



TYLER JUNIOR COLLEGE

FISCAL YEAR 2012 OPERATING BUDGET

SEPTEMBER 1, 2011

PREPARED BY THE OFFICE OF BUSINESS AFFAIRS

TYLER JUNIOR COLLEGE

ANNUAL OPERATING BUDGET

FISCAL YEAR 2011-2012

**Approved: Board of Trustees Meeting
August 25, 2011**

Prepared by:

Sarah E. Van Cleef, Vice President of Business Affairs, CFO

TYLER JUNIOR COLLEGE

ORGANIZATIONAL DATA For the Fiscal Year 2011-2012

Board of Trustees

Officers

| | |
|-----------------------|-----------------------|
| Clint Roxburgh | President |
| John Hills | First Vice President |
| Dr. Joseph Prud'homme | Second Vice President |

Members

| | | Term Expires <u>May</u> |
|----------------|--------------|----------------------------|
| Rohn Boone | Tyler, Texas | 2014 |
| Ann Brookshire | Tyler, Texas | 2014 |
| Mike Coker | Tyler, Texas | 2012 |
| David Hudson | Tyler, Texas | 2014 |
| Peggy Smith | Tyler, Texas | 2016 |
| Lonny Uzzell | Tyler, Texas | 2012 |

Principal Administrative Officers

| | |
|------------------|---|
| L. Michael Metke | President |
| Homer M. Hayes | Provost |
| Johnny Moore | V P, Student Affairs |
| Kim Russell | V P, Advancement/External Affairs |
| Sarah Van Cleef | V P, Business Affairs, CFO |
| W. Clayton Allen | Dean, Professional & Technical Programs |
| Paul R. Monagan | Dean, Nursing & Health Professions |
| Charles Florio | Interim Dean, Liberal Arts & Sciences |
| Lisa M. Harper | Dean, Academic Foundations |
| Aubrey D. Sharpe | Dean, Continuing Studies/Executive Administrator, West Campus/TJC Lindale |



**TYLER JUNIOR COLLEGE
FUNCTIONAL BUDGET
FY 2012**

| | FY 2012 UNRESTRICTED BUDGET |
|---------------------------|--|
| REVENUES BY SOURCE | |
| TUITION AND FEES | \$30,089,336 |
| STATE FUNDS | 17,471,056 |
| DISTRICT TAXES | 18,635,850 |
| FEDERAL FUNDS | 0 |
| AUXILIARY SERVICES | 5,230,263 |
| OTHER SOURCES | 1,000,000 |
| TRANSFERS | 1,993,019 |
| TOTAL | <u>\$74,419,524</u> |

| | |
|------------------------------------|----------------------------|
| EXPENDITURES BY FUNCTION | |
| INSTRUCTION | \$27,565,321 |
| PUBLIC SERVICE | 97,971 |
| ACADEMIC SUPPORT | 2,805,832 |
| STUDENT SERVICES | 5,376,331 |
| INSTITUTIONAL SUPPORT | 14,034,451 |
| OPERATION AND MAINTENANCE OF PLANT | 9,032,116 |
| SCHOLARSHIPS | 0 |
| AUXILIARY SERVICES | 6,753,326 |
| TRANSFERS-DEBT SERVICE | 7,875,576 |
| TRANSFERS-OTHER | 478,600 |
| TRANSFERS TO RESERVES | 400,000 |
| TOTAL | <u>\$74,419,524</u> |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF INSTRUCTION
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|-------------|----------------------------------|-------------------|
| 1009 | Other Instruction | \$10,350 |
| 2011 | Lindale Center | 182,810 |
| 2103 | Communications and Student Media | 142,722 |
| 2105 | Music Replacement | 55,000 |
| 2107 | Music | 554,732 |
| 2108 | Dance | 113,078 |
| 2109 | Art | 416,314 |
| 2111 | Foreign Language | 119,069 |
| 2113 | Speech | 517,389 |
| 2114 | Theater | 360,228 |
| 2115 | Theater Facilities | 15,000 |
| 2117 | English | 1,680,354 |
| 2118 | Writing Center | 71,866 |
| 2119 | Education | 152,445 |
| 2121 | Mathematics | 937,066 |
| 2123 | Behavioral Science | 699,962 |
| 2125 | Social Science | 1,502,336 |
| 2127 | Biology | 1,377,716 |
| 2129 | Biology Replacement Fund | 21,870 |
| 2131 | Health PE | 973,737 |
| 2133 | Chemistry | 421,762 |
| 2135 | Chemistry Replacement Fund | 10,500 |
| 2137 | Geology | 139,001 |
| 2139 | Physics | 301,023 |
| 2141 | Agriculture | 56,763 |
| 2143 | Business | 235,363 |
| 2145 | Home Economics | 79,888 |
| 2149 | Honors Academy | 37,059 |
| 2151 | One Act Play Festival | 750 |
| 2153 | Interpreter Training | 146,998 |
| 2155 | Distance Education | 381,977 |
| 2157 | Conservatory/Greenhouse | 13,000 |
| 2203 | Child Development | 80,240 |
| 2205 | Family Learning Center | 230,619 |
| 2207 | Business Management | 260,064 |
| 2211 | Medical Office Management | 311,539 |
| 2213 | Paralegal | 74,978 |
| 2214 | Game and Simulation Development | 361,689 |
| 2215 | Computer Science | 653,452 |
| 2216 | Workforce IT | 322,271 |
| 2217 | Graphic Design | 245,262 |
| 2219 | Welding | 253,924 |
| 2223 | Automotive - Skills Center | 461,559 |
| 2225 | Automotive - Van High School | 60,924 |
| 2226 | Criminal Justice | 277,637 |
| 2228 | Fire Technology | 76,862 |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF INSTRUCTION
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|-------------|--|---------------------|
| 2229 | Air Conditioning | 251,900 |
| 2230 | Public Administration | 45,104 |
| 2231 | Surveying | 208,608 |
| 2233 | Engineering Design Technology | 230,975 |
| 2235 | Professional Tennis Management | 68,883 |
| 2303 | Human Services | 81,252 |
| 2305 | Health Information Technology | 341,126 |
| 2307 | VNE - Tyler | 714,822 |
| 2309 | ADN - Tyler | 1,237,702 |
| 2310 | Paramedic - RN | 72,609 |
| 2311 | Respiratory Care | 286,525 |
| 2313 | Medical Laboratory | 143,556 |
| 2315 | Surgical Technology | 123,400 |
| 2317 | Radiologic Technology | 288,943 |
| 2319 | Dental Hygiene | 439,579 |
| 2321 | Vision Care Technology | 102,474 |
| 2323 | Emergency Medical Service | 298,999 |
| 2325 | Diagnostic Medical Sonography | 176,708 |
| 2330 | VNE - Jacksonville | 133,766 |
| 2332 | ADN - Jacksonville | 14,807 |
| 2335 | VNE - Lindale | 143,091 |
| 2337 | VNE - Rusk | 155,358 |
| 2401 | CORI Orientation | 19,964 |
| 2402 | Developmental Education Student Success | 338,424 |
| 2403 | Developmental Education Mathematics | 829,976 |
| 2404 | Developmental Education Reading | 349,081 |
| 2405 | Developmental Education English | 277,077 |
| 2406 | Retention Lab | 102,379 |
| 2503 | Continuing Education | 500,578 |
| 2505 | Continuing Education - Contract Training | 1,406,025 |
| 2507 | CE Summer Camps | 26,292 |
| 3009 | Instructional Computing | 58,647 |
| 4012 | Dual Credit | 102,054 |
| 6007 | Technology Replacement Fund | 2,231,730 |
| 6009 | Instructional - Local Cost | 363,759 |
| | | <u>\$27,565,321</u> |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF PUBLIC SERVICE
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|--------------------|-------------------------------|---------------------------|
| 2513 | Tyler Area Business Incubator | \$66,085 |
| 2515 | SBDC Match | 28,814 |
| 6013 | Public Service - Local Cost | 3,072 |
| | | <hr/> |
| | | \$97,971 |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF ACADEMIC SUPPORT
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|--------------------|--|---------------------------|
| 1007 | Faculty Senate | \$1,000 |
| 2171 | Dean - Liberal Arts and Sciences | 289,681 |
| 2239 | Dean - Professional and Technical Programs | 399,972 |
| 2327 | Dean - Nursing and Health Professions | 169,133 |
| 2407 | Dean - Academic Foundations | 159,248 |
| 3010 | Multi Media | 267,927 |
| 5005 | Library Services | 850,517 |
| 5050 | Advising | 618,583 |
| 6011 | Academic Support - Local Cost | 49,771 |
| | | <u>\$2,805,832</u> |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF STUDENT SERVICES
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|--------------------|------------------------------|---------------------------|
| 2159 | Cultural Arts Series | \$4,000 |
| 2161 | Apache Belles | 244,092 |
| 2163 | Apache Belles - Summer Camp | 22,683 |
| 2165 | Apache Belles Show | 30,000 |
| 2167 | Band | 890,636 |
| 2169 | International Day | 4,200 |
| 2237 | Career Planning & Placement | 92,743 |
| 2509 | RTDC | 540,155 |
| 2511 | HPE Center | 334,009 |
| 3005 | Registrar | 518,525 |
| 4011 | Admissions | 641,986 |
| 4013 | Financial Aid | 535,265 |
| 4017 | First Year Experience | 194,502 |
| 5008 | Tests/Exams | 357,015 |
| 5009 | GED Testing | 66,216 |
| 5016 | Judicial Services | 69,520 |
| 5017 | Tutoring | 170,302 |
| 5018 | Disabled | 252,162 |
| 5022 | Student Activities | 294,948 |
| 5029 | Phi Theta Kappa | 13,140 |
| 5030 | Texas UIL Sponsorship | 20,966 |
| 6015 | Student Service - Local Cost | 79,266 |
| | | <hr/> |
| | | \$5,376,331 |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF INSTITUTIONAL SUPPORT
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|-------------|--------------------------------------|---------------------|
| 1003 | President | \$421,170 |
| 1005 | Governing Board | 5,500 |
| 2001 | Provost | 202,802 |
| 2003 | Achieving the Dream | 46,492 |
| 2005 | Institutional Planning/Effectiveness | 379,732 |
| 2007 | SACS | 2,800 |
| 2009 | QEP | 103,086 |
| 3001 | V Pres of Business Affairs Office | 254,778 |
| 3003 | Business Services | 638,174 |
| 3008 | Information Technology | 1,295,519 |
| 3013 | Human Resources | 363,421 |
| 3016 | Campus Services | 289,040 |
| 3017 | Communications Center | 91,089 |
| 3018 | Transportation | 187,622 |
| 4001 | V Pres of External Affairs Office | 172,352 |
| 4003 | Institutional Advancement | 482,899 |
| 4005 | Alumni Relations | 163,963 |
| 4007 | Marketing and Public Relations | 734,104 |
| 5003 | V Pres of Student Affairs Office | 203,926 |
| 5033 | Campus Safety | 901,468 |
| 6003 | General Institution | 2,911,195 |
| 6017 | Institutional Support - Local Cost | 68,819 |
| 6104 | Staff Benefits | 4,114,500 |
| | | <u>\$14,034,451</u> |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF OPERATION
AND MAINTENANCE OF PLANT
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|--------------------|---------------------------------|---------------------------|
| 3019 | Contracted Services | \$870,000 |
| 3032 | Physical Plant | 178,840 |
| 3033 | Residence Hall Maintenance | 337,789 |
| 3034 | Building Maintenance | 1,075,472 |
| 3036 | Grounds Maintenance | 370,810 |
| 3037 | Major Repairs | 850,600 |
| 3040 | College Preservation Fund | 900,000 |
| 6005 | Utilities | 3,695,537 |
| 6006 | Insurance | 452,200 |
| 6019 | Oper/Maint Plant - Local Cost | 36,868 |
| 6118 | Oper/Maint Plant - Benefit Cost | 264,000 |
| | | <hr/> |
| | | \$9,032,116 |



