

**BUDGET**  
**FOR FISCAL YEAR**  
Beginning September 1, 2011  
Ending August 31, 2012

# **ALVIN COMMUNITY COLLEGE**

## **BOARD OF REGENTS**

L. H. "Pete" Nash, Chairman  
James Bart DeWitt, Vice Chairman  
Karlis Ercums III, Secretary  
Mac Barrow  
Brenda Brown  
Cheryl Knappe  
Mike Pyburn  
'Bel Sanchez  
Doyle Swindell

## **ADMINISTRATIVE STAFF**

A. Rodney Allbright	President
Wendy Del Bello	Assistant to President/Executive Director of Development
John Bethscheider	Dean of Instruction/Provost
JoAn Anderson	Dean of Students
Patty Hertenberger	Dean, Continuing Education/Workforce Development, Pearland College Center
Andrew Nelson	Dean of Academic Programs
Darryl Stevens	Dean of Financial & Administrative Services
Bill Nielsen	Director of Physical Plant
Patrick Sanger	Director of Institutional Effectiveness & Research
Karl Stager	Director of Fiscal Affairs/Comptroller
Lang Windsor	Director of Human Resources



**ALVIN COMMUNITY COLLEGE**

**Projected Revenues  
For Fiscal Year 2011-12**

	<b>AMOUNT</b>	<b>TOTAL</b>	<b>PERCENT</b>
<b>State Appropriations</b>			
Coordinating Board - 2011/12		\$ 7,364,589	29.40%
<b>Local - Tuition and Fees</b>			
In-District	\$ 2,231,829		
Out-of-District	4,272,351		
Out of State/Foreign	222,528		
Fees	1,077,220		
<b>Total Tuition and Fees</b>	7,803,928		
<b>Exemptions</b>	(836,865)		
<b>Other (Testing Fees)</b>	85,000		
<b>All Tuition and Fees Less Exemptions</b>		7,052,063	28.15%
<b>Fund Balance 2009-2010</b>		144,000	0.57%
<b>Fund Balance 2008-2009</b>		201,500	0.80%
<b>Miscellaneous Income</b>			
Interest on CDs		5,000	0.02%
<b>Maintenance Taxes</b>			
\$5,917,900,833 ÷ 100 x 0.173798		10,285,193	41.05%
<b>Total Revenues</b>		25,052,345	
<b>2011/12 M &amp; O Budget</b>		25,052,345	
<b>Total</b>		-	100.00%

**Summary of Tax Rates**

	<b>2006-07</b>	<b>2007-08</b>	<b>2008-09</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>
Maintenance	0.193221	0.186741	0.177329	0.176312	0.174867	0.173798
Debt Service	0.026300	0.023539	0.022503	0.023518	0.024963	0.025687
<b>Total</b>	<b>0.219521</b>	<b>0.210280</b>	<b>0.199832</b>	<b>0.199830</b>	<b>0.199830</b>	<b>0.199485</b>

**ALVIN COMMUNITY COLLEGE**

**2011-12 Operating Budget  
(By Organizational Unit)**

<b>CODE</b>	<b>BUDGET UNIT</b>	<b>AMOUNT</b>	<b>TOTAL</b>
10100	Governance		\$ 14,625
10150	Institutional Administration		237,913
10200	Financial Affairs/Administrative Services		1,614,562
	10200 Financial & Administrative Services	\$ 222,417	
	10210 Fiscal Affairs	557,940	
	10505 Distance Education	69,816	
	10520 Information Technology	764,389	
10300	Development/Marketing		868,587
	10300 Assistant to the President	184,866	
	15110 Marketing & Enrollment Management	155,719	
	15400 Media Services	62,659	
	15410 Copy/Print Services	289,332	
	15420 Graphic Services	61,208	
	15430 Web	114,803	
10350	Human Resources		161,384
10400	Institutional Security		333,823
10450	Institutional Effectiveness & Research		163,667
10500	Instruction, Student & Community Services		255,077
	10500 Dean of Academics	243,897	

