

ANGELINA COLLEGE

OPERATING BUDGET

FISCAL YEAR 2011 - 2012

ANGELINA COLLEGE

BOARD OF TRUSTEES

Ellen Temple, President	Term Expires, May 2012
Joe Deason, Vice President	Term Expires, May 2014
Tim Stacy, Secretary	Term Expires, May 2016
Trey Henderson, Member	Term Expires, May 2014
Billy G. Kistler, M.D., Member	Term Expires, May 2016
Robert Poland, Jr., Member	Term Expires, May 2012
Jay Shands, Member	Term Expires, May 2014

ADMINISTRATION

Larry Phillips	President
Patricia McKenzie	Vice President and Dean of Instruction
Joe Madden	Vice President of Business Services
Frederick W. Kanke, Jr.	Vice President of Community Services and Development



Angelina College

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ANGELINA COLLEGE

2011 - 2012 Budget

To The Board of Trustees:

The 2011 - 2012 fiscal year detailed written budget is presented in four distinct sections.

The first section covers the primary function of the College and is referred to as the budget for Educational and General Purposes. This section provides details regarding estimated income and estimated expenditures.

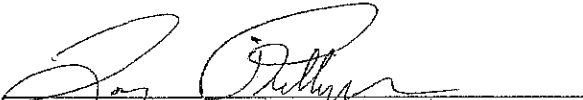
The second section summarizes and then displays in detail Auxiliary Enterprises. These activities are not a direct part of the educational program but they meet needs of the students and staff in various areas and generally are self-supporting.

The third section displays information and statistical data pertaining to bonded indebtedness. Projections of balances and anticipated revenues are shown.

The Tax Rate Resolution will be adopted in September once the final tax rolls are certified.

The final section consists of Appendix A and B which list full-time employees by name, assignment, and base salary.

The Educational and General Budget totals \$19,743,788 for 2011 - 2012.


Larry Phillips, President

Angelina College A Great Place To Start

ANGELINA COLLEGE
BUDGET COMPARISON
BY MAJOR REVENUE AND EXPENDITURE CLASSIFICATION
FOR EDUCATIONAL AND GENERAL PURPOSES

CLASSIFICATION	2010-2011		2011-2012	
	Amount	Percent	Amount	Percent
Revenue				
Coordinating Board	\$7,986,854	44.19%	\$7,805,624	39.53%
Total State Funds	7,986,854	44.19%	7,805,624	39.53%
Tuition (including TPEG and waivers offset)	5,512,244	30.50%	6,843,870	34.66%
Lab and Course Related Fees	445,000	2.46%	529,194	2.68%
Local Tax Collections	3,953,256	21.87%	4,329,600	21.93%
Other Fees and Local Income	177,646	0.98%	235,500	1.19%
Total Local Funds	10,088,146	55.81%	11,938,164	60.47%
Total Estimated Revenue	\$18,075,000	100.00%	\$19,743,788	100.00%
Expenditure				
Resident Instruction (Academic)				
Faculty Salaries	\$4,706,258	26.04%	\$4,833,711	24.48%
Operating Expenses	306,361	1.69%	273,218	1.38%
Instructional Administration	914,146	5.06%	1,141,305	5.78%
Total Resident Instruction (Academic)	5,926,765	32.79%	6,248,234	31.65%
Resident Instruction (Technical-Vocational)				
Faculty Salaries	3,962,926	21.92%	3,913,445	19.82%
Operating Expenses	411,359	2.28%	435,275	2.20%
Instructional Administration	629,139	3.48%	530,030	2.68%
Total Resident Instruction (Technical-Vocational)	5,003,424	27.68%	4,878,750	24.71%
Total Resident Instruction	10,930,189	60.47%	11,126,984	56.36%
Extension and Public Service	42,950	0.24%	41,950	0.21%
Library	372,891	2.06%	354,052	1.79%
Physical Plant Operation & Maintenance	2,441,099	13.51%	2,489,548	12.61%
General Administration	1,410,114	7.80%	1,551,816	7.86%
Student Services	1,134,970	6.28%	1,118,335	5.66%
General Institutional Expenses	968,037	5.36%	1,123,663	5.69%
Staff Benefits (net)	774,750	4.29%	1,937,440	9.81%
Total Estimated Expenditures	\$18,075,000	100.00%	\$19,743,788	100.00%

ANGELINA COLLEGE

EXHIBIT A
SUMMARY OF ESTIMATED REVENUE
FOR THE FISCAL YEAR ENDING AUGUST 31, 2012

Educational & General	
State Funds	
Coordinating Board (Schedule A-1)	<u>\$7,805,624</u>
Total State Funds	<u>7,805,624</u>
Local Funds	
Tuition (Schedule A-2)	6,843,870
Laboratory Fees (Schedule A-3)	479,194
Miscellaneous Fees (Schedule A-4)	50,000
Tax Collections (Schedule A-5)	4,329,600
Transfers and Indirect Cost Recoveries (Schedule A-6)	25,000
Interest Earned on Investments	5,000
Testing Fees, Sales and Services - Educational Activities, and Other	<u>205,500</u>
Total Local Funds	<u>11,938,164</u>
Total Estimated Revenues Educational & General Fund	<u><u>\$19,743,788</u></u>

See Exhibits A-1 through A-6 for details

ANGELINA COLLEGE
EXHIBIT A
SUMMARY OF ESTIMATED REVENUE

SCHEDULE A-1
State Appropriations

Legislative Appropriations - Coordinating Board	
Line Item Academic	\$4,261,210
Line Item Technical/Vocational	3,388,302
Remedial Education	0
Other State Funds	<u>156,112</u>
 Total Appropriations	 <u><u>\$7,805,624</u></u>

SCHEDULE A-2
Tuition

Estimated Tuition - Credit Courses (net with TPEG set aside)	
Fall Semester	\$3,078,255
Spring Semester	2,826,535
Summer Terms	<u>537,280</u>
Estimated Tuition - Credit Courses	6,442,070
 Estimated Tuition - Non-Credit Courses:	
Reimbursable Courses	\$526,000
Non-Reimbursable Courses	<u>51,300</u>
Estimated Tuition - Non-Credit Courses:	<u>577,300</u>
Total Estimated Tuition	7,019,370
 Less Estimated Transfers:	
To Retirement of Indebtedness	\$0
To Tuition Scholarships and Waivers	<u>(175,500)</u>
Total Estimated Transfers	<u>(175,500)</u>
 Net Estimated Tuition	 <u><u>\$6,843,870</u></u>

SUMMARY:

Tuition (Credit Courses)	\$6,302,070
Tuition - Adult Education (Non-Credit but Reimbursable)	495,825
Tuition - Adult Education (Non-Credit but not Reimbursable)	<u>45,975</u>
 Total Net Estimated Tuition	 <u><u>\$6,843,870</u></u>

ANGELINA COLLEGE
EXHIBIT A
SUMMARY OF ESTIMATED REVENUE

SCHEDULE A-3
Laboratory Fees

Fall Semester	\$230,666
Spring Semester	206,818
Summer Terms	<u>41,710</u>
 Total Laboratory Fees	 <u><u>\$479,194</u></u>

SCHEDULE A-4
Miscellaneous Fees

Schedule Change Fees , Late Registration Fees, Student Liability Insurance and Other	<u>\$50,000</u>
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SCHEDULE A-5
Tax Collections
Maintenance & Operations

Certified 2011 Total Market Value	\$5,190,039,123
Less: Rolling Stock, Productivity Loss, Intangibles, & Exemptions	<u>(1,451,205,146)</u>
2011 Total Taxable Value for Angelina College	3,738,833,977
Angelina College Tax Rate per \$100 Valuation (Estimated)	<u>0.118800</u>
Tax Due Angelina College	4,441,735
Projected Collection (97%)	<u>97%</u>
Net Anticipated Current Tax Collections	4,308,483
Delinquent Tax Collections	12,000
Penalty and Interest on Delinquent Tax Collections	<u>9,117</u>
 Total Estimated Tax Collections	 <u><u>\$4,329,600</u></u>