TYLER JUNIOR COLLEGE
DEPARTMENTS OF AUXILIARY SERVICES
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|--------------------|---------------------------------|---------------------------|
| 3019 | Contracted Services | \$352,200 |
| 5022 | Student Services | 400,000 |
| 5031 | Residence Halls | 2,494,363 |
| 5037 | Athletics Director | 317,210 |
| 5038 | Baseball | 130,543 |
| 5039 | Men's Golf | 77,277 |
| 5040 | Women's Golf | 95,312 |
| 5041 | Football | 487,362 |
| 5042 | Football - Developmental | 43,081 |
| 5043 | Men's Basketball | 223,102 |
| 5044 | Women's Basketball | 221,922 |
| 5045 | Men's Tennis | 110,813 |
| 5046 | Women's Tennis | 131,430 |
| 5047 | Men's Soccer | 202,282 |
| 5048 | Volleyball | 168,233 |
| 5049 | Athletic Trainer | 170,414 |
| 5052 | Women's Soccer | 207,127 |
| 5075 | CSSE | 365,752 |
| 6003 | Auxiliary - General Institution | 250,000 |
| 6021 | Auxiliary - Local Cost | 12,903 |
| 6105 | Athletic Benefits | 80,000 |
| 6107 | Housing Benefits | 212,000 |
| | | <hr/> |
| | | \$6,753,326 |



TYLER JUNIOR COLLEGE
TRANSFERS
FY 2012 BUDGET

| DEPARTMENTS | | FY 2012 BUDGET |
|--------------------|---------------------------|---------------------------|
| 6303 | Debt Service | \$7,875,576 |
| 6303 | Institutional Contingency | 400,000 |
| 6307 | Financial Aid Transfers | 478,600 |
| | | <hr/> |
| | | \$8,754,176 |

