

# Laredo Community College



Fiscal Year 2012  
Annual Operating Budget  
Public Hearing Presentation

Board of Trustees Meeting  
Tuesday, August 30, 2011

## LAREDO COMMUNITY COLLEGE

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**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2012**

**UNRESTRICTED**

**STATE APPROPRIATIONS:**

Academic Courses	\$ 7,572,131
Voc/Tech Courses	3,101,271
Special Item (Hold Harmless)	217,865
<b>Total State Funds</b>	<u>\$ 10,891,267</u>

**LOCAL FUNDS**

**Tuition & Fees (Net):**

Tuition (Net of Refunds)	\$ 9,395,377
General Use Fee	5,618,371
Other Student Fees	6,131,757
Less Transfers:	
T.P.E.G.	(426,000)
Unexpended Plant Fund	(5,284,728)
<b>Total Tuition &amp; Fees (Net)</b>	<u>\$ 15,434,777</u>

**Local Taxes:**

Current	\$ 22,122,292
Delinquent	700,000
Penalty & Interest	450,000
Tax Payer Refunds	(90,000)
Trsf to Pint Fnd-Contractual/Tax Notes	(2,276,902)
<b>Total Local Taxes</b>	<u>\$ 20,905,390</u>

**Other:**

Child Development Lab	\$ 200,000
Indirect Cost Recovery	235,000
Interest on Investments	350,000
Other Sources (Print Shop, Library, Media, Miscellaneous)	120,000
Prior Year Carryover	180,250
<b>Total Other</b>	<u>\$ 1,085,250</u>

**Total Local Funds**

\$ 37,425,417

**Less Transfers:**

Scholarship Fund	\$ (2,000)
<b>Total Transfers</b>	<u>\$ (2,000)</u>

**Total Unrestricted**

\$ 48,314,684

**Restricted Educational and General**

**Federal Funds**

Adult Basis Education (Through TEA)	\$ 843,538
Student Support Services	536,528
United States Department of Agriculture	731,594
Title V - Teaching, Technology, and Learning	3,552,000
Title V - Distance Education Technology	1,287,207
Minority Science and Engineering Improvement Program	400,000
Small Business Administration - Import/Export	196,514
Small Business Administration- Small Business Center	150,000
Health Resources and Services Administration	14,960
Upward Bound	1,968,688
Vocational Funds (Perkins-Through THECB)	464,585
South Texas Development Board	40,000
Texas National Guard - TAMIU	500,000
<b>Subtotal Federal Funds</b>	<u>\$ 10,685,614</u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2012**

<b>State Funds</b>		
Adult Basic Education	185,777	
Nursing Shortage Program (Under 70)	225,562	
Nursing Shortage Program (Regular)	66,679	
Texas Trails Program	35,680	
Jobs and Education for Texans Program	91,739	
Logistics Consortium	740,256	
Nursing Innovation Grant	90,000	
Workplace Literacy	33,820	
<b>Subtotal State Funds</b>	<u>\$ 1,469,513</u>	
<b>Local Funds</b>		
Private Grants	\$ 2,549,513	
Local Government Grants	96,519	
<b>Subtotal Local Funds</b>	<u>\$ 2,646,032</u>	
<b>Total Restricted</b>		\$ 14,801,159
<b>Student Financial Aid</b>		
PELL	\$ 22,000,000	
SEOG	651,349	
Federal College Work-study	531,416	
State Work-study	42,594	
Texas Grant Program	1,183,225	
Texas Education Opportunity Grant Program	339,145	
<b>Total Student Financial Aid</b>		\$ 24,747,729
<b>Special Items</b>		
State Appropriations (ITIA)	\$ 161,195	
Prior Year Carryover	30,532	
<b>Total Special Items</b>		\$ 191,727
<b>Auxiliary Enterprises</b>		
Bookstore	\$ 275,000	
Cafeteria	36,000	
Residential Services	54,000	
Student Activities	950,000	
<b>Total Auxiliary Enterprises</b>		\$ 1,315,000
<b>Plant Funds</b>		
Taxes (G.O. Bond )	\$ 3,982,083	
General Use Fee Transfer (Revenue Bond Debt Service)	5,284,728	
Debt Notes Transfer (Contractual and Note)	2,276,902	
LCC South Campus	253,113	
Facilities Master Plan Phase I - Revenue	17,103,289	
Interest on Investments:		
Revenue Bond (Reserve Fund)	50,000	
Unexpended Plant Fund	50,000	
General Obligation Bond Proceeds	2,000	
<b>Total Plant Funds</b>		<u>\$ 29,002,115</u>
<b>Grand Total Revenue</b>		<u><u>\$ 118,372,414</u></u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2012**

**Unrestricted Educational and General**

Instruction	15,607,475	
Public Service	191,089	
Academic Support	3,036,223	
Student Services	4,451,447	
Institutional Support	10,822,306	
Operations and Maintenance of Plant	4,863,793	
Scholarships & Fellowships	229,790	
Staff Benefits	8,168,076	
Contingency	944,485	
<b>Total Unrestricted Education and General</b>		<b>\$ 48,314,684</b>

**Restricted Educational and General**

**Federal Funds**

Adult Basis Education (Through TEA)	\$ 843,538
Student Support Services	536,528
United States Department of Agriculture	731,594
Title V - Teaching, Technology, and Learning	3,552,000
Title V - Distance Education Technology	1,287,207
Minority Science and Engineering Improvement Program	400,000
Small Business Administration - Import/Export	196,514
Small Business Administration - Small Business Center	150,000
Health Resources and Services Administration	14,960
Upward Bound	1,968,688
Vocational Funds (Perkins-Through THECB)	464,585
South Texas Development Board	40,000
Texas National Guard - TAMIU	500,000
<b>Subtotal Federal Funds</b>	<b><u>\$ 10,685,614</u></b>

**State Funds**

Adult Basic Education	\$ 185,777
Nursing Shortage Program (Under 70)	225,562
Nursing Shortage Program (Regular)	66,679
Texas Trails Program	35,680
Jobs and Education for Texas Program	91,739
Logistic Consortium	740,256
Nursing Innovation Grant	90,000
Workplace Literacy	33,820
<b>Subtotal State Funds</b>	<b><u>\$ 1,469,513</u></b>

**Local Funds**

Private Grants	\$ 2,549,513	
Local Government Grants	96,519	
<b>Subtotal Local Funds</b>	<b><u>\$ 2,646,032</u></b>	
<b>Total Restricted</b>		<b>\$ 14,801,159</b>

**Student Financial Aid**

PELL	\$ 22,000,000	
SEOG	651,349	
Federal College Work-study	531,416	
State Work-study	42,594	
Texas Grant Program	1,183,225	
Texas Education Opportunity Grant Program	339,145	
<b>Total Student Financial Aid</b>		<b>\$ 24,747,729</b>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2012**

**Special Items**

State Appropriations (ITIA):

61000 - Salary Professional	\$ 104,544	
61100 - Salary Staff Regular	24,001	
61602 - Contracted Svcs,Prsn	1,000	
62100 - Health & Life Insurance	26,337	
62202 - Teacher Retirement	7,712	
62300 - Social Security	9,833	
72004 - Expendable Supplies	1,500	
72016 - Postage	700	
76036 - Media Center Charges	100	
76044 - Print Shop Charges	1,000	
77266 - Other Travel Expense	500	
77666 - Other Travel Expense	4,500	
77670 - Registration Fee	1,000	
78016 - Community Relations	600	
78024 - Contracted Copy Svcs	100	
78028 - Contracted Service	2,000	
78068 - Membership Dues	2,500	
78100 - Representation Activities	500	
78116 - Subscriptions	3,000	
78124 - Telephone	100	
78128 - Telephone R&A	200	
<b>Total Special Items</b>	<b>\$ 191,727</b>	

**Auxiliary Enterprises**

Bookstore	\$ 275,000
Cafeteria	36,000
Residential Services	54,000

Student Activities:

**Campus Recreation:**

61000 - Sal Professional	81,302
61504 - Sal Student Assistance	41,000
62100 - Health Insurance	18,054
62202 - TRS	4,878
62300 - Social Security	9,433
71000 - Equipment	5,000
71412 - Equipment Lease Purchase	5,700
71416 - Maintenance Agreement	1,000
71420 - Rentals Equipment	13,000
72032 - Uniforms	500
74008 - Awards	4,000
74128 - Student Promotions	2,500
74160 - Travel, Student	2,500
74164 - Travel, Admin	2,800
78028 - Contracted Services	132,000
78044 - Gasoline	5,000
78056 - Insurance, Liability	200
78056 - Licensing/Certification	2,000
78064 - Membership Dues	1,000
<b>Subtotal Campus Recreation Fund</b>	<b>\$ 331,867</b>

**New Student Orientation:**

61504 - Sal Student Assistance	7,000
62300 - Social Security	536
74032 - Departmental Scholarships	3,000
74116 Student Activities	20,000
74128 - Student Promotions	16,500
<b>Subtotal New Student Orientation Fund</b>	<b>\$ 47,036</b>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2012**