SCHEDULE A-6
Transfers and Indirect Cost Recoveries

Indirect Cost Recoveries and TPEG Revenues	\$25,000
Transfers Out to Restricted Funds	<u>0</u>
 Net Transfers	 <u><u>\$25,000</u></u>

ANGELINA COLLEGE

EXHIBIT B
SUMMARY OF ESTIMATED EXPENDITURES
FOR THE FISCAL YEAR ENDING AUGUST 31, 2012

EDUCATIONAL AND GENERAL FUND

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
A. For Educational and General Purposes						
Resident Instruction - Academic						
Lufkin Campus	\$4,170,244	\$40,115	\$41,985	\$5,252	\$138,166	\$4,395,762
Teaching Centers	663,467	22,510	1,385	0	23,805	711,167
Instructional Administration	872,335	12,700	2,300	1,050	252,920	1,141,305
Total Resident Instruction - Academic	<u>5,706,046</u>	<u>75,325</u>	<u>45,670</u>	<u>6,302</u>	<u>414,891</u>	<u>6,248,234</u>
Resident Instruction - Technical-Vocational						
Lufkin Campus	3,279,323	43,505	71,510	4,925	151,450	3,550,713
Teaching Centers	48,498	5,215	7,115	0	3,455	64,283
Adult Education	585,624	15,800	20,650	25,000	86,650	733,724
Instructional Administration	463,825	5,300	0	0	60,905	530,030
Total Resident Instruction - Technical-Vocational	<u>4,377,270</u>	<u>69,820</u>	<u>99,275</u>	<u>29,925</u>	<u>302,460</u>	<u>4,878,750</u>
Total Resident Instruction	10,083,316	145,145	144,945	36,227	717,351	11,126,984
Extension & Public Service	32,000	3,400	2,100	0	4,450	41,950
Library	264,752	630	0	28,000	60,670	354,052
Physical Plant Operation & Maintenance	1,078,223	2,600	0	128,100	1,280,625	2,489,548
General Administration	926,986	19,625	0	2,000	603,205	1,551,816
Student Services	966,710	22,060	75	1,500	127,990	1,118,335
General Institutional Expenses	33,688	13,500	0	150,000	926,475	1,123,663
Staff Benefits	0	0	0	0	1,937,440	1,937,440
Total for Educational & General Funds	<u>\$13,365,675</u>	<u>\$206,960</u>	<u>\$147,120</u>	<u>\$345,827</u>	<u>\$5,658,206</u>	<u>\$19,743,788</u>

ANGELINA COLLEGE

SCHEDULE B-1
ACADEMIC RESIDENT INSTRUCTION EXPENSES

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
LUFKIN CAMPUS:						
<u>Business Academic:</u>						
Accounting, Business Law, Communications	\$82,784	\$1,075	\$565	\$0	\$1,965	\$86,389
<u>Fine and Applied Arts:</u>						
Art, Graphic Arts, Theater, Music, Voice, Piano, Band, Dance Choir	458,775	11,065	8,520	2,602	44,236	525,198
<u>Foreign Languages:</u>						
Spanish	70,884	450	100	0	1,200	72,634
<u>Communications:</u>						
Journalism	53,226	555	1,200	0	1,065	56,046
<u>Letters:</u>						
English, Speech, Reading	1,039,841	7,760	2,300	0	21,665	1,071,566
<u>Social Sciences:</u>						
Government, History, Geography, Economics, Sociology, Education	507,044	3,410	1,750	0	9,605	521,809
<u>Education:</u>						
Kinesiology	248,805	2,000	2,100	150	12,010	265,065
<u>Psychology:</u>						
Psychology, Student Development	324,870	2,300	1,000	0	9,260	337,430
<u>Biological Sciences:</u>						
Biology	353,619	3,575	19,500	0	18,095	394,789

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
<u>Computer-Information Science:</u>						
Computer-Information Science	101,481	1,100	1,200	0	1,500	105,281
<u>Engineering:</u>						
Engineering, Engineering Graphics	31,410	250	50	0	375	32,085
<u>Physical Sciences:</u>						
Chemistry, Physics, Geology	161,400	1,575	1,700	2,500	3,915	171,090
<u>Mathematics:</u>						
Mathematics	736,105	5,000	2,000	0	13,275	756,380
Total Resident Instruction - Lufkin	4,170,244	40,115	41,985	5,252	138,166	4,395,762
<u>TEACHING CENTERS:</u>						
Business Academic	972	0	0	0	15	987
English, Speech, Reading	222,427	6,200	75	0	5,160	233,862
Government, History, Sociology, Economics, Spanish, Geography	202,200	10,500	60	0	6,415	219,175
Psychology, Education, Physical Education, Student Development	59,129	1,000	50	0	3,900	64,079
Biology, Chemistry, Physics	41,040	50	1,000	0	3,450	45,540
Mathematics	105,299	2,000	200	0	3,625	111,124
Fine & Applied Arts	32,400	2,760	0	0	1,240	36,400
Total Teaching Centers	663,467	22,510	1,385	0	23,805	711,167
<u>INSTRUCTIONAL ADMINISTRATION:</u>						
Fine Arts	60,928	600	0	0	9,645	71,173
Liberal Arts	62,321	500	0	0	2,075	64,896
Science	46,770	1,100	0	150	1,900	49,920
Extended Programs/Teaching Centers	593,512	7,700	2,300	900	235,700	840,112
General Instructional Admin	108,804	2,800	0	0	3,600	115,204
Total Instructional Administration	872,335	12,700	2,300	1,050	252,920	1,141,305
Total Academic Resident Instruction	\$5,706,046	\$75,325	\$45,670	\$6,302	\$414,891	\$6,248,234

ANGELINA COLLEGE

SCHEDULE B-2
TECHNICAL-VOCATIONAL AND HEALTH CAREERS RESIDENT INSTRUCTION EXPENSES

LUFKIN CAMPUS:

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
<u>Business-Technical-Vocational</u>						
Office Technology-Rec Mgmt, Bus Machines, Keyboarding, Off Proc	\$63,000	\$500	\$830	\$0	\$575	\$64,905
Management, SIFE, Human Relations	59,187	110	295	0	1,000	60,592
Accounting, Business Math	92,764	175	605	0	1,610	95,154
Real Estate	17,280	0	30	0	275	17,585
Word Processing	6,480	0	1,100	0	400	7,980
Business Data Processing	239,324	900	2,400	0	1,600	244,224
Total	478,035	1,685	5,260	0	5,460	490,440
<u>Industrial Education</u>						
Automotive Technology	42,996	840	3,500	0	945	48,281
Machine Tool Technology	27,348	25	5,500	1,500	3,050	37,423
Diesel Technology	48,120	355	4,700	1,000	1,375	55,550
Welding	84,876	950	30,000	0	1,625	117,451
Total	203,340	2,170	43,700	2,500	6,995	258,705
<u>Law Enforcement and Environmental</u>						
Criminal Justice, Paralegal	125,652	890	350	0	1,630	128,522
<u>Health Occupations</u>						
A.D. & LVN Nursing	1,219,032	15,300	3,400	0	78,080	1,315,812
Emergency Medical Services	134,985	2,900	2,000	500	6,690	147,075
Human Services, Human Services Coop., HC Intro	123,036	425	350	0	2,150	125,961
Radiologic Technology	301,536	7,500	2,500	0	10,650	322,186
Respiratory Therapy Technology	168,880	2,800	1,800	0	3,795	177,275
Pharmacy Tech., Diagnostic Medical Sonography, Surgical Tech.	203,481	5,700	5,150	1,925	7,560	223,816
Child & Family Development, Buckner	76,288	3,000	2,600	0	25,475	107,363
Total	2,227,238	37,625	17,800	2,425	134,400	2,419,488
<u>Technical Drafting</u>						
Drafting & Design	54,636	355	1,100	0	525	56,616

