLE	
Yarbrough	Denny K.	Coordinator, Registrar Records/State Reports	\$49,101.00
Young	Carol R.	Accountant	\$40,847.00
Young	John D.	PC/LAN Specialist, Information Technology	\$30,757.00
Young	Judith A.	Professor, Medical Office Management/Department Chair, Health and Medical	\$54,966.00
			\$4,500.00