<b>Student Leadership Programs:</b>		
74160 - Travel, Student	4,000	
74164 - Travel, Admin	4,000	
76036 - Media Charges	400	
78028 - Contracted Services	19,000	
76044 - Print Shop Charges	100	
<b>Subtotal Student Leadership Programs Fund</b>	<u>\$ 27,500</u>	
 <b>Special Services Center:</b>		
61100 - Sal Staff Regular	13,489	
61504 - Sal Student Assistant	4,140	
62202 - TRS	810	
62300 - Social Security	1,032	
<b>Subtotal Special Services Center Fund</b>	<u>\$ 19,471</u>	
 <b>Student Life:</b>		
61000 - Sal Professional	51,419	
61100 - Sal Staff Regular	147,179	
61504 - Sal Student Assistance	70,000	
62100 - Health Insurance	54,908	
62202 - TRS	11,916	
62300 - Social Security	20,548	
71000 - Equipment	1,090	
71416 - Maintenance Contract	9,800	
71424 - Equipment Repair	500	
72004 - Expendable Supplies	9,580	
72004 - Exp. Sup. Health Svc.	2,000	
72016 - Postage	300	
74008 - Awards/Receptions	6,000	
74016 - Clubs	8,000	
74032 - Departmental Scholarships	4,000	
74056 - Graduation Activities	40,000	
74108 - Programs	25,230	
74116 - Student Activities	25,000	
74120 - Student Advisory Board	4,500	
74128 - Student Promotions	8,000	
74140 - Stipends	1,200	
74160 - Travel, Student	2,000	
74164 - Travel, Administrative	1,500	
76036 - Media Center Charges	1,806	
76044 - Print Shop Charges	3,100	
77008 - Travel In-Town Mileage	1,000	
78004 - Advertising	1,500	
78016 - Community Relations/Promotion	9,000	
78024 - Contracted Copy Service	800	
78028 - Contracted Services	1,020	
78068 - Membership Dues	800	
78124 - Telephone	150	
78128 - Telephone R&A	300	
<b>Subtotal Student Life Fund</b>	<u>\$ 524,126</u>	
<b>Total Auxiliary Enterprises</b>		<b>\$ 1,315,000</b>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2012**

**Plant Funds**

Revenue Bonds Principal & Interest	\$ 4,785,129	
General Obligation Bonds Principal & Interest	3,984,083	
Contractual Obligation Principal & Interest	578,784	
Maintenance Tax Note Bond Principle & Interest	1,698,118	
Repairs & Alterations	599,599	
LCC South Campus	253,113	
Facilities Master Plan Phase I - Revenue	17,103,289	
<b>Total Plant Funds</b>		<u>\$ 29,002,115</u>
<b>Grand Total Expenditures</b>		<u>\$ 118,372,414</u>

**NOTES:**

1. A sick leave pool of \$30,000 is available to employees enrolled in the Sick Leave Pool approved by the Board of Trustees in fiscal year 2006.
3. The ORP supplemental rate for grandfathered employees is 2.50% of eligible salaries. Grandfathered employees are those whose first date to participate in ORP was prior to September 1, 1995.
4. Normally, LCC contributes 25% of the dependent group health insurance premium. For fiscal year 2012 due to state cuts, LCC will be paying over 75% of health insurance premium payments.
5. Retired tenured teaching faculty members, who have retired under the existing college policy DF (local) titled Retirement Programs and teach classes within their discipline as adjunct faculty during the Fall and Spring semesters under conditions and guidelines set by the Administration, will be paid for those classes at a pro-rated salary based on their last full-time base salary for up to three (3) years after their retirement.



# Laredo Community College

Faculty Salary Listing  
As of September 1, 2011

Tenure Track Faculty:			Level	Step	Mos	Emp	Total Salary
	Position Title	Department					
1	A.D.N.Nursing Instructor	Nursing A.D.N.	4	10	9		\$47,928
2	A.D.N.Nursing Instructor	Nursing A.D.N.	4	30	9		\$66,606
3	ADN Program Director/Instructor	Nursing A.D.N.	4	22	12		\$78,040
4	Air Conditioning & Refrigeration Instructor	Industrial Technology	2	19	9		\$53,637
5	Applied Accounting Instructor	Business Management	5	35	9		\$71,999
6	Art Instructor	Visual Arts	5	3	9		\$44,961
7	Art Instructor	Visual Arts	5	4	9		\$45,562
8	Art Instructor	Visual Arts	5	2	9		\$44,370
9	Art Instructor	Visual Arts	5	0	9		\$43,235
10	Art Instructor	Visual Arts	5	15	9		\$53,746
11	Art Instructor	Visual Arts	5	13	9		\$51,988
12	Art Instructor	Visual Arts	5	15	9		\$53,746
13	Art Instructor/Department Chair	Visual Arts	5	18	10.5		\$65,927
14	Art Instructor/Honors Program Coordinator	Visual Arts	5	10	9		\$49,474
15	Associate Degree Nursing Instructor	Nursing A.D.N.	4	28	9		\$64,543
16	Auto Body Collision & Paint Technology Instructor (South)	Transportation Technology	2	16	9		\$51,022
17	Automotive Collision Repair Instructor	Transportation Technology	2	10	9		\$46,215
18	Automotive Technology Instructor	Transportation Technology	2	13	9		\$48,549
19	Automotive Technology Instructor	Transportation Technology	2	17	9		\$51,877
20	Automotive Technology Instructor	Transportation Technology	2	16	9		\$51,022
21	Biology Instructor	Natural Science & Kinesiology	6	27	9		\$67,793
22	Biology Instructor	Natural Science & Kinesiology	4	35	9		\$69,693
23	Biology Instructor	Natural Science & Kinesiology	6	12	9		\$52,791
24	Biology Instructor	Natural Science & Kinesiology	2	2	9		\$41,476
25	Biology Instructor	Natural Science & Kinesiology	4	11	9		\$48,723
26	Biology Instructor	Natural Science & Kinesiology	2	14	9		\$49,358
27	Biology Instructor	Natural Science & Kinesiology	6	14	9		\$54,575
28	Biology Instructor	Natural Science & Kinesiology	6	21	9		\$61,383
29	Biology Instructor	Natural Science & Kinesiology	2	6	9		\$43,740
30	Biology Instructor/Natural Sciences Department Chair	Natural Science & Kinesiology	6	16	10.5		\$65,834
31	Building Trades Department Chair	Industrial Technology	3	27	10.5		\$72,758
32	Business Administration Instructor	Business & Communication Studies	2	24	9		\$58,339
33	Business Administration Instructor	Business & Communication Studies	5	29	9		\$67,727
34	Business and Communication Department Chair	Business & Communication Studies	2	1	10.5		\$47,765
35	Business and Management Instructor	Business & Communication Studies	5	34	9		\$71,347
36	Chemistry Instructor	Natural Science & Kinesiology	6	16	9		\$56,429
37	Chemistry Instructor	Natural Science & Kinesiology	5	22	9		\$60,446
38	Child Development Instructor	Child Development	4	13	9		\$50,358
39	Child Development Instructor (South Campus)	Child Development	4	18	9		\$54,727
40	Child Development Instructor (South Campus)	Child Development	4	15	9		\$52,055
41	Child Development Instructor (South Campus)	Child Development	4	23	9		\$59,529
42	Child Development Instructor/Department Chair-South	Child Development	4	32	10.5		\$79,125
43	Computer Drafting Instructor	Computer Technology	2	16	9		\$51,022
44	Computer Electronics Instructor	Computer Technology	1	17	9		\$50,933
45	Computer Information Systems Instructor	Computer Technology	2	24	9		\$58,339
46	Computer Information Systems Instructor	Computer Technology	5	36	9		\$72,659
47	Computer Information Systems Instructor	Computer Technology	5	37	9		\$73,321
48	Computer Information Systems Instructor	Computer Technology	1	19	9		\$52,660
49	Computer Information Systems Instructor	Computer Technology	4	31	9		\$67,119
50	Computer Information Systems Instructor	Computer Technology	5	40	9		\$75,357
51	Computer Information Systems Instructor	Computer Technology	6	45	9		\$81,517
52	Computer Information Systems Instructor	Computer Technology	4	20	9		\$56,594
53	Computer Information Systems Instructor	Computer Technology	5	19	9		\$57,465
54	Computer Information Systems Instructor	Computer Technology	4	17	9		\$53,819