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
<u>Electronics</u>						
Electro-Mechanical Technology	64,224	355	1,800	0	1,250	67,629
Electronics	84,720	425	1,500	0	990	87,635
Total	148,944	780	3,300	0	2,240	155,264
<u>Related Instruction</u>						
Related-Technical Computations, English-Voc-Tech	41,478	0	0	0	200	41,678
Total Resident Instructions - Lufkin	3,279,323	43,505	71,510	4,925	151,450	3,550,713
<u>TEACHING CENTERS:</u>						
Child & Family, Criminal Justice, Human Services, Paralegal	6,480	0	0	0	500	6,980
Acctg, Mgmt, Bus Data Processing, Word Processing, Bus Math	22,578	1,215	115	0	1,155	25,063
Welding	19,440	4,000	7,000	0	1,800	32,240
Total Teaching Centers	48,498	5,215	7,115	0	3,455	64,283
<u>ADULT EDUCATION (Non-Credit but Reimbursable):</u>						
Lufkin and Teaching Centers	56,000	4,850	3,800	0	35,300	99,950
Law, Fire, and Health Related	529,624	10,950	16,850	25,000	51,350	633,774
Total Adult Education	585,624	15,800	20,650	25,000	86,650	733,724
Total Technical-Vocational/Health Careers	3,913,445	64,520	99,275	29,925	241,555	4,348,720
<u>INSTRUCTIONAL ADMINISTRATION:</u>						
Technical-Vocational	105,990	1,500	0	0	3,400	110,890
Health Careers	88,110	1,400	0	0	8,500	98,010
Community Services, Extended Programs & Teaching Ctrs	212,419	1,600	0	0	45,800	259,819
Business-Vocational	57,306	800	0	0	3,205	61,311
Total Instructional Administration	463,825	5,300	0	0	60,905	530,030
Total Technical-Vocational/Health Careers Resident Instruction	\$4,377,270	\$69,820	\$99,275	\$29,925	\$302,460	\$4,878,750
Total Resident Instruction	\$10,083,316	\$145,145	\$144,945	\$36,227	\$717,351	\$11,126,984

ANGELINA COLLEGE

SCHEDULE B-3
EXTENSION AND PUBLIC SERVICE
 (Non-Credit NOT Reimbursable)

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
Lurkin Teaching Centers	\$24,000 8,000	\$2,400 1,000	\$1,700 400	\$0 0	\$4,200 250	\$32,300 9,650
Total Extension and Public Service	<u>\$32,000</u>	<u>\$3,400</u>	<u>\$2,100</u>	<u>\$0</u>	<u>\$4,450</u>	<u>\$41,950</u>

ANGELINA COLLEGE

SCHEDULE B-4
EXPENSES OTHER THAN RESIDENT INSTRUCTION

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
<u>Library</u>						
Library	\$264,752	\$630	\$0	\$28,000	\$60,670	\$354,052
<u>Physical Plant Operations & Maintenance</u>						
Administration	198,458	1,100	0	300	5,250	205,108
Campus Security	122,377	0	0	800	3,900	127,077
Building Maintenance	160,681	1,500	0	114,000	215,450	491,631
Custodial Services	417,575	0	0	4,000	41,025	462,600
Grounds Maintenance	179,132	0	0	9,000	55,000	243,132
Utilities	0	0	0	0	960,000	960,000
Total Physical Plant	1,078,223	2,600	0	128,100	1,280,625	2,489,548
<u>General Administration</u>						
Board of Trustees	0	0	0	0	2,200	2,200
President's Office	197,678	6,000	0	0	2,800	206,478
Human Resources, Marketing, and Communications	149,343	7,125	0	0	74,085	230,553
Business Office	416,381	4,000	0	0	175,670	596,051
Management Information Systems	163,584	2,500	0	2,000	348,450	516,534
Total General Administration	926,986	19,625	0	2,000	603,205	1,551,816
<u>Student Services</u>						
Enrollment Services and Records & Reports	276,123	8,500	0	0	57,070	341,693
Financial Aid	234,572	7,000	0	0	16,400	257,972
Other Student Services	456,015	6,560	75	1,500	54,520	518,670
Total Student Services	966,710	22,060	75	1,500	127,990	1,118,335

General Institutional Expenses

	Salaries & Wages	Travel	Instructional Supplies	Capital Outlay	Other Expenses	Total
Accreditation, Memberships, Official Functions	33,688	12,500	0	0	73,925	120,113
Institutional Research	0	1,000	0	0	4,750	5,750
Legal and Auditing Fees	0	0	0	0	54,600	54,600
Property, Liability Insurance, Etc.	0	0	0	0	109,850	109,850
Telephone Maintenance, Advertising	0	0	0	0	36,850	36,850
Trustees Election Expense	0	0	0	0	6,000	6,000
Property Tax Assessing/Collecting	0	0	0	0	110,500	110,500
Reserve for Contingencies	0	0	0	150,000	530,000	680,000
Total General Institutional Expenses	<u>33,688</u>	<u>13,500</u>	<u>0</u>	<u>150,000</u>	<u>926,475</u>	<u>1,123,663</u>

Staff Benefits

Group Insurance Premium	0	0	0	0	1,348,599	1,348,599
Medicare Taxes	0	0	0	0	169,232	169,232
Workmen's Compensation Insurance	0	0	0	0	29,073	29,073
Unemployment Compensation Insurance	0	0	0	0	34,714	34,714
Optional Retirement Plan Contributions	0	0	0	0	355,822	355,822
Total Staff Benefits *	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,937,440</u>	<u>1,937,440</u>
Total Expenses Other Than Resident Instruction	<u>\$3,270,359</u>	<u>\$58,415</u>	<u>\$75</u>	<u>\$309,600</u>	<u>\$4,936,405</u>	<u>\$8,574,854</u>
Total Estimated Expenditures - Educational & General Fund	<u>\$13,385,675</u>	<u>\$206,960</u>	<u>\$147,120</u>	<u>\$345,827</u>	<u>\$5,658,206</u>	<u>\$19,743,788</u>

* Net with \$295,000 allocated to auxiliaries

ANGELINA COLLEGE

EXHIBIT C
SUMMARY OF ESTIMATED REVENUES AND EXPENSES
AUXILIARY ENTERPRISES

FISCAL YEAR 2011-2012

	Estimated Revenues	Estimated Expenses	Estimated Excess Revenues Closed to Fund Balances at 8/31/2012
Activity Fees, Investments & Other Revenue (C-1)	\$558,300	\$186,333	\$371,967
Athletics (C-2)	12,000	1,102,260	(1,090,260)
Bookstore (C-3)	3,883,500	3,078,998	804,502
Cafeteria-Snack Bar (C-4)	246,000	367,400	(121,400)
Dormitory (C-5)	263,000	234,559	28,441
Motor Pool (C-6)	34,000	70,900	(36,900)
Physical Training - Intramurals (C-7)	0	7,273	(7,273)
Student Center (C-8)	0	38,883	(38,883)
Student Publications (C-9)	1,500	81,158	(79,658)
Parking Services (C-10)	215,000	7,400	207,600
Vending Operations (C-11)	18,000	0	18,000
Copying Services (C-12)	207,000	154,000	53,000
Mail Services (C-13)	0	37,054	(37,054)
Cheerleaders - Pom Squad (C-14)	0	38,706	(38,706)
Facility Rental (C-15)	33,000	66,376	(33,376)
Total Auxiliary Fund	<u>\$5,471,300</u>	<u>\$5,471,300</u>	<u>\$0</u>