Salary and Emoluments

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|-----------------|---|-----------------------|------------------|
| Adams | Jan | Director, Academic Advising | \$56,224.00 | |
| Adams | Mary B. | Professor, English | \$58,078.00 | |
| Alger | David L. | Professor, Game and Simulation Development | \$49,938.00 | |
| Alger | Ramona | Professor, Mathematics | \$43,860.00 | |
| Alkhan | Mir Z. | Professor, Automotive Technology | \$50,091.00 | |
| Allard | Lee R. | Director, Institutional Research | \$65,000.00 | |
| Allen | Cindy L. | Professor, Reading/College Preparatory Studies | \$33,329.00 | |
| Allen | Loretta R. | Biology Laboratory Specialist | \$33,556.00 | |
| Allen | Winford Clayton | Dean, Professional and Technical Programs | \$109,747.00 | |
| Altbrandt | Vivian L. | Staff Technician, Campus Safety | \$19,445.00 | |
| Anderson | Billie F. | Professor/Department Chair, Mathematics/College Preparatory Studies | \$48,854.00 | |
| Andrews | D. Mitch | Director, Principal Gifts | \$65,746.00 | |
| Andrews | Joan | Professor, Speech | \$38,500.00 | |
| Anglin | Karen L. | Professor, Mathematics/College Preparatory Studies | \$39,800.00 | |
| Anthony | Vakesha R. | Registration Technician, Continuing Education | \$19,445.00 | |
| Argon | Kimberly L. | Financial Aid Officer/Appeals | \$25,730.00 | |
| Armstrong | Dijana | Professor, Mathematics | \$35,187.00 | |
| Armstrong | Toyah M. | Staff Coordinator, Academic Advising | \$24,690.00 | |
| Arnold | Marygwen | Professor, English | \$52,642.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|----------------|---|-----------------------|------------------|
| Arick | Allen B. | Graphic Designer/Photographer | \$29,724.00 | |
| Arriola | Jonathan | Professor, Student Success/Developmental Education | \$35,187.00 | |
| Arriola | Stephanie L. | Academic Advisor | \$29,991.00 | |
| Atkins | William V. | Senior Proctor, Testing | \$21,542.00 | |
| Baham | Kerry M. | Professor, Music | \$48,297.00 | |
| Bailey | Jennifer | Professor, Dance/Director, TJC Academy of Dance/Division Director, Fine and | \$52,848.00 | |
| Baker | Bryan A. | Professor, Welding/Department Chair, Industrial Trades | \$60,722.00 | |
| Baker | Catherine M. | Professor/Department Chair, Medical Laboratory Technology | \$58,345.00 | \$1,500.00 |
| Baker | Cynthia K. | Director, Family Learning Center | \$37,088.00 | |
| Baker | Lisa | Professor, Medical Laboratory Technology | \$44,944.00 | |
| Baker | Michael L. | Campus Safety Video Surveillance Monitor/Communications Operator | \$18,000.00 | |
| Balduf | Christina | Biology Laboratory Specialist | \$24,908.00 | |
| Baldwin | Damon F. | Maintenance Technician | \$19,968.00 | |
| Ballard | Dana D. | Assistant Director, Campus Services | \$37,218.00 | |
| Bannon | Christopher W. | Help Desk Specialist, Information Technology | \$28,877.00 | |
| Barnes | L. Alan | Professor, English | \$69,393.00 | |
| Barron | Misty | Staff Aide, CESSSE | \$18,261.00 | |
| Barrow | Bobby L. | Maintenance Technician | \$21,082.00 | |
| Bartley | Paula D. | Biology Laboratory Specialist | \$25,864.00 | |
| Basher | Sheila | Accounts Receivable Clerk | \$26,578.00 | |
| Bateman | Judith B. | Professor, English | \$49,042.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB/TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Baleman | Ross W. | PC/LAN Specialist, Information Technology | \$29,500.00 | |
| Beange | Deborah J. | Professor, Government | \$38,000.00 | |
| Beaton | Tina W. | Interpreter/ADA Assistant | \$21,467.00 | |
| Beck | Karen K. | Professor, English | \$41,053.00 | |
| Beckham | Wendy G. | Biology Laboratory Specialist | \$26,607.00 | |
| Bell | Mindy R. | Clinical Professor, Radiologic Technology | \$59,693.00 | |
| Bell | Rebecca S. | Graphic Designer | \$29,724.00 | |
| Bellington | Linda K. | Professor, Mathematics/College Preparatory Studies | \$42,165.00 | |
| Berge | Hollie L. | Professor/Coordinator, Vocational Nursing Education (Lindale) | \$58,151.00 | \$1,000.00 |
| Bennett | Kristina K. | Student Accounts Specialist | \$36,722.00 | |
| Betts | James G. | Professor, Biology | \$46,288.00 | |
| Beyers | Meagan E. | Early Childhood Caregiver Assistant, Family Learning Center | \$14,248.00 | |
| Bibby | Rebecca | Professor, Biology-Nutrition and Diet Therapy | \$59,534.00 | |
| Birmingham | Katherine C. | Help Desk Specialist, Information Technology | \$32,270.00 | |
| Blackstone | Carolyn L. | Early Childhood Caregiver, Family Learning Center | \$16,467.00 | |
| Blaine | Donald L. | Professor, Business Management | \$48,521.00 | |
| Blair | Katherine J. | Help Desk Specialist, Information Technology | \$32,587.00 | |
| Blake | Roger C. | Professor, Mathematics/College Preparatory Studies | \$44,356.00 | |
| Blakemore | Terra J. | Professor, English | \$33,329.00 | |
| Blount | Vanessa K. | Professor, Vocational Nursing Education | \$48,000.00 | |
| Boettcher | Eric J. | Professor, Engineering Design Technology | \$50,918.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12 EMOLUMENT</i> |
|-------------|--------------|---|---------------------------------|
| Bol | Jaquitta | Student Success Coordinator, Academic Foundations | \$26,771.00 |
| Bolin | James L. | Professor, Computer Information Systems | \$47,934.00 |
| Borlilla | Becky A. | Office Coordinator, Facilities and Construction | \$22,679.00 |
| Bookout | Nora K. | Staff Coordinator, Small Business Development Center/Counseling Assistant | \$27,232.00 |
| Boone | Nancy M. | Professor, Vocational Nursing Education | \$50,000.00 |
| Booth | Janet K. | Professor, Medical Office Management | \$43,854.00 |
| Borum | Traci L. | Professor, English | \$39,841.00 |
| Boucher | John C. | Professor, Biology | \$55,000.00 |
| Boucher | Kelly C. | Biology Laboratory Specialist | \$33,556.00 |
| Bower | Judie D. | Director, Sales/Marketing and Program Development, Continuing Studies | \$56,000.00 |
| Boyd | Jan J. | Professor, Mathematics/College Preparatory Studies | \$43,969.00 |
| Brach | Jane K. | Professor, Biology | \$50,683.00 |
| Braden | Erikka L. | Early Childhood Caregiver Assistant, Family Learning Center | \$13,333.00 |
| Bradley | Verta | Office Manager, Continuing Studies | \$34,160.00 |
| Branch | Rebecca L. | Staff Coordinator, Student Life/Student Judicial Programs | \$19,780.00 |
| Branum | Howard E. | Professor/Division Director, Chemistry/Engineering /Mathematics/Physical Scie | \$93,484.00 |
| Breckel | Caron Kay | Professor, Health Information Technology | \$50,158.00 |
| Briggs | Betty S. | Director, Alumni Affairs | \$50,482.00 |
| Briscoe | David G. | Professor, Automotive Technology/High School Coordinator | \$49,879.00 |
| Brooks | Gloria | Professor, English | \$62,747.00 |
| Brooks | Lynn L. | Professor, Computer Information Systems | \$52,908.00 |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Brooks | Robert L. | Professor, Geography and History | \$50,227.00 | |
| Brookshire | Jeanie | Coordinator, Master Calendar and Giving Support | \$30,198.00 | |
| Brower | Pamela J. | Professor/Department Chair, Diagnostic Medical Sonography | \$56,913.00 | \$1,500.00 |
| Brown | Ashton L. | Admissions Recruiter | \$25,730.00 | |
| Brown | Dixie J. | Staff Technician, Professional & Technical Programs | \$19,500.00 | |
| Brown | Gina E. | Administrative Assistant, Business Services | \$24,000.00 | |
| Brown | Shelby D. | Director, Advancement Operations and Annual Giving | \$50,288.00 | |
| Bruckwici | Joan S. | Professor, English/Assistant Department Chair, English Language Studies | \$47,576.00 | |
| Brungot | Brenda L. | Developmental Education Advising Specialist | \$29,583.00 | |
| Brunner | Phyllis | Professor, Respiratory Care | \$64,234.00 | |
| Buck | Paula H. | Professor, English | \$67,730.00 | |
| Bugay | Beverly L. | Professor, Business Management | \$65,483.00 | |
| Burleson | Elizabeth P. | Staff Technician, Dual Credit | \$18,000.00 | |
| Bush | Tracie | Staff Technician, Academic Advising | \$19,240.00 | |
| Byrd | Billy F. | Professor, Internetworking Technology/Desktop Support | \$51,878.00 | |
| Byrd | Goldie G. | Clinical Professor, Radiologic Technology | \$57,701.00 | |
| Cabrera | Jacob | Professor, Vocational Nursing Education | \$50,449.00 | |
| Caddell | Jack R. | Professor, Health and Kinesiology | \$53,145.00 | |
| Cagle | DeVonne | Manager, Benefits and Compensation | \$55,651.00 | |
| Caldwell | Linda | Professor, Associate Degree Nursing | \$50,833.00 | \$4,000.00 |
| Callender | Casey R. | Professor, Game and Simulation Development | \$46,143.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|--------------|----------------|---|-----------------------|------------------|
| Campbell | Amanda S. | Professor, Associate Degree Nursing | \$51,633.00 | \$4,000.00 |
| Caraway | Shelley G. | Assistant Dean, Liberal Arts and Sciences | \$57,732.00 | \$14,400.00 |
| Caruso | Michael M. | Director, Purchasing and Contracts | \$70,000.00 | |
| Casey | Patty Y. | Professor, English/College Preparatory Studies | \$41,538.00 | |
