

# Laredo Community College



Fiscal Year 2015  
Annual Operating Budget  
Public Hearing Presentation

Board of Trustees Meeting  
Thursday, August 28, 2014

## **LAREDO COMMUNITY COLLEGE**

### **BOARD OF TRUSTEES**

Ms. Cynthia Mares	President
Mr. Carlos Carranco, Jr.	Vice President
Mr. Jesse A. Porras	Secretary
Mr. Hilario Cavazos, III	Member
Dr. Leonides G. Cigarroa, Jr.	Member
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### **ADMINISTRATIVE OFFICERS**

Dr. Juan L. Maldonado	President
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Dr. Nora R. Garza	Vice President for Resource Development
Mr. Eleazar Gonzalez	Chief Administrative and Financial Officer
Mr. Luciano Ramon	Information Technology Officer
Ms. Deirdre Reyna	Communications & Institutional Effectiveness Officer

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2015**

**UNRESTRICTED**

**STATE APPROPRIATIONS:**

Core Operations	\$ 500,000
Contact Hour Funding	9,285,484
Student Success Funding	1,163,916
<b>Total State Funds</b>	<u>\$ 10,949,400</u>

**LOCAL FUNDS**

**Tuition & Fees (Net):**

Tuition (Net of Refunds)	\$ 8,518,387
General Use Fee	7,595,868
Other Student Fees	6,059,143
Less Transfers:	
T.P.E.G.	(450,000)
Unexpended Plant Fund	(5,179,231)
<b>Total Tuition &amp; Fees (Net)</b>	<u>\$ 16,544,167</u>

**Local Taxes:**

Current	\$ 26,193,296
Delinquent	700,000
Penalty & Interest	450,000
Tax Payer Refunds	(90,000)
Trsf to Plant Fund-Contractual/Tax Notes	(4,046,119)
<b>Total Local Taxes</b>	<u>\$ 23,207,177</u>

**Other:**

Child Development Lab	\$ 250,000
Indirect Cost Recovery	275,000
Interest on Investments	200,000
Other Sources (Print Shop, Library, Media, Miscellaneous)	150,000
<b>Total Other</b>	<u>\$ 875,000</u>

**Total Local Funds**

\$ 40,626,344

**Less Transfers:**

Scholarship Fund	\$ (1,000)
<b>Total Transfers</b>	<u>\$ (1,000)</u>

**Total Unrestricted**

\$ 51,574,744

**Restricted Educational and General**

**Federal Funds**

Adult Education (through TWC)	\$ 725,056
Student Support Services	1,205,866
United States Department of Agriculture	593,718
Title V - Distance Education Technology	3,237,207
Title V - Focus on Student Success Grant	2,325,000
Title III - Stem Articulation	3,427,979
Health Resources and Services Administration - LAMP	909,443
Upward Bound	1,226,252
National Science Foundation - Pro Stem	600,000
Vocational Funds (Perkins-Through THECB)	477,012
Workforce Solutions of South Texas (Child Care Grant)	35,000
Workforce Solutions of South Texas (Project Grow)	450,000
<b>Subtotal Federal Funds</b>	<u>\$ 15,212,533</u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2015**

<b>State Funds</b>			
Adult Education	\$	205,421	
Nursing Shortage Program (Under 70)		388,895	
Nursing Shortage Program (Regular)		3,681	
Collegiate G Force		40,000	
Accelerate Texas - Vast Consortium		279,500	
T-STEM 14-16		150,000	
JET Round 8		332,500	
JET Round 9		332,500	
<b>Subtotal State Funds</b>		<u>1,732,497</u>	
<b>Local Funds</b>			
Private Grants	\$	2,272,275	
Local Government Grants		137,460	
<b>Subtotal Local Funds</b>	\$	<u>2,409,735</u>	
<b>Total Restricted</b>			\$ 19,354,765
<b>Student Financial Aid</b>			
PELL	\$	19,807,399	
SEOG		651,349	
Federal College Work-study		531,416	
State Work-study		60,665	
Texas Education Opportunity Grant Program		973,179	
<b>Total Student Financial Aid</b>		<u>22,024,008</u>	\$ 22,024,008
<b>Special Items</b>			
State Appropriations (ITIA)	\$	165,570	
Other Sources		20,000	
Prior Year Carryover		37,637	
<b>Total Special Items</b>		<u>223,207</u>	\$ 223,207
<b>Oil &amp; Gas Institute</b>			
Donations	\$	350,000	
Other Sources		170,000	
<b>Total Oil &amp; Gas Institute</b>		<u>520,000</u>	\$ 520,000
<b>Auxiliary Enterprises</b>			
Bookstore	\$	275,000	
Residential Services		63,400	
Student Activities		1,477,896	
<b>Total Auxiliary Enterprises</b>		<u>1,816,296</u>	\$ 1,816,296
<b>Plant Funds</b>			
<b>Debt Service:</b>			
Taxes (G.O. Bond )	\$	7,687,345	
General Use Fee Transfer (Revenue Bond Debt Service)		5,129,231	
Debt Notes Transfer (Contractual and Note)		4,046,119	
<b>Construction Projects:</b>			
Facilities Master Plan Phase I - Revenue		590	
Facilities Master Plan Phase II - Revenue		6,354,592	
Facilities Master Plan Phase II - Maintenance Tax Note		7,328,724	
Facilities Master Plan Phase III - General Obligation Bond		100,000,000	
<b>Interest on Investments:</b>			
Revenue Bond (Reserve Fund)		50,000	
Unexpended Plant Fund		50,000	
<b>Total Plant Funds</b>		<u>130,646,601</u>	\$ 130,646,601
<b>Grand Total Revenue</b>			<u><u>\$ 226,159,621</u></u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2015**