ANGELINA COLLEGE - AUXILIARY BUDGET DETAIL
FISCAL YEAR 2011-2012

SCHEDULE C-1
REVENUE FROM ACTIVITY FEES,
INVESTMENTS, AND OTHER SOURCES

Estimated Revenues:		
Fall Semester Activity Fees	260,000	
Spring Semester Activity Fees	240,000	
Summer Semesters Activity Fees	70,000	
Miscellaneous Revenues	13,300	
Transfers Financial Aid Scholarships	<u>(25,000)</u>	
Total Estimated Revenues		\$558,300
Estimated Expenses:		
President's Trust	(25,000)	
Contract/Grant, Bad Debt, and Misc Expenses	<u>(161,333)</u>	
Total Estimated Expenses		<u>(186,333)</u>
Excess Revenues Over Expenses		<u><u>\$371,967</u></u>

SCHEDULE C-2
ATHLETICS (INTERCOLLEGIATE)

Estimated Revenue from Ticket Sales:		\$12,000
Estimated Expenses:		
Salaries and Wages (per detail)	(239,654)	
Uniforms and Other Athletic Equipment	(82,162)	
Travel (Including Meals and Recruiting)	(149,300)	
Game Officials	(25,600)	
Scholarships and Athletic Meal Charges	(470,000)	
Staff Benefits	(37,600)	
Athletic Insurance	(50,464)	
Office Supplies, Postage, Copying, Telephone, Memberships and Miscellaneous	<u>(47,480)</u>	
Total Estimated Expenses		<u>(1,102,260)</u>
Excess Expenses over Revenues		<u><u>(\$1,090,260)</u></u>
Estimated Expenses by Sport:		
Basketball - Men		\$264,934
Basketball - Women		237,799
Baseball - Men		264,197
Softball - Women		272,657
Athletic Administration		62,673
Total Estimated Expenses by Sport		<u><u>\$1,102,260</u></u>
Salaries:		
Men's Basketball Coaches		\$46,164
Women's Basketball Coaches		44,752
Baseball Coaches		53,955
Women's Softball Coaches		46,433
Athletic Administration		48,350
Total Salaries		<u><u>\$239,654</u></u>

ANGELINA COLLEGE - AUXILIARY BUDGET DETAIL
FISCAL YEAR 2011-2012

SCHEDULE C-3
BOOKSTORE

Estimated Revenues:		
Cash & Credit Sales	3,883,500	
Total Estimated Revenues		\$3,883,500
Estimated Expenses:		
Salaries and Wages	(133,953)	
Goods for Resale	(2,836,675)	
Repairs	(500)	
Memberships	(700)	
Insurance - Property	(1,000)	
Equipment and Furniture	(8,000)	
Printing and Advertising	0	
Contract Labor	(1,000)	
Telephone	(650)	
Travel	(1,700)	
Utilities	(25,000)	
Supplies and Staff Benefits	(69,820)	
Total Estimated Expenses		(3,078,998)
Estimated Revenues Over Expenses		\$804,502
Salaries and Wages:		
Bookstore Manager and Purchasing Specialist		\$74,496
Secretary and Part Time Assistants		44,457
Non-Work Study Student Assistants		15,000
Total Salaries and Wages		\$133,953

SCHEDULE C-4
CAFETERIA

Estimated Revenues:		
Contract Meal Sales	275,000	
Commissions on Cash Sales and Catering	10,000	
Transfers Out to Scholarships	(39,000)	
Total Estimated Revenues		\$246,000
Estimated Expenses:		
Insurance and Utilities	(75,500)	
Contract Meal Cost	(248,000)	
Equipment & Other Expenses	(43,900)	
Total Estimated Expenses		(367,400)
Excess Expenses over Revenues		(\$121,400)

ANGELINA COLLEGE - AUXILIARY BUDGET DETAIL
FISCAL YEAR 2011-2012

SCHEDULE C-5
DORMITORY

Estimated Revenues:		
Rent Revenue	260,000	
Other Income (Deposit Forfeitures, Interest, etc.)	<u>3,000</u>	
Total Estimated Revenues		\$263,000
Estimated Expenses:		
Salaries and Wagers (per detail)	(43,034)	
Utilities	(125,000)	
Repairs	(6,000)	
Insurance	(12,500)	
Custodial Maintenance	(12,000)	
Equipment	(12,000)	
Supplies and Miscellaneous	<u>(24,025)</u>	
Total Estimated Expenses		<u>(234,559)</u>
Estimated Revenues Over Expenses		<u><u>\$28,441</u></u>
Salaries and Wages:		
Dormitory Supervisor		\$31,032
Accountant, Business Office and Custodian		<u>12,002</u>
Total Salaries and Wages		<u><u>\$43,034</u></u>

SCHEDULE C-6
MOTOR POOL

Estimated Revenues:		
Divisional Charges		\$34,000
Estimated Expenses:		
Fuel, License, Inspections, Repairs	(45,900)	
Equipment	<u>(25,000)</u>	
Total Estimated Expenses		<u>(70,900)</u>
Excess Expenses over Revenues		<u><u>(\$36,900)</u></u>

SCHEDULE C-7
PHYSICAL TRAINING - INTRAMURALS

Estimated Expenses:		
Salaries and Wages	(\$5,598)	
Staff Benefits	(550)	
Supplies	(100)	
Intramurals Expense - Officials and Awards	<u>(1,025)</u>	
Total Estimated Expenses		<u><u>(\$7,273)</u></u>

ANGELINA COLLEGE - AUXILIARY BUDGET DETAIL
FISCAL YEAR 2011-2012

SCHEDULE C-8
STUDENT CENTER

Total Estimated Expenses:		
Salaries and Wages	(13,333)	
Custodial Allocation - Student Center	(12,000)	
Staff Benefits	(1,400)	
Picnics and Other Activities	(6,000)	
Travel	(2,200)	
Awards and Promotional Activities	(3,700)	
Office Supplies	(200)	
Game Room Supplies and Repairs, and Misc.	(50)	
Total Estimated Expenses		<u><u>(\$38,883)</u></u>

SCHEDULE C-9
STUDENT PUBLICATIONS

Estimated Revenues:		
Newspaper Advertising	<u>1,500</u>	
Total Estimated Revenues		\$1,500
Estimated Expenses:		
Printing of Newspaper and Magazine	(7,892)	
Salaries and Wages (per detail)	(54,566)	
Office Supplies, Postage, Copying, Telephone, etc.	(3,830)	
Photography, Supplies, and Repairs	(75)	
Travel	(2,640)	
Dues and Memberships	(155)	
Staff Benefits	(12,000)	
Total Estimated Expenses		<u>(81,158)</u>
Excess Expenses over Revenues		<u><u>(\$79,658)</u></u>
Salaries and Wages:		
Faculty Sponsor		\$51,066
Secretarial and Others		<u>3,500</u>
Total Salaries and Wages		<u><u>\$54,566</u></u>

SCHEDULE C-10
PARKING SERVICES

Estimated Revenues:	
Permit Sales	\$215,000
Estimated Expenses:	
Decals and Other Printed Materials	<u>(7,400)</u>
Estimated Revenue Over Expenses	<u><u>\$207,600</u></u>

ANGELINA COLLEGE - AUXILIARY BUDGET DETAIL
FISCAL YEAR 2011-2012

SCHEDULE C-11
VENDING OPERATIONS

Estimated Revenues:		
Vending Commissions		\$18,000
Estimated Revenue Over Expenses		<u>\$18,000</u>

SCHEDULE C-12
COPYING SERVICES

Estimated Revenues:		
Division Sales	190,000	
Cash Sales	<u>17,000</u>	
Total Estimated Revenues		\$207,000
Estimated Expenses:		
Maintenance Agreements, Supplies, Lease Costs	<u>(154,000)</u>	
Total Estimated Expenses		<u>(154,000)</u>
Estimated Revenue Over Expenses		<u>\$53,000</u>