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2011

Tenure Track Faculty:		Level	Step	Mos	Emp	Total Salary
55	Position Title	Department				
55	Computer Information Systems Instructor	Computer Technology	3	21	9	\$56,499
56	Computer Information Systems Instructor/Project Director	Computer Technology	5	30	9	\$68,805
57	Computer Technology Instructor/Department Chair	Computer Technology	4	23	10.5	\$69,451
58	Criminal Justice Instructor	Protective Services	3	12	9	\$48,637
59	Criminal Justice Instructor (South Campus)	Protective Services	4	23	9	\$59,529
60	Criminal Justice Instructor-South	Protective Services	4	18	9	\$54,727
61	Criminal Justice Instructor-South	Protective Services	3	8	9	\$45,773
62	Criminal Justice Instructor-South	Protective Services	5	44	9	\$78,165
63	Dance Instructor	Performing Arts	2	28	9	\$62,182
64	Diesel Engines Mechanic Instructor	Industrial Technology	2	10	9	\$46,215
65	Diesel Instructor	Industrial Technology	1	13	9	\$47,671
66	Economics Instructor	Social & Behavioral Sciences	4	10	9	\$47,928
67	Economics Instructor	Social & Behavioral Sciences	3	39	9	\$70,933
68	Electrical Technology Instructor	Industrial Technology	2	22	9	\$56,404
69	Electrical Technology Instructor	Industrial Technology	2	36	9	\$67,744
70	Electronics Technology Instructor	Computer Technology	1	19	9	\$52,660
71	Electronics Technology Instructor	Computer Technology	2	22	9	\$56,404
72	English & Reading Department Chair	English & Reading	2	9	10.5	\$53,171
73	English Instructor	English & Reading	2	19	9	\$53,637
74	English Instructor	English & Reading	4	54	9	\$83,178
75	English Instructor	English & Reading	2	20	9	\$54,543
76	English Instructor	English & Reading	2	29	9	\$63,166
77	English Instructor	English & Reading	3	5	9	\$43,942
78	English Instructor	English & Reading	5	32	9	\$70,062
79	English Instructor	English & Reading	3	38	9	\$70,289
80	English Instructor	English & Reading	2	6	9	\$43,740
81	English Instructor	English & Reading	2	16	9	\$51,022
82	English Instructor	English & Reading	2	26	9	\$60,267
83	English Instructor	English & Reading	2	2	9	\$41,476
84	English Instructor	English & Reading	2	11	9	\$46,979
85	English Instructor	English & Reading	2	4	9	\$42,582
86	English Instructor	English & Reading	2	0	9	\$40,420
87	English Instructor	English & Reading	2	16	9	\$51,022
88	English Instructor	English & Reading	2	0	9	\$40,420
89	English Instructor	English & Reading	2	16	9	\$51,022
90	English Instructor	English & Reading	1	4	9	\$41,822
91	English Instructor	English & Reading	2	10	9	\$46,215
92	English Instructor	English & Reading	2	1	9	\$40,941
93	English Instructor	English & Reading	2	0	9	\$40,420
94	English Instructor	English & Reading	5	5	9	\$46,178
95	English Instructor	English & Reading	2	1	9	\$40,941
96	English Instructor (South Campus)	English & Reading	2	11	9	\$46,979
97	English Instructor-South	English & Reading	2	0	9	\$40,420
98	ENSL/Foreign Languages Instructor	English & Reading	5	39	9	\$74,673
99	ENSL/Spanish Instructor	English & Reading	1	17	9	\$50,933
100	ENSL/Spanish Instructor	English & Reading	2	16	9	\$51,022
101	ENSL/Spanish Instructor	English & Reading	1	10	9	\$45,382
102	Geology Instructor	Natural Science & Kinesiology	2	8	9	\$44,949
103	Geology Instructor	Natural Science & Kinesiology	3	6	9	\$44,538
104	Government Instructor	Social & Behavioral Sciences	2	0	9	\$40,420
105	Government Instructor	Social & Behavioral Sciences	1	10	9	\$45,832
106	Government Instructor	Social & Behavioral Sciences	2	16	9	\$51,022
107	Guitar/Music Instructor	Performing Arts	5	2	9	\$44,370
108	History Instructor	Social & Behavioral Sciences	2	0	9	\$40,420

# Laredo Community College

## Faculty Salary Listing As of September 1, 2011

### Tenure Track Faculty:

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
109	History Instructor	Social & Behavioral Sciences	6	5	9		\$47,661
110	History Instructor	Social & Behavioral Sciences	5	1	9		\$43,795
111	History Instructor	Social & Behavioral Sciences	6	5	9		\$47,661
112	History Instructor	Social & Behavioral Sciences	2	11	9		\$46,979
113	History Instructor	Social & Behavioral Sciences	2	22	9		\$56,404
114	History Instructor	Social & Behavioral Sciences	6	12	9		\$52,791
115	History/Government Instructor	Social & Behavioral Sciences	6	30	9		\$71,081
116	HVAC Instructor	Industrial Technology	1	3	9		\$41,273
117	Import/Export Instructor	Business & Communication Studies	5	30	9		\$68,805
118	Interim OTA Program Director/Instructor	Allied Health	2	12	12		\$63,675
119	Kinesiology Instructor	Natural Science & Kinesiology	4	17	9		\$53,819
120	Kinesiology Instructor	Natural Science & Kinesiology	2	10	9		\$46,215
121	Kinesiology Instructor (South)	Natural Science & Kinesiology	2	6	9		\$43,740
122	Kinesiology Instructor/Kinesiology Coordinator	Natural Science & Kinesiology	6	44	9		\$80,768
123	Kinesiology Instructor/Wellness Coordinator	Natural Science & Kinesiology	2	38	9		\$68,986
124	Management Instructor	Business & Communication Studies	5	38	9		\$73,994
125	Management Instructor	Business & Communication Studies	4	16	9		\$52,930
126	Mathematics Department Chair	Mathematics	2	11	10.5		\$54,809
127	Mathematics Instructor	Mathematics	3	16	9		\$51,966
128	Mathematics Instructor	Mathematics	2	15	9		\$50,182
129	Mathematics Instructor	Mathematics	2	8	9		\$44,949
130	Mathematics Instructor	Mathematics	2	9	9		\$45,575
131	Mathematics Instructor	Mathematics	1	7	9		\$43,542
132	Mathematics Instructor	Mathematics	1	14	9		\$48,464
133	Mathematics Instructor	Mathematics	2	4	9		\$42,582
134	Mathematics Instructor	Mathematics	2	15	9		\$50,182
135	Mathematics Instructor	Mathematics	2	16	9		\$51,022
136	Mathematics Instructor	Mathematics	5	24	9		\$62,528
137	Mathematics Instructor	Mathematics	2	18	9		\$52,749
138	Mathematics Instructor	Mathematics	3	39	9		\$70,933
139	Mathematics Instructor	Mathematics	6	13	9		\$53,675
140	Mathematics Instructor	Mathematics	5	45	9		\$78,888
141	Mathematics Instructor	Mathematics	1	26	9		\$59,159
142	Mathematics Instructor	Mathematics	2	10	9		\$46,215
143	Mathematics Instructor	Mathematics	2	4	9		\$42,582
144	Mathematics Instructor-South	Mathematics	1	0	9		\$39,702
145	Medical Assistant Instructor	Allied Health	4	25	9		\$61,576
146	Medical Laboratory Technology Instructor	Allied Health	2	9	9		\$45,575
147	MLT Program Coordinator/Instructor	Allied Health	3	15	10.5		\$59,627
148	Music Instructor	Performing Arts	2	38	9		\$68,986
149	Music/Woodwinds & Strings Instructor	Performing Arts	6	7	9		\$48,978
150	Nursing Assistant Instructor	Nursing	4	25	9		\$61,576
151	Nursing Instructor	Nursing	4	23	9		\$59,529
152	Nursing Instructor	Nursing	4	33	9		\$68,439
153	Nursing Instructor	Nursing	5	23	9		\$61,479
154	Nursing Instructor	Nursing	4	15	9		\$52,055
155	OTA Instructor Academic Fieldwork Coordinator (Formerly OTA Instructor)	Allied Health	1	10	9		\$45,832
156	Percussion Instructor	Performing Arts	2	8	9		\$44,949
157	Performing Arts Instructor/Department Chair	Performing Arts	6	14	10.5		\$63,671
158	Physical Therapist Assistant ACCE/Instructor	Allied Health	1	11	10.5		\$53,818
159	Physical Therapist Assistant Program Director/Instructor	Allied Health	4	12	12		\$66,045
160	Physical Therapist Instructor	Allied Health	1	11	10.5		\$53,818
161	Physics Instructor	Natural Science & Kinesiology	6	26	9		\$66,733
162	Physics Instructor	Natural Science & Kinesiology	6	10	9		\$51,072
163	Piano Instructor	Performing Arts	6	12	9		\$52,791
164	Piano/Music Instructor	Performing Arts	6	13	9		\$53,675
165	Program Director/Instructor (Health Sciences)	Health Sciences	4	20	12		\$75,459

