

**\* INCOME \***

<i>-State Funds-</i>	
GENERAL ACADEMIC	6,258,302
WORKFORCE EDUCATION	4,656,947
OTHER FORMULA FUNDING	222,760
INDIRECT - STATE GRANTS	10,000
STATE-PAID INSURANCE	1,072,072
STATE-PAID RETIREMENT	668,280
<b>Total STATE FUNDS</b>	<b>12,888,361</b>
<i>-Federal Funds-</i>	
ADMINISTRATIVE EXP	20,000
INDIRECT - FEDERAL GRANTS	15,000
<b>Total FEDERAL FUNDS</b>	<b>35,000</b>
<i>-Tuition and Fees-</i>	
TUITION	4,252,000
NON-CREDIT TUITION	482,556
GENERAL FEE	4,744,000
LABORATORY FEE	555,000
LATE REGISTRATION FEE	24,000
INSTALLMENT PLAN FEE	9,000
OUT-OF-DISTRICT FEE	2,385,000
INTERNET-TV FEE	270,000
NON-FUNDED COURSE FEE	98,000
<b>Total TUITION &amp; FEES</b>	<b>12,819,556</b>
<b>Total LOCAL TAXES</b>	<b>7,872,174</b>
<i>-Other Local Income-</i>	
GRAPHICS & PRINT DESIGN	5,000
MEDIA CENTER	500
NETWORK SERVICES	500
COMMUNITY SERVICES	250
CONTRACTED VCT INSTRUCTION	115,000
COSMETOLOGY	40,100
NAIL TECHNOLOGY	2,000
NEWS JOURNAL ADVERTISING	1,500
COPY MACHINES	5,150
TVCC RANCH	45,000
TESTING FEES	162,000
FACILITY RENT	3,000
MISCELLANEOUS	20,633
VA REPORTING FEES	1,500
PARKING PERMITS & ID'S	6,250
TRAFFIC FINES	3,850
SALE OF SURPLUS PROP	1,500
LIBRARY FINES	2,150
STUDENT LOANS	38,000
NSF COLLECTION FEES	2,100
<b>Total OTHER LOCAL INCOME</b>	<b>455,983</b>

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
INTEREST & INVEST (Excludes Aux'y Fund)	27,500
Total LOCAL INCOME	21,175,213
Total ED & GEN INCOME	34,098,574
<i>-Auxiliary Enterprises-</i>	
ATHLETICS	15,000
HOUSING	809,000
FOOD SERVICE	1,284,000
BOOKSTORE	3,529,000
RENTAL PROPERTY	45,000
STUDENT CENTER	500
VENDING	18,500
INTEREST INCOME AUXILIARY	1,500
MISC. AUXILIARY INCOME	1,000
Total AUXILIARY INCOME	5,703,500
TVCC Total INCOME	39,802,074
<b>* EXPENDITURES *</b>	
<i>-General Administration-</i>	
GOVERNING BOARD	24,000
PRESIDENT'S OFFICE	255,697
PRESIDENT'S CONTINGENCY FUNDS	220,734
VP FOR INSTRUCTION	211,093
ADMINISTRATIVE SERVICES	182,083
BUSINESS OFFICE	350,319
TAX OFFICE	239,262
Total GENERAL ADMIN	1,483,188
<i>-Student Services-</i>	
VP FOR STUDENT SERVICES	141,036
ASST VP FOR STUDENT SERVICES	89,055
PHI THETA KAPPA	24,500
STUDENT SENATE	9,723
STUDENT ACTIVITIES	158,460
ADMISSIONS OFFICE	141,436
TESTING SERVICES	186,197
REGISTRAR'S OFFICE	290,944
STUDENT FINANCIAL AID	277,076
FOREIGN STUDENT OFC	830
STUDENT DISABILITY SVCS/CAPS	100,462
COUNSELING - ATH	107,279
VOC COUNSELING - ATH	81,661
COUNSELING - PAL	97,708
VOC COUNSELING - PAL	90,274
COUNSELING - TER	108,275
VOC COUNSELING - TER	101,851
VOC COUNSELING - KAU	57,585
COUNSELING - TDC	66,773
VOC COUNSELING - TDC	104,317

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
CENTRALIZED EQUIP - STUDENT SVCS	2,250
Total STUDENT SERVICES	2,237,691
<i>-General Institutional-</i>	
PUBLIC INFORMATION	129,591
TRANSPORTATION	171,506
COPY MACHINE SERVICES	(35,000)
GRAPHICS & PRINT DESIGN	58,384
COMPUTER CENTER	359,813
HUMAN RESOURCES	154,421
LEARNING INITIATIVE	195,353
INSTIT'L RESEARCH	154,316
LIABILTY INSURANCE	51,300
AUDIT & LEGAL FEES	50,000
GRADUATION	25,000
CATALOG/SCHEDULE/HANDBOOK/ETC	10,000
STUDENT BROCHURES & PLANNERS	10,000
OFFICIAL FUNCTIONS	10,000
CREDIT CARD FEES (Excludes Aux'y Fund)	61,700
OTHER FEES	5,000
BAD DEBT COSTS (Excludes Aux'y Fund)	27,900
MAIL SERVICE	4,600
COURIER SERVICE	4,120
GRANTS & SPECIAL PROJECTS	74,072
INSTIT'L ADVANCEMENT	141,288
ALUMNI ASSOCIATION	8,000
CENTRALIZED EQUIP - INSTIT'L	36,407
Subtotal GEN INSTITUTIONAL	1,707,771
CAMPUS POLICE - ATH	349,490
CAMPUS POLICE - PAL	11,700
CAMPUS POLICE - TER	12,925
Total CAMPUS POLICE	374,115
<i>-Staff Benefits-</i>	
GROUP INSURANCE	2,178,396
RETIREMENT COSTS	393,700
FICA MATCHING	1,278,333
ACCESSIBILITY ALLOWANCES	64,575
WORKMAN'S COMP	95,235
EMPLOYEE AWARDS	21,500
EMPLOYEE ASSISTANCE PGM	4,000
UNEMPLOYMENT COMP	19,100
EMPLOYEE SCHOLARSHIPS	31,200
STAFF DEVELOPMENT	12,000
TUITION REIMBURSEMENT	16,700
PRESIDENT & VP BENEFITS	5,000
TVCC-PROVIDED ROOM & BOARD	4,000
STATE-PAID INSURANCE	1,051,300
STATE-PAID RETIREMENT	668,280