SCHEDULE C-13
MAIL SERVICES

Estimated Expenses:		
Meter Rental, Supplies, Equipment, etc.	(5,800)	
Student Workers and Others	<u>(31,254)</u>	
Total Estimated Expenses		<u>(\$37,054)</u>
Excess Expenses over Revenues		<u>(\$37,054)</u>

SCHEDULE C-14
CHEERLEADERS-POM SQUAD

Estimated Expenses:		
Pom Squad Director	(3,740)	
Scholarships and Travel	(14,800)	
Insurance and Miscellaneous	<u>(20,166)</u>	
Total Estimated Expenses		<u>(\$38,706)</u>
Excess Expenses over Revenues		<u>(\$38,706)</u>

SCHEDULE C-15
FACILITY RENTAL

Estimated Revenues:		
Facility Rental		\$33,000
Estimated Expenses:		
Expenses from Operations		<u>(66,376)</u>
Excess Expenses over Revenues		<u>(\$33,376)</u>

ANGELINA COLLEGE
EXHIBIT D
FUNDS FOR RETIREMENT OF INDEBTEDNESS - GO DEBT
FOR THE FISCAL YEAR ENDING AUGUST 31, 2012

TAX SUPPORTED DEBT

Limited Tax Refunding Bonds, Series 2004
Advance Refunding Bonds, Series 2005
Limited Tax Bonds, Series 2008
Limited Tax Bonds, Series 2009

	2009 Series	2008 Series	2005 Series	2004 Series	Total
Interest	\$284,375	\$394,263	\$106,188	\$102,535	\$887,361
Principal	150,000	250,000	215,000	280,000	895,000
Paying Agent's Fees	600	600	600	600	2,400
Total Funds Required	<u>\$434,975</u>	<u>\$644,863</u>	<u>\$321,788</u>	<u>\$383,135</u>	<u>\$1,784,761</u>

Source of funds (Estimated):

2011 Total Taxable Value for Angelina College	\$3,738,833,977
Tax rate for College Bond Retirement per \$100 Valuation	<u>0.048200</u>
Taxes Due Angelina College	1,802,118
Projected Collection (97% collection rate)	<u>0.97</u>
Anticipated Current Year Tax Collections	1,748,054
Projected Penalty and Interest and Delinquent Collections	<u>5,000</u>
Total Anticipated Tax Collections	1,753,054
Estimated Balance (8/31/2011)	<u>35,260</u>
Total Funds Available	1,788,314
Less: Total Funds Required	<u>(1,784,761)</u>
Estimated Balance (8/31/2012)	<u><u>\$3,553</u></u>

ANGELINA COLLEGE
EXHIBIT D
FUNDS FOR RETIREMENT OF INDEBTEDNESS - REVENUE BONDS
FOR THE FISCAL YEAR ENDING AUGUST 31, 2012

1995 REVENUE BONDS

Interest	\$61,998
Principal	215,000
Paying Agent's Fees	600
Total Funds Required	\$277,598

Sources of Funds (Estimated):

Balances @ September 1, 2011 - Interest and Sinking: 95 Revenue Bonds	\$280,498
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Revenues:

Building Use Fees		
Fall Semester	215,000	
Spring Semester	195,000	
Summer Semester	50,000	
Total Funds Available		460,000
Less: Funds Required for 2011/2012 Debt Service		(277,598)
Less: Provision Required for 2012/2013		(276,248)
Funds Over Requirements		\$186,652

ANGELINA COUNTY JUNIOR COLLEGE DISTRICT
TAX RATE RESOLUTION
2011 TAX ROLL

WHEREAS, the Angelina County Junior College District, a junior college district located in Angelina County, Texas, was duly created by an election on September 24, 1966; and

WHEREAS, an Order dated July 12, 1993, appointed the Angelina County Tax Office to be designated as the office responsible for the assessment and collection of the taxes and for the maintenance, operation and debt service of the Angelina County Junior College District; and

WHEREAS, the laws and the State of Texas have been changed by the mandated establishment of central appraisal districts; therefore

BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE ANGELINA COUNTY JUNIOR COLLEGE DISTRICT:

Section 1

That all taxable property within said College District shall be appraised by the Angelina County Appraisal District for which the College District shall pay a prorated share of the Appraisal District's costs.

Section 2

That said Angelina County Tax Office shall collect all property taxes due the Angelina County Junior College District and such taxes collected shall be paid to the Business Office of the College District.

Section 3

That all exemptions required by statute, and all exemptions permitted by statute and adopted by Angelina County Junior College District shall be applicable.

Section 4

That said Angelina County Tax Office, for collecting College District taxes, shall receive payment therefore as provided in a separate Agreement between the Angelina County Tax Office and Angelina County Junior College District dated July 28, 1993.

Section 5

- A. Debt Service. That for the debt service (principal and interest) on the bonded indebtedness of the colleges in said College District for the 2011-2012 college year there is hereby levied and there shall be collected a tax on all taxable property on the 2011 tax roll, and which property is in said College District, at the rate of \$.048200 on each one-hundred dollar (\$100.00) valuation.

- B. Maintenance and Operation. That for the maintenance and operation of the colleges in said College District for the 2011-2012 college year there is hereby levied and there shall be collected a tax on all taxable property on the 2011 tax roll, and which property is in said College District, at the rate of \$.118800 on each one-hundred dollar (\$100.00) valuation.
- C. Total Tax Rate. That for the debt service (A above) and the maintenance and operation (B above) of the colleges in said College District for the 2011-2012 college year there is hereby levied and there shall be collected a tax on all taxable property on the 2011 tax roll, and which property is in said College District, at a total rate of \$.167000 on each one-hundred dollar (\$100.00) valuation.

Section 6

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 7.95 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$8.80.

Section 7


THE TAX RATE FOR DEBT SERVICE WILL DECREASE BY 1.63 PERCENT AND WILL DECREASE TAXES FOR DEBT SERVICE ON A \$100,000 HOME BY APPROXIMATELY \$0.80.

BE IT FURTHER RESOLVED that a copy of this Resolution be forwarded to the Angelina County Tax Office.

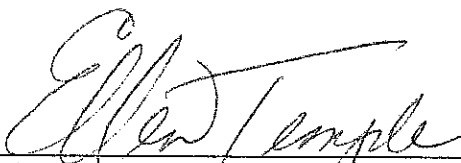
September 12, 2011

Attest:

(Seal)



Tim Stacy, Secretary
Board of Trustees
Angelina County Junior
College District



Ellen Temple, President
Board of Trustees
Angelina County Junior
College District

APPENDIX A

Schedule of Personnel Salaries, Functions, and Contract Months
2011 - 2012

Business Division	
Kennedy, James, Acting Director (10 1/2)	77,412
Cluff, Occie, Instructor (9)	62,040
Cummings, Kay, Instructor (9)	50,040
Dunn, Tom, Instructor (9)	55,128
Hale, Patrick, Instructor (9)	46,716
Innerarity, Rebecca, Instructor (9)	45,456
May, Sandra, Instructor (9)	62,040
New, Keith, Instructor (9)	47,112
Williams, Joselle, Instructor (9)	51,348
	<hr/>
Total Business Division	497,292
Fine Arts Division	
McBee, Karen, Director (10 1/2)	64,272
Anderson-Paxson, Jan, Instructor/Photography (9)	53,328
Collins, Sabrina, Instructor (9)	45,396
Compton, Beckie, Instructor (9)	48,036
Greer, Larry, Instructor (9)	46,716
Honeywell, Susan, Instructor (9)	42,204
Morrison, Amy, Instructor, Speech (9)	40,296
Peters, Reginald, Instructor, Theatre (9)	40,812
Raine, Kary, Instructor (9)	42,036
Reynolds, Reginald, Instructor (9)	48,336
Roach, Robbie, Instructor (9)	52,452
Specht, Christian, Stage Operations Manager (12)	33,528
Stapleton, Elisabeth, Instructor/Student Publications Coordinator (9)	48,804
Wilkerson, J. Burlon, Instructor (9)	48,684
	<hr/>
Total Fine Arts Division	654,900
Liberal Arts Division	
Hebert, Melissa, Director (10 1/2)	69,060
Armstrong, Shelby, Instructor (9)	40,188
Cain, Sally, Instructor (9)	51,408
Coleman, Byron, Instructor and Women's Basketball Coach (10 1/2)	52,296
Cox, Howard, Instructor (9)	51,348
Donaldson, Patricia, Instructor and Physical Education Coordinator (10 1/2)	51,708
Edner, Valencia, Instructor (9)	48,036
Fischer, Megan, Instructor (9)	38,988
Hanak, Barbara, Instructor (9)	49,116

