

**ANNUAL
OPERATING BUDGET
FISCAL YEAR 2012**



**DEL MAR COLLEGE
CORPUS CHRISTI, TEXAS**

Annual Operating Budget

Fiscal Year 2012

**Del Mar College
Corpus Christi, Texas**

BOARD OF REGENTS 2011-2012

Mr. Trey McCampbell	Chair
Mrs. Elva Estrada	Vice Chair
Mrs. Minerva Arriaga	Secretary
Dr. Nicholas Adame	Assistant Secretary
Mr. Gabriel Rivas III	Parliamentarian
Mr. James Boggs	Member
Mr. James Duerr	Member
Mrs. Susan Hutchinson	Member
Mr. Guy Watts	Member

CHIEF ADMINISTRATIVE OFFICERS

Dr. Mark Escamilla	President
Dr. Fernando Figueroa	Provost and Vice President of Instruction and Student Services
Dr. Lee Sloan	Vice President of Administration and Finance
Claudia Jackson	Executive Director of Community and Legislative Relations
Lenora Keas	Executive Director of Strategic Planning and Assessment
Mary McQueen	Executive Director of Development

ORDER OF THE BOARD OF REGENTS
OF THE
DEL MAR COLLEGE DISTRICT
BUDGET 2011-2012

BE IT ORDERED by the Board of Regents of the Del Mar College District ("District")
that,

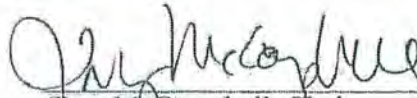
WHEREAS, a budget for the Del Mar College District has been prepared and submitted
to the Board of Regents of the District in the manner required by law; and

WHEREAS, a meeting has been called and held as a public hearing for the purpose of
considering the adoption of a budget, after public notice of such meeting as required by law; and

WHEREAS, all taxpayers and other persons of the District desiring to do so have been
given the opportunity to be present and to participate in such hearing;

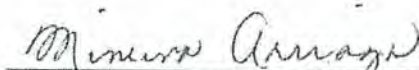
THEREFORE, that certain budget presented to the Board at this meeting and filed among
the official documents of this District, be and it is hereby adopted as the budget for the Del Mar
College District for the fiscal year beginning September 1, 2011, and ending August 31, 2012.

The foregoing Order was duly offered by Guy Watts, seconded by Nicholas Adame
and after discussion, was adopted by the Board of Regents of the Del Mar College District at the
meeting duly called and held in Corpus Christi, Texas, on August 30, 2011, at which
8 members were present, by the following vote: 8 for, 0 against and
0 abstaining.



Trey McCampbell, Chair
Board of Regents
Del Mar College District

ATTEST:


Minerva Arriaga, Secretary

(Seal)

ORDER OF THE BOARD OF REGENTS
OF THE
DEL MAR COLLEGE
TAX RATE 2011-2012

BE IT ORDERED by the Board of Regents ("Board") of the Del Mar College District ("District") that,

WHEREAS, the Board has duly and properly considered a proposal to increase total tax revenues from properties on the tax roll in 2011 by 1.28 percent; and

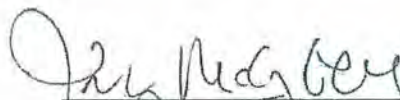
WHEREAS, the Board has duly and properly called and held the public hearings required by the Texas Property Tax Code ("Code") after giving the public notice required by the Code and by law; and

WHEREAS, all taxpayers and other persons desiring to do so have been given the opportunity to be present and to participate in such hearing; and

WHEREAS, the Board has duly and properly given and published notice of these meetings as required by law;

NOW THEREFORE, the Board hereby approves and adopts the proposal to increase total tax revenues from properties on the tax roll in 2011 by 1.28 percent, thereby increasing the total tax rate to be levied for 2011 to Twenty Five and 8003/10,000. (\$0.258003) on each One Hundred Dollars (\$100.00) property valuation in the District. This year's tax levy to fund maintenance and operations expenditures exceeds last year's maintenance and operations tax levy. In addition, this year's M&O tax rate is higher than the effective maintenance and operations tax rate. THIS RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 4.35 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$6.06.

The foregoing Order was duly offered by Guy Watts seconded by Minerva Arriaga and after discussion, was adopted by the Board of Regents of the Del Mar College District at a meeting duly called and held in Corpus Christi, Texas on August 30, 2011, at which 8 members were present, by the following vote: 8 for, 0 against and 0 abstaining.



Trey McCampbell, Chair
Board of Regents
Del Mar College District

ATTEST:



Minerva Arriaga, Secretary

(Seal)



TAX LEVY FOR 2011
OF THE
DEL MAR COLLEGE DISTRICT

BE IT ORDERED by the Board of Regents of the Del Mar College District that the following taxes are hereby levied for the year 2011 on all property, real, personal and mixed, located within the boundaries of the Del Mar College District and subject to taxation by it for the year 2011 under the laws of this State, and of the United States; a total ad valorem tax of Twenty Five and 8003/10,000 Cents (\$0.258003) on each One Hundred Dollars (\$100.00) property valuation in the District, for the purposes and in the specific amounts which follow:

I.

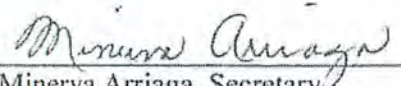
An ad valorem tax of Twenty and 6248/10,000 Cents (\$0.206248) on each One Hundred Dollars (\$100.00) property valuation for the local maintenance fund of the Del Mar College District.

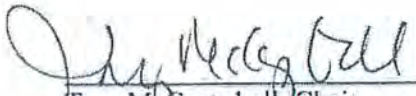
II.

An ad valorem tax of Five and 1755/10,000 Cents (\$0.051755) on each One Hundred Dollars (\$100.00) property valuation for the interest and sinking fund of the Del Mar College District Bonds, Del Mar College District Limited Tax Bond, Series 2003 (\$55,000,000.00); and Del Mar College District Limited Tax Bond, Series 2006 (\$53,000,000.00).

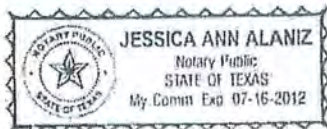
The foregoing Order was duly offered by Gabriel Pivas seconded by Elva Estrada, and after discussion, was adopted by the Board of regents of the Del Mar College District at a meeting duly called and held in Corpus Christi, Texas, on August 30, 2011, at which 8 members were present, by the following vote: 8 for, 0 against and 0 abstaining.

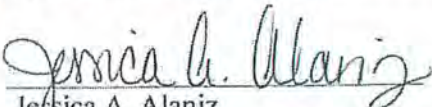
ATTEST:


Minerva Arriaga, Secretary


Trey McCampbell, Chair
Board of Regents
Del Mar College District

SIGNED AND SWORN TO BEFORE ME, the undersigned authority, by Trey McCampbell, Chair, Board of Regents, on this the 30th day of August, 2011, to certify which witness my signature and seal of office.




Jessica A. Alaniz
Notary Public, State of Texas

RESOLUTION OF THE BOARD OF REGENTS
OF THE
DEL MAR COLLEGE DISTRICT

RESOLVED, that for the year 2011 all persons who qualify by law are granted an exemption in the amount of Five Thousand Dollars (\$5,000.00) of the appraised value of their homestead property; and

RESOLVED FURTHER, that for the year 2011 persons of the age of sixty-five (65) or older are granted an additional exemption in the amount of Fifty Thousand Dollars (\$50,000.00) of the appraised value of their homestead property, and qualified disabled veterans are granted the statutory exemption; and

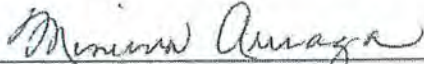
RESOLVED FURTHER, that for the year 2011 each person under sixty-five (65) years of age who is qualified for the payment of disability insurance benefits as defined under Federal Old-Age, Survivors, and Disability Insurance (or its successor) is hereby granted an additional exemption from taxation, in accord with Section 11.13 (d) of the Property Tax Code ("Code"), the total amount of which is equal to Fifty Thousand Dollars (\$50,000.00) of the appraised value of such person's residence homestead property, as that term is defined by the State Constitution and law, provided the owner of such residence homestead property, or his or her duly authorized agent or attorney, applies at the office of the Nueces County Tax Appraisal District for said exemption in accord with the requirements established by the Tax Assessor-Collector or the Nueces County Tax Appraisal District, as permitted by law; and

RESOLVED FURTHER, that for the year 2011 each disabled veteran is entitled to the mandatory exemption provided in Section 11.22 of the Code; and

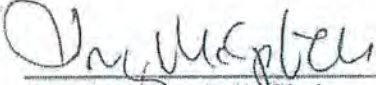
RESOLVED FURTHER, that for the year 2011 each qualified charitable organization that has been granted exemption by the City of Corpus Christi is entitled to the tax exemption provided under Section 11.184 of the Texas Tax Code.

The forgoing Resolution was duly offered by Elva Estrada, seconded by Gabriel Rivas,^{III} and after discussion, was adopted by the Board of Regents of the Del Mar College District at a meeting duly called and held in Corpus Christi, Texas, on August 30, 2011, at which 8 members were present, by the following vote: 8 for, 0 against and 0 abstaining.

ATTEST:



Minerva Arriaga, Secretary



Trey McCampbell, Chair
Board of Regents
Del Mar College

(Seal)



REVENUE

ALL REVENUES

	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>
Appropriations	\$24,177,989	\$19,530,482	\$19,702,903
Tuition/Fees	21,048,309	23,301,906	23,451,906
Taxes	33,417,648	35,392,536	35,392,536
Misc.	1,105,061	870,543	1,000,000
TPEG	624,000	703,807	703,807
Revenue Bond	3,049,581	3,399,830	3,670,000
TOTAL:	\$76,699,426	\$74,991,830	\$75,173,538
Difference:		(\$ 1,707,596)	(\$ 1,225,888)

OBJECT CODE DETAIL

OBJECT CODE	DESCRIPTION	ORIGINAL BUDGET	PROPOSED BUDGET
		2011	2012
<u>ACCREDITATION</u>			
55020	Accreditation Expenses	\$ 61,445.00	\$ 46,590.00
<u>ADVERTISING</u>			
55001	Advertising-Print	\$ 66,000.00	\$ 48,525.00
55002	Advertising-Radio	\$ 75,000.00	\$ 75,000.00
55003	Advertising-Special	\$ 33,327.00	\$ 78,000.00
55004	Advertising-TV	\$ 102,500.00	\$ 102,500.00
55005	Advertising-Marketing	\$ 128,710.00	\$ 172,000.00
<u>AUDIT, LEGAL, TAX APPRAISAL, COLL FEE</u>			
55013	Audit Fees	\$ 58,000.00	\$ 58,000.00
55018	Legal Fees	\$ 327,721.00	\$ 350,000.00
55040	Tax Appraisal Fee	\$ 592,907.00	\$ 615,452.00
55041	Tax Assessing & Collecting	\$ 185,000.00	\$ 208,511.00
<u>BAD DEBT</u>			
55153	Bad Debt Expense	\$ -	\$ -
55715	Bad Debt Expense	\$ 250,000.00	\$ 250,000.00
<u>BANK & COLL FEE</u>			
55725	Bank Expense	\$ 181,500.00	\$ 180,000.00
55730	Collection Fees	\$ -	\$ -
<u>CAPITAL LEASE/CONTINGENCIES</u>			
54901	Note Payable	\$ 1,022,500.00	\$ 585,616.00
59000	Contingencies - Instruction	\$ 500,000.00	\$ 500,000.00
59001	Contingencies - General	\$ -	\$ 532,254.00
<u>CONSULTANTS/CONTRACT LABOR</u>			
55014	Consultants	\$ 864,682.00	\$ 633,600.00
55015	Engineer	\$ -	\$ -
55082	Contract Labor	\$ 87,450.00	\$ 99,400.00
<u>ELECTION</u>			
55107	Election Expense	\$ 150,000.00	\$ -
<u>EQUIPMENT</u>			
54002	Computers No Cap Inventory	\$ -	\$ -
54101	Equipment Capitalized	\$ 926,011.00	\$ 1,146,500.00
54102	Computers Capitalized	\$ -	\$ 10,000.00
54103	Audio Visual Capitalized	\$ 10,000.00	\$ 8,500.00
54180	Vehicles	\$ 30,000.00	\$ 64,000.00
54201	System Furniture	\$ 3,000.00	\$ 105,000.00
54202	Library Books	\$ 90,000.00	\$ 70,000.00
54501	Site Improvements	\$ 20,000.00	\$ 20,000.00

OBJECT CODE	DESCRIPTION	ORIGINAL BUDGET	PROPOSED BUDGET
		2011	2012
54502	Plant Equipment	\$ -	\$ -
<u>FOOD BEVERAGE</u>			
55122	Food & Beverage	\$ 48,500.00	\$ 47,000.00
55127	Food & Beverage Reimbursable	\$ -	\$ -
<u>INSURANCE</u>			
55605	Insurance-Property	\$ 1,300,500.00	\$ 1,300,500.00
55610	Insurance-Liability	\$ 52,985.00	\$ 52,985.00
55620	Insurance-Auto	\$ 53,440.00	\$ 53,440.00
55630	Non-Insured Expense	\$ 40,000.00	\$ 40,000.00
<u>LIBRARY</u>			
54203	Library Continuation	\$ 40,000.00	\$ 35,000.00
55141	Library-Binding	\$ -	\$ -
55142	Library-Periodicals	\$ 93,000.00	\$ 50,000.00
55143	Library-Repl Mats	\$ 4,000.00	\$ 2,000.00
55144	Library-Audio Visual	\$ -	\$ -
55145	Library-CD ROM	\$ 100,000.00	\$ 120,000.00
55146	Library-Other	\$ 12,200.00	\$ 12,200.00
55150	Music	\$ 5,000.00	\$ 5,000.00
<u>MEMBERSHIP/DUES</u>			
55401	Memberships & Dues	\$ 132,000.00	\$ 118,649.00
<u>MISCELLANEOUS</u>			
55011	Accompanist	\$ 8,000.00	\$ 11,500.00
55017	Guest Lecturer	\$ 1,500.00	\$ 1,000.00
55019	Performers-Cultural	\$ 5,000.00	\$ 5,000.00
55022	Student Reimb Exp	\$ -	\$ -
55080	Arts Model	\$ 1,500.00	\$ 1,500.00
55084	Copyrights & Royalties	\$ 9,191.00	\$ 9,191.00
55086	Student Orientation	\$ 823.00	\$ 823.00
55106	Commencement Expense	\$ 24,100.00	\$ 24,150.00
55109	Other General Expense	\$ 283,558.00	\$ 568,458.00
55115	Art at DMC	\$ 6,500.00	\$ 6,500.00
55116	Music at DMC	\$ -	\$ -
55117	Drama at DMC	\$ 14,000.00	\$ 14,000.00
55120	Employee Medical Exam	\$ 4,000.00	\$ 3,000.00
55202	Rent Expense	\$ 135,800.00	\$ 73,600.00
55735	Student Ref Exp	\$ 55,000.00	\$ 55,000.00
<u>PHYSICAL FACILITIES MAIN & REPAIRS</u>			
53005	Fertilizers & Chemicals	\$ 4,500.00	\$ -
53006	Chemical-Water Treatment	\$ 32,000.00	\$ 32,000.00
53007	Chemical-Pool	\$ 2,000.00	\$ 2,000.00