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2011

**Tenure Track Faculty:**

	Position Title	Department	Level	Step	Mos	Emp	Total Salary
166	Program Director/Instructor (Health Sciences)	Health Sciences	3	25		10.5	\$70,518
167	Program Director/Instructor (Health Sciences)	Health Sciences	1	10		12	\$60,509
168	Psychology /Sociology Instructor	Social & Behavioral Sciences	2	23		9	\$57,363
169	Psychology Instructor	Social & Behavioral Sciences	2	10		9	\$46,215
170	Psychology Instructor	Social & Behavioral Sciences	3	5		9	\$43,942
171	Psychology Instructor	Social & Behavioral Sciences	1	39		9	\$68,325
172	Psychology/Academic Advisor	Social & Behavioral Sciences	5	40		9	\$75,357
173	Radiology Technology Instructor	Allied Health	3	22		10.5	\$67,031
174	Reading Instructor	English & Reading	2	2		9	\$41,476
175	Reading Instructor	English & Reading	2	1		9	\$40,941
176	Reading Instructor	English & Reading	2	18		9	\$52,749
177	Reading Instructor	English & Reading	6	43		9	\$80,032
178	Reading Instructor (South)	English & Reading	2	4		9	\$42,582
179	Social & Behavioral Sciences Instructor/Department Chair	Social & Behavioral Sciences	3	17		10.5	\$61,646
180	Sociology Instructor	Social & Behavioral Sciences	3	27		9	\$62,364
181	Speech Instructor	Business & Communication Studies	2	7		9	\$44,338
182	Speech Instructor	Business & Communication Studies	2	0		9	\$40,420
183	Speech Instructor	Business & Communication Studies	2	1		9	\$40,941
184	Transportation Technology Department Chair	Transportation Technology	4	33		12	\$91,252
185	VN/NA Program Director/Instructor	Vocational Nursing	3	12		12	\$64,849
186	Vocational Nursing Instructor	Vocational Nursing	4	23		12	\$79,372
187	Vocational Nursing Instructor	Vocational Nursing	1	18		12	\$69,052
188	Vocational Nursing Instructor	Vocational Nursing	1	10		12	\$61,109
189	Welding Instructor	Industrial Technology	2	16		9	\$51,022

**Non Tenure Track Faculty:**

1	Culinary Arts Instructor	Workforce Education	1	10		10.5	\$48,705
2	ENSL/Developmental Instructor	Language & Cultural Studies	2	11		9	\$43,198
3	Mariachi Instructor	Performing Arts	1	12		9	\$43,119
4	Mathematics Instructor	Mathematics	1	10		9	\$41,747
5	Nurse Aide Instructor	Nursing	1	15		9	\$45,279
6	Nursing Assistant Instructor	Nursing	1	4		9	\$38,573
7	Nursing Instructor	Nursing	1	10		9	\$45,832
8	Nursing Laboratory Asst. & Faculty/Clinical Instructor for VN & NA	Nursing	1	21		12	\$66,640
9	Police Academy Instructor (South Campus)	S TX Border Regional Police Academy	2	9		12	\$55,913
10	Police Academy Technical Instructor	S TX Border Regional Police Academy	3	5		12	\$53,966

**Counselors:**

1	Counselor	Counselor	3	26		10.5	\$71,629
2	Counselor-South	Counselor	2	25		12	\$79,111
3	Lead Counselor-South	Counselor	2	12		12	\$63,675
4	Vocational Counselor	Counselor	3	36		10.5	\$80,529

**Librarians:**

1	Catalog/Reference Librarian	Library Services	2	4		12	\$56,776
2	Librarian-South	Library Services	2	3		12	\$56,031
3	Periodicals/Circulation Librarian	Library Services	2	6		12	\$58,320
4	Reference/ILL Librarian	Library Services	3	27		12	\$83,152
5	South Campus Librarian	Library Services	2	5		12	\$57,539

**Laredo Community College**  
**Administrative/Professional/Technical Salary Listings**  
As of September 1, 2011

**General Operating Fund:**

Position Title	Department	Grade	Step	Salary
<b>President/Executives:</b>				
1 President	President	PD	PD	\$163,211
2 Chief Administrative & Financial Officer	Chief Administrative & Financial Officer	EX	EX	\$118,471
3 Chief External Affairs/Economic Development Officer	Chief External Affairs/Economic Development Officer	EX	EX	\$118,471
4 Communications & Outreach Officer	Communications & Outreach Officer	EX	EX	\$85,000
5 Institutional Effectiveness Officer	IE Officer	EX	EX	\$105,420
6 Vice President for Instruction	Vice President for Instruction	EX	EX	\$110,017
7 Vice President for Resource Development	Vice President for Resource Development	EX	EX	\$115,394
8 Vice-President for Student Services	Vice-President for Student Services	EX	EX	\$107,500

**Senior Administration:**

1 Assistant Officer for Administration & Finance	Chief Administrative & Financial Officer	SA	SA	\$80,731
2 Comptroller	Comptroller/Accountant	SA	SA	\$73,898
3 Dean of Admissions & Enrollment Management	Dean of Admissions & Enrollment Management	SA	SA	\$75,875
4 Dean of Arts & Humanities	Dean of Arts & Humanities	SA	SA	\$90,443
5 Dean of Sciences	Dean of Science	SA	SA	\$79,010
6 Dean of South Campus	Dean of South Campus	SA	SA	\$97,106
7 Dean of Student Affairs	Dean of Student Affairs	SA	SA	\$92,872
8 Dean of Workforce Education	Dean of Workforce Education	SA	SA	\$73,898
9 Human Resources Director	Human Resources	SA	SA	\$83,159
10 Information Technology Director	Information Technology	SA	SA	\$93,440
11 Special Projects Assistant to the President	Office of the President	SA	SA	\$75,000

**Administrative/Professional/Technical:**

1 Academic & Career Advisor	Academic Advisement and Student Success Center	24	0	\$36,209
2 Academic & Career Advisor	Academic Advisement and Student Success Center	24	6	\$40,197
3 Academic & Career Advisor	Academic Advisement and Student Success Center	24	1	\$36,874
4 Academic and Career Advisor	Academic Advisement and Student Success Center	24	0	\$36,209
5 Academic and Career Advisor	Academic Advisement and Student Success Center	24	3	\$38,202
6 Academic and Career Advisor	Academic Advisement and Student Success Center	24	12	\$44,185
7 Academic/Career Advisor	Academic Advisement and Student Success Center	24	6	\$40,197
8 Academic/Career Advisor	Academic Advisement and Student Success Center	24	11	\$43,521
9 Accounting Manager	Comptroller/Accountant	29	13	\$65,026
10 Assessment Center Director	Assessment Center	30	0	\$56,347
11 Assistant Assessment Coordinator (South)	Assessment Center	24	10	\$42,855
12 Assistant Dean of South Campus	Dean of South Campus	30	13	\$70,224
13 Assistant Director Child Development Lab-South	Child Development Lab	23	4	\$35,983
14 Assistant Director of Admissions-South	Admissions & Registration	26	9	\$50,064
15 Assistant Director of Physical Plant (Ft. McIntosh)	Physical Plant	24	15	\$46,180
16 Assistant Director of Physical Plant (South)	Physical Plant	24	9	\$42,191
17 Assistant Information Technology Director	Information Technology	30	18	\$75,562
18 Assistant Registrar	Office of the Registrar	27	7	\$51,510
19 Associate Director of Media Center	Media Center	23	16	\$43,317
20 Athletics Director	Athletics	29	14	\$66,011
21 Automated Systems Coordinator	Library	23	12	\$40,872
22 Bursar	Bursar	28	16	\$64,459
23 Bursar Accountant	Bursar	26	9	\$50,064
24 Child Development Center Director-South	Child Development Center	29	15	\$66,997
25 Community Development Specialist	Community Relations	26	6	\$47,670
26 Community Outreach Coordinator	Community Outreach Office	26	12	\$52,460
27 Community Outreach Specialist	Community Outreach Office	24	0	\$36,209
28 Community Outreach Specialist	Community Outreach Office	24	5	\$39,533
29 Community Outreach Specialist	Community Outreach Office	24	6	\$40,197
30 Community Outreach Specialist	Community Outreach Office	24	8	\$41,527
31 Continuing Education Director	Continuing Education	29	0	\$52,223
32 Custodial Service Manager	Custodial Services	23	16	\$43,317