**Unrestricted Educational and General**

Instruction	19,715,904	
Public Service	191,840	
Academic Support	1,689,532	
Student Services	5,931,885	
Institutional Support	8,862,554	
Operations and Maintenance of Plant	5,694,764	
Scholarships & Fellowships	257,559	
Staff Benefits	8,960,336	
Contingency	270,370	
<b>Total Unrestricted Education and General</b>		<b>\$ 51,574,744</b>

**Restricted Educational and General**

**Federal Funds**

Adult Education (through TWC)	\$ 725,056
Student Support Services	1,205,866
United States Department of Agriculture	593,718
Title V - Distance Education Technology	3,237,207
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<b>Subtotal Federal Funds</b>	<b>\$ 15,212,533</b>

**State Funds**

Adult Education	\$ 205,421
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Nursing Shortage Program (Regular)	3,681
Collegiate G Force	40,000
Accelerate Texas - Vast Consortium	279,500
T-STEM 14-16	150,000
JET Round 8	332,500
JET Round 9	332,500
<b>Subtotal State Funds</b>	<b>\$ 1,732,497</b>

**Local Funds**

Private Grants	\$ 2,272,275
Local Government Grants	137,460
<b>Subtotal Local Funds</b>	<b>\$ 2,409,735</b>

**Total Restricted** **\$ 19,354,765**

**Student Financial Aid**

Pell	\$ 19,807,399
SEOG	651,349
Federal College Work-study	531,416
State Work-study	60,665
Texas Education Opportunity Grant Program	973,179
<b>Total Student Financial Aid</b>	<b>\$ 22,024,008</b>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2015**

**Special Items**

State Appropriations (ITIA):

61000 - Salary Professional	\$	59,003	
61100 - Salary Staff Regular		25,253	
61106 - Salary Staff Regular PT		36,052	
61102 - Contracted Services Prsn		3,000	
62100 - Health & Life Insurance		2,500	
62202 - Teacher Retirement		7,000	
62300 - Social Security		8,500	
71004 - Equipment Noncapital		5,000	
72004 - Expendable Supplies		4,949	
72016 - Postage		300	
72024 - Software		500	
76036 - Media Center Charges		100	
76044 - Print Shop Charges		1,000	
77266 - Other Travel Expense		1,000	
77666 - Other Travel Expense		9,000	
77670 - Registration Fee		2,000	
78004 - Advertising		3,500	
78016 - Community Relations		8,000	
78024 - Contracted Copy Svcs		1,000	
78028 - Contracted Service		30,000	
78068 - Membership Dues		5,000	
78100 - Representation Activities		250	
78116 - Subscriptions		10,000	
78124 - Telephone		100	
78128 - Telephone R&A		200	
<b>Total Special Items</b>		223,207	\$

Oil & Gas Institute:

71000 - Equipment Capitalized	\$	383,500	
71004 - Equipment Noncapital		30,000	
71008 - Equipment Non Fixed Asset		4,000	
72004 - Expendable Supplies		300	
72008 - Instructional Supplies		17,450	
72016 - Postage		300	
76044 - Print Shop Charges		450	
77666 - Other Travel Admin		4,000	
78004 - Advertising		6,000	
78028 - Contracted Service		74,000	
<b>Total Oil &amp; Gas Institute</b>		520,000	\$

**Auxiliary Enterprises**

Bookstore	\$	275,000
Residential Services		63,400

Student Activities:

**Campus Recreation:**

61000 - Sal Professional	86,831
61504 - Sal Student Assistance	17,000
62100 - Health Insurance	6,728
62202 - TRS	5,904
62300 - Social Security	8,142
71412 - Equipment Lease Purchase	5,759
71416 - Maintenance Agreement	1,042
71420 - Rentals Equipment	9,500
71424 - Repairs Equipment	1,000
72004 - Expendable Supplies	12,000
72016 - Postage	50
72032 - Uniforms	500

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2015**

74008 - Awards	1,000
74096 - Officials	4,000
74128 - Student Promotions	2,000
74160 - Travel, Student	4,000
74164 - Travel, Admin	500
76036 - Media Center Charges	50
76044 - Print Shop Charges	125
78028 - Contracted Services	132,000
78044 - Gasoline	800
78056 - Insurance, Liability	250
78056 - Licensing/Certification	500
78064 - Membership Dues	800
78128 - Telephone R&A	25
<b>Subtotal Campus Recreation Fund</b>	<b><u>\$ 300,506</u></b>
<b>New Student Orientation:</b>	
61504 - Sal Student Assistance	3,000
62300 - Social Security	250
74032 - Departmental Scholarships	1,500
74116 - Student Activities	19,000
74128 - Student Promotions	12,000
74164 - Travel Admin	2,500
76044 - Print Shop Charges	1,000
77666 - Prof. Dev. Admin Travel	800
<b>Subtotal New Student Orientation Fund</b>	<b><u>\$ 40,050</u></b>
<b>Student Leadership Programs:</b>	
76036 - Media Charges	200
78028 - Contracted Services	22,600
76044 - Print Shop Charges	200
<b>Subtotal Student Leadership Programs Fund</b>	<b><u>\$ 23,000</u></b>
<b>Special Services Center:</b>	
61100 - Sal Staff Regular	14,137
62100 - Health & Life Insurance	578
62202 - TRS	962
62300 - Social Security	1,081
<b>Subtotal Special Services Center Fund</b>	<b><u>\$ 16,758</u></b>
<b>Soccer:</b>	
61000 - Sal Professional	56,247
61002 - Sal Professional Pt	7,500
62100 - Health Insurance	1,000
62202 - TRS	3,750
62300 - Social Security	3,500
71008 - Equipment Non Fixed Asset	8,000
72004 - Expendable Supplies	4,500
72016 - Postage	100
72032 - Uniforms	4,700
74008 - Awards	2,000
74032 - Departmental Scholarships	60,000
74072 - Insurance Students	8,500
74096 - Officials	6,000
74156 - Travel Recruit	2,500
74160 - Travel Student	35,000
76036 - Media Center Charges	250
76044 - Print Shop Charges	250
78024 - Contracted Copy Service	250
78028 - Contracted Services	7,500
78124 - Telephone	50
78128 - Telephone R&A	250
<b>Subtotal Soccer Fund</b>	<b><u>\$ 211,847</u></b>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2015**

