## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT



2012-13
APPROVED BUDGET

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# DALLAS COUNTY COMMUNITY COLLEGE DISTRICT 

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TO: Dr. Wright Lassiter, Jr., Chancellor
FROM: Edward DesPlas
DATE: $\quad$ September 4, 2012
SUBJECT: Approved Budgets for 2012-13
The approved budgets for the Dallas County Community College District (District) for 2012-13 are described in the attached reports. Within the Current Funds Operating Budget, the Unrestricted Fund is projected to increase by approximately $\$ 20.1$ million (but increases $\$ 38.0$ million when considered net of use of fund balance and transfers-in), the Auxiliary Fund is projected to decrease by approximately $\$ 1.0$ million, the Restricted Fund is projected to decrease by approximately $\$ 3.0$ million and the Richland Collegiate High School is projected to decrease by approximately $\$ 0.1$ million. The Unexpended Plant Fund Budget is projected to increase by $\$ 0.6$ million to $\$ 14.5$ million and the Debt Service Fund Budget is projected to decrease by approximately $\$ 11.7$ million to $\$ 39.7$ million.

Of the three major sources of unrestricted revenue, two sources are enrollment-driven: state reimbursement and tuition. Over $52 \%$ of revenues for the Unrestricted Fund budget are based on enrollment. Total enrollment at the District is projected to continue growing. State funding is calculated on the basis of base period enrollment. As the second year of the biennium, the 2012-13 state funding for contact hours is estimated to be $\$ 89.2$ million, approximately $\$ 0.7$ million less than 2011-12. Tuition is estimated to be $\$ 94.6$ million in 2012-13, approximately $\$ 6.6$ million more than 2011-12 due to enrollment growth and a tuition increase effective in the Spring 2013 semester. The bar graph below illustrates the District's recent history of actual contact hours by semester for credit, state-funded courses since Fiscal 2002.

## TOTAL CONTACT HOURS FOR CREDIT STATE-FUNDED COURSES 2001-02 to 2011-12



The third major source of revenue is ad valorem taxes collected locally. Tax revenue for 2012-13 is projected to increase by $\$ 32.0$ million from 2011-12 at $\$ 152.2$ million.

The following line graph depicts the contribution made by each of the three major sources of revenue since Fiscal 1982. Revenues are plotted as a percent of the Educational and General expenditures they support.


The Board of Trustees' strategic agenda funding guidelines are calculated against Total Unrestricted Revenues. The Board of Trustees is committed to seeking full formula funding for instructional and administrative costs from the State of Texas legislature for community and technical colleges.

For 2012-13 the estimated percentage of local revenue from local property taxes will be $60.3 \%$ and the estimated percentage from tuition is $37.4 \%$. The remaining $2.3 \%$ of local revenue is made up of general revenue sources and interest earnings.

Revenues for the Auxiliary Fund and the Restricted Fund are diversified over various sources. Revenues for sales and services in the Auxiliary Fund include bookstore commissions, food service operations, sale and lease of distance learning courses, interest revenue, and general sources. Revenues from the Restricted Fund include funding for financial aid to students, various contracts with local, state and federal agencies, and restricted state appropriations for employee retirement and health insurance benefits. The major revenue source in the Restricted Fund is from student financial aid contracts, which are subject to renewal each year.

In the approved operating budget for 2012-13, expenditures are balanced to revenues. Educational and General (E\&G) expenditures are classified according to definitions prescribed by the Texas Higher Education Coordinating Board (THECB). The classifications, called elements of cost or functional
areas, consist of the following: Instruction, Public Service, Academic Support, Student Services, Institutional Support, Staff Benefits, and Operations and Maintenance of Plant, which includes repairs and rehabilitation of facilities. Each functional area is further described in the Glossary of Terms at the end of this report.

The District must assure the State that its entire appropriation has been applied toward eligible expenditures, which exclude maintenance and operations of the District's facilities or plant, public service activities and auxiliary operations. Expenditures for these three areas are a local responsibility, and therefore ineligible for state funding. Unrestricted state appropriations for 2012-13 total $\$ 89,230,932$, which is less than the estimated $\$ 129,755,879$ total cost of Instruction for 2012-13. This illustrates the District's compliance with the State's appropriation restrictions.

The District reports expenditures within the THECB elements of cost. The following four graphs illustrate the trend of expenditures for each element of cost since Fiscal 1982. The first of these is Instruction.


Expenditures classified as Instruction include all salaries for faculty and instructional supervisors plus equipment and departmental operating expenditures associated with conducting the general academic and technical-occupational (credit and non-credit) programs of the District.

Historically, the colleges have been committed to providing students with state-of-the-art instructional equipment and technology. This has been achieved through consistent acquisition of instructional equipment and technology each year. For 2012-13, $\$ 0.6$ million is budgeted for instructional equipment and technology. This represents an estimated $70.4 \%$ decrease over the $\$ 2.1$ million average annual expenditure by the colleges for instructional equipment and technology over the period Fiscal 1982 through Fiscal 2011.

Approximately $\$ 1.0$ million in the Instructional budget plus a reserve of $\$ 0.5$ million is dedicated for the Visiting Scholar recruitment initiative. The Visiting Scholar Program recruits faculty members to enrich the teaching ranks with quality and diversity from all over the United States. Financial incentives are given to the colleges through the allocation process to hire participants into this program each year. In 2002 this program received national recognition from the Community College Business Officers and the College and University Personnel Association for attracting diverse applicant pools.

The following graph illustrates the expenditure trend for Institutional Support and Staff Benefits since Fiscal 1982.


Note: The State assumed costs of medical insurance beginning in Fiscal 1993.
Certain Staff Benefits are not eligible for state funding. These include expenditures for Social Security taxes, a portion of Optional Retirement Program contributions, Medicare taxes, unemployment compensation, workers’ compensation and the Employee-Dependent Assistance Program, among others. The State no longer pays $100 \%$ of medical insurance costs and any shortage of funding from the State must be funded locally. For 2012-13 estimated non-state-supported staff benefits increased by a net amount of approximately $\$ 2.4$ million from 2011-12 budgeted amounts, including $\$ 3.5$ million in reserves.

Costs reported as Student Services include admissions, counseling, student programs, financial aid, and health services. Costs reported as Public Service are the non-credit, vocational courses offered through Continuing Education, not reimbursable by the State. The colleges' Learning Resources Centers (LRCs) primarily comprise costs reported as Library and Audio-Visual.

The graph below illustrates the expenditure trend for Student Services, Public Service, and Library and Audio-Visual since Fiscal 1982.


For 2012-13, estimated Operations \& Maintenance of Plant budget decreased by approximately $\$ 0.8$ million to $\$ 29.1$ million. Approximately $\$ 23.3$ million has been budgeted from Current Funds for planned repairs and rehabilitation, including $\$ 16.2$ million in reserves.

The following area line graph illustrates the expenditure trends for the District's Operations and Maintenance of Plant since Fiscal 1982.


The District's Richland College added a state-funded charter school (Richland Collegiate High School) in fiscal 2007 and has now graduated six classes of students. State funding is projected to decrease by approximately $\$ 0.1$ million from the previous year. Current year enrollment is limited to junior and senior students interested in taking college courses and earning college credit while concurrently obtaining their high school degree. Students taking advantage of this opportunity can graduate from high school and receive an associate degree at the same time. The charter school's original focus was in mathematics, science, and engineering. However, in Fall 2010, a new area of emphasis was added for visual, performing and digital arts.

Of the $\$ 14.5$ million budgeted in the Unexpended Plant Fund (an increase of $\$ 0.5$ million from 2011-12), the District has approximately $\$ 2.9$ million to finish out maintenance tax note-funded projects and approximately $\$ 11.6$ million of funding primarily related to capital projects funded from remaining revenue and general obligation bond proceeds.

For 2012-13, the estimated Debt Service Fund budget will decrease by approximately $\$ 11.7$ million to approximately $\$ 39.7$ million, the majority of the decrease being due to a reduction in transfers to the Unexpended Plant Fund. Estimated revenue in the Debt Service Budget is from taxes to be collected for maintenance tax notes and general obligation bonds and transfers from other funds. Expenditures in the Debt Service Budget are primarily for payment of bond principal and interest.

The Quasi-Endowment Fund provides a portion of the funding for the District’s Rising Star Scholarship Program. The number of students participating in the Rising Star Scholarship Program is projected to increase in 2012-13. The Quasi-Endowment Fund budget for 2012-13 is $\$ 332,250$.

Standard reports on the Current Funds Operating Budget, the Unexpended Plant Fund Budget, the Debt Service Fund Budget, and the Quasi-Endowment Fund Budget are attached.

In keeping with the District's mission, the District is providing a very affordable quality college education. According to data provided by the Texas Association of Community Colleges, the Dallas County Community College District cost per credit hour for in-district students is lower than all but one of the State's fifty community colleges.

In an effort to cut costs due to the greatly reduced state support for health and retirement benefits, the District offered an early retirement incentive to employees meeting certain longevity criteria. A total of 272 employees have taken advantage of the offer. This move is expected to reduce costs as many positions will not be replaced and other positions will be hired at entry-level salaries, lower than the salaries accumulated by those who had longevity. Other cost reduction efforts include providing only a minimal salary increase, foregoing certain purchases, particularly in technology, and increasing class sizes as well as not funding any new maintenance projects.

The approved budget for fiscal 2012-13 represents the strategic planning to launch the District ahead in programs, facilities and personnel.

Please call me if additional information is needed.
Atts
pc: Chancellor's Cabinet

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
2012-13 CURRENT FUNDS OPERATING BUDGET Approved Change in Revenues \& Additions

| CURRENT FUNDS REVENUES \& ADDITIONS | $\begin{aligned} & \hline \text { Current } \\ & 2011-12 \end{aligned}$ |  | Approved $2012-13$ | Difference | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| UNRESTRICTED FUND |  |  |  |  |  |
| State Appropriations | $8 \quad 89,930,932$ | \$ | 89,230,932 | $8 \quad(700,000)$ | (0.78)\% |
| Tuition | 87,997,938 |  | 94,556,980 | 6,559,042 | 7.45\% |
| Taxes for Current Operations | 120,222,660 |  | 152,222,660 | $32,000,000$ | 26.62\% |
| Federal Grants \& Contracts - Work Study | 1,037,885 |  | 1,037,885 | - | 0.00\% |
| State Grants \& Contracts | 126,452 |  | 126,452 | - | 0.00\% |
| General Sources: |  |  |  |  |  |
| Investment Income | 2,726,000 |  | 2,726,000 | - | 0.00\% |
| General Revenue | 3,003,276 |  | 3,105,776 | 102,500 | 3.41\% |
| Subtotal General Sources | 5,729,276 |  | 5,831,776 | 102,500 | 1.79\% |
| SUBTOTAL UNRESTRICTED REVENUES | 305,045,143 |  | 343,006,685 | 37,961,542 | 12.44\% |
| Use of Fund Balance \& Transfers-in | 22,981,275 |  | 5,134,524 | (17,846,751) | (77.66)\% |
| TOTAL UNRESTRICTED REVENUES \& ADDITIONS | 328,026,418 |  | 348,141,209 | 20,114,791 | 6.13\% |
| AUXILIARY FUND |  |  |  |  |  |
| Sales \& Services | 5,164,506 |  | 5,137,019 | (27,487) | (0.53)\% |
| Investment Income | 201,422 |  | 201,562 | 140 | 0.07\% |
| Transfers-in | 4,290,797 |  | 4,290,797 | - | 0.00\% |
| Use of Fund Balance | 930,448 |  | - | $(930,448)$ | (100.00)\% |
| TOTAL AUXILIARY REVENUES \& ADDITIONS | 10,587,173 |  | 9,629,378 | (957,795) | (9.05)\% |
| RESTRICTED FUND |  |  |  |  |  |
| State Appropriations |  |  |  |  |  |
| Insurance \& Retirement Match | 14,766,881 |  | 15,268,551 | 501,670 | 3.40\% |
| SBDC State Match | 2,398,785 |  | 2,398,785 | - | 0.00\% |
| Subtotal State Appropriations | 17,165,666 |  | 17,667,336 | 501,670 | 2.92\% |
| Grants, Contracts \& Scholarships |  |  |  |  |  |
| Federal | 106,081,575 |  | 106,442,536 | 360,961 | 0.34\% |
| State | 11,262,440 |  | 9,077,404 | $(2,185,036)$ | (19.40)\% |
| Local | 9,138,989 |  | 7,495,470 | $(1,643,519)$ | (17.98)\% |
| Transfers-in | 91,959 |  | 88,847 | $(3,112)$ | (3.38)\% |
| TOTAL | 126,574,963 |  | 123,104,257 | $(3,470,706)$ | (2.74)\% |
| Richland Collegiate High School | 82,764 |  | 76,242 | $(6,522)$ | (7.88)\% |
| GRAND TOTAL RESTRICTED REVENUES | 143,823,393 |  | 140,847,835 | $(2,975,558)$ | (2.07)\% |
| RICHLAND COLLEGIATE HIGH SCHOOL FUND <br> State Funding Investment Income | $\begin{array}{r} 2,946,875 \\ 8,000 \\ \hline \end{array}$ |  | $\begin{array}{r} 2,800,156 \\ 10,000 \\ \hline \end{array}$ | $\begin{gathered} (146,719) \\ 2,000 \\ \hline \end{gathered}$ | $\begin{gathered} (4.98) \% \\ 25.0 \% \\ \hline \end{gathered}$ |
| TOTAL RICHLAND COLLEGIATE HIGH SCHOOL REVENUES \& ADDITIONS | 2,954,875 |  | 2,810,156 | $(144,719)$ | (4.90)\% |
| TOTAL REVENUES \& ADDITIONS | 485,391,859 | \$ | 501,428,578 | 16,036,719 | 3.30\% |


|  | Actual 2011-12 | $\begin{gathered} \text { Estimated } \\ 2012-13 \\ \hline \end{gathered}$ | Difference | Percent <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| CONTACT HOURS |  |  |  |  |
| General Academic | 21,888,832 | 21,888,832 | - | 0.0\% |
| Technical-Occupational | 9,176,386 | 9,176,386 | - | 0.0\% |
| TOTAL CONTACT HOURS | 31,065,218 | 31,065,218 | - | 0.0\% |

## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

## 2012-13 CURRENT FUNDS OPERATING BUDGET

Approved Revenues \& Additions as a Percent of Total

| CURRENT FUNDS REVENUES \& ADDITIONS |  | $\begin{aligned} & \hline \text { Current } \\ & 2011-12 \\ & \hline \end{aligned}$ | Percent of Total |  | $\begin{gathered} \text { Approved } \\ 2012-13 \\ \hline \end{gathered}$ | Percent of Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| UNRESTRICTED FUND |  |  |  |  |  |  |
| State Appropriations | \$ | 89,930,932 | 27.41\% | \$ | 89,230,932 | 25.63\% |
| Tuition |  | 87,997,938 | 26.83\% |  | 94,556,980 | 27.16\% |
| Taxes for Current Operations |  | 120,222,660 | 36.65\% |  | 152,222,660 | 43.72\% |
| Federal Grants \& Contracts - Work Study |  | 1,037,885 | 0.32\% |  | 1,037,885 | 0.30\% |
| State Grants \& Contracts |  | 126,452 | 0.04\% |  | 126,452 | 0.04\% |
| General Sources: |  |  |  |  |  |  |
| Investment Revenue |  | 2,726,000 | 0.83\% |  | 2,726,000 | 0.78\% |
| General Revenue |  | 3,003,276 | 0.92\% |  | 3,105,776 | 0.89\% |
| Subtotal General Sources |  | 5,729,276 | 1.75\% |  | 5,831,776 | 1.67\% |
| SUBTOTAL UNRESTRICTED REVENUES |  | 305,045,143 | 93.00\% |  | 343,006,685 | 98.53\% |
| Use of Fund Balance \& Transfers-in |  | 22,981,275 | 7.00\% |  | 5,134,524 | 1.47\% |
| TOTAL UNRESTRICTED REVENUES \& ADDITIONS |  | 328,026,418 | 100.00\% |  | 348,141,209 | 100.00\% |
| AUXILIARY FUND |  |  |  |  |  |  |
| Sales \& Services |  | 5,164,506 | 48.78\% |  | 5,137,019 | 53.35\% |
| Investment Income |  | 201,422 | 1.90\% |  | 201,562 | 2.09\% |
| Transfers-in |  | 4,290,797 | 40.53\% |  | 4,290,797 | 44.56\% |
| Use of Fund Balance |  | 930,448 | 8.79\% |  | - | 0.00\% |
| TOTAL AUXILIARY REVENUES \& ADDITIONS |  | 10,587,173 | 100.00\% |  | 9,629,378 | 100.00\% |
| RESTRICTED FUND |  |  |  |  |  |  |
| State Appropriations |  |  |  |  |  |  |
| Insurance \& Retirement Match |  | 14,766,881 | 10.27\% |  | 15,268,551 | 10.84\% |
| SBDC State Match |  | 2,398,785 | 1.67\% |  | 2,398,785 | 1.70\% |
| Subtotal State Appropriations |  | 17,165,666 | 11.94\% |  | 17,667,336 | 12.54\% |
| Grants, Contracts \& Scholarships |  |  |  |  |  |  |
| Federal |  | 106,081,575 | 73.76\% |  | 106,442,536 | 75.57\% |
| State |  | 11,262,440 | 7.83\% |  | 9,077,404 | 6.45\% |
| Local |  | 9,138,989 | 6.35\% |  | 7,495,470 | 5.32\% |
| Transfers-in |  | 91,959 | 0.06\% |  | 88,847 | 0.06\% |
| TOTAL |  | 126,574,963 | 88.00\% |  | 123,104,257 | 87.40\% |
| Richland Collegiate High School |  | 82,764 | 0.06\% |  | 76,242 | 0.06\% |
| GRAND TOTAL RESTRICTED REVENUES |  | 143,823,393 | 100.00\% |  | 140,847,835 | 100.00\% |
| RICHLAND COLLEGIATE HIGH SCHOOL FUND <br> State Funding Investment Income |  | $\begin{array}{r} 2,946,875 \\ 8,000 \\ \hline \end{array}$ | $\begin{array}{r} 99.73 \% \\ 0.27 \% \\ \hline \end{array}$ |  | $\begin{array}{r} 2,800,156 \\ 10,000 \\ \hline \end{array}$ | $\begin{gathered} 99.64 \% \\ 0.36 \% \\ \hline \end{gathered}$ |
| TOTAL RICHLAND COLLEGIATE HIGH SCHOOL REVENUES \& ADDITIONS |  | 2,954,875 | 100.00\% |  | 2,810,156 | 100.00\% |
| TOTAL REVENUES \& ADDITIONS | 8 | 485,391,859 | 100.00\% | \$ | 501,428,578 | 100.00\% |


| Unrestricted E\&G Revenues \& Additions | $\$$ | $305,045,143$ | $62.85 \%$ | $\$$ |
| :--- | ---: | ---: | ---: | ---: |
| Auxiliary Revenues \& Additions |  | $\mathbf{3 4 3 , 0 0 6 , 6 8 5}$ | $\mathbf{6 8 . 4 1 \%}$ |  |
| Restricted Revenues |  | $10,587,173$ | $2.18 \%$ | $\mathbf{9 , 6 2 9 , 3 7 8}$ |
| Additions | $143,823,393$ | $29.63 \%$ | $\mathbf{1 . 9 2 \%}$ |  |
| Richland Collegiate High School Revenues \& Additions |  | $22,981,275$ | $4.73 \%$ | $\mathbf{1 4 0 , 8 4 7 , 8 3 5}$ |
| $\mathbf{2 8 . 0 9}$ | $\mathbf{5 , 1 3 4 , 5 2 4}$ | $\mathbf{1 . 0 2 \%}$ |  |  |
| Total Current Fund Revenues \& Additions |  | $2,954,875$ | $0.61 \%$ | $\mathbf{2 , 8 1 0 , 1 5 6}$ |
|  | $\mathbf{0 . 5 6 \%}$ |  |  |  |

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
2012-13 CURRENT FUNDS OPERATING BUDGET
Approved Change in Expenditures \& Uses

| CURRENT FUNDS EXPENDITURES \& USES | $\begin{gathered} \hline \text { Current } \\ 2011-12 \\ \hline \end{gathered}$ |  | Approved$2012-13$ |  | Difference |  | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| UNRESTRICTED FUND |  |  |  |  |  |  |  |
| Instruction | 8 | 130,481,434 | \$ | 129,755,879 | \$ | $(725,555)$ | (0.56)\% |
| Public Service |  | 5,820,793 |  | 4,718,248 |  | (1,102,545) | (18.94)\% |
| Academic Support |  | 16,722,941 |  | 15,656,475 |  | $(1,066,466)$ | (6.38)\% |
| Student Services |  | 28,420,472 |  | 28,618,320 |  | 197,848 | 0.70\% |
| Institutional Support |  | 59,710,286 |  | 55,885,429 |  | $(3,824,857)$ | (6.41)\% |
| Staff Benefits |  | 25,970,721 |  | 24,912,440 |  | $(1,058,281)$ | (4.07)\% |
| Operations and Maintenance of Plant |  | 29,904,393 |  | 29,117,021 |  | $(787,372)$ | (2.63)\% |
| Repairs and Rehabilitation |  | 17,924,285 |  | 7,074,262 |  | (10,850,023) | (60.53)\% |
| Special Items |  |  |  |  |  |  |  |
| Reserve - Campus |  | 2,929,181 |  | 2,759,603 |  | $(169,578)$ | (5.79)\% |
| Reserve - Visiting Scholars |  | - |  | 500,000 |  | 500,000 | 100.00\% |
| Reserve - Cost of Living Adjustment |  |  |  | 11,400,000 |  | 11,400,000 | 100.00\% |
| Reserve - Faculty Market/Job Eval/PSS \& Admin Adj |  |  |  | 3,250,000 |  | 3,250,000 | 100.00\% |
| Reserve - Technology |  | 155,000 |  | 2,500,000 |  | 2,345,000 | 1512.90\% |
| Reserve - Operating |  | 946 |  | 1,000,000 |  | 999,054 | 105608.25\% |
| Reserve - Benefits Supplement for ERS and ORP |  | - |  | $3,500,000$ |  | 3,500,000 | 100.00\% |
| Reserve - Potential State Reduction |  | - |  | 4,402,549 |  | 4,402,549 | 100.00\% |
| Reserve - Facilities Projects and Operations Supplement |  | - |  | 16,200,000 |  | 16,200,000 | 100.00\% |
| TOTAL UNRESTRICTED EXPENDITURES \& USES |  | 318,040,452 |  | 341,250,226 |  | 23,209,774 | 7.30\% |
| AUXILIARY FUND |  |  |  |  |  |  |  |
| Student Activities |  | 7,672,073 |  | 6,769,047 |  | $(903,026)$ | (11.77)\% |
| Sales \& Services |  | 2,306,194 |  | 2,101,364 |  | $(204,830)$ | (8.88)\% |
| Reserve - Campus |  | 360,213 |  | 504,919 |  | 144,706 | 40.17\% |
| Reserve - District |  | 145,793 |  | 150,346 |  | 4,553 | $3.12 \%$ |
| Transfers-out |  | 102,900 |  | 103,702 |  | 802 | 0.78\% |
| TOTAL AUXILIARY EXPENDITURES |  | 10,587,173 |  | 9,629,378 |  | (957,795) | (9.05)\% |
| RESTRICTED FUND |  |  |  |  |  |  |  |
| State Appropriations |  | 14,766,881 |  | 15,268,551 |  | 501,670 | 3.40\% |
| Grants \& Contracts |  | 33,633,386 |  | 30,547,882 |  | (3,085,504) | (9.17)\% |
| Scholarships |  | 95, 340,362 |  | 94,955,160 |  | $(385,202)$ | (0.40)\% |
| TOTAL |  | 143,740,629 |  | 140,771,593 |  | (2,969,036) | (2.07)\% |
| Richland Collegiate High School |  | 82,764 |  | 76,242 |  | $(6,522)$ | (7.88)\% |
| GRAND TOTAL RESTRICTED EXPENDITURES |  | 143,823,393 |  | 140,847,835 |  | (2,975,558) | (2.07)\% |
| RICHLAND COLLEGIATE HIGH SCHOOL FUND |  |  |  |  |  |  |  |
| Instruction |  | 1,455,980 |  | 1,393,672 |  | $(62,308)$ | (4.28)\% |
| Public Service |  | 280,000 |  | 220,000 |  | $(60,000)$ | (21.43)\% |
| Academic Support |  | 77,526 |  | 81,816 |  | 4,290 | 5.53\% |
| Student Services |  | 425,400 |  | 392,328 |  | $(33,072)$ | (7.77)\% |
| Institutional Support |  | 670,969 |  | 692,340 |  | 21,371 | 3.19\% |
| Operation \& Maintenance of Plant |  | 45,000 |  | 30,000 |  | $(15,000)$ | (33.33)\% |
| TOTAL RICHLAND COLLEGIATE HIGH SCHOOL EXPENDITURES |  | 2,954,875 |  | 2,810,156 |  | $(144,719)$ | (4.90)\% |
|  |  |  |  |  |  |  |  |
| SUBTOTAL CURRENT FUNDS EXPENDITURES \& USES |  | 475,405,893 |  | 494,537,595 |  | 19,131,702 | 4.02\% |
| TRANSFERS |  |  |  |  |  |  |  |
| Mandatory Transfers: |  |  |  |  |  |  |  |
| Tuition to Debt Service Fund |  | 2,529,623 |  | 2,529,623 |  | - | 0.00\% |
| Institutional Matching - Contracts \& Grants |  | 99,419 |  | 70,719 |  | $(28,700)$ | (28.87)\% |
| Non-Mandatory Transfers \& Deductions: |  |  |  |  |  |  |  |
| Auxiliary Fund |  | 4,295,797 |  | 4,290,641 |  | $(5,156)$ | (0.12)\% |
| Unexpended Plant Fund |  | 606,625 |  | - |  | $(606,625)$ | (100.00)\% |
| Debt Service Fund |  | 2,454,502 |  | - |  | $(2,454,502)$ | (100.00)\% |
| TOTAL TRANSFERS |  | 9,985,966 |  | 6,890,983 |  | $(3,094,983)$ | (30.99)\% |
|  |  |  |  |  |  |  |  |
| TOTAL EXPENDITURES \& USES | 8 | 485,391,859 | \$ | 501,428,578 | 8 | 16,036,719 | 3.30\% |

## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT <br> 2012-13 CURRENT FUNDS OPERATING BUDGET <br> Approved Expenditures \& Uses as a Percent of Total

| CURRENT FUNDS EXPENDITURES \& USES |
| :--- |
| UNRESTRICTED FUND |
| Instruction |
| Public Service |
| Academic Support |
| Student Services |
| Institutional Support |
| Staff Benefits |
| Operations and Maintenance of Plant |
| Repairs and Rehabilitation |
| Special Items |
| Reserve - Campus |
| Reserve - Visiting Scholars |
| Reserve - Cost of Living Adjustment |
| Reserve - Faculty Market/Job Eval/PSS \& Admin Adj |
| Reserve - Technology |
| Reserve - Operating |
| Reserve - Benefits Supplement for ERS and ORP |
| Reserve - Potential State Reduction |
| Reserve - Facilities Projects and Operations Supplement |
| TOTAL UNRESTRICTED EXPENDITURES \& USES |

## AUXILIARY FUND

Student Activities
Sales \& Services
Reserve - Campus
Reserve - District
Transfers-out
TOTAL AUXILIARY EXPENDITURES

## RESTRICTED FUND

State Appropriations
Grant \& Contracts
Scholarships
TOTAL
Richland Collegiate High School
GRAND TOTAL RESTRICTED EXPENDITURES
RICHLAND COLLEGIATE HIGH SCHOOL FUND
Instruction
Public Service
Academic Support
Student Services
Institutional Support
Operation \& Maintenance of Plant
TOTAL RICHLAND COLLEGIATE HIGH SCHOOL EXPENDITURES

SUBTOTAL CURRENT FUNDS EXPENDITURES \& USES
TRANSFERS
Mandatory Transfers:
Tuition to Debt Service Fund
Institutional Matching - Contracts \& Grants
Non-Mandatory Transfers \& Deductions:
Auxiliary Fund
Unexpended Plant Fund
Debt Service Fund
TOTAL TRANSFERS

TOTAL EXPENDITURES \& USES

| $\begin{aligned} & \hline \text { Current } \\ & 2011-12 \end{aligned}$ |  | Percent of Total |  | $\begin{gathered} \hline \text { Approved } \\ 2012-13 \\ \hline \end{gathered}$ | Percent of Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 8 | 130,481,434 | 41.03\% | \$ | 129,755,879 | 38.02\% |
|  | 5,820,793 | 1.83\% |  | 4,718,248 | 1.38\% |
|  | 16,722,941 | 5.26\% |  | 15,656,475 | 4.59\% |
|  | 28,420,472 | 8.94\% |  | 28,618,320 | 8.39\% |
|  | 59,710,286 | 18.77\% |  | 55,885,429 | 16.38\% |
|  | 25,970,721 | 8.16\% |  | 24,912,440 | 7.30\% |
|  | 29,904,393 | 9.40\% |  | 29,117,021 | 8.53\% |
|  | 17,924,285 | 5.64\% |  | 7,074,262 | 2.07\% |
|  | 2,929,181 | 0.92\% |  | 2,759,603 | 0.81\% |
|  |  | 0.00\% |  | 500,000 | 0.15\% |
|  |  | 0.00\% |  | 11,400,000 | 3.34\% |
|  | - | 0.00\% |  | 3,250,000 | 0.95\% |
|  | 155,000 | 0.05\% |  | 2,500,000 | 0.73\% |
|  | 946 | 0.00\% |  | 1,000,000 | 0.29\% |
|  | - | 0.00\% |  | 3,500,000 | 1.03\% |
|  |  | 0.00\% |  | 4,402,549 | 1.29\% |
|  |  | 0.00\% |  | 16,200,000 | 4.75\% |
| 318,040,452 |  | 100.00\% |  | 341,250,226 | 100.00\% |
| $\begin{array}{r} 7,672,073 \\ 2,306,194 \\ 360,213 \\ 145,793 \\ 102,900 \\ \hline \end{array}$ |  | 72.47\% |  | 6,769,047 | 70.30\% |
|  |  | 21.78\% |  | 2,101,364 | 21.82\% |
|  |  | 3.40\% |  | 504,919 | 5.24\% |
|  |  | 1.38\% |  | 150,346 | 1.56\% |
|  |  | 0.97\% |  | 103,702 | 1.08\% |
| 10,587,173 |  | 100.00\% |  | 9,629,378 | 100.00\% |
| $\begin{aligned} & 14,766,881 \\ & 33,633,386 \\ & 95,340,362 \end{aligned}$ |  | 10.27\% |  | 15,268,551 | 10.84\% |
|  |  | 23.38\% |  | 30,547,882 | 21.69\% |
|  |  | 66.29\% |  | 94,955,160 | 67.42\% |
| $143,740,629$82,764 |  | 99.94\% |  | 140,771,593 | 99.95\% |
|  |  | 0.06\% |  | 76,242 | 0.05\% |
| 143,823,393 |  | 100.00\% |  | 140,847,835 | 100.00\% |
| 1,455,980 |  | 49.27\% |  | 1,393,672 | 49.59\% |
| 280,000 |  | 9.48\% |  | 220,000 | 7.83\% |
| 77,526 |  | 2.62\% |  | 81,816 | 2.91\% |
| 425,400 |  | 14.40\% |  | 392,328 | 13.96\% |
| 670,969 |  | 22.71\% |  | 692,340 | 24.64\% |
| 45,000 |  | 1.52\% |  | 30,000 | 1.07\% |
| 2,954,875 |  | 100.00\% |  | 2,810,156 | 100.00\% |
| 475,405,893 |  | 100.00\% |  | 494,537,595 | 100.00\% |
| $\begin{array}{r} 2,529,623 \\ 99,419 \end{array}$ |  | 25.33\% |  | 2,529,623 | 36.71\% |
|  |  | 1.00\% |  | 70,719 | 1.03\% |
| 4,295,797 |  | 43.02\% |  | 4,290,641 | 62.26\% |
| 606,625 |  | 6.07\% |  | - | 0.00\% |
| 2,454,502 |  | 24.58\% |  | - | 0.00\% |
| 9,985,966 |  | 100.00\% |  | 6,890,983 | 100.00\% |
| 8 | 485,391,859 | 100.00\% | \$ | 501,428,578 | 100.00\% |


| Unrestricted E\&G Expenditures \& Uses | $\$$ | $318,040,452$ | $65.52 \%$ | $\$$ |
| :--- | ---: | ---: | ---: | ---: |
| Auxiliary Expenditures | $341,250, \mathbf{2 2 6}$ | $\mathbf{6 8 . 0 6 \%}$ |  |  |
| Restricted Expenditures |  | $10,587,173$ | $2.18 \%$ | $9,629,378$ |
| Richland Collegiate High School Expenditures | $143,823,393$ | $29.63 \%$ | $\mathbf{1 4 0 , 8 4 7 , 8 3 5}$ | $\mathbf{2 8 . 0 9 \%}$ |
| Transfers \& Deductions | $2,954,875$ | $0.61 \%$ | $\mathbf{2 , 8 1 0 , 1 5 6}$ | $\mathbf{0 . 5 6 \%}$ |
| Total Current Funds Expenditures \& Uses |  | $9,985,966$ | $2.06 \%$ | $\mathbf{6 , 8 9 0 , 9 8 3}$ |

## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT 2012-13 CURRENT FUNDS OPERATING BUDGET <br> Approved Change in Expenditures by Account Classification



## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT 2012-13 CURRENT FUNDS OPERATING BUDGET Approved Expenditures by Account Classification as a Percent of Total

| Acct Series | Account Series Description |  | $\begin{gathered} \hline \text { Current } \\ 2011-12 \\ \hline \end{gathered}$ | Percent of Total |  | $\begin{gathered} \text { Approved } \\ 2012-13 \end{gathered}$ | Percent of Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 | Salaries \& Wages | 8 | 206,781,375 | 63.04\% | \$ | 206,386,697 | 59.28\% |
| 21 | Staff Benefits |  | 25,970,721 | 7.92\% |  | 24,912,440 | 7.16\% |
| 22 | Purchased Services |  | 21,341,470 | 6.51\% |  | 17,424,355 | 5.00\% |
| 23 | Operating Expenses |  | 66,544,398 | 20.30\% |  | 60,913,808 | 17.50\% |
| 24 | Supplies and Materials |  | 9,378,635 | 2.86\% |  | 7,441,817 | 2.14\% |
| 26 | Minor Equipment |  | 2,904,413 | 0.89\% |  | 549,987 | 0.16\% |
| 27 | Capital Outlay |  | 5,153,889 | 1.57\% |  | 1,647,790 | 0.47\% |
| 28 | Charges |  | $(23,119,576)$ | (7.05)\% |  | $(23,538,820)$ | (6.76)\% |
|  | Subtotal |  | 314,955,325 | 96.04\% |  | 295,738,074 | 84.95\% |
|  | Reserve - Campus |  | 2,929,181 | 0.89\% |  | 2,759,603 | 0.79\% |
|  | Reserve - Visiting Scholars |  | - | 0.00\% |  | 500,000 | 0.14\% |
|  | Reserve - Cost of Living Adjustment |  | - | 0.00\% |  | 11,400,000 | 3.28\% |
|  | Reserve - Faculty Market/Job Eval/PSS \& Admin Adj |  | - | 0.00\% |  | 3,250,000 | 0.93\% |
|  | Reserve - Technology |  | 155,000 | 0.05\% |  | 2,500,000 | 0.72\% |
|  | Reserve - Operating |  | 946 | 0.00\% |  | 1,000,000 | 0.29\% |
|  | Reserve - Benefits Supplement for ERS and ORP |  | - | 0.00\% |  | 3,500,000 | 1.01\% |
|  | Reserve - Potential State Reduction |  | - | 0.00\% |  | 4,402,549 | 1.26\% |
|  | Reserve - Facilities Projects and Operations Supplement |  | - | 0.00\% |  | 16,200,000 | 4.65\% |
| 29 | Transfers \& Deductions: <br> Mandatory Transfers: |  |  |  |  |  |  |
|  | Tuition to Debt Service Fund |  | 2,529,623 | 0.77\% |  | 2,529,623 | 0.73\% |
|  | LoanStar loan to Debt Service Fund |  | - | 0.00\% |  | - | 0.00\% |
|  | Institutional Matching - Contracts \& Grants |  | 99,419 | 0.03\% |  | 70,719 | 0.02\% |
|  | Non-Mandatory Transfers \& Deductions: |  |  |  |  |  |  |
|  | Auxiliary Fund |  | 4,295,797 | 1.31\% |  | 4,290,641 | 1.23\% |
|  | Unexpended Plant Fund |  | 606,625 | 0.18\% |  | - | 0.00\% |
|  | Debt Service Fund |  | 2,454,502 | 0.75\% |  | - | 0.00\% |
|  | Total Unrestricted Fund Expenditures \& Uses |  | 328,026,418 | 100.00\% |  | 348,141,209 | 100.00\% |
|  | Auxiliary Fund Expenditures |  | 10,587,173 |  |  | 9,629,378 |  |
|  | Restricted Fund Expenditures |  | 143,823,393 |  |  | 140,847,835 |  |
|  | Richland Collegiate High School Expenditures |  | 2,954,875 |  |  | 2,810,156 |  |
|  | TOTAL CURRENT FUNDS EXPENDITURES \& USES | 8 | 485,391,859 |  | \$ | 501,428,578 |  |

## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT <br> 2012-13 ANNUAL BUDGET <br> Approved Change in Unexpended Plant Fund

| REVENUES \& ADDITIONS | $\begin{aligned} & \text { Current } \\ & 2011-12 \end{aligned}$ |  | $\begin{gathered} \hline \text { Approved } \\ 2012-13 \\ \hline \end{gathered}$ |  | Difference |  | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investment Revenue | 8 | 578,000 | \$ | 578,000 | \$ | - | 0.00\% |
| Transfers-in |  | 6,414,884 |  | - |  | (6,414,884) | (100.00)\% |
| Use of Fund Balance |  | 6,995,848 |  | 13,961,856 |  | 6,966,008 | 99.57\% |
| TOTAL REVENUES \& ADDITIONS | 8 | 13,988,732 | \$ | 14,539,856 | 8 | 551,124 | 3.94\% |


| EXPENDITURES \& USES | $\begin{aligned} & \hline \text { Current } \\ & 2011-12 \\ & \hline \end{aligned}$ |  | $\begin{gathered} \hline \text { Approved } \\ 2012-13 \\ \hline \end{gathered}$ |  | Difference |  | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bldg \& Physical Plant Repairs | 8 | 84,024 | \$ | 75,223 | 8 | $(8,801)$ | (10.47)\% |
| Construction |  | 10,617,151 |  | 13,168,595 |  | 2,551,444 | 24.03\% |
| Architects/Design/Engineering |  | 1,304,195 |  | 1,296,038 |  | $(8,157)$ | (0.63)\% |
| Furniture \& Equipment |  | 32,800 |  | - |  | $(32,800)$ | (100.00)\% |
| Non-mandatory Transfers |  | 1,950,562 |  | - |  | (1,950,562) | (100.00)\% |
| TOTAL EXPENDITURES \& USES | \$ | 13,988,732 | \$ | 14,539,856 | 8 | 551,124 | 3.94\% |

## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT <br> 2012-13 ANNUAL BUDGET <br> Approved Change in Debt Service Fund

| REVENUES \& ADDITIONS | $\begin{aligned} & \hline \text { Current } \\ & 2011-12 \\ & \hline \end{aligned}$ |  | $\begin{gathered} \hline \text { Approved } \\ 2012-13 \\ \hline \end{gathered}$ |  | Difference |  | Percent <br> Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investment Revenue | \$ | 166,250 | \$ | - | \$ | $(166,250)$ | (100.00)\% |
| Taxes (Maintenance Tax Notes) |  | 6,641,041 |  | 2,270,391 |  | $(4,370,650)$ | (65.81)\% |
| Taxes (General Obligation Bonds) |  | 34,487,678 |  | 34,480,627 |  | (7,051) | (0.02)\% |
| Transfers-in (Tuition) |  | 2,529,623 |  | 2,529,623 |  | - | 0.00\% |
| Transfers-in (Unrestricted) |  | 2,454,502 |  | 395,610 |  | $(2,058,892)$ | (83.88)\% |
| Use of Fund Balance |  | 5,107,957 |  | - |  | $(5,107,957)$ | (100.00)\% |
| TOTAL REVENUES \& ADDITIONS | 8 | 51,387,051 | \$ | 39,676,251 | 8 | $(11,710,800)$ | (22.79)\% |


| EXPENDITURES | $\begin{aligned} & \hline \text { Current } \\ & 2011-12 \end{aligned}$ |  | $\begin{gathered} \text { Approved } \\ 2012-13 \end{gathered}$ |  | Difference |  | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Obligation Bonds (Principal \& Interest) | 8 | 33,564,719 | \$ | 33,557,856 | 8 | $(6,863)$ | (0.02)\% |
| Revenue Bonds (Principal \& Interest) |  | 5,150,375 |  | 2,925,233 |  | $(2,225,142)$ | (43.20)\% |
| Maintenance Tax Notes (Principal and Interest) |  | 6,463,313 |  | 2,209,631 |  | $(4,253,682)$ | (65.81)\% |
| Uncollectible Tax Expense |  | 283,788 |  | 253,582 |  | $(30,206)$ | (10.64)\% |
| Tax Collection Fees |  | 816,899 |  | 729,949 |  | $(86,950)$ | (10.64)\% |
| Transfer Out (Unexpended Plant) |  | 5,107,957 |  | - |  | $(5,107,957)$ | (100.00)\% |
| TOTAL EXPENDITURES | 8 | 51,387,051 | \$ | 39,676,251 | 8 | $(11,710,800)$ | (22.79)\% |

## DALLAS COUNTY COMMUNITY COLLEGE DISTRICT 2012-13 ANNUAL BUDGET <br> Approved Change in Quasi-Endowment Fund

| Quasi-Endowment Fund | $\begin{aligned} & \hline \text { Current } \\ & 2011-12 \\ & \hline \end{aligned}$ |  | $\begin{gathered} \hline \text { Approved } \\ 2012-13 \\ \hline \end{gathered}$ |  | Difference |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues |  |  |  |  |  |  |
| Investment Income | \$ | 82,250 | § | 82,250 | \$ |  |
| Lease Income |  | 250,000 |  | 250,000 |  |  |
| Total Quasi-Endowment Revenues \& Additions | \$ | 332,250 | \$ | 332,250 | \$ |  |
| Expenditures |  |  |  |  |  |  |
| Transfers-out - Rising Star Program | \$ | 332,250 | \$ | 332,250 | \$ |  |
| Total Quasi-Endowment Uses | \$ | 332,250 | \$ | 332,250 | \$ |  |

## RESOLUTION OF THE BOARD OF TRUSTEES OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

WHEREAS, on the ninth day of August, 2012, notices were given of public meetings on the twenty-first day of August, 2012 and the twenty-eighth day of August, 2012, at the Board Room of the Dallas County Community College District, 1601 S. Lamar Street, Dallas, Texas, on a proposal to increase total revenues from properties on the tax roll in the preceding year for the fiscal year September 1, 2012, through August 31, 2013;

WHEREAS, all requirements of the statutes of the State of Texas and the regulations of the Texas Higher Education Coordinating Board regarding the budget have been met;

WHEREAS, the meeting was held by the Board of Trustees of the Dallas County Community College District on the fourth day of September, 2012, and all members of the public were given an opportunity to speak in regard to the proposed budget, and the members of the Board of Trustees were given a full explanation of the proposed budget;

WHEREAS, the meeting was closed from further public comments, and the Board of Trustees, after fully considering the proposed budget, is of the opinion that the proposed budget should be approved; and now therefore;

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT:

Section 1. That the proposed budget for the fiscal year beginning September 1, 2012, and ending August 31, 2013, is adopted, and is designated as the official budget for the Dallas County Community College District for the 2012-13 fiscal year, and is effective on September 1, 2012.

Section 2. That Dr. Wright L. Lassiter, Secretary of the Board of Trustees of the Dallas County Community College District, is directed to file a copy of the official budget with the county clerk of Dallas County, Texas, the Governor's Office, the Legislative Budget Board and the Texas Higher Education Coordinating Board.

This resolution is effective from and immediately upon its adoption.



# RESOLUTION OF THE BOARD OF TRUSTEES OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT OF DALLAS COUNTY, TEXAS 

## AN ORDER

LEVYING AD VALOREM TAXES FOR THE TAX YEAR 2012, FOR THE MAINTENANCE AND OPERATION OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT.

WHEREAS, the Dallas County Community College District has been duly organized in accordance with Act 1929, Forty-first Legislature, Chapter 290 as amended (Chapter 130, Subchapter C, of the Texas Education Code), and is governed by its terms;

WHEREAS, at an election held in Dallas County, Texas, on the 25th day of May, 1965, the qualified voters approved the creation of the Dallas County Community College District, and the election also authorized a levy of taxes for the maintenance and operation of the College District and to pay interest and sinking fund requirements on maintenance tax note bonds authorized by the District;

WHEREAS, it is necessary that the District levy ad valorem taxes for the maintenance and operation of the colleges operated by the District; and: NOW THEREFORE;

IT IS ORDERED by the Board of Trustees of the Dallas County Community College District, of Dallas County, Texas, a tax is levied for the tax year 2012, on all taxable property situated within the limits of Dallas County Community College District, whose boundaries are the same as those of Dallas County, Texas, on the first day of January of 2012, as follows:

Ad valorem tax at a rate of $\$ 0.098605$ on each one hundred dollar ( $\$ 100$ ) increment of assessed valuation of property for the maintenance and operation of the colleges and for paying current interest and principal on the maintenance tax notes of the District as authorized by law;

THIS RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THIS TAX RATE WILL EFFECTIVELY BE RAISED BY 25.4 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$20 PER YEAR;

THAT, the assessed value of taxable property made by the Dallas Central Appraisal District pursuant to the contract made for this purpose, the assessment rolls are approved and adopted and the taxes shall be levied on this valuation.

THAT, the taxes are subject to the same discount as allowed for Dallas County ad valorem taxes under the law.

IT IS FURTHER ORDERED THAT, upon the adoption of this Order of Resolution, the Chairman of the Board of Trustees and the Secretary of the Board of Trustees of the Dallas County Community College District shall certify a copy of this Order of Resolution and send it to the Tax Assessor and Collector of Dallas County, Texas, to the Commissioner's Court of Dallas County, and to the County Auditor of Dallas County, Texas; and when taxes are collected, that the Tax Assessor and Collector shall remit collections to the Business Office of the College District in accordance with the contract between the Dallas County Community College District and Dallas County.

This Order of Resolution is effective from and after its adoption, and it is accordingly so ordered.


Jerry Prater, Chair


THE STATE OF TEXAS

## COUNTY OF DALLAS

We, the undersigned, Chairman of the Board of Trustees and Secretary of the Board of Trustees of the Dallas County Community College District, do hereby certify that the attached is a true, full and correct copy of the resolution adopted by the Board of Trustees of said District on the fourth day of September, 2012, establishing the maintenance and operations tax rate to levy taxes for the 2012 tax year, which resolution is of record in said minutes.

WITNESSETH MY HAND AND SEAL of said District the fourth day of September 2012.


Jerry Prater, Chairman
Board of Trustees
Dallas County Community College District


Board of Trustees
Dallas County Community College District
(SEAL)

## THE STATE OF TEXAS

## COUNTY OF DALLAS

Before me, the undersigned authority, a Notary Public in and for said County and State, on this day personally appeared Jerry Prater and Wright L. Lassiter, Jr., known to me to be the true persons and officers whose names are subscribed to the foregoing instrument, and acknowledged to me that they executed the same for the purposes and consideration therein expressed, and in the capacity therein stated, and declared to me upon oath that the foregoing instrument is true and correct.

GIVEN UNDER MY HAND AND SEAL of office this fourth day of September, 2012.


MICHELLE A. VASQUEZ
Notary Public, State of Texas My Commission Exples July 20, 2016

# RESOLUTION OF THE BOARD OF TRUSTEES OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT OF DALLAS COUNTY, TEXAS 

AN ORDER<br>LEVYING AD VALOREM TAXES FOR THE TAX YEAR 2012, FOR THE DEBT SERVICE OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT.

WHEREAS, the Dallas County Community College District has been duly organized in accordance with Act 1929, Forty-first Legislature, Chapter 290 as amended (Chapter 130, Subchapter C, of the Texas Education Code), and is governed by its terms;

WHEREAS, at an election held in Dallas County, Texas, on the 25th day of May, 1965, the qualified voters approved the creation of the Dallas County Community College District, and the election also authorized a levy of taxes for the maintenance and operation of the College District and to pay interest and sinking fund requirements on general obligation bonds authorized by the District;

WHEREAS, it is necessary that the District levy ad valorem taxes to pay interest and sinking fund requirements on general obligation bonded indebtedness of the District; and: NOW THEREFORE;

IT IS ORDERED by the Board of Trustees of the Dallas County Community College District, of Dallas County, Texas, a tax is levied for the tax year 2012, on all taxable property situated within the limits of Dallas County Community College District, whose boundaries are the same as those of Dallas County, Texas, on the first day of January of 2012, as follows:

Ad valorem tax at a rate of $\$ 0.02077$ on each one hundred dollar (\$100) increment of assessed valuation of property for debt service interest and sinking requirements on the general obligation bonds of the District as authorized by law;

THAT, the assessed value of taxable property made by the Dallas Central Appraisal District pursuant to the contract made for this purpose, the assessment rolls are approved and adopted and the taxes shall be levied on this valuation.

THAT, the taxes are subject to the same discount as allowed for Dallas County ad valorem taxes under the law.