**Laredo Community College**  
 Administrative/Professional/Technical Salary Listings  
 As of September 1, 2011

**General Operating Fund:**

	<b>Position Title</b>	<b>Department</b>	<b>Grade</b>	<b>Step</b>	<b>Salary</b>
33	Database Administrator-Information Technology	Management Information Systems	29	10	\$62,071
34	Director Center for Distance Learning	Distance Learning	29	19	\$70,936
35	Director of Community Relations	Community Relations	30	15	\$72,359
36	Director of Financial Aid	Financial Aid	29	9	\$61,087
37	Director of IE Research & Planning	Inst. Research & Planning	30	7	\$63,820
38	Director of Media & Public Relations	Media & Public Relations	28	3	\$52,350
39	Director of Physical Plant	Physical Plant	30	14	\$71,292
40	Director of Special Services Center	Special Services Center	28	9	\$57,939
41	Distance Learning Technology Specialist	Distance Learning	23	8	\$38,428
42	Enrollment & Registration Services Director	Enrollment & Registration Services	30	5	\$61,685
43	Environmental Science Center Director	Environmental Science Center	28	13	\$61,666
44	Events Coordinator	Institutional Events	23	0	\$33,539
45	Facilities Manager	Facilities Manager	24	19	\$48,837
46	Financial Aid Coordinator	Financial Aid	24	14	\$45,514
47	Fine Arts Center/Television Director	Fine Arts Center	30	11	\$68,090
48	Grant Writer/Planner	Grant Development	29	9	\$61,087
49	Head Baseball Coach	Baseball	28	11	\$59,802
50	Head Tennis Coach/Assistant Athletic Director	Tennis	29	18	\$69,951
51	Head Volleyball Coach	Volleyball	28	12	\$60,733
52	Health Sciences Division Coordinator	Health Science	27	7	\$51,510
53	Health Services Coordinator	Health Services	25	8	\$44,621
54	Health Services Director	Health Services	28	6	\$55,144
55	Human Resources Assistant Director	Human Resources	26	6	\$47,670
56	Interim Director Financial Aid	Financial Aid	29	11	\$63,056
57	Interim Director of Learning Center	Learning Center	29	12	\$64,043
58	International Student and Veterans Coordinator	Veterans and Int'l Student Center	23	7	\$37,817
59	Intervention Specialist	Academic Advisement and Student Success Center	24	29	\$55,484
60	Language Arts Tutor Coordinator	Learning Center	24	4	\$38,868
61	Lead Web Development Technician	Technology Support	25	1	\$39,596
62	Lieutenant	Campus Police	24	11	\$43,521
63	Lieutenant (South)	Campus Police	24	7	\$40,862
64	Microcomputer Support Specialist	Technology Support	23	10	\$39,651
65	Network Systems Manager	Technology Support	28	1	\$50,487
66	Network Technician	Information Technology	24	7	\$40,862
67	Payroll Manager	Payroll	28	3	\$52,350
68	Police Academy Director	S TX Border Regional Police Academy	29	20	\$71,922
69	Police Chief	Campus Police	29	16	\$67,981
70	Print/Copy & Mail Services Manager	Print/Copy Services	24	1	\$36,874
71	Program/Scholarship Compliance Officer	Financial Aid	26	11	\$51,661
72	Programmer/Analyst for Human Resources	Human Resources	25	6	\$43,186
73	Programmer/Analyst for SIS	Management Information Systems	25	13	\$48,213
74	Programmer/Analyst for SIS	Management Information Systems	25	16	\$50,366
75	Projects Coordinator-Continuing Education	Continuing Education	25	5	\$42,468
76	Property Inventory Manager	Property Inventory	27	6	\$50,660
77	Public Relations Specialist	Media & Public Relations	23	5	\$36,595
78	Public Relations Specialist II	Media & Public Relations	24	4	\$38,868
79	Publications Designer/Editor	Media & Public Relations	24	15	\$46,180
80	Purchasing Director	Purchasing	29	10	\$62,071
81	Quality Enhancement Plan Coordinator	Quality Enhancement Plan	26	6	\$47,670
82	Registered Nurse (South)	Health Services	25	11	\$46,777
83	Registrar	Office of the Registrar	30	13	\$70,224
84	Research Associate Coordinator	Inst. Research & Planning	23	1	\$34,150
85	Research Programmer/Analyst	Inst. Research & Planning	26	5	\$46,872
86	Research Programmer/Analyst	Inst. Research & Planning	26	7	\$48,468
87	Restricted Grants Manager	Comptroller/Accountant	29	6	\$58,132
88	Retention Specialist	Academic Advisement and Student Success Center	28	8	\$57,008
89	Safety & Risk Manager	Safety & Risk Management	26	7	\$48,468
90	Senior Database Analyst	Management Information Systems	28	13	\$61,666

**Laredo Community College**  
**Administrative/Professional/Technical Salary Listings**  
**As of September 1, 2011**

**General Operating Fund:**

	<b>Position Title</b>	<b>Department</b>	<b>Grade</b>	<b>Step</b>	<b>Salary</b>
91	Senior Programmer/Analyst for SIS	Management Information Systems	26	16	\$55,651
92	Senior Staff Accountant	Comptroller/Accountant	27	8	\$52,362
93	Senior Systems Analyst for SIS	Management Information Systems	29	14	\$66,011
94	SIS CAPP Specialist (South)	Admissions & Registration	23	4	\$35,983
95	Staff Accountant I	Comptroller/Accountant	23	3	\$35,372
96	Staff Accountant II	Comptroller/Accountant	25	5	\$42,468
97	Staff Accountant II	Comptroller/Accountant	25	8	\$44,621
98	Student Success Center Director	Academic Advisement and Student Success Center	30	0	\$56,347
99	Student Support Services Director	Special Services Center	28	0	\$49,555
100	Technology Support Technician	Technology Support	23	6	\$37,206
101	Technology Support Technician	Technology Support	23	7	\$37,817
102	Technology Support/Operations Manager	Technology Support	29	6	\$58,132
103	Telecommunications Services Coordinator	Information Technology	26	18	\$57,247
104	Television Producer-LCC TV	LCC TV	29	12	\$64,043
105	Theatre Director	Fine Arts Center	29	2	\$54,192
106	Training & Professional Development Supervisor	Student Activities	25	5	\$42,468
107	Tutor Coordinator	Learning Center	24	33	\$58,035
108	Tutor Coordinator (South)	Learning Center	24	8	\$41,527
109	Video Network Specialist	Distance Learning	25	6	\$43,186
110	Web Development Technician	Information Technology	24	2	\$37,538
111	Web Services Coordinator	Web Services	25	4	\$41,750
112	Web Technologies Manager	Technology Support	28	3	\$52,350
113	Workforce Development Coordinator	Workforce Development	25	0	\$38,877
114	Workforce Development Coordinator	Workforce Development	25	2	\$40,314
115	Workforce Development Coordinator	Workforce Development	26	13	\$53,258
116	Yeary Library Director	Library Services	30	19	\$76,629

**Other Funds:**

1	Activity/TTL Center Director	Vice President for Resource Development Office	30	17	\$74,493
2	Adult Education Director	Adult Education	29	0	\$52,223
3	Assistant Director-Upward Bound	Upward Bound	24	1	\$36,874
4	Assistant Project Director-UDET to ISS Project	Vice President for Resource Development Office	28	0	\$49,555
5	Asst. Campus Recreational Coordinator	Campus Recreation	23	0	\$33,539
6	Community Outreach Coordinator-Title V (Temporary)	Vice President for Resource Development Office	26	7	\$48,468
7	Director of Student Life	Student Life	28	2	\$51,419
8	Economic Development Center Director	ITIA	28	7	\$56,076
9	Economic Development Center Project and Planning Manager	ITIA	26	7	\$48,468
10	Instructional Coordinator (Tanf)	Adult Education	27	11	\$54,917
11	Instructional Coordinator-Adult Education (South)	Adult Education	27	0	\$45,551
12	Intramural/Recreation Complex Coordinator	Campus Recreation	25	14	\$48,930
13	Logistics SDF Program Manager	ITIA	25	5	\$42,468
14	Program Project Coordinator	Workforce Education	25	11	\$46,777
15	Student Support Services Counselor	Student Support Services	24	4	\$38,868
16	Tech Prep Director	Tech Prep	28	11	\$59,802
17	Tutor Coordinator	Vice President for Resource Development Office	24	1	\$36,874
18	Tutorial Lab Coordinator Title V TTL VPRD	Vice President for Resource Development Office	24	2	\$37,538
19	Upward Bound Academic Advisor	Upward Bound	23	3	\$35,372
20	Upward Bound Director	Upward Bound	27	1	\$46,403
21	USDA Grant Administrator	Vice President for Resource Development Office	25	6	\$43,186