OBJECT CODE	DESCRIPTION	ORIGINAL BUDGET	PROPOSED BUDGET
		2011	2012
53202	Custodial Supplies	\$ 117,000.00	\$ -
53203	Site Supplies	\$ 31,000.00	\$ 6,000.00
53204	Wood	\$ 500.00	\$ 500.00
53205	Building Structure	\$ 35,000.00	\$ 35,000.00
53206	Glass	\$ -	\$ -
53207	Interior Fixtures	\$ 7,000.00	\$ 7,000.00
53209	HVAC	\$ 125,000.00	\$ 125,000.00
53210	Electrical	\$ 54,500.00	\$ 35,000.00
53211	Plumbing	\$ 50,500.00	\$ 45,500.00
53212	P&S Other	\$ 33,300.00	\$ 19,000.00
53213	Small Tools	\$ 9,500.00	\$ 2,500.00
53214	SC NC Site Supplies	\$ 56,000.00	\$ 30,000.00
53216	SC NC Building Structure	\$ 30,000.00	\$ 30,000.00
53217	SC NC Glass	\$ 2,500.00	\$ 2,500.00
53218	SC NC Interior Fixtures	\$ 34,000.00	\$ 34,000.00
53219	SC NC Specialties	\$ -	\$ -
53220	SC NC HVAC	\$ 158,000.00	\$ 158,000.00
53221	SC NC Electrical	\$ 100,000.00	\$ 100,000.00
53222	SC NC Plumbing	\$ 87,000.00	\$ 78,000.00
53223	SC NC Other	\$ 11,500.00	\$ 5,000.00
53224	SC NC Remodeling	\$ 22,500.00	\$ 22,500.00
55012	Architect Fees	\$ 60,000.00	\$ 100,000.00
55070	Disposal Medical	\$ 2,500.00	\$ 2,500.00
55071	Disposal Trash	\$ 66,000.00	\$ 63,000.00
55073	Hazardous Waste	\$ 20,000.00	\$ 20,000.00
55083	Contractors	\$ 885,000.00	\$ 2,141,000.00
55104	Repairs & Maintenance	\$ 322,049.00	\$ 345,370.00
55105	Fuel/Oil	\$ 60,682.00	\$ 98,862.00
55111	Uniforms	\$ 20,800.00	\$ 19,800.00
<u>RECRUITMENT</u>			
55119	Recruitment	\$ 50,500.00	\$ 30,000.00
<u>SALARIES & BENEFITS</u>			
50011	Fac FT Fall/Spring	\$ 16,832,365.00	\$ 16,283,872.00
50012	Fac FT Summer	\$ 4,244,461.00	\$ 3,485,371.00
50021	Fac OL Fall/Spring	\$ 630,500.00	\$ 1,224,816.00
50022	Fac OL Summer	\$ -	\$ 415,406.00
50031	Fac FT Release Fall/Spring	\$ 179,664.00	\$ 203,532.00
50032	Fac FT Release Summer	\$ 52,995.00	\$ 51,494.00
50041	Fac Adj Fall/Spring	\$ 4,671,424.00	\$ 4,446,114.00
50042	Fac Subs	\$ 52,844.00	\$ 56,844.00
50051	Fac Adj Summer	\$ -	\$ 447,097.00
50053	Fac Assistant Instructor	\$ 768,133.00	\$ 763,422.00
50054	Fac Chair Stipend	\$ 108,500.00	\$ 102,500.00
50055	Fac Stipend	\$ 82,340.00	\$ 72,300.00

OBJECT CODE	DESCRIPTION	ORIGINAL BUDGET	PROPOSED BUDGET
		2011	2012
50101	Ex Salary Exec	\$ 172,000.00	\$ 172,000.00
50102	Ex Salary Reg	\$ 7,576,343.00	\$ 6,661,638.00
50211	Non Ex FT	\$ 7,332,279.00	\$ 4,928,936.00
50212	Non Ex FT OT	\$ 343,000.00	\$ 119,125.00
50221	Non Ex PT	\$ 1,034,095.00	\$ 862,893.00
50222	Non Ex PT OT	\$ -	\$ 225.00
50223	Non Ex SA	\$ 374,124.00	\$ 300,738.00
50241	Non Ex TWS	\$ -	\$ -
50242	Non Ex CWS	\$ -	\$ -
50243	Non Ex SPOP Note Takers	\$ 30,000.00	\$ 10,000.00
50244	Non Ex Other	\$ 259,259.00	\$ 280,114.00
50245	Lab Assistant	\$ -	\$ -
51011	FICA	\$ 2,963,500.00	\$ 2,862,190.00
51101	RTD-TRS-Emplr	\$ 1,531,260.00	\$ 1,501,375.00
51103	RTD-ORP-Emplr	\$ 1,140,758.00	\$ 1,156,465.00
51201	Hlth Ins Emplr	\$ 6,424,895.00	\$ 6,563,937.00
51203	Hlth Ins SKIP	\$ 15,000.00	\$ -
51204	Long Term Disb Ins	\$ 272,430.00	\$ 263,755.00
51205	Life Ins	\$ 150,000.00	\$ 124,660.00
51206	Unemployment	\$ 88,000.00	\$ 160,000.00
51207	Workman's Comp	\$ 100,000.00	\$ 120,000.00
51301	Retiree Sick Pay	\$ 275,000.00	\$ 275,000.00
51303	Vacation Expense	\$ 30,000.00	\$ 30,000.00
<u>SECURITY</u>			
55072	Security Services	\$ 808,966.00	\$ 806,139.00
<u>SOFTWARE DESKTOP & MAIN FRAME</u>			
53201	PC Maintenance Supplies	\$ 70,000.00	\$ 70,000.00
55030	IT License Fees	\$ 200,000.00	\$ 200,000.00
55031	Site License Fees	\$ 850.00	\$ 800.00
55032	Software Desk Lic Fees	\$ 281,619.00	\$ 284,144.00
55033	Software MF Lic Fees	\$ 25,000.00	\$ 25,000.00
55101	Computer Service	\$ 830,660.00	\$ 868,982.00
55102	Maint Agreement-Software	\$ 719,565.00	\$ 797,065.00
55103	Maint Agreement-Equipment	\$ 113,200.00	\$ 116,200.00
55124	Comp Srvc Fee	\$ (831,485.00)	\$ (831,485.00)
<u>SPECIAL POP INTERPRETOR</u>			
55021	Special POP Interpreter	\$ 118,000.00	\$ 157,000.00
55024	Tutors	\$ 5,000.00	\$ -
<u>SUPPLIES, POSTAGE, DUPL, COPIER RENTAL</u>			
53001	Office Supplies	\$ 326,453.00	\$ 284,729.00
53003	Supplies-Other	\$ 157,263.00	\$ 161,584.00
53012	Bereavement	\$ -	\$ -

OBJECT CODE	DESCRIPTION	ORIGINAL BUDGET	PROPOSED BUDGET
		2011	2012
53101	Instructional Supplies	\$ 869,485.00	\$ 918,103.00
53102	Testing Supplies	\$ 280,000.00	\$ 315,000.00
55113	Postage	\$ 201,810.00	\$ 177,797.00
55114	Duplicating	\$ 183,936.00	\$ 186,523.00
55152	Printing	\$ 84,000.00	\$ 70,000.00
55201	Copier Rental	\$ 274,602.00	\$ 273,464.00
TRAVEL & PROFESSIONAL DEVELOPMENT			
55052	Professional Development	\$ 43,500.00	\$ 56,500.00
55108	Travel	\$ 343,004.00	\$ 327,167.00
UTILITIES & TELEPHONE			
55112	Charge-out Duplicating	\$ (235,000.00)	\$ (260,000.00)
55501	Electricity	\$ 2,760,200.00	\$ 2,760,000.00
55502	Gas	\$ 335,000.00	\$ 335,000.00
55503	Telephone	\$ 432,915.00	\$ 441,323.00
55504	Water	\$ 345,000.00	\$ 345,000.00
Grand Total		\$ 77,165,893.00	\$ 74,991,830.00

DEBT SERVICE BUDGET

DEBT SERVICE BUDGET

2011-2012

Debt Service Revenue

\$8,956,420

Debt Service Expenditure

\$8,956,420

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

EXECUTIVE DIRECTION AND CONTROL

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-01-510000-50101	President	President			Escamilla, Mark	\$ 172,000.00
11-0-01-510000-50102	President	Executive Assistant to the President	616	1	Butler, Tina	\$ 52,772.00
					TOTAL	\$ 224,772.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade Step Incumbent	Monthly Salary	Annual Salary
11-0-01-510000-50211	President	Board Liaison	919 5 Perez, Delia	\$ 3,654.34	\$ 43,852.00
11-0-01-510000-50212	President	Overtime			\$ 500.00
				TOTAL	\$ 44,352.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520000-50102	Administration and Finance	Vice President	622	5	Sloan, Lee	\$ 138,408.00
	Administration and Finance	Assistant to the Vice President	616	2	Alaniz, Jessica A.	<u>\$ 54,197.00</u>
					TOTAL	\$ 192,605.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520000-50211	Administration and Finance	Administrative Assistant I	916	1	VACANT (Hoover-Jackson, Matilde)	\$ 2,518.09	\$ 30,217.00
11-0-02-520000-50212	Administration and Finance	Overtime				\$	\$ 200.00
TOTAL							\$ 30,417.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-03-530000-50102	Instruction and Student Services	Provost and Vice President	622	6	Figueroa, Fernando	\$ 141,868.00
	Instruction and Student Services	Assistant to the Provost and Vice President	616	1	Clark, Leticia	\$ 52,772.00
					TOTAL	\$ 194,640.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-03-530000-50211	Provost and Vice President of Instruction and Student Services	Administrative Assistant II	917	I	Reynoso, Mary F.	\$ 2,753.75	\$ 33,045.00
11-0-03-530000-50212	Provost and Vice President of Instruction and Student Services	Overtime					\$ 1,000.00
TOTAL							\$ 34,045.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-05-550000-50102	Development	Executive Director	618	17	McQueen, Mary	\$ 105,839.00
					TOTAL	\$ 105,839.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-05-550000-50211	Development	Administrative Assistant II	917	5	Whittington, Mary	\$ 3,057.50	\$ 36,690.00
	Development	Administrative Assistant I	916	1	Adamson, Lindsey	\$ 2,518.09	\$ 30,217.00
						TOTAL	\$ 66,907.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-04-540000-50102	College Relations	Executive Director of Community and Legislative Relations	618	18	Jackson, Claudia	\$ 108,587.00
	College Relations	Associate Director	616	6	Knioum, Jimmy	\$ 60,115.00
	College Relations	Staff Writer/Editor	613	13	Reynoso Rosalinda	\$ 50,604.00
	College Relations	Staff Writer/Editor	613	3	Guerrero Jr., Richard	\$ 39,148.00
	College Relations	Media Relations Coordinator	615	6	Eddleman, Melinda	\$ 53,463.00
	College Relations	Publications Specialist	613	13	Goonan, Ralph	\$ 50,604.00
	College Relations	Publications Assistant	612	5	Harlan, Katherine	\$ 36,642.00
					TOTAL	\$ 399,163.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-04-540000-50211	College Relations	Administrative Assistant II	917	8	Howden, Kathleen	\$ 3,302.25	\$ 39,627.00
						TOTAL	\$ 39,627.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-01-510020-50102	Strategic Planning and Assessment	Executive Director	619	10	Keas, Lenora	\$ 104,745.00
					TOTAL	\$ 104,745.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

BUSINESS AND FISCAL MANAGEMENT

**DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520010-50102	Fiscal Services	Comptroller	619	12	Johnson, John	\$ 110,263.00
	Fiscal Services	Director of Accounting	618	6	Poland, D'Ann	\$ 79,804.00
	Fiscal Services	Accountant -A/R Supervisor	615	6	Gilmore, Tammy	\$ 53,463.00
	Fiscal Services	Accountant -Grants	614	4	Garza, Christine	\$ 45,164.00
	Fiscal Services	Financial Analyst	616	1	Greses, Raul	\$ 52,772.00
	Fiscal Services	Director, Cash Management and Reporting	617	1	West, Catherine	\$ 60,390.00
	Fiscal Services	Cash Management Analyst	614	7	Hernandez, Dalia	\$ 48,779.00
					TOTAL	\$ 450,635.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520010-50211	Fiscal Services	Administrative Assistant I	916	8	Martinez, Irma	\$ 3,019.59	\$ 36,235.00
	Fiscal Services	Acctg Tech--G/L	915	1	Bennett, Beverly	\$ 2,303.75	\$ 27,645.00
	Fiscal Services	Acctg Asst--A/R	914	12	Perez, Mary Jane	\$ 2,799.09	\$ 33,589.00
	Fiscal Services	Acctg Tech--A/P	917	7	Ochoa, Rosie	\$ 3,218.59	\$ 38,623.00
	Fiscal Services	Acctg Asst--Cashier	913	16	Casarez, Elizabeth	\$ 2,837.42	\$ 34,049.00
	Fiscal Services	Acctg Asst--A/P	914	2	Martinez, Rachel	\$ 2,163.25	\$ 25,959.00
	Fiscal Services	Acctg Asst--Cashier	913	2	Munoz, Angela	\$ 1,978.92	\$ 23,747.00
	Fiscal Services	Acctg Asst--A/R	914	5	Elizondo, Kristie	\$ 2,338.75	\$ 28,065.00
11-0-02-520010-50212	Fiscal Services	Overtime					\$ 8,000.00
TOTAL							\$ 255,912.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520014-50102	Payroll	Manager	616	2	McEnulty, Teresa	\$ 54,197.00
					TOTAL	\$ 54,197.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520014-50211	Payroll	Payroll Assistant	916	1	Webb, Linda	\$ 2,518.09	\$ 30,217.00
	Payroll	Payroll Assistant	916	2	Blanco, Caricia	\$ 2,586.00	\$ 31,032.00
	Payroll	Payroll Technician	917	2	Rodriguez, Katrina	\$ 2,828.17	\$ 33,938.00
11-0-02-520014-50212	Payroll	Overtime					\$ 1,250.00
TOTAL							\$ 96,437.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520040-50102	Purchasing & Business Services	Director	619	8	Tines, Charles	\$ 99,504.00
					TOTAL	\$ 99,504.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520040-50211	Purchasing & Business Serv.	Administrative Asst./Records Management Technician	917	1	Brooks, Angela	\$ 2,753.75	\$ 33,045.00
						TOTAL	\$ 33,045.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520041-50102	Purchasing	Associate Director	617	6	Robertson, James	\$ 68,794.00
	Purchasing	Buyer	612	5	Salinas, John	\$ 36,642.00
	Purchasing	Assistant Director	616	9	Herbst, Yvonne	\$ 64,927.00
	Purchasing	Buyer	613	15	Murphy, Kevin	\$ 53,270.00
					TOTAL	\$ 223,633.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520041-50211	Purchasing	Property Control Specialist	918	13	Harrison, Marilyn	\$ 4,105.00	\$ 49,260.00
	Purchasing	Purchasing Assistant	914	6	Garcia, Deborah	\$ 2,399.50	\$ 28,794.00
	Purchasing	Purchasing Assistant	914	1	Rodriguez, Elizabeth	\$ 2,106.42	\$ 25,277.00
	Purchasing	Warehouse Superv	916	3	Lacey, James	\$ 2,655.89	\$ 31,870.00
	Purchasing	Deliveryperson	913	10	Luna, Luis	\$ 2,432.42	\$ 29,189.00
	Purchasing	Deliveryperson	913	18	Garcia, Guadalupe	\$ 2,986.84	\$ 35,842.00
	Purchasing	Deliveryperson	913	17	Wilburn, Angel	\$ 2,911.17	\$ 34,934.00
	Purchasing	Deliveryperson	913	18	Brown Jr., Donnell	\$ 2,986.84	\$ 35,842.00
11-0-02-520041-50212	Purchasing	Overtime				\$	\$ 600.00
TOTAL							\$ 271,608.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