	10501 SACS Self-Study	11,180	
10510	Academic Programs		5,724,897
	10503 QEP	29,950	
	10510 Academic Programs	46,329	
	14000 Academic Program Budget Transfer Account	1,845,000	
	14020 Anthropology	100	
	14040 Art	129,507	
	14080 Athletic Programs	17,973	
	14081 Athletics, Softball	83,000	
	14082 Athletics, Baseball	46,800	
	14120 Biology	239,663	
	14160 Business/Accounting	129,213	
	14200 Chemistry	108,770	
	14240 Economics	130,378	
	14280 English	426,489	
	14320 Foreign Language	105,347	
	14360 Geography	500	
	14400 Geology	66,540	
	14440 Government	74,462	
	14480 History	251,367	
	14520 Learning Lab	76,936	
	14560 Math	517,042	
	14600 Music	149,259	
	14640 Sports/Human Performance	357,712	
	14670 Philosophy	300	
	14680 Physics	56,059	
	14720 Psychology	149,164	
	14760 Reading		

		135,288	
	14800 Sociology	130,678	
	14840 Speech & Drama	421,071	
10600	Technical Programs		6,006,726
	10600 Provost/Dean	409,247	
	13000 OCC/Tech Budget Transfer Account	1,550,000	
	13080 Auto Mechanics	66,767	
	13100 Cardiovascular Technology	156,739	
	13120 Child Care	147,881	
	13160 Communications	3,300	
	13200 Court Reporting	555,064	
	13240 Computer Information Technology	300,946	
	13280 Criminal Justice	124,708	
	13300 Culinary Arts	129,908	
	13320 Industrial Design Technology	202,002	
	13400 Emergency Medical Technology	143,787	
	13430 Law Enforcement Academy	128,347	
	13440 Legal Assistant	101,823	
	13480 Horticulture	-	
	13560 Human Service/Substance Abuse Counseling	93,248	
	13600 Management Development	53,465	
	13640 Nursing, ADN	678,606	
	13680 Nursing, Vocational	200,424	
	13710 Pharmacy Technology	61,407	
	13720 Office Administration	135,610	
	13730 Electroneurodiagnostics	79,711	
	13750 Polysomnography	68,927	
	13760 Process Technology		

		82,844	
	13800 Radio Station	122,440	
	13840 Respiratory Care	227,160	
	13880 Television	182,365	
10700	Continuing Education		-
11100	General Institutional Expense		1,361,602
11500	Personnel Benefits		2,636,124
15000	Student and Instructional Services		2,076,406
	15000 Dean of Students	153,041	
	15050 Enrollment Services Center	184,461	
	15100 Registrar/Records	236,241	
	15210 Admissions and Academic Advising	794,724	
	15215 Career and Placement	5,708	
	15220 Testing	105,195	
	15230 American Disabilities Act	31,553	
	15300 Student Financial Aid & Placement	303,361	
	15301 Institutional Match-CWSP	-	
	15302 Institutional Match-TWSP	6,180	
	15303 Institutional Match-SEOG	-	
	15500 Library	255,942	
	15600 Student Activities	-	
16000	Physical Plant		3,316,755
	16000 Physical Plant Director	168,296	
	16020 Equipment Maintenance	146,941	
	16030 Shipping and Receiving	67,245	
	16040 Building Maintenance	248,816	
	16080 Custodial Services		



		777,576	
	16120 Environmental Systems	455,861	
	16160 Grounds Maintenance	270,291	
	16200 Transportation	118,519	
	16240 Utilities	1,063,210	
29000	Pearland College Center		280,197
	<b>TOTAL</b>		<b>\$25,052,345</b>