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
Total E&G STAFF BENEFITS	5,843,319
Total GEN INSTITUTIONAL	7,925,205
Total ADM, INST & STU SVC	11,646,084
<i>-Faculty Salaries-</i>	
LETTERS	727,929
DEV READING	165,488
DEV WRITING	126,464
FOREIGN LANGUAGE	102,915
COMMUNICATIONS	53,606
SPEECH	223,838
PERFORMING ARTS	696,928
BIOLOGICAL SCIENCE	786,797
PHYSICAL SCIENCE	314,995
MATH	468,932
DEV MATH	445,713
HEALTH & PE	275,097
SOCIAL SCIENCE	1,047,514
PSYCHOLOGY	361,305
HONORS	5,514
GEN ACAD SALARIES - ATH	3,423,781
GEN ACAD SALARIES - PAL	929,996
GEN ACAD SALARIES - TER	1,019,231
GEN ACAD SALARIES - TDC	395,299
GEN ACAD SALARIES - VCT	34,725
Total GEN ACAD FACULTY SALARIES	5,803,033
<i>-Dept Operating Exp-</i>	
LETTERS - ATH	29,591
LETTERS - PAL	2,850
LETTERS - TER	2,700
LETTERS - TDC	2,750
Total LETTERS	37,891
DEV READING - ATH	17,340
DEV READING - PAL	3,300
DEV READING - TER	2,000
DEV READING - TDC	1,050
Total DEV READING	23,690
DEV WRITING - ATH	5,700
DEV WRITING - PAL	400
DEV WRITING - TER	3,045
DEV WRITING - TDC	1,300
Total DEV WRITING	10,445
COMMUNICATIONS - ATH	7,500
COMMUNICATIONS - PAL	750
COMMUNICATIONS - TER	900
Total COMMUNICATIONS	9,150
FOREIGN LANGUAGE - ATH	3,100

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
FOREIGN LANGUAGE - PAL	900
FOREIGN LANGUAGE - TER	100
FOREIGN LANGUAGE - TDC	1,000
<b>Total FOREIGN LANGUAGE</b>	<b>5,100</b>
PERFORMING ARTS - ATH	104,680
PERFORMING ARTS - PAL	475
PERFORMING ARTS - TER	150
PERFORMING ARTS - TDC	3,300
<b>Total PERFORMING ARTS</b>	<b>108,605</b>
BIO SCIENCE - ATH	25,475
BIO SCIENCE - PAL	6,800
BIO SCIENCE - TER	18,500
BIO SCIENCE - TDC	1,650
<b>Total BIO SCIENCE</b>	<b>52,425</b>
PHYSICAL SCIENCE - ATH	11,900
PHYSICAL SCIENCE - PAL	4,400
PHYSICAL SCIENCE - TER	3,200
PHYSICAL SCIENCE - TDC	1,720
<b>Total PHYSICAL SCIENCE</b>	<b>21,220</b>
MATH - ATH	37,350
MATH - PAL	3,500
MATH - TER	2,436
MATH - TDC	3,050
<b>Total MATH</b>	<b>46,336</b>
DEV MATH - ATH	12,600
DEV MATH - PAL	3,000
DEV MATH - TER	1,800
DEV MATH - TDC	3,100
<b>Total DEV MATH</b>	<b>20,500</b>
KINESIOLOGY - ATH	9,000
HEALTH & PE OCCUPATIONS	1,200
HEALTH & PE - PAL	2,075
HEALTH & PE - TER	1,950
<b>Total HEALTH &amp; PE</b>	<b>14,225</b>
SOCIAL SCIENCE - ATH	32,050
SOCIAL SCIENCE - PAL	3,425
SOCIAL SCIENCE - TER	2,850
SOCIAL SCIENCE - TDC	3,750
<b>Total SOCIAL SCIENCE</b>	<b>42,075</b>
PSYCHOLOGY - ATH	5,950
PSYCHOLOGY - PAL	900
PSYCHOLOGY - TER	700
PSYCHOLOGY - TDC	2,730
<b>Total PSYCHOLOGY</b>	<b>10,280</b>
<b>Total HONORS</b>	<b>3,250</b>