**Softball:**

61000 - Sal Professional	58,149
61002 - Sal Professional Pt	7,500
62100 - Health Insurance	1,000
62202 - TRS	3,750
62300 - Social Security	3,500
71008 - Equipment Non Fixed Asset	8,000
72004 - Expendable Supplies	4,500
72016 - Postage	100
72032 - Uniforms	4,700
74008 - Awards	2,000
74032 - Departmental Scholarships	60,000
74072 - Insurance Students	8,500
74096 - Officials	6,000
74156 - Travel Recruit	2,500
74160 - Travel Student	35,000
76036 - Media Center Charges	250
76044 - Print Shop Charges	250
78024 - Contracted Copy Service	250
78028 - Contracted Services	7,500
78124 - Telephone	50
78128 - Telephone R&A	250
<b>Subtotal Softball Fund</b>	<b><u>\$ 213,749</u></b>

**English Department - Newspaper:**

74032 - Departmental Scholarships	2,000
<b>Subtotal English Department - Newspaper</b>	<b><u>\$ 2,000</u></b>

**Game Room:**

61106 - Sal Staff Regular Pt	2,500
<b>Subtotal Game Room Fund</b>	<b><u>\$ 2,500</u></b>

**Drumline:**

74032 - Departmental Scholarships	4,000
<b>Subtotal Drumline Fund</b>	<b><u>\$ 4,000</u></b>

**Mariachi:**

74032 - Departmental Scholarships	4,000
<b>Subtotal Mariachi Fund</b>	<b><u>\$ 4,000</u></b>

**Opera Workshop:**

74032 - Departmental Scholarships	4,000
<b>Subtotal Opera Workshop Fund</b>	<b><u>\$ 4,000</u></b>

**Guitar Ensemble:**

74032 - Departmental Scholarships	4,000
<b>Subtotal Guitar Ensembl Fund</b>	<b><u>\$ 4,000</u></b>

**Jazz Band:**

74032 - Departmental Scholarships	4,000
<b>Subtotal Jazz Band Fund</b>	<b><u>\$ 4,000</u></b>

**Spanish Traditional Group:**

74032 - Departmental Scholarships	4,000
<b>Subtotal Spanish Traditional Group Fund</b>	<b><u>\$ 4,000</u></b>

**Civic Symphony:**

74032 - Departmental Scholarships	4,000
<b>Subtotal Civic Symphony Fund</b>	<b><u>\$ 4,000</u></b>



**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2015**

<b>Chamber Ensemble:</b>	
74032 - Departmental Scholarships	4,000
<b>Subtotal Chamber Ensemble Fund</b>	<u>\$ 4,000</u>
<b>Modern Dance:</b>	
74032 - Departmental Scholarships	4,000
<b>Subtotal Modern Dance Fund</b>	<u>\$ 4,000</u>
<b>Dance - Folkoric:</b>	
74032 - Departmental Scholarships	4,000
<b>Subtotal Dance - Folkoric Fund</b>	<u>\$ 4,000</u>
<b>Art Gallery Student Events:</b>	
61504 - Sal Student Assistance	2,500
62300 - Social Security	200
72004 - Expendable Supplies	500
72008 - Instructional Supplies	900
74032 - Departmental Scholarships	900
74048 - Exhibits	1,000
78028 - Contracted Services	2,000
<b>Subtotal Art Gallery Student Events Fund</b>	<u>\$ 8,000</u>
<b>Cheer - Dance - Mascot:</b>	
61602 - Contracted Svcs Prsn	1,500
72004 - Expendable Supplies	500
72032 - Uniforms	1,000
78028 - Contracted Services	1,000
<b>Subtotal Cheer - Dance - Mascot Fund</b>	<u>\$ 4,000</u>
<b>Presidential Student Ambassadors:</b>	
72004 - Expendable Supplies	200
72032 - Uniforms	1,400
74032 - Departmental Scholarships	7,000
74160 - Travel, Student	2,000
74164 - Travel, Admin	1,000
76036 - Media Center Charges	200
76044 - Print Shop Charges	200
<b>Subtotal Presidential Student Abassadors Fund</b>	<u>\$ 12,000</u>
<b>Associated Student Organization:</b>	
72004 - Expendable Supplies	500
72032 - Uniforms	2,000
74032 - Departmental Scholarships	7,000
74160 - Travel, Student	3,000
74164 - Travel, Admin	1,500
76036 - Media Center Charges	500
76044 - Print Shop Charges	500
<b>Subtotal Associated Student Organization Fund</b>	<u>\$ 15,000</u>
<b>Phi Theta Kappa:</b>	
72016 - Postage	200
74160 - Travel, Student	14,000
74164 - Travel, Admin	3,400
76036 - Media Center Charges	200
76044 - Print Shop Charges	200
<b>Subtotal Phi Theta Kappa Fund</b>	<u>\$ 18,000</u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2015**

**Campus Recreation & Kinesiology:**

61000 - Sal Professional	35,000
61002 - Sal Professional Pt	11,000
61504 - Sal Student Assistance - Lifeguards	8,000
62100 - Health Insurance	5,000
62202 - TRS	600
62300 - Social Security	1,000
71004 - Equipment Non Capitalized	500
72004 - Expendable Supplies	2,000
78028 - Contracted Services	4,900
<b>Subtotal Campus Recreation &amp; Kinesiology Fund</b>	<u>\$ 68,000</u>