STUDENT ADMISSIONS AND REGISTRATION

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410020-50102	Admission & Registrar	Director	618	1	VACANT (Jordan, Frances)	\$ 70,055.00
					TOTAL	\$ 70,055.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-11-410020-50211	Admissions & Registrar	Student Registration and Records Techni	917	7	Gutierrez, Catherine	\$ 3,218.59	\$ 38,623.00
	Admissions & Registrar	Student Registration and Records Techni	917	2	Michaud, Cheryl	\$ 2,828.17	\$ 33,938.00
	Admissions & Registrar	Student Registration and Records Techni	917	8	Sloan, Dora	\$ 3,302.25	\$ 39,627.00
	Admissions & Registrar	Student Registration and Records Techni	917	8	Thompson, Barbara	\$ 3,302.25	\$ 39,627.00
11-0-11-410020-50212	Admissions & Registrar	Overtime					\$ 6,000.00
TOTAL							\$ 157,815.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410021-50102	Student Enrollment Center	Coordinator	616	1	Martinez, Graciela	\$ 52,772.00
	Student Enrollment Center	Student Enrollment Specialist	615	5	Bayarena, Olivia	\$ 46,932.00
	Student Enrollment Center	Student Enrollment Specialist	615	1	Morales, Celeste	\$ 46,932.00
	Student Enrollment Center	Student Enrollment Specialist	615	1	Placenio, Lisa	\$ 46,932.00
	Student Enrollment Center	Student Enrollment Specialist	615	1	Propp, Juli An	\$ 46,932.00
	Student Enrollment Center	Student Enrollment Specialist	615	1	Rivera, Gary	\$ 46,932.00
		TOTAL				\$ 287,432.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-11-410021-50211	Student Enrollment Center	Student Admissions Generalist	915	1	Flores, Mary	\$ 2,303.75	\$ 27,645.00
		Student Admissions Generalist	915	6	Gideon, Mary	\$ 2,624.34	\$ 31,492.00
		Office Assistant	915	1	Moreno, Mary	\$ 2,303.75	\$ 27,645.00
		Student Admissions Generalist	915	1	Rodriguez, Odella	\$ 2,303.75	\$ 27,645.00
		Office Assistant	915	1	Rodriguez, Patricia	\$ 2,303.75	\$ 27,645.00
		Student Admissions Generalist	915	1	Salazar, Stefanie	\$ 2,303.75	\$ 27,645.00
		Student Admissions Generalist	915	6	Villalobos, Mary	\$ 2,624.34	\$ 31,492.00
					\$ 16,767.43	\$ 201,209.00	

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

STUDENT SERVICES

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-12-411010-50102	Student Engagement and Retention	Dean	619	1	Garner, Cheryl	\$ 82,978.00
					TOTAL	\$ 82,978.00

*Starts on November 1st

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-12-411010-50211	Student Engagement and Retention	Administrative Assistant II	917	5	Garcia, JoDee	\$ 3,057.50	\$ 36,690.00
11-0-12-411010-50212	Student Engagement and Retention	Overtime					\$ 1,800.00
TOTAL							\$ 38,490.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-11-410035-50011	Counseling	Merchant, Gary	Assistant Professor	\$ 47,916.00	\$ 15,972.00	\$ 63,888.00
	Counseling	Parr, Laura	Professor	\$ 70,177.00	\$ 23,392.33	\$ 93,569.33
	Counseling	Prezas, John	Professor	\$ 67,296.00	\$ 22,432.00	\$ 89,728.00
			TOTAL	\$ 185,389.00	\$ 61,796.33	\$ 247,185.33

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410036-50102	Disability Services	Student Disability Specialist	615	1	Curtis, Shirley	\$ 46,932.00
	Disability Services	Student Disability Specialist	615	8	Redner, Richard*	<u>\$ 56,279.00</u>
*Temporary Appointment					TOTAL	\$ 103,211.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-11-410036-50211	Disability Services	Office Assistant	915	1	Carlucci, Carolyn	\$ 2,303.75	\$ 27,645.00
11-0-11-410036-50212	Disability Services	Overtime					\$ 1,000.00
						TOTAL	\$ 28,645.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-12-410030-50102	Student Leadership and Campus Life	Director	616	1	Cage, Beverly	\$ 52,772.00
					TOTAL	\$ 52,772.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-12-411030-50211	Student Leadership and Campus Life	Administrative Aide	914	15	Carreon, Mary Grace	\$ 3,023.09	\$ 36,277.00
						TOTAL	\$ 36,277.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-03-412010-50102	Student Success Center	Director	617	1	Flores, Agnes	\$ 60,390.00
	Student Success Center	Coordinator, Tutor Support Services	615	1	Klepac, Bobby	\$ 46,932.00
	Student Success Center	Retention Case Manager	615	3	Cantu, Rene	\$ 49,501.00
	Student Success Center	Retention Case Manager	615	4	Rollins, Melissa	\$ 50,788.00
					TOTAL	\$ 207,611.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-03-412010-50211	Student Success Center	Office Assistant	915	9	Lara, Liza	\$ 2,834.42	\$ 34,013.00
						TOTAL	\$ 34,013.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-12-411011-50211	Veterans Center	Veterans Affairs Assistant	915	5	Barbosa, Veronica	\$ 2,557.84	\$ 30,694.00
						TOTAL	\$ 30,694.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-12-411012-50211	Transition Center	Office Assistant	915	4	Morales, Mary	\$ 2,493.00	\$ 29,916.00
						TOTAL	\$ 29,916.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410010-50102	Student Outreach and Enrollment Services	Dean	619	2	Becerra, Jr., Gilberto	\$ 85,218.00
					TOTAL	\$ 85,218.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-11-410010-50211	Dean/Student Outreach and Enrollment Services	Administrative Assistant I	916	1	Gonzalez, Emily	\$ 2,518.09	\$ 30,217.00
						TOTAL	\$ 30,217.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410025-50102	Off-Campus Programs	Director	616	8	Rivera, Leonard	\$ 63,282.00
					TOTAL	\$ 63,282.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410025-50102	Recruitment and Outreach	College Outreach Specialist	615	1	King, Sara	\$ 46,932.00
	Recruitment and Outreach	College Outreach Specialist	615	1	Moreno, Margaret	\$ 46,932.00
					TOTAL	\$ 93,864.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410045-50102	Testing	Testing Examiner	615	1	Turner, Anna	\$ 46,932.00
					TOTAL	\$ 46,932.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-11-410030-50102	Financial Aid	Assistant Director	615	1	VACANT (Trevino, Yvonne)	\$ 46,932.00
	Financial Aid	Director	618	16	Garcia, Enrique	\$ 103,156.00
	Financial Aid	Associate Director	617	12	Pena, Maria Elena	\$ 80,248.00
					TOTAL	\$ 230,336.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-11-410030-50211	Financial Aid	Student Loan Tech	918	13	Perez-Jaquez, Sylvia	\$ 4,105.00	\$ 49,260.00
	Financial Aid	Financial Aid Assistant	916	10	Luna, San Juanita	\$ 3,178.59	\$ 38,143.00
	Financial Aid	Pell Grant Assistant	915	6	Hernandez, Rachel	\$ 2,624.34	\$ 31,492.00
	Financial Aid	Pell Grant Technician	918	12	Briseno, Nancy	\$ 4,001.00	\$ 48,012.00
	Financial Aid	Financial Aid Counter Clerk	913	7	Rodriguez, Maria	\$ 2,252.17	\$ 27,026.00
	Financial Aid	Student Employment Assistant	916	1	VACANT (Galvan, Gina)	\$ 2,518.09	\$ 30,217.00
	Financial Aid	Scholarship Assistant	915	10	Snapka, Carolyn	\$ 2,908.09	\$ 34,897.00
	Financial Aid	Pell Grant Assistant	915	2	Perez, Ruth Marie	\$ 2,365.92	\$ 28,391.00
	Financial Aid	Financial Aid Clerk	914	5	Lawrence, Melody Ann	\$ 2,338.75	\$ 28,065.00
	Financial Aid	Financial Aid Clerk	913	1	Alvarado, Debbie	\$ 1,926.92	\$ 23,123.00
	Financial Aid	Financial Aid Clerk	913	1	Martinez, Ruby	\$ 1,926.92	\$ 23,123.00
11-0-11-410030-50212	Financial Aid	Overtime					\$ 12,000.00
TOTAL							\$ 373,749.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

GENERAL INSTITUTIONAL EXPENSE

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520020-50102	Information Technology	Chief Information Technology Officer	619	15	Alfonso, August	\$ 119,089.00
	Information Technology	Associate Director	618	16	Roberts, Gay	\$ 103,157.00
	Information Technology	Coord./Voice & Data Service	614	18	Graham, Billie*	\$ 32,344.00
	Information Technology	DBA/Software Developer	617	9	Ackerman, Paul	\$ 74,301.00
	Information Technology	DBA/Software Developer	617	4	Sullivan, Joel	\$ 65,351.00
	Information Technology	Senior Applications Analyst	616	16	Simpson, Denise	\$ 77,707.00
	Information Technology	Programmer/Analyst	615	1	VACANT (Endress, Donald)	\$ 46,932.00
	Information Technology	Software Developer I	616	1	Davila, Javier	\$ 52,772.00
	Information Technology	Software Developer I	614	1	Salas, Cristina	\$ 41,735.00
	Information Technology	Senior Applications Analyst	616	15	Werkmeister, Peggy	\$ 75,738.00
	Information Technology	I.T. Desktop and Compliance Specialist	617	11	Montemayor, Laura	\$ 78,214.00
	Information Technology	Internet Specialist	614	3	Melton, Matt	\$ 44,019.00
	Information Technology	Internet Specialist	614	1	VACANT (Lai, Ming)	\$ 41,735.00
	Information Technology	Network Specialist	615	16	Villarreal, Vince	\$ 69,108.00
	Information Technology	Network Specialist	614	10	Abullah, Sadeq	\$ 52,864.00
	Information Technology	Internet Specialist	614	1	Gonzalez, Abigail	\$ 41,735.00
	Information Technology	Internet Specialist	614	3	Montalvo-Cummings, Jessica	\$ 44,019.00
	Information Technology	Computer Technology Specialist	615	11	Hinojosa, Mark	\$ 60,784.00
	Information Technology	Computer Technology Specialist	615	14	Graham, Thomas	\$ 65,650.00
	Information Technology	Computer Technology Specialist	615	14	Aguilar, Manuel	\$ 65,650.00
	Information Technology	Technology Support Coordinator	616	2	Kotara, Darin	\$ 54,197.00
					TOTAL	\$ 1,307,101.00

*Half-time status

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520020-50211	Information Technology	Help Desk Specialist	917	2	Perez, Gabriel	\$ 2,828.17	\$ 33,938.00
	Information Technology	Help Desk Specialist	918	5	Rodríguez, Jennifer	\$ 3,343.00	\$ 40,116.00
	Information Technology	Electronic Technician	914	1	Robles, Luis	\$ 2,106.42	\$ 25,277.00
	Information Technology	Computer Technology Specialist	918	10	Bazan, Larry	\$ 3,800.84	\$ 45,610.00
	Information Technology	Computer Operator II	916	5	Santos, Sylvia	\$ 2,795.75	\$ 33,549.00
	Information Technology	Electronic Technician	915	18	Hernandez, Ruben	\$ 3,570.84	\$ 42,850.00
	Information Technology	Computer Technology Specialist	917	1	Hector, Chad	\$ 2,753.75	\$ 33,045.00
	Information Technology	Computer Operations Supervisor	919	8	Farias, John	\$ 3,946.84	\$ 47,362.00
	Information Technology	Computer Technology Specialist	918	2	Maddux, Hubert	\$ 3,092.25	\$ 37,107.00
	Information Technology	Computer Technology Specialist	917	1	Cravy, Bradley	\$ 2,753.75	\$ 33,045.00
	Information Technology	Computer Technology Specialist	918	15	Riddle, Scott	\$ 4,321.25	\$ 51,855.00
	Information Technology	Automation/LAN Specialist	919	10	Sheppard, Larry	\$ 4,154.75	\$ 49,857.00
	Information Technology	Help Desk Specialist	918	6	Vadney, Robert	\$ 3,429.92	\$ 41,159.00
	Information Technology	Computer Technology Specialist	918	3	Vera, Olivero	\$ 3,175.75	\$ 38,109.00
	Information Technology	Computer Technology Specialist	917	2	Skrobarczyk, Paul	\$ 2,828.17	\$ 33,938.00
	Information Technology	Computer Technology Specialist	918	17	Williams, Thomas	\$ 4,548.92	\$ 54,857.00
11-0-02-520020-50212	Information Technology	Overtime					\$ 45,000.00
TOTAL							\$ 686,674.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520043-50211	Print Services	Duplicating Operations Supervisor	917	2	Garcia, Clara	\$ 2,828.17	\$ 33,938.00
	Print Services	Duplicating Operator	915	1	Maldonado, Irma	\$ 2,303.75	\$ 27,645.00
	Print Services	Duplicating Operator	915	1	Herrera, Elizabeth	\$ 2,303.75	\$ 27,645.00
					TOTAL		\$ 89,228.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520044-50211	PBX/Mail Room	PBX Operator & Mailroom Supervisor	915	13	Haddick, Robyn	\$ 3,140.84	\$ 37,690.00
	PBX/Mail Room	PBX Operations & Mailroom Clerk	913	1	Cruz, Maria I	\$ 1,926.92	\$ 23,123.00
TOTAL						\$	60,813.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520033-50102	Human Resources/EEO/AA	Interim Director	618	1	Collier, Warner	\$ 70,055.00
	Human Resources	Benefits and Training Specialist	615	1	Viera, Steven	\$ 46,932.00
	Human Resources	Recruitment & Employment Specialist	615	1	Garza, Jennifer	\$ 46,932.00
*Temporary Appointment					TOTAL	\$ 163,919.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520030-50211	EEO/AA and Equity	Administrative Assistant II	917	1	VACANT (Perez, Delia)	\$ 2,753.75	\$ 33,045.00
						TOTAL	\$ 33,045.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520033-50211	Human Resources	Human Resources Assistant	916	1	Bustamante, Mary	\$ 2,518.09	\$ 30,217.00
	Human Resources	Human Resources Assistant	916	1	Ramos, Robina	\$ 2,518.09	\$ 30,217.00
	Human Resources	Human Resources Assistant	916	3	Hosoe, Tomoko	\$ 2,655.84	\$ 31,870.00
11-0-02-520033-50212	Human Resources	Overtime					\$ 2,500.00
TOTAL							\$ 94,804.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-520050-50102	Envrnmtl, Hlth, Safety, & Risk Mgmt	Director	618	8	White, Kelly	\$ 84,008.00
	Envrnmtl, Hlth, Safety, & Risk Mgmt	Assistant Director	616	12	Tweddle, Jack	\$ 70,125.00
					TOTAL	\$ 154,133.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-520050-50211	Environmental, Health & Safety	Office Assistant	915	6	Garcia, Angelica	\$ 2,624.34	\$ 31,492.00
	Environmental, Health & Safety	Fire Inspector	912	6	Salazar, Peter (3/4-time)	\$ 1,505.19	\$ 18,062.00
TOTAL							\$ 31,492.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-06-330080-50211	DMC-TV	Media Production Coordinator	917	1	Diaz, Guillermo	\$ 2,753.75	\$ 33,045.00
	DMC-TV	Media Production Manager	918	5	Munoz, Gerard	\$ 3,343.00	\$ 40,116.00
						TOTAL	\$ 73,161.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-03-530085-50102	Institutional Research	Director	618	9	Andrus, David	\$ 86,192.00
	Institutional Research & Effectiveness	Research Associate	615	5	Pallemoni, Sushil	\$ 52,108.00
	Institutional Research & Effectiveness	Research Associate	615	4	Haas, Eugenia	\$ 50,788.00
				TOTAL		\$ 189,088.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-03-530085-50211	Institutional Research	Administrative Assistant I	916	1	Guerrero, Dianna	\$ 2,518.09	\$ 30,217.00
						TOTAL	\$ 30,217.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-08-342020-50102	E Learning	Instructional Designer	616	1	McDonough, Joseph	\$ 52,772.00
					TOTAL	\$ 52,772.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-07-341010-50102	Richardson Performance Hall	Manager	615	7	Meredith, Shaun	\$ 54,853.00
					TOTAL	\$ 54,853.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