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
ACAD DEPT OP EXP - ATH	306,686
ACAD DEPT OP EXP - PAL	32,775
ACAD DEPT OP EXP - TER	40,331
ACAD DEPT OP EXP - TDC	25,400
<b>Total GEN ACAD DEPT OP EXP</b>	<b>405,192</b>
<i>-Academic Organized Activities-</i>	
COLLEGE NEWSPAPER	15,300
CARDINAL SINGERS	53,358
BAND	99,750
CARDETTES	126,260
CHEERLEADERS	86,831
<b>Total ORGANIZED ACTIVITIES</b>	<b>381,499</b>
<i>-Academic Admin &amp; Support-</i>	
ACADEMIC DEAN - ATH	130,756
ACADEMIC DEAN - PAL	89,981
ACADEMIC DEAN - TER	95,345
DISTANCE LEARNING DIRECTOR	167,067
ACADEMIC DEAN - TDC	75,163
<b>Total ACAD INSTRUCT ADMIN</b>	<b>558,312</b>
<b>Total GEN ACAD INSTRUCTION</b>	<b>7,148,036</b>
<i>-WORKFORCE ED Faculty Salaries-</i>	
HORTICULTURE	125,572
FARM & RANCH MGMT	103,996
CHILD CARE & HOMEMAKING	98,301
EDUCATION	25,312
MANAGEMENT	98,969
SEC, ACCT & BUSINESS	353,543
BUSINESS COMPUTER	651,185
COMPUTER & INFO SCI	154,745
COMPUTER & INFO SCI - TDC/CE	68,618
LEGAL PROFESSIONS	24,397
LEGAL ASSISANT	5,066
WELDING	212,355
AUTO BODY	73,071
AUTO MECHANICS	64,408
AUTO MECHANICS - TDC/CE	66,835
LAW ENFORCEMENT	122,567
COSMETOLOGY	276,686
NAIL TECHNOLOGY	43,394
AIR CONDITIONING	65,839
ELECTRONICS	72,571
BRICKLAYING	63,595
CONST'N CARPENTRY- TDC/CE	117,714
FIRE SCIENCE	58,395
ELECTRICAL TECH	70,575
VOCATIONAL NURSING	254,962
PATIENT CARE TECH	45,077

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
ASSOC DEGREE NURSING	939,208
EMT	149,866
SURGICAL TECHNOLOGY	39,468
DRAFTING	189,170
WORKFORCE ED SALARIES - ATH	1,408,436
WORKFORCE ED SALARIES - PAL	537,218
WORKFORCE ED SALARIES - TER	288,619
WORKFORCE ED SALARIES - KAU	1,149,785
WORKFORCE ED SALARIES - TDC	1,232,738
WORKFORCE ED SALARIES - VCT	18,664
Total WORKFORCE ED FACULTY SALARIES	4,635,460
<i>-Workforce Ed Dept Op Exp-</i>	
HORTICULTURE - ATH	1,667
HORTICULTURE - TER	250
HORTICULTURE - TDC	19,850
Total HORTICULTURE	21,767
Total FARM & RANCH MGMT	18,400
CHILD CARE & DEV - ATH	2,600
CHILD CARE & DEV - PAL	150
CHILD CARE & DEV - TER	100
Total CHILD CARE & DEV	2,850
Total EDUCATION	1,075
MANAGEMENT - ATH	6,000
MANAGEMENT - PAL	125
MANAGEMENT - TER	200
MANAGEMENT - TDC	3,750
Total MANAGEMENT	10,075
SEC, ACCT & GEN BUS - ATH	20,296
SEC, ACCT & GEN BUS - PAL	10,100
SEC, ACCT & GEN BUS - TER	4,532
SEC, ACCT & GEN BUS - TDC	2,500
Total SEC, ACCT & GEN BUS	37,428
BUSINESS COMPUTER - ATH	43,000
BUSINESS COMPUTER - PAL	31,100
BUSINESS COMPUTER - TER	10,562
BUSINESS COMPUTER - TDC	28,550
Total BUSINESS COMPUTER	113,212
COMPUTER & INFO SCI - ATH	1,000
COMPUTER & INFO SCI - PAL	100
COMPUTER & INFO SCI - TDC/CE	5,800
Total CMPTR & INFO SCI	6,900
LEGAL ASSISTANT - ATH	1,000
LEGAL ASSISTANT - PAL	196
Total LEGAL ASSISTANT	1,196
WELDING - ATH	18,336

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
WELDING - TDC	23,700
Total WELDING	42,036
Total TDC AUTO BODY	9,250
AUTO MECHANICS - ATH	17,400
AUTO MECHANICS - TDC/CE	5,250
Total AUTO MECHANICS	22,650
CRIMINAL JUSTICE - ATH	4,750
CRIMINAL JUSTICE - PAL	100
CRIMINAL JUSTICE - TER	300
Total CRIMINAL JUSTICE	5,150
COSMETOLOGY - ATH	42,099
COSMETOLOGY - PAL	19,000
COSMETOLOGY - TER	11,100
Total COSMETOLOGY	72,199
Total NAIL TECHNOLOGY	10,500
Total TDC AIR CONDITIONING	8,500
Total TDC BRICKLAYING	6,175
Total CNS CARPENTRY - TDC/CE	6,600
Total TDC ELECTRONICS	11,425
Total TDC ELECTRICAL TECH	9,300
FIRE SCIENCE - PAL	150
FIRE SCIENCE - TER	1,725
Total FIRE SCIENCE	1,875
VOC NURSING - PAL/ATH	36,444
VOC NURSING - KAU	12,344
ASSOC DEGREE NURSING	84,525
EMT - ATH	6,525
EMT - PAL	37,715
EMT - KAU	10,850
PATIENT CARE TECH	3,300
SURGICAL TECHNOLOGY	9,544
Total HEALTH OCCUP	201,247
DRAFTING - ATH	11,070
DRAFTING - TER	2,100
DRAFTING - TDC	21,250
Total DRAFTING	34,420
WORKFORCE ED DEPT OP EXP - ATH	205,718
WORKFORCE ED DEPT OP EXP - PAL	135,180
WORKFORCE ED DEPT OP EXP - TER	30,869
WORKFORCE ED DEPT OP EXP - KAU	120,563
WORKFORCE ED DEPT OP EXP - TDC	161,900
Total WORKFORCE ED DEPT OP EXP	654,230
-Workforce Ed Organized Activities-	
TVCC RANCH	99,793