| Cassel | M. Carroll | Professor, Business Management | \$64,345.00 | |
| Casstevens | Anna M. | Professor, Education | \$42,569.00 | |
| Castle | Barbara | Senior Proctor, Testing | \$20,946.00 | |
| Cates | Cathryn | Professor, Biology | \$63,230.00 | |
| Chancey | Janna L. | Executive Director, Enrollment Management Services | \$85,934.00 | |
| Chapman | Zachary C. | Clerk, Campus Services | \$21,288.00 | |
| Chappa | Christopher L. | Professor, Mathematics/College Preparatory Studies | \$42,628.00 | |
| Cheeseman | Suzanne M. | Professor, Associate Degree Nursing | \$46,000.00 | \$4,000.00 |
| Christiansen | Ginger G. | Professor, Associate Degree Nursing | \$62,767.00 | \$4,000.00 |
| Christiansen | Joel B. | Professor, Game and Simulation Development | \$40,000.00 | |
| Clark | Christopher S. | Academic Advisor | \$27,017.00 | |
| Clark | Jake W. | Coordinator, Mail and Duplicating Services | \$24,500.00 | |
| Clark | Julie A. | Manager, Records and Compliance | \$49,409.00 | |
| Clark | Justin W. | Building Maintenance Specialist | \$27,040.00 | |
| Clark | Richard | Irigation Systems Technician | \$32,075.00 | |
| Clements | Steven C. | Professor, Health and Kinesiology/ Men's Soccer Coach | \$53,392.00 | \$7,000.00 |
| Clemons | M. Angela | Staff Coordinator, Intercollegiate Athletics | \$45,473.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|--|-----------------------|------------------|
| Coe | Cody D. | Dual Credit, Admissions Recruiter | \$27,282.00 | |
| Collins | Michael H. | Coordinator, Veteran Affairs/Admissions Recruiter | \$32,124.00 | |
| Connell | John-Paul E. | Professor, Health and Kinesiology/Interim Men's and Women's Tennis Coach | \$38,883.00 | \$3,500.00 |
| Cook | Larry D. | Professor, Chemistry/Coordinator, Chemistry Laboratory | \$49,198.00 | |
| Cooper | Karen D. | Professor, Associate Degree Nursing | \$50,833.00 | \$4,000.00 |
| Cooper | Peggy | Financial Aid Technician | \$18,000.00 | |
| Corley | Jay F. | Campus Safety Guard | \$18,000.00 | |
| Cornett | Mindy L. | Early Childhood Caregiver, Family Learning Center | \$16,120.00 | |
| Cotter | Kirby L. | Professor, Automotive Technology | \$46,104.00 | |
| Coursey | Brenda K. | Staff Technician, Nursing and Health Professions | \$18,000.00 | |
| Cowell | Charles E. | Professor, Computer Information Systems | \$57,765.00 | |
| Cox | Brian L. | PCLAN Specialist, Information Technology | \$34,276.00 | |
| Craig | Marilyn W. | Professor/Department Chair, Respiratory Care | \$57,000.00 | \$1,500.00 |
| Craver | Ken D. | Director, Distance Education | \$75,499.00 | |
| Crawford | David W. | Professor, Theatre | \$67,429.00 | |
| Crawford | Julia A. | Staff Technician, Fine and Performing Arts | \$18,000.00 | |
| Cross | Shannon | Professor, History | \$42,505.00 | |
| Cross | Shelley | Professor, Business | \$36,248.00 | |
| Cross | Vera A. | Senior Program Analyst, Information Technology | \$64,349.00 | |
| Curtis | Carla B. | Program Development Manager, Continuing Education | \$42,429.00 | |
| Davis | Alexis | Academic Advisor | \$27,806.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Davis | Jacob L. | Theatre Manager | \$33,150.00 | |
| Davis | Rebecca S. | Academic Advisor | \$27,017.00 | |
| Dawson | Jeffery W. | Media Systems Specialist | \$35,365.00 | |
| Delk | Gigi N. | Professor, Computer Information Systems/Game and Simulation Development | \$66,705.00 | |
| Dennis | Janet | Cashier | \$31,610.00 | |
| Devereux | C. Kay | Professor/Department Chair, Vocational Nursing Education | \$65,361.00 | \$2,000.00 |
| Dickey | Brittany R. | Admissions Recruiter | \$25,730.00 | |
| Dillman | Tina L. | Deaf Student Interpreter Coordinator | \$33,016.00 | |
| Dixon | Ryan M. | Media Distribution Specialist | \$31,464.00 | |
| Dodson | Eva Cheryl | Biology Laboratory Specialist | \$23,991.00 | |
| Donahue | Deborah | Professor, Emergency Medical Service Professions | \$52,997.00 | |
| Dougay | John L. | Library Automation Technician | \$32,587.00 | |
| Drain | Timothy S. | Director, Intercollegiate Athletics | \$80,290.00 | |
| Dublin | Karan W. | Professor, Associate Degree Nursing | \$62,197.00 | \$4,000.00 |
| Dugan | Nancy A. | Records Coordinator, Nursing and Health Professions | \$24,743.00 | |
| Duncan | Matt | Professor, Computer Information Systems | \$44,586.00 | |
| Duncan | Wendy A. | Project Coordinator, Facilities and Construction | \$19,240.00 | |
| Durham | Judith D. | Records Coordinator, Nursing and Health Professions | \$22,136.00 | |
| Durham | Nicole D. | Records Coordinator, Alumni Affairs | \$24,690.00 | |
| Dyson | Candice K. | Outreach Services Librarian | \$48,975.00 | |
| Eastman | Jerry D. | Professor, Fire Protection Technology/Managing Director, Fire Science | \$54,000.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Elbert | Jordan S. | Admissions Recruiter | \$25,730.00 | |
| Ellis | Stephen E. | Campus Safety Officer | \$25,000.00 | |
| Emmons | Gabriel K. | Professor, Welding | \$42,127.00 | |
| Evans | C. Christy | Apache Belles Assistant | \$18,823.00 | |
| Farley | James | Professor, Vocational Nursing Education | \$50,000.00 | |
| Farmer | Tammy E. | Staff Technician, Academic Advising | \$24,690.00 | |
| Faulds | Rebecca F. | Professor, Speech/Theatre | \$46,719.00 | |
| Ferguson | Robert | Red Shirt Program Specialist, Football/Residential Hall Specialist, Sledge Hall | \$28,650.00 | |
| Files | Robyn | Professor, Mathematics | \$53,869.00 | |
| Fits | Angela | Administrative Assistant, Admissions | \$24,690.00 | |
| Fitzpatrick | Michael A. | Professor, English | \$42,164.00 | |
| Florio | Charles B. | Interim Dean, Liberal Arts and Sciences | \$109,747.00 | |
| Ford | Henry C. | Clerk, Mail and Duplicating Services | \$29,371.00 | |
| Fortner | Russell A. | Central Plant Operator | \$19,124.00 | |
| Foster | Rebecca | Professor, Sociology/Psychology | \$74,505.00 | |
| Fowler | Bruce R. | Campus Safety Guard | \$21,542.00 | |
| Fowler | S. Kevin | Executive Director, Human Resources | \$83,110.00 | |
| Fullerton | E. Telfair | Instructional Designer/Learning Management Systems Administrator | \$45,613.00 | |
| Funk | David K. | Professor, Art | \$44,208.00 | |
| Gaddis | Cynthia J. | Professor, Mathematics/College Preparatory Studies | \$41,538.00 | |
| Gainer | Lindsey A. | Professor, Medical Office Management/Business Management | \$44,944.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|--------------|--------------|---|-----------------------|------------------|
| Gamez | Horacio M. | Groundskeeper | \$18,939.00 | |
| Garcia | Cathy D. | Professor/Interim, Department Chair, Associate Degree Nursing | \$61,893.00 | \$10,000.00 |
| Garcia | Maria G. | Records Technician, Admissions | \$18,000.00 | |
| Garrett | Diane | Administrative Assistant, Information Technology | \$42,841.00 | |
| Garrett | Richard P. | Professor, Game and Simulation Development | \$48,337.00 | |
| Gartman | Mark D. | Utilities Maintenance Superintendent | \$41,600.00 | |
| Garvin | Kyle W. | PC/LAN Specialist, Information Technology | \$27,000.00 | |
| Garvin | Randolph D. | Professor, Computer Information Systems | \$44,977.00 | |
| Gary | Linda J. | Professor, English | \$56,311.00 | \$2,400.00 |
| Gavin | Lauren | Red Shirt Program Specialist, Volleyball | \$11,310.00 | |
| Gayed | Dalia | Professor, Art | \$33,329.00 | |
| Genty | Alta | Office Coordinator, Fine and Performing Arts | \$21,321.00 | |
| Gifford | Bradley A. | Career/Transfer Advisor, TRIO Program, Support Services | \$32,000.00 | |
| Gill | Michael P. | Help Desk Specialist, Information Technology | \$27,806.00 | |
| Gill | Timothy C. | Professor, CIS/Department Chair, Digital and Engineering Technologies | \$65,658.00 | \$5,000.00 |
| Gillispie | Evan H. | Staff Technician, Ornelas Health and Physical Education Center | \$18,000.00 | |
| Goertemiller | Paul A. | Director, Testing/Career Services | \$59,384.00 | \$2,000.00 |
| Goodwill | Norman D. | Assistant Supervisor, Facilities Maintenance | \$24,960.00 | |
| Goodwin | Teresa | Staff Technician, Business Services | \$19,240.00 | |
| Goss-McGee | Victoria | Operations Coordinator, Continuing Education | \$24,857.00 | |
| Gould | Tracy D. | Professor, Vision Care Technology/Health Information Technology | \$45,780.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|--|-----------------------|------------------|
| Gray | Lynn D. | Professor, Biology | \$56,043.00 | |
| Green | Candice R. | Staff Technician, Human Resources | \$18,000.00 | |
| Green | Sleve E. | Professor, Mathematics | \$58,753.00 | |
| Green | Teresa Y. | Database Administrator, Information Technology | \$60,573.00 | |
| Gregory | Pamela Sue | Professor, Biology | \$40,847.00 | |
| Greis | Edwin W. | Senior Proctor, Testing | \$21,542.00 | |
| Griffin | Nancy | Professor, Economics | \$36,000.00 | |
| Grimes | Jeanine A. | Staff Technician, Public Service Careers | \$20,281.00 | |
| Grona | Katie L. | Interpreter/ADA Assistant, Support Services | \$21,467.00 | |