**Student Life:**

61000 - Sal Professional	90,109
61100 - Sal Staff Regular	125,096
61504 - Sal Student Assistance	60,000
62100 - Health Insurance	22,885
62202 - TRS	21,978
62300 - Social Security	28,293
71004 - Equipment Non Capitalized	1,000
71008 - Equipment Non Fixed Asset	1,000
71416 - Maintenance Agreement	14,000
71424 - Equipment Repair	250
72004 - Expendable Supplies	6,700
72004 - Exp. Sup. Health Srvc.	1,800
72016 - Postage	600
72032 - Uniforms	1,500
74008 - Awards/Receptions	6,000
74016 - Clubs	8,000
74032 - Departmental Scholarships	4,000
74056 - Graduation Activities	43,000
74108 - Programs	16,000
74116 - Student Activities	16,000
74120 - Student Advisory Board	1,500
74128 - Student Promotions	6,200
74132 - Student Publications	500
74140 - Stipends	1,500
74160 - Travel, Student	3,000
74164 - Travel, Administrative	4,000
76036 - Media Center Charges	900
76044 - Print Shop Charges	2,000
77008 - Travel In-Town Mileage	700
78004 - Advertising	500
78016 - Community Relations/Promotion	9,500
78024 - Contracted Copy Service	1,100
78028 - Contracted Services	1,200
78064 - Licensing/Certification	600
78068 - Membership Dues	600
78124 - Telephone	175
78128 - Telephone R&A	300
<b>Subtotal Student Life Fund</b>	<u>\$ 502,486</u>
<b>Total Auxiliary Enterprises</b>	<u>\$ 1,816,296</u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2015**

**Plant Funds**

**Debt Service:**

Revenue Bonds Principal & Interest	\$ 4,679,231
General Obligation Bonds Principal & Interest	7,687,345
Contractual Obligation Principal & Interest	576,375
Maintenance Tax Note Bond Principle & Interest	3,469,744

**Plant Fund:**

Repairs & Alterations	550,000
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**Construction Projects:**

Facilities Master Plan Phase I - Revenue	590
Facilities Master Plan Phase II - Revenue	6,354,592
Facilities Master Plan Phase II - Maint Tax Note	7,328,724
Facilities Master Plan Phase III - Maint Tax Note	<u>100,000,000</u>

**Total Plant Funds** \$ 130,646,601

**Grand Total Expenditures** \$ 226,159,621

NOTES:

1. A sick leave pool of \$30,000 is available to employees enrolled in the Sick Leave Pool approved by the Board of Trustees in fiscal year 2006.
2. The ORP supplemental rate for grandfathered employees is 1.90% of eligible salaries. Grandfathered employees are those whose first date to participate in ORP was prior to September 1, 1995.

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2014

**Tenure Track Faculty:**

			Level	Step	Mos Emp	Total Salary
	Position Title	Department				
1	A.D.N. Instructor	Nursing A.D.N.	4	12	9	\$50,525.00
2	A.D.N. Instructor	Nursing A.D.N.	3	11	9	\$48,799.00
3	A.D.N. Instructor	Nursing A.D.N.	4	32	9	\$69,178.00
4	A.D.N. Instructor	Nursing A.D.N.	1	10	9	\$46,290.00
5	A.D.N. Program Director/Instructor	Nursing A.D.N.	4	24	12	\$82,337.00
6	Air Conditioning & Refrigeration Instructor	Air Condition & Refrigeration	2	21	9	\$56,576.00
7	Art Instructor	Visual Arts - M	5	5	9	\$47,102.00
8	Art Instructor	Visual Arts - M	5	6	9	\$47,744.00
9	Art Instructor	Visual Arts - M	5	4	9	\$46,474.00
10	Art Instructor	Visual Arts - M	5	17	9	\$56,683.00
11	Art Instructor	Visual Arts - M	5	17	9	\$56,683.00
12	Art Instructor	Visual Arts - M	5	12	9	\$52,157.00
13	Art Instructor	Visual Arts - M	5	0	9	\$44,100.00
14	Art Instructor	Visual Arts - M	5	20	9	\$59,612.00
15	Art Instructor	Visual Arts - M	5	15	10.5	\$63,958.00
16	Auto Body Collision & Paint Technology Instructor	Automotive Technology	2	18	9	\$53,804.00
17	Automotive Collision Repairs Instructor	Transportation Technology	2	12	9	\$48,712.00
18	Automotive Technology Instructor	Automotive Technology	2	18	9	\$53,804.00
19	Automotive Technology Instructor	Automotive Technology	2	19	12	\$72,947.00
20	Automotive Technology Instructor	Automotive Technology	1	10	9	\$46,290.00
21	Biology Instructor	Biology - M	6	29	9	\$71,365.00
22	Biology Instructor	Biology - M	4	37	9	\$72,390.00
23	Biology Instructor	Biology - M	6	14	9	\$55,667.00
24	Biology Instructor	Biology - M	6	18	9	\$59,522.00
25	Biology Instructor	Biology - M	2	4	9	\$43,434.00
26	Biology Instructor	Biology - M	2	1	9	\$41,760.00
27	Biology Instructor	Biology - M	5	1	9	\$44,671.00
28	Biology Instructor	Biology - M	5	0	9	\$44,100.00
29	Biology Instructor	Biology - M	6	23	9	\$64,768.00
30	Biology Instructor	Biology - M	2	1	9	\$41,760.00
31	Biology Instructor Department Chair	Biology - M	4	13	10.5	\$59,927.00
32	Business Administration Instructor	Business Administration	2	26	9	\$61,473.00
33	Business Administration Instructor	Business Administration	5	31	9	\$70,819.00
34	Campus Nurse/Health Services Educator	Health Services - S	5	25	9	\$64,870.00
35	Chemistry Instructor	Chemistry - M	6	18	9	\$59,522.00
36	Chemistry Instructor	Chemistry - M	6	3	9	\$47,331.00
37	Child Development Instructor	Child Development	1	10	9	\$46,290.00
38	Child Development Instructor	Child Development	4	17	9	\$54,896.00
39	Child Development Instructor	Child Development	4	25	9	\$62,808.00
40	Child Development Instructor	Child Development	4	34	10.5	\$82,186.00
41	Child Development Instructor	Child Development	4	15	9	\$53,097.00
42	CIS Instructor/UDET/ISS Project Director	Computer Technology - M	5	32	9	\$71,464.00
43	Computer Drafting Instructor	Computer Aided Design - M	2	18	9	\$53,804.00
44	Computer Electronics Instructor	Computer Electronic - S	1	19	9	\$53,714.00
45	Computer Information Systems Instructor	Computer Technology - M	2	26	9	\$61,473.00
46	Computer Information Systems Instructor	Computer Technology - M	5	38	9	\$75,474.00
47	Computer Information Systems Instructor	Computer Technology - M	5	39	9	\$76,167.00
48	Computer Information Systems Instructor	Computer Technology - M	1	21	9	\$55,543.00
49	Computer Information Systems Instructor	Computer Technology - M	4	33	9	\$69,808.00
50	Computer Information Systems Instructor	Computer Technology - M	5	42	9	\$78,282.00
51	Computer Information Systems Instructor	Computer Technology - M	6	47	9	\$84,690.00
52	Computer Information Systems Instructor	Computer Technology - M	4	22	9	\$59,701.00
53	Computer Information Systems Instructor	Computer Technology - M	5	21	9	\$60,624.00
54	Computer Information Systems Instructor	Computer Technology - M	4	25	10.5	\$73,276.00
55	Computer Information Systems Instructor	Computer Technology - M	4	19	9	\$56,765.00
56	Computer Information Systems Instructor	Computer Technology - M	3	23	9	\$59,603.00
57	Criminal Justice Instructor (South)	Protective Services	3	8	9	\$46,689.00
58	Criminal Justice Instructor (South)	Protective Services	4	20	9	\$57,726.00
59	Criminal Justice Instructor (South)	Protective Services	4	25	9	\$62,808.00
60	Dance Instructor	Dance	2	30	9	\$65,450.00
61	Diesel Engine Mechanic Instructor	Diesel	2	10	9	\$47,140.00
63	Diesel Engine Mechanic Instructor	Diesel	1	12	9	\$47,832.00
64	Diesel Engine Mechanic Instructor	Diesel	1	12	9	\$47,832.00
62	Diesel Engine Mechanic Instructor	Diesel	1	10	9	\$46,290.00