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
RODEO TEAM	41,119
SHOW TEAM	20,500
Total ORGANIZED ACTIVITIES	161,412
<i>-Workforce Ed Admin &amp; Support-</i>	
DEAN WORKFORCE ED	113,445
DEAN WORKFORCE ED - PAL	134,271
DEAN PRE-SERVICE	11,200
DEAN WORKFORCE ED - TER	98,295
DEAN WORKFORCE ED - KAU	165,731
DEAN WORKFORCE ED - TDC	80,613
Total WORKFORCE ED INSTR ADMIN	603,555
Total WORKFORCE ED INSTRUCTION	6,054,657
CENTRALIZED EQUIP - INSTR'N	70,248
Total RESIDENT INSTRUCTION	13,272,941
<i>-Learning Resources Center-</i>	
LRC SALARIES	357,774
LRC BOOKS	116,575
PERIODICALS	63,300
FILM AND COPYRIGHTS	11,600
LRC OPER EXP - ATH	58,805
LRC OPER EXP - PAL	24,050
LRC OPER EXP - TER	24,375
LRC OPER EXP - KAU	8,720
Subtotal LRC	665,199
MEDIA CENTER OPER EXP	134,125
Total LEARNING RES CTR	799,324
Total INFO TECHNOLOGY SERVICES	1,277,788
Total TELECOM & TELEPHONES	64,700
Total DUAL CREDIT COORDINATION	60,095
CENTRALIZED EQUIP - ACAD SUPP	29,800
<i>-Public Services-</i>	
COMMUNITY SERVICES	486,556
SBA/SBDC MATCHING (Excludes Benefits)	32,691
Total PUBLIC SERVICES	519,247
Total "STATE-APPROVED"	27,669,979
<i>-Maint &amp; Physical Plant-</i>	
FACILITIES MANAGEMENT	76,444
FACILITIES SUPPORT - ATH	154,246
FACILITIES SUPPORT - PAL	18,180
FACILITIES SUPPORT - TER	29,560
Total GENERAL SERVICES	278,430
BLDG MAINTENANCE - ATH	280,596
BLDG MAINTENANCE - PAL	46,128
BLDG MAINTENANCE - TER	57,367

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
BLDG MAINTENANCE - KAU	21,384
Total BLDG MAINTENANCE	405,475
CUSTODIAL - ATH	446,747
CUSTODIAL - PAL	74,216
CUSTODIAL - TER	62,749
CUSTODIAL - KAU	15,824
Total CUSTODIAL	599,536
GROUNDS MAINT - ATH	128,990
GROUNDS MAINT - PAL	25,074
GROUNDS MAINT - TER	37,490
GROUNDS MAINT - KAU	1,500
Total GROUNDS MAINT	193,054
UTILITIES - ATH (Excludes Aux'y)	575,465
UTILITIES - PAL	108,100
UTILITIES - TER	126,000
UTILITIES - KAU	24,800
Total UTILITIES	834,365
Total ENERGY EDUCATION	149,892
MAJOR REPAIRS - ATH	100,000
MAJOR REPAIRS - PAL	5,000
MAJOR REPAIRS - TER	20,000
MAJOR REPAIRS - KAU	25,000
Total MAJOR REPAIRS	150,000
CENTRALIZED EQUIP - PHYS PLANT	13,700
TVCC-PAID STAFF BENEFITS	541,808
STATE-PAID STAFF BENEFITS	20,772
Total STAFF BENEFITS - PHYS PLANT	562,580
Total MAINT & PHYSICAL PLANT	3,187,032
Total ED & GEN EXPENSE	30,857,011
<i>-Auxiliary Enterprises-</i>	
ATHLETICS GEN'L SERVICES	32,712
ATHLETIC TRAINING	191,634
BASKETBALL - MEN	271,796
BASKETBALL - WOMEN	346,853
FOOTBALL	532,945
SOFTBALL	286,426
VOLLEYBALL	225,955
Subtotal ATHLETICS	1,888,321
BOOKSTORE	2,935,984
HOUSING	162,277
CAFETERIA	873,551
STUDENT CENTER	28,512
INSTIT'L MEMBERSHIPS	27,000
CREDIT CARD FEES (Aux'y Fund only)	25,800
BAD DEBT COSTS (Aux'y Fund only)	10,100