GENERAL ACADEMIC

FACULTY SALARIES

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-111010-50011	Art	Cobarruvias, Gerardo	Assistant Professor	\$ 48,589.00		\$ 48,589.00
	Art	Dudics, Kathleen	Professor	\$ 65,838.00		\$ 65,838.00
	Art	Flowers, Carol Ann (FMLA)	Associate Professor	\$ 54,217.00		\$ 54,217.00
	Art	Flowers, Randolph (LOA)	Professor	\$ 65,838.00		\$ 65,838.00
	Art	Garza, Amorette	Associate Professor	\$ 52,871.00		\$ 52,871.00
	Art	Perkins, Cynthia	Associate Professor	\$ 53,544.00		\$ 53,544.00
	Art	Rosier, Kenneth	Professor	\$ 67,404.00		\$ 67,404.00
	11-0-09-111010-50012	Art	Full-time Faculty-Summer			\$ 54,503.00
			TOTAL	\$ 408,301.00	\$ 54,503.00	\$ 408,301.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-111020-50011	Drama	Brashears, Craig	Associate Professor	\$ 54,217.00		\$ 54,217.00
	Drama	Frederick, Kim	Professor	\$ 65,838.00		\$ 65,838.00
	Drama	Moghadani, Shahrzad Haghjoo	Instructor	\$ 43,695.00		\$ 43,695.00
	Drama	Yowell, Joel	Associate Professor	\$ 56,909.00		\$ 56,909.00
11-0-09-111020-50012	Drama	Full-time Faculty-Summer			\$ 23,700.00	
TOTAL				\$ 220,659.00	\$ 23,700.00	\$ 220,659.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-112050-50011	ESOL	Frasier, Faye	Associate Professor	\$ 53,544.00		\$ 53,544.00
			TOTAL	\$ 53,544.00	\$ -	\$ 53,544.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-112010-50011	Foreign Languages	Chapa, Carla	Associate Professor	\$ 54,217.00		\$ 54,217.00
	Foreign Languages	Morin, Javier	Assistant Professor	\$ 48,589.00		\$ 48,589.00
11-0-09-112010-50012	Foreign Languages	Full-time Faculty-Summer			\$ 45,500.00	
			TOTAL	\$ 102,806.00	\$ 45,500.00	\$ 102,806.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-112060-50012	Freshman Seminar	Full-time Faculty-Summer			\$ 6,000.00	
			TOTAL	\$ -	\$ 6,000.00	\$ -

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-112040-50011	Journalism	Muilenburg, Robert	Assistant Professor	\$ 46,570.00		\$ 46,570.00
11-0-09-112040-50012	Journalism	Full-time Faculty- Summer			\$ 5,200.00	
			TOTAL	\$ 46,570.00	\$ 5,200.00	\$ 46,570.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-112070-50011	Radio/TV	Aipperspach, Mac	Professor	\$ 65,838.00		\$ 65,838.00
			TOTAL	\$ 65,838.00	\$ -	\$ 65,838.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-112030-50011	Reading	Mareth, Diana	Assistant Professor	\$ 48,751.00		\$ 48,751.00
	Reading	Sansing, Deborah	Instructor	\$ 43,695.00		\$ 43,695.00
	Reading	Walter, Patricia	Assistant Professor	\$ 54,274.00		\$ 54,274.00
	Reading	Williams, Mary Ann	Professor	\$ 66,810.00		\$ 66,810.00
11-0-09-112030-50012	Reading	Full-time Faculty- Summer			\$ 65,000.00	
			TOTAL	\$ 213,530.00	\$ 65,000.00	\$ 213,530.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-112020-50011	Speech	Brown, Laura	Instructor	\$ 48,169.00		\$ 48,169.00
	Speech	Chisholm, Marla	Professor	\$ 64,654.00		\$ 64,654.00
	Speech	Contreras, Sarah	Professor	\$ 61,800.00		\$ 61,800.00
	Speech	Ganschow, Jackie	Professor	\$ 65,838.00		\$ 65,838.00
	Speech	Jones, Amy Tilton	Associate Professor	\$ 54,217.00		\$ 54,217.00
	Speech	Jones, Mike	Associate Professor	\$ 54,890.00		\$ 54,890.00
11-0-09-112020-50012	Speech	Full-time Faculty- Summer			\$ 131,500.00	
			TOTAL	\$ 349,568.00	\$ 131,500.00	\$ 349,568.00
11-0-09-112020-50053	Speech	Meurer, Mendy	Assistant Instructor	\$ 42,809.00		\$ 42,809.00
			TOTAL	\$ 42,809.00	\$ -	\$ 42,809.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-114010-50011	Kinesiology	Bonnette, Shawnee	Associate Professor	\$ 55,563.00		\$ 55,563.00
	Kinesiology	Gamez-Vela, Carla	Instructor	\$ 49,380.00		\$ 49,380.00
	Kinesiology	Garcia, Cynthia	Associate Professor	\$ 53,544.00		\$ 53,544.00
	Kinesiology	Heck, Charissa	Instructor	\$ 43,695.00		\$ 43,695.00
	Kinesiology	Hilley, Gordon	Professor	\$ 70,850.00		\$ 70,850.00
	Kinesiology	Mauck, Carolyn	Professor	\$ 65,838.00		\$ 65,838.00
	Kinesiology	Phillips, Judy	Professor	\$ 71,523.00		\$ 71,523.00
	Kinesiology	Power, Gene	Professor	\$ 63,283.00		\$ 63,283.00
11-0-09-114010-50012	Kinesiology	Full-time Faculty-Summer			\$ 92,827.00	
			TOTAL	\$ 473,676.00	\$ 92,827.00	\$ 473,676.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-115010-50011	Mathematics	Bet Shahbazadeh, Youssef	Professor	\$ 68,831.00		\$ 68,831.00
	Mathematics	David, Antonio	Professor	\$ 65,165.00		\$ 65,165.00
	Mathematics	Finnegan, Barbara	Associate Professor	\$ 54,890.00		\$ 54,890.00
	Mathematics	Finnegan, Thomas	Associate Professor	\$ 59,476.00		\$ 59,476.00
	Mathematics	Hall, Exie	Professor	\$ 66,648.00		\$ 66,648.00
	Mathematics	Harley, Douglas	Instructor	\$ 45,477.00		\$ 45,477.00
	Mathematics	Johnson, Paul	Instructor	\$ 43,695.00		\$ 43,695.00
	Mathematics	Kuykendall, Dan	Professor	\$ 71,523.00		\$ 71,523.00
	Mathematics	Moller, Eric	Associate Professor	\$ 53,544.00		\$ 53,544.00
	Mathematics	Precella, Anthony	Professor	\$ 65,838.00		\$ 65,838.00
	Mathematics	Precella, Timothy	Professor	\$ 65,838.00		\$ 65,838.00
	Mathematics	Rupp, Richard	Associate Professor	\$ 58,882.00		\$ 58,882.00
	Mathematics	Sheng, Laihua	Professor	\$ 71,523.00		\$ 71,523.00
	Mathematics	Shollenberger, James	Instructor	\$ 44,829.00		\$ 44,829.00
	Mathematics	Yassin, Nader	Professor	\$ 64,978.00		\$ 64,978.00
	11-0-09-115010-50012	Mathematics	Full-time Faculty-Summer			\$ 364,109.00
11-0-09-115010-50021	Mathematics	Full-time Faculty-Overload Fall & Spring		\$ 130,000.00		
			TOTAL	\$ 1,031,137.00	\$ 364,109.00	\$ 901,137.00
11-0-09-115010-50053	Mathematics	Longnecker, David	Assistant Instructor (TERM)	\$ 41,463.00		\$ 41,463.00
	Mathematics	Shafiee, Ahmad	Assistant Instructor	\$ 42,136.00		\$ 42,136.00
	Mathematics	Petty, Wesley	Assistant Instructor	\$ 44,828.00		\$ 44,828.00
	Mathematics	Collier, Susan	Assistant Instructor	\$ 47,520.00		\$ 47,520.00
	Mathematics	Hovey, Moriah	Assistant Instructor	\$ 44,155.00		\$ 44,155.00
			TOTAL	\$ 220,102.00	\$ -	\$ 220,102.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary	
11-0-09-116010-50011	Music	Bridges, Cynthia	Assistant Professor	\$ 51,582.00	\$ 17,194.00	\$ 68,776.00	
	Music	Brown, Darrell	Assistant Professor	\$ 46,570.00		\$ 46,570.00	
	Music	Chen, Shao-Shan	Assistant Professor	\$ 51,582.00		\$ 51,582.00	
	Music	Ehle, Robert	Associate Professor	\$ 55,268.00		\$ 55,268.00	
	Music	Flory, Neil	Associate Professor	\$ 57,210.00		\$ 57,210.00	
	Music	Hagarty, Scott	Assistant Professor	\$ 51,582.00		\$ 51,582.00	
	Music	Hii, Philip	Professor	\$ 67,296.00		\$ 67,296.00	
	Music	Irving, David	Professor	\$ 65,838.00		\$ 65,838.00	
	Music	Kemm, Karl	Assistant Professor	\$ 53,578.00		\$ 53,578.00	
	Music	Lipman, William	Professor	\$ 68,268.00		\$ 68,268.00	
	Music	Longoria, Cynthia	Associate Professor	\$ 52,871.00		\$ 52,871.00	
	Music	Nicol, Lisa	Assistant Professor	\$ 51,582.00		\$ 51,582.00	
	Music	Pinson, Donald	Instructor (TERM)	\$ 49,380.00		\$ 49,380.00	
	Music	Rada, Raphael	Assistant Professor	\$ 51,582.00		\$ 51,582.00	
	Music	Richardson, Dennis	Assistant Professor	\$ 50,483.00		\$ 50,483.00	
	Music	Sturman, Susan	Professor	\$ 65,838.00		\$ 65,838.00	
	11-0-09-116010-50012	Music	Sutanto, David	Associate Professor	\$ 58,556.00		\$ 58,556.00
			Full-time Faculty-Summer			\$ 66,537.00	
11-0-09-116010-50021	Music	Full-time Faculty-Overload Fall & Spring		\$ 68,667.00			
11-0-09-116010-50022	Music	Full-time Faculty-Overload Summer			\$ 2,500.00		
TOTAL				\$ 1,163,575.00	\$ 86,231.00	\$ 1,090,102.00	