<b>Position</b>	<b>Base Salary</b>
PRESIDENT	160,000.00
DEAN OF STUDENTS	99,795.63
ADVISOR / UPWARD BOUND - GRANT FUNDED	49,013.38
DIRECTOR, LIBRARY SERVICES	77,342.61
COORDINATOR / WELDING PROGRAM - C.E.	57,443.08
TECHNICAL SERVICES LIBRARIAN	55,769.57
SYSTEMS/DATABASE ADMINISTRATOR	60,060.48
PROVOST DEAN OF INSTRUCTION	119,230.68
COUNSELOR - TDCJ	72,810.43
COLLEGE ACADEMIC ADVISOR	66,553.01
NETWORK ADMINISTRATOR	47,191.75
WORKFORCE TRAINING SPECIALIST / GRANT WRITER	59,241.98
NETWORK MANAGER/PROJECT DIRECTOR	62,850.72
TECH PREP COORDINATOR / RECRUITER	\$20.15/HR
COORDINATOR / REAL ESTATE PROGRAM - C.E.	43,006.16
SPECIAL PROJECTS COORDINATOR	49,855.52
COORDINATOR, DISABILITY SERVICES	74,339.30
SPECIAL POPULATIONS COORDINATOR (CARL PERKINS GRANT)	\$35.00/HR
PROGRAMMER/ANALYST	63,457.31
PROGRAMMER/ANALYST	60,280.06
ASSISTANT TO THE PRESIDENT/EXEC DIRECTOR OF DEVELOPMENT	96,889.48
PROGRAMMER/ANALYST	62,714.48
DIRECTOR, NURSING PROGRAMS	83,135.82
COORDINATOR / MASSAGE THERAPY PROGRAM - C.E.	61,861.89
DIRECTOR, DISTANCE EDUCATION	

	62,850.72
WEB ADMINISTRATOR	66,678.27
DIRECTOR, MEDIA SERVICES	79,907.95
ACADEMIC ADVISOR	67,884.07
DEAN, C.E./WORKFORCE DEVELOPMENT/PEARLAND CENTER	119,230.68
ACADEMIC ADVISOR	62,714.48
YOP COORDINATOR / GRANT WRITER	60,941.82
INEOS GRANT COORDINATOR / C.E.	81,505.92
ASSISTANT DIRECTOR, FISCAL AFFAIRS	73,867.36
ACCOUNTANT	57,443.08
ACADEMIC ADVISOR	51,998.48
ENVIRONMENTAL SYSTEMS SUPERVISOR	64,736.11
ACADEMIC ADVISOR	50,483.83
DIRECTOR, UPWARD BOUND	62,850.72
WEB DESIGNER	45,624.54
KACC STATION MANAGER	68,610.61
ACCESS COORDINATOR	54,707.64
DEAN, ACADEMIC PROGRAMS	102,789.31
DIRECTOR, PHYSICAL PLANT	81,505.92
LAW ENFORCEMENT TRAINING COORDINATOR	48,402.98
COUNSELOR	48,107.94
REGISTRAR	88,224.89
PROGRAMMING MANAGER	78,388.04
DIRECTOR, INSTITUTIONAL EFFECTIVENESS & RESEARCH	88,767.16
DIRECTOR, FINANCIAL AID	83,185.45
COORDINATOR, STUDENT ACTIVITIES	47,191.75