| Groth | Jonathon J. | Professor, Health and Kinesiology | \$65,209.00 | |
| Haasz | Jana | Professor, English | \$33,329.00 | \$4,000.00 |
| Haley | Janet K. | Professor, Associate Degree Nursing | \$49,856.00 | |
| Hall | Deborah A. | Staff Technician, Business Services | \$20,146.00 | |
| Hall | Katie L. | Coordinator of Scholarships | \$28,000.00 | |
| Handy | Christopher | Red Shirt Program Specialist, Soccer | \$12,281.00 | |
| Hanke | Jordan P. | Professor, Mathematics/Developmental Education | \$33,329.00 | |
| Harden | Kimberly F. | Staff Aide, Career Services | \$21,958.00 | |
| Harper | Lisa M. | Dean, Academic Foundations | \$82,010.00 | |
| Harris | Aukse | Assistant Director, Residential Life | \$40,000.00 | |
| Harris | David Shane | Campus Safety Officer | \$26,265.00 | |
| Harrison | Sarah | Professor, English/Division Director, English/Foreign Language/Honors Progra | \$87,603.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|----------------|--|-----------------------|------------------|
| Hart | Shanna-Natasha | Administrative Assistant, Institutional Effectiveness, Planning and Research | \$23,500.00 | |
| Hasley | Joy Oliver | Professor, Mathematics | \$56,098.00 | |
| Hassan | Nidia | Director, Admissions | \$45,248.00 | |
| Havard | Loni E. | Omelas Area Coordinator, Residential Life | \$21,500.00 | |
| Hawkins | D. Renee | Project Coordinator, TRIO, Support Services | \$44,578.00 | |
| Hayes | Homer M. | Provost | \$140,000.00 | |
| Haynes | Tamara L. | Professor, Graphic Design/Photography | \$46,576.00 | |
| Hays | Billy | Staff Technician, Residential Life | \$19,240.00 | |
| Hays | John | Professor, Spanish/Department Chair, Foreign Languages | \$53,507.00 | \$1,500.00 |
| Hendon | Carolyn | Professor, English | \$60,064.00 | |
| Henson | Debra J. | Professor, Diagnostic Medical Sonography | \$56,064.00 | |
| Hering | William H. | Assistant Coach, Baseball | \$13,589.00 | \$6,000.00 |
| Herington | Jay W. | Professor, Biology/Coordinator, Biology Laboratory | \$42,107.00 | |
| Hilgeman | James | Computer Specialist, Registration/Records | \$28,104.00 | |
| Hill | Dometrius | Professor, Mathematics/College Preparatory Studies | \$35,187.00 | |
| Hill | Jessica | Professor/Coordinator, Vocational Nursing Education | \$50,449.00 | \$1,000.00 |
| Hill | Laura L. | Professor, Sign Language | \$38,988.00 | |
| Hill | Lee Nell W. | Professor, English/College Preparatory Studies | \$46,148.00 | |
| Hill | Tracey D. | Clinic Technician, Dental Hygiene | \$16,993.00 | |
| Hindman | Milliss S. | Professor, Speech | \$53,507.00 | |
| Hobbs | Carrie L. | Professor/Department Chair, Dental Hygiene | \$61,229.00 | \$1,500.00 |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Hobbs | James L. | Professor, Computer Information Systems | \$54,291.00 | |
| Hobson | Iris E. | Professor, Associate Degree Nursing | \$52,433.00 | \$4,000.00 |
| Holley | Ann | Staff Technician, Perkins Grant & Adult Student Services | \$24,690.00 | |
| Holmes | Shelia R. | Staff Technician, Advancement | \$21,321.00 | |
| Hooten | James T. | Professor, Physics/Director, Center for Earth & Space Science Education | \$67,801.00 | |
| Hopkins | Terrance L. | Red Shirt Program Specialist, Football | \$11,310.00 | |
| Horton | Starla | Administrative Assistant, Provost | \$28,060.00 | |
| Howard | Gay | Coordinator, Distance Education | \$35,485.00 | |
| Howell | Byron E. | Professor, Chemistry/Coordinator, South Central Regional Microscale Chemist | \$63,707.00 | |
| Hudson | Lillian D. | Professor, Associate Degree Nursing | \$49,856.00 | \$4,000.00 |
| Huffman | Rebecca | Professor, Mathematics/College Preparatory Studies | \$41,434.00 | |
| Huizar | Valerie | Assistant Coach, Women's Basketball | \$15,583.00 | \$6,000.00 |
| Hunt | Sherry A. | Staff Technician, Family Learning Center | \$15,773.00 | |
| Hulson | Carol A. | Director, Accounting Services/Controller | \$70,000.00 | |
| Huval | Jacob L. | Professor, English | \$39,677.00 | |
| Insalaco | Robin S. | Acquisitions/Archives Librarian | \$43,189.00 | |
| Ivy | Jeanne | Professor, Psychology | \$48,627.00 | |
| Jackson | Kristen M. | Coordinator, Writing Laboratory Services | \$46,744.00 | |
| Jackson | Marian D. | Director, Library Services | \$63,013.00 | |
| Jackson | Therman | Assistant Supervisor, Landscaping and Grounds | \$19,968.00 | |
| Jakubik | Frank W. | Coordinator, Moves and Setups | \$36,805.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|------------------|---|-----------------------|------------------|
| Jamerson | Wilma | Office/Records Coordinator, Liberal Arts and Sciences | \$20,000.00 | |
| Jennische | Rachel J. | Professor, Communications | \$34,500.00 | |
| Jernigan | Judy G. | Professor, Computer Information Systems | \$48,521.00 | |
| Jett | John H. | Groundskeeper | \$17,160.00 | |
| Jett | LaQuinton A. | Groundskeeper | \$17,160.00 | |
| Jett | Monroe | Campus Utilities Specialist | \$27,563.00 | |
| Johnson | Charles N. | Professor, English/College Preparatory Studies | \$51,664.00 | |
| Johnson | Pamela G. | Department Chair, Student Success/College Preparatory Studies | \$48,500.00 | |
| Johnson | Shaun J. | Groundskeeper | \$16,000.00 | |
| Johnson | Thomas A. | Executive Director, Campus Safety and Director, Law Enforcement Academy | \$78,538.00 | \$12,000.00 |
| Johnson | Wade C. | Assistant Trainer, Intercollegiate Athletics | \$22,760.00 | |
| Johnson | Willace E. | Professor, Surveying and Mapping | \$44,338.00 | |
| Johnston | Susan M. | Professor, Reading/ESOL/College Preparatory Studies | \$49,407.00 | |
| Jones | Kevin R. | Assistant Director, Facilities and Construction | \$53,808.00 | |
| Jones | Patrick C. | Campus Safety Guard | \$18,000.00 | |
| Jones | Paul D. | Professor, Art | \$40,000.00 | |
| Jones | Peter E. | Professor, History | \$74,880.00 | |
| Jones | Trenia D. Tillis | Professor, Health and Kinesiology/ Women's Basketball Coach | \$55,441.00 | \$7,000.00 |
| Karol | M. Diana | Director, Auxiliary Services | \$40,000.00 | \$10,000.00 |
| Kee | Terry M. | Early Childhood Caregiver Assistant, Family Learning Center | \$13,333.00 | |
| Keelin | Neena S. | Biology Laboratory Specialist | \$26,607.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|--------------|--------------|--|-----------------------|------------------|
| Kelley | Deborah P. | Professor, Psychology/Sociology | \$50,892.00 | |
| Kelley | Maggie E. | Professor, Health Information Technology/Medical Transcription | \$46,576.00 | |
| Kersh | Marshella | Professor, Computer Information Systems | \$62,556.00 | |
| Ketelsen | Kimm | Professor/Department Chair, Professional Tennis Management | \$59,373.00 | \$11,500.00 |
| Khosrowshahi | Manouchehr | Professor, Government | \$60,393.00 | |
| Kilgore | Genny L. | Professor, Vocational Nursing Education | \$61,593.00 | |
| Killion | Janis M. | Staff Technician, Academic Advising | \$22,136.00 | |
| Kirnlitcko | Frank | Professor, Music | \$60,562.00 | |
| King | Hollie D. | Interpreter/ADA Assistant, Support Services | \$23,817.00 | |
| King | James W. | Professor, Welding | \$47,827.00 | |
| King | Randall | Professor, Automotive Technology | \$54,806.00 | |
| King | William L. | Executive Director, Facilities and Construction | \$108,286.00 | |
| Kirkpatrick | I. Eugene | Professor, History | \$59,291.00 | |
| Knox | Michele L. | Data/Grant Coordinator, Perkins Grant & Adult Student Services | \$30,757.00 | |
| Koggu | Reginald J. | Assistant Coach, Men's Basketball | \$15,583.00 | \$6,000.00 |
| Kora | Sheriff | Program Analyst/Web Programmer, Information Technology | \$39,245.00 | |
| Korich | Brenda L. | Professor, Surgical Technology | \$43,490.00 | |
| Krantz | Laura | Professor/Department Chair, Communications and Student Media | \$44,399.00 | \$1,500.00 |
| Lafferty | Jeanmie M. | Professor, Agriculture | \$47,082.00 | |
| Lampin | Kevin | Facilities Maintenance Superintendent | \$44,551.00 | |
| Landers | Belinda | Professor, Mathematics/College Preparatory Studies | \$41,437.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Lang | Christa S. | Staff Technician, Professional and Technical Programs | \$19,240.00 | |
| Lankford | Garry L. | Central Plant Operator | \$21,288.00 | |
| LaRue | Daisy V. | Staff Technician, Registrar/Transcript Evaluations | \$22,774.00 | |
| Lassanske | Stephanie | Professor, Social Work/Sociology | \$43,446.00 | |
| Latham | Charlotte M. | Professor, Mathematics | \$44,927.00 | |
| Layton | Marsha A. | Professor, Geology | \$57,033.00 | |
| Leach | Jimmie | Maintenance Technician, West Campus | \$25,945.00 | |
| LeBarron | Amber J. | Professor, Associate Degree Nursing | \$49,856.00 | \$4,000.00 |
| Lee | Priscilla A. | Registration Coordinator, Continuing Education | \$31,161.00 | |
| Lewis | Anthony A. | Red Shirt Program Specialist, Football | \$11,310.00 | |
| Lewis | Ashleigh B. | Director, First Year Experience | \$41,087.00 | |
| Lewis | Cheryl A. | Cashier | \$19,055.00 | |
| Lewis | John M. | Maintenance Technician | \$17,888.00 | |