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-116020-50011	Humanities	Kairies, Joy	Professor	\$ 69,504.00		\$ 69,504.00
	Humanities	Kemn, Karl	Associate Professor	\$ 56,514.00		\$ 56,514.00
11-0-09-116020-50012	Humanities	Full-time Faculty-Summer			\$ 11,584.00	
11-0-09-116020-50021	Humanities	Full-time Faculty-Overloads Fall & Spring		\$ 9,200.00		
			TOTAL	\$ 135,218.00	\$ 11,584.00	\$ 126,018.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-116030-50011	Sound Recording Technology	Bissell, Paul	Associate Professor	\$ 61,921.00		\$ 61,921.00
11-0-09-116030-50021	Sound Recording Technology	Full-time Faculty- Overload Fall & Spring		\$ 11,000.00		
			TOTAL	\$ 72,921.00	\$ -	\$ 61,921.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Aect No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-113010-50011	English & Philosophy	VACANT (Hebermeyer, Ryan)	Instructor	\$ 43,695.00		\$ 43,695.00
	English & Philosophy	Ayala-Maynard, Norma	Professor	\$ 65,813.00		\$ 65,813.00
	English & Philosophy	Bertero, Erica	Instructor	\$ 43,695.00		\$ 43,695.00
	English & Philosophy	Calloway, Joniza Cam	Associate Professor	\$ 57,210.00		\$ 57,210.00
	English & Philosophy	Clark, Alan	Associate Professor	\$ 54,217.00		\$ 54,217.00
	English & Philosophy	Craig, Barbara-Schniepp	Professor	\$ 71,523.00		\$ 71,523.00
	English & Philosophy	Crisp, John Mark	Professor	\$ 66,648.00		\$ 66,648.00
	English & Philosophy	Crowson, Sue	Associate Professor	\$ 59,902.00		\$ 59,902.00
	English & Philosophy	Eubank, Linda	Professor	\$ 63,632.00		\$ 63,632.00
	English & Philosophy	Gonzales-Hernandez, Marivel	Associate Professor	\$ 54,217.00		\$ 54,217.00
	English & Philosophy	Gutierrez, Concepcion	Professor	\$ 64,492.00		\$ 64,492.00
	English & Philosophy	Hollendonner, Maria	Instructor	\$ 43,857.00		\$ 43,857.00
	English & Philosophy	Jordan, Douglas	Assistant Professor	\$ 49,349.00		\$ 49,349.00
	English & Philosophy	Kaplan, Sara	Assistant Professor	\$ 49,810.00		\$ 49,810.00
	English & Philosophy	McCann, Paul	Associate Professor	\$ 55,864.00		\$ 55,864.00
	English & Philosophy	Muniz,Eva	Professor	\$ 68,158.00		\$ 68,158.00
	English & Philosophy	Pantoja, Maria	Instructor	\$ 49,380.00		\$ 49,380.00
	English & Philosophy	Peddy, Shirley	Associate Professor	\$ 57,210.00		\$ 57,210.00
	English & Philosophy	Perry, Matthew	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	English & Philosophy	Pfoff, Cheryl	Professor	\$ 70,850.00		\$ 70,850.00
English & Philosophy	Salinas, Maria	Assistant Professor	\$ 52,928.00		\$ 52,928.00	
English & Philosophy	Valerio , Sandra	Instructor	\$ 43,695.00		\$ 43,695.00	
11-0-09-113010-50012	English & Philosophy	Full-time Faculty-Summer			\$ 323,962.00	
11-0-09-113010-50021	English & Philosophy	Full-time Faculty- Overload Fall & Spring		\$ 21,000.00		
			TOTAL	\$ 1,258,727.00	\$ 323,962.00	\$ 1,237,727.00
11-0-09-113010-50053	English & Philosophy	Butler, Carrie	Assistant Instructor	\$ 46,174.00		\$ 46,174.00
	English & Philosophy	DeLeon, Roycelein	Assistant Instructor	\$ 46,174.00		\$ 46,174.00
	English & Philosophy	Gillett, Lu Anne	Assistant Instructor	\$ 42,136.00		\$ 42,136.00
	English & Philosophy	Jones, Laurie	Assistant Instructor	\$ 44,155.00		\$ 44,155.00
	English & Philosophy	La Pointe, Michael	Assistant Instructor	\$ 51,558.00		\$ 51,558.00
	English & Philosophy	Sorrell, Margot	Assistant Instructor	\$ 50,885.00		\$ 50,885.00
	English & Philosophy	Valdez, Merida	Assistant Instructor	\$ 53,577.00		\$ 53,577.00
			TOTAL	\$ 334,659.00	\$ -	\$ 334,659.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-118010-50011	Geography	Rodriguez, Fernando	Professor	\$ 69,504.00		\$ 69,504.00
11-0-09-118010-50012	Geography	Full-time Faculty- Summer			\$ 23,000.00	
11-0-09-118010-50021	Geography	Full-time Faculty- Overload- Fall & Spring		\$ 6,000.00		
			TOTAL	\$ 75,504.00	\$ 23,000.00	\$ 69,504.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-118030-50011	History	Betty, Gerald	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	History	Hart, Brain	Professor	\$ 68,405.00		\$ 68,405.00
	History	Hill, Kimberly	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	History	Klein, James	Associate Professor	\$ 55,864.00		\$ 55,864.00
	History	Oden, Derek	Assistant Professor	\$ 52,255.00		\$ 52,255.00
	History	Olson, Bruce	Professor	\$ 70,850.00		\$ 70,850.00
	History	Robbins, Mark	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	History	Stone, Bryan	Associate Professor	\$ 57,210.00		\$ 57,210.00
	History	Welch, Lisa	Professor	\$ 63,819.00		\$ 63,819.00
11-0-09-118030-50012	History	Full-time Faculty- Summer			\$ 157,282.00	
			TOTAL	\$ 523,149.00	\$ 157,282.00	\$ 523,149.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-118050-50011	Political Science	Clark, Adrian	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	Political Science	Flores, Elizabeth	Professor	\$ 68,268.00		\$ 68,268.00
	Political Science	Gottmoller, Paul	Instructor	\$ 46,935.00		\$ 46,935.00
	Political Science	Ramirez, Renato	Professor	\$ 64,492.00		\$ 64,492.00
	Political Science	Weber, James	Professor	\$ 66,893.00		\$ 66,893.00
11-0-09-118050-50012	Political Science	Full-time Faculty- Summer			\$ 96,972.00	
			TOTAL	\$ 298,170.00	\$ 96,972.00	\$ 298,170.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-118020-50011	Psychology	Adamson, Jackie	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	Psychology	Ding, Stephanie	Associate Professor	\$ 56,537.00		\$ 56,537.00
	Psychology	Elliot, Lee	Instructor	\$ 46,125.00		\$ 46,125.00
	Psychology	Klein, Teresa	Instructor	\$ 46,935.00		\$ 46,935.00
	Psychology	Kurz, David	Professor	\$ 71,523.00		\$ 71,523.00
	Psychology	Saenz, Monique	Associate Professor	\$ 55,376.00		\$ 55,376.00
	Psychology	Saenz, Ray	Professor	\$ 65,838.00		\$ 65,838.00
11-0-09-118020-50012	Psychology	Full-time Faculty- Summer			\$ 130,212.00	
			TOTAL	\$ 393,916.00	\$ 130,212.00	\$ 393,916.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-118040-50011	Sociology	Huskin, Ronald	Associate Professor	\$ 56,676.00		\$ 56,676.00
	Sociology	Long, Russell	Professor	\$ 66,139.00		\$ 66,139.00
11-0-09-118040-50012	Sociology	Full-time Faculty-Summer			\$ 38,329.00	
			TOTAL	\$ 122,815.00	\$ 38,329.00	\$ 122,815.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-115020-50011	Physics	Janka, Mohammad	Professor	\$ 70,850.00		\$ 70,850.00
	Physics	Johnson, Robert J.	Professor	\$ 70,177.00		\$ 70,177.00
11-0-09-115020-50012	Physics	Full-time Faculty-Summer			\$ 23,617.00	
			TOTAL	\$ 141,027.00	\$ 23,617.00	\$ 141,027.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-117040-50011	Geology	Dushman, Beth	Instructor	\$ 43,695.00		\$ 43,695.00
	Geology	Kramer, Walter	Assistant Professor	\$ 50,483.00		\$ 50,483.00
	Geology	Steinberg, Roger	Associate Professor	\$ 54,703.00		\$ 54,703.00
11-0-09-117040-50012	Geology	Full-time Faculty- Summer			\$ 17,600.00	
			TOTAL	\$ 148,881.00	\$ 17,600.00	\$ 148,881.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-117030-50011	Chemistry	Gulding, Steven	Assistant Professor	\$ 52,255.00		\$ 52,255.00
	Chemistry	Hinton, Randall	Professor	\$ 66,139.00		\$ 66,139.00
	Chemistry	Poplin, Loyd	Professor	\$ 71,523.00		\$ 71,523.00
	Chemistry	Southard, Jack	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	Chemistry	Vassell, Karlene	Assistant Professor	\$ 51,582.00		\$ 51,582.00
11-0-09-117030-50012	Chemistry	Full-time Faculty- Summer			\$ 92,988.00	
			TOTAL	\$ 293,081.00	\$ 92,988.00	\$ 293,081.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-117010-50011	Biology	Bass, Lillian	Associate Professor	\$ 54,217.00		\$ 54,217.00
	Biology	Chapa, Angelica	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	Biology	Doyungan, Zaldy	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	Biology	Hatherill, John Robert	Associate Professor	\$ 57,210.00		\$ 57,210.00
	Biology	Long, Billy	Associate Professor	\$ 55,542.00		\$ 55,542.00
	Biology	McKee, Megan	Instructor	\$ 43,695.00		\$ 43,695.00
	Biology	McKinney, Joel	Assistant Professor	\$ 51,829.00		\$ 51,829.00
	Biology	Sansing, Gerald	Professor	\$ 71,523.00		\$ 71,523.00
	Biology	Wood, Michael	Professor	\$ 65,838.00		\$ 65,838.00
11-0-09-117010-50012	Biology	Full-time Faculty- Summer			\$ 156,400.00	
11-0-09-117010-50021	Biology	Full-time Faculty- Overload Fall & Spring		\$ 162,600.00		
			TOTAL	\$ 665,618.00	\$ 156,400.00	\$ 503,018.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-09-117020-50011	Biotechnology	Zhang, Daiyuan	Assistant Professor	\$ 51,582.00		\$ 51,582.00
11-0-09-117020-50012	Biotechnology	Full-time Faculty- Summer			\$ 17,900.00	
11-0-09-117020-50021	Biotechnology	Full-time Faculty- Overload Fall & Spring		\$ 5,400.00		
			TOTAL	\$ 56,982.00	\$ 17,900.00	\$ 51,582.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

GENERAL ACADEMIC

DEPARTMENTAL OPERATING EXPENSE

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-09-310000-50102	Arts & Sciences	Dean	620	3	Halcomb, Jonda	\$ 105,432.00
					TOTAL	\$ 105,432.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-310000-50211	Dean.Arts & Sciences	Administrative Assistant II	917	I	Wright, Kim	\$ 2,753.75	\$ 33,045.00
11-0-09-310000-50212	Dean/Arts & Sciences	Overtime				\$ 150.00	\$ 150.00
TOTAL						\$ 33,195.00	\$ 33,195.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-09-317000-50102	Natural Sciences	Natural Sciences Lab Specialist	614	18	Igo, Gary	\$ 64,687.00
					TOTAL	\$ 64,687.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

GENERAL ACADEMIC

INSTRUCTIONAL SUPERVISION

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-311000-50211 Art		Administrative Assistant I	916	4	Ramsey, Rosanne	\$ 2,724.92	\$ 32,699.00
11-0-09-311000-50212 Art		Overtime					\$ 100.00
TOTAL							\$ 32,799.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-312000-50211	Communications/Language/Reading	Lab Assistant	915	11	Strong, Donna	\$ 2,237.75	\$ 26,853.00
	Communications/Language/Reading	Administrative Assistant I	916	10	Cantu, Mary	\$ 3,178.59	\$ 38,143.00
11-0-09-312000-50212	Communications/Language/Reading	Overtime					\$ 375.00
TOTAL							\$ 65,371.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-314000-50211	Kinesiology	Administrative Assistant I	916	10	Johnson, Suzie	\$ 3,178.59	\$ 38,143.00
	Kinesiology	Kinesiology Assistant	915	16	Moya, Rogerio	\$ 3,392.25	\$ 40,707.00
11-0-09-314000-50212	Kinesiology	Overtime					\$ 2,000.00
TOTAL							\$ 80,850.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-315000-50211	Math & Physics	Administrative Assistant I	916	6	Lynch, Ethel Agnes	\$ 2,868.42	\$ 34,421.00
11-0-09-315000-50212	Math & Physics	Overtime					\$ 500.00
TOTAL						\$ 34,921.00	

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-316000-50211	Music	Administrative Assistant I	916	3	Rodriguez, Yvonne	\$ 2,655.84	\$ 31,870.00
						TOTAL	\$ 31,870.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-313000-50211	English and Philosophy	Administrative Assistant I	916	5	Leal, Jo Ann	\$ 2,795.75	\$ 33,549.00
11-0-09-313000-50212	English and Philosophy	Overtime					\$ 1,000.00
TOTAL							\$ 34,549.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-318000-50211	Social Sciences	Administrative Assistant I	916	1	Medina, Lucinda	\$ 2,518.09	\$ 30,217.00
						TOTAL	\$ 30,217.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-09-317000-50211	Natural Sciences	Administrative Assistant I	916	2	Soliz, Mary	\$ 2,586.00	\$ 31,032.00
11-0-09-317000-50212	Natural Sciences	Overtime					\$ 200.00
TOTAL							\$ 31,232.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