APPENDIX A

Schedule of Personnel Salaries, Functions, and Contract Months
2011 - 2012

Liberal Arts Division (continued)	
Hunt, Rachel, Instructor Reading (9)	40,296
Jackson, Benetha, Instructor (9)	46,920
Jenke, Deborah, Instructor (9)	43,980
Johnson, Melvin, Instructor / Jasper and Campus (9)	44,160
Johnson, Sandra, Instructor (9)	42,672
Leal-McBride, Maria, Instructor (9)	59,004
Livin, Jeff, Instructor and Baseball Coach (10 1/2)	63,648
Miller, Edith, Instructor (9)	48,684
Naramore, Ronnie, Instructor (9)	47,388
Neighbors, Todd, Instructor and Men's Basketball Coach (10 1/2)	54,120
Osburn, Tureva, Instructor (9)	39,660
Rankin, Daniel, Instructor (9)	49,116
Rogers, Jason, Instructor (9)	40,812
Rogers, Petronila, Instructor (9)	40,812
Satterwhite, Dexter, Instructor (9)	43,512
Smith, Michael, Instructor History (9)	41,676
Stevens, Laura, Instructor English (9)	42,672
Throckmorton, Diana, Instructor (9)	56,424
Vega, Chrystal, Instructor and Softball Coach (10 1/2)	49,164
Wijntjes, Lori, Instructor (9)	40,188
Wooten, Kevin, Instructor (9)	40,812
Yates, Gene, Instructor (9)	49,560
	<hr/>
Total Liberal Arts Division	1,477,428
Science and Mathematics Division	
Rusk, David, Associate Director (Temporary) (10 1/2)	45,492
Bass, Christa, Instructor (9)	39,612
Bradley, Susan, Instructor (9)	52,056
Clemens, Lois, Instructor (9)	48,684
Douglas, S. Jason, Instructor (9)	38,988
Draper, Ruben, Instructor (9)	46,716
Dudley, Thomas, Instructor (9)	56,844
Fisk, William, Instructor (9)	46,056
Geist, Richard Instructor Math (9)	40,188
Haas, Sally Marie, Instructor (9)	56,700
Hall, Ronnie, Instructor (9)	68,496
Hall, Taylor, Instructor (9)	38,388
Harper, John, Instructor (9)	71,076
Lankford, Jason, Instructor (9)	43,320
Mays, Julie, Instructor (9)	42,672
McCall, Toni, Instructor (9)	64,212

APPENDIX A

Schedule of Personnel Salaries, Functions, and Contract Months
2011 - 2012

Science and Mathematics Division (continued)	
Pfluger, Stacy, Instructor (9)	42,516
Reed, George, Instructor (9)	42,276
Russell, Elaine, Instructor (9)	59,988
Stephenson, Kirk, Instructor (9)	49,176
Unfilled, Instructor Science (9)	43,164
Wing, Jacqueline, Instructor (9)	53,136
	<hr/>
Total Science and Mathematics Division	1,089,756
Health Careers Division	
Ferguson-Adams, Winifred, Director (10 1/2)	62,580
Buffalo, Sharon, Nursing Coordinator/Instructor (10 1/2)	60,780
Davis, Casey, Medical Sonography Coordinator/Instructor (10 1/2)	47,772
Henson, David, Instructor/Coordinator of Respiratory Care Program (10 1/2) interim	42,792
LaForge, Tonya, Surgical Technology Coordinator/Instructor (10 1/2)	49,044
Wilcox, Angie, Radiologic Technology Coordinator/Instructor (10 1/2)	63,000
Wilkerson, William, EMS Coordinator/Instructor (10 1/2)	57,576
Arnold, Deborah, Instructor (9)	45,012
Authement, Renae, Instructor (9)	43,776
Bailey, Honore, Instructor/Coordinator, VN Program, Jasper (10 1/2)	48,540
Bass, Alysa, Instructor (9)	45,684
Blades, Charlet, Instructor/Coordinator, Vocational Nursing, Lufkin (10 1/2)	51,528
Conner, Autumn, Instructor (9)	47,388
Donahoe, Steven, Instructor (9)	42,036
Duke, Ellen, Instructor (9)	53,304
Estraza, Agnes, Instructor (9)	45,684
Geist, Bridgett, Instructor (9)	40,188
George, Julie, Instructor (9)	40,572
Hartsfield, Janice, Instructor, E.M.S. (9)	45,012
Havis, Carol, Instructor (9)	49,884
Jones, Angela, Instructor (9)	44,400
Keel, Martha, Instructor (9)	47,808
Lee, John, Instructor (9)	40,944
McKey, Susan, Instructor (9)	38,844
Murphy, Amber, Nurse LVN (Livingston) Instructor (10 1/2)	41,712
Opella, J Brian, Instructor (9)	41,220
Powell, Elizabeth, Instructor (10 1/2)	44,796
Renfrow-Freeze, Rebecca, Respiratory Care Instructor (10 1/2)	50,364
Rice, Nancy, Remediation & Retention Specialist/Teaching Assistant (9)	37,236
Todd, Margaret, Clinical Instructor (9)	51,984
Unfilled, Instructor (9)	43,164
Unfilled, Instructor (9)	43,164

APPENDIX A

Schedule of Personnel Salaries, Functions, and Contract Months
2011 - 2012

Health Careers Division (continued)	
Unfilled, Instructor/Coordinator of V.N. Program, Crockett (10 1/2)	50,364
Unfilled, Nurse LVN Coor Instructor (10 1/2)	50,364
Young, Lillian, Coordinator/Instructor of Pharmacy Technology (9)	<u>48,456</u>
Total Health Careers Division	1,656,972
Technology-Workforce Division	
Unfilled, Director (10 1/2)	57,036
Cole, Jesse, Instructor Temp FT (9)	32,484
Edwards, Troy Dale, Jr., Instructor (9)	37,812
Fritze, Kevin, Criminal Justice Instructor (9)	41,868
Gaard, James, Instructor (9)	40,296
Huffman, Janice, Workforce Development Coordinator (12)	37,596
McClelland, Dallas, Instructor (9)	43,320
McCurry, Jayne, Instructor (9)	51,924
Milstead, Vicky, Instructor (9)	49,116
Standifird, Mike, Instructor (9)	46,056
Turbeville, David, Instructor (9)	47,112
Unfilled, Elect/Mech Instructor (9)	43,164
Wars, Patricia, Instructor (9)	50,736
White, Gary, Instructor (9)	<u>44,340</u>
Total Technology-Workforce Division	622,860
Library	
Avery-Sublett, Janet, Interim Director of Library (10 1/2)	74,004
Fanning, Christopher, Library Reference and Computer Services Librarian (12)	35,616
Powell, Candace, Librarian (10 1/2)	<u>71,196</u>
Total Library	180,816
General Administration & Professional Staff	
Phillips, Larry, President (12) (includes housing allowance - \$9,900; plus TSA - \$11,796 and supplemental retirement contribution - \$13,000)	168,516
Brazell, Michelle, Accountant/Student Billing (12)	32,004
Clark, Kristi, Director, Jasper Center (12)	55,236
Cox, Sandra, Coordinator of Records and Reports (12)	42,564
Dituro, Timothy, Crockett Center Coordinator (12)	42,300