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
MISC AUX'Y TRAVEL	1,000
UTILITIES - ATH (Aux'y Fund only)	212,926
CENTRALIZED EQUIP - AUX'Y	17,500
STAFF BENEFITS - AUX'Y	295,963
<b>Total AUXILIARY EXP</b>	<b>6,478,934</b>
<b>CENTRALIZED EQUIP - E &amp; G</b>	<b>273,906</b>
<b>Total ED &amp; GEN + AUX</b>	<b>37,609,851</b>
<i>-Institution Scholarships-</i>	
ART	3,000
BAND	160,000
BIOLOGY	10,000
BLACK HISTORY MATCH	1,700
BOARD OF TRUSTEES	30,000
BOARD OF TRUSTEES - ROOM	2,500
BUSINESS	2,500
CARDETTES	153,240
MUSIC EDUCATION	3,000
CARDINAL SINGERS	60,000
HONORS	1,150
CHEERLEADERS	70,200
DRAMA	83,000
TVCC RANCH	8,500
JOURNALISM	12,000
MATH & SCIENCE	10,000
KIWANIS MATCH	7,100
HEALTH SCIENCE	6,000
PRESIDENT'S	9,500
PHI THETA KAPPA	1,500
ODDFELLOWS MATCH	3,500
ROTARY MATCH	6,000
MABANK INDUSTRIAL FDN MATCH	1,000
MALAKOFF CHAMBER MATCH	1,000
JUGS MATCH	250
LIONS CLUB MATCH	750
RETIRED TEACHERS MATCH	1,000
L.T. SPURLOCK SOCIAL SCIENCE	2,500
ENGLISH	2,500
ATHENS LITERACY CLUB	700
MARGARET DEHART	1,000
TERRELL ODDFELLOWS MATCH	500
RODEO	45,000
STUDENT SENATE	5,000
STUDENT AMBASSADOR	2,000
LONE STAR REPUB WOMEN MATCH	500
OCCUPATIONAL	4,000
GOLD CARDS	2,500
CAREER DAY	1,000

Trinity Valley Community College (Excluding Grants & Contracts)	<b>2011-2012 Approved Budget</b>
ATHENS TEACH MATCH	1,000
MANAGEMENT	1,200
PTK - GED MATCH	100
AHS CLASS OF 1959 MATCH	3,000
MALAKOFF ROTARY MATCH	1,000
KELLY SPRINGFLD/GOODYEAR-MATCH	500
INA WADDILL SLOVER FDN MATCH	1,000
Total SCHOLARSHIPS	723,390
Preliminary Total EXPENDITURES	38,333,241
Preliminary NET INCOME	1,468,833
Total DEDICATED CAPITAL RESERVE	692,174
<i>-Debt Service-</i>	
BOND & CAPITAL LEASE Principal	678,159
BOND & CAPITAL LEASE Interest	98,500
Total PLANT FUND EXPENDITURES	776,659
TVCC Total EXPENDITURES	39,802,074
INCOME Over EXPENDITURES	-

<b>Positions</b>	<b>Annual Salary</b>
ACCOUNTING SPECIALIST - ACCTS PAY	\$ 36,124
ACCOUNTING SPECIALIST - GENERAL	\$ 32,945
ACCOUNTING SPECIALIST, BILLING	\$ 33,017
ADMIN ASST., TERRELL CAMPUS	\$ 22,974
ADMN ASST, SCHOOL RELATIONS	\$ 26,476
ADMN ASST, TERRELL CAMPUS	\$ 19,346
ADMN ASST., CAMPUS PD	\$ 17,939
ADMN ASST., COMMUNITY SERVICES	\$ 17,439
ADMN ASST., CORR. EDUCATION	\$ 26,982
ADMN ASST., COSMETOLOGY	\$ 23,099
ADMN ASST., COUNSELING	\$ 21,218
ADMN ASST., COUNSELING	\$ 26,476
ADMN ASST., DIRECTOR DIST. LEARNING	\$ 24,917
ADMN ASST., DIRECTOR SBDC	\$ 23,465
ADMN ASST., FIN AID-TERRELL	\$ 20,904
ADMN ASST., FINANCIAL AID	\$ 25,080
ADMN ASST., FINANCIAL AID	\$ 21,840
ADMN ASST., GUIDANCE-PALESTINE	\$ 25,962
ADMN ASST., KAUFMAN CAMPUS	\$ 25,457
ADMN ASST., PLANT OPERATIONS	\$ 23,756
ASSISTANT REGISTRAR	\$ 47,554
ASSOCIATE VP OF ACADEMICS	\$ 86,008
ASSOCIATE VP OF INFORMATION TECH	\$ 88,367
ASSOCIATE VP OF TDCJ CORR	\$ 85,634
ASSOCIATE VP OF WORKFORCE ED	\$ 84,401
ASST. BOOKSTORE MANAGER	\$ 28,872
ASST. COACH , MEN'S BASKETBALL	\$ 58,997
ASST. COACH, FOOTBALL	\$ 44,476
ASST. COACH, FOOTBALL	\$ 49,463
ASST. COACH, WOMEN'S BASKETBALL	\$ 39,492
ASST. CONTROLLER	\$ 47,921
ASST. DIRECTOR, FINANCIAL AID	\$ 41,837
ASST. TO REGISTRAR	\$ 19,820
ASST. TO REGISTRAR	\$ 21,371
ASST. TO REGISTRAR	\$ 21,218
ASST. VP OF FACILITIES MANAGEMENT	\$ 73,844
ASST. VP OF INST P, R & E	\$ 73,321
ASST. VP STUDENT SERVICES	\$ 94,860
ATHLETIC COORDINATOR	\$ 33,648
ATHLETIC TRAINER	\$ 50,859
BENEFITS SPECIALIST	\$ 37,944
BOOKSTORE CLERK	\$ 22,973
BOOKSTORE CLERK I	\$ 19,812
BOOKSTORE MANAGER	\$ 53,107
CAPS COORDINATOR	\$ 66,462
CARPENTER	\$ 32,746
CASHIER	\$ 25,803
CHORAL ASSISTANT	\$ 28,872
COACHING ASSISTANT, SOFTBALL	\$ 15,000
COACHING ASSISTANT, VOLLEYBALL	\$ 15,000
COACHING ASSISTANT, SOFTBALL	\$ 15,000
COACHING ASSISTANT, CHEERLEADING	\$ 15,000