IT IS FURTHER ORDERED THAT, upon the adoption of this Order of Resolution, the Chairman of the Board of Trustees and the Secretary of the Board of Trustees of the Dallas County Community College District shall certify a copy of this Order of Resolution and send it to the Tax Assessor and Collector of Dallas County, Texas, to the Commissioner's Court of Dallas County, and to the County Auditor of Dallas County, Texas; and when taxes are collected, that the Tax Assessor and Collector shall remit collections to the Business Office of the College District in accordance with the contract between the Dallas County Community College District and Dallas County.

This Order of Resolution is effective from and after its adoption, and it is accordingly so ordered.


## THE STATE OF TEXAS

## COUNTY OF DALLAS

We, the undersigned, Chairman of the Board of Trustees and Secretary of the Board of Trustees of the Dallas County Community College District, do hereby certify that the attached is a true, full and correct copy of the resolution adopted by the Board of Trustees of said District on the fourth day of September, 2012, establishing the tax rate to levy taxes for the 2012 tax year, which resolution is of record in said minutes.

WITNESSETH MY HAND AND SEAL of said District the fourth day of September 2012.


Jerry Plater, Chairman
Board of Trustees
Dallas County Community College District


Board of Trustees
Dallas County Community College District
(SEAL)
THE STATE OF TEXAS

## COUNTY OF DALLAS

Before me, the undersigned authority, a Notary Public in and for said County and State, on this day personally appeared Jerry Prater and Wright L. Lassiter, Jr., known to me to be the true persons and officers whose names are subscribed to the foregoing instrument, and acknowledged to me that they executed the same for the purposes and consideration therein expressed, and in the capacity therein stated, and declared to me upon oath that the foregoing instrument is true and correct.

GIVEN UNDER MY HAND AND SEAL of office this fourth day of September, 2012.

Notary Public:
My Commission Expires:


MICHELLE A. VASQUEZ
Notary Public. State of Texas
rotary Public, Sta rn Expires
July 20, 2016

# GLOSSARY OF <br> TERMS 

## Description of Funds

## CURRENT FUNDS

Funds available for current operating and maintenance purposes as well as those restricted by donors and other outside agencies for specific operating purposes. Current funds are segregated into separate balanced fund groups:

## Unrestricted Current Fund

Funds received by the District that have no limitation or stipulations placed on them by external agencies or donors. The funds are used for carrying out the primary purpose of the District, i.e., educational, student services, extension, administration and maintenance of facilities.

## Auxiliary Enterprise Fund

Funds for activities that serve students, faculty, or staff for charges that are directly related to, although not necessarily equal to, the cost of the service. Examples are food services and book stores. The state of Texas expects auxiliary enterprises to be self-supporting on a perpetual basis.

## Restricted Current Funds

Funds available for current purposes, but with restrictions from outside agencies or persons. Revenues are reported only to the extent of expenditures for the current year.

## Non-Higher Ed Funds

Funds received by the District for the operation, including education, student services and administration, of a charter high school.

## PLANT FUNDS

Plant funds are divided into these separate balanced fund groups:

## Unexpended Plant Fund

Funds for the construction, rehabilitation, and acquisition of physical properties for institutional purposes.

## Retirement of Indebtedness Fund

Funds accumulated to meet debt service charges and the retirement of indebtedness.

## Investment in Plant Fund

Funds already expended for plant properties. Physical properties are stated at cost at the date of acquisition (or completion in the case of constructed buildings) or fair market value th the date of donation for gifts. Straight-line depreciation on all capital assets except land and construction in progress is recorded based on the estimated useful life of the asset.

## LOAN FUNDS

Funds available for loan to students.

## QUASI-ENDOWMENT AND SIMILAR FUNDS

Funds subject to certain board designated restrictions.

## Description of Functional Areas

## INSTRUCTION

Salaries, wages, supplies, travel, office furniture, equipment and other expenses for the operation of general academic and technical/vocational instructional departments.

## PUBLIC SERVICE

All costs of activities designed primarily to serve the general public, including correspondence courses, adult study courses, public lectures, workshops, institutes, and similar activities.

## ACADEMIC SUPPORT

Library - Salaries, wages, library materials (including books, journals, audiovisual media, computerbased information, manuscripts and other information sources), binding costs, equipment and other operating costs of the library.

Instructional Administration Expense - Salaries, wages, supplies, travel, equipment and other operating expense of the offices of academic deans or directors of major teaching department groupings.

## STUDENT SERVICES

Salaries, wages and all other costs associated with admissions and registration, student financial services (including financial aid), student recruitment and retention, testing and guidance, career placement services and other student services.

## INSTITUTIONAL SUPPORT

Salaries, wages and all other costs for the government of the institution, executive direction and control, business and fiscal management, campus security, administrative data processing, central support services, purchasing and other general institutional activities.

## OPERATION AND MAINTENANCE OF PLANT

Salaries, wages, supplies, travel, equipment, services and other operating expenses for physical plant administration services, building maintenance, custodial services, grounds maintenance, utilities and major repairs and rehabilitation of buildings and facilities.

## STAFF BENEFITS

Premiums and costs toward staff benefit programs for employees. Examples of authorized staff benefits are group insurance premiums, workmen's compensation insurance, Medicare, retirement contributions and parking stipends. For reporting purposes, staff benefits are allocated over the functional areas based on salaries.

## SCHOLARSHIPS AND FELLOWSHIPS

Expenditures for student financial aid, including waivers, scholarships and state and federal financial assistance.

## AUXILIARY ENTERPRISES

Expenditures related to bookstore, food service, intercollegiate athletics, Center for Educational Telecommunications operations and other student activities.

## SPECIAL ITEMS

The costs of those items, which are not included in any of the other elements or the costs of those items which, are peculiar to the institution, such as mandatory transfers.

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| UNRESTRICTED FUND |  |  |
| Institutional Support Total | 38,612,628 | 341,595 |
| Student Services Total | 20,852,055 | 173,898 |
| Instruction Total | 66,082,248 | 847,152 |
| Academic Support Total | 10,783,336 | 80,655 |
| Public Service Total | 1,799,065 | 19,161 |
| Operation \& Maintenance of Plant Total | 7,442,577 | 57,210 |
| UNRESTRICTED FUND TOTAL | 145,571,909 | 1,519,672 |
| AUXILIARY FUND | 2,910,150 | 19,440 |
| AUXILIARY FUND TOTAL | 2,910,150 | 19,440 |
| RESTRICTED FUND |  |  |
| Institutional Support Total | 1,831,941 | 20,430 |
| Student Services Total | 1,577,663 | 9,090 |
| Instruction Total | 1,114,825 | 41,750 |
| Public Service Total | 1,215,070 | 1,800 |
| RESTRICTED FUND TOTAL | 5,739,499 | 73,070 |
| GRAND TOTAL | 154,221,557 | 1,612,182 |

Dallas County Community College District

## Budget-Detailed Listing of Salaries and Emoluments

Fiscal Year 2012-13

FY2013 FY2012 Difference
Position

## UNRESTRICTED FUND

Institutional Support Total
Student Services Total
Instruction Total
Academic Support Total
Public Service Total
Operation \& Maintenance of Plant Total UNRESTRICTED FUND TOTAL

AUXILIARY FUND
AUXILIARY FUND TOTAL
RESTRICTED FUND
Institutional Support Total
Student Services Total
Instruction Total
Public Service Total
RESTRICTED FUND TOTAL
GRAND TOTAL

| FY2013 |  | FY2012 |  | Difference |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Annual Salary | Emoluments | Annual Salary | Emoluments | Annual Salary | Emoluments |
|  |  |  |  |  |  |
| 38,612,628 | 341,595 | 35,534,201 | 343,365 | 3,078,428 | $(1,770)$ |
| 20,852,055 | 173,898 | 19,199,729 | 177,960 | 1,652,326 | $(4,062)$ |
| 66,082,248 | 847,152 | 59,889,675 | 655,458 | 6,192,573 | 191,694 |
| 10,783,336 | 80,655 | 9,935,715 | 86,295 | 847,621 | $(5,640)$ |
| 1,799,065 | 19,161 | 2,018,354 | 20,361 | $(219,289)$ | $(1,200)$ |
| 7,442,577 | 57,210 | 7,112,462 | 58,290 | 330,115 | $(1,080)$ |
| 145,571,909 | 1,519,672 | 133,690,136 | 1,341,730 | 11,881,773 | 177,942 |
|  |  |  |  |  |  |
| 2,910,150 | 19,440 | 3,078,933 | 24,090 | $(168,783)$ | $(4,650)$ |
| 2,910,150 | 19,440 | 3,078,933 | 24,090 | $(168,783)$ | $(4,650)$ |
|  |  |  |  |  |  |
| 1,831,941 | 20,430 | 1,413,459 | 17,670 | 418,482 | 2,760 |
| 1,577,663 | 9,090 | 1,483,390 | 9,390 | 94,273 | (300) |
| 1,114,825 | 41,750 | 843,305 | 21,490 | 271,520 | 20,260 |
| 1,215,070 | 1,800 | 1,027,911 | 1,200 | 187,159 | 600 |
| 5,739,499 | 73,070 | 4,768,065 | 49,750 | 971,434 | 23,320 |
| 154,221,557 | 1,612,182 | 141,537,134 | 1,415,570 | 12,684,424 | 196,612 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13


Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Assistant Accountant | 33,496 | 600 |
| Assistant Accountant | 44,522 | - |
| Assistant Accountant | 30,357 | - |
| Assistant Accountant | 31,369 | - |
| Assistant Accountant | 31,167 | - |
| Assistant Director of Purchasing | 79,865 | 750 |
| Assistant Director, Business Office | 67,752 | - |
| Assistant Director, Business Office | 48,465 | - |
| Assistant Director, Business Office | 49,589 | 600 |
| Assistant Director, Business Office | 51,986 | - |
| Assistant Director, Business Office | 50,154 | - |
| Assistant Director, Business Office | 48,529 | - |
| Assistant Director, Human Resources | 54,186 | - |
| Assistant Director, Human Resources | 42,503 | - |
| Assistant Payroll Coordinator | 56,575 | - |
| Assistant Principal, Charter High School | 58,621 | 1,500 |
| Assistant to Director of Board Relations | 48,505 | - |
| Assistant to the President III | 75,409 | 900 |
| Assistant to the Vice President | 54,630 | 750 |
| Assoc Dist Dir It, Sp, Et, Internet Comm | 109,639 | 2,010 |
| Assoc District Dir, Hod | 70,144 | 1,080 |
| Assoc District Dir, Hod | 69,315 | 1,080 |
| Assoc Dn, Distance Lrng Prgms - Outreach | 67,579 | 750 |
| Assoc Dn, Distance Lrng Prgms - Outreach | 56,598 | 750 |
| Assoc. Dist. Dir. H.R. Comp/Benefits | 81,244 | 1,080 |
| Assoc. V P, Career \& Program Resources | 104,774 | 1,080 |
| Assoc. V.C. Dev/President DCCCD Foundati | 162,670 | 2,430 |
| Assoc. V.C., Human Resurces \& Strategic | 155,567 | 2,430 |
| Assoc. V.P., Business Services | 75,851 | 1,080 |
| Assoc. Vice Chancellor, Business Affairs | 163,913 | 2,430 |
| Assoc. Vp, Planning,research \& Inst. Eff | 95,254 | 1,080 |
| Assoc.Dist.Dir, I.T. for Apps. Developme | 106,813 | 2,610 |
| Assoc.Dist.Dir. I.T./Network Services | 115,046 | 2,010 |
| Associate Dean, Org. \& Staff Development | 57,849 | 900 |
| Associate Dean, Workforce Development | 66,736 | 900 |
| Associate Dist. Director, Financial Ser. | 79,424 | 1,080 |
| Asst to the V P B S | 45,535 | - |
| Asst to the V P B S | 44,298 | - |
| Asst to the V P B S | 59,180 | - |
| Asst to the V P B S | 43,662 | - |
| Asst. Dir. Human Resources II | 49,766 | - |
| Asst. Dir. Human Resources II | 54,286 | - |
| Asst. Dir. Human Resources II | 56,544 | 1,920 |
| Asst. Dir. Human Resources II | 58,981 | - |
| Asst. Dir. Human Resources II | 50,267 | - |
| Asst. Dir. Human Resources II | 56,817 | - |
| Asst. Dir. Risk Mgtm. - Loss Control | 54,168 | 600 |
| Auxiliary Business Services Assistant | 43,971 | - |
| Auxiliary Business Services Manager | 60,249 | 1,350 |
| Benefits Accountant | 43,610 | - |
| Buyer | 41,730 | - |
| Buyer | 38,000 | - |
| Buyer III | 50,249 | - |
| Buyer III | 50,249 | - |
| Captain ( Asst. Dir.), College Police | 62,315 | - |
| Captain ( Asst. Dir.), College Police | 62,368 | - |
| Captain ( Asst. Dir.), College Police | 56,955 | - |
| Captain ( Asst. Dir.), College Police | 63,794 | 600 |
| Cashier | 23,921 | - |
| Cashier | 23,921 | - |
| Cashier | 24,366 | 1,320 |
| Cashier | 23,961 | - |
| Cashier | 23,980 | - |
| Cashier | 23,674 | - |
| Chancellor | 285,338 | 16,200 |
| Charter High School Principal | 90,648 | 1,680 |
| Chief Corp \& Wrkfc Dev Officer | 114,090 | 1,410 |
| Chief Educational Resource Support Offic | 80,952 | 1,080 |
| Classroom Technology Specialist | 37,632 | 1,920 |
| Classroom Technology Specialist | 43,012 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| College Director, Business Operations | 68,053 | 900 |
| College Director, Business Operations | 69,751 | 900 |
| College Director, Business Operations | 69,905 | 2,220 |
| College Director, Human Resources II | 56,429 | 750 |
| College Director, Human Resources III | 60,716 | 900 |
| College Director, Marketing and P.I. | 84,317 | 900 |
| College Director, Marketing and P.I. | 64,292 | 900 |
| College Director, Marketing and P.I. | 66,211 | 2,820 |
| College Director, Marketing and P.I. | 68,954 | 1,500 |
| College Financial Manager | 57,836 | - |
| College Financial Manager | 48,549 | - |
| College Outreach \& Recruitment Coord. | 43,249 | - |
| College Outreach \& Recruitment Coord. | 43,249 | 600 |
| College Planning \& Dev. Info. Crd | 54,322 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 42,952 | - |
| College Police/Safety Officer | 42,952 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 43,011 | - |
| College Police/Safety Officer | 43,011 | - |
| College Police/Safety Officer | 42,952 | - |
| College Police/Safety Officer | 43,011 | 1,320 |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 44,869 | 1,320 |
| College Police/Safety Officer | 43,011 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 44,059 | 1,320 |
| College Police/Safety Officer | 44,869 | 1,320 |
| College Police/Safety Officer | 44,898 | - |
| College Police/Safety Officer | 45,347 | - |
| College Police/Safety Officer | 44,870 | - |
| College Police/Safety Officer | 42,964 | - |
| College Police/Safety Officer | 44,898 | - |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 46,222 | 1,320 |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 42,992 | 1,920 |
| College Police/Safety Officer | 47,704 | - |
| College Police/Safety Officer | 42,952 | - |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 45,336 | - |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 42,992 | 1,320 |
| College Police/Safety Officer | 42,952 | - |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 45,336 | - |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 42,952 | - |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 43,011 | - |
| College Police/Safety Officer | 45,791 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 45,791 | - |
| College Police/Safety Officer | 44,869 | 1,320 |
| College Police/Safety Officer | 47,705 | 1,320 |
| College Police/Safety Officer | 44,532 | - |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 46,222 | 600 |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 42,992 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| College Police/Safety Officer | 43,011 | - |
| College Police/Safety Officer | 43,011 | - |
| College Police/Safety Officer | 44,058 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 44,059 | - |
| College Police/Safety Officer | 43,075 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 45,126 | 1,320 |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 40,484 | - |
| College Police/Safety Officer | 43,011 | - |
| College Police/Safety Officer | 42,992 | - |
| College Police/Safety Officer | 43,011 | 1,320 |
| College Police/Safety Officer | 49,589 | - |
| College Police/Safety Officer | 44,059 | - |
| College President | 197,412 | 3,060 |
| College President | 197,412 | 3,060 |
| College President | 197,413 | 4,020 |
| College President | 197,413 | 4,020 |
| College President | 168,703 | 3,060 |
| College President | 197,412 | 3,060 |
| College President | 197,412 | 4,020 |
| College President Admin. Assistant | 48,465 | - |
| College President Admin. Assistant | 48,594 | - |
| College President Admin. Assistant | 48,465 |  |
| College President Admin. Assistant | 51,469 | - |
| College President Admin. Assistant | 65,076 | 1,320 |
| College Purchasing Coordinator | 34,140 | - |
| College Purchasing Coordinator | 38,634 | - |
| College Purchasing Coordinator | 34,818 | - |
| College Purchasing Coordinator | 42,700 | - |
| College Purchasing Coordinator | 34,100 | - |
| College Purchasing Transaction Specialis | 26,998 | - |
| College Purchasing Transaction Specialis | 35,745 | - |
| College Services Assistant | 25,431 | - |
| College Staff Development Specialist | 38,435 | - |
| Compensation Analyst | 48,561 |  |
| Computer Operations Supervisor | 55,698 | - |
| Computer Operator III | 34,499 | - |
| Computer Operator III | 40,923 | - |
| Computer Operator III | 35,910 | - |
| Coord. Development - Foundation | 53,404 | 750 |
| Coord. Development - Foundation | 50,718 | 750 |
| Coord., Grants Management \& Compliance | 50,787 | - |
| Coord., Grants Management \& Compliance | 48,605 | 1,320 |
| Coordinator of Graphic Services | 36,024 | - |
| Coordinator of Graphic Services | 34,159 | - |
| Coordinator of Graphic Services | 35,182 | - |
| Coordinator, Facilities Project | 38,601 | - |
| Coordinator, Human Resources Services | 30,338 | - |
| Corporal, College Police | 46,001 | - |
| Corporal, College Police | 48,689 | 1,320 |
| Corporal, College Police | 51,926 | - |
| Corporal, College Police | 51,846 | - |
| Corporal, College Police | 45,326 | 600 |
| Corporal, College Police | 47,805 | 1,320 |
| Corporal, College Police | 58,460 | 600 |
| Corporal, College Police | 56,281 | - |
| Corporal, College Police | 46,755 | - |
| Corporal, College Police | 48,036 | - |
| Corporal, College Police | 47,097 | - |
| Corporal, College Police | 45,326 | - |
| Courier | 33,032 | - |
| Crd. C.E. \& Workforce Development | 47,187 | 600 |
| Curriculum Specialist II | 42,629 | 600 |
| Data Analyst | 30,338 | 1,320 |
| Data Communications Technical Specialist | 49,945 | 600 |
| Data Communications Technical Specialist | 50,814 | 600 |
| Database Administrator II | 90,762 | 1,350 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emolument |
| :---: | :---: | :---: |
| Dean, Distance Lrng. Planning \& Dev. | 97,845 | 1,245 |
| Dean, Educational/Administrative Tech. | 77,713 | 1,680 |
| Dean, Financial Affairs | 88,574 | 1,080 |
| Dean, Organizational \& Staff Development | 78,331 | 900 |
| Dean, Resource Development | 78,346 | 1,080 |
| Dean, Resource Development | 87,110 | 1,080 |
| Dean/Dir, Plann \& Research, Inst.Effect. | 74,774 | 1,080 |
| Dean/Exec. Asst. to the President | 98,618 | 1,080 |
| Department Assistant III | 25,565 | - |
| Department Assistant IV | 26,921 | - |
| Department Assistant IV | 26,961 | - |
| Department Assistant IV | 27,295 | - |
| Department Assistant IV | 32,859 | - |
| Department Assistant IV | 27,308 | - |
| Department Assistant IV | 27,286 | - |
| Dir. Finance/Business Affairs, Foundation | 91,678 | 1,080 |
| Dir. General/Student Financial Aid Acctg | 69,744 | 900 |
| Dir. Inst. Effectiveness/Improvement | 71,820 | 750 |
| Dir. Institutional Research | 55,811 | 570 |
| Dir. Institutional Research | 58,721 | 570 |
| Dir. Mktg/Comms, DCCCD Dev Off/Foundatio | 75,719 | 900 |
| Dir., Organi. Effectiveness \& Process | 61,845 | 900 |
| Director II | 54,305 | 750 |
| Director of Business Operations | 54,380 | 750 |
| Director of Business Operations | 59,566 | 750 |
| Director, Advertising/Promotion | 85,467 | 900 |
| Director, College Police | 68,957 | 570 |
| Director, College Police II | 73,891 | 2,670 |
| Director, College Police II | 58,922 | 1,350 |
| Director, College Police II | 67,743 | 750 |
| Director, College Police II | 53,965 | 1,710 |
| Director, College Police II | 66,598 | 1,350 |
| Director, Information Technology | 73,817 | 1,080 |
| Director, Information Technology | 65,246 | 1,080 |
| Director, Information Technology | 79,405 | 3,000 |
| Director, Institutional Research II | 57,589 | 750 |
| Director, Marketing \& Public Relations | 77,140 | 750 |
| Director, Marketing \& Public Relations | 56,598 | 750 |
| Director, Media Relations | 84,069 | 1,500 |
| Director, Organizational \& Staff Develop | 51,423 | 750 |
| Director, Product Design \& Development | 76,946 | 1,080 |
| Director, Risk Management | 76,646 | 1,500 |
| Dist Dir, Comm Engagement \& Outreach | 79,236 | 1,710 |
| Dist. Contracts/Grants Dir. | 70,144 | 900 |
| Dist. Crd. H O D Curriculum Management | 44,300 | - |
| Dist. Dir. Educational Technology | 112,187 | 1,410 |
| Dist. Dir. Institutional Research | 86,370 | 1,410 |
| Dist. Dir. of Information Technology | 129,914 | 1,410 |
| Dist. Dir., Diversity Business Programs | 88,046 | 2,250 |
| Dist. H.O.D. Pgrm. Dev. Manager | 51,524 | - |
| Dist. H.O.D. Pgrm. Dev. Manager | 49,270 | - |
| Dist. Pgrm. Mgr. Business Diversity | 63,551 | 1,800 |
| Dist.Dir.Financial Svc/Comptroller | 105,832 | 1,410 |
| Distance Learning Information Specialist | 41,121 | - |
| District Accounting Specialist | 50,515 | - |
| District Accounting Specialist | 58,818 | - |
| District Accounting Specialist | 45,681 | - |
| District Accounting Specialist | 49,726 | - |
| District Accounting Specialist | 56,575 | - |
| District Accounting Specialist | 51,944 | - |
| District Accounts Payable Manager | 56,575 | 570 |
| District Coordinator of Academic Program | 57,354 | 1,680 |
| District Director of Business Services | 64,417 | 900 |
| District Director, Health Careers Resou | 74,428 | 1,410 |
| District Director, Human and Organizatio | 82,540 | 1,410 |
| District Director, Internet Publishing | 85,869 | 900 |
| District Director, Purchasing | 130,479 | 2,010 |
| District Director, Workforce Education \& | 97,318 | 2,400 |
| District Ecampus Help Desk Manager | 57,459 | - |
| District Manager of Records | 53,200 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| District Office Outreach Coordinator | 46,282 | - |
| District Organizational Process Analyst | 48,465 | - |
| District Payroll Accountant | 46,006 | - |
| District Reports Assistant | 43,354 | - |
| District Research Associate | 47,910 | 600 |
| Dn, Plann, Research \& Inst. Effectivenes | 85,888 | 1,080 |
| Dn, Plann, Research \& Inst. Effectivenes | 78,540 | 2,400 |
| Duplication Operator | 30,565 | - |
| Enrollment Services Representative | 39,884 | 1,320 |
| Enrollment Services Representative | 39,884 | 1,320 |
| Enrollment Services Representative | 38,376 | 600 |
| Exec. Asst. to the Exec. V.C., Business | 56,899 | 600 |
| Exec. Dean, Educational Partnerships | 75,145 | 1,410 |
| Exec. Dist. Dir. Strategic Funding | 119,788 | 2,430 |
| Exec. Dist. Director, Internal Audit | 127,388 | 1,410 |
| Exec. V.C. Business Affairs | 229,957 | 3,060 |
| Executive Assistant | 28,625 | - |
| Executive Assistant | 28,283 | - |
| Executive Dean | 103,877 | 1,080 |
| Executive Dean (2005) | 84,268 | 2,040 |
| Executive Director, Board Relations | 167,074 | 2,430 |
| Executive Director, Community Campus | 79,720 | 1,680 |
| Executive Director, Community Campus | 75,464 | 2,010 |
| Executive Director, Human Resources | 79,380 | 1,080 |
| Executive Director, Human Resources | 78,333 | 1,080 |
| Executive Director, Human Resources | 86,384 | 2,400 |
| Executive Director, Human Resources | 87,326 | 1,080 |
| Executive Director, Human Resources | 88,291 | 1,080 |
| Executive Director, Human Resources | 92,559 | 1,080 |
| Facilities Support Services Coordinator | 34,256 | - |
| Faculty Full-Time, Range 1 | 59,249 | - |
| Financial Research Associate | 49,589 | - |
| Foundation Database Manager | 70,319 | - |
| Foundation Special Projects Coordinator | 54,523 | - |
| Foundation/Dev Office Accounting Manager | 72,018 | - |
| Grant Compliance Specialist | 39,586 | - |
| Graphic Designer II | 42,038 | - |
| Graphic Designer II | 38,416 | 600 |
| Graphic Designer II | 49,069 | 1,320 |
| Graphic Designer II | 43,592 | - |
| Help Desk Analyst I | 37,592 | - |
| Help Desk Analyst I | 37,651 | - |
| Help Desk Analyst I | 38,684 | 600 |
| Help Desk Analyst I | 39,582 | - |
| Help Desk Analyst I | 37,592 | 1,920 |
| Help Desk Analyst I | 37,651 | - |
| Help Desk Analyst I | 37,632 | - |
| Help Desk Analyst I | 39,548 | - |
| Help Desk Analyst I | 37,651 | - |
| Help Desk Analyst II | 44,175 | - |
| Help Desk Analyst II | 44,174 | 2,520 |
| Help Desk Analyst II | 44,250 | - |
| Help Desk Analyst III | 51,878 | - |
| Human Resources Analyst | 43,586 | - |
| Human Resources Assistant | 26,921 | - |
| Human Resources Assistant II | 31,369 | - |
| Human Resources Assistant II | 36,574 | 600 |
| Human Resources Assistant II | 34,296 | 600 |
| Human Resources Assistant II | 30,357 | - |
| Human Resources Specialist II | 43,894 | - |
| Human Resources Specialist III | 34,100 | - |
| Human Resources Specialist III | 35,182 | - |
| Human Resources Specialist III | 34,100 | - |
| Human Resources Specialist III | 35,544 | - |
| Human Resources Specialist III | 41,047 | 1,320 |
| Human Resources Specialist III | 34,100 | - |
| Human Resources Specialist III | 34,100 | 1,320 |
| Human Resources Specialist III | 43,705 | - |
| Human Resources Specialist III | 45,851 | - |
| Human Resources Specialist III | 38,586 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Human Resources Specialist IV | 39,788 | - |
| Human Resources Specialist IV | 41,303 | - |
| Human Resources Specialist IV | 39,474 | - |
| Human Resources Specialist IV | 38,457 | 600 |
| Human Resources Specialist IV | 38,485 | - |
| Human Resources Specialist IV | 38,376 | 1,320 |
| Human Resources Specialist IV | 38,457 | - |
| I T - Quality Assurance Specialist II | 43,354 | - |
| I T - Quality Assurance Specialist II | 54,157 | - |
| I T Support Services Clerk | 36,495 | - |
| I T Support Services Clerk | 37,592 | - |
| I T Support Services Clerk | 37,651 | - |
| I T Support Services Clerk | 37,592 | - |
| I T Support Services Clerk | 50,480 | - |
| Imaging Technician II | 21,313 | - |
| Imaging Technician II | 22,807 | - |
| Imaging Technician II | 22,807 | - |
| Imaging Technician II | 23,929 | - |
| Information Systems Manager I | 49,919 | 1,920 |
| Information Systems Manager I | 53,512 | 1,920 |
| Information Systems Manager I | 53,292 | - |
| Information Systems Manager II | 57,482 | 1,200 |
| Information Systems Manager II | 67,495 | 600 |
| Information Systems Manager II | 57,482 | - |
| Instructional Designer | 57,018 | - |
| Instructional Specialist I | 31,369 | - |
| Internal Auditor I | 37,796 | - |
| Internal Auditor II | 48,438 | - |
| Investment Analyst | 54,184 | - |
| It Auditor | 60,996 | - |
| Lead Applications Programmer | 76,244 | - |
| Lead Applications Programmer | 82,326 | - |
| Lead Cashier | 26,961 | - |
| Lead Cashier | 26,921 | - |
| Lead Cashier | 26,961 | 1,320 |
| Legal Assistant | 65,506 | - |
| Legal Counsel | 152,224 | 2,430 |
| Librarian, Information Access Services | 43,319 | - |
| Librarian, Information Access Services | 61,312 | - |
| Librarian, Information Access Services | 52,724 | - |
| Librarian, Information Access Services | 61,953 | - |
| Lieutenant, College Police | 50,540 | - |
| Lieutenant, College Police | 51,610 | 600 |
| Lieutenant, College Police | 53,637 | 1,920 |
| Lieutenant, College Police | 51,321 | - |
| Lieutenant, College Police | 51,610 | - |
| Lieutenant, College Police | 50,481 | - |
| Lieutenant, College Police | 51,164 | - |
| Location Imaging Assistant | 22,547 | - |
| Location Services Specialist | 39,660 | - |
| Mail Room CLERK | 20,854 | - |
| Mail Room CLERK | 20,854 | - |
| Mail Room COORDINATOR | 34,905 | - |
| Manager, Business Office | 47,677 | - |
| Manager, Business Office | 50,972 | - |
| Manager, Business Office | 47,677 | 1,920 |
| Manager, Compensation and Benefits | 67,365 | - |
| Manager, Employment Services | 50,763 | - |
| Manager, Foundation Scholarship Administ | 50,686 | - |
| Manager, Media/Production Services | 45,473 | - |
| Manager, Office Support Services | 30,298 | - |
| Manager, Public Information/Tech. Comms. | 45,205 | - |
| Marketing and Advertising Coordinator | 38,376 | - |
| Marketing and Advertising Coordinator | 38,416 | - |
| Marketing Information Specialist | 35,996 | - |
| Marketing Information Specialist | 36,810 | - |
| Marketing Information Specialist | 42,357 | - |
| Mgr. Adm./Educ. Software Interface | 68,940 | - |
| Mgr. Grants Management \& Compliance | 60,273 | 750 |
| Mgr. Grants Management \& Compliance | 63,127 | 750 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Network Services Manager II | 61,737 | 600 |
| Network Services Manager II | 57,555 | 1,920 |
| Network Services Manager II | 63,581 | - |
| Network/ Systems Specialist IV | 57,506 | 600 |
| Network/ Systems Specialist IV | 57,423 | 1,920 |
| Network/ Systems Specialist IV | 58,573 | 600 |
| Network/ Systems Specialist IV | 57,482 | - |
| Network/ Systems Specialist IV | 57,493 | 600 |
| Network/ Systems Specialist IV | 57,463 | 600 |
| Network/ Systems Specialist IV | 67,584 | 1,200 |
| Network/ Systems Specialist IV | 57,482 | 600 |
| Network/Server Support Specialist II | 43,335 | 2,520 |
| Network/Server Support Specialist II | 47,347 | 600 |
| Network/Server Support Specialist II | 53,221 | - |
| Network/Server Support Specialist II | 44,408 | - |
| Network/Server Support Specialist II | 43,295 | 600 |
| Network/Server Support Specialist II | 46,275 | - |
| Network/Server Support Specialist III | 49,964 | - |
| Network/Server Support Specialist III | 49,919 | - |
| Network/Server Support Specialist III | 49,922 | - |
| Network/Server Support Specialist III | 50,990 | 1,920 |
| Network/Server Support Specialist III | 59,547 | - |
| Network/Systems Spec V | 68,953 | 1,200 |
| Network/Systems Spec V | 66,171 | 600 |
| Network/Systems Spec V | 66,191 | - |
| Network/Systems Spec V | 66,302 | - |
| Network/Systems Specialist III | 49,859 | 600 |
| Network/Systems Specialist III | 50,241 | - |
| Network/Systems Specialist III | 50,989 | - |
| Network/Systems Specialist III | 63,272 | - |
| Networking \& Voice Communications Coord. | 59,182 | 600 |
| P C Support Specialist I | 35,432 | - |
| P C Support Specialist I | 39,402 | 1,920 |
| P C Support Specialist I | 37,651 | - |
| P C Support Specialist I | 36,141 | - |
| P C Support Specialist I | 35,432 | 1,920 |
| P C Support Specialist I | 37,592 | 600 |
| P C Support Specialist I | 38,333 | - |
| P C Support Specialist I | 38,683 | - |
| P C Support Specialist I | 37,651 | 1,920 |
| P C Support Specialist I | 40,891 | - |
| P C Support Specialist I | 37,592 | - |
| P C Support Specialist I | 46,633 | 600 |
| P C Support Specialist I | 47,220 | - |
| P C Support Specialist I | 38,554 | - |
| P C Support Specialist II | 40,807 | - |
| P C Support Specialist II | 43,294 | 1,920 |
| P C Support Specialist II | 43,334 | 600 |
| P C Support Specialist II | 48,749 | - |
| P C Support Specialist II | 48,749 | - |
| P C Support Specialist III | 57,238 | 600 |
| P C Support Specialist III | 49,919 | 1,920 |
| P C Support Specialist III | 50,724 | - |
| P C Support Specialist III | 49,919 | - |
| P C Technician I | 28,343 | - |
| P C Technician I | 28,383 | - |
| P C Technician I | 28,383 | - |
| P C Technician I | 28,343 | - |
| P C Technician I | 28,383 | - |
| P C Technician II | 32,700 | - |
| P C Technician II | 32,700 | - |
| P C Technician II | 37,864 | 600 |
| Police Communications Operator I | 24,046 | - |
| Police Communications Operator I | 24,046 | - |
| Police Communications Operator II | 29,776 | - |
| Police Communications Operator II | 28,749 | - |
| Police Communications Operator II | 29,776 | - |
| Police Communications Operator II | 28,749 | - |
| Police Communications Operator II | 32,717 | - |
| Police Communications Operator II | 33,095 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Police Communications Supervisor | 32,294 | - |
| Police Communications Supervisor | 32,398 | - |
| Post Production Systems Coordinator | 40,758 | - |
| Producer | 65,455 | 750 |
| Programmer/Analyst II | 53,758 | - |
| Programmer/Analyst III | 54,124 | - |
| Programmer/Analyst III | 49,974 | - |
| Programmer/Analyst III | 63,097 | - |
| Project Coordinator | 66,905 | - |
| Project Coordinator | 64,329 | - |
| Project Manager I | 69,473 | - |
| Project Manager II | 76,110 | 1,200 |
| Project Manager II | 76,091 | - |
| Provost | 197,413 | 4,020 |
| Provost - (educational Affairs) | 197,413 | 4,020 |
| Publications Manager | 44,407 | - |
| Publications Manager | 51,139 | - |
| Purchasing Technical Specialist | 44,624 | - |
| Purchasing Transaction Specialist II | 26,403 | - |
| Purchasing Transaction Specialist II | 37,139 | - |
| Purchasing Transaction Specialist II | 32,501 | - |
| Receiving Clerk B | 27,895 | 1,920 |
| Receptionist | 30,338 | - |
| Record Center and Archive Coordinator | 38,320 | - |
| Records Retention Specialist | 45,014 | - |
| Research Associate II | 38,433 | 1,320 |
| Research Associate II | 39,788 | - |
| Research Associate II | 40,318 | - |
| Richland Collegiate H.S. Attendance Coor | 43,190 | - |
| Risk Management Analyst | 45,449 | - |
| Room USE Coordinator | 33,762 | - |
| Secretary II | 23,980 | 1,920 |
| Secretary II | 23,968 | - |
| Senior Accountant | 43,290 | - |
| Senior Accountant | 46,352 | - |
| Senior Accountant | 54,095 | - |
| Senior Accountant | 53,121 | - |
| Senior Admin Asst - Academic Programs/St | 48,596 | 960 |
| Senior Administrative Assistant | 45,381 | - |
| Senior Administrative Assistant | 43,249 | - |
| Senior Administrative Assistant | 43,249 | - |
| Senior Administrative Assistant | 53,100 | - |
| Senior Administrative Assistant | 45,944 | - |
| Senior Administrative Assistant | 46,060 | - |
| Senior Administrative Assistant | 50,532 | - |
| Senior Administrative Assistant | 44,298 | - |
| Senior Administrative Assistant | 44,298 | - |
| Senior Administrative Assistant | 43,697 | - |
| Senior Administrative Assistant | 44,555 | - |
| Senior Administrative Assistant | 46,060 | - |
| Senior Administrative Assistant | 48,818 | - |
| Senior Administrative Assistant | 41,930 | - |
| Senior Administrative Assistant | 51,577 | - |
| Senior Administrative Assistant | 45,329 | - |
| Senior Administrative Assistant | 43,249 | - |
| Senior Administrative Assistant | 43,306 | - |
| Senior Administrative Assistant | 49,815 | - |
| Senior Application Development Manager | 88,351 | 600 |
| Senior District Payroll Accountant | 56,393 | - |
| Senior District Reports Specialist | 62,353 | - |
| Senior Executive Assistant | 38,376 | - |
| Senior Executive Assistant | 36,171 | - |
| Senior Executive Assistant | 38,435 | - |
| Senior Executive Assistant | 45,169 | - |
| Senior Executive Assistant | 43,319 | - |
| Senior Executive Assistant | 46,757 | - |
| Senior Financial Analyst II | 67,417 | 570 |
| Senior Information Systems Manager | 66,191 | - |
| Senior Information Systems Manager | 77,306 | 600 |
| Senior Interactive \& Print Designer | 49,899 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13


Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Web Developer/Progammer I | 45,799 | - |
| Web Developer/Programmer II | 46,995 | - |
| Web Developer/Programmer II | 50,990 | 600 |
| Web Developer/Programmer II | 63,144 | - |
| Web Managing Editor | 57,536 | - |
| Web Programmer/Analyst II | 57,532 | 600 |
| Web Programmer/Analyst II | 57,522 | 600 |
| Web Programmer/Analyst II | 60,331 | - |
| Web Programmer/Analyst III | 62,384 | 600 |
| Web Writer/Editor I | 37,592 | - |
| Web Writer/Editor I | 37,592 | - |
| Web/Writer Editor II | 40,807 | - |
| Website Content Coordinator I | 52,180 | - |
| Website Content Coordinator I | 50,397 | - |
| Website Content Coordinator II | 49,900 | 1,320 |
| Website Content Coordinator II | 52,219 | 1,320 |
| Website Content Coordinator II | 63,267 | - |
| Total Institutional Support | 38,612,628 | 341,595 |
| Academic \& Communications Coordinator | 32,496 | - |
| Academic Advisor | 30,298 | - |
| Academic Advisor | 30,338 | - |
| Academic Advisor | 30,298 | - |
| Academic Advisor | 31,628 | - |
| Academic Advisor | 30,338 | - |
| Academic Advisor | 30,298 | - |
| Academic Advisor | 30,298 | - |
| Academic Advisor | 30,298 | - |
| Academic Advisor | 30,963 | 1,320 |
| Academic Advisor | 30,963 | 600 |
| Academic Advisor | 30,298 | 1,320 |
| Academic Advisor | 30,338 | 1,320 |
| Academic Advisor | 30,298 | 600 |
| Academic Advisor | 34,849 | - |
| Academic Advisor | 30,298 | - |
| Academic Advisor | 30,298 | - |
| Academic Advisor | 30,338 | - |
| Academic Advisor | 31,369 | - |
| Academic Advisor II | 34,100 | - |
| Academic Advisor II | 34,140 | - |
| Academic Advisor II | 34,879 | - |
| Academic Advisor II | 35,996 | - |
| Academic Advisor II | 34,140 | - |
| Academic Advisor II | 34,100 | - |
| Academic Advisor II | 34,100 | - |
| Academic Advisor II | 34,848 | - |
| Academic Advisor II | 37,705 | - |
| Academic Advisor II | 34,159 | - |
| Academic Advisor II | 42,700 | - |
| Academic Advisor II | 34,159 | 1,320 |
| Academic Advisor II | 36,491 | - |
| Academic Advisor II | 34,193 | - |
| Academic Advisor II | 34,846 | - |
| Academic Advisor II | 34,849 | 600 |
| Academic Advisor II | 34,159 | - |
| Academic Advisor II | 43,762 | - |
| Academic Advisor II | 35,832 | - |
| Academic Advisor II | 39,308 | - |
| Academic Advisor II | 33,565 | - |
| Academic Advisor II | 36,000 | 600 |
| Academic Advisor II | 34,057 | - |
| Academic Advisor II | 38,677 | - |
| Academic Advisor II | 36,573 | - |
| Academic Advisor II | 38,991 | - |
| Academic Advisor II | 34,159 | - |
| Academic Advisor II | 34,297 | - |
| Academic Advisor II | 36,024 | 1,320 |
| Academic Advisor II | 37,188 | - |
| Academic Advisor II | 47,872 | - |
| Accountant | 34,139 | - |
| Accountant | 34,159 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13


Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Associate Registrar II | 39,471 |  |
| Associate Registrar II | 36,171 | - |
| Associate Registrar II | 39,471 | - |
| Associate Vice President, Instruction | 81,848 | 1,080 |
| Asst. Dir. Enrollment Management/Registr | 52,776 | 570 |
| Asst. Dir. Enrollment Management/Registr | 55,231 | 570 |
| Asst. Dir. Intrl. Stud. Services | 43,249 | - |
| Asst. Dir. Intrl. Stud. Services | 50,823 | - |
| Awards Management Team Manager | 43,230 | - |
| Awards Management Team Specialist | 38,376 | - |
| Awards Management Team Specialist | 38,416 | - |
| Awards Management Team Specialist | 38,376 | 600 |
| Awards Management Team Specialist | 38,416 | - |
| Awards Management Team Specialist | 38,376 | - |
| Awards Management Team Specialist | 43,539 | - |
| Awards Management Team Specialist | 38,416 | - |
| Awards Management Team Specialist | 38,416 | - |
| Awards Management Team Specialist | 38,416 | - |
| Awards Management Team Specialist | 41,767 | - |
| Call Center Manager | 58,528 | - |
| Career Planning Assistant | 26,980 | 1,320 |
| Career Planning Assistant | 28,364 | - |
| Career Planning Assistant | 26,961 | - |
| Circulation and Testing Center Represent | 26,961 | - |
| Coll.Dir.School Alliance/Inst. Outreach | 47,871 | 570 |
| Coll.Dir.School Alliance/Inst. Outreach | 47,374 | 570 |
| Coll.Dir.School Alliance/Inst. Outreach | 45,696 | 1,170 |
| Coll.Dir.School Alliance/Inst. Outreach | 63,254 | 570 |
| Coll.Dir.School Alliance/Inst. Outreach | 54,158 | 1,500 |
| College Athletic Programs Director | 48,448 | 570 |
| College Degree Audit Specialist | 30,298 | 1,920 |
| College Degree Audit Specialist | 30,298 | - |
| College Degree Audit Specialist | 30,338 | - |
| College Director, Athletic Program | 55,158 | 1,350 |
| College Fa Advisor | 34,100 | - |
| College Fa Advisor | 34,100 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | 1,320 |
| College Fa Advisor | 34,100 | 1,320 |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | 1,320 |
| College Fa Advisor | 34,140 | 1,320 |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 35,508 | - |
| College Fa Advisor | 38,416 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | 528 |
| College Fa Advisor | 37,322 | 600 |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 47,540 | - |
| College Fa Advisor | 38,533 | - |
| College Fa Advisor | 34,140 | 600 |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 39,288 | 600 |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,100 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 37,322 | - |
| College Fa Advisor | 34,140 | - |
| College Fa Advisor | 34,140 | 1,320 |
| College Nurse II | 57,284 | 600 |
| College Nurse II | 55,195 | - |
| College Nurse II | 60,329 | 1,320 |
| College Outreach \& Recruitment Coord. | 44,298 | - |
| College Rising Star Program Coordinator | 45,629 | 1,320 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13


Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Director II | 75,586 | 750 |
| Director II | 54,397 | 2,070 |
| Director II | 51,404 | 750 |
| Director II | 51,404 | 750 |
| Director III | 66,207 | 3,000 |
| Director III | 57,830 | 900 |
| Director III | 69,315 | 2,100 |
| Director of Financial Aid | 51,364 | 750 |
| Director of Health Center | 59,972 | 570 |
| Director of Testing | 53,691 | 570 |
| Director of Testing | 51,927 | 570 |
| Director of Testing II | 52,489 | 2,070 |
| Director of Testing II | 68,835 | 750 |
| Director, Admissions/Registrar | 56,847 | 1,350 |
| Director, Admissions/Registrar | 54,896 | 2,070 |
| Director, Admissions/Registrar | 65,175 | 750 |
| Director, Career Services | 51,552 | 570 |
| Director, Career Services | 50,043 | 570 |
| Director, Corporate \& Community Relation | 94,161 | 1,410 |
| Director, Outreach and Recruitment | 58,749 | 1,800 |
| Director, Student \& Community Engagement | 57,849 | 900 |
| Dist. Crd., Transcript Evaluation | 48,505 | - |
| Dist. Dir. Academic \& Student Records | 77,448 | 1,680 |
| Dist. Dir., Artic/Transfer Srvs \& Unv Rl | 70,083 | 2,040 |
| Dist. Financial Aid Communications Manag | 43,314 | - |
| District Accounting Specialist | 50,267 | - |
| District Coordinator, Student Programs | 47,171 | - |
| District Director, Curriculum Management | 65,983 | 2,280 |
| District Director, Student and Academic | 84,911 | 1,080 |
| District Financial Aid Coordinator | 43,211 | - |
| District Financial Aid Coordinator | 53,100 | - |
| District Office Outreach Coordinator | 43,249 | 600 |
| District Transcript Evaluator | 34,100 | - |
| District Transcript Evaluator | 34,140 | - |
| District Transcript Evaluator | 34,159 | - |
| District Transcript Evaluator | 34,159 | - |
| District Transcript Evaluator II | 40,015 | - |
| District Transcript Evaluator II | 39,471 | - |
| District Transcript Evaluator II | 38,403 | - |
| District Transcript Evaluator II | 41,605 | 600 |
| Dn. Stud. Retention \& Title III Adm. | 75,464 | 1,080 |
| Enrollment Services Generalist | 30,298 | - |
| Enrollment Services Generalist | 30,357 | - |
| Enrollment Services Generalist | 30,298 | - |
| Enrollment Services Generalist | 30,298 | - |
| Enrollment Services Generalist | 30,338 | 600 |
| Enrollment Services Generalist | 30,357 | - |
| Enrollment Services Generalist | 30,298 | - |
| Enrollment Services Generalist | 30,298 | - |
| Enrollment Services Representative | 38,416 | - |
| Enrollment Services Representative | 38,416 | - |
| Enrollment Services Representative | 38,435 | - |
| Enrollment Services Representative | 38,435 | - |
| Enrollment Services Representative | 39,474 | - |
| Enrollment Services Representative | 38,376 | - |
| Enrollment Services Representative | 38,416 | - |
| Enrollment Services Representative | 38,416 | - |
| Enrollment Services Representative | 41,302 | - |
| Enrollment Services Representative | 38,435 | - |
| Enrollment Services Representative | 38,416 | - |
| Enrollment Services Representative | 41,302 | - |
| Enrollment Services Representative | 38,435 | - |
| Enrollment Services Representative | 39,474 | 600 |
| Exec. Dean, Student \& Enrollment Srvs | 79,846 | 1,080 |
| Exec. Dean, Student \& Enrollment Srvs | 88,343 | 1,080 |
| Exec. Dean, Student \& Enrollment Srvs | 104,377 | 3,600 |
| Exec. Dn, Student Dev. \& Support Srvs. | 87,710 | 2,400 |
| Executive Assistant | 26,921 | - |
| Executive Assistant | 26,961 | - |
| Executive Dean, Learning Support Srvs. | 87,288 | 1,080 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Executive Dist. Dir. Financial Aid \& Sch | 93,100 | 2,610 |
| Financial Aid Call Ctr Supervisor | 38,416 | - |
| Financial Aid Information Call Center Ag | 32,141 | - |
| Financial Aid Information Call Center Ag | 34,100 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,100 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,100 | 600 |
| Financial Aid Information Call Center Ag | 34,140 | 600 |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 36,491 | - |
| Financial Aid Information Call Center Ag | 34,140 | 600 |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,139 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Financial Aid Information Call Center Ag | 34,140 | - |
| Information Desk Representative | 30,338 | 1,320 |
| Information Desk Representative | 30,560 | - |
| Information Desk Representative | 30,298 | - |
| Information Desk Representative | 30,298 | - |
| Instructional Support Associate | 44,621 | - |
| International Student Coordinator | 39,220 | - |
| International Student Coordinator | 38,484 | - |
| Interpreter I | 42,134 | - |
| Interpreter I | 44,126 | 600 |
| Interpreter I | 43,304 | 1,320 |
| Interpreter II | 49,537 | 600 |
| Interpreter II | 48,525 | - |
| Interpreter III | 55,106 | - |
| Interpreter III | 54,563 | - |
| Int'l. Student Specialist II | 34,100 | - |
| Int'l. Student Specialist II | 35,182 | - |
| Int'l. Student Specialist II | 34,100 | - |
| Int'l. Student Specialist II | 34,197 | 1,320 |
| Int'l. Student Specialist II | 42,734 | 600 |
| Int'l. Student Specialist II | 38,096 | - |
| Int'l. Student Specialist II | 56,699 | - |
| Loan Default Aversion Specialist | 42,959 | - |
| Location Imaging Assistant | 29,435 | - |
| Location Imaging Assistant | 31,365 | - |
| LRC STAFF F/T S R 1 | 76,799 | - |
| LRC STAFF F/T S R 4 | 92,809 | - |
| Manager, College Testing Center | 34,160 | 1,320 |
| Manager, College Testing Center | 34,160 | - |
| Manager, College Testing Center | 39,642 | - |
| Manager, Office Support Services | 30,298 | - |
| Manager, Office Support Services | 30,367 | - |
| Manager, Office Support Services | 30,298 | - |
| Outreach \& Recruitment Communications Sp | 44,804 | 600 |
| Outreach \& Recruitment Specialist II | 34,159 | - |
| Outreach \& Recruitment Specialist II | 35,833 | 1,920 |
| Professional Counselor | 68,016 | - |
| Professional Counselor | 66,840 | - |
| Professional Counselor | 74,719 | - |
| Professional Counselor | 66,899 | - |
| Professional Counselor | 68,016 | - |
| Program Director Career \& Continuing Edu | 61,432 | 570 |
| Program Services Assistant II | 44,864 | - |
| Program Services Coordinator | 38,416 | - |
| Program Services Coordinator | 40,983 | 1,320 |
| Program Services Coordinator | 40,415 | - |
| Program Services Coordinator | 43,559 | - |
| Program Services Coordinator | 46,142 | 1,320 |
| Program Services Specialist | 34,140 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Program Services Specialist | 35,514 | 1,320 |
| Program Services Specialist | 34,100 | - |
| Program Services Specialist | 34,159 | - |
| Project Mgr I - Instructional Web Mgr, C | 62,332 | 600 |
| Rehabilitation Specialist | 35,826 | - |
| Retention Services Coordinator | 40,984 | 1,320 |
| Retention Services Coordinator | 39,471 | - |
| Richland Collegiate H.S. Asst. Director, | 46,597 | - |
| Richland Collegiate H.S. Sr. Academic Ad | 43,190 | - |
| Richland Collegiate H.S. Sr. Academic Ad | 43,247 | - |
| Richland Collegiate H.S. Sr. Academic Ad | 43,230 | - |
| Richland Collegiate H.S. Sr. Academic Ad | 43,190 | - |
| Richland Collegiate H.S. Sr. Academic Ad | 43,190 | - |
| Rising Star Prgm Admissions Spec | 30,357 | 600 |
| Secretary I | 21,721 | - |
| Secretary II | 24,447 | - |
| Secretary II | 38,732 | - |
| Senior Academic Advisor | 36,171 | - |
| Senior Academic Advisor | 38,376 | - |
| Senior Academic Advisor | 36,171 | - |
| Senior Academic Advisor | 39,220 | - |
| Senior Academic Advisor | 39,471 | - |
| Senior Academic Advisor | 38,853 | - |
| Senior Academic Advisor | 43,902 | - |
| Senior Academic Advisor | 43,539 | - |
| Senior Academic Advisor | 37,256 | - |
| Senior Academic Advisor | 38,475 | - |
| Senior Academic Advisor | 41,561 | - |
| Senior Academic Advisor | 39,791 | - |
| Senior Academic Advisor | 41,036 | - |
| Senior Academic Advisor | 62,298 | 1,320 |
| Senior Academic Advisor | 39,471 | 600 |
| Senior Academic Advisor | 40,419 | - |
| Senior Academic Advisor | 38,481 | 1,320 |
| Senior Academic Advisor | 45,666 | - |
| Senior Academic Advisor | 40,319 | - |
| Senior Academic Advisor | 49,446 | 1,920 |
| Senior Academic Advisor | 56,985 | - |
| Senior Academic Advisor | 45,554 | - |
| Senior Academic Advisor | 50,800 | - |
| Senior Administrative Assistant | 45,329 | - |
| Senior Administrative Assistant | 45,365 | - |
| Senior Administrative Assistant | 47,187 | - |
| Senior Career Planning Specialist | 43,893 | - |
| Senior College Degree Audit Specialist | 43,230 | - |
| Senior College Degree Audit Specialist | 46,574 | - |
| Senior College Degree Audit Specialist | 43,190 | - |
| Senior College Degree Audit Specialist | 44,314 | - |
| Senior College Degree Audit Specialist | 43,190 | - |
| Senior Rehabilitation Specialist | 38,376 | - |
| Senior Rehabilitation Specialist | 38,535 | - |
| Senior Rehabilitation Specialist | 41,036 | - |
| Senior Rehabilitation Specialist | 38,433 | - |
| Senior Rehabilitation Specialist | 45,505 | - |
| Senior Rehabilitation Specialist | 50,532 | - |
| Senior Rehabilitation Specialist | 38,435 | - |
| Senior Rehabilitation Specialist | 37,256 | - |
| Senior Rehabilitation Specialist | 41,593 | - |
| Special Assistant to the Vice President | 48,818 | - |
| Special Assistant to the Vice President | 45,329 | - |
| Specialist III | 38,376 | - |
| Specialist III | 38,376 | - |
| Specialist III | 36,171 | - |
| Specialist V | 52,081 | - |
| Specialist V | 48,465 | - |
| Sr. Coord. Health Occupations Admissons | 40,543 | - |
| Telecommunications Information Specialis | 39,849 | - |
| Testing Assistant | 24,354 | 600 |
| Testing Assistant | 26,732 | - |
| Testing Assistant | 24,718 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Testing Assistant | 31,772 | 600 |
| Testing Assistant | 33,099 | - |
| Testing Assistant | 25,481 | 600 |
| Testing Assistant | 32,747 | - |
| Testing Assistant | 25,545 | - |
| Testing Assistant | 30,837 | - |
| Testing Assistant II | 27,959 | - |
| Testing Assistant II | 32,930 | 1,320 |
| Testing Clerk I | 20,854 | 1,920 |
| Testing Clerk II | 21,254 | 600 |
| Testing Clerk II | 21,254 | - |
| Testing Clerk II | 22,299 | - |
| V.P. Student Srvs./Enrollment Mgmt. | 112,933 | 1,410 |
| V.P. Student Srvs./Enrollment Mgmt. | 112,933 | 1,410 |
| V.P. Student Srvs./Enrollment Mgmt. | 112,933 | 2,370 |
| V.P. Student Srvs./Enrollment Mgmt. | 112,933 | 1,410 |
| Veteran Affairs Coordinator | 36,171 | - |
| Veteran Affairs Coordinator | 38,376 | - |
| Veteran Affairs Coordinator | 36,171 | - |
| Veteran Affairs Coordinator | 39,920 | - |
| Veteran Affairs Coordinator | 42,587 | - |
| Veteran Affairs Coordinator | 42,592 | - |
| Veteran Affairs Coordinator | 47,572 | - |
| Veteran Affairs Coordinator | 63,578 | - |
| Veterans Affairs Specialist | 24,675 | - |
| Vice President, Student Development | 118,490 | 1,410 |
| Web Content Assistant II | 30,766 | - |
| Website Content Coordinator I | 43,354 | 600 |
| Total Student Services | 20,852,055 | 173,898 |
| Academic Advisor | 30,963 | 1,320 |
| Account Sales Representative | 48,563 | - |
| Admin. Asst. to Instructional Dean | 32,496 | - |
| Admin. Asst. to Instructional Dean | 39,866 | - |
| Admin. Asst. to Instructional Dean | 30,298 | - |
| Admin. Asst. to Instructional Dean | 33,496 | - |
| Admin. Asst. to Instructional Dean | 30,357 | - |
| Admin. Asst. to Instructional Dean | 46,607 | - |
| Admin. Asst. to Instructional Dean | 30,338 | - |
| Admin. Asst. to Instructional Dean | 31,369 | - |
| Admin. Asst. to Instructional Dean | 30,629 | - |
| Admin. Asst. to Instructional Dean | 56,403 | - |
| Admin. Asst. to Instructional Dean | 35,998 | - |
| Admin. Asst. to Instructional Dean | 47,190 | - |
| Admin. Asst. to Instructional Dean | 30,338 | - |
| Admin. Asst. to Instructional Dean | 30,297 | - |
| Admin. Asst. to Instructional Dean | 38,544 | - |
| Admin. Asst. to Instructional Dean | 30,629 | - |
| Admin. Asst. to Instructional Dean | 33,265 | - |
| Admin. Asst. to Instructional Dean | 31,798 | - |
| Admin. Asst. to Instructional Dean | 37,051 | - |
| Admin. Asst. to Instructional Dean | 32,840 | - |
| Admin. Asst. to Instructional Dean | 37,638 | - |
| Admin. Asst. to Instructional Dean | 31,369 | - |
| Admin. Asst. to Instructional Dean | 30,385 | - |
| Admin. Asst. to Instructional Dean | 30,338 | - |
| Admin. Asst. to Instructional Dean | 30,338 | - |
| Admin. Asst. to Instructional Dean | 30,338 | - |
| Administrative Assistant | 32,496 | - |
| Administrative Assistant | 48,278 | - |
| Administrative Assistant | 33,496 | 600 |
| Administrative Assistant | 31,934 | 1,920 |
| Administrative Assistant | 47,176 | 1,320 |
| Administrative Assistant | 30,298 | - |
| Administrative Assistant | 30,357 | - |
| Administrative Assistant | 38,463 | - |
| Administrative Assistant | 44,746 | - |
| Administrative Assistant | 36,038 | - |
| Administrative Assistant | 30,298 | 1,320 |
| Administrative Assistant | 33,883 | - |
| Administrative Assistant | 30,298 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Administrative Assistant | 30,298 | - |
| Administrative Assistant II | 34,159 | - |
| Administrative Assistant II | 40,821 | 1,320 |
| Administrative Assistant II | 44,495 | 1,320 |
| Administrative Assistant II | 40,043 | 1,320 |
| Administrative Assistant II | 34,198 | 1,320 |
| Administrative Assistant II | 38,270 | 1,320 |
| Administrative Assistant II | 40,074 | 1,920 |
| Administrative Assistant II | 42,576 | - |
| Admissions Specialist | 24,447 | 1,920 |
| Assistant Dean, Business \& Technology | 58,922 | 2,070 |
| Assoc Dn, World Languages, Cultures/Comm | 59,241 | 750 |
| Associate Dean, Instructional Support | 88,717 | 900 |
| Associate Dean, Instructional Support | 82,206 | 900 |
| Associate Dean, Instructional Support | 73,626 | 900 |
| Associate Dean, Instructional Support | 63,006 | 900 |
| Associate Dean, Instructional Support | 70,746 | 900 |
| Associate Dean, Instructional Support | 60,154 | 900 |
| Associate Dean, Instructional Support | 70,375 | 900 |
| Associate Dean, Performing Arts | 63,917 | 900 |
| Associate Dean, Workforce Development | 65,257 | 750 |
| Associate Dean, Workforce Development | 68,464 | 900 |
| Associate Instructional Dean | 58,749 | 750 |
| Associate Instructional Dean | 58,296 | 750 |
| Associate Instructional Dean | 59,241 | 750 |
| Associate Instructional Dean | 58,138 | 750 |
| Associate Instructional Dean | 54,818 | 750 |
| Asst. Dean, C.E. \& Contract Training | 71,927 | 1,350 |
| Asst. Dean, Center for Independent Study | 58,922 | 2,070 |
| Asst. Dean, Center for Independent Study | 48,513 | 570 |
| Child Care Cook | 32,473 | - |
| Child Development Specialist I | 21,294 | - |
| Child Development Specialist I | 21,988 | 600 |
| Child Development Specialist II | 31,153 | - |
| Classroom Technology Specialist | 37,651 | - |
| Clinical Coordinator, E.M.S. Program | 49,643 | - |
| Coll. Dir. Faculty Training \& Developmen | 54,896 | 2,070 |
| College Athletic Program Assistant | 38,376 | - |
| College Director, Athletic Program | 51,423 | 1,350 |
| College Director, Athletic Program | 55,158 | 1,350 |
| Computer Lab Administrator | 47,951 | 1,170 |
| Content Training Specialist | 43,190 | - |
| Coord, Allied Health \& Simulation Lab | 34,140 | 1,320 |
| Coord, Supplemental Instruction Program | 38,416 | 1,320 |
| Coord. Health Occupations Admissions | 41,395 | - |
| Coordinator Audio/Video Production | 34,159 | - |
| Coordinator, Academic Programs | 48,465 | - |
| Coordinator, Academic Programs | 48,465 | - |
| Coordinator, Instructional Labs | 39,471 | - |
| Coordinator, Instructional Labs | 38,462 | - |
| Coordinator, Instructional Labs | 38,376 | - |
| Coordinator, Instructional Labs | 40,423 | - |
| Coordinator, Instructional Labs | 48,849 | - |
| Coordinator, Instructional Labs | 39,471 | - |
| Coordinator, Instructional Labs | 38,486 | - |
| Coordinator, Instructional Labs | 39,646 | - |
| Coordinator, Instructional Labs | 38,376 | - |
| Coordinator, Instructional Labs | 38,376 | - |
| Coordinator, Instructional Learning Lab | 32,141 | - |
| Coordinator, Instructional Learning Lab | 37,702 | - |
| Coordinator, Instructional Learning Lab | 34,140 | - |
| Coordinator, Instructional Learning Lab | 57,598 | - |
| Coordinator, Instructional Learning Lab | 35,827 | - |
| Coordinator, Instructional Learning Lab | 44,529 | 1,320 |
| Coordinator, Instructional Learning Lab | 41,767 | - |
| Coordinator, Instructional Learning Lab | 36,572 | - |
| Coordinator, Instructional Learning Lab | 46,033 | - |
| Coordinator, Instructional Learning Lab | 44,738 | - |
| Coordinator, Instructional Learning Lab | 36,572 | - |
| Coordinator, Instructional Learning Lab | 34,159 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Coordinator, Instructional Learning Lab | 35,996 | - |
| Coordinator, Jail Programs | 55,303 | 1,890 |
| Coordinator, Nursing Lab | 34,159 | 1,320 |
| Coordinator, Science Learning Lab | 46,255 | - |
| Coordinator, Science Learning Lab | 32,294 | - |
| Coordinator, Science Learning Lab | 54,749 | - |
| Coordinator, Science Learning Lab | 34,171 | - |
| Coordinator, Science Learning Lab | 45,942 | - |
| Coordinator, Science Learning Lab | 36,493 | - |
| Coordinator, Science Learning Lab | 34,159 | - |
| Coordinator, Science Learning Lab | 50,502 | - |
| Coordinator, Science Learning Lab | 35,182 | - |
| Coordinator, Science Learning Lab | 42,556 | - |
| Coordinator, Science Learning Lab | 44,901 | - |
| Coordinator, Science Learning Lab | 42,734 | - |
| Coordinator, Science Learning Lab | 35,996 | - |
| Coordinator, Science Learning Lab | 36,007 | - |
| Coordinator, Science Learning Lab | 36,811 | - |
| Coordinator, Science Learning Lab | 35,826 | - |
| Coordinator, Science Learning Lab | 37,705 | - |
| Coordinator, Science Learning Lab | 35,182 | 1,320 |
| Coordinator, Science Learning Lab | 34,160 | - |
| Coordinator, Theatre Technical Services | 44,228 | - |
| Counselor/Fac F/T, Salary Range 1 | 54,608 | - |
| Counselor/Fac F/T, Salary Range 3 | 57,079 | - |
| Crd. C.E. \& Workforce Development | 45,365 | 1,320 |
| Crd. C.E. \& Workforce Development | 46,361 | - |
| Crd. C.E. \& Workforce Development | 50,799 | - |
| Crd. C.E. \& Workforce Development | 43,249 | - |
| Dean of Education Center | 68,807 | 900 |
| Dean, Educational/Administrative Tech. | 73,817 | 1,080 |
| Dean, Health Occupations | 98,880 | 2,400 |
| Dean, Health Occupations/Nursing | 84,271 | 1,080 |
| Department Assistant II | 22,807 | - |
| Department Assistant II | 22,299 | 1,320 |
| Department Assistant III | 25,431 | - |
| Department Assistant III | 37,847 | - |
| Department Assistant III | 26,570 | - |
| Department Assistant III | 23,961 | - |
| Department Assistant III | 25,949 | - |
| Department Assistant III | 23,921 | 1,320 |
| Department Assistant III | 24,802 | - |
| Department Assistant IV | 26,921 | - |
| Department Assistant IV | 26,921 | - |
| Department Assistant IV | 26,961 | - |
| Dfw Education Center Facilities Coord | 34,140 | - |
| Dir. Nursing/Allied Health Skills Lab 3 | 57,830 | 900 |
| Dir. Nursing/Allied Health Skills Lab 3 | 60,715 | 900 |
| Director of Instrumental Music | 60,036 | 750 |
| Director, College Programs | 50,005 | 570 |
| Director, Community Programs | 45,638 | 570 |
| Director, Off-Site Facility | 63,104 | 750 |
| Division Secretary | 31,188 | - |
| Division Secretary | 26,921 | - |
| Division Secretary | 28,283 | - |
| Division Secretary | 26,961 | 1,320 |
| Division Secretary | 28,951 | - |
| Division Secretary | 26,921 | - |
| Division Secretary | 28,638 | - |
| Division Secretary | 30,485 | - |
| Division Secretary | 26,921 | - |
| Division Secretary | 31,154 | - |
| Division Secretary | 32,930 | - |
| Division Secretary | 29,268 | - |
| Division Secretary | 26,961 | - |
| Division Secretary | 35,975 | - |
| Division Secretary | 37,575 | - |
| Division Secretary | 28,650 | - |
| Emeritus Program Director | 60,348 | 570 |
| Enrollment Services Generalist | 30,298 | 1,320 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13


Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty Full-Time, Range 1 |  | 49,080 | - |
| Faculty Full-Time, Range 1 |  | 59,356 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 69,633 | 1,320 |
| Faculty Full-Time, Range 1 |  | 48,934 | 6,320 |
| Faculty Full-Time, Range 1 |  | 62,743 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | 9,320 |
| Faculty Full-Time, Range 1 |  | 49,101 | - |
| Faculty Full-Time, Range 1 |  | 49,100 | 1,320 |
| Faculty Full-Time, Range 1 |  | 77,902 | 9,320 |
| Faculty Full-Time, Range 1 |  | 46,709 | - |
| Faculty Full-Time, Range 1 |  | 49,036 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,406 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,098 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,138 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | 9,320 |
| Faculty Full-Time, Range 1 |  | 57,089 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,119 | - |
| Faculty Full-Time, Range 1 |  | 49,198 | - |
| Faculty Full-Time, Range 1 |  | 49,151 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 49,087 | - |
| Faculty Full-Time, Range 1 |  | 49,247 | - |
| Faculty Full-Time, Range 1 |  | 74,599 | - |
| Faculty Full-Time, Range 1 |  | 47,013 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,010 | - |
| Faculty Full-Time, Range 1 |  | 54,608 | - |
| Faculty Full-Time, Range 1 |  | 45,820 | - |
| Faculty Full-Time, Range 1 |  | 74,599 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 47,599 | - |
| Faculty Full-Time, Range 1 |  | 44,485 | 1,320 |
| Faculty Full-Time, Range 1 |  | 48,622 | 5,000 |
| Faculty Full-Time, Range 1 |  | 44,485 | 1,320 |
| Faculty Full-Time, Range 1 |  | 57,528 | 8,000 |
| Faculty Full-Time, Range 1 |  | 56,983 | - |
| Faculty Full-Time, Range 1 |  | 49,639 | - |
| Faculty Full-Time, Range 1 |  | 49,157 | - |
| Faculty Full-Time, Range 1 |  | 49,221 | - |
| Faculty Full-Time, Range 1 |  | 48,934 | - |
| Faculty Full-Time, Range 1 |  | 44,485 | - |
| Faculty Full-Time, Range 1 |  | 44,485 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,157 | 600 |
| Faculty Full-Time, Range 1 |  | 61,771 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 55,249 | - |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 48,044 | - |
| Faculty Full-Time, Range 1 |  | 49,010 | 1,320 |
| Faculty Full-Time, Range 1 |  | 56,868 | - |
| Faculty Full-Time, Range 1 |  | 51,887 | - |
| Faculty Full-Time, Range 1 |  | 66,004 | - |
| Faculty Full-Time, Range 1 |  | 49,132 | - |
| Faculty Full-Time, Range 1 |  | 44,485 | - |
| Faculty Full-Time, Range 1 |  | 49,157 | - |
| Faculty Full-Time, Range 1 |  | 56,436 | - |
| Faculty Full-Time, Range 1 |  | 51,172 | 6,320 |
| Faculty Full-Time, Range 1 |  | 52,437 | - |
| Faculty Full-Time, Range 1 |  | 62,214 | 9,320 |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,157 | - |
| Faculty Full-Time, Range 1 |  | 49,226 | 1,320 |
| Faculty Full-Time, Range 1 |  | 52,876 | 1,320 |
| Faculty Full-Time, Range 1 |  | 52,876 | - |
| Faculty Full-Time, Range 1 |  | 49,230 | 1,320 |
| Faculty Full-Time, Range 1 |  | 62,768 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty Full-Time, Range 1 |  | 49,232 | 1,320 |
| Faculty Full-Time, Range 1 |  | 44,485 | - |
| Faculty Full-Time, Range 1 |  | 60,122 | - |
| Faculty Full-Time, Range 1 |  | 49,138 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,234 | - |
| Faculty Full-Time, Range 1 |  | 57,245 | - |
| Faculty Full-Time, Range 1 |  | 51,550 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,559 | - |
| Faculty Full-Time, Range 1 |  | 71,293 | 9,320 |
| Faculty Full-Time, Range 1 |  | 49,639 | - |
| Faculty Full-Time, Range 1 |  | 72,948 | - |
| Faculty Full-Time, Range 1 |  | 49,208 | - |
| Faculty Full-Time, Range 1 |  | 50,660 | - |
| Faculty Full-Time, Range 1 |  | 49,061 | - |
| Faculty Full-Time, Range 1 |  | 50,060 | - |
| Faculty Full-Time, Range 1 |  | 49,327 | - |
| Faculty Full-Time, Range 1 |  | 49,151 | - |
| Faculty Full-Time, Range 1 |  | 54,363 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 46,042 | - |
| Faculty Full-Time, Range 1 |  | 48,129 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | 9,320 |
| Faculty Full-Time, Range 1 |  | 74,599 | 1,320 |
| Faculty Full-Time, Range 1 |  | 56,829 | - |
| Faculty Full-Time, Range 1 |  | 58,461 | - |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 60,397 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 62,768 | - |
| Faculty Full-Time, Range 1 |  | 58,478 | - |
| Faculty Full-Time, Range 1 |  | 48,935 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 55,640 | - |
| Faculty Full-Time, Range 1 |  | 57,089 | 8,000 |
| Faculty Full-Time, Range 1 |  | 50,083 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,641 | - |
| Faculty Full-Time, Range 1 |  | 67,596 | 5,000 |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 49,215 | - |
| Faculty Full-Time, Range 1 |  | 50,565 | - |
| Faculty Full-Time, Range 1 |  | 56,829 | - |
| Faculty Full-Time, Range 1 |  | 51,172 | 9,320 |
| Faculty Full-Time, Range 1 |  | 59,119 | - |
| Faculty Full-Time, Range 1 |  | 60,292 | - |
| Faculty Full-Time, Range 1 |  | 49,061 | - |
| Faculty Full-Time, Range 1 |  | 45,375 | - |
| Faculty Full-Time, Range 1 |  | 49,240 | - |
| Faculty Full-Time, Range 1 |  | 53,834 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 50,538 | - |
| Faculty Full-Time, Range 1 |  | 45,820 | - |
| Faculty Full-Time, Range 1 |  | 55,640 | 1,320 |
| Faculty Full-Time, Range 1 |  | 62,747 | - |
| Faculty Full-Time, Range 1 |  | 45,597 | - |
| Faculty Full-Time, Range 1 |  | 56,756 | - |
| Faculty Full-Time, Range 1 |  | 49,010 | - |
| Faculty Full-Time, Range 1 |  | 58,879 | 1,320 |
| Faculty Full-Time, Range 1 |  | 44,485 | - |
| Faculty Full-Time, Range 1 |  | 49,180 | - |
| Faculty Full-Time, Range 1 |  | 48,155 | - |
| Faculty Full-Time, Range 1 |  | 57,738 | - |
| Faculty Full-Time, Range 1 |  | 61,548 | - |
| Faculty Full-Time, Range 1 |  | 54,280 | 9,320 |
| Faculty Full-Time, Range 1 |  | 62,816 | 1,320 |
| Faculty Full-Time, Range 1 |  | 57,917 | 6,320 |
| Faculty Full-Time, Range 1 |  | 53,385 | - |
| Faculty Full-Time, Range 1 |  | 55,639 | 6,320 |
| Faculty Full-Time, Range 1 |  | 59,119 | - |
| Faculty Full-Time, Range 1 |  | 51,711 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty Full-Time, Range 1 |  | 58,474 | 1,320 |
| Faculty Full-Time, Range 1 |  | 48,934 | 6,320 |
| Faculty Full-Time, Range 1 |  | 49,125 |  |
| Faculty Full-Time, Range 1 |  | 51,540 | - |
| Faculty Full-Time, Range 1 |  | 49,010 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 56,804 | - |
| Faculty Full-Time, Range 1 |  | 51,172 | 1,320 |
| Faculty Full-Time, Range 1 |  | 54,908 | - |
| Faculty Full-Time, Range 1 |  | 50,535 | - |
| Faculty Full-Time, Range 1 |  | 51,172 | 1,320 |
| Faculty Full-Time, Range 1 |  | 57,421 | - |
| Faculty Full-Time, Range 1 |  | 56,829 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 6,320 |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 53,592 | - |
| Faculty Full-Time, Range 1 |  | 54,280 | - |
| Faculty Full-Time, Range 1 |  | 56,518 | - |
| Faculty Full-Time, Range 1 |  | 51,493 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 55,639 | 9,320 |
| Faculty Full-Time, Range 1 |  | 54,248 | - |
| Faculty Full-Time, Range 1 |  | 49,203 | - |
| Faculty Full-Time, Range 1 |  | 57,187 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,641 | - |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 53,392 | - |
| Faculty Full-Time, Range 1 |  | 52,875 | - |
| Faculty Full-Time, Range 1 |  | 49,512 | - |
| Faculty Full-Time, Range 1 |  | 52,394 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 52,066 | - |
| Faculty Full-Time, Range 1 |  | 49,781 | - |
| Faculty Full-Time, Range 1 |  | 49,247 | 1,320 |
| Faculty Full-Time, Range 1 |  | 56,657 | - |
| Faculty Full-Time, Range 1 |  | 54,711 | - |
| Faculty Full-Time, Range 1 |  | 54,720 | - |
| Faculty Full-Time, Range 1 |  | 52,506 | 600 |
| Faculty Full-Time, Range 1 |  | 54,937 | - |
| Faculty Full-Time, Range 1 |  | 49,214 | - |
| Faculty Full-Time, Range 1 |  | 49,639 | - |
| Faculty Full-Time, Range 1 |  | 51,496 | - |
| Faculty Full-Time, Range 1 |  | 52,066 | - |
| Faculty Full-Time, Range 1 |  | 56,665 | 6,320 |
| Faculty Full-Time, Range 1 |  | 49,244 | - |
| Faculty Full-Time, Range 1 |  | 33,042 | - |
| Faculty Full-Time, Range 1 |  | 56,738 | - |
| Faculty Full-Time, Range 1 |  | 59,958 | - |
| Faculty Full-Time, Range 1 |  | 51,810 | - |
| Faculty Full-Time, Range 1 |  | 53,965 | - |
| Faculty Full-Time, Range 1 |  | 57,188 | - |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 48,711 | - |
| Faculty Full-Time, Range 1 |  | 49,291 | - |
| Faculty Full-Time, Range 1 |  | 49,221 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 54,937 | - |
| Faculty Full-Time, Range 1 |  | 55,521 | - |
| Faculty Full-Time, Range 1 |  | 49,010 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 53,973 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 48,970 | - |
| Faculty Full-Time, Range 1 |  | 49,300 | - |
| Faculty Full-Time, Range 1 |  | 52,274 | - |
| Faculty Full-Time, Range 1 |  | 59,345 | - |
| Faculty Full-Time, Range 1 |  | 52,937 | - |
| Faculty Full-Time, Range 1 |  | 55,640 | - |
| Faculty Full-Time, Range 1 |  | 52,876 | 1,320 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty Full-Time, Range 1 |  | 52,488 |  |
| Faculty Full-Time, Range 1 |  | 54,688 | - |
| Faculty Full-Time, Range 1 |  | 54,927 | 6,320 |
| Faculty Full-Time, Range 1 |  | 52,876 | - |
| Faculty Full-Time, Range 1 |  | 49,226 | - |
| Faculty Full-Time, Range 1 |  | 54,362 | - |
| Faculty Full-Time, Range 1 |  | 49,226 | 9,320 |
| Faculty Full-Time, Range 1 |  | 49,406 | 9,320 |
| Faculty Full-Time, Range 1 |  | 52,875 | - |
| Faculty Full-Time, Range 1 |  | 55,640 | - |
| Faculty Full-Time, Range 1 |  | 54,857 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 9,320 |
| Faculty Full-Time, Range 1 |  | 44,485 | - |
| Faculty Full-Time, Range 1 |  | 49,208 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 57,578 | - |
| Faculty Full-Time, Range 1 |  | 49,010 | 1,320 |
| Faculty Full-Time, Range 1 |  | 57,427 | 8,000 |
| Faculty Full-Time, Range 1 |  | 59,220 | - |
| Faculty Full-Time, Range 1 |  | 58,546 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 52,066 | 6,320 |
| Faculty Full-Time, Range 1 |  | 56,043 | - |
| Faculty Full-Time, Range 1 |  | 54,926 | - |
| Faculty Full-Time, Range 1 |  | 55,640 | 6,320 |
| Faculty Full-Time, Range 1 |  | 77,902 | - |
| Faculty Full-Time, Range 1 |  | 49,226 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 55,915 | - |
| Faculty Full-Time, Range 1 |  | 74,733 | - |
| Faculty Full-Time, Range 1 |  | 45,152 | - |
| Faculty Full-Time, Range 1 |  | 53,970 | - |
| Faculty Full-Time, Range 1 |  | 58,232 | 1,320 |
| Faculty Full-Time, Range 1 |  | 55,908 | 9,320 |
| Faculty Full-Time, Range 1 |  | 53,973 | - |
| Faculty Full-Time, Range 1 |  | 49,641 | 1,320 |
| Faculty Full-Time, Range 1 |  | 74,410 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 52,963 | - |
| Faculty Full-Time, Range 1 |  | 48,934 | - |
| Faculty Full-Time, Range 1 |  | 59,219 | 6,320 |
| Faculty Full-Time, Range 1 |  | 52,066 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 58,232 | - |
| Faculty Full-Time, Range 1 |  | 52,066 | - |
| Faculty Full-Time, Range 1 |  | 53,107 | - |
| Faculty Full-Time, Range 1 |  | 53,499 | 1,320 |
| Faculty Full-Time, Range 1 |  | 51,534 | 1,320 |
| Faculty Full-Time, Range 1 |  | 55,164 | 8,000 |
| Faculty Full-Time, Range 1 |  | 49,725 | 9,320 |
| Faculty Full-Time, Range 1 |  | 49,226 | 9,320 |
| Faculty Full-Time, Range 1 |  | 57,363 | 9,320 |
| Faculty Full-Time, Range 1 |  | 48,934 | 9,320 |
| Faculty Full-Time, Range 1 |  | 54,450 | 1,320 |
| Faculty Full-Time, Range 1 |  | 60,313 | - |
| Faculty Full-Time, Range 1 |  | 53,821 | - |
| Faculty Full-Time, Range 1 |  | 50,060 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 48,934 | 5,000 |
| Faculty Full-Time, Range 1 |  | 48,934 | - |
| Faculty Full-Time, Range 1 |  | 57,363 | 6,320 |
| Faculty Full-Time, Range 1 |  | 56,440 | - |
| Faculty Full-Time, Range 1 |  | 54,688 | - |
| Faculty Full-Time, Range 1 |  | 57,059 | - |
| Faculty Full-Time, Range 1 |  | 48,934 | - |
| Faculty Full-Time, Range 1 |  | 49,247 | - |
| Faculty Full-Time, Range 1 |  | 56,181 | 8,000 |
| Faculty Full-Time, Range 1 |  | 48,934 | 6,320 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty Full-Time, Range 1 |  | 54,213 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,157 | - |
| Faculty Full-Time, Range 1 |  | 49,959 | - |
| Faculty Full-Time, Range 1 |  | 52,876 | - |
| Faculty Full-Time, Range 1 |  | 49,208 | - |
| Faculty Full-Time, Range 1 |  | 49,048 | - |
| Faculty Full-Time, Range 1 |  | 49,010 | - |
| Faculty Full-Time, Range 1 |  | 49,725 | - |
| Faculty Full-Time, Range 1 |  | 56,211 | - |
| Faculty Full-Time, Range 1 |  | 57,084 | 600 |
| Faculty Full-Time, Range 1 |  | 44,485 | - |
| Faculty Full-Time, Range 1 |  | 50,809 | - |
| Faculty Full-Time, Range 1 |  | 51,927 | - |
| Faculty Full-Time, Range 1 |  | 53,889 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | 9,320 |
| Faculty Full-Time, Range 1 |  | 51,168 | - |
| Faculty Full-Time, Range 1 |  | 49,170 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 49,055 | - |
| Faculty Full-Time, Range 1 |  | 49,029 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | - |
| Faculty Full-Time, Range 1 |  | 49,406 | 1,320 |
| Faculty Full-Time, Range 1 |  | 44,485 | 1,320 |
| Faculty Full-Time, Range 1 |  | 49,021 | 1,320 |
| Faculty Full-Time, Range 1 |  | 56,657 | - |
| Faculty Full-Time, Range 1 |  | 52,876 | - |
| Faculty Full-Time, Range 1 |  | 49,170 | - |
| Faculty, Full-Time, Range 2 |  | 66,051 | - |
| Faculty, Full-Time, Range 2 |  | 85,582 | 9,320 |
| Faculty, Full-Time, Range 2 |  | 58,723 | - |
| Faculty, Full-Time, Range 2 |  | 73,072 | - |
| Faculty, Full-Time, Range 2 |  | 84,530 | - |
| Faculty, Full-Time, Range 2 |  | 65,574 | - |
| Faculty, Full-Time, Range 2 |  | 46,613 | 1,320 |
| Faculty, Full-Time, Range 2 |  | 76,799 | - |
| Faculty, Full-Time, Range 2 |  | 76,500 | 8,000 |
| Faculty, Full-Time, Range 2 |  | 68,269 | 8,000 |
| Faculty, Full-Time, Range 2 |  | 58,591 | - |
| Faculty, Full-Time, Range 2 |  | 74,570 | - |
| Faculty, Full-Time, Range 2 |  | 68,759 | - |
| Faculty, Full-Time, Range 2 |  | 75,684 | - |
| Faculty, Full-Time, Range 2 |  | 84,530 | - |
| Faculty, Full-Time, Range 2 |  | 52,066 | - |
| Faculty, Full-Time, Range 2 |  | 69,106 | 6,320 |
| Faculty, Full-Time, Range 2 |  | 84,530 | - |
| Faculty, Full-Time, Range 2 |  | 51,234 | - |
| Faculty, Full-Time, Range 2 |  | 60,021 | - |
| Faculty, Full-Time, Range 2 |  | 84,530 | - |
| Faculty, Full-Time, Range 2 |  | 66,241 | 8,000 |
| Faculty, Full-Time, Range 2 |  | 48,944 | - |
| Faculty, Full-Time, Range 2 |  | 84,530 | - |
| Faculty, Full-Time, Range 2 |  | 62,503 | 1,320 |
| Faculty, Full-Time, Range 2 |  | 75,972 | 9,320 |
| Faculty, Full-Time, Range 2 |  | 61,197 | - |
| Faculty, Full-Time, Range 2 |  | 66,465 | - |
| Faculty, Full-Time, Range 2 |  | 51,367 | - |
| Faculty, Full-Time, Range 2 |  | 60,357 | - |
| Faculty, Full-Time, Range 2 |  | 51,977 | - |
| Faculty, Full-Time, Range 2 |  | 51,944 | - |
| Faculty, Full-Time, Range 2 |  | 49,410 | - |
| Faculty, Full-Time, Range 2 |  | 51,431 | - |
| Faculty, Full-Time, Range 2 |  | 78,453 | - |
| Faculty, Full-Time, Range 2 |  | 62,842 | - |
| Faculty, Full-Time, Range 2 |  | 50,342 | - |
| Faculty, Full-Time, Range 2 |  | 51,875 | 1,320 |
| Faculty, Full-Time, Range 2 |  | 53,315 | - |
| Faculty, Full-Time, Range 2 |  | 70,718 | 6,320 |
| Faculty, Full-Time, Range 2 |  | 68,940 | - |
| Faculty, Full-Time, Range 2 |  | 65,984 | - |
| Faculty, Full-Time, Range 2 |  | 53,422 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty, Full-Time, Range 2 |  | 57,866 | - |
| Faculty, Full-Time, Range 2 |  | 56,696 | - |
| Faculty, Full-Time, Range 2 |  | 51,406 | - |
| Faculty, Full-Time, Range 2 |  | 54,232 | - |
| Faculty, Full-Time, Range 2 |  | 61,026 | - |
| Faculty, Full-Time, Range 2 |  | 57,484 | - |
| Faculty, Full-Time, Range 2 |  | 51,366 | - |
| Faculty, Full-Time, Range 2 |  | 64,797 | - |
| Faculty, Full-Time, Range 2 |  | 62,772 | 9,320 |
| Faculty, Full-Time, Range 2 |  | 76,799 | - |
| Faculty, Full-Time, Range 2 |  | 52,588 | - |
| Faculty, Full-Time, Range 2 |  | 56,471 | - |
| Faculty, Full-Time, Range 2 |  | 55,004 | - |
| Faculty, Full-Time, Range 2 |  | 60,019 | - |
| Faculty, Full-Time, Range 2 |  | 56,360 | - |
| Faculty, Full-Time, Range 2 |  | 54,336 | - |
| Faculty, Full-Time, Range 2 |  | 48,478 | - |
| Faculty, Full-Time, Range 2 |  | 51,274 | - |
| Faculty, Full-Time, Range 2 |  | 54,949 | - |
| Faculty, Full-Time, Range 2 |  | 59,367 | - |
| Faculty, Full-Time, Range 2 |  | 61,253 | - |
| Faculty, Full-Time, Range 2 |  | 51,747 | - |
| Faculty, Full-Time, Range 2 |  | 57,232 | - |
| Faculty, Full-Time, Range 2 |  | 50,575 | - |
| Faculty, Full-Time, Range 2 |  | 59,231 | - |
| Faculty, Full-Time, Range 2 |  | 59,430 | - |
| Faculty, Full-Time, Range 2 |  | 66,437 | 1,320 |
| Faculty, Full-Time, Range 2 |  | 58,205 | - |
| Faculty, Full-Time, Range 2 |  | 59,215 | 1,320 |
| Faculty, Full-Time, Range 2 |  | 54,761 | - |
| Faculty, Full-Time, Range 2 |  | 55,455 | - |
| Faculty, Full-Time, Range 2 |  | 56,186 | - |
| Faculty, Full-Time, Range 2 |  | 58,599 | - |
| Faculty, Full-Time, Range 2 |  | 51,831 | 9,320 |
| Faculty, Full-Time, Range 2 |  | 59,745 | - |
| Faculty, Full-Time, Range 2 |  | 52,066 | - |
| Faculty, Full-Time, Range 2 |  | 59,476 | 1,320 |
| Faculty, Full-Time, Range 2 |  | 51,381 | - |
| Faculty, Full-Time, Range 2 |  | 51,441 | - |
| Faculty, Full-Time, Range 2 |  | 56,751 | - |
| Faculty, Full-Time, Range 2 |  | 51,534 | 1,320 |
| Faculty, Full-Time, Range 2 |  | 52,662 | - |
| Faculty, Full-Time, Range 2 |  | 52,066 | 6,320 |
| Faculty, Full-Time, Range 2 |  | 51,486 | - |
| Faculty, Full-Time, Range 2 |  | 51,747 | - |
| Faculty, Full-Time, Range 2 |  | 52,495 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 88,935 | - |
| Faculty, Full-Time, Range 3 |  | 60,804 | - |
| Faculty, Full-Time, Range 3 |  | 85,632 | - |
| Faculty, Full-Time, Range 3 |  | 64,397 | - |
| Faculty, Full-Time, Range 3 |  | 51,665 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 69,503 | - |
| Faculty, Full-Time, Range 3 |  | 53,615 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 48,985 | - |
| Faculty, Full-Time, Range 3 |  | 88,935 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 82,914 | - |
| Faculty, Full-Time, Range 3 |  | 49,107 | - |
| Faculty, Full-Time, Range 3 |  | 50,325 | - |
| Faculty, Full-Time, Range 3 |  | 62,025 | 9,320 |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 53,538 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 75,879 | - |
| Faculty, Full-Time, Range 3 |  | 87,070 | - |
| Faculty, Full-Time, Range 3 |  | 89,145 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty, Full-Time, Range 3 |  | 54,088 | - |
| Faculty, Full-Time, Range 3 |  | 59,309 | - |
| Faculty, Full-Time, Range 3 |  | 83,356 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 88,935 | - |
| Faculty, Full-Time, Range 3 |  | 65,557 | - |
| Faculty, Full-Time, Range 3 |  | 88,460 | - |
| Faculty, Full-Time, Range 3 |  | 77,353 | - |
| Faculty, Full-Time, Range 3 |  | 72,394 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 88,859 | - |
| Faculty, Full-Time, Range 3 |  | 70,728 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 89,145 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 53,333 | - |
| Faculty, Full-Time, Range 3 |  | 53,615 | - |
| Faculty, Full-Time, Range 3 |  | 82,844 | - |
| Faculty, Full-Time, Range 3 |  | 76,518 | - |
| Faculty, Full-Time, Range 3 |  | 86,658 | - |
| Faculty, Full-Time, Range 3 |  | 53,612 | - |
| Faculty, Full-Time, Range 3 |  | 53,697 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 59,416 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 93,412 | - |
| Faculty, Full-Time, Range 3 |  | 69,457 | - |
| Faculty, Full-Time, Range 3 |  | 69,324 | - |
| Faculty, Full-Time, Range 3 |  | 53,682 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 55,999 | - |
| Faculty, Full-Time, Range 3 |  | 83,975 | - |
| Faculty, Full-Time, Range 3 |  | 53,962 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 53,682 | - |
| Faculty, Full-Time, Range 3 |  | 80,046 | - |
| Faculty, Full-Time, Range 3 |  | 87,891 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 69,973 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 65,976 | - |
| Faculty, Full-Time, Range 3 |  | 53,752 | - |
| Faculty, Full-Time, Range 3 |  | 92,003 | - |
| Faculty, Full-Time, Range 3 |  | 58,725 | - |
| Faculty, Full-Time, Range 3 |  | 67,431 | - |
| Faculty, Full-Time, Range 3 |  | 69,462 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 59,208 | - |
| Faculty, Full-Time, Range 3 |  | 56,025 | - |
| Faculty, Full-Time, Range 3 |  | 65,631 | - |
| Faculty, Full-Time, Range 3 |  | 88,923 | - |
| Faculty, Full-Time, Range 3 |  | 59,439 | - |
| Faculty, Full-Time, Range 3 |  | 64,556 | 1,920 |
| Faculty, Full-Time, Range 3 |  | 73,169 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 55,806 | - |
| Faculty, Full-Time, Range 3 |  | 85,632 | - |
| Faculty, Full-Time, Range 3 |  | 85,632 | - |
| Faculty, Full-Time, Range 3 |  | 57,203 | - |
| Faculty, Full-Time, Range 3 |  | 71,599 | - |
| Faculty, Full-Time, Range 3 |  | 70,702 | - |
| Faculty, Full-Time, Range 3 |  | 56,408 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 82,196 | - |
| Faculty, Full-Time, Range 3 |  | 61,985 | - |
| Faculty, Full-Time, Range 3 |  | 56,334 | - |
| Faculty, Full-Time, Range 3 |  | 90,595 | - |
| Faculty, Full-Time, Range 3 |  | 49,960 | - |
| Faculty, Full-Time, Range 3 |  | 54,088 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 53,764 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty, Full-Time, Range 3 |  | 59,045 | - |
| Faculty, Full-Time, Range 3 |  | 55,555 | - |
| Faculty, Full-Time, Range 3 |  | 53,635 | - |
| Faculty, Full-Time, Range 3 |  | 59,344 | - |
| Faculty, Full-Time, Range 3 |  | 62,141 | - |
| Faculty, Full-Time, Range 3 |  | 56,945 | - |
| Faculty, Full-Time, Range 3 |  | 56,761 | - |
| Faculty, Full-Time, Range 3 |  | 53,761 | - |
| Faculty, Full-Time, Range 3 |  | 61,477 | - |
| Faculty, Full-Time, Range 3 |  | 59,755 | - |
| Faculty, Full-Time, Range 3 |  | 64,705 | - |
| Faculty, Full-Time, Range 3 |  | 61,356 | - |
| Faculty, Full-Time, Range 3 |  | 53,366 | - |
| Faculty, Full-Time, Range 3 |  | 54,088 | - |
| Faculty, Full-Time, Range 3 |  | 54,088 | - |
| Faculty, Full-Time, Range 3 |  | 62,089 | - |
| Faculty, Full-Time, Range 3 |  | 58,503 | - |
| Faculty, Full-Time, Range 3 |  | 53,764 | - |
| Faculty, Full-Time, Range 3 |  | 54,407 | - |
| Faculty, Full-Time, Range 3 |  | 50,345 | - |
| Faculty, Full-Time, Range 3 |  | 62,809 | - |
| Faculty, Full-Time, Range 3 |  | 53,939 | - |
| Faculty, Full-Time, Range 3 |  | 61,335 | - |
| Faculty, Full-Time, Range 3 |  | 56,888 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 60,385 | - |
| Faculty, Full-Time, Range 3 |  | 62,410 | - |
| Faculty, Full-Time, Range 3 |  | 56,783 | - |
| Faculty, Full-Time, Range 3 |  | 60,613 | - |
| Faculty, Full-Time, Range 3 |  | 58,698 | - |
| Faculty, Full-Time, Range 3 |  | 53,668 | - |
| Faculty, Full-Time, Range 3 |  | 53,631 | - |
| Faculty, Full-Time, Range 3 |  | 53,752 | - |
| Faculty, Full-Time, Range 3 |  | 54,088 | 1,320 |
| Faculty, Full-Time, Range 3 |  | 53,971 | 600 |
| Faculty, Full-Time, Range 3 |  | 53,733 | - |
| Faculty, Full-Time, Range 3 |  | 56,590 | - |
| Faculty, Full-Time, Range 3 |  | 55,723 | - |
| Faculty, Full-Time, Range 3 |  | 62,047 | - |
| Faculty, Full-Time, Range 3 |  | 59,092 | - |
| Faculty, Full-Time, Range 3 |  | 60,116 | - |
| Faculty, Full-Time, Range 3 |  | 58,567 | - |
| Faculty, Full-Time, Range 4 |  | 99,526 | - |
| Faculty, Full-Time, Range 4 |  | 89,493 | - |
| Faculty, Full-Time, Range 4 |  | 73,149 | - |
| Faculty, Full-Time, Range 4 |  | 74,058 | - |
| Faculty, Full-Time, Range 4 |  | 60,494 | - |
| Faculty, Full-Time, Range 4 |  | 70,746 | - |
| Faculty, Full-Time, Range 4 |  | 53,921 | - |
| Faculty, Full-Time, Range 4 |  | 75,852 | 9,320 |
| Faculty, Full-Time, Range 4 |  | 76,473 | - |
| Faculty, Full-Time, Range 4 |  | 99,246 | - |
| Faculty, Full-Time, Range 4 |  | 73,089 | - |
| Faculty, Full-Time, Range 4 |  | 77,489 | - |
| Faculty, Full-Time, Range 4 |  | 76,247 | - |
| Faculty, Full-Time, Range 4 |  | 55,956 | - |
| Faculty, Full-Time, Range 4 |  | 52,569 | - |
| Faculty, Full-Time, Range 4 |  | 86,179 | - |
| Faculty, Full-Time, Range 4 |  | 56,032 | - |
| Faculty, Full-Time, Range 4 |  | 85,550 | - |
| Faculty, Full-Time, Range 4 |  | 51,378 | - |
| Faculty, Full-Time, Range 4 |  | 70,724 | - |
| Faculty, Full-Time, Range 4 |  | 88,588 | - |
| Faculty, Full-Time, Range 4 |  | 75,852 | - |
| Faculty, Full-Time, Range 4 |  | 94,455 | - |
| Faculty, Full-Time, Range 4 |  | 66,339 | - |
| Faculty, Full-Time, Range 4 |  | 53,412 | - |
| Faculty, Full-Time, Range 4 |  | 75,692 | - |
| Faculty, Full-Time, Range 4 |  | 92,809 | - |
| Faculty, Full-Time, Range 4 |  | 82,748 | - |
| Faculty, Full-Time, Range 4 |  | 55,940 | 8,000 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13


Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Faculty, Full-Time, Range 4 |  | 56,018 | - |
| Faculty, Full-Time, Range 4 |  | 58,026 | - |
| Faculty, Full-Time, Range 4 |  | 72,698 | - |
| Faculty, Full-Time, Range 4 |  | 56,088 | - |
| Faculty, Full-Time, Range 4 |  | 68,070 | - |
| Faculty, Full-Time, Range 4 |  | 97,004 | - |
| Faculty, Full-Time, Range 4 |  | 55,922 | - |
| Faculty, Full-Time, Range 4 |  | 55,893 | - |
| Faculty, Full-Time, Range 4 |  | 57,877 | - |
| Faculty, Full-Time, Range 4 |  | 59,295 | 1,320 |
| Faculty, Full-Time, Range 4 |  | 57,788 | - |
| Faculty, Full-Time, Range 4 |  | 57,907 | - |
| Faculty, Full-Time, Range 4 |  | 75,060 | - |
| Faculty, Full-Time, Range 4 |  | 87,445 | - |
| Faculty, Full-Time, Range 4 |  | 60,563 | - |
| Faculty, Full-Time, Range 4 |  | 55,937 | - |
| Faculty, Full-Time, Range 4 |  | 56,258 | - |
| Faculty, Full-Time, Range 4 |  | 73,047 | - |
| Faculty, Full-Time, Range 4 |  | 94,280 | - |
| Faculty, Full-Time, Range 4 |  | 70,759 | 8,000 |
| Faculty, Full-Time, Range 4 |  | 87,838 | - |
| Faculty, Full-Time, Range 4 |  | 76,473 | - |
| Faculty, Full-Time, Range 4 |  | 91,146 | - |
| Faculty, Full-Time, Range 4 |  | 88,369 | - |
| Faculty, Full-Time, Range 4 |  | 89,493 | 1,320 |
| Faculty, Full-Time, Range 4 |  | 60,494 | 6,320 |
| Faculty, Full-Time, Range 4 |  | 60,493 | - |
| Faculty, Full-Time, Range 4 |  | 94,706 | - |
| Faculty, Full-Time, Range 4 |  | 64,095 | - |
| Faculty, Full-Time, Range 4 |  | 81,448 | - |
| Faculty, Full-Time, Range 4 |  | 70,576 | - |
| Faculty, Full-Time, Range 4 |  | 60,751 | - |
| Faculty, Full-Time, Range 4 |  | 78,819 | - |
| Faculty, Full-Time, Range 4 |  | 63,681 | - |
| Faculty, Full-Time, Range 4 |  | 87,901 | - |
| Faculty, Full-Time, Range 4 |  | 79,567 | - |
| Faculty, Full-Time, Range 4 |  | 86,179 | - |
| Faculty, Full-Time, Range 4 |  | 55,778 | - |
| Faculty, Full-Time, Range 4 |  | 60,604 | - |
| Faculty, Full-Time, Range 4 |  | 71,762 | - |
| Faculty, Full-Time, Range 4 |  | 56,028 | - |
| Faculty, Full-Time, Range 4 |  | 59,559 | - |
| Faculty, Full-Time, Range 4 |  | 65,026 | - |
| Faculty, Full-Time, Range 4 |  | 59,121 | - |
| Faculty, Full-Time, Range 4 |  | 92,811 | - |
| Faculty, Full-Time, Range 4 |  | 62,161 | - |
| Faculty, Full-Time, Range 4 |  | 64,095 | - |
| Faculty, Full-Time, Range 4 |  | 55,969 | - |
| Faculty, Full-Time, Range 4 |  | 56,428 | 600 |
| Faculty, Full-Time, Range 4 |  | 56,428 | - |
| Faculty, Full-Time, Range 4 |  | 63,266 | - |
| Faculty, Full-Time, Range 4 |  | 64,188 | - |
| Faculty, Full-Time, Range 4 |  | 67,039 | - |
| Faculty, Full-Time, Range 4 |  | 64,152 | - |
| Faculty, Full-Time, Range 4 |  | 60,494 | - |
| Faculty, Full-Time, Range 4 |  | 65,558 | - |
| Faculty, Full-Time, Range 4 |  | 59,420 | - |
| Faculty, Full-Time, Range 4 |  | 55,956 | - |
| Faculty, Full-Time, Range 4 |  | 63,170 | - |
| Faculty, Full-Time, Range 4 |  | 66,624 | - |
| Faculty, Full-Time, Range 4 |  | 70,735 | - |
| Faculty, Full-Time, Range 4 |  | 72,546 | - |
| Faculty, Full-Time, Range 4 |  | 56,043 | - |
| Faculty, Full-Time, Range 4 |  | 55,925 | - |
| Faculty, Full-Time, Range 4 |  | 62,953 | - |
| Faculty, Full-Time, Range 4 |  | 61,907 | - |
| Faculty, Full-Time, Range 4 |  | 55,959 | - |
| Faculty, Full-Time, Range 4 |  | 67,976 | - |
| Faculty, Full-Time, Range 4 |  | 55,848 | - |
| Faculty, Full-Time, Range 4 |  | 72,511 | 8,000 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Faculty, Full-Time, Range 4 | 55,956 | - |
| Faculty, Full-Time, Range 4 | 92,809 | - |
| Faculty, Full-Time, Range 4 | 62,781 | - |
| Faculty, Full-Time, Range 4 | 63,704 | 1,320 |
| Faculty, Full-Time, Range 4 | 63,349 | - |
| Faculty, Full-Time, Range 4 | 66,710 | - |
| Faculty, Full-Time, Range 4 | 55,869 | - |
| Faculty, Full-Time, Range 4 | 64,692 | - |
| Faculty, Full-Time, Range 4 | 56,428 | - |
| Faculty, Full-Time, Range 4 | 62,396 | - |
| Faculty, Full-Time, Range 4 | 56,428 | - |
| Faculty, Full-Time, Range 4 | 59,183 | - |
| Faculty, Full-Time, Range 4 | 64,026 | - |
| Faculty, Full-Time, Range 4 | 56,428 | - |
| Faculty, Full-Time, Range 4 | 56,829 | - |
| Faculty, Full-Time, Range 4 | 66,241 | 8,000 |
| Faculty, Full-Time, Range 4 | 56,428 | 8,000 |
| Faculty, Full-Time, Range 4 | 65,916 | - |
| Faculty, Full-Time, Range 4 | 61,632 | - |
| Faculty, Full-Time, Range 4 | 92,809 | - |
| Faculty, Full-Time, Range 4 | 56,018 | - |
| Faculty, Full-Time, Range 4 | 56,032 | - |
| Faculty, Full-Time, Range 4 | 63,475 | - |
| Faculty, Full-Time, Range 4 | 62,543 | - |
| Faculty, Full-Time, Range 4 | 67,856 | - |
| Faculty, Full-Time, Range 4 | 56,038 | - |
| Faculty, Full-Time, Range 4 | 61,486 | - |
| Faculty, Full-Time, Range 4 | 62,221 | - |
| Faculty, Full-Time, Range 4 | 56,748 | 9,320 |
| Faculty, Full-Time, Range 4 | 59,195 | - |
| Faculty, Full-Time, Range 4 | 63,318 | - |
| Faculty, Full-Time, Range 4 | 53,412 | - |
| Faculty/Special Program, Range 3 | 64,905 | - |
| G.E.D. Chief Examiner | 45,081 | - |
| Gallery Coordinator | 49,414 | - |
| Gallery Coordinator | 30,357 | - |
| Gallery Coordinator | 35,767 | - |
| Health Programs Compliance Manager | 36,171 | 1,320 |
| Information Technology Access Coordinato | 53,371 | - |
| Inst. Spec. I, Distance Vet Tech Program | 39,083 | - |
| Inst. Spec. I, Distance Vet Tech Program | 39,114 | - |
| Inst. Spec. I, Distance Vet Tech Program | 35,418 | - |
| Instructional Appl. Integration Specialist | 35,182 | 1,320 |
| Instructional Assistant | 35,369 | - |
| Instructional Assistant | 22,807 | - |
| Instructional Assistant | 22,825 | 600 |
| Instructional Assistant | 31,050 | 1,320 |
| Instructional Dean/Division Chair | 86,456 | 1,080 |
| Instructional Specialist I | 30,338 | - |
| Instructional Specialist I | 30,357 | - |
| Instructional Specialist I | 30,298 | 600 |
| Instructional Specialist I | 31,369 | - |
| Instructional Specialist II | 41,109 | - |
| Instructional Specialist II | 37,462 | - |
| Instructional Specialist II | 44,622 | - |
| Instructional Specialist III | 36,171 | - |
| Instructional Specialist III | 38,376 | - |
| Instructional Specialist III | 38,416 | - |
| Instructional Specialist III | 38,376 | - |
| Instructional Specialist III | 38,416 | - |
| Instructional Specialist III | 41,303 | - |
| Instructional Specialist III | 39,471 | - |
| Instructional Specialist III | 40,387 | - |
| Instructional Specialist III | 38,416 | - |
| Instructional Specialist III | 43,918 | - |
| Instructional Specialist III | 43,592 | - |
| Instructional Specialist III | 40,319 | - |
| Instructional Specialist III | 44,566 | - |
| Instructional Specialist III | 38,416 | - |
| Instructional Specialist III | 38,435 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Position | Annual Salary | Emoluments |
| :---: | :---: | :---: | :---: |
| Instructional Specialist III |  | 47,400 | - |
| Instructional Specialist III |  | 52,330 | - |
| Instructional Specialist III |  | 53,713 | - |
| Instructional Specialist III |  | 38,376 | - |
| Instructional Specialist III |  | 39,471 | - |
| Instructional Specialist III |  | 47,400 | - |
| Instructional Specialist III |  | 43,592 | - |
| Instructional Specialist III |  | 41,989 | - |
| Instructional Specialist III |  | 39,471 | - |
| Instructional Specialist III |  | 36,171 | - |
| Instructional Support Associate |  | 28,557 | - |
| Instructional Support Associate |  | 28,557 | - |
| Instructional Support Associate |  | 30,338 | - |
| Instructional Support Associate |  | 28,557 | - |
| Instructional Support Associate |  | 32,496 | - |
| Instructional Support Associate |  | 30,298 | - |
| Instructional Support Associate |  | 36,180 | - |
| Instructional Support Associate |  | 30,357 | 1,320 |
| Instructional Support Associate |  | 55,470 | - |
| Instructional Support Associate |  | 47,598 | - |
| Instructional Support Associate |  | 30,357 | - |
| Instructional Support Associate |  | 40,003 | - |
| Instructional Support Associate |  | 30,298 | 1,320 |
| Instructional Support Associate |  | 49,521 | - |
| Instructional Support Associate |  | 32,117 | - |
| Instructional Support Associate |  | 32,117 | - |
| Instructional Support Associate |  | 54,363 | - |
| Instructional Support Associate |  | 30,357 | - |
| Instructional Support Associate |  | 34,880 | - |
| Instructional Support Associate |  | 42,855 | - |
| Instructional Support Associate |  | 41,514 | - |
| Instructional Support Associate |  | 30,338 | - |
| Instructional Support Associate |  | 30,338 | - |
| Instructional Support Associate |  | 30,357 | 1,320 |
| Instructional Support Associate |  | 33,395 | - |
| Instructional Support Associate |  | 32,092 | 1,320 |
| Instructional Support Associate |  | 30,357 | 1,320 |
| Instructional Support Associate |  | 33,496 | - |
| Instructional Support Associate |  | 32,604 | - |
| Instructional Support Associate |  | 51,566 | - |
| Instructional Support Associate |  | 33,265 | - |
| Instructional Support Associate |  | 32,092 | 1,320 |
| Instructional Support Associate |  | 39,577 | - |
| Instructional Support Associate |  | 30,338 | - |
| Instructional Support Associate |  | 30,338 | - |
| Instructional Support Associate |  | 31,623 | - |
| Instructional Support Associate |  | 32,815 | - |
| Instructional Support Associate |  | 33,402 | - |
| Instructional Support Associate |  | 31,369 | 1,320 |
| Instructional Support Associate |  | 41,767 | - |
| Instructional Support Associate |  | 42,856 | - |
| Instructional Support Associate |  | 32,117 | - |
| Instructional Support Associate |  | 31,369 | - |
| Instructional Support Associate |  | 31,947 | - |
| Instructional Support Associate |  | 35,830 | - |
| Instructional Support Associate |  | 30,338 | - |
| Instructional Support Associate |  | 30,357 | - |
| Kennel Manager/Technician |  | 30,364 | 600 |
| Lab Assistant |  | 26,921 | - |
| Lab Assistant |  | 26,961 | - |
| Lab Assistant |  | 26,984 | - |
| Lab Coordinator |  | 27,513 | - |
| Lab Coordinator |  | 26,961 | - |
| Lab Coordinator |  | 26,980 | 1,320 |
| Lab Coordinator |  | 28,648 | - |
| Lab Coordinator |  | 42,049 | 1,320 |
| Lab Coordinator |  | 26,961 | 1,320 |
| LRC STAFF F/T S R 1 |  | 64,691 | - |
| LRC STAFF F/T S R 2 |  | 76,688 | - |
| LRC STAFF F/T S R 4 |  | 96,110 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Manager, Instructional Support Services | 43,190 | - |
| Manager, Instructional Support Services | 46,821 | - |
| Manager, Instructional Support Services | 43,190 | - |
| Manager, Office Support Services | 30,471 | 1,320 |
| Manager, Office Support Services | 34,531 | - |
| Marketing Information Specialist | 47,872 | 1,320 |
| Network Services Manager II | 57,423 | - |
| Network/Server Support Specialist II | 49,829 | - |
| Network/Server Support Specialist II | 43,294 | - |
| Network/Server Support Specialist III | 49,859 | - |
| Network/Server Support Specialist III | 63,206 | - |
| Network/Server Support Specialist III | 63,205 | - |
| Network/Server Support Specialist III | 57,940 | - |
| Network/Server Support Specialist III | 59,384 | - |
| Network/Server Support Specialist III | 60,805 | - |
| Network/Server Support Specialist III | 64,793 | 1,320 |
| Network/Server Support Specialist III | 52,219 | 1,920 |
| Network/Systems Specialist II | 43,294 | - |
| P C Support Specialist I | 38,951 | - |
| P C Support Specialist I | 38,684 | - |
| P C Support Specialist II | 53,221 | - |
| P C Support Specialist II | 43,294 | - |
| P C Support Specialist II | 53,221 | - |
| P C Support Specialist II | 48,706 | 1,920 |
| P C Support Specialist III | 50,673 | - |
| P C Technician I | 28,383 | - |
| Phased Faculty, Retired, Salary Range 1 | 34,536 | - |
| Phased Faculty, Retired, Salary Range 1 | 30,751 | - |
| Phased Faculty, Retired, Salary Range 1 | 33,672 | - |
| Phased Faculty, Retired, Salary Range 1 | 32,587 | - |
| Phased Faculty, Retired, Salary Range 1 | 28,193 | - |
| Phased Faculty, Retired, Salary Range 3 | 38,139 | 1,320 |
| Phased Faculty, Retired, Salary Range 3 | 40,529 | 300 |
| Phased Faculty, Retired, Salary Range 3 | 40,346 | - |
| Phased Faculty, Retired, Salary Range 3 | 31,781 | - |
| Phased Faculty, Retired, Salary Range 3 | 41,177 | - |
| Phased Faculty, Retired, Salary Range 3 | 37,408 | 300 |
| Phased Faculty, Retired, Salary Range 3 | 41,177 | - |
| Phased Faculty, Retired, Salary Range 3 | 41,177 | - |
| Phased Faculty, Retired, Salary Range 3 | 35,541 | - |
| Phased Faculty, Retired, Salary Range 4 | 34,978 | - |
| Phased Faculty, Retired, Salary Range 4 | 42,164 | - |
| Phased Faculty, Retired, Salary Range 4 | 39,259 | - |
| Phased Faculty, Retired, Salary Range 4 | 43,101 | - |
| Phased Faculty, Retired, Salary Range 4 | 44,474 | - |
| Phased Faculty, Retired, Salary Range 4 | 37,318 | - |
| Phased Faculty, Retired, Salary Range 4 | 39,759 | - |
| Phased Faculty, Retired, Salary Range 4 | 43,826 | - |
| Phased Faculty, Retiree, Salary Range 2 | 35,552 | - |
| Phased Faculty, Retiree, Salary Range 2 | 36,345 | - |
| Phased Faculty, Retiree, Salary Range 2 | 26,079 | - |
| Program Administrator | 56,749 | 570 |
| Program Administrator II | 61,558 | 750 |
| Program Administrator II | 60,482 | 2,070 |
| Program Administrator II | 60,994 | 750 |
| Program Administrator II | 56,925 | 750 |
| Program Administrator II | 55,440 | 750 |
| Program Coordinator | 62,024 | 750 |
| Program Coordinator | 50,220 | 570 |
| Program Director Career \& Continuing Edu | 54,986 | 570 |
| Program Director Career \& Continuing Edu | 60,824 | 570 |
| Program Director Career \& Continuing Edu | 45,564 | 570 |
| Program Services Coordinator | 45,512 | - |
| Program Services Coordinator | 56,840 | - |
| Program Services Specialist | 34,100 | - |
| Program Services Specialist | 38,601 | - |
| Program Services Specialist | 34,140 | - |
| Ranch Manager/Herdsman | 45,554 | - |
| Rehabilitation Specialist | 40,003 | - |
| Richland Collegiate H.S. Response Interv | 43,230 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13


Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Circulation and Testing Center Represent | 26,961 | - |
| Circulation Assistant | 21,294 | - |
| Circulation Assistant | 21,254 | - |
| Circulation Assistant | 22,299 | - |
| Circulation Assistant | 22,299 | - |
| Circulation Assistant | 21,313 | - |
| Circulation Assistant | 21,313 | - |
| Circulation Assistant | 21,254 | - |
| Circulation Assistant | 22,300 | 1,920 |
| Circulation Assistant | 32,171 | - |
| Circulation Assistant | 32,983 | - |
| Circulation Assistant | 32,171 | - |
| Circulation Assistant II | 22,785 | - |
| Circulation Assistant II | 25,312 | - |
| Circulation Coordinator | 26,921 | - |
| Circulation Coordinator | 26,980 | - |
| Circulation Coordinator | 28,645 | - |
| Circulation Coordinator | 28,391 | - |
| Circulation Coordinator | 28,646 | 1,320 |
| Circulation Coordinator | 36,293 | - |
| Circulation Supervisor, Library | 43,592 | - |
| Classroom Technology Specialist | 35,609 | - |
| Classroom Technology Specialist | 37,592 | - |
| Coll. Crd. Curriculum Management | 48,818 | 1,320 |
| Coll.Dir.School Alliance/Inst. Outreach | 53,014 | 1,170 |
| College Services Assistant | 25,564 | - |
| College Video Film Maker | 36,535 | - |
| Continuing Education Office Manager II | 30,357 | - |
| Continuing Education Office Manager II | 38,364 | - |
| Continuing Education Office Manager II | 39,502 | - |
| Continuing Education Office Manager II | 41,170 | - |
| Coord., Grants Management \& Compliance | 48,505 | - |
| Coordinator Audio/Video Production | 40,003 | - |
| Coordinator Audio/Video Production | 38,907 | - |
| Coordinator Audio/Video Production | 42,638 | - |
| Coordinator, Client Management | 37,117 | - |
| Coordinator, Cont. Education Admissions | 27,513 | - |
| Coordinator, Media Distribution | 32,924 | - |
| Coordinator, Media Distribution | 31,359 | - |
| Coordinator, Media Distribution | 32,171 | - |
| Crd. C.E. \& Workforce Development | 44,298 | - |
| Crd. C.E. \& Workforce Development | 49,589 | - |
| Crd. C.E. \& Workforce Development | 46,361 | - |
| Crd. C.E. \& Workforce Development | 44,298 | - |
| Crd. C.E. \& Workforce Development | 43,249 | - |
| Crd. C.E. \& Workforce Development | 48,818 | - |
| Crd. Visual Media Prod. Srvs | 46,753 | 1,320 |
| Dean of Instruction | 80,508 | 1,080 |
| Dean, Educational Resources | 78,092 | 1,080 |
| Dean, Educational Resources | 73,184 | 1,080 |
| Dean, External \& Community Relations | 72,833 | 1,080 |
| Dean, Instr. Support/Outreach Srvs. | 77,496 | 1,080 |
| Dean, Instructional Support \& Distance E | 65,627 | 1,080 |
| Dean, Resource Development | 84,584 | 1,080 |
| Dean, Technical/Occupational Programming | 64,505 | 1,080 |
| Dean, Technical/Occupational Programming | 90,416 | 1,080 |
| Department Assistant I | 21,622 | 1,320 |
| Department Assistant II | 23,720 | 1,920 |
| Department Assistant II | 21,294 | - |
| Department Assistant II | 34,772 | - |
| Department Assistant II | 22,807 | - |
| Department Assistant II | 33,301 | - |
| Department Assistant II | 30,401 | - |
| Department Assistant III | 27,928 | 1,320 |
| Department Assistant III | 26,706 | - |
| Department Assistant III | 31,197 | - |
| Department Assistant III | 31,785 | - |
| Department Assistant III | 25,565 | - |
| Department Assistant III | 23,921 | - |
| Department Assistant III | 38,453 |  |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Department Assistant III | 37,137 | - |
| Department Assistant IV | 28,512 | - |
| Department Assistant IV | 25,374 | - |
| Department Assistant IV | 26,980 | - |
| Department Assistant IV | 25,374 | - |
| Director of Production | 87,551 | 900 |
| Director, College Programs | 52,776 | 570 |
| Director, Community Relations | 68,981 | 900 |
| Director, Library Services | 54,949 | 750 |
| Division Secretary | 27,982 | - |
| Educational Technologies Assistant | 32,604 | - |
| Electronics Technician II | 30,357 | - |
| Enrollment Services Generalist | 30,298 | - |
| Enrollment Services Generalist | 30,582 | - |
| Evening Administrator | 51,423 | 1,350 |
| Evening Administrator | 51,423 | 1,350 |
| Exec Dean, Corporate/Cont. Ed. | 78,333 | 1,080 |
| Exec. Dean, Educational Partnerships | 80,964 | 1,080 |
| Exec. Dist. Dir., Educ. Planning, Policy | 111,512 | 2,010 |
| Exec. V.P. Academic Aff. \& Student Succe | 119,635 | 1,410 |
| Exec. V.P. Academic Aff. \& Student Succe | 123,112 | 2,370 |
| Executive Dean | 91,121 | 1,080 |
| Executive Dean | 86,718 | 1,080 |
| Executive Dean | 95,010 | 750 |
| Executive Dean (2005) | 87,391 | 1,080 |
| Executive Dean (2005) | 89,835 | 1,740 |
| Faculty Contract \& Load Specialist | 39,172 | - |
| Faculty, Full-Time, Range 2 | 85,582 | - |
| Faculty, Full-Time, Range 3 | 106,673 | - |
| Faculty, Full-Time, Range 4 | 71,488 | - |
| Faculty, Full-Time, Range 4 | 92,809 | - |
| Graphic Designer II | 45,823 | - |
| Instructional Appl. Integration Specialist | 36,159 | 1,320 |
| Instructional Dean/Division Chair | 76,061 | 945 |
| Instructional Dean/Division Chair | 78,239 | 1,080 |
| Instructional Designer | 52,273 | 750 |
| Instructional Designer | 69,772 | 750 |
| Instructional Designer | 61,488 | 750 |
| Instructional Specialist III | 45,544 | - |
| Instructional Support Services Specialis | 44,837 | 600 |
| Librarian I | 26,980 | - |
| Librarian III | 43,190 | - |
| Librarian III | 43,249 | - |
| Librarian III | 45,376 | - |
| Librarian III | 43,249 | - |
| Librarian III | 43,230 | - |
| Librarian III | 49,593 | - |
| Librarian III | 43,249 | - |
| Librarian III | 43,249 | - |
| Librarian III | 43,249 | - |
| Librarian III | 43,249 | - |
| Librarian III | 43,249 | - |
| Librarian III | 43,249 | - |
| Librarian III | 43,249 | - |
| Librarian III | 69,691 | 1,320 |
| Librarian III | 64,322 | - |
| Librarian III | 51,086 | - |
| Librarian IV | 49,281 | 570 |
| Librarian IV | 44,624 | 570 |
| Librarian IV | 46,886 | 570 |
| Librarian IV | 45,564 | 570 |
| Librarian IV | 45,638 | 570 |
| Librarian IV | 61,765 | 570 |
| Librarian IV | 64,221 | 1,890 |
| Librarian IV | 63,997 | 570 |
| LRC STAFF F/T S R 3 | 82,309 | - |
| LRC STAFF F/T S R 4 | 97,755 | - |
| Manager, Instructional Support Services | 44,980 | - |
| Manager, Library Circulation | 45,366 | - |
| Manager, Library Circulation | 44,139 | 1,320 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Manager, Library Circulation | 50,219 | - |
| Manager, Media Support Services | 41,513 | - |
| Manager, Media Support Services | 47,861 | - |
| Manager, Media/Production Services | 43,304 | - |
| Manager, Office Support Services | 45,398 | - |
| Media Center Circulation Assistant | 29,360 | - |
| Media Distribution Assistant | 21,254 | - |
| Media Distribution Assistant | 21,313 | - |
| Media Distribution Assistant | 26,165 | - |
| Media Distribution Assistant | 33,495 | - |
| Media Distribution Assistant | 21,254 | - |
| Media Distribution Assistant | 37,618 | - |
| Motion Imaging Transmission Technician | 44,735 | - |
| P C Support Specialist I | 37,592 | - |
| P C Support Specialist I | 37,592 | - |
| Program Services Assistant | 26,653 | 600 |
| Program Services Coordinator | 39,120 | - |
| Program Services Coordinator | 39,471 | - |
| Program Services Coordinator | 44,845 | - |
| Program Services Coordinator | 61,930 | - |
| Program Services Specialist | 34,198 | 600 |
| Program Services Specialist | 42,629 | - |
| Project Leader | 68,496 | 1,080 |
| Project Leader | 61,919 | 750 |
| Room USE Coordinator | 35,977 | - |
| Senior Academic Advisor | 42,165 | - |
| Senior Administrative Assistant | 46,227 | 1,320 |
| Senior Administrative Assistant | 43,314 | - |
| Senior Administrative Assistant | 43,190 | - |
| Senior Administrative Assistant | 44,832 | - |
| Senior Editor | 56,122 | - |
| Senior Executive Assistant | 38,416 | - |
| Senior Executive Assistant | 43,242 | - |
| Senior Manager, Graphics Communications | 54,000 | - |
| Senior Room USE Coordinator | 34,159 | 1,920 |
| Special Assistant to the Vice President | 43,306 | - |
| Special Assistant to the Vice President | 45,329 | - |
| Sr Mgr, Media and Production Services | 48,505 | - |
| Sr. Crd., Media Distribution Svcs | 34,100 | - |
| Superintendent, Charter H.S./Assoc. V.P. | 111,050 | 1,410 |
| Tech Prep Program Specialist | 45,365 | - |
| Telecourse Web/Graphic Specialist | 63,144 | - |
| Telecourse Web/Graphic Specialist | 63,227 | - |
| V P, Community \& Economic Development | 112,532 | 1,410 |
| V.P., Academic Affairs \& Student Success | 118,440 | 1,410 |
| V.P., Academic Affairs \& Student Success | 118,440 | 1,410 |
| V.P., Academic Affairs \& Student Success | 118,440 | 1,410 |
| V.P., Academic Affairs \& Student Success | 120,789 | 1,410 |
| Vice President, Instruction | 118,440 | 1,410 |
| Website Content Coordinator I | 43,881 | - |
| Total Academic Support | 10,783,336 | 80,655 |
| Administrative Assistant | 30,338 | - |
| Administrative Assistant II | 40,434 | - |
| Admissions Specialist II | 27,285 | 1,320 |
| Assistant Dean, Cont. Education II | 60,807 | 2,070 |
| Assoc. V.P. Workforce/Cont. Education | 92,837 | 1,671 |
| Associate Dean, Workforce Development | 61,141 | 2,220 |
| Associate Dean, Workforce Development | 57,846 | 2,220 |
| Asst. Dean, C.E. \& Contract Training | 55,430 | 1,350 |
| C.E. \& Workforce Specialist | 36,211 | - |
| C.E. \& Workforce Specialist | 33,395 | - |
| Coord. Health Occupations Admissions | 36,024 | - |
| Crd. C.E. \& Workforce Development | 43,190 | - |
| Crd. C.E. \& Workforce Development | 46,361 | - |
| Crd. C.E. \& Workforce Development | 44,298 | - |
| Crd. C.E. \& Workforce Development | 43,230 | - |
| Crd. C.E. \& Workforce Development | 44,488 | - |
| Crd. C.E. \& Workforce Development | 50,532 | - |
| Crd. C.E. \& Workforce Development | 47,187 | - |
| Crd. C.E. \& Workforce Development | 40,709 | 1,320 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Department Assistant II | 22,825 | - |
| Department Assistant II | 21,254 | - |
| Department Assistant II | 37,575 | - |
| Department Assistant III | 23,961 | - |
| Department Assistant III | 24,974 | - |
| Department Assistant III | 25,797 | - |
| Department Assistant IV | 28,366 | - |
| Executive Assistant | 26,921 | 600 |
| Manager, Office Support Services | 30,385 | - |
| Mgr. Grants Management \& Compliance | 51,423 | 750 |
| Program Administrator | 57,874 | 570 |
| Program Development Specialist | 36,211 | - |
| Program Director Career \& Continuing Edu | 44,624 | 570 |
| Program Director Career \& Continuing Edu | 45,638 | 570 |
| Program Services Coordinator | 41,252 | - |
| Senior Administrative Assistant | 45,357 | 1,320 |
| Senior Executive Assistant | 38,435 | - |
| Senior Executive Assistant | 39,471 | 600 |
| Senior Program Development Specialist | 43,249 | - |
| Senior Program Development Specialist | 55,373 | - |
| Senior Program Development Specialist | 57,934 | - |
| V P, Community \& Economic Development | 108,421 | 2,010 |
| Total Public Service | 1,799,065 | 19,161 |
| Administrative Assistant | 31,628 | 1,320 |
| Administrative Assistant | 38,324 | - |
| Administrative Assistant II | 34,292 | - |
| Administrative Assistant II | 35,996 | - |
| Apprentice Electrician | 32,364 | - |
| Apprentice Electrician | 35,486 | - |
| Apprentice Electrician | 38,062 | - |
| Assistant Director, Facilities Services | 50,141 | - |
| Assistant Director, Facilities Services | 51,584 | - |
| Assistant Director, Facilities Services | 51,344 | 1,920 |
| Assistant Director, Facilities Services | 51,897 | - |
| Assistant Director, Facilities Services | 52,291 | - |
| Assistant Director, Facilities Services | 54,772 | - |
| Assistant Director, Facilities Services | 51,967 | - |
| Assistant Director, Facilities Services | 62,472 | - |
| Assistant Director, Facilities Services | 73,664 | 600 |
| Assoc. V.C., Facil. Mgmt/Dist.Architect | 167,529 | 2,430 |
| Automotive \& Small Engine Mechanic | 34,199 | - |
| Building Crafts Helper | 23,951 | - |
| Building Maintenance Supervisor | 48,158 | - |
| Building Maintenance Supervisor | 53,864 | - |
| Building Maintenance Supervisor | 56,099 | - |
| Building Maintenance Supervisor | 51,555 | 600 |
| Building Mechanical Services Supervisor | 46,124 | 600 |
| Building Operations Supervisor | 46,104 | - |
| Building Operations Supervisor | 46,064 | 600 |
| Building Operations Supervisor | 46,124 | 1,920 |
| Building Operations Supervisor | 49,740 | - |
| Building Operations Supervisor | 53,891 | - |
| Building Operations Supervisor | 47,180 | - |
| Building Operations Supervisor | 48,077 | 1,920 |
| Building Services Assistant | 25,552 | - |
| Building Services Assistant | 27,787 | - |
| Building Services Supervisor | 46,124 | - |
| Building Services Supervisor | 51,277 | - |
| Building Services Supervisor | 55,752 | 1,920 |
| Building Services Supervisor | 51,395 | - |
| Carpenter I | 29,776 | - |
| Carpenter I | 28,709 | - |
| Carpenter I | 28,769 | - |
| Carpenter I | 33,401 | 1,320 |
| Carpenter I | 30,324 | 1,320 |
| Carpenter I | 30,162 | - |
| Carpenter II | 36,419 | - |
| Carpenter II | 36,438 | - |
| Carpenter II | 38,362 | - |
| Carpenter II | 37,467 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Carpenter II | 36,419 | - |
| Carpenter II | 37,989 | - |
| Carpenter II | 37,467 | - |
| Carpenter II | 47,245 | - |
| Carpenter II | 42,392 | 600 |
| Carpenter II | 43,378 | - |
| Civil Engineer | 60,245 | 2,010 |
| College Director, Facilities Management | 86,554 | 900 |
| College Director, Facilities Management | 78,293 | 900 |
| College Director, Facilities Management | 85,681 | 1,500 |
| College Director, Facilities Management | 78,933 | 1,500 |
| College Director, Facilities Management | 66,530 | 900 |
| College Director, Facilities Management | 69,624 | 2,670 |
| College Purchasing Transaction Specialis | 38,444 | 1,320 |
| Coordinator of Facilities Services | 36,444 | 600 |
| Coordinator, Custodial/Maintenance Srvs. | 33,699 | 1,320 |
| Coordinator, Custodial/Maintenance Srvs. | 46,245 | - |
| Crd. Custodial/Maintenance Services II | 36,438 | 600 |
| Crd. Custodial/Maintenance Services II | 42,741 | 600 |
| Custodian Foreman | 23,710 | 600 |
| Department Assistant III | 23,979 | - |
| Director, Facilities Engineering | 94,135 | 2,010 |
| District Facilities \& Interior Designer | 66,036 | 750 |
| Executive Assistant | 39,908 | - |
| Facilities Maintenance Assistant | 24,046 | - |
| Facilities Maintenance Assistant | 24,046 | - |
| Facilities Maintenance Assistant | 26,803 | 1,320 |
| Facilities Maintenance Assistant | 29,719 | - |
| Facilities Services Clerk II | 28,468 | - |
| Facilities Services Supervisor | 52,076 | - |
| Facilities Support Services Coordinator | 34,744 | - |
| Facilities Support Services Coordinator | 34,199 | - |
| Facilities Support Services Coordinator | 49,254 | - |
| Grounds Coordinator | 32,324 | 600 |
| Grounds Coordinator | 30,467 | - |
| Grounds Equipment Operator I | 20,854 | - |
| Grounds Equipment Operator I | 20,894 | - |
| Grounds Equipment Operator I | 23,900 | - |
| Grounds Equipment Operator I | 22,534 | - |
| Grounds Equipment Operator II | 23,710 | - |
| Grounds Equipment Operator II | 23,710 | - |
| Grounds Equipment Operator II | 26,077 | - |
| Grounds Equipment Operator II | 28,263 | - |
| Grounds Equipment Operator II | 36,610 | - |
| Grounds Equipment Operator II | 35,370 | - |
| Grounds Equipment Operator II | 22,720 | - |
| Grounds Equipment Operator II | 31,604 | - |
| Grounds Foreman | 37,675 | - |
| Grounds Supervisor | 46,064 | - |
| Grounds Supervisor | 49,382 | - |
| Grounds Supervisor | 47,180 | - |
| Groundskeeper | 21,312 | - |
| Groundskeeper | 29,783 | - |
| Hvac Technician | 30,772 | - |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 32,324 | 1,320 |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 32,383 | - |
| Hvac Technician | 33,401 | - |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 42,404 | - |
| Hvac Technician | 32,383 | 1,320 |
| Hvac Technician | 34,707 | 1,320 |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 32,324 | - |
| Hvac Technician | 34,704 | - |
| Hvac Technician | 33,401 | 1,320 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Hvac Technician | 34,704 | - |
| Hvac Technician | 34,704 | - |
| Hvac Technician | 44,017 | - |
| Hvac Technician II | 36,186 | 1,320 |
| Hvac Technician II | 36,438 | - |
| Hvac Technician II | 36,495 | - |
| Hvac Technician II | 37,908 | - |
| Hvac Technician II | 36,575 | - |
| Hvac Technician II | 46,911 | - |
| Hvac Technician II | 36,419 | - |
| Hvac Technician II | 36,419 | - |
| Hvac Technician II | 47,100 | - |
| Hvac Technician II | 45,323 | - |
| Hvac Technician II | 41,004 | - |
| Inv Control/Voice Comm Specialist | 37,917 | - |
| Inventory Control Specialist | 40,302 | - |
| Irrigation Technician | 27,468 | - |
| Irrigation Technician II | 32,364 | 600 |
| Journeyman Electrician | 36,419 | - |
| Journeyman Electrician | 46,911 | - |
| Journeyman Electrician | 36,419 | - |
| Journeyman Electrician | 38,162 | 1,320 |
| Journeyman Electrician | 36,175 | - |
| Loc. Ops./Maint. Specialist II | 41,003 | 600 |
| Loc. Ops./Maint. Specialist II | 41,003 | - |
| Loc. Ops./Maint. Specialist II | 48,212 | 600 |
| Loc. Ops./Maint. Specialist II | 50,553 | 600 |
| Location Ops/Maint Specialist | 37,467 | - |
| Location Ops/Maint Specialist | 40,031 | - |
| Location Ops/Maint Specialist | 41,369 | - |
| Location Ops/Maint Specialist | 37,032 | 1,320 |
| Location Services Specialist | 40,224 | - |
| Master Electrician | 41,003 | - |
| Master Electrician | 47,666 | - |
| Mechanic | 27,194 | 600 |
| Painter I | 25,512 | - |
| Painter I | 28,286 | - |
| Painter I | 34,309 | 1,320 |
| Painter II | 28,769 | - |
| Plumber | 37,929 | - |
| Plumber II | 40,944 | - |
| Plumber II | 38,592 | - |
| Receiving Clerk a | 20,854 | - |
| Receiving Clerk a | 20,854 | - |
| Receiving Clerk a | 21,178 | - |
| Receiving Clerk B | 25,552 | - |
| Receiving Clerk B | 25,571 | 1,320 |
| Receiving Clerk B | 25,552 | 1,320 |
| Receiving Clerk B | 25,512 | - |
| Receiving Clerk B | 27,620 | - |
| Receiving Supervisor | 40,534 | - |
| Receiving Supervisor | 32,324 | - |
| Senior Administrative Assistant | 43,249 | - |
| Senior Hvac Technician | 40,944 | - |
| Senior Hvac Technician | 42,046 | - |
| Senior Hvac Technician | 47,007 | 600 |
| Senior Hvac Technician | 41,003 | - |
| Senior Hvac Technician | 50,126 | - |
| Senior Hvac Technician | 41,003 | 1,320 |
| Senior Hvac Technician | 40,944 | - |
| Senior Hvac Technician | 48,396 | - |
| Senior Hvac Technician | 52,552 | - |
| Senior Hvac Technician | 43,681 | 1,320 |
| Senior Mailroom Coordinator | 42,734 | - |
| Sr. Crd. Custodial/Maintenance Srvs | 52,405 | 600 |
| Sr. Preventative Maintenance Technician | 32,383 | - |
| Sr. Preventative Maintenance Technician | 34,704 | - |
| Technical Theatre Specialist II | 30,357 | - |
| Total Operation \& Maintenance of Plant | 7,442,577 | 57,210 |
| TOTAL UNRESTRICTED | 145,571,909 | 1,519,672 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Administrative Assistant | 30,298 | - |
| Administrative Assistant | 30,378 | - |
| Administrative Assistant | 34,525 | - |
| Administrative Assistant | 34,500 | - |
| Assistant Accountant | 36,676 | - |
| Assistant Coach | 42,749 | - |
| Assistant to Director Teleconferencing | 42,312 | - |
| Asst. Dir. Student Programs/Resources | 44,644 | 570 |
| Asst. Dir. Student Programs/Resources | 52,374 | 570 |
| Coll.Dir. Athletics \& Recreational Progr | 62,717 | 750 |
| Coll.Dir. Athletics \& Recreational Progr | 68,360 | 750 |
| College Athletic Program Coordinator | 42,187 | - |
| College Athletic Program Coordinator | 42,238 | - |
| College Director, Athletic Program | 58,922 | 1,350 |
| College Director, Athletic Program | 53,694 | 750 |
| College Director, Athletic Program | 56,053 | 750 |
| College Nurse II | 55,537 | - |
| College Nurse II | 73,508 | - |
| College Police/Safety Officer | 43,011 | - |
| College Rising Star Program Coordinator | 50,994 | - |
| Content Training Specialist | 45,379 | - |
| Department Assistant III | 26,918 | - |
| Department Assistant IV | 26,961 | - |
| Department Assistant IV | 27,333 | - |
| Dir. Marketing, Telecollege - Telearning | 70,754 | 900 |
| Dir. S.P.A.R. II | 58,387 | 750 |
| Dir. S.P.A.R. II | 52,494 | 750 |
| Dir. Student Programs and Health Service | 75,069 | 750 |
| Director, Facilities Services | 68,321 | 1,710 |
| Director, Student Programs \& Resources | 45,519 | 1,890 |
| Director, Student Programs \& Resources | 48,139 | 570 |
| Director, Student Programs \& Resources | 52,776 | 570 |
| Director, Student Programs \& Resources | 86,971 | 570 |
| Gallery Coordinator | 37,314 | 1,320 |
| Head Athletic Coach | 34,159 | - |
| Head Athletic Coach | 34,159 | - |
| Head Athletic Coach | 35,184 | - |
| Head Athletic Coach | 35,996 | - |
| Head Athletic Coach | 35,182 | - |
| Head Athletic Coach | 35,182 | - |
| Instructional Specialist III | 38,435 | - |
| Loc. Ops./Maint. Specialist II | 45,828 | 600 |
| Manager, Academic Partnerships | 56,605 | 750 |
| Manager, Academic Partnerships | 67,358 | 750 |
| Manager, Student Publications | 34,140 | - |
| Manager, Student Publications | 36,493 | - |
| Manager, Student Publications | 42,917 | - |
| Mgr. Business Incubation Center | 50,043 | 750 |
| Multimedia Graphics Designer | 38,400 | - |
| Natatorium Supervisor | 38,435 | - |
| Program Director Career \& Continuing Edu | 50,220 | 570 |
| Program Services Assistant II | 31,116 | - |
| Program Services Coordinator | 39,128 | - |
| Program Services Coordinator | 36,530 | - |
| Program Services Coordinator | 39,952 | - |
| Program Services Coordinator | 38,435 | - |
| Project Leader | 61,248 | 750 |
| Senior Head Athletic Coach | 39,471 | - |
| Senior Head Athletic Coach | 42,804 | - |
| Student Program Development Specialist | 29,985 | - |
| Student Program Development Specialist | 30,338 | - |
| Student Program Development Specialist | 30,298 | - |
| Student Program Development Specialist | 30,357 | - |
| Student Programs Development Crd. | 37,716 | - |
| Student Programs Development Crd. | 36,024 | - |
| TOTAL AUXILIARY FUND | 2,910,150 | 19,440 |
| Academic Advisor II | 34,849 | - |
| Accountant II | 38,376 | - |
| Administrative Assistant | 32,496 | - |
| Administrative Assistant | 30,338 | - |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

|  | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Administrative Assistant II | 36,491 | - |
| Administrative Assistant II | 47,450 | - |
| Audio/Video Production Technician | 41,062 | - |
| College Video Film Maker | 49,654 | - |
| Coordinator, Academic Programs | 45,681 | - |
| Coordinator, Instructional Labs | 38,376 | 1,320 |
| Counselor/Fac F/T, Salary Range 1 | 58,048 | 1,320 |
| Counselor/Fac. F/T Salary Range 4 | 63,670 | - |
| Crd. Resource Development | 51,364 | 2,070 |
| Dean, Instr. Support/Outreach Srvs. | 74,734 | 1,680 |
| Dir. Teleconf. Trng. Network | 99,836 | 900 |
| Director IV | 68,131 | 2,400 |
| Grants Program Coordinator | 40,709 | 1,320 |
| Grants Program Coordinator | 44,300 | 1,320 |
| Instructional Designer | 54,630 | 750 |
| Instructional Designer | 60,849 | 2,070 |
| Instructional Specialist II | 34,100 | - |
| Outreach \& Recruitment Specialist I | 28,557 | - |
| Professional Counselor | 71,400 | - |
| Program Administrator II | 60,612 | 750 |
| Program Administrator II | 63,079 | 570 |
| Program Services Coordinator | 38,376 | 1,320 |
| Program Services Coordinator | 38,376 | 1,320 |
| Program Services Coordinator | 38,433 | - |
| Receptionist | 28,557 | 1,320 |
| Research Analyst II | 49,531 | - |
| Research Associate II | 36,171 | - |
| Senior Administrative Assistant | 43,250 | - |
| Senior Research Analyst | 52,615 | - |
| Specialist V | 48,505 | - |
| Telecommunications Marketing Coord. II | 39,220 | - |
| Vice President, Instruction | 150,119 | - |
| Total Institutional Support | 1,831,941 | 20,430 |
| Administrative Assistant | 30,584 | - |
| Administrative Assistant | 38,555 | - |
| Coll.Dir.School Alliance/Inst. Outreach | 51,552 | 570 |
| Coll.Dir.School Alliance/Inst. Outreach | 47,506 | 570 |
| Coll.Dir.School Alliance/Inst. Outreach | 56,873 | 1,170 |
| Coll.Dir.School Alliance/Inst. Outreach | 55,038 | 570 |
| Coordinator, Student Services | 61,921 | 750 |
| Department Assistant II | 26,649 | - |
| Department Assistant II | 34,772 | - |
| Department Assistant IV | 27,982 | - |
| Department Assistant IV | 26,921 | - |
| Director, Community Programs | 44,695 | 1,140 |
| Director, Community Programs | 50,617 | 570 |
| Director, Services to Special Population | 60,157 | 750 |
| Program Services Assistant II | 31,628 | - |
| Program Services Assistant II | 30,338 | - |
| Program Services Assistant II | 30,338 | - |
| Program Services Assistant II | 33,237 | - |
| Program Services Coordinator | 38,376 | - |
| Program Services Coordinator | 38,416 | - |
| Program Services Coordinator | 39,471 | - |
| Program Services Coordinator | 39,471 | - |
| Program Services Coordinator | 40,415 | - |
| Program Services Coordinator | 49,634 | - |
| Program Services Coordinator | 39,471 | 600 |
| Program Services Coordinator | 40,415 | - |
| Program Services Coordinator | 36,171 | - |
| Program Services Coordinator | 43,629 | - |
| Program Services Coordinator | 46,095 | - |
| Program Services Specialist | 34,100 | - |
| Program Services Specialist | 34,140 | - |
| Program Services Specialist | 35,182 | 600 |
| Program Services Specialist | 34,140 | - |
| Program Services Specialist | 34,100 | - |
| Program Services Specialist | 34,100 | - |
| Program Services Specialist | 34,100 | - |
| Program Services Specialist | 43,626 | 600 |

Dallas County Community College District
Budget-Detailed Listing of Salaries and Emoluments
Fiscal Year 2012-13

| Position | Annual Salary | Emoluments |
| :---: | :---: | :---: |
| Senior Academic Advisor | 36,869 | 600 |
| Tutor Coordinator | 36,024 | - |
| Tutor III | 30,357 | 600 |
| Total Student Services | 1,577,663 | 9,090 |
| Academic Advisor II | 32,141 | 1,320 |
| Academic Advisor II | 34,140 | - |
| Account Sales Representative | 51,254 | - |
| Administrative Assistant II | 34,140 | - |
| Assistant Director, Academic Advising | 40,709 | - |
| Coord. Health Occupations Admissions | 34,174 | - |
| Coord., Grants Management \& Compliance | 48,465 | - |
| Crd. C.E. \& Workforce Development | 43,249 | - |
| Crd. C.E. \& Workforce Development | 43,230 | - |
| Crd. C.E. \& Workforce Development | 43,249 | - |
| Crd. C.E. \& Workforce Development | 46,800 | - |
| Dean, Resource Development | 63,767 | 2,400 |
| Faculty Full-Time, Range 1 | 52,695 | 8,000 |
| Faculty Full-Time, Range 1 | 56,181 | 8,000 |
| Faculty Full-Time, Range 1 | 49,406 | 9,320 |
| Faculty, Full-Time, Range 2 | 59,804 | 9,320 |
| Grants Manager II | 34,849 | - |
| Grants Program Coordinator | 45,365 | - |
| Grants Program Coordinator | 43,314 | 1,320 |
| Instructional Specialist II | 34,140 | - |
| Program Administrator II | 52,273 | 750 |
| Program Services Coordinator | 50,457 | - |
| Program Services Specialist | 34,139 | - |
| Research Analyst II | 48,465 | 1,320 |
| Senior Academic Advisor | 38,416 | - |
| Total Instruction | 1,114,825 | 41,750 |
| Administrative Assistant II | 34,100 | - |
| Assoc. Regional Dir., S.B.D.C. | 77,625 | - |
| Coord., Grants Management \& Compliance | 48,505 | - |
| Crd. Small Business Development Training | 55,038 | - |
| Crd. Small Business Management Counselin | 44,624 | - |
| Crd. Small Business Management Counselin | 47,507 | - |
| Crd. Small Business Management Counselin | 44,584 | 600 |
| Department Assistant IV | 27,982 | - |
| Dir. Best Sthwest Sbdc | 58,121 | - |
| Dir. Center for Government Contracting | 62,187 | 600 |
| Dir. Dallas Small Bus Dev Cntr | 69,325 | - |
| Dir. Environmental Assistance Center | 66,137 | - |
| Dir. Small Business Dev. Sub-Center Intl | 57,292 | - |
| Dir. Technology Assistance Center | 58,257 | - |
| Executive Assistant | 26,921 | - |
| Executive Assistant | 26,976 | - |
| Executive Assistant | 29,779 | - |
| International Small Business Svcs Coordi | 34,153 | - |
| Intl Small Business Research Asst | 28,557 | - |
| Reg.Dir. North Tx Small Bus. Deve. Cntr | 92,914 | 600 |
| Small Business Advisor | 43,270 | - |
| Small Business Advisor | 43,966 | - |
| Small Business Advisor | 43,270 | - |
| Small Business Advisor | 43,270 | - |
| Training Coordinator, G.C.S.B.D.C. | 50,709 | - |
| Total Public Service | 1,215,070 | 1,800 |
| TOTAL RESTRICTED | 5,739,499 | 73,070 |
| GRAND TOTAL | 154,221,557 | 1,612,182 |