**OCCUPATIONAL EDUCATION AND TECHNOLOGY
BUSINESS
CONTINUING EDUCATION
FACULTY SALARIES**

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-127010-50011	Nurse Education	VACANT (Dinkins, Shelley)	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	VACANT (England, Susan)	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	VACANT (Fisher, Alison)	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	VACANT (Moravits, Jeanna)	Academic Fellow	\$ 41,463.00		\$ 41,463.00
	Nurse Education	VACANT (Partlow, Shara)	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	Almendarez, Bertha	Professor	\$ 71,523.00	\$ 23,841.00	\$ 95,364.00
	Nurse Education	Bennett, Janell	Associate Professor	\$ 62,090.00		\$ 62,090.00
	Nurse Education	Caballero, Rose (LOA)	Associate Professor	\$ 56,542.00		\$ 56,542.00
	Nurse Education	Clark, Sarah	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	DeGrande, Heather	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	DeLeon, Evangeline	Professor	\$ 68,158.00		\$ 68,158.00
	Nurse Education	Duggan, Catherine	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	Earwood, Linda	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	Estrada, Ruby	Assistant Professor	\$ 54,341.00		\$ 54,341.00
	Nurse Education	Extrom, Dennise	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	Garcia, Eloisa	Associate Professor	\$ 55,632.00		\$ 55,632.00
	Nurse Education	Gould, Shari	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	Green, Darla	Instructor	\$ 50,000.00		\$ 50,000.00
	Nurse Education	Herrlich, Sylvia	Associate Professor	\$ 58,666.00		\$ 58,666.00
	Nurse Education	Huddleston, Donna	Assistant Professor	\$ 60,119.00		\$ 60,119.00
	Nurse Education	McWha, Jennifer	Associate Professor	\$ 56,837.00		\$ 56,837.00
	Nurse Education	Morse, Theresa	Associate Professor	\$ 57,078.00		\$ 57,078.00
	Nurse Education	Ortiz Borchardt, Mary	Assistant Professor	\$ 57,407.00		\$ 57,407.00
	Nurse Education	Potter, Michael	Associate Professor	\$ 55,732.00		\$ 55,732.00
	Nurse Education	Salinas, Ester	Professor	\$ 66,461.00		\$ 66,461.00
	Nurse Education	Skoruppa, Deborah	Associate Professor	\$ 56,978.00		\$ 56,978.00
	Nurse Education	Stoops, Shari Dean	Associate Professor	\$ 57,532.00		\$ 57,532.00
Nurse Education	Wells, Sylvia	Assistant Professor	\$ 53,841.00		\$ 53,841.00	
11-0-10-127010-50012	Nurse Education	Full-time Faculty- Summer			\$ 46,560.00	
11-0-10-127010-50021	Nurse Education	Full-time Faculty- Overloads Fall & Spring		\$ 140,000.00		
11-0-10-127010-50022	Nurse Education	Full-time Faculty- Overloads Summer			\$ 172,000.00	
TOTAL				\$ 1,680,400.00	\$ 242,401.00	\$ 1,564,241.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-127020-50011	Health Sciences Occupations	Asuncion, Louie	Associate Professor	\$ 55,563.00		\$ 55,563.00
	Health Sciences Occupations	Fanger, Robert	Instructor	\$ 43,695.00		\$ 43,695.00
11-0-10-127020-50021	Health Sciences Occupations	Full-time Faculty- Overloads Fall & Spring		\$ 23,000.00		
11-0-10-127020-50022	Health Sciences Occupations	Full-time Faculty- Overloads Summer			\$ 40,000.00	
			TOTAL	\$ 122,258.00	\$ 40,000.00	\$ 99,258.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-128010-50011	Criminal Justice	Adams, Thomas	Instructor	\$ 43,695.00		\$ 43,695.00
	Criminal Justice	Graham, John	Associate Professor	\$ 54,217.00		\$ 54,217.00
11-0-10-128010-50012	Criminal Justice	Full-time Faculty- Summer			\$ 32,311.00	
11-0-10-128010-50021	Criminal Justice	Full-time Faculty- Overloads Fall & Spring		\$ 20,000.00		
			TOTAL	\$ 117,912.00	\$ 32,311.00	\$ 97,912.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-128070-50011	Spec Law Enforcement	Garcia, Amulfo (FMLA)	Instructor	\$ 44,667.00		\$ 44,667.00
	Spec Law Enforcement	Repka, Stanley	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-128070-50012	Spec Law Enforcement	Full-time Faculty- Summer			\$ 28,423.00	
11-0-10-128070-50021	Spec Law Enforcement	Full-time Faculty- Overloads Fall & Spring		\$ 14,000.00		
11-0-10-128070-50022	Spec Law Enforcement	Full-time Faculty- Overloads Summer			\$ 6,000.00	
TOTAL				\$ 100,130.00	\$ 34,423.00	\$ 86,130.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-128040-50011	Fire Science	Thieme III, Walter	Assistant Professor	\$ 49,722.00		\$ 49,722.00
11-0-10-128040-50012	Fire Science	Full-time Faculty- Summer			\$ 16,408.00	
11-0-10-128040-50021	Fire Science	Full-time Faculty- Overloads Fall & Spring		\$ 12,000.00		
11-0-10-128040-50022	Fire Science	Full-time Faculty- Overloads Summer			\$ 3,400.00	
			TOTAL	\$ 61,722.00	\$ 19,808.00	\$ 49,722.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-128060-50011	Emergency Medical Tech	Black, Chris	Assistant Professor	\$ 49,049.00		\$ 49,049.00
	Emergency Medical Tech	McBride,Patrick	Instructor	\$ 42,921.00		\$ 42,921.00
	Emergency Medical Tech	Stuive, Melissa	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-128060-50012	Emergency Medical Tech	Full-time Faculty- Summer			\$ 43,765.00	
11-0-10-128060-50021	Emergency Medical Tech	Full-time Faculty- Overloads Fall & Spring		\$ 3,400.00		
11-0-10-128060-50022	Emergency Medical Tech	Full-time Faculty- Overloads Summer			\$ 12,000.00	
			TOTAL	\$ 136,833.00	\$ 55,765.00	\$ 133,433.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-124010-50011	Dental Assisting	Garza, Mary G.	Instructor	\$ 46,174.00		\$ 46,174.00
	Dental Assisting	Hoy, Marjorie	Professor	\$ 65,838.00		\$ 65,838.00
11-0-10-124010-50012	Dental Assisting	Full-time Faculty- Summer			\$ 42,000.00	
11-0-10-124010-50021	Dental Assisting	Full-time Faculty- Overloads Fall & Spring		\$ 400.00		
11-0-10-124010-50022	Dental Assisting	Full-time Faculty- Overloads Summer			\$ 5,750.00	
			TOTAL	\$ 112,412.00	\$ 47,750.00	\$ 112,012.00
11-0-10-124010-50053	Dental Assisting	Lewis, Kelly	Assistant Instructor	\$ 41,463.00		\$ 41,463.00
			TOTAL	\$ 41,463.00	\$ -	\$ 41,463.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-124040-50011	Dental Hygiene	Arreguin, David	Professor	\$ 64,793.00		\$ 64,793.00
	Dental Hygiene	Hamil, Donna	Professor	\$ 65,838.00		\$ 65,838.00
	Dental Hygiene	Hughes, Debra	Professor	\$ 65,838.00		\$ 65,838.00
	Dental Hygiene	Tajehman, Marian	Instructor	\$ 43,695.00		\$ 43,695.00
11-0-10-124040-50021	Dental Hygiene	Full-time Faculty- Overloads Fall & Spring		\$ 24,200.00		\$ 24,200.00
11-0-10-124040-50022	Dental Hygiene	Full-time Faculty- Overloads Summer			\$ 8,256.00	
11-0-10-124040-50031	Dental Hygiene	Full-time Faculty- Release Fall & Spring		\$ 59,902.00		
			TOTAL	\$ 324,266.00	\$ 8,256.00	\$ 264,364.00
11-0-10-124040-50053	Dental Hygiene	Sepulveda, Eva	Assistant Instructor	\$ 41,463.00		\$ 41,463.00
	Dental Hygiene	Wharton, Misty	Assistant Instructor	\$ 41,463.00		\$ 41,463.00
			TOTAL	\$ 82,926.00	\$ -	\$ 82,926.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125090-50011	Mental Health	Shufelt, Pat	Professor	\$ 65,165.00		\$ 65,165.00
11-0-10-125090-50012	Mental Health	Full-time Faculty- Summer			\$ 12,500.00	
			TOTAL	\$ 65,165.00	\$ 12,500.00	\$ 65,165.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-124030-50011	Radiologic Technology	Garcia, Ismael	Associate Professor	\$ 56,696.00		\$ 56,696.00
	Radiologic Technology	Pena, Maria Velma	Assistant Professor	\$ 46,145.00		\$ 46,145.00
	Radiologic Technology	Tapia, Raquel	Assistant Professor	\$ 47,243.00		\$ 47,243.00
	Radiologic Technology	Wren, Melinda	Assistant Professor	\$ 48,589.00		\$ 48,589.00
11-0-10-124030-50012	Radiologic Technology	Full-time Faculty- Summer			\$ 69,800.00	
11-0-10-124030-50021	Radiologic Technology	Full-time Faculty- Overloads Fall & Spring		\$ 13,760.00		
11-0-10-124030-50022	Radiologic Technology	Full-time Faculty- Overloads Summer			\$ 2,984.00	
TOTAL				\$ 212,433.00	\$ 72,784.00	\$ 198,673.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-124050-50011	Nuclear Medicine	VACANT (Montez, Tobias)	Instructor	\$ 41,463.00		\$ 41,463.00
	Nuclear Medicine	Pigulski, Tonya	Assistant Professor	\$ 45,011.00		\$ 45,011.00
11-0-10-124050-50012	Nuclear Medicine	Full-time Faculty- Summer			\$ 27,000.00	
11-0-10-124050-50021	Nuclear Medicine	Full-time Faculty- Overloads Fall & Spring		\$ 960.00		
11-0-10-124050-50022	Nuclear Medicine	Full-time Faculty- Overloads Summer			\$ 105.00	
TOTAL				\$ 87,434.00	\$ 27,105.00	\$ 86,474.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-124060-50011	Echocardiology	Hanna, Kenneth	Associate Professor	\$ 54,217.00		\$ 54,217.00
11-0-10-124060-50012	Echocardiology	Full-time Faculty- Summer			\$ 18,521.00	
11-0-10-124060-50021	Echocardiology	Full-time Faculty- Overloads Fall & Spring		\$ 960.00		
11-0-10-124060-50022	Echocardiology	Full-time Faculty- Overloads Summer			\$ 60.00	
			TOTAL	\$ 55,177.00	\$ 18,581.00	\$ 54,217.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-124020-50011	Diagnostic Med Sonography	Orchard, Rita	Associate Professor	\$ 54,890.00		\$ 54,890.00
	Diagnostic Med Sonography	Vega, Christin	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-124020-50012	Diagnostic Med Sonography	Full-time Faculty- Summer			\$ 34,000.00	
11-0-10-124020-50021	Diagnostic Med Sonography	Full-time Faculty- Overloads Fall & Spring		\$ 560.00		
11-0-10-124020-50022	Diagnostic Med Sonography	Full-time Faculty- Overloads Summer			\$ 2,031.00	
			TOTAL	\$ 96,913.00	\$ 36,031.00	\$ 96,353.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129030-50011	Chemical Lab Tech	Westervelt, Gwynell	Assistant Professor	\$ 45,011.00		\$ 45,011.00
11-0-10-129030-50012	Chemical Lab Tech	Full-time Faculty- Summer			\$ 15,003.00	
11-0-10-129030-50022	Chemical Lab Tech	Full-time Faculty- Overloads Summer			\$ 3,700.00	
			TOTAL	\$ 45,011.00	\$ 18,703.00	\$ 45,011.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129011-50011	Avionics	VACANT (Sanchez, Manuel)	Instructor (TERM)	\$ 41,463.00		\$ 41,463.00
11-0-10-129011-50012	Avionics	Full-time Faculty- Summer			\$ 13,821.00	
11-0-10-129011-50021	Avionics	Full-time Faculty- Overloads Fall & Spring		\$ 18,000.00		
11-0-10-129011-50022	Avionics	Full-time Faculty- Overloads Summer			\$ 7,800.00	\$ 7,800.00
			TOTAL	\$ 59,463.00	\$ 21,621.00	\$ 49,263.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129010-50011	Aviation Maint	Burnette, Christopher	Instructor	\$ 44,368.00		\$ 44,368.00
	Aviation Maint	Dudek, Joseph	Associate Professor	\$ 53,544.00		\$ 53,544.00
	Aviation Maint	Headley, David	Instructor	\$ 41,463.00		\$ 41,463.00
	Aviation Maint	Johnson, Jr., Cecil	Instructor (TERM)	\$ 21,847.50		\$ 21,847.50
	Aviation Maint	Martin, George	Assistant Professor	\$ 46,357.00		\$ 46,357.00
11-0-10-129010-50012	Aviation Maint	Full-time Faculty- Summer			\$ 76,675.00	
11-0-10-129010-50021	Aviation Maint	Full-time Faculty- Overloads Fall & Spring		\$ 31,000.00		
11-0-10-129010-50022	Aviation Maint	Full-time Faculty- Overloads Summer			\$ 16,000.00	
TOTAL				\$ 238,579.50	\$ 92,675.00	\$ 207,579.50

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-126070-50011	Technical Math/Comm	Livingston, Joe	Professor	\$ 65,838.00	\$ 21,946.00	\$ 87,784.00
11-0-10-126070-50021	Technical Math/Comm	Full-time Faculty- Overloads Fall & Spring		\$ 10,000.00		
11-0-10-126070-50022	Technical Math/Comm	Full-time Faculty- Overloads Summer			\$ 5,000.00	
TOTAL				\$ 75,838.00	\$ 26,946.00	\$ 87,784.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-123030-50011	Elec & Comm Serv	Diehl, James	Instructor	\$ 44,155.00		\$ 44,155.00
	Elec & Comm Serv	Tomlinson, Hugh	Professor	\$ 65,838.00		\$ 65,838.00
11-0-10-123030-50012	Elec & Comm Serv	Full-time Faculty- Summer			\$ 37,950.00	
11-0-10-123030-50021	Elec & Comm Serv	Full-time Faculty- Overloads Fall & Spring		\$ 17,000.00		
11-0-10-123030-50022	Elec & Comm Serv	Full-time Faculty- Overloads Summer			\$ 6,200.00	
TOTAL				\$ 126,993.00	\$ 44,150.00	\$ 109,993.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129020-50011	Architecture/Drafting	Bennett, Laura	Instructor	\$ 43,695.00		\$ 43,695.00
11-0-10-129020-50012	Architecture/Drafting	Full-time Faculty- Summer			\$ 17,920.00	
11-0-10-129020-50021	Architecture/Drafting	Full-time Faculty- Overloads Fall & Spring		\$ 41,000.00		
11-0-10-129020-50022	Architecture/Drafting	Full-time Faculty- Overloads Summer			\$ 20,500.00	
			TOTAL	\$ 84,695.00	\$ 38,420.00	\$ 43,695.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129070-50011	Process Technology	Rector, Denise	Associate Professor	\$ 51,312.00		\$ 51,312.00
11-0-10-129070-50012	Process Technology	Full-time Faculty- Summer			\$ 17,104.00	
11-0-10-129070-50021	Process Technology	Full-time Faculty- Overloads Fall & Spring		\$ 17,200.00		
11-0-10-129070-50022	Process Technology	Full-time Faculty- Overloads Summer			\$ 7,400.00	
			TOTAL	\$ 68,512.00	\$ 24,504.00	\$ 51,312.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-126020-50011	Auto Body Applied Technology	Castaneda, Adolfo	Professor	\$ 65,838.00		\$ 65,838.00
11-0-10-126020-50012	Auto Body Applied Technology	Full-time Faculty- Summer			\$ 21,946.00	
11-0-10-126020-50021	Auto Body Applied Technology	Full-time Faculty- Overloads Fall & Spring		\$ 6,033.00		
11-0-10-126020-50022	Auto Body Applied Technology	Full-time Faculty- Overloads Summer			\$ 3,633.00	
			TOTAL	\$ 71,871.00	\$ 25,579.00	\$ 65,838.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-126030-50011	Auto App Technology	Beadle, Duane	Instructor	\$ 41,463.00		\$ 41,463.00
	Auto App Technology	Goode, Richard	Professor	\$ 65,838.00		\$ 65,838.00
	Auto App Technology	Sanchez, Jorge	Professor	\$ 65,838.00		\$ 65,838.00
	Auto App Technology	Shurley, Richard	Professor	\$ 66,000.00	\$ 22,000.00	\$ 88,000.00
11-0-010-126030-50012	Auto App Technology	Full-time Faculty- Summer			\$ 57,713.00	
11-0-10-126030-50021	Auto App Technology	Full-time Faculty- Overloads Fall & Spring		\$ 18,200.00		
11-0-10-126030-50022	Auto App Technology	Full-time Faculty- Overloads Summer			\$ 10,900.00	
			TOTAL	\$ 257,339.00	\$ 90,613.00	\$ 261,139.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-126050-50011	Diesel App Tech	Carpentier Jr., Eпитacio	Assistant Professor	\$ 46,357.00		\$ 46,357.00
	Diesel App Tech	Jones, Kelvin	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-126050-50012	Diesel App Tech	Full-time Faculty- Summer			\$ 29,273.00	
11-0-10-126050-50021	Diesel App Tech	Full-time Faculty- Overloads Fall & Spring		\$ 8,433.00		
11-0-10-126050-50022	Diesel App Tech	Full-time Faculty- Overloads Summer			\$ 10,900.00	
TOTAL				\$ 96,253.00	\$ 40,173.00	\$ 87,820.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129050-50011	Industrial Machining App Tech	Glasson, Randall	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-129050-50012	Industrial Machining App Tech	Full-time Faculty- Summer			\$ 13,821.00	
11-0-10-129050-50021	Industrial Machining App Tech	Full-time Faculty- Overloads Fall & Spring		\$ 1,800.00		
11-0-10-129050-50022	Industrial Machining App Tech	Full-time Faculty: Overloads Summer			\$ 7,800.00	
TOTAL				\$ 43,263.00	\$ 21,621.00	\$ 41,463.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-126010-50011	A/C Applied Tech	Gregory, Benny	Assistant Professor	\$ 46,357.00		\$ 46,357.00
	A/C Applied Tech	Matula, Thomas	Assistant Professor	\$ 46,357.00		\$ 46,357.00
11-0-10-126010-50012	A/C Applied Tech	Full-time Faculty- Summer			\$ 30,905.00	
11-0-10-126010-50021	A/C Applied Tech	Full-time Faculty- Overloads Fall & Spring		\$ 19,200.00		
11-0-10-126010-50022	A/C Applied Tech	Full-time Faculty- Overloads Summer			\$ 6,000.00	
			TOTAL	\$ 111,914.00	\$ 36,905.00	\$ 92,714.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-126040-50011	Bldg Maint App Tech	McKinny Jr., Charles S.	Associate Professor	\$ 56,023.00		\$ 56,023.00
	Bldg Maint App Tech	Torres, David	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-126040-50012	Bldg Maint App Tech	Full-time Faculty- Summer			\$ 32,495.00	
11-0-10-126040-50021	Bldg Maint App Tech	Full-time Faculty- Overloads Fall & Spring		\$ 12,400.00		
11-0-10-126040-50022	Bldg Maint App Tech	Full-time Faculty- Overloads Summer			\$ 5,000.00	
TOTAL				\$ 109,886.00	\$ 37,495.00	\$ 97,486.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129080-50011	Welding App Tech	Diaz, Juan	Instructor (TERM)	\$ 20,731.50		\$ 20,731.50
	Welding App Tech	Garza, Homer	Associate Professor	\$ 56,909.00		\$ 56,909.00
	Welding App Tech	Hernandez, Mario	Instructor	\$ 41,463.00		\$ 41,463.00
	Welding App Tech	Vela, Domingo	Associate Professor	\$ 52,871.00		\$ 52,871.00
11-0-10-129080-50012	Welding App Tech	Full-time Faculty- Summer			\$ 63,257.00	
11-0-10-129080-50021	Welding App Tech	Full-time Faculty- Overloads Fall & Spring		\$ 37,600.00		
11-0-10-129080-50022	Welding App Tech	Full-time Faculty- Overloads Summer			\$ 17,466.00	
TOTAL				\$ 209,574.50	\$ 80,723.00	\$ 171,974.50