<b>Position</b>	<b>Annual Salary</b>
CO-HEAD COACH, WOMEN'S BASKETBALL	\$ 56,142
COORDINATOR FOR COMM SERVICES	\$ 24,884
COORDINATOR, COMMUNITY SERVICES	\$ 29,248
CORRECTIONAL ED SPECIALIST	\$ 36,720
COUNSELOR	\$ 57,646
COUNSELOR, HSC	\$ 55,585
COUNSELOR, VOCATIONAL	\$ 68,438
COUNSELOR/ASST TO PROVOST	\$ 52,157
COUNSELOR/ASST TO PROVOST	\$ 63,618
CUSTODIAL SUPERVISOR	\$ 21,542
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 25,223
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 24,701
CUSTODIAN	\$ 19,998
CUSTODIAN	\$ 21,902
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 21,434
CUSTODIAN	\$ 27,669
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 21,434
CUSTODIAN	\$ 20,498
CUSTODIAN	\$ 20,498
CUSTODIAN/MAINTENANCE	\$ 23,648
DATA MANAGEMENT COORDINATOR	\$ 35,700
DEAN, COMMUNITY SERVICES	\$ 78,950
DEAN, ENROLLMENT MGMT/REGISTRAR	\$ 85,824
DIRECTOR, BANDS	\$ 75,930
DIRECTOR, ACCT SERVICES/CONTROLLER	\$ 67,894
DIRECTOR, ADULT EDUCATION	\$ 61,719
DIRECTOR, CHORAL MUSIC	\$ 70,755
DIRECTOR, DISTANCE LEARNING	\$ 63,750
DIRECTOR, DUAL CREDIT	\$ 55,585
DIRECTOR, GRANTS & SPCL PROJECTS	\$ 72,697
DIRECTOR, GUIDANCE CENTER	\$ 76,457
DIRECTOR, HUMAN RESOURCES	\$ 66,300
DIRECTOR, INSTITUTIONAL RESEARCH	\$ 52,969
DIRECTOR, LEARNING RESOURCES	\$ 73,354
DIRECTOR, MARCHING BAND	\$ 65,772
DIRECTOR, PLANT OPERATIONS	\$ 49,474
DIRECTOR, SCHOOL RELATIONS/HOUSEING	\$ 66,840
DIRECTOR, SMALL BUSINESS CENTER	\$ 67,684
DIRECTOR, STUDENT ACTIVITIES	\$ 46,802
DIRECTOR, STUDENT FINANCIAL AID	\$ 64,010
DIRECTOR, STUDENT SERVICES	\$ 47,854

<b>Position</b>	<b>Annual Salary</b>
DIRECTOR, TESTING	\$ 64,260
DIRECTOR, THEATRE	\$ 53,302
DIRECTOR, TRANSPORTATION, SHIP & R	\$ 43,826
DIVISION CHAIR - BUS & COMP SCIENCE	\$ 72,047
DIVISION CHAIR - CAREER & TECH	\$ 65,963
DIVISION CHAIR - FINE ARTS	\$ 54,465
DIVISION CHAIR - LANGUAGE ARTS	\$ 60,727
DIVISION CHAIR - SOCIAL SCIENCES	\$ 70,455
DIVISION CHAIR- MATH & SCIEN	\$ 72,047
ELECTRICIAN	\$ 30,600
ENERGY EDUCATION SPECIALIST	\$ 35,600
ENROLLMENT & ADMINISTRATIVE COOR.	\$ 38,795
ENROLLMENT CLERK	\$ 21,839
ENROLLMENT COORDINATOR - TDCJ	\$ 63,843
EXEC ASST. I, ASSOC. VP OF ACADEMICS	\$ 25,913
EXEC ASST. I, ASSOC. VP OF WORK. ED	\$ 32,178
EXEC ASST. I, ASST. VP OF INST P, R&E	\$ 23,129
EXEC ASST. I, ASST., ASSOC. VP OF TDCJ CORR	\$ 29,459
EXEC ASST. I, PROVOST - TERRELL	\$ 28,449
EXEC ASST. I, PROVOST- PALESTINE	\$ 27,944
EXEC ASST. I, TERRELL CAMPUS	\$ 24,962
EXEC ASST. I, TERRELL CAMPUS	\$ 27,614
EXEC ASST. I, TERRELL CAMPUS	\$ 24,962
EXEC ASST. II, VP ADMIN SERVICES	\$ 31,487
EXEC ASST. II, VP OF INSTRUCTION	\$ 35,041
EXEC ASST. II, VP STUDENT SERVICES	\$ 29,468
EXEC. ASST. III, PRESIDENT	\$ 37,317
FINANCIAL AID ASSOCIATE	\$ 40,257
FINANCIAL AID ASSOCIATE	\$ 47,756
GRAPHIC ARTIST & PRINT DESIGN COORD	\$ 43,146
GROUNDS KEEPER	\$ 20,498
GROUNDS KEEPER	\$ 20,498
GROUNDS KEEPER	\$ 20,498
GROUNDS KEEPER	\$ 20,498
GROUNDS KEEPER	\$ 20,498
GUIDANCE ASSOCIATE	\$ 33,048
GUIDANCE ASSOCIATE	\$ 29,230
HEAD COACH, FB/DIVISION CHAIR - KIN	\$ 64,413
HEAD COACH, MEN'S BB/DIR ATHLETICS	\$ 80,911
HEAD COACH, VOLLEYBALL	\$ 54,336
HEAD COACH, WOMEN'S SOFTBALL	\$ 54,433
HOUSING MANAGER	\$ 19,000
HOUSING MANAGER	\$ 19,500
HOUSING MANAGER	\$ 19,500
HOUSING MANAGER	\$ 21,227
HUMAN RESOURCES SPECIALIST	\$ 29,157
I.T. HELP DESK ATTENDANT	\$ 38,667
i5 SERVER ADMINISTRATOR	\$ 41,760
INSTITUTIONAL RESEARCH ASSOCIATE	\$ 31,258
INSTR & STD SVC COORDINATOR	\$ 36,611
INSTR ASST, DIR OF AE,ESL,EL CIVICS	\$ 24,378
INSTRUCTOR	\$ 54,119