FINANCIAL AID COUNSELOR	57,443.08
DIRECTOR, FISCAL AFFAIRS	99,391.11
DESIGNER/TECHNICAL THEATRE COORDINATOR	53,114.16
DEAN, FINANCIAL & ADMINISTRATIVE SERVICES	107,990.11
COUNSELOR	69,983.11
DIRECTOR, ADVISING SERVICES	78,388.04
CHIEF OF POLICE	74,339.30
COORDINATOR / C.N.A. PROGRAM - C.E.	55,769.57
RESEARCH ASSOCIATE	57,516.26
ACADEMIC ADVISOR	55,165.14
WORKFORCE TRAINING COORDINATOR	59,241.98
DIRECTOR, HUMAN RESOURCES	99,391.11
COMMUNICATIONS COORDINATOR	50,483.83
DIRECTOR, I.T.	75,069.09
INSTRUCTOR, A.D.N.	47,059.25
INSTRUCTOR, SPORTS/HUMAN PERFORMANCE	53,500.39
INSTRUCTOR/CHAIR, LEGAL STUDIES; DVC-TECH PROG II	88,890.22
INSTRUCTOR/CHAIR, CULINARY ARTS	49,926.00
INSTRUCTOR, MATHEMATICS	52,378.37
INSTRUCTOR, MATHEMATICS	68,001.02
INSTRUCTOR, PHARMACY TECHNOLOGY	59,907.46
INSTRUCTOR, CULINARY ARTS (TDCJ)	62,745.66
INSTRUCTOR/CHAIR, BUSINESS & ACCOUNTING	79,334.52
INSTRUCTOR/CHAIR, VOCATIONAL NURSING	69,935.15
INSTRUCTOR, CARDIO-DIAGNOSTIC SONOGRAPHY	57,421.17
INSTRUCTOR, SPEECH	

	64,078.88
INSTRUCTOR/CHAIR, SPEECH & DRAMA	79,334.52
INSTRUCTOR, BIOLOGY	46,278.51
INSTRUCTOR/CHAIR, HUMAN SERV/SUBS ABUSE	79,334.52
INSTRUCTOR/CHAIR, HISTORY, GEOGRAPHY & PHIL	59,328.25
INSTRUCTOR, SPORTS & HUMAN PERFORMANCE	68,001.02
INSTRUCTOR, RESPIRATORY CARE	62,745.66
INSTRUCTOR, SPORTS/HUMAN PERFORMANCE	68,001.02
INSTRUCTOR/CHAIR, CRIMINAL JUSTICE & LAW ENFORCEMENT	83,763.24
INSTRUCTOR/CHAIR, MANAGEMENT DEVELOPMENT	47,059.25
INSTRUCTOR, SOCIOLOGY	64,456.19
INSTRUCTOR/DEPARTMENT CHAIR, COURT REPORTING	77,214.06
INSTRUCTOR, ENGLISH	68,001.02
INSTRUCTOR/CHAIR, CHEMISTRY/GEOLOGY/PHYSICS	61,095.63
INSTRUCTOR, MATHEMATICS	55,336.19
INSTRUCTOR, CHILD CARE & DEVELOPMENT	52,548.50
INSTRUCTOR, COURT REPORTING	81,460.84
INSTRUCTOR, HISTORY	68,001.02
INSTRUCTOR/CHAIR, ENGLISH	44,357.85
INSTRUCTOR, PSYCHOLOGY	49,647.50
INSTRUCTOR, A.D.N.	45,688.59
INSTRUCTOR/CHAIR, RESPIRATORY CARE; DVC-TECH DIV III	77,214.06
INSTRUCTOR, ASSOCIATE DEGREE NURSING	69,935.15
LAW ENFORCEMENT ACADEMY COORDINATOR	64,628.03
INSTRUCTOR, AUTOMOTIVE TECHNOLOGY - TDCJ	66,566.87
INSTRUCTOR, DRAFTING/INDUSTRIAL DESIGN	47,059.25