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2014

**Tenure Track Faculty:**

			Level	Step	Mos	Emp	Total Salary
	<b>Position Title</b>	<b>Department</b>					
65	Economics Instructor	Economics	4	41	9		\$75,079.00
66	Electrical Technology Instructor	Electrical Technology	2	24	9		\$59,506.00
67	Electrical Technology Instructor	Electrical Technology	2	38	9		\$70,366.00
68	Electronics Technology Instructor	Computer Electronic - S	1	21	9		\$55,543.00
69	Electronics Technology Instructor	Computer Electronic - S	2	24	9		\$59,506.00
70	Emergency Medical Services Instructor	Emergency Medical Technology	1	7	9		\$44,413.00
71	Emergency Medical Services Instructor	Emergency Medical Technology	1	10	9		\$46,290.00
72	English Instructor	English - M	2	21	9		\$56,576.00
73	English Instructor	English - M	2	31	9		\$66,043.00
74	English Instructor	English - M	3	7	9		\$46,052.00
75	English Instructor	English - M	5	34	9		\$72,774.00
76	English Instructor	English - M	3	40	9		\$73,013.00
77	English Instructor	English - M	2	8	9		\$45,848.00
78	English Instructor	English - M	2	18	9		\$53,804.00
79	English Instructor	English - M	2	28	9		\$63,426.00
80	English Instructor	English - M	2	4	9		\$43,434.00
81	English Instructor	English - M	2	13	9		\$49,520.00
82	English Instructor	English - S	2	6	9		\$44,615.00
83	English Instructor	English - M	2	2	9		\$42,306.00
84	English Instructor	English - M	2	18	9		\$53,804.00
85	English Instructor	English - M	2	12	9		\$48,712.00
86	English Instructor	English - M	3	3	9		\$43,644.00
87	English Instructor	English - M	5	7	9		\$48,401.00
88	English Instructor	English - M	1	10	9		\$46,290.00
89	English Instructor	English - M	1	10	9		\$46,290.00
90	English Instructor	English - M	1	10	9		\$46,290.00
91	English Instructor	English - M	1	10	9		\$46,290.00
92	English Instructor	English - M	1	10	9		\$46,290.00
93	English Instructor (South)	English - S	2	13	9		\$49,520.00
94	English Instructor (South)	English - S	2	18	9		\$53,804.00
95	English/Reading Instructor	Reading - M	2	4	10.5		\$50,673.00
96	ENSL/Spanish Instructor	Spanish - M	1	19	9		\$53,714.00
97	ENSL/Spanish Instructor	Spanish - M	2	18	9		\$53,804.00
98	ENSL/Spanish Instructor	Spanish - S	1	12	9		\$47,832.00
99	ESL/Foreign Languages Instructor	Spanish - M	5	41	9		\$77,570.00
100	Geology Instructor	Geology - M	2	10	9		\$47,140.00
101	Geology Instructor	Geology - M	2	0	9		\$41,229.00
102	Government Instructor	History - M	1	4	9		\$42,659.00
103	Government Instructor	Government - M	2	2	9		\$42,306.00
104	Government Instructor (South)	Government - S	2	18	9		\$53,804.00
105	Government/History Instructor	Government - M	2	2	9		\$42,306.00
106	Heating, Air Conditioning & Refrigeration Instructor	Air Condition & Refrigeration	1	5	9		\$43,229.00
107	History Instructor	History - M	2	2	9		\$42,306.00
108	History Instructor	History - M	6	0	9		\$45,508.00
109	History Instructor	History - M	6	7	9		\$49,958.00
110	History Instructor	History - M	2	24	9		\$59,506.00
111	History Instructor (South)	History - S	6	7	9		\$49,958.00
112	History Instructor (South)	History - S	2	13	9		\$49,520.00
113	History Instructor	History - S	1	10	9		\$46,290.00
114	HVAC Instructor	Air Condition & Refrigeration	1	5	9		\$43,229.00
115	Import/Export Instructor	Import/Export Management	5	32	9		\$71,464.00
116	Kinesiology Instructor	Kinesiology - M	4	19	9		\$56,765.00
117	Kinesiology Instructor (South)	Kinesiology - S	2	12	9		\$48,712.00
118	Kinesiology Instructor/Kinesiology Coordinator	Kinesiology - M	6	46	9		\$83,913.00
119	Kinesiology Instructor/Wellness Coordinator	Kinesiology - M	2	40	9		\$71,658.00
120	MA Instructor	Medical Assistant	4	27	9		\$64,808.00
121	Management Instructor	Business Administration	4	18	9		\$55,822.00
122	Management Instructor/Business & Communications Department Chair	Business Administration	5	40	10.5		\$89,676.00
123	Mathematics Instructor/Department Chair	Mathematics - M	6	15	10.5		\$66,038.00
124	Mathematics Instructor	Mathematics - M	2	17	9		\$52,915.00
125	Mathematics Instructor	Mathematics - M	2	10	9		\$47,140.00
126	Mathematics Instructor	Mathematics - M	2	11	9		\$47,919.00