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-129060-50011	Non Destructive Testing	Wyatt, Terrell	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-129060-50012	Non Destructive Testing	Full-time Faculty- Summer			\$ 13,821.00	
11-0-10-129060-50021	Non Destructive Testing	Full-time Faculty- Overloads Fall & Spring		\$ 8,400.00		
11-0-10-129060-50022	Non Destructive Testing	Full-time Faculty- Overloads Summer			\$ 300.00	
TOTAL				\$ 49,863.00	\$ 14,121.00	\$ 41,463.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-128050-50011	Occ Safety & Health	Ellis, Glen	Assistant Professor	\$ 51,068.00		\$ 51,068.00
11-0-10-128050-50012	Occ Safety & Health	Full-time Faculty- Summer			\$ 16,852.00	
11-0-10-128050-50021	Occ Safety & Health	Full-time Faculty- Overloads Fall & Spring		\$ 10,400.00		
11-0-10-128050-50022	Occ Safety & Health	Full-time Faculty- Overloads Summer			\$ 3,100.00	
			TOTAL	\$ 61,468.00	\$ 19,952.00	\$ 51,068.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-122040-50011	Business Administration	Craig, Donald	Professor	\$ 65,838.00		\$ 65,838.00
	Business Administration	Palacios, Adelfino	Professor	\$ 66,648.00		\$ 66,648.00
11-0-10-122040-50012	Business Administration	Full-time Faculty- Summer			\$ 91,296.00	
11-0-10-122040-50012	Business Administration	Full-time Faculty- Overloads Fall & Spring		\$ 38,500.00		
			TOTAL	\$ 170,986.00	\$ 91,296.00	\$ 132,486.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-122010-50011	Accounting	Blankenship, Juanita	Professor	\$ 69,078.00		\$ 69,078.00
11-0-10-122010-50012	Accounting	Full-time Faculty- Summer			\$ 17,271.00	
11-0-10-122010-50021	Accounting	Full-time Faculty- Overloads Fall & Spring		\$ 10,000.00		
			TOTAL	\$ 79,078.00	\$ 17,271.00	\$ 69,078.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-122030-50011	Management Development	Blanco, Benjamin	Associate Professor	\$ 57,457.00		\$ 57,457.00
	Management Development	Combs, Drue	Instructor	\$ 43,695.00		\$ 43,695.00
	Management Development	O'Lavin, Elizabeth	Assistant Professor	\$ 47,243.00		\$ 47,243.00
11-0-10-122030-50012	Management Development	Full-time Faculty- Summer			\$ 17,501.00	
11-0-10-122030-50021	Management Development	Full-time Faculty- Overloads Fall & Spring		\$ 16,000.00		
			TOTAL	\$ 164,395.00	\$ 17,501.00	\$ 148,395.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-122050-50011	Economics	Benavidez, Audrey	Instructor	\$ 43,695.00		\$ 43,695.00
	Economics	Livingston, Gary	Instructor	\$ 45,315.00		\$ 45,315.00
	Economics	Tarasevich, Christine	Assistant Professor	\$ 51,582.00		\$ 51,582.00
			TOTAL	\$ 140,592.00	\$ -	\$ 140,592.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-122020-50011	Court Reporting	Gohlke, Darcy	Professor	\$ 65,327.00		\$ 65,327.00
	Court Reporting	Johnston, Tracy	Professor	\$ 65,327.00		\$ 65,327.00
	Court Reporting	Oliveria, Delia	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-122020-50011 (35.27%)						
12-0-00-900109-50011 (54.73%)	Court Reporting	Zamzow, Cindy	Instructor	\$ 20,041.00		\$ 20,041.00
11-0-10-122020-50012	Court Reporting	Full-time Faculty- Summer			\$ 30,000.00	
11-0-10-122020-50021	Court Reporting	Full-time Faculty- Overloads Fall & Spring		\$ 33,000.00		
11-0-10-122020-50022	Court Reporting	Full-time Faculty- Overloads Summer			\$ 8,000.00	
TOTAL				\$ 225,158.00	\$ 38,000.00	\$ 192,158.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-121070-50011	Respiratory Therapy	Garcia, Julio	Instructor	\$ 43,695.00		\$ 43,695.00
	Respiratory Therapy	Garza, Natalie	Instructor	\$ 41,463.00		\$ 41,463.00
	Respiratory Therapy	Lopez, Luis	Instructor	\$ 43,695.00		\$ 43,695.00
11-0-10-121070-50012	Respiratory Therapy	Full-time Faculty- Summer			\$ 19,000.00	
11-0-10-121070-50021	Respiratory Therapy	Full-time Faculty- Overloads Fall & Spring		\$ 6,400.00		
			TOTAL	\$ 135,253.00	\$ 19,000.00	\$ 128,853.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-121060-50011	Pharmacy Technology	Longoria, Rolando	Assistant Professor	\$ 45,011.00		\$ 45,011.00
	Pharmacy Technology	Rodriguez, Bert	Assistant Professor	\$ 45,011.00		\$ 45,011.00
11-0-10-121060-50012	Pharmacy Technology	Full-time Faculty- Summer			\$ 25,237.00	
11-0-10-121060-50021	Pharmacy Technology	Full-time Faculty- Overloads Fall & Spring		\$ 960.00		
11-0-10-121060-50022	Pharmacy Technology	Full-time Faculty- Overloads Summer			\$ 1,360.00	
			TOTAL	\$ 90,982.00	\$ 26,597.00	\$ 90,022.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-122080-50011	Legal Professions	Brown, Barry	Professor	\$ 71,523.00		\$ 71,523.00
	Legal Professions	VanWie, Stonewall	Professor	\$ 71,523.00		\$ 71,523.00
11-0-10-122080-50012	Legal Professions	Full-time Faculty- Summer			\$ 12,000.00	
11-0-10-122080-50021	Legal Professions	Full-time Faculty- Overloads Fall & Spring		\$ 5,325.00		
			TOTAL	\$ 148,371.00	\$ 12,000.00	\$ 143,046.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-122070-50011	Business Technology	VACANT (Puckett, Delphine)	Instructor (TERM)	\$ 41,463.00		\$ 41,463.00
	Business Technology	Alexander, Carol	Professor	\$ 71,523.00		\$ 71,523.00
	Business Technology	Fox, Janis	Professor	\$ 66,324.00		\$ 66,324.00
	Business Technology	Huerta, Delores	Professor	\$ 66,594.00		\$ 66,594.00
	Business Technology	Morin, Benjamin	Professor	\$ 66,623.00		\$ 66,623.00
11-0-10-122070-50012	Business Technology	Full-time Faculty- Summer			\$ 42,500.00	
11-0-10-122070-50021	Business Technology	Full-time Faculty- Overloads Fall & Spring		\$ 3,750.00		
			TOTAL	\$ 316,277.00	\$ 42,500.00	\$ 312,527.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-123010-50011	Computer Science	Abarca, David	Assistant Professor	\$ 54,274.00		\$ 54,274.00
	Computer Science	Crowl, Mary Lou	Professor	\$ 71,523.00		\$ 71,523.00
	Computer Science	Davis, Phillip	Professor	\$ 71,523.00		\$ 71,523.00
	Computer Science	Detmer, John	Professor	\$ 69,078.00		\$ 69,078.00
	Computer Science	DuFrain, Barbara	Assistant Professor	\$ 49,935.00		\$ 49,935.00
	Computer Science	Frederick, Patricia	Associate Professor	\$ 59,902.00		\$ 59,902.00
	Computer Science	Harris, Mike	Professor	\$ 67,296.00		\$ 67,296.00
	Computer Science	Hattox, David	Assistant Professor	\$ 55,139.00		\$ 55,139.00
	Computer Science	Knox, Warren Jr	Professor	\$ 66,486.00		\$ 66,486.00
	Computer Science	Leja, Stanley	Associate Professor	\$ 56,784.00		\$ 56,784.00
	Computer Science	Smith, Steven W.	Associate Professor	\$ 61,248.00		\$ 61,248.00
	Computer Science	Thorn, Ann	Associate Professor	\$ 59,902.00		\$ 59,902.00
	Computer Science	Xu, Yan	Assistant Professor	\$ 51,829.00		\$ 51,829.00
11-0-10-123010-50012	Computer Science	Full-time Faculty- Summer			\$ 148,500.00	
11-0-10-123010-50021	Computer Science	Full-time Faculty- Overloads Fall & Spring		\$ 152,900.00		
11-0-10-123010-50022	Computer Science	Full-time Faculty- Overloads Summer			\$ 3,300.00	
TOTAL				\$ 947,819.00	\$ 151,800.00	\$ 794,919.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-121040-50011	Surgical Technology	Garza, Elda	Instructor	\$ 41,463.00		\$ 41,463.00
	Surgical Technology	Madden, Warren	Assistant Professor	\$ 46,357.00		\$ 46,357.00
11-0-10-121040-50012	Surgical Technology	Full-time Faculty- Summer			\$ 25,000.00	
11-0-10-121040-50021	Surgical Technology	Full-time Faculty- Overload Fall & Spring		\$ 5,080.00		
11-0-10-121040-50022	Surgical Technology	Full-time Faculty- Overload Summer			\$ 4,600.00	
			TOTAL	\$ 92,900.00	\$ 29,600.00	\$ 87,820.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-121050-50011	Medical Lab Technician	Newport, Kirk	Assistant Professor	\$ 49,722.00		\$ 49,722.00
	Medical Lab Technician	Samo, Duncan	Professor	\$ 67,836.00	\$ 22,612.00	\$ 90,448.00
11-0-10-121050-50012	Medical Lab Technician	Full-time Faculty- Summer			\$ 8,000.00	
11-0-10-121050-50021	Medical Lab Technician	Full-time Faculty- Overload Fall & Spring		\$ 13,767.00		
11-0-10-121050-50022	Medical Lab Technician	Full-time Faculty- Overload Summer			\$ 5,266.00	
			TOTAL	\$ 131,325.00	\$ 35,878.00	\$ 140,170.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-121030-50011	Physical Therapy	Cayce, Christina	Instructor	\$ 41,463.00		\$ 41,463.00
	Physical Therapy	Spigner, Janice	Associate Professor	\$ 53,544.00		\$ 53,544.00
11-0-10-121030-50012	Physical Therapy	Full-time Faculty- Summer			\$ 29,000.00	
11-0-10-121030-50021	Physical Therapy	Full-time Faculty- Overloads Fall & Spring		\$ 8,160.00		
11-0-10-121030-50022	Physical Therapy	Full-time Faculty- Overloads Summer			\$ 4,615.00	
			TOTAL	\$ 103,167.00	\$ 33,615.00	\$ 95,007.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-121020-50011	Occupational Therapy	Lee, Curtis	Assistant Professor	\$ 47,275.00		\$ 47,275.00
	Occupational Therapy	Villarreal Jr., Abel	Professor	\$ 61,127.00		\$ 61,127.00
11-0-10-121020-50012	Occupational Therapy	Full-time Faculty- Summer			\$ 35,000.00	
11-0-10-121020-50021	Occupational Therapy	Full-time Faculty- Overloads Fall & Spring		\$ 6,641.00		
11-0-10-121020-50022	Occupational Therapy	Full-time Faculty- Overloads Summer			\$ 1,480.00	
			TOTAL	\$ 115,043.00	\$ 36,480.00	\$ 108,402.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-121010-50011	Health Information Tech.	Williams, Karen	Associate Professor	\$ 53,544.00		\$ 53,544.00
11-0-10-121010-50012	Health Information Tech.	Full-time Faculty-Summer			\$ 8,000.00	
11-0-10-121010-50021	Health Information Tech.	Full-time Faculty- Overloads Fall & Spring		\$ 560.00		
			TOTAL	\$ 54,104.00	\$ 8,000.00	\$ 53,544.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125070-50011	Restaurant Management	Pollakis, Lisa	Instructor	\$ 42,597.00		\$ 42,597.00
11-0-10-125070-50012	Restaurant Management	Full-time Faculty- Summer			\$ 18,000.00	
			TOTAL	\$ 42,597.00	\$ 18,000.00	\$ 42,597.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125020-50011	Education	Heatherly, Alexander	Instructor	\$ 43,695.00		\$ 43,695.00
11-0-10-125020-50012	Education	Full-time Faculty- Summer			\$ 20,000.00	
			TOTAL	\$ 43,695.00	\$ 20,000.00	\$ 43,695.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125080-50011	Culinary Arts	VACANT (Carpenter, Mark)	Instructor	\$ 41,463.00		\$ 41,463.00
	Culinary Arts	Hurt, Claudia	Instructor	\$ 41,463.00		\$ 41,463.00
11-0-10-125080-50012	Culinary Arts	Full-time Faculty- Summer			\$ 23,000.00	
			TOTAL	\$ 82,926.00	\$ -	\$ 82,926.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125010-50011	Early Childhood Spec	Flores, Benita	Assistant Professor	\$ 47,243.00		\$ 47,243.00
	Early Childhood Spec	Mintz, Amy	Assistant Professor	\$ 51,582.00		\$ 51,582.00
	Early Childhood Spec	Wilkerson, Kristen	Professor	\$ 65,838.00		\$ 65,838.00
	Early Childhood Spec	Woods, Irma	Professor	\$ 71,523.00		\$ 71,523.00
11-0-10-125010-50012	Early Childhood Spec	Full-time Faculty- Summer			\$ 52,000.00	
TOTAL				\$ 236,186.00	\$ 52,000.00	\$ 236,186.00