INSTRUCTOR, POLYSOMNOGRAPHY	59,143.80
INSTRUCTOR, DRAFTING/COOR 2504	88,767.00
INSTRUCTOR, CHEMISTRY	57,910.55
INSTRUCTOR, MUSIC / BAND DIRECTOR	51,422.91
INSTRUCTOR, ENGLISH	60,382.96
INSTRUCTOR, ASSOCIATE DEGREE NURSING	60,918.12
INSTRUCTOR, ACADEMIC ENHANCEMENT CTR/DEVELOP ED	40,826.45
INSTRUCTOR, MATHEMATICS	51,422.91
INSTRUCTOR, ASSOCIATE DEGREE NURSING	56,775.05
INSTRUCTOR/CHAIR, MATHEMATICS	59,993.39
INSTRUCTOR, ENGLISH	57,910.55
INSTRUCTOR, GOVERNMENT	61,095.63
INSTRUCTOR, ASSOCIATE DEGREE NURSING	48,471.02
INSTRUCTOR/CHAIR, GOVERNMENT	70,446.79
INSTRUCTOR/CHAIR, SPORTS/HUMAN PERFORMANCE	57,910.55
INSTRUCTOR / SOFTBALL COACH	35,419.00
INSTRUCTOR, MATHEMATICS	48,471.02
INSTRUCTOR, COURT REPORTING	71,333.86
INSTRUCTOR, VOCATIONAL NURSING	59,143.80
INSTRUCTOR/CHAIR, ARTS	74,758.69
INSTRUCTOR/CHAIR - INDUSTRIAL DESIGN TECHNOLOGY	62,745.66
INSTRUCTOR, MATHEMATICS	54,570.40
INSTRUCTOR, COMPUTER INFO TECHNOLOGY	47,059.25
INSTRUCTOR/DIV CHAIR, COMMUNICATIONS	77,214.06
INSTRUCTOR/DIV CHAIR, SOCIAL SCIENCES	85,941.59
INSTRUCTOR/CHAIR, COMPUTER INFO TECHNOLOGY	

	85,941.59
INSTRUCTOR, SPEECH	47,059.25
INSTRUCTOR, ENGLISH	51,422.91
INSTRUCTOR, BIOLOGY	49,647.50
INSTRUCTOR, COURT REPORTING	53,500.39
INSTRUCTOR, RESPIRATORY CARE	66,566.87
INSTRUCTOR, COMPUTER INFO TECHNOLOGY	52,451.37
INSTRUCTOR, PHYSICS	55,258.96
INSTRUCTOR/CHAIR, MUSIC	70,861.60
INSTRUCTOR, BIOLOGY	52,086.87
INSTRUCTOR, DIAGNOSTIC CARDIOVASCULAR SONOGRAPHY	69,935.15
INSTRUCTOR, HISTORY	55,568.21
INSTRUCTOR, MATHEMATICS	64,456.19
INSTRUCTOR, COMMUNICATIONS	60,918.12
INSTRUCTOR, COURT REPORTING	77,214.06
INSTRUCTOR, FOREIGN LANGUAGE	44,357.85
INSTRUCTOR, ENGLISH	42,826.37
INSTRUCTOR/CHAIR, FOREIGN LANGUAGES	56,775.05
INSTRUCTOR, CHEMISTRY	47,059.25
INSTRUCTOR/CHAIR, ENDT	59,143.80
INSTRUCTOR, ENGLISH	46,537.50
INSTRUCTOR, MATHEMATICS	50,569.78
INSTRUCTOR, COURT REPORTING	57,910.55
INSTRUCTOR, OFFICE ADMINISTRATION	68,001.02
INSTRUCTOR, A.D.N.	51,422.91
INSTRUCTOR, SOCIOLOGY/PSYCHOLOGY	62,822.43

INSTRUCTOR, ECONOMICS	64,456.19
INSTRUCTOR/CHAIR, BIOL; DIV CHAIR, MATH & SCIENCES	81,460.84
INSTRUCTOR, ECONOMICS	62,822.43
INSTRUCTOR, DRFT	64,628.03
INSTRUCTOR, ENGLISH	43,866.06
INSTRUCTOR, ASSOCIATE DEGREE NURSING	54,570.40
TRAINER/ATHLETICS; INSTRUCTOR/S&HP	45,688.59
INSTRUCTOR, COURT REPORTING	74,215.75
INSTRUCTOR, COMPUTER INFO TECHNOLOGY- TDCJ	55,748.71
INSTRUCTOR, A.D.N.	60,918.12
INSTRUCTOR, EMERGENCY MEDICAL TECHNOLOGY	64,628.03
INSTRUCTOR/CHAIR, EMERGENCY MEDICAL TECHNOLOGY	72,760.53
INSTRUCTOR, A.D.N.	47,059.25
INSTRUCTOR/CHAIR, READING	79,334.52
INSTRUCTOR, SPEECH	90,668.03
INSTRUCTOR, VOCATIONAL NURSING	62,745.66
INSTRUCTOR/CHAIR, CHILD DEVELOPMENT	59,143.80
HOUSEKEEPER	20,857.44
HOUSEKEEPER	21,483.37
GROUNDS EQUIPMENT OPERATOR	37,310.58
HOUSEKEEPER, PEARLAND COLLEGE CENTER	25,911.44
CURRICULUM MANAGER	38,591.23
HOUSEKEEPER	20,857.44
HOUSEKEEPER	25,403.77
HOUSEKEEPER	27,498.21
GROUNDS EQUIPMENT OPERATOR	