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2014

**Tenure Track Faculty:**

			Level	Step	Mos	Emp	Total Salary
	Position Title	Department					
127	Mathematics Instructor	Mathematics - M	1	9	9		\$45,652.00
128	Mathematics Instructor	Mathematics - M	1	16	9		\$51,096.00
129	Mathematics Instructor	Mathematics - M	2	11	9		\$47,919.00
130	Mathematics Instructor	Mathematics - M	2	18	9		\$53,804.00
131	Mathematics Instructor	Mathematics - M	5	26	9		\$65,898.00
132	Mathematics Instructor	Mathematics - M	2	20	9		\$55,634.00
133	Mathematics Instructor	Mathematics - M	2	12	9		\$48,712.00
134	Mathematics Instructor	Mathematics - M	2	3	9		\$42,864.00
135	Mathematics Instructor	Mathematics - M	2	6	9		\$44,615.00
136	Mathematics Instructor	Mathematics - M	1	10	9		\$46,290.00
137	Mathematics Instructor (South)	Mathematics - S	3	18	9		\$54,803.00
138	Mathematics Instructor (South)	Mathematics - S	2	17	9		\$52,915.00
139	Mathematics Instructor (South)	Mathematics - S	1	2	9		\$41,552.00
140	Mathematics Instructor (South)	Mathematics - M	1	28	9		\$62,258.00
141	Mathematics Instructor	Mathematics - M	1	10	9		\$46,290.00
142	Music Instructor	Music	5	0	9		\$44,100.00
143	Music/Guitar Instructor	Music	5	4	9		\$46,474.00
144	Nursing Assistant Instructor	Nursing Assistant	4	27	9		\$64,808.00
145	Nursing Instructor	Nursing A.D.N.	4	25	9		\$62,808.00
146	Nursing Instructor	Nursing A.D.N.	4	35	9		\$71,087.00
147	Nursing Instructor	Nursing A.D.N.	4	17	9		\$54,896.00
148	OTA Instructor/Academic Fieldwork Coordinator	Occupational Therapist Assistant	3	11	9		\$48,799.00
149	OTA Instructor	Occupational Therapist Assistant	1	7	9		\$44,413.00
150	OTA Program Director/Instructor	Occupational Therapist Assistant	4	14	12		\$69,631.00
151	Percussion Instructor/Department Chair	Music	2	10	10.5		\$54,997.00
152	Performing Arts Instructor	Music	6	16	9		\$57,558.00
153	Petroleum Technology Oil & Gas Instructor	Petroleum Technology	3	10	9		\$48,004.00
154	Petroleum Technology Instructor	Petroleum Technology	4	6	9		\$46,262.00
155	Phlebotomy Program Coordinator/Instructor	Medical Lab Technology	3	17	10.5		\$62,879.00
156	Physical Therapist Assistant Instructor	Physical Therapy	1	13	10.5		\$56,729.00
157	Physical Therapist Assistant Instructor	Physical Therapy	1	13	10.5		\$56,729.00
158	Physics Instructor	Physics - M	6	10	9		\$52,094.00
159	Physics Instructor	Physics - M	1	10	9		\$46,290.00
160	Piano Instructor	Music	6	14	9		\$55,667.00
161	Piano/Music Instructor	Music	6	15	9		\$56,604.00
162	Program Director/Instructor	Radiologic Technology	4	22	12		\$79,601.00
163	Program Director/Instructor	Medical Assistant	3	27	10.5		\$74,214.00
164	Program Director/Instructor	Emergency Medical Technology	1	12	12		\$63,776.00
165	Protective Services Instructor	Protective Services	3	10	9		\$48,004.00
166	Psychology /Sociology Instructor	Psychology - M	2	25	9		\$60,520.00
167	Psychology Instructor	Psychology - M	6	7	9		\$49,958.00
168	Psychology Instructor	Psychology - M	2	12	9		\$48,712.00
169	Psychology Instructor	Psychology - M	3	7	9		\$46,052.00
170	Psychology Instructor/Academic Advisor	Psychology - M	5	42	9		\$78,282.00
171	PTA Instructor/Program Director	Physical Therapy	6	14	12		\$74,223.00
172	Radiology Technology Instructor	Radiologic Technology	3	24	10.5		\$70,722.00
173	Reading Instructor	Reading - M	2	20	9		\$55,634.00
174	Reading Instructor (South)	Reading - S	2	6	9		\$44,615.00
175	Reading Instructor (South)	Reading - S	2	3	9		\$42,864.00
176	Social & Behavioral Sciences Instructor/Department Chair	History - M	3	19	10.5		\$65,015.00
177	Sociology Instructor (South)	Sociology - S	3	29	9		\$65,641.00
178	Speech Instructor	Speech - M	2	9	9		\$46,487.00
179	Speech Instructor	Speech - M	2	2	9		\$42,306.00
180	Speech Instructor	Speech - S	2	3	9		\$42,864.00
181	Speech Instructor	Speech - M	2	3	9		\$42,864.00
182	Vocational Nursing Instructor	Nursing V.N.	4	25	12		\$83,744.00
183	Vocational Nursing Instructor	Nursing V.N.	1	20	12		\$72,825.00
184	Vocational Nursing Instructor	Nursing V.N.	3	8	12		\$62,252.00
185	Vocational Nursing Instructor	Nursing V.N.	1	10	12		\$46,290.00