## Laredo Community College

Classified Salary Listing  
As of September 1, 2011

**General Operating Fund:**

	Position Title	Department	Grade	Step	Salary
1	Accounting Clerk	Comptroller/Accounting	18	6	\$25,888
2	Accounting Clerk	Comptroller/Accounting	18	1	\$23,772
3	Accounting Clerk	Comptroller/Accounting	18	31	\$36,468
4	Acquisition Coordinator	Library Services	17	1	\$22,415
5	Acquisitions Supervisor	Library Services	21	26	\$42,439
6	Administrative Assistant I	Communications & Outreach Office	19	4	\$26,479
7	Administrative Assistant I	Enrollment & Registration	19	2	\$25,578
8	Administrative Assistant I (Dean LCC South)	Dean of LCC South	19	14	\$30,975
9	Administrative Assistant I (Sciences)	Natural Science & Kinesiology	19	6	\$27,378
10	Administrative Assistant I (Student Affairs)	Dean of Student Affairs	19	27	\$36,823
11	Administrative Assistant I-Arts & Humanities	Dean of Arts & Humanities	19	11	\$29,626
12	Administrative Assistant I-Enrollment Management	Enrollment & Registration	19	3	\$26,027
13	Administrative Assistant I-Health Sciences	Health Sciences	19	10	\$29,176
14	Administrative Assistant II (Chief Administrative & Financial Officer)	Chief Administrative & Financial Office	20	8	\$31,364
15	Administrative Assistant II (IE Officer)	IE Officer	20	16	\$35,388
16	Administrative Assistant II (VPRD)	Vice President for Resource Development Office	20	12	\$33,375
17	Administrative Assistant II-Chief Ext. Affr.	Chief Ext. Affairs Office	20	12	\$33,375
18	Administrative Assistant III (VP for Instruction)	Vice President for Instruction	21	2	\$29,727
19	Administrative Assistant II-VPSS	Vice President for Student Development	20	10	\$32,369
20	Administrative Assistant IV (President & BOT)	Office of the President	23	13	\$42,258
21	Administrative Assistant IV (President )	Office of the President	23	7	\$38,443
22	Administrative Assistant I-Workforce Education	Workforce Education	19	2	\$25,578
23	Administrative Assistant to the Theatre Director	Fine Arts Center	17	5	\$24,001
24	Administrative Secretary	LBV Environmental Science Center	17	14	\$27,571
25	Administrative Secretary-Development	Community Relations	17	6	\$24,399
26	Administrative Secretary-Information Technology	Information Technology	17	33	\$35,107
27	Administrative Secretary-Library	Library Services	17	22	\$30,745
28	Administrative Secretary-Physical Plant	Physical Plant	17	23	\$31,141
29	Administrative Secretary-Student Success Center	Student Success Center	17	32	\$34,710
30	Admissions & Registration Assistant	Enrollment & Registration	17	1	\$22,415
31	Admissions & Registration Assistant	Enrollment & Registration	17	1	\$22,415
32	Admissions & Registration Assistant	Enrollment & Registration	17	1	\$22,415
33	Admissions & Registration Assistant I	Enrollment & Registration	15	0	\$19,625
34	Admissions & Registration Assistant II	Enrollment & Registration	16	2	\$21,429
35	Admissions & Registration Clerk	Enrollment & Registration	14	0	\$18,560
36	Admissions Clerk II	Enrollment & Registration	14	0	\$18,560
37	Assessment Assistant	Assessment Center	15	23	\$27,646
38	Assessment Assistant/GED Examiner	Assessment Center	15	3	\$20,672
39	Assistant Painter	Building Maintenance	12	10	\$19,921
40	Attendant-Fitness Center (South)	Athletics	12	3	\$17,851
41	Attendant-Fitness Center (South)	Athletics	12	2	\$17,555
42	Bursar's Assistant	Bursar	22	25	\$47,895
43	Buyer-Purchasing	Purchasing	20	5	\$29,854
44	CAD Lab Coordinator	Computer Technology	21	0	\$28,668
45	Campus Police Coordinator (South)	Campus Police	17	6	\$24,399
46	Carpenter	Building Maintenance	17	14	\$27,571
47	Carpenter	Building Maintenance	17	2	\$22,811
48	Cashier I	Bursar	16	29	\$31,421
49	Cashier I	Bursar	16	2	\$21,429
50	Cashier I	Bursar	16	1	\$21,058
51	Cashier II	Bursar	17	3	\$23,209
52	Cashier II	Bursar	17	7	\$24,795
53	Catalog Specialist	Library Services	19	6	\$27,378
54	Catalog Technician	Library Services	16	0	\$20,689
55	Central Receiving Specialist	Central Receiving	16	16	\$26,609
56	Central Receiving Supervisor	Central Receiving	20	3	\$28,848
57	Circulation Assistant	Library Services	15	0	\$19,625
58	Circulation Assistant (South)	Library Services	15	3	\$20,672
59	Circulation Clerk II (South)	Library Services	14	3	\$19,543
60	Circulation Supervisor	Library Services	19	25	\$35,924
61	Class Coordinator	LBV Environmental Science Center	16	7	\$23,279
62	Clerk Typist-Fitness Center (South)	Athletics	13	3	\$18,417



## Laredo Community College

Classified Salary Listing  
As of September 1, 2011

**General Operating Fund:**

	Position Title	Department	Grade	Step	Salary
63	Clerk Typist-Music	Fine Arts Center	13	10	\$20,559
64	Clerk Typist-Police Academy South	S TX Border Regional Police Academy	14	3	\$19,543
65	Clerk Typist-South	Library Services	14	9	\$21,507
66	Computer Lab Assistant (South)	Learning Center	15	3	\$20,672
67	Continuing Education Secretary (South)	Continuing Education	16	5	\$22,539
68	Cook Child Development Lab (South)	Child Development Lab	15	9	\$22,765
69	Copy Center Clerk	Print/Copy Services	13	38	\$29,133
70	Copy Center Clerk	Print/Copy Services	16	3	\$21,798
71	Copy Center Mail Services Clerk (South)	Print/Copy Services	15	6	\$21,718
72	Copy Center/Mail Services Clerk	Print/Copy Services	15	15	\$24,858
73	Copy Center/Mail Services Clerk	Print/Copy Services	15	4	\$21,021
74	Corral Lab Assistant	Learning Center	14	1	\$18,887
75	Custodial Foreman (South)	Custodial Services	16	15	\$26,239
76	Custodian	Custodial Services	12	15	\$21,398
77	Custodian	Custodial Services	12	4	\$18,147
78	Custodian	Custodial Services	12	3	\$17,851
79	Custodian	Custodial Services	12	11	\$20,215
80	Custodian	Custodial Services	12	9	\$19,624
81	Custodian	Custodial Services	12	6	\$18,738
82	Custodian	Custodial Services	12	26	\$24,650
83	Custodian	Custodial Services	12	4	\$18,147
84	Custodian	Custodial Services	12	13	\$20,806
85	Custodian	Custodial Services	12	11	\$20,215
86	Custodian	Custodial Services	12	6	\$18,738
87	Custodian	Custodial Services	12	27	\$24,945
88	Custodian	Custodial Services	12	7	\$19,033
89	Custodian	Custodial Services	12	13	\$20,806
90	Custodian	Custodial Services	12	16	\$21,694
91	Custodian	Custodial Services	12	11	\$20,215
92	Custodian	Custodial Services	12	3	\$17,851
93	Custodian	Custodial Services	12	18	\$22,284
94	Custodian	Custodial Services	12	4	\$18,147
95	Custodian	Custodial Services	12	2	\$17,555
96	Custodian	Custodial Services	12	11	\$20,215
97	Custodian	Custodial Services	12	2	\$17,555
98	Custodian	Custodial Services	12	8	\$19,329
99	Custodian (South)	Custodial Services	12	4	\$18,147
100	Custodian (South)	Custodial Services	12	1	\$17,259
101	Custodian (South)	Custodial Services	12	7	\$19,033
102	Custodian-Night	Custodial Services	12	0	\$16,963
103	Custodian-Night	Custodial Services	12	1	\$17,259
104	Custodian-Night	Custodial Services	12	0	\$16,963
105	Custodian-Night	Custodial Services	12	1	\$17,259
106	Custodian-Night (South)	Custodial Services	12	3	\$17,851
107	Custodian-South	Custodial Services	12	1	\$17,259
108	Design Assistant	Marketing & Public Relations	22	15	\$41,800
109	Distance Learning Assistant	Distance Learning	17	7	\$24,795
110	EDTC Technician	Computer Technology	19	0	\$24,679
111	Employee Benefits Specialist	Human Resources	20	5	\$29,854
112	Employee Recognition Coordinator	Human Resources	19	1	\$25,127
113	Employee Records Specialist	Human Resources	19	16	\$31,875
114	Evening Faculty Secretary-Allied Health	Allied Health	16	3	\$21,798
115	Faculty Secretary-Allied Health	Allied Health	16	9	\$24,019
116	Faculty Secretary-Art	Visual Arts	16	10	\$24,388
117	Faculty Secretary-Arts & Sciences (South)	Natural Science & Kinesiology	16	1	\$21,058
118	Faculty Secretary-Associate Degree Nursing	Nursing	16	2	\$21,429
119	Faculty Secretary-Building Trades	Industrial Technology	16	8	\$23,649
120	Faculty Secretary-Child Development (South)	Child Development	16	8	\$23,649
121	Faculty Secretary-Child Development Lab (South)	Child Development Lab	16	4	\$22,169
122	Faculty Secretary-Computer Technology	Computer Technology	16	8	\$23,649
123	Faculty Secretary-Continuing Education	Continuing Education	16	4	\$22,169
124	Faculty Secretary-English	English & Reading	16	4	\$22,169
125	Faculty Secretary-Foreign Languages	Language & Cultural Studies	16	7	\$23,279
126	Faculty Secretary-Kinesiology	Natural Science & Kinesiology	16	10	\$24,388