APPENDIX A

Schedule of Personnel Salaries, Functions, and Contract Months
2011 - 2012

General Administration & Professional Staff (continued)	
Goforth, Glen, Bookstore Manager (12)	42,564
Greene, Michaelyn, Controller (12) (.75)	51,684
Kanke, Frederick, Vice President of Community Services (12)	100,632
Lightfoot, Pati, Accountant (12)	48,324
Madden, Joseph, Vice President of Business Services (12)	93,600
McKenzie, Patricia, Vice President and Dean of Instruction (12) (plus TSA \$7620)	108,804
Meshell, Kim, Health Occupations Training Specialist (12)	39,900
Nunn, Monique, Nacogdoches Center Coordinator (12)	47,352
Patterson, Sandra, Community Services, Program Coordinator (12)	43,944
Ragsdale, Jennifer, Server and Network Technician (12)	33,504
Rawls, Sheryl, Coordinator of Accounting (12)	53,772
Reppond, Billy, Residence Hall Supervisor (12)	31,032
Reynolds, Nancy, Communications and Publications Coordinator (12)	37,812
Rosario, Marcelo, Police Academy Training Specialist (12)	39,312
Stallard, Gary, Coordinator of Marketing and Development (12)	45,396
Standley, Kevin, Network and Communications Technician (12)	38,376
Street, Kenneth, Coordinator of Information Technology and Systems Analyst (12)	64,188
Thomas, Jeremy, Director of Admissions and Enrollment Services (12)	59,400
Traylor, Marie, Bookstore Purchasing Specialist (12)	31,932
Unfilled, Learning Systems Specialist (12)	30,000
Wagnone, Sarah, Accountant (12)	35,892
Whiddon, Tifini, Coordinator of Human Resources (12)	42,768
Williamson, Stephen, Coordinator, Police Academy (12)	49,608
Wright, Judith, Coordinator, Off-Campus and Distance Learning (12)	66,264
	<hr/>
Total General Administration & Professional Staff	1,576,680
Academic Support Services	
Baldauf, Jennifer, Counselor (12)	42,840
Cunyus, Michael, Counselor (12)	47,340
Denby, Peggy, Coordinator of Testing Services (12)	35,568
Hunt, Sellestine, Director of Testing and Student Development (12)	72,228
Johnson, Philip, Admissions Counselor (12)	40,236
Peters-Morris, Monica, Coordinator of Institutional Effectiveness and Q.E.P. (12)	50,376
Small, Gina, Counselor (12)	41,100
UNFILLED, Counselor (12)	42,000
Worsham, Sarah, Admissions Counselor (12)	30,900
	<hr/>
Total Academic Support Services	402,588

APPENDIX A

Schedule of Personnel Salaries, Functions, and Contract Months
2011 - 2012

Student Services	
Caldwell, McLlessya, Educational Services Specialist, Jasper Center (12)	33,900
Herring, Linda, School Nurse (10 1/2)	48,240
Jones, Sue, Director of Student Financial Aid (12)	49,452
Twohig, James N., Dean of Student Services (12)	89,016
Unfilled, Financial Aid Records Coordinator (12)	32,508
Watson, Emily, Scholarship Coordinator/Financial Aid Assistant (12)	<u>32,508</u>
Total Student Services	285,624
Physical Plant Operation and Maintenance	
Capps, Steve, Director (12)	66,120
Collins, Ivy, Coordinator, Grounds and Transportation (12)	32,508
Unfilled, Environmental Compliance Specialist (12)	35,004
Kirkland, Dale, Coordinator, Housekeeping and Custodians (12)	36,300
Poulan, Elbert, Maintenance and Plant Coordinator (12)	40,944
Vohs, Gail, Coordinator of Watchmen (12)	<u>29,328</u>
Total Physical Plant Operation and Maintenance	240,204
Grant Personnel	
Bowser, Karen, Special Student Support Services Coordinator (12)	56,508
McClain, Brian, Director, Small Business Development Center (12)	62,940
Rollins, James, Director, Technical Procurement Assistance Center (12)	51,000
Unfilled, Counselor - Technical Procurement Assistance Center (12)	37,764
Adult Learning Center	
Unfilled, Director (12)	46,008
Bush, Laura, Teacher (12)	36,168
Medina, Jesse, Teacher (12)	33,552
Townsend, Janette, Teacher (12)	<u>37,032</u>
Total Grant Personnel	<u>360,972</u>
Total Full Time Salaries	<u><u>9,046,092</u></u>

APPENDIX B

Schedule of Personnel Salaries, Functions, and Hourly Rates - Support Staff
2011 - 2012

Allen	Rebecca	Secretary-President & Vice President	14.02	2080	29,162
Anderson	Lois	Technical Services Clerk	13.98	1820	25,444
Austin	Charles	Lab Tech-Business Division	11.59	2080	24,107
Becker	Chad	Student Billing Specialist	11.29	2080	23,483
Blangger	Teresa	Admissions/Enrollment Clerk	9.67	2080	20,114
Boyd	Myrnia	Records and Reports Clerk	11.05	1820	20,111
Brecheen	Cristy	Accounts Payable Clerk	14.36	2080	29,869
Buchanan	Deborah	Financial Aid Receptionist	9.03	2080	18,782
Bumpus	Richard	Lab Tech-Workforce Lab	13.20	2080	27,456
Burton	Theresa	Secretary-Police Academy	10.12	2080	21,050
Cantu	Jose	Groundskeeper	9.15	2080	19,032
Chapman	Rebecca	Secretary-Business Division	10.22	1820	18,600
Collins	Charles	Maintenance Mechanic & Electrician	13.31	2080	27,685
Crager	Patricia	Secretary-Mathematics/Science	13.20	1820	24,024
Davis	Audrey	Lab Tech-Computer Science	13.61	1820	24,770
Dickerson	Jerry	Watchman	10.15	2080	21,112
Distefano	Joseph	Maintenance Mechanic	11.13	2080	23,150
Distefano	Charles	Maintenance Mechanic	11.67	2080	24,274
Doyle	Nancy	Secretary-Liberal Arts	10.47	1820	19,055
English	Glenda	Crockett Secretary	9.80	2080	20,384
Escobedo	Ludivina	Custodian-Full Time	9.18	2080	19,094
Escobedo	Graciela	Secretary-Distance Learning	9.51	2080	19,781
Farley	Frances	Secretary-Student Services	12.82	2080	26,666
Feldpausch	Lori	Secretary-Tech Workforce Division	10.89	1820	19,820
Freeman	Pam	Network Technician	12.14	1820	22,095
Gibbs	Kay	Secretary-Health Careers Division	15.14	1820	27,555
Glover	Mitchell	Groundskeeper	9.05	2080	18,824
Gooch	James	Lab Assistant - Workforce Skills Lab	9.90	2080	20,592
Grantham	Lynn	Accounting Technician	11.47	1820	20,875
Grimes	Harold	Maintenance / Watchman	9.05	2080	18,824
Gumm	Martha	Secretary-Technical / Workforce Division	11.02	1820	20,056
Hadley	Larry	Maintenance Mechanic & Electrician	14.72	2080	30,618
Hall	Nita	Community Services-Secretary	10.85	2080	22,568
Harvey	Nancy	Records Clerk	9.35	1820	17,017
Hill	Michele	Secretary-Fine Arts Division	11.02	1820	20,056
Jackson	Thomas	Groundskeeper	13.16	2080	27,373
Jacobo	MaSantos	Custodian-Full Time	9.18	2080	19,094
James	Contessa	Cashier/Mail Clerk-Business Office	11.47	1820	20,875
Johnson	Margie	Circulation Clerk	10.43	1820	18,983
Lopez	Maria	Testing Lab Technician	10.10	2080	21,008
Lovett	Bobby	Maintenance Mechanic	11.13	2080	23,150
Luna	Ernesto	Custodian-Full Time	7.92	2080	16,474
Mareno	Deborah	Athletic Office Coordinator	11.47	2080	23,858
Martin	Michael	Groundskeeper	9.07	2080	18,866
Martinez	Maria	Custodian-Full Time	8.85	2080	18,408
Maxey	Robin	Lab Tech - Math Lab	10.32	1820	18,782
Montoya	Irma	Financial Aid / DMS Specialist	12.60	2080	26,208
Moon	Kristine	Secretary-Jasper Teaching Center	10.63	2080	22,110
Moran	Juana	Custodian-Full Time	8.59	2080	17,867
Moreland	Tommy	Custodian-Full Time	8.59	2080	17,867
O'Brien	Connie	Custodian-Full Time	8.12	2080	16,890
Peters	Cynthia	Lab Asst-Chem/Biology	10.08	1820	18,346
Poskey	Nelda	Switchboard-Receptionist	12.35	2080	25,688
Powers	Martha	Secretary-Physical Plant	10.78	2080	22,422
Rangel	Susan	Office Operations Manager	11.74	2080	24,419
Redden	Kathy	Student Services Assistant-Financial Aid	14.32	2080	29,786
Ries	Devon	Custodian-Full Time	7.87	2080	16,370