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2014

Tenure Track Faculty:			Level	Step	Mos Emp	Total Salary
	Position Title	Department				
186	Voice/Music Instructor	Performing Arts Departmental	2	0	9	\$41,229.00
187	Welding Instructor	Industrial Welding	2	18	9	\$53,804.00
Non Tenure Track Faculty:						
1	Culinary Arts Instructor	Culinary Arts & Development Ed.	1	12	10.5	\$51,312.00
2	ENSL/Developmental Instructor	Spanish - M	2	13	9	\$45,518.00
3	Mariachi Instructor	Music	1	14	9	\$45,436.00
4	Mathematics Instructor	Mathematics - M	1	12	9	\$43,982.00
5	NLA and FCI for VN/NA	Nursing V.N.	1	23	12	\$70,272.00
6	Nursing Assistant Instructor	Nursing Assistant	1	10	9	\$42,582.00
7	Nursing Assistant Instructor	Nursing Assistant	1	3	9	\$38,847.00
8	Nursing Assistant Instructor	Nursing Assistant	1	4	9	\$39,345.00
9	Police Academy Instructor (South)	S TX Border Regional Police Academy	3	11	12	\$59,823.00
10	Police Academy Technical Instructor	S TX Border Regional Police Academy	3	7	12	\$56,541.00
Counselors:						
1	Counselor (South Campus)	Counseling Center - S	2	27	12	\$83,255.00
2	Lead Counselor	Counseling Center - S	2	14	12	\$67,128.00
3	Special Services Center Counselor	Special Services Center - M	2	2	12	\$56,408.00
4	Vocational Counselor	Counseling Center - M	3	38	10.5	\$83,644.00
Librarians:						
1	Librarian	Library Services - M	2	1	12	\$55,680.00
2	Acquisitions/e Resource Librarian	Library Services - M	2	5	12	\$58,691.00
3	South Campus Librarian	Library Services - S	2	19	12	\$72,947.00
4	Catalog/Reference Librarian	Library Services - S	2	5	12	\$58,691.00
5	Periodicals/Circulation Librarian	Library Services - M	2	10	12	\$62,853.33