## Laredo Community College

Classified Salary Listing  
As of September 1, 2011

**General Operating Fund:**

	<b>Position Title</b>	<b>Department</b>	<b>Grade</b>	<b>Step</b>	<b>Salary</b>
127	Faculty Secretary-Mathematics	Mathematics	16	29	\$31,421
128	Faculty Secretary-Music/Dance	Performing Arts	16	7	\$23,279
129	Faculty Secretary-Police Academy (South)	S TX Border Regional Police Academy	16	5	\$22,539
130	Faculty Secretary-Protective Services	Protective Services	16	14	\$25,870
131	Faculty Secretary-Science	Natural Science & Kinesiology	16	9	\$24,019
132	Faculty Secretary-Social & Behavioral Sciences	Social & Behavioral Sciences	16	6	\$22,909
133	Faculty Secretary-Transportation Technology (South)	Transportation Technology	16	6	\$22,909
134	Faculty Secretary-Vocational Nursing	Vocational Nursing	16	14	\$25,870
135	Financial Aid Coordinator	Financial Aid	18	0	\$23,349
136	Financial Aid Coordinator	Financial Aid	18	0	\$23,349
137	Financial Aid Coordinator	Financial Aid	18	7	\$26,311
138	Financial Aid Coordinator	Financial Aid	18	5	\$25,466
139	Financial Aid Technician I	Financial Aid	15	8	\$22,415
140	Financial Aid Technician I	Financial Aid	15	4	\$21,021
141	Financial Aid Technician I	Financial Aid	15	0	\$19,625
142	Financial Aid Technician II	Financial Aid	16	0	\$20,689
143	Financial Aid Technician II	Financial Aid	16	28	\$31,050
144	Gardener	Grounds Maintenance	17	4	\$23,605
145	General Repairman I	Building Maintenance	12	4	\$18,147
146	General Repairman II	Building Maintenance	13	3	\$18,417
147	General Repairperson II	Building Maintenance	13	30	\$26,684
148	General Repairperson II	Building Maintenance	13	24	\$24,845
149	Government Pub. & Info. Supervisor	Library Services	18	0	\$23,349
150	Grant Specialist	Grant Development	19	3	\$26,027
151	Grounds Lead Person	Grounds Maintenance	15	2	\$20,322
152	Grounds Supervisor	Grounds Maintenance	17	18	\$29,159
153	Groundskeeper	Grounds Maintenance	12	3	\$17,851
154	Groundskeeper	Grounds Maintenance	12	8	\$19,329
155	Groundskeeper	Grounds Maintenance	12	2	\$17,555
156	Groundskeeper	Grounds Maintenance	12	4	\$18,147
157	Groundskeeper	Grounds Maintenance	12	12	\$20,512
158	Groundskeeper	Grounds Maintenance	12	4	\$18,147
159	Groundskeeper	Grounds Maintenance	12	10	\$19,921
160	Gymnasium Attendant	Athletics	12	8	\$19,329
161	Gymnasium Attendant	Athletics	12	7	\$19,033
162	Health Services Assistant	Health Services	16	6	\$22,909
163	Human Resources Generalist	Human Resources	20	3	\$28,848
164	Human Resources Recruiter	Human Resources	22	13	\$40,581
165	HVAC Foreman	Building Maintenance	23	19	\$46,076
166	HVAC Technician	Building Maintenance	21	16	\$37,141
167	HVAC Technician	Building Maintenance	21	4	\$30,786
168	HVAC Technician	Building Maintenance	21	19	\$38,731
169	Instructional Lab Assistant-Learning Center	Learning Center	15	4	\$21,021
170	Instructional Lab Assistant-Learning Center (South)	Learning Center	15	4	\$21,021
171	Instructional Lab Technician	Computer Technology	19	3	\$26,027
172	Instructional Lab Technician-Computer Technology	Computer Technology	19	8	\$28,276
173	Inventory Specialist	Property Inventory	17	12	\$26,780
174	Journey Electrician	Building Maintenance	18	8	\$26,734
175	Journeyman Electrician	Building Maintenance	18	10	\$27,580
176	Journeyman Electrician (South)	Building Maintenance	18	5	\$25,466
177	Kitchen Assistant-Child Development Lab (South)	Child Development Lab	12	8	\$19,329
178	Lab Assistant (South)	Transportation Technology	14	10	\$21,835
179	Lab Coordinator	Computer Technology	22	1	\$33,268
180	Lab Coordinator	Computer Technology	22	13	\$40,581
181	Lab Coordinator-South	Computer Technology	22	1	\$33,268
182	Lab Technician-LBVESC	LBV Environmental Science Center	15	3	\$20,672
183	Laboratory Technician LBVESC Science	LBV Environmental Science Center	18	4	\$25,040
184	Lead Corral Lab Assistant	Learning Center	17	3	\$23,209
185	Lead Lab Coordinator	Computer Technology	23	12	\$41,622
186	Lead Operations & Help Desk Technician	Technology Support	20	14	\$34,382
187	Learning Center Tutor Facilitator (South)	Learning Center	15	2	\$20,322
188	Library Materials Processing Specialist	Library Services	16	25	\$29,939
189	Master Electrician	Building Maintenance	23	18	\$45,437
190	Master Plumber	Building Maintenance	23	14	\$42,894

## Laredo Community College

### Classified Salary Listing

As of September 1, 2011

#### General Operating Fund:

	Position Title	Department	Grade	Step	Salary
191	Master Plumber	Building Maintenance	23	3	\$35,897
192	Media Specialist	Media Center	14	15	\$23,472
193	Media Specialist (South)	Media Center	14	6	\$20,525
194	Media Specialist (South)	Media Center	14	6	\$20,525
195	Microcomputer Service Technician	Technology Support	21	2	\$29,727
196	Motor Pool Mechanic	Motor Pool	19	9	\$28,727
197	Night Custodian-South	Custodial Services	12	3	\$17,851
198	Office Manager-Comptroller	Comptroller/Accounting	20	8	\$31,364
199	Operations & Help Desk Technician	Technology Support	18	14	\$29,273
200	Painter II	Building Maintenance	17	5	\$24,001
201	Patrol Officer	Campus Police	22	6	\$36,315
202	Patrol Officer	Campus Police	22	1	\$33,268
203	Patrol Officer	Campus Police	22	3	\$34,487
204	Patrol Officer	Campus Police	22	1	\$33,268
205	Patrol Officer	Campus Police	22	2	\$33,877
206	Patrol Officer	Campus Police	22	7	\$36,924
207	Patrol Officer (South)	Campus Police	22	2	\$33,877
208	Patrol Officer (South)	Campus Police	22	2	\$33,877
209	Patrol Officer (South)	Campus Police	22	6	\$36,315
210	Patrol Officer (South)	Campus Police	22	7	\$36,924
211	Patrol Officer (South)	Campus Police	22	6	\$36,315
212	Patrol Officer (South)	Campus Police	22	2	\$33,877
213	Payroll Specialist	Payroll	19	6	\$27,378
214	Payroll Specialist	Payroll	19	6	\$27,378
215	Periodicals Clerk	Library Services	13	7	\$19,641
216	Periodicals Clerk I	Library Services	13	2	\$18,109
217	Print Shop Specialist	Print/Copy Services	17	4	\$23,605
218	Property Inventory Specialist	Property Inventory	15	10	\$23,114
219	Property Inventory Specialist	Property Inventory	15	24	\$27,995
220	Purchasing Buyer	Purchasing	20	0	\$27,339
221	Purchasing Clerk	Purchasing	15	5	\$21,369
222	Records Specialist-South	Enrollment & Registration	17	26	\$32,331
223	Reference Coordinator	Library Services	17	0	\$22,018
224	Reference ILL/Supervisor	Library Services	22	7	\$36,924
225	Registration & Records Specialist	Enrollment & Registration	17	4	\$23,605
226	Registration and Records Assistant	Enrollment & Registration	15	20	\$26,602
227	Science Center Attendant	LBV Environmental Science Center	12	19	\$22,580
228	Secretary Recruitment South)	Academic Advisment and Student Success Center	15	3	\$20,672
229	Secretary-Assessment Center	Assessment Center	15	33	\$31,135
230	Secretary-Athletics	Athletics	16	6	\$22,909
231	Secretary-Continuing Education	Continuing Education	16	5	\$22,539
232	Secretary-Distance Learning	Distance Learning	16	3	\$21,798
233	Secretary-Financial Aid	Financial Aid	15	1	\$19,974
234	Secretary-Health Services (South)	Health Services	15	8	\$22,415
235	Secretary-LCC TV	LCC TV	17	3	\$23,209
236	Secretary-Media Center	Media Center	15	34	\$31,484
237	Secretary-Physical Plant	Physical Plant	15	6	\$21,718
238	Secretary-Physical Plant (South)	Physical Plant	15	5	\$21,369
239	Secretary-Student Success Center	Student Success Center	16	11	\$24,760
240	Senior Cashier	Bursar	20	3	\$28,848
241	Senior Cashier (South)	Bursar	20	9	\$31,866
242	Sergeant	Campus Police	23	8	\$39,078
243	Sergeant	Campus Police	23	7	\$38,443
244	Sergeant	Campus Police	23	8	\$39,078
245	Sergeant	Campus Police	23	7	\$38,443
246	Sergeant (South)	Campus Police	23	13	\$42,258
247	Sergeant (South)	Campus Police	23	8	\$39,078
248	Serials Coordinator	Library Services	17	0	\$22,018
249	Serials Supervisor	Library Services	21	10	\$33,965
250	SIS Tech. Records Coordinator	Inst. Research & Planning	22	5	\$35,705
251	Special Services Center Clerk	Special Service Center	15	1	\$19,974
252	Sports Complex/Science Center Attendant	Athletics	12	20	\$22,876
253	Teacher Assistant-Child Development Lab (South)	Child Development Lab	14	6	\$20,525
254	Teacher Assistant-Child Development Lab (South)	Child Development Lab	14	1	\$18,887
255	Teacher Assistant-Child Development Lab (South)	Child Development Lab	14	2	\$19,215