| Light | Jeremy | Professor, English | \$36,500.00 | |
| Light | Patti A. | Assistant Director, Residential Life | \$27,500.00 | \$12,500.00 |
| Ligon | David | Professor, Government | \$73,568.00 | |
| Lilly | Bonnie M. | Financial Aid Officer | \$25,730.00 | |
| Liner | Andrea H. | Registrar | \$59,406.00 | |
| Loflin | Roshonda D. | Staff Technician, Admissions/Veteran Affairs | \$20,182.00 | |
| Lopez | Rigoberto T. | Groundskeeper | \$16,000.00 | |
| Lowry | Joshua V. | Campus Safety Officer | \$25,000.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Ludovico | Linda | Professor, Health and Kinesiology | \$60,621.00 | |
| Luke | Kenneth M. | Professor, Psychology | \$56,555.00 | |
| Lux | Mauretta W. | Professor/Coordinator, Vocational Nursing Education | \$55,162.00 | \$1,000.00 |
| MacPherson | Edmund | Professor, Mathematics/Engineering | \$43,856.00 | |
| Magnuson | Kristen K. | Coordinator, Gift Processing and Stewardship | \$34,993.00 | |
| Mahton | Robert S. | Director, Ornelas Health and Physical Education Center | \$37,500.00 | |
| Mahton | Ryan L. | Professor, Health and Kinesiology/ Assistant Football Coach | \$44,990.00 | \$3,500.00 |
| Marks | Belinda A. | Technician, Moves and Setups | \$28,967.00 | |
| Marquis | Michael D. | Professor, Health and Kinesiology/Men's Basketball Coach | \$54,186.00 | \$7,000.00 |
| Marta | Larry W. | Professor/Department Chair, Music | \$62,732.00 | |
| Martin | Clarice S. | Coordinator, Electronic Reference Services | \$57,935.00 | |
| Martin | Jefferson H. | Professor, Mathematics | \$74,505.00 | |
| Masenda | Kenneth A. | Academic Advisor, Athletics | \$25,730.00 | |
| Massey | Amy M. | Professor, Vocational Nursing Education | \$46,567.00 | |
| Mast | Michael K. | Professor, Government | \$48,841.00 | |
| Mathis | Cheryl A. | Financial Aid Technician | \$19,240.00 | |
| Mathis | Tabitha | Financial Aid Technician | \$18,000.00 | |
| Mathews | Ellen | Executive Assistant, President/Board of Trustees | \$64,293.00 | |
| Mayer | Douglas E. | Maintenance Technician | \$24,234.00 | |
| Mayfield | Dennis E. | Professor, Biology | \$57,033.00 | |
| Mayo | Felicia M. | Professor/Coordinator, Vocational Nursing Education (Rusk) | \$52,530.00 | \$1,000.00 |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Mayo | Stephanie D. | Coordinator, Dual Credit | \$33,515.00 | |
| McCauley | Jan B. | Professor, History/Government | \$40,806.00 | |
| McClendon | David F. | Professor, Government/Assistant Department Chair, Social Sciences | \$47,401.00 | |
| McClure | Bryan M. | Central Plant Operator | \$17,888.00 | |
| McCormack | Jerry S. | Professor/Department Chair, Mathematics | \$47,338.00 | |
| McCoy | Molly J. | Assistant Director, Institutional Effectiveness | \$57,732.00 | |
| McCullough | Tamika M. | Staff Technician/TSI Coordinator | \$22,136.00 | |
| McDougal | Pamela A. | Staff Coordinator, Nursing and Health Professions | \$21,321.00 | |
| McFerron | Carrie B. | Professor, Paralegal | \$58,643.00 | |
| McGowan | Thomas | Associate Director of Bands/Professor, Applied Percussion | \$54,017.00 | |
| McGuire | Frank E. | Professor, Health and Kinesiology/ Trainer, Intercollegiate Athletics | \$55,366.00 | \$7,000.00 |
| McKenzie | Daniel S. | Circulation Desk Manager | \$21,321.00 | |
| McKinzie | Rhonda | Professor/Department Chair, Sign Language Interpreting | \$44,548.00 | \$1,500.00 |
| McKnight | Adam | Coordinator, Recreational Services | \$20,000.00 | |
| McLemore | Theodore J. | Professor, English | \$33,329.00 | |
| Melton | Randal M. | Director, Campus Safety | \$61,333.00 | |
| Mendez | Hazel J. | Staff Technician, Liberal Arts and Sciences | \$26,275.00 | |
| Mendez | Larry D. | Chief Information Officer | \$80,000.00 | |
| Mensch | Heather R. | Professor, Jazz Studies and Applied Low Brass | \$52,040.00 | |
| Mensch | Thomas H. | Director, Bands/Professor, Applied Music | \$69,424.00 | |
| Metke | L. Michael | President | \$243,309.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Mettlen | Julie L. | Professor, Dental Hygiene | \$59,490.00 | |
| Milksovsky | Amanda R. | Report Writer, Information Technology | \$42,127.00 | |
| Miller | Sara N. | Academic Advisor | \$29,991.00 | |
| Mittica | Terri S. | Professor, Associate Degree Nursing | \$55,498.00 | \$4,000.00 |
| Molina | Franklin O. | Maintenance Technician, Residential Operations | \$21,288.00 | |
| Monagan | Paul R. | Dean, Nursing and Health Professions | \$92,071.00 | |
| Montgomery | B. Candace | Facilities and Staff Coordinator, West Campus | \$29,186.00 | |
| Moore | Bridget | Professor, English | \$48,441.00 | |
| Moore | Johnny | Vice President, Student Affairs | \$137,500.00 | |
| Moran | Kay L. | Professor/Department Chair, Education/Director, ACE | \$52,425.00 | \$1,500.00 |
| Morgan | Jimmy C. | Building Maintenance Specialist, West Campus | \$28,633.00 | |
| Morgan | Raymond S. | Building Maintenance Specialist, Residential Operations | \$29,271.00 | |
| Morris | Diane W. | Professor, Computer Information Systems | \$63,933.00 | |
| Morrison | Tina A. | Staff Technician, Dental Hygiene | \$18,000.00 | |
| Morrow | Steve P. | Video Production Specialist | \$30,875.00 | |
| Moseley | Michael | Campus Safety Corporal | \$36,209.00 | |
| Mount | Jimmy E. | Campus Safety Sergeant | \$34,950.00 | |
| Mullenax | Elisa S. | Library Technician | \$19,577.00 | |
| Mullinix | Elise | Assistant Director, Marketing and Public Affairs | \$40,046.00 | |
| Murphy | Kenneth R. | Professor/Department Chair, Life Sciences and Agriculture | \$59,888.00 | \$2,500.00 |
| Murray | Kathrine | Professor, Mathematics/College Preparatory Studies | \$39,528.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-----------------|------------------|--|-----------------------|------------------|
| Myers | Adam D. | Professor, Woodwind Studies/Bands | \$44,358.00 | |
| Navarro-delopez | Leticia N. | Early Childhood Caregiver, Family Learning Center | \$17,859.00 | |
| Neely-Morris | Felicia L. | Special Events Coordinator, Advancement and Alumni Relations | \$24,690.00 | |
| Nguyen | Vincent Vinh Son | Director, Student Success | \$58,000.00 | |
| Nolan | Rhey | Professor, Economics/Government | \$62,421.00 | |
| Odom | Clinton G. | Professor, Engineering Design Technology | \$46,555.00 | |
| Olt | Margaret G. | Professor, Biology | \$61,695.00 | |
| Owens | Jeffrey A. | Professor, History | \$49,439.00 | |
| Owens | Mike O. | Network Administrator, Information Technology | \$46,000.00 | |
| Oxler | C. Jeanie | Professor, Vocal Music | \$41,077.00 | |
| Pace | Philana | Professor, Art | \$38,500.00 | |
| Palmer | Danny W. | Professor, Health & Kinesiology/ Head Football Coach | \$64,904.00 | \$7,000.00 |
| Palmer | Mandy L. | Professor, English/Coordinator, Honors Program | \$46,306.00 | |
| Pardoe | Michelle S. | Staff Technician, Business Services | \$18,000.00 | |
| Parrish | Richard D. | Professor, English | \$50,375.00 | |
| Parsons | Douglas G. | Professor, Physics | \$33,329.00 | |
| Parsons | Kahne R. | Professor, History | \$49,536.00 | |
| Patterson | Katherine | Academic Advisor | \$39,222.00 | |
| Perrod | Jacob L. | Campus Safety Officer | \$25,000.00 | |
| Perez | Jose A. | Continuing Education Coordinator | \$22,000.00 | |
| Permenter | Evelyn K. | Academic Advisor | \$27,806.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|--|-----------------------|------------------|
| Permenter | Justin W. | Coordinator, International Student Admissions/Admissions Recruiter | \$31,438.00 | |
| Perry | Austin D. | Professor, Computer Information Systems | \$42,500.00 | |
| Perry | Jonathan T. | Professor, Automotive Technology | \$58,334.00 | |
| Peters | Fred M. | Director, Marketing and Public Affairs | \$65,000.00 | |
| Petillo | Danny | Professor, Heating, Air Conditioning and Refrigeration | \$35,187.00 | |
| Petty | Cindy A. | Professor, Vocational Nursing Education | \$48,000.00 | |
| Phillips | Carla L. | Professor/Clinical Coordinator, Diagnostic Medical Sonography | \$43,909.00 | |
| Pierce | Mark A. | Campus Safety Officer | \$29,100.00 | |
| Pierson | Leif E. | Reference/Serials Librarian | \$40,000.00 | |
| Pilgrim | Larry M. | Professor, Biology | \$64,687.00 | |
| Pippin | Daniel | Grants and Sponsored Research Specialist | \$35,000.00 | |
| Pool | Carole A. | General Accounting Specialist | \$33,144.00 | |
| Porter | Angela | Professor, Speech | \$38,184.00 | |
| Powell | William C. | Registration Technician/Eventing Supervisor, West Campus | \$24,333.00 | |
| Prince | Ashley D. | Office/Records Coordinator, Academic Foundations | \$24,000.00 | |
| Prior | Meredith L. | Academic Advisor | \$27,282.00 | |
| Proudfoot | Donald W. | Director, Small Business Development Center | \$56,281.00 | |
| Pyle | Mary E. | Professor, Criminal Justice | \$44,836.00 | |
| Ramsour | Sandra | Coordinator, Aquatic Operations | \$28,373.00 | |
| Rand | S. Antonious | Professor/Department Chair, Addiction Counseling | \$57,337.00 | \$1,500.00 |
| Rangel | Nancy | Program Development Manager, Community Services | \$40,000.00 | |