	26,937.53
BUILDING SERVICES TECHNICIAN	44,702.60
SHIPPING/RECEIVING MGR	42,124.61
ENVIRONMENTAL SYSTEMS TECHNICIAN I	44,702.60
ADMINISTRATIVE ASSISTANT / COURT REPORTING	37,562.75
GROUNDS SERVICES SUPERVISOR	46,557.74
HOUSEKEEPING SUPERVISOR	34,711.44
ENVIRONMENTAL SYSTEMS TECHNICIAN II	47,488.90
TRANSPORTATION SUPERVISOR	47,488.90
TEACHER II, CHILD CARE CENTER	27,346.06
ADMINISTRATIVE ASSISTANT / PEARLAND CENTER	25,776.46
ESC SPECIALIST	38,314.10
EXECUTIVE ADMINISTRATIVE ASSISTANT / PROVOST	44,750.15
HOUSEKEEPER	19,087.17
FINANCIAL AID ADVISOR	30,319.21
ESC SPECIALIST	38,314.10
FINANCIAL AID ADVISOR	28,578.80
TESTING COORDINATOR	46,336.47
ADMINISTRATIVE ASSISTANT II / PHYSICAL PLANT	29,436.46
ADMINISTRATIVE ASSISTANT II / C.E.	35,158.19
HOUSEKEEPER	28,048.18
SENIOR ADMINISTRATIVE ASSISTANT / STUDENT SERVICES	42,124.61
HOUSEKEEPER	19,659.35
BUILDING SERVICES TECHNICIAN	44,702.60
HOUSEKEEPER	28,048.18
MARKETING SPECIALIST	41,155.86

PAYROLL SPECIALIST	41,299.20
TELECOMMUNICATIONS OPERATOR I / CAMPUS POLICE	25,776.46
TEACHER II - CHILD CARE CENTER	27,346.06
TELECOMMUNICATIONS OPERATOR I / CAMPUS POLICE	32,164.73
ON-LINE TRAINING SPECIALIST / CE GRANT FUNDED	29,436.46
MASTER SERGEANT	35,268.09
RECORDS SPECIALIST	31,228.23
ADMINISTRATIVE ASSISTANT III / CHILD CARE	30,840.02
STUDENT ACCOUNTS RECEIVABLE SPECIALIST	35,753.06
HOUSEKEEPER	20,857.44
COMPUTER SUPPORT SPECIALIST I	34,240.80
TRAINER / HELP DESK COORDINATOR	38,951.97
ACCOUNTING SPECIALIST	36,579.00
TDCJ COORDINATOR	39,694.96
CASHIER	31,228.23
ENVIRONMENTAL SYSTEMS TECH I	42,124.61
HOUSEKEEPER	22,792.56
HOUSEKEEPER	28,048.18
MARKETING SPECIALIST / C.E.	36,566.53
ADMINISTRATIVE ASSISTANT II / FITNESS CENTER	35,158.19
MEDIA TECHNICIAN	44,536.34
ENROLLMENT SERVICES SPECIALIST	31,765.77
ASSISTANT MANAGER, COLLEGE STORE	45,427.45
ADMINISTRATIVE ASSISTANT / UPWARD BOUND	30,319.21
PRINTING SPECIALIST	41,472.63
ADMINISTRATIVE ASSISTANT II / CRIMINAL JUSTICE	