## Laredo Community College

Classified Salary Listing

As of September 1, 2011

### General Operating Fund:

	Position Title	Department	Grade	Step	Salary
256	Teacher Assistant-Child Development Lab (South)	Child Development Lab	14	4	\$19,870
257	Teacher Assistant-Child Development Lab (South)	Child Development Lab	14	2	\$19,215
258	Teacher Assistant-Child Development Lab (South)	Child Development Lab	14	2	\$19,215
259	Teacher Child Development Lab (South)	Child Development Lab	21	4	\$30,786
260	Teacher-Child Development Lab (South)	Child Development Lab	21	3	\$30,257
261	Teacher-Child Development Lab (South)	Child Development Lab	21	6	\$31,845
262	Teacher-Child Development Lab (South)	Child Development Lab	21	3	\$30,257
263	Teacher-Child Development Lab (South)	Child Development Lab	21	5	\$31,316
264	Teacher-Child Development Lab (South)	Child Development Lab	21	3	\$30,257
265	Technology Support Associate	Information Technology	21	7	\$32,375
266	Telecommunications Operator	Campus Police	17	12	\$26,780
267	Television Assistant	LCC TV	16	6	\$22,909
268	Theatre Steward	Fine Arts Center	15	0	\$19,625
269	Tool Room Assistant (South)	Transportation Technology	14	5	\$20,197
270	Transcript & Evaluation Clerk	Enrollment & Registration	15	16	\$25,206
271	Tutor Facilitator-Learning Center	Learning Center	15	5	\$21,369
272	Welding Lab Assistant	Industrial Technology	16	1	\$21,058

### Other Funds:

1	Data Entry/Administrative Clerk-South	Adult Education	17	0	\$22,018
2	Data Entry Clerk/Teacher Aide	Adult Education	17	9	\$25,589
3	Secretary-Upward Bound	Upward Bound	15	5	\$21,369
4	Office of Student Life Assistant	Student Life	18	12	\$28,428
5	Teaching Assistant	Industrial Technology	14	26	\$27,075
6	Lab Assistant-Building Trades	Industrial Technology	14	5	\$20,197
7	Administrative Assistant/Outreach Specialist	Dean of Workforce Education	17	10	\$25,986
8	Project Secretary-UDET to ISS Project	Computer Technology	15	2	\$20,322
9	Student Center Assistant	Student Life	15	10	\$23,114
10	Lab Assistant-Child Development (South)	Child Development	15	7	\$22,066
11	Disability Resource Center Assistant	Disability Resource Center	16	17	\$26,979
12	Student Center Attendant-Student Life	Student Life	12	2	\$17,555
13	Instructional Lab Assistant-Learning Center	Learning Center	15	4	\$21,021
14	Accounting Clerk	Comptroller/Accounting	18	5	\$25,466
15	Adult Education Assistant	Adult Education	14	7	\$20,852
16	Secretary-Student Support Services	Student Support Services	16	9	\$24,019
17	Administrative Assistant I-Economic Development Center	ITIA	17	5	\$24,001
18	Secretary-Student Life (South)	Student Life	15	7	\$22,066
19	Student Center Attendant-Kazen	Student Life	12	1	\$17,259
20	Instructional Lab Assistant-Learning Center	Learning Center	15	17	\$25,556
21	Clerk Typist-Student Life	Student Life	14	4	\$19,870
22	Instructional Lab Assistant-Learning Center (South)	Learning Center	15	2	\$20,322
23	Instructional Lab Assistant-Learning Center	Learning Center	15	4	\$21,021
24	Logistics SDF Administrative Assistant	ITIA	17	2	\$22,811
25	General Repairperson I	LBV Environmental Science Center	12	3	\$17,851

## EMPLOYEES RECEIVING EMOLUMENTS

**NAME**

**TITLE**

Juan L. Maldonado

President

\$24,000 Housing  
\$7,200 Utilities  
\$1,272 Cellular Phone Allowance

Albino F. Canales, Jr.

Volleyball Coach

\$4,800 Housing  
\$6,000 Utilities

Eric Gonzalez

Baseball Coach

\$4,800 Housing  
\$6,000 Utilities

# Resolution Adopting Budget for Fiscal Year 2012

**WHEREAS**, each year the Board of Trustees of the Laredo Community College District is required to have a budget prepared, showing the estimated revenue and proposed expenditures for the succeeding school year, and to cause the same to be filed in accordance with the rules and regulations prescribed by the Texas Higher Education Board; and

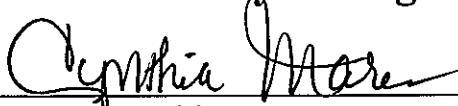
**WHEREAS**, such a budget has been prepared and the public has been given notice that such budget would be presented for discussion and adoption on August 30, 2011, at the time and place specified in such notice; and

**WHEREAS**, such budget has been discussed and a majority of the Board of Trustees wish to adopt same for Fiscal Year 2012;

**BE IT RESOLVED THEREFORE**, that such budget be adopted and same is hereby adopted in all things.

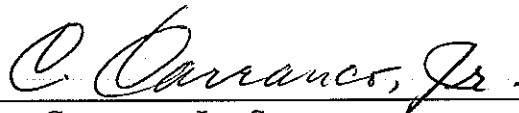
**DATE:** August 30, 2011

**Laredo Community College District:**



Cynthia Mares, President  
LCC Board of Trustees

**Attest:**



Carlos Carranco, Jr., Secretary  
LCC Board of Trustees

# Resolution Adopting Tax Rate for Fiscal Year 2012

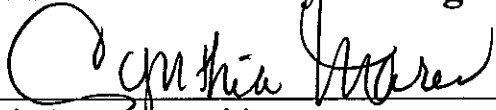
**WHEREAS**, the Board of Trustees of the Laredo Community College District, in order to levy ad valorem taxes, is required to set and establish a tax rate each year; and

**WHEREAS**, such Board of Trustees has considered this matter and desires to set the tax rate for the Fiscal Year 2012;

**BE IT RESOLVED THEREFORE**, that the tax rate for the Fiscal Year 2012 be, and the same is hereby set at \$0.258540 per \$100.00 valuation of taxable property, of which \$0.218988 shall be for maintenance and operations and \$0.039552 shall be for debt retirement.

**DATE:** August 30, 2011

**Laredo Community College District:**



Cynthia Mares, President  
LCC Board of Trustees

**Attest:**



Carlos Carranco, Jr., Secretary  
LCC Board of Trustees

# Resolution Authorizing Collection of “General Use Fee” and Expenditure of Funds for Fiscal Year 2012

**WHEREAS**, the Board of Trustees of the Laredo Community College District is authorized to fix and collect tuition and fees from students for the use of its property, buildings, and facilities; and

**WHEREAS**, such Board of Trustees has deemed it necessary and advisable to collect a “General Use Fee” from students for the use of its property, buildings and facilities and to apply such proceeds to the payment of principal and interest of certain revenue bonds issued and sold in 1998, 2001, 2005, 2006; 2010 and for expenses generally associated with construction, reconstruction, remodeling, and repair its property, buildings, and facilities; and


**WHEREAS**, such Board of Trustees has determined that such “General Use Fee” should be set at \$27.00 per semester credit hour for Fiscal Year 2012, to be used as follows:

1. Approximately \$4,784,728.00 for revenue bond debt service;
2. Approximately \$500,000.00 to be retained as general revenue for expenses related to physical plant operations and maintenance;
3. The balance for payment of construction, reconstruction, remodeling, and repair of property, buildings, and facilities;


**BE IT RESOLVED THEREFORE**, that a “General Use Fee” be collected from students at the time of registration, in the amount of \$27.00 per semester credit hour for Fiscal Year 2012.

**DATE:** August 30, 2011

**Laredo Community College District:**

  
\_\_\_\_\_  
Cynthia Mares, President  
LCC Board of Trustees

**Attest:**

  
\_\_\_\_\_  
Carlos Carranco, Jr., Secretary  
LCC Board of Trustees