<b>Position</b>	<b>Annual Salary</b>
INSTRUCTOR	\$ 58,394
INSTRUCTOR	\$ 39,468
INSTRUCTOR	\$ 41,150
INSTRUCTOR	\$ 51,875
INSTRUCTOR	\$ 63,095
INSTRUCTOR	\$ 65,339
INSTRUCTOR	\$ 43,394
INSTRUCTOR	\$ 54,867
INSTRUCTOR	\$ 51,281
INSTRUCTOR	\$ 48,443
INSTRUCTOR	\$ 21,219
INSTRUCTOR	\$ 59,894
INSTRUCTOR	\$ 63,843
INSTRUCTOR	\$ 65,339
INSTRUCTOR	\$ 66,835
INSTRUCTOR	\$ 69,079
INSTRUCTOR	\$ 66,835
INSTRUCTOR	\$ 63,095
INSTRUCTOR	\$ 59,790
INSTRUCTOR	\$ 72,071
INSTRUCTOR	\$ 66,835
INSTRUCTOR	\$ 54,119
INSTRUCTOR	\$ 45,077
INSTRUCTOR	\$ 70,575
INSTRUCTOR	\$ 72,071
INSTRUCTOR	\$ 60,875
INSTRUCTOR	\$ 63,062
INSTRUCTOR/CCDEP GRANT DIRECTOR	\$ 45,478
INVENTORY CONTROL CLERK	\$ 22,514
LIBRARIAN	\$ 56,270
LIBRARIAN	\$ 75,477
LIBRARY TECHNICAL ASST, HSC	\$ 29,845
LRC TECHNICAL ASSISTANT	\$ 23,468
LRC TECHNICAL ASSISTANT	\$ 20,750
MAINTENANCE SUPERVISOR	\$ 41,367
MAINTENANCE SUPERVISOR	\$ 35,628
MAINTENANCE WORKER	\$ 22,001
MAINTENANCE WORKER	\$ 27,990
MAINTENANCE WORKER	\$ 30,203
MAINTENANCE WORKER	\$ 24,648
MANAGER PURCHASING, CONTRACTS & INS	\$ 49,888
MICROCOMPUTER/LAN ANALYST	\$ 40,730
MICROCOMPUTER/LAN ANALYST	\$ 38,659
MICROCOMPUTER/LAN ANALYST	\$ 34,517
MICROCOMPUTER/LAN ANALYST	\$ 34,517
MULTIMEDIA SPECIALIST	\$ 39,004
MULTIMEDIA SPECIALIST	\$ 41,421
NETWORK ADMINISTRATOR	\$ 57,904
NETWORK ADMINISTRATOR TRAINEE	\$ 43,147
OPERATOR, ASST TO REGISTRAR	\$ 25,962
PAINTER	\$ 28,050
PAYROLL COORDINATOR	\$ 36,124

<b>Position</b>	<b>Annual Salary</b>
PC LAN ANALYST	\$ 35,553
PLUMBER	\$ 30,600
POLICE OFFICER	\$ 32,575
POLICE OFFICER	\$ 35,648
POLICE OFFICER	\$ 36,455
POLICE OFFICER	\$ 33,140
PRESIDENT	\$ 177,870
PROFESSOR	\$ 40,513
PROFESSOR	\$ 36,503
PROFESSOR	\$ 47,972
PROFESSOR	\$ 53,158
PROFESSOR	\$ 37,625
PROFESSOR	\$ 44,440
PROFESSOR	\$ 40,991
PROFESSOR	\$ 40,991
PROFESSOR	\$ 42,674
PROFESSOR	\$ 37,064
PROFESSOR	\$ 43,318
PROFESSOR	\$ 42,113
PROFESSOR	\$ 41,954
PROFESSOR	\$ 43,796
PROFESSOR	\$ 47,972
PROFESSOR	\$ 38,186
PROFESSOR	\$ 44,357
PROFESSOR	\$ 47,085
PROFESSOR	\$ 42,674
PROFESSOR	\$ 46,600
PROFESSOR	\$ 42,757
PROFESSOR	\$ 51,155
PROFESSOR	\$ 46,039
PROFESSOR	\$ 51,012
PROFESSOR	\$ 47,722
PROFESSOR	\$ 42,113
PROFESSOR	\$ 43,719
PROFESSOR	\$ 67,370
PROFESSOR	\$ 43,076
PROFESSOR	\$ 42,515
PROFESSOR	\$ 44,918
PROFESSOR	\$ 56,948
PROFESSOR	\$ 47,722
PROFESSOR	\$ 58,070
PROFESSOR	\$ 44,357
PROFESSOR	\$ 51,649
PROFESSOR	\$ 52,294
PROFESSOR	\$ 52,210
PROFESSOR	\$ 64,378
PROFESSOR	\$ 47,722
PROFESSOR	\$ 41,074
PROFESSOR	\$ 51,088
PROFESSOR	\$ 35,935
PROFESSOR	\$ 56,782
PROFESSOR	\$ 44,357