LAST**FIRST****JOB TITLE****SALARY 2011-12 EMOLUMENT**

| | | | | |
|------------|-------------|---|-------------|------------|
| Rapp | Margaret M. | Counselor/ADA Student Coordinator | \$56,510.00 | |
| Rathbun | Pamela JK | Graphic Projects Manager | \$39,655.00 | |
| Ratliff | Carolyn A. | Switchboard Operator | \$22,136.00 | |
| Ray | Grady D. | Professor, Government | \$33,329.00 | |
| Reed | Danna | Staff Technician, Learning Loft | \$21,321.00 | |
| Reeves | Linda D. | Staff Technician, TRIO Program | \$22,432.00 | |
| Rehman | Carrie E. | Transcript Evaluator | \$25,602.00 | |
| Renaud | Joel D. | Business Intelligence Manager | \$57,114.00 | |
| Reyes | Andrea E. | Staff Technician, Admissions | \$18,000.00 | |
| Reyna | Juan | Groundskeeper | \$17,825.00 | |
| Reynolds | Jenelle J. | Professor, Mathematics/College Preparatory Studies | \$35,187.00 | |
| Rhame | Terry | Supervisor, Utilities/Energy Management | \$34,148.00 | |
| Richardson | Vance T. | Ornelas Area Coordinator, Residential Life | \$22,000.00 | |
| Richey | James D. | Professor, English | \$46,554.00 | |
| Richmond | Beverly K. | Staff Technician, Advancement Operations/Scholarships | \$20,946.00 | |
| Robbins | Steve L. | Professor/Department Chair, Vision Care Technology | \$64,998.00 | \$1,500.00 |
| Roberson | Rose M. | Transcript Evaluator | \$28,791.00 | |
| Roberts | Gregory D. | Program Analyst, Information Technology | \$33,515.00 | |
| Robinson | Anthony | Academic/Retention Specialist, TRIO Program, Support Services | \$29,870.00 | |
| Rochelle | Nina A. | Staff Technician, Payroll/Business Services | \$30,980.00 | |
| Rodriguez | Alfonso | Supervisor, Electrical Facilities Maintenance | \$41,368.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Rogers | Cheryl L. | Executive Director, Institutional Effectiveness, Planning and Research | \$91,095.00 | |
| Root | Robert | Professor, Chemistry | \$44,944.00 | |
| Rose | Corey M. | Professor, Health and Kinesiology/Women's Soccer Coach | \$46,503.00 | \$3,500.00 |
| Ross | Madeleine G. | Professor, Philosophy/History | \$52,680.00 | |
| Rozell | James F. | Professor, Biology | \$53,227.00 | \$1,350.00 |
| Rozell | James M. | Professor, Chemistry | \$56,692.00 | |
| Rucker | Earl Frank | Professor, Economics | \$71,263.00 | |
| Russ | Ricky G. | Assistant Database Administrator, Information Technology | \$48,235.00 | |
| Russell | Kimberly A. | Vice President, Advancement/External Affairs | \$122,467.00 | |
| Sanders | Anthony L. | PC/LAN Specialist, Information Technology | \$30,830.00 | |
| Scarborough | Mary L. | Professor, Business | \$44,426.00 | |
| Scarborough | Sara | Academic Advisor | \$25,730.00 | |
| Schaefer | Jasilyn | Interim Director, Apache Belles/Professor, Health and Kinesiology | \$37,032.00 | \$6,400.00 |
| Schick | Roland J. | Professor/Department Chair, Health and Kinesiology | \$64,216.00 | \$1,500.00 |
| Schmid | Louisa | Professor, Biology | \$52,551.00 | |
| Scott | Kristin C. | Information Technology Training Coordinator | \$41,000.00 | |
| Scott | Mary Sue | Professor, Reading/Department Chair, English/Reading/College Preparatory St | \$54,631.00 | |
| Scott | Peggy A. | Campus Safety Corporal | \$32,550.00 | |
| Seal | Jodi | Professor, Associate Degree Nursing | \$46,000.00 | \$4,000.00 |
| Seaton | Sherry L. | Professor/Department Chair, Surgical Technology | \$56,781.00 | \$1,500.00 |
| Shackelford | Jacque | Professor, Theatre | \$59,444.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|----------------|--|-----------------------|------------------|
| Sharpe | Aubrey D. | Dean, Continuing Studies/Executive Administrator, West Campus and TJC Lin | \$107,743.00 | \$8,750.00 |
| Shayler | W. Gary | Professor, Computer Information Systems | \$40,685.00 | |
| Shirley | Carla | Professor, Associate Degree Nursing | \$50,833.00 | \$4,000.00 |
| Shirley | Ronda | Professor, Health and Kinesiology/ Volleyball Coach | \$44,927.00 | \$3,500.00 |
| Shotts | Carl E. | Director, Technology Services | \$73,562.00 | |
| Showers | Mickey R. | Systems Administrator, Information Technology | \$46,780.00 | |
| Simmons | J. Larkin G. | Professor, Vocational Nursing Education | \$50,000.00 | |
| Sims | Sandra L. | Professor, Associate Degree Nursing | \$48,369.00 | \$4,000.00 |
| Silton | Lynn W. | Professor, Child Development/ Early Childhood/Department Chair, Child Devel | \$53,141.00 | \$1,500.00 |
| Sizemore | James T. | Professor, Physics | \$43,860.00 | |
| Skinner | Jerame W. | Quality Enhancement Plan Director | \$65,000.00 | |
| Sluder | Danni | Transcript Records Technician, Registrar | \$22,774.00 | |
| Smith | Charles N. | Assistant Director, Intercollegiate Athletics | \$30,312.00 | |
| Smith | Christopher L. | Professor, Psychology/Sociology | \$55,277.00 | |
| Smith | Debra L. | Student Accounts Receivable Supervisor | \$44,831.00 | |
| Smith | Karen A. | Coordinator, Advancement Services | \$32,395.00 | |
| Smith | Lara K. | Professor, Speech/Division Director, Behavioral Science/H&K/Social Science/S | \$48,982.00 | \$1,500.00 |
| Smith | Lillian D. | Library Catalog Manager | \$31,876.00 | |
| Smith | Perry L. | Counselor, SBDC | \$42,848.00 | |
| Soward | Ryan T. | Web Architect/Coordinator, Special Projects | \$53,000.00 | |
| Spradlin | Deborah S. | Professor, Reading/College Preparatory Studies | \$45,067.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|----------------|--|-----------------------|------------------|
| Stallings | Nathan D. | Professor/Department Chair, Radiologic Technology | \$63,555.00 | \$1,500.00 |
| Starnes | Floyd D. | Professor, Mathematics | \$44,829.00 | |
| Starnes | Frances M. | Administrative Assistant, Business Affairs | \$42,000.00 | |
| Stewart | Christopher D. | Professor/Department Chair, Art | \$61,929.00 | |
| Stewart | Dasha S. | Professor, English/College Preparatory Studies | \$41,266.00 | |
| Stewart | Maria I. | Professor, Vocational Nursing Education | \$45,239.00 | |
| Stewart | Nancy J. | Professor, Dental Hygiene | \$46,467.00 | |
| Stewart | Rebecca J. | Professor, Graphic Design/Photography | \$50,876.00 | |
| Stewart | Victoria P. | Administrative Assistant, Library Services | \$24,690.00 | |
| Sitles | Bill M. | Professor, Heating, Air Conditioning and Refrigeration | \$44,944.00 | |
| Sitne | Stephen B. | Professor, Economics/History/Government | \$47,031.00 | |
| Stokes | Shalanda | Professor/Coordinator, Vocational Nursing Education | \$54,060.00 | \$1,000.00 |
| Stokke | Heather | Site Director, T J C Lindale | \$38,810.00 | |
| Stone | Anita J. | Data/Records Coordinator, Professional and Technical Programs | \$27,373.00 | |
| Strickland | Tracy L. | Program Analyst, Information Technology | \$32,562.00 | |
| Sulser | Kimberly M. | Assistant Director, Campus Services | \$37,218.00 | |
| Tabu | Richard W. | Professor, Computer Information Systems | \$48,726.00 | |