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125040-50011	Interpreter Deaf	Myers, Marcus	Instructor	\$ 49,976.00		\$ 49,976.00
	Interpreter Deaf	James, Lucy	Assistant Professor	\$ 48,589.00		\$ 48,589.00
11-0-10-125040-50012	Interpreter Deaf	Full-time Faculty- Summer			\$ 12,000.00	
			TOTAL	\$ 98,565.00	\$ 12,000.00	\$ 98,565.00

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125060-50012	Hotel/Motel Management	Full-time Faculty- Summer			\$ 2,500.00	
			TOTAL	\$ -	\$ 2,500.00	\$ -

DEL MAR COLLEGE
FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
FY 2011 - 2012

Acct No.	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-10-125030-50011	Cosmetology	Coleman, Leola	Associate Professor	\$ 61,800.00		\$ 61,800.00
	Cosmetology	Garcia, Sandra	Associate Professor	\$ 53,544.00		\$ 53,544.00
	Cosmetology	Shelton Flinn, Sandra	Instructor (TERM)	\$ 42,111.00		\$ 42,111.00
11-0-10-125030-50012	Cosmetology	Full-time Faculty- Summer			\$ 75,000.00	
TOTAL				\$ 157,455.00	\$ 75,000.00	\$ 157,455.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

OCCUPATIONAL EDUCATION AND TECHNOLOGY

DEPARTMENTAL OPERATING EXPENSE

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-10-320000-50102	Business, Professional & Technology	Dean	620	5	Lee, Larry	\$ 110,986.00
					TOTAL	\$ 110,986.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-320000-50211	Dean/Business, Professional, & Tech. Ed.	Administrative Assistant II	917	6	Herrera-Limas, Marie	\$ 3,137.00	\$ 37,644.00
	Dean/Business, Professional, & Tech. Ed.	Administrative Assistant I	916	1	Harms, Theresa*	\$ 1,888.57	\$ 22,663.00
	Dean/Business, Professional, & Tech. Ed.	Administrative Aide	914	1	VACANT (Limas, Evangelina)	\$ 25,277.00	\$ 2,106.42
11-0-10-320000-50212	Dean/Business, Professional, & Tech. Ed.	Overtime					\$ 1,000.00
	*Temporary Assignment					TOTAL	\$ 63,413.42

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-06-131020-50102	Noncredit Healthcare Programs	Coordinator	614	3	Aguilar, Melinda*	\$ 44,019.00
					TOTAL	\$ 44,019.00

*Temporarily Reassigned

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-06-131020-50211	Noncredit Healthcare Programs	Office Assistant	915	1	Jimenez, Maria*	\$ 2,303.75	\$ 27,645.00
	*Temporary Assignment					TOTAL	\$ 27,645.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-06-131031-50102	Transportation Services	Director	616	8	Rojas, John	\$ 63,282.00
					TOTAL	\$ 63,282.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-06-131031-50211	Transportation Services	Office Assistant	915	6	Hernandez, Michelle	\$ 2,624.34	\$ 31,492.00
	Transportation Services	Trainer	916	1	Stanley, Harry	\$ 2,518.09	\$ 30,217.00
	Transportation Services	Trainer	916	1	Saenz, Edwardo	\$ 2,518.09	\$ 30,217.00
						TOTAL	\$ 91,926.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-13-330030-50102	Corporate Services	Director	617	3	Afuso, Mary	\$ 63,695.00
	Corporate Services	Coordinator	614	2	Kuusisto, Gary	\$ 42,862.00
					TOTAL	\$ 106,557.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-13-330030-50211	Corporate Services	Office Assistant	915	1	VACANT (Vargas, Michael)	\$ 2,303.75	\$ 27,645.00
						TOTAL	\$ 27,645.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-06-330090-50102	Continuing Education	Assistant Dean	618	1	Cunningham, Anna	\$ 70,055.00
	Continuing Education	Interim Director	616	1	Aguilar, Melinda*	\$ 52,772.00
*Temporary Assignment					TOTAL	\$ 122,827.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-13-330090-50211	Continuing Education	Administrative Assistant II	917	4	Smart, Kathryn	\$ 2,980.00	\$ 35,760.00
						TOTAL	\$ 35,760.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-06-131070-50102	GED Instruction	Director	616	1	Trompeter, Ida	\$ 52,772.00
					TOTAL	\$ 52,772.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-06-131070-50211	GED Instruction	Office Assistant	915	1	Billings, Sherry	\$ 2,303.75	\$ 27,645.00
						TOTAL	\$ 27,645.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

**OCCUPATIONAL EDUCATION AND TECHNOLOGY
BUSINESS**

INSTRUCTIONAL SUPERVISION

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-327000-50211	Nurse Education	Administrative Assistant I	916	1	Tischler, Anna	\$ 2,518.09	\$ 30,217.00
	Nurse Education	Administrative Aide	914	1	VACANT (NEW)	\$ 1,053.21	\$ 12,639.00
	Nurse Education	Lab Assistant	915	7	Reyes, Guillermina	\$ 2,692.59	\$ 32,311.00
11-0-10-327000-50212	Nurse Education	Overtime					\$ 200.00
TOTAL							\$ 75,367.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-328000-50211	Public Safety	Administrative Assistant I	916	1	Limas, Evangelina	\$ 2,518.09	\$ 30,217.00
						TOTAL	\$ 30,217.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-324000-50211	Dental Health and Imaging	Patient Care Assistant	914	7	Johnson, Cathleen*	\$ 2,461.92	\$ 22,157.00
	Dental Health and Imaging	Administrative Assistant I	916	11	Martinez, Paula	\$ 3,261.25	\$ 39,135.00
11-0-10-324000-50212	Dental Health and Imaging	Overtime					\$ 600.00
	*9-month position					TOTAL	\$ 61,892.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-326000-50211	Industrial Education	Administrative Assistant I	916	3	Castellano, Rosa Maria	\$ 2,655.84	\$ 31,870.00
11-0-10-326000-50212	Industrial Education	Overtime					\$ 1,000.00
TOTAL							\$ 32,870.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-323000-50211	Computer Science	Administrative Assistant I	916	5	Padilla, Gloria	\$ 2,795.75	\$ 33,549.00
	Computer Science	Computer Tech. Specialist (CISCO)	918	2	De La Garza, John	\$ 3,092.25	\$ 37,107.00
11-0-10-323000-50212	Computer Science					\$	500.00
TOTAL							\$ 71,156.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-122080-50211	Legal Professions	Lab Assistant	915	1	VACANT (Propp, Juli)	\$ 2,303.75	\$ 27,645.00
						TOTAL	\$ 27,645.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-122070-50211	Business Technology	Lab Assistant	915	10	Jones, Patricia	\$ 2,908.09	\$ 34,897.00
						TOTAL	\$ 34,897.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-322000-50211	Business Administration	Administrative Assistant I	916	8	Sullivan, Carole	\$ 3,019.59	\$ 36,235.00
						TOTAL	\$ 36,235.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-321000-50211	Allied Health	Administrative Assistant I	916	I	Bomer, Irma	\$ 2,518.09	\$ 30,217.00
11-0-10-321000-50212	Allied Health	Overtime					\$ 300.00
TOTAL							\$ 30,517.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-10-325000-50211	Human Services	Administrative Assistant I	916	3	Guerrero, Mary Alice	\$ 2,655.84	\$ 31,870.00
11-0-10-325000-50212	Human Services	Overtime					\$ 250.00
TOTAL							\$ 32,120.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

LIBRARY

DEL MAR COLLEGE
 FULL-TIME FACULTY SALARIES & ASSISTANT INSTRUCTORS
 FY 2011 - 2012

Acct No	Department	Incumbent	Rank	9-Month Salary	Summer	12-Month Salary
11-0-03-340030-50011	Learning Resources	Berecka, Alan	Associate Professor	\$ 59,314.00	\$ 19,771.33	\$ 79,085.33
	Learning Resources	Bickley, Sally	Instructor	\$ 43,695.00	\$ 14,565.00	\$ 58,260.00
	Learning Resources	Bortz, Merry	Associate Professor	\$ 54,890.00	\$ 18,296.67	\$ 73,186.67
	Learning Resources	Harvey, Susan	Professor	\$ 68,106.00	\$ 22,702.00	\$ 90,808.00
	Learning Resources	Muilenburg, Lisa	Assistant Professor	\$ 47,243.00	\$ 15,747.67	\$ 62,990.67
	Learning Resources	Tetzlaff-Belhazen, Chris	Professor	\$ 68,268.00	\$ 22,756.00	\$ 91,024.00
			TOTAL	\$ 341,516.00	\$ 113,838.67	\$ 455,354.67

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-03-340030-50211	Learning Resources	Administrative Assistant I	916	8	Markley, Bruce	\$ 3,019.59	\$ 36,235.00
	Learning Resources	Library Operations Assistant	915	5	Adamson, Werner	\$ 2,557.84	\$ 30,694.00
	Learning Resources	Library Operations Assistant	915	15	Aguas, Laura	\$ 3,306.34	\$ 39,676.00
	Learning Resources	Library Operations Assistant	915	5	Brown, Vivian	\$ 3,306.34	\$ 39,676.00
	Learning Resources	Library Operations Assistant	915	5	Cayce, Daniel	\$ 2,557.84	\$ 30,694.00
	Learning Resources	Library Operations Assistant	915	11	Garza, Ernesto	\$ 2,983.67	\$ 35,804.00
	Learning Resources	Library Operations Assistant	915	15	Garza, Marissa	\$ 3,306.34	\$ 39,676.00
	Learning Resources	Library Operations Assistant	915	1	Herrera, Armando	\$ 2,303.75	\$ 27,645.00
TOTAL							\$ 280,100.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

EXTENSION AND PUBLIC SERVICE

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-13-330020-50102	Registration & Business Services	Manager	615	1	VACANT (Miller, Courtney)	\$ 46,932.00
					TOTAL	\$ 46,932.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-13-330020-50211	Business and Registration Services	Office Assistant	915	1	Morgan, Aracelia*	\$ 2,303.75	\$ 27,645.00
	Business and Registration Services	Accounting Asst.-Lead Cashier	915	1	Perry, Amy*	\$ 2,303.75	\$ 27,645.00
		*Temporary Assignment				TOTAL	\$ 55,290.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-08-530070-50102	Early College Programs	Director	617	1	Benavides-Domínguez, Patricia	\$ 60,390.00
					TOTAL	\$ 60,390.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-08-530202-50211	Dual Credit	Office Assistant	915	6	Barbosa, Norma	\$ 2,624.34	\$ 31,492.00
						TOTAL	\$ 31,492.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-05-550010-50102	Alumni and Donor Services	Coordinator	614	5	Riegle, Sally	\$ 46,338.00
	Alumni and Donor Services	Assistant Director	616	11	Towery, Amy	\$ 68,347.00
					TOTAL	\$ 114,685.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-05-550030-50102	Foundation Services	Assistant Director	616	18	Soliz, Joel	\$ 63,282.00
	Foundation Services	Scholarship & Database Coordinator	614	1	VACANT (NEW)	<u>\$ 41,735.00</u>
					TOTAL	\$ 105,017.00

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-05-550020-50102	Grants Office	Assistant Director	613	1	Escamilla, Javier	\$ 52,772.00
	Grants Office	Grants Specialist	616	1	VACANT (NEW)	\$ 37,117.00
					TOTAL	\$ 89,889.00

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

PHYSICAL PLANT OPERATION AND MAINTENANCE

GENERAL SERVICES

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-02-610000-50102	Physical Facilities	Director	618	12	Keller Jr, Willie	\$ 93,091.00
	Physical Facilities	Facilities Engineer	619	1	VACANT (NEW)	\$ 82,978.00
	Physical Facilities	Maintenance Superintendent	615	11	Miller, Charles	\$ 60,784.00
					TOTAL	\$ 236,853.00

**DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012**

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-610000-50211	Physical Facilities	Office Assistant	915	15	Brown, Sharlet	\$ 3,306.34	\$ 39,676.00
	Physical Facilities	Facilities Porter	911	18	Duenes, Robert Sr.	\$ 2,498.42	\$ 29,981.00
	Physical Facilities	Facilities Porter	911	14	Flores, Edward	\$ 2,254.50	\$ 27,054.00
	Physical Facilities	Facilities Porter	911	12	Perez, Maria	\$ 2,141.67	\$ 25,700.00
	Physical Facilities	Facilities Porter	911	18	Torres, Ronnie	\$ 2,498.42	\$ 29,981.00
	Physical Facilities	Facilities Porter	911	18	Veltman, John Mark	\$ 2,498.42	\$ 29,981.00
11-0-02-610000-50212	Physical Facilities						\$ 5,000.00
TOTAL							\$ 187,373.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
11-0-02-611000-50211	Building Maintenance - East	HVAC Technician	916	1	VACANT (Jones, Robbie)	\$ 2,518.09	\$ 30,217.00
	Building Maintenance - East	Central Plant Operator	915	1	Cortez, Mario*	\$ 2,303.75	\$ 27,645.00
	Building Maintenance - East	Painter	914	15	Leitzelar, Pedro	\$ 3,023.09	\$ 36,277.00
	Building Maintenance - East	HVAC Technician	916	1	Velez, Cesar	\$ 2,518.09	\$ 30,217.00
	Building Maintenance - East	HVAC Technician	916	18	Murchison, Travis	\$ 3,909.00	\$ 46,836.00
	Building Maintenance - East	Lead HVAC Technician	917	1	Carpenter, Charles	\$ 2,753.75	\$ 33,045.00
	Building Maintenance - East	Plumber	917	1	Perez, Manuel	\$ 2,753.75	\$ 33,045.00
	Building Maintenance - East	Lead Painter	915	18	Villalobos, Onorio	\$ 3,570.84	\$ 42,850.00
11-0-02-611000-50212	Building Maintenance - East	Overtime					\$ 26,100.00

TOTAL \$ 306,232.00

*Temporary Appointment

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

PHYSICAL PLANT OPERATION AND MAINTENANCE

SECURITY CONTROL

DEL MAR COLLEGE

SALARIES AND EMOLUMENTS

AUXILIARY ENTERPRISES

DEL MAR COLLEGE
EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Annual Salary
11-0-10-325000-50102	Center for Early Learning	Director	616	2	Wilder, Pamela	\$ 54,197.00
					TOTAL	\$ 54,197.00

DEL MAR COLLEGE
NON-EXEMPT SALARIES
FY 2011-2012

Acct No.	Department	Position	Grade	Step	Incumbent	Monthly Salary	Annual Salary
13-0-02-810010-50211	Campus Dining	Cook	913	1	Taylor, Melissa	\$ 1,926.92	\$ 23,123.00
	Campus Dining	Food Service Preparer-Worker	911	1	Ramirez, Dina	\$ 1,611.76	\$ 19,341.00
	Campus Dining	Food Service Caterer-Worker	912	4	Trevino, Pearl	\$ 1,906.50	\$ 22,878.00
13-0-02-810010-50212	Campus Dining	Overtime				\$	\$ 500.00
TOTAL							\$ 65,842.00