<b>Position</b>	<b>Annual Salary</b>
PROFESSOR	\$ 58,388
PROFESSOR	\$ 49,966
PROFESSOR	\$ 52,210
PROFESSOR	\$ 41,316
PROFESSOR	\$ 44,364
PROFESSOR	\$ 48,553
PROFESSOR	\$ 52,855
PROFESSOR	\$ 60,071
PROFESSOR	\$ 52,051
PROFESSOR	\$ 48,283
PROFESSOR	\$ 61,754
PROFESSOR	\$ 58,146
PROFESSOR	\$ 55,015
PROFESSOR	\$ 53,893
PROFESSOR	\$ 52,771
PROFESSOR	\$ 54,461
PROFESSOR	\$ 49,329
PROFESSOR	\$ 53,893
PROFESSOR	\$ 39,869
PROFESSOR	\$ 54,538
PROFESSOR	\$ 49,966
PROFESSOR	\$ 74,638
PROFESSOR	\$ 65,126
PROFESSOR	\$ 51,649
PROFESSOR	\$ 46,039
PROFESSOR	\$ 60,875
PROFESSOR	\$ 54,454
PROFESSOR	\$ 48,125
PROFESSOR	\$ 55,015
PROFESSOR	\$ 60,071
PROFESSOR	\$ 48,283
PROFESSOR	\$ 55,015
PROFESSOR	\$ 50,930
PROFESSOR	\$ 62,874
PROFESSOR	\$ 57,266
PROFESSOR	\$ 53,893
PROFESSOR	\$ 50,527
PROFESSOR	\$ 55,015
PROFESSOR	\$ 53,734
PROFESSOR	\$ 47,722
PROFESSOR	\$ 61,436
PROFESSOR	\$ 57,585
PROFESSOR	\$ 52,695
PROFESSOR	\$ 77,205
PROFESSOR	\$ 61,754
PROFESSOR	\$ 61,754
PROFESSOR	\$ 56,705
PROFESSOR	\$ 64,241
PROFESSOR	\$ 73,354
PROFESSOR	\$ 63,680
PROFESSOR	\$ 58,949
PROFESSOR	\$ 64,241

<b>Position</b>	<b>Annual Salary</b>
PROFESSOR	\$ 68,118
PROFESSOR	\$ 55,015
PROFESSOR	\$ 61,754
PROFESSOR	\$ 58,866
PROFESSOR	\$ 63,680
PROFESSOR	\$ 63,119
PROFESSOR	\$ 59,829
PROFESSOR	\$ 63,680
PROFESSOR/CHEER COACH	\$ 49,824
PROFESSOR/DIRECTOR OF CARDETTES	\$ 51,471
PROFESSOR/MECH ENGINRNG TECH COORD	\$ 78,300
PROGRAMMER/ANALYST	\$ 45,891
PROVOST - HSC KAUFMAN	\$ 90,525
PROVOST - PALESTINE	\$ 91,594
PROVOST - TERRELL	\$ 96,036
PUBLIC INFORMATION OFFICER	\$ 36,133
PUBLIC INFORMATION/GRAPHIC ASST	\$ 26,476
REFERENCE LIBRARIAN	\$ 46,167
SBDC COUNSELOR	\$ 44,743
SECRETARY, BOOKSTORE MANAGER	\$ 20,750
SECRETARY, VP OF INSTITUTIONAL ADVA	\$ 23,918
SENIOR ACCOUNTANT	\$ 42,991
SENIOR RESEARCH ANALYST	\$ 42,256
SFA SPECIALIST - LOAN COORDINATOR	\$ 28,677
SFA SPECIALIST - PELL	\$ 26,694
SFA SPECIALIST - PELL	\$ 27,355
SFA SPECIALIST - VA	\$ 28,280
SKILLS LAB COORDINATOR	\$ 44,516
SOFTWARE DESIGNER	\$ 51,000
SOFTWARE DESIGNER/DATABASE ANALYST	\$ 53,795
SSC COORDINATOR	\$ 35,140
STUDENT SERVICES SPECIALIST	\$ 33,037
SYSTEMS ADMINISTRATOR	\$ 53,372
SYSTEMS ADMINISTRATOR	\$ 57,904
TECHNICAL ASSISTANT	\$ 17,942
TESTING SPECIALIST	\$ 20,750
TUTOR COORDINATOR	\$ 24,858
TUTOR COORDINATOR-PALESTINE	\$ 24,162
VICE PRESIDENT, ADMIN SERVICES/CFO	\$ 97,034
VICE PRESIDENT, INFORMATION TECH	\$ 101,036
VICE PRESIDENT, INSTITUTIONAL ADVMT	\$ 97,034
VICE PRESIDENT, INSTRUCTION	\$ 108,132
VICE PRESIDENT, STUDENT SERVICES	\$ 108,132
WEB DEVELOPER	\$ 47,022