APPENDIX B

Schedule of Personnel Salaries, Functions, and Hourly Rates - Support Staff
2011 - 2012

Roe	Barbara	Nacogdoches Secretary	9.71	2080	20,197
Ross	Brenda	Records and Reports / DMS Specialist	15.63	1820	28,447
Ruple	James	Crockett Custodian/Maint-Full Time	8.50	2080	17,680
Ryan	Maritza	Technology Support Technician	10.66	2080	22,173
Salazar Jr	Urbano	Groundskeeper	8.61	2080	17,909
Scott	Terry	Community Services Clerk/Receptionist	10.78	2080	22,422
Shepherd	Daphne	Secretary-Health Careers II	10.92	1820	19,874
Smith	Willie	Aide-Adult Basic Education	11.04	2080	22,963
Smith	Arlene	Lab Tech-Health Careers	10.40	2080	21,632
Somers	Judy	Admissions/Enrollment Clerk	9.67	2080	20,114
Stewart	Shandy	Secretary-SBDC	10.19	2080	21,195
Tindall	Johnny	Watchman	9.15	2080	19,032
Turner	Joshua	Groundskeeper	8.61	2080	17,909
UNFILLED		Groundskeeper	8.15	2080	16,952
Valdes	Jorge	Student Services Assistant-Financial Aid	10.90	2080	22,672
Walker	Anita	Secretary-Marketing, Communications, HR	10.44	2080	21,715
White	Adrian	Custodian-Full Time	10.08	2080	20,966
White	Richard	Maintenance Mechanic	11.67	2080	24,274
Williams	Tiffany	Cashier - Bookstore	9.51	2080	19,781
Williams	Ola	Lead Custodian - Jasper	9.05	2080	18,824
Williams	Joanna	Secretary/ Bookkeeper	14.47	1820	26,335

Total Full Time Support Staff Salaries

1,694,014

ANGELINA COLLEGE
FACULTY SALARY SCHEDULE
2011 - 2012

Degree or Qualification Level:

Experience Steps:	Master's + 0 hrs	M + 12	M + 24	M + 36	M + 48	M + 60	Doctor's
0	37,788	38,388	39,180	39,900	40,836	41,892	42,948
1	38,388	39,024	39,804	40,572	41,544	42,672	43,524
2	38,988	39,660	40,428	41,220	42,252	43,452	44,220
3	39,612	40,296	41,052	41,868	42,960	44,232	44,928
4	40,188	40,932	41,676	42,516	43,668	45,012	45,612
5	40,812	41,568	42,324	43,164	44,376	45,648	46,308
6	41,424	42,204	42,972	43,776	45,084	46,284	47,016
7	42,036	42,852	43,620	44,400	45,972	46,920	47,784
8	42,672	43,512	44,316	45,048	46,500	47,556	48,480
9	43,320	44,160	44,964	45,684	47,208	48,192	49,176
10	43,980	44,808	45,612	46,440	47,916	48,828	49,848
11	44,652	45,456	46,260	47,112	48,624	49,464	50,520
12	45,336	46,116	46,920	47,808	49,332	50,100	51,204
13	46,036	46,764	47,580	48,456	50,040	50,736	51,924
14	46,716	47,412	48,336	49,116	50,700	51,372	52,536
15	47,388	48,060	48,996	49,884	51,360	52,008	53,196
16	48,036	48,804	49,656	50,496	52,092	52,620	53,856
17	48,684	49,560	50,316	51,348	52,740	53,328	54,516
18	49,344	50,196	50,928	51,984	53,388	54,036	55,164
19	49,988	50,832	51,612	52,644	54,036	54,756	55,932
20	50,688	51,780	52,452	53,304	54,684	55,452	56,700
21	51,408	52,500	53,292	54,000	55,380	56,160	57,432
22	52,056	53,136	54,132	54,840	56,136	56,868	58,188
23		53,772	54,972	55,680	56,844	57,576	59,004
24		54,420	55,428	56,520	57,552	58,284	60,348
25		55,128	55,944	57,360	58,260	58,992	61,416
26		55,704	56,844	58,200	58,980	59,700	62,484
27		56,424	57,708	58,692	59,700	60,408	63,552
28		58,776	58,944	59,172	60,312	61,116	64,620
29			59,820	59,988	61,212	61,824	65,688
30				62,040	62,292	62,544	66,756
31					63,000	63,516	67,824
32					63,600	64,716	68,892
33					64,212	65,916	69,960
34					68,496	68,904	71,076

1. A maximum of 8 years experience will be accepted upon initial employment. Increments will be calculated at Angelina College in accordance with the applicable scale.
2. Two years public school experience will equal one year of college experience upon initial employment.
3. Master's degree through Doctor's degree receive increments as indicated with the maximum experience being shown on each scale.
4. Part-time, overload, and summer school courses will be paid at the rate of \$540 per semester hour.
5. Scale for courses taught at the established teaching centers shall include \$540 per semester hour. Mileage shall be paid in accordance with Angelina College Travel Regulations.
6. Faculty possessing less than a bachelor's degree will have \$2,376 deducted from the Master's + 0 scale.
7. The Master's + 36 level may be used for faculty in Technical-Vocational areas not necessarily requiring a Master's degree but requiring 5 years work experience. A Technical-Vocational instructor under this guideline will be adjusted backward by 3 steps upon initial placement on the salary schedule.

ANGELINA COLLEGE
 CLASSIFIED ENTRY LEVEL AND MAXIMUM HOURLY RATES
 2011-2012

Experience	Qualification Grade						
	1	2	3	4	5	6	7
Minimum Starting Salary	7.35	7.50	8.00	8.50	9.25	10.15	11.00
Maximum Starting Salary	7.35	8.00	8.50	9.25	10.00	10.75	12.15
Maximum Hourly Rate	10.08	10.65	13.98	14.40	15.14	15.63	16.25

1. Qualification grade 1 applies to full and part time custodians.
2. Qualification grade 2 applies to non-custodial part time employees.
3. Classified employees may enter within the specified range depending on credit given for applicable experience.
4. Classified employees will receive a 5% increase upon satisfactory completion of the 90-day initial employment period.
5. Classified employee hourly rates will not exceed the maximum as designated for each grade.