| Tadassa | Tony H. | Director, Tyler Area Business Incubator | \$44,453.00 | |
| Tate | Melanie J. | Administrative Assistant/Employment Records Coordinator, Human Resources | \$26,052.00 | |
| Taylor | Shawn | Professor, Mathematics/College Preparatory Studies | \$40,307.00 | |
| Tedford | Greer A. | Academic Advisor | \$25,730.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Teffeller | George | Professor, Mathematics | \$62,189.00 | |
| Terry | Glen Charles | Professor, Health and Kinesiology/ Men's and Women's Golf Coach | \$53,273.00 | \$7,000.00 |
| Thiel | Carla J. | Professor, English | \$43,962.00 | |
| Thomas | Hurschel L. | Campus Safety Guard | \$19,055.00 | |
| Thompson | Russell | Professor, Health and Kinesiology/Assistant Football Coach | \$44,383.00 | \$3,500.00 |
| Thomton | Charles A. | Professor, Geology | \$43,744.00 | |
| Thurman | Erica S. | Records Technician, Registrar | \$19,445.00 | |
| Tidwell | Tami | Senior Proctor, Testing | \$19,055.00 | |
| Timmons | James D. | Professor/Department Chair, Emergency Medical Service Professions | \$57,001.00 | \$1,500.00 |
| Tindel | Pamela | Professor, Mathematics/College Preparatory Studies | \$37,473.00 | |
| Tobin | Michael E. | Professor, Vocational Nursing Education | \$57,717.00 | |
| Todd | Paul | Media Distribution Technician | \$25,482.00 | |
| Towns | Sherry L. | Staff Technician, Nursing and Health Professions | \$20,182.00 | |
| Travis | Katrina M. | Professor/Clinical Coordinator, Radiologic Technology | \$52,997.00 | |
| Trent | Andrea J. | Professor, Voice | \$39,428.00 | |
| Trent | Idalia H. | Professor, Chemistry | \$57,993.00 | |
| Tyler | Lauren L. | Coordinator, Student Life | \$35,000.00 | |
| Underwood | Robby | Director, Environmental Health and Safety Compliance | \$65,000.00 | |
| Unehbu | Ijeoma | Coordinator, Professional Development | \$34,768.00 | |
| Valdez | Domingo | Groundskeeper | \$16,000.00 | |
| Van Cleef | Sarah E. | Vice President, Business Affairs/CFO | \$122,467.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|--------------|--------------|---|-----------------------|------------------|
| Van Schuyver | Teresa | Biology Laboratory Specialist | \$26,607.00 | |
| VanDevelde | Deborah M. | Office/Staff Coordinator, Professional and Technical Programs | \$28,243.00 | |
| Vaughan | Lenny K. | Coordinator, Helpdesk Services, Information Technology | \$43,000.00 | |
| Vergara | Tina L. | Financial Aid Technician | \$18,000.00 | |
| Vickers-Dews | Jimmie D. | Campus Safety Corporal | \$29,200.00 | |
| Vierkant | Silvana S. | Academic Advisor | \$36,979.00 | |
| Wabbington | Ashley R. | Early Childhood Caregiver, Family Learning Center | \$15,000.00 | |
| Wade | Pamela | Professor, Dental Hygiene | \$68,329.00 | |
| Wakeham | John R. | Professor, Automotive Technology | \$38,000.00 | |
| Waldrop | Debbie A. | Professor, Associate Degree Nursing | \$46,000.00 | \$4,000.00 |
| Walker | Larry | Professor, Mathematics | \$57,176.00 | |
| Wallace | George Burt | Professor, Heating, Air Conditioning and Refrigeration | \$49,585.00 | |
| Wallace | Lashun | Records Technician, Human Resources | \$18,000.00 | |
| Waller | Jason B. | Professor/Department Chair, Criminal Justice | \$58,801.00 | \$1,500.00 |
| Wansley | Leah N. | Web and Rich Media Content Developer | \$49,000.00 | |
| Ward | Melanie | Professor, Reading/College Preparatory Studies | \$38,184.00 | |
| Ward | Monty D. | Campus Safety Officer | \$25,000.00 | |
| Warmbain | Karen | Coordinator, Center for Earth and Space Science Education | \$37,000.00 | |
| Waters | Heather K. | Accounts Payable Clerk/General Ledger Clerk | \$20,743.00 | |
| Watson | Stanley | Professor, History | \$58,390.00 | |
| Watts | Janet V. | Institutional Effectiveness Specialist and Survey Manager | \$37,966.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-----------------|-----------------|---|-----------------------|------------------|
| Weatherly-Green | Denise | Professor, Theatre | \$42,210.00 | |
| Webb | Sherree C. | Instructional Designer, Distance Education | \$53,570.00 | |
| Webber | Teresa A. | Professor, Paramedic - Associate Degree Nursing Transition | \$61,454.00 | \$4,000.00 |
| Weber | Phillip A. | Supervisor, Landscaping and Grounds | \$33,019.00 | |
| Webster | Otis S. | Professor, Psychology | \$58,406.00 | |
| Welch | Deborah Newbum | Professor/Department Chair, Business/Business Management | \$68,790.00 | \$2,500.00 |
| Wells | Casey L. | Financial Aid Officer/Loans | \$27,017.00 | |
| Whetzel | Rodney J. | Professor/Department Chair, Chemistry | \$51,502.00 | \$1,500.00 |
| White | Derrick | Professor, Art | \$47,578.00 | |
| White | Jeanette L. | Professor, Medical Office Management | \$44,944.00 | |
| Wiggins | Devon | Director, Financial Aid | \$63,746.00 | |
| Willbanks | Geoffrey B. | Professor, History/Government/Department Chair, Social Sciences | \$48,840.00 | |
| Williams | Damien | Director, Student Support Services | \$58,000.00 | \$0.00 |
| Williams | Molly M. | Manager, Financial Aid | \$44,453.00 | |
| Williams | Patti M. | Professor, Surveying Technology | \$56,885.00 | |
| Williams | Regina E. | Administrative Assistant, Student Affairs | \$28,060.00 | |
| Williams | Reginald O. | Campus Safety Officer | \$29,100.00 | |
| Williams | Tracey J. | Tutor Coordinator/Learning Specialist | \$53,449.00 | |
| Willingham | Katherine Wyatt | Professor, Computer Information Systems | \$54,291.00 | |
| Willis | B. Sue | Testing Center Manager | \$34,276.00 | |
| Wilson | George | Director, Application/Multimedia Services | \$67,034.00 | |

| <i>LAST</i> | <i>FIRST</i> | <i>JOB TITLE</i> | <i>SALARY 2011-12</i> | <i>EMOLUMENT</i> |
|-------------|--------------|---|-----------------------|------------------|
| Wilson | Kathleen | Professor, Associate Degree Nursing | \$50,833.00 | \$4,000.00 |
| Wirhits | Jeremy R. | Professor, Voice/Director, Choral Music | \$33,667.00 | |
| Wood | Sharon L. | Professor/Clinical Coordinator, Respiratory Care | \$52,000.00 | |
| Woolverton | Ricky B. | Campus Safety Officer | \$25,000.00 | |
| Wren | James D. | Professor, Health and Kinesiology/Head Baseball Coach | \$40,966.00 | \$3,500.00 |
| Wright | Nicole R. | Professor/Coordinator, Health Information Technology | \$51,343.00 | \$1,500.00 |
| Wright | Odell | Groundskeeper | \$17,160.00 | |
| Wylie | Torrey A. | Professor, Graphic Design/Photography | \$46,719.00 | |
| Wynne | Karen W. | Biology Laboratory Specialist | \$26,800.00 | |
| Yarbrough | Denny K. | Coordinator, Registrar Records/State Reports | \$49,101.00 | |
| Young | Carol R. | Accountant | \$40,847.00 | |
| Young | John D. | PCLAN Specialist, Information Technology | \$30,757.00 | |
| Young | Judith A. | Professor, Medical Office Management/Department Chair, Health and Medical | \$54,968.00 | \$4,500.00 |