	27,746.22
EXECUTIVE ADMINISTRATIVE ASSISTANT / HUMAN RESOURCES	46,557.74
SENIOR GRAPHIC ARTIST	40,940.84
HOUSEKEEPER	28,048.18
ADMINISTRATIVE ASSISTANT II / ACADEMIC PROGRAMS	28,578.80
FINANCIAL AID SPECIALIST/ADMIN ASSIST III	38,314.10
BUILDING SERVICES TECHNICIAN	34,240.80
HOUSEKEEPER	22,792.56
ADMINISTRATIVE ASSISTANT II / LIBRARY	33,792.86
GROUNDS EQUIPMENT OPERATOR	24,651.23
ADMINISTRATIVE ASSISTANT II / INFORMATION TECHNOLOGY	30,319.21
HOUSEKEEPER	20,249.44
ADMINISTRATIVE ASSISTANT II / READING DEPARTMENT	36,825.74
MAIL ASSISTANT	30,183.03
EXECUTIVE ADMINISTRATIVE ASSISTANT / PRESIDENT	50,853.09
HOUSEKEEPER	19,659.35
HOUSEKEEPER	22,792.56
CIVIL MAINTENANCE OPERATOR	35,315.87
LEAD TEACHER, LAB SCHOOL	21,588.49
ACCOUNTING SPECIALIST / COLLEGE STORE	38,538.67
COURSE MATERIALS ASSISTANT / COLLEGE STORE	35,753.06
ADMINISTRATIVE ASSISTANT / C.E.	30,319.21
ADMISSIONS SPECIALIST	31,228.23
REGISTRATION SPECIALIST	30,319.21
ACCOUNTS PAYABLE SPECIALIST	33,792.86
ART DEPARTMENT ASSISTANT / VISUAL ARTS COORDINATOR	31,334.55

ENVIRONMENTAL SYSTEMS TECHNICIAN I	44,702.60
FINANCIAL AID ADVISOR	29,436.46
HOUSEKEEPER	22,792.56
ADMINISTRATIVE ASSISTANT II / VOCATIONAL NURSING	36,579.00
EX ADMINISTRATIVE ASSISTANT / FINANCIAL SERVICES	46,557.74
ESC SPECIALIST	33,700.88
SALES ASSOCIATE / COLLEGE STORE	35,753.06
STUDENT RECRUITER	27,746.22
SENIOR ADMIN ASSISTANT/ADMIN	34,240.80
SWITCHBOARD OPERATOR	30,786.26
ACCOUNTS PAYABLE SPECIALIST	30,319.21
CIVIL MAINTENANCE OPERATOR	36,375.40
ESC SPECIALIST	31,765.77
ADMINISTRATIVE ASSISTANT III / C.E.	41,472.63
REFERENCE ASSISTANT / LIBRARY	24,651.23
ADMINISTRATIVE ASSISTANT II / BUSINESS OFFICE	35,861.76
COMPUTER SUPPORT SPECIALIST I	35,315.87
BUILDING SERVICES SUPERVISOR	42,564.19
ACCOUNTING SPECIALIST / C.E.	39,080.98
GROUNDS EQUIPMENT OPERATOR	37,310.58
ADMINISTRATIVE ASSISTANT II / A.D.N.	27,746.22
RECORDS SPECIALIST / C.E. GRANT FUNDED	26,549.31
FINANCIAL AID ADVISOR	29,436.46
SERGEANT - CAMPUS POLICE	32,718.99
GROUNDSKEEPER	18,531.72
ADMIN ASSISTANT / S.A.	

	24,296.46
SR ADMIN ASSISTANT / PC	42,966.74
WORKING FOREMAN / MAINTENANCE	40,120.21