**Laredo Community College**  
 Administrative/Professional/Technical Salary Listings  
 As of September 1, 2014

	Position Title	Department	Grade	Step	Salary
<b>President/Executives:</b>					
1	President	Office of the President	PD	PD	\$185,011.00
2	Chief Financial Officer	Chief Administrative & Financial Officer	EX	EX	\$100,000.00
3	Communications & IE Officer	Communications & IE Office	EX	EX	\$93,760.00
4	Information Technology Officer	Information Technology	EX	EX	\$107,114.00
5	Vice President for Instruction and Student Services	Vice President for Instruction and Student Services	EX	EX	\$112,932.00
6	Vice President for Resource Development	Vice President for Resource Development	EX	EX	\$121,225.00
<b>Senior Administration:</b>					
1	Asset Management & Auxillary Services Officer	Chief Administrative & Financial Officer	SA	SA	\$84,810.00
2	Assistant to President for Special Projects	Assisant to the President for Special Projects	SA	SA	\$78,790.00
3	Associate Vice President for Instruction	Associate Vice President for Instruction	SA	SA	\$105,239.00
4	Associate Vice President Student Services	Associate Vice President for Student Services	SA	SA	\$97,566.00
5	Comptroller	Comptroller/Accounting	SA	SA	\$77,633.00
6	Dean of Arts & Sciences	Dean of Arts & Sciences	SA	SA	\$73,485.00
7	Dean of College Readiness	Dean of College Readiness	SA	SA	\$73,485.00
8	Dean of Enrollment & Registration Services	Dean of Enrollment Management	SA	SA	\$81,166.00
9	Dean of Health Sciences	Dean of Health Sciences	SA	SA	\$83,003.00
10	Dean of Student Affairs	Dean of Student Affairs	SA	SA	\$68,363.00
11	Human Resources Director	Human Resources	SA	SA	\$69,863.00
12	Director of Nursing Programs	Nursing A.D.N.	SA	SA	\$104,000.00
13	Director of Physical Plant	Physical Plant	SA	SA	\$72,500.00
14	Information Technology Director	Information Technology	SA	SA	\$94,842.00
<b>Administrative/Professional/Technical:</b>					
1	Academic/Career Advisor	Student Success Center - M	24	2	\$38,289.00
2	Academic/Career Advisor	Student Success Center - M	24	3	\$38,967.00
3	Academic/Career Advisor	Student Recruitment - S	24	13	\$45,749.00
4	Academic/Career Advisor	Student Recruitment - S	24	5	\$40,324.00
5	Academic/Career Advisor	Student Success Center - M	24	8	\$42,358.00
6	Academic/Career Advisor	Student Success Center - M	24	8	\$42,358.00
7	Academic/Career Advisor	Student Success Center - M	24	14	\$46,425.00
8	Academic/Career Advisor	Student Success Center - M	24	4	\$39,646.00
9	Accounting Manager	Comptroller/Accounting	29	15	\$68,337.00
10	Assessment Center Director	Assessment Center - M	28	5	\$55,297.00
11	Assistant Assessment Coordinator	Assessment Center - S	24	4	\$39,646.00
12	Assistant Bursar	Bursar - M	26	10	\$51,881.00
13	Assistant Director Child Devel	Child Development Lab	23	6	\$37,951.00
14	Assistant Director of Admissio	Enrollment & Registration Svcs - S	26	0	\$43,739.00
15	Assistant Registrar	Office of the Registrar - M	27	9	\$54,279.00
16	Associate Director Financial Aid	Financial Aid - South	27	15	\$59,490.00
17	Associate Director Media Center	Media Center - M	23	3	\$36,080.00
18	Assistant Dean Enroll & Reg Services	Dean of Enrollment Management	30	14	\$72,718.00
19	Assistant Director Physical Plant - South	Building Maintenance - S	24	11	\$44,392.00
20	Assistant Director Physical Plant Ft McIntosh	Physical Plant - M	24	17	\$48,458.00
21	Assistant Dean of South & WF Ed.	Associate VP for Instruction	30	15	\$73,807.00
22	Assistant IT Director	Information Technology - M	30	20	\$79,250.00
23	Athletics Director	Athletics	29	16	\$69,341.00
24	Automated Systems Coordinator	Library Services - M	23	14	\$42,937.00
25	Bursar	Bursar - M	28	18	\$67,650.00
26	Bursar Accountant	Bursar - M	26	11	\$52,695.00
27	Community Outreach Coordinator	Community Outreach Office	26	6	\$48,624.00
28	Community Outreach Specialist	Community Outreach Office	24	0	\$36,934.00
29	Community Outreach Specialist	Community Outreach Office	24	10	\$43,713.00
30	Community Outreach Specialist	Community Outreach Office	24	8	\$42,358.00
31	Community Outreach Specialist	Community Outreach Office	24	2	\$38,289.00
32	CP Child Development Center Director	Child Development Lab	29	17	\$70,345.00
33	Custodial Service Manager	Custodial Services - M	23	18	\$45,431.00
34	Database Administrator - IT	Management Information Systems	29	12	\$65,324.00



**Laredo Community College**  
Administrative/Professional/Technical Salary Listings  
As of September 1, 2014

	<b>Position Title</b>	<b>Department</b>	<b>Grade</b>	<b>Step</b>	<b>Salary</b>
35	Director Center for Distance Learning	Distance Learning	29	21	\$74,365.00
36	Director Media & Public Relations	Media & Public Relations	28	5	\$55,297.00
37	Director of Adult Basic Education & Continuing Education	Continuing Education - M	29	12	\$65,324.00
38	Director of Community Relations	Community Relations & Projects	30	10	\$68,363.00
39	Director of Enrollment & Registration Services Center	Enrollment & Registration Services - M	30	4	\$61,831.00
40	Director of Financial Aid	Financial Aid - Main	29	10	\$63,313.00
41	Director of IE Research & Planning	Institutional Research & Planning	30	9	\$67,276.00
42	Director of Special Services Center	Special Services Center - M	28	8	\$58,149.00
43	Director of Purchasing	Purchasing	29	9	\$62,309.00
44	Distance Learning Technology Specialist	Distance Learning	23	10	\$40,445.00
45	Environmental Sciences Center Director	LBV Environmental Science Center	28	15	\$64,800.00
46	ERSC Assistant Director	Enrollment & Registration Services - M	26	1	\$44,553.00
47	Events Coordinator	Institutional Events	23	2	\$35,457.00
48	Facilities Manager	Physical Plant - M	24	21	\$51,170.00
49	Financial Aid Compliance Officer	Financial Aid - Main	26	6	\$48,624.00
50	Financial Aid Coordinator	Financial Aid - Main	24	16	\$47,779.00
51	Fine Arts Center/TV Director	LCC TV	30	13	\$71,629.00
52	Graduation & Career Services Specialist	Office of the Registrar - M	25	1	\$40,388.00
53	Grant Writer/Planner	Grant Development	29	11	\$64,318.00
54	Head Baseball Coach	Baseball	28	8	\$58,149.00
55	Head Volleyball Coach	Volleyball	28	8	\$58,149.00
56	Health Sciences Program Coordinator	Health Sciences	24	1	\$37,612.00
57	Health Services Coordinator	Health Services - M	25	9	\$46,246.00
58	Health Services Director	Health Services - M	28	8	\$58,149.00
59	Human Resources Assistant Director	Human Resources	26	6	\$48,624.00
60	IE & Assessment Director	Institutional Effectiveness	30	12	\$70,542.00
61	IE Technician	Institutional Effectiveness	23	2	\$35,457.00
62	Industrial Technology Program Director	Industrial Technology Departmental	29	0	\$53,268.00
63	Instructional Coordinator	Culinary Arts & Development Education	26	15	\$55,952.00
64	Instructional Technology Coordinator	Distance Learning	24	0	\$36,934.00
65	International Student and Veteran Affairs	Veterans and International Student Center	23	9	\$39,821.00
66	Intervention Specialist	Student Success Center - M	24	31	\$57,949.00
67	Lead Web Development Technician	Technology Support - M	25	3	\$41,853.00
68	Learning Enrichment Center Director	Learning Enrichment Center - M	29	14	\$67,332.00
69	Lieutenant	Campus Police - M	24	13	\$45,749.00
70	Lieutenant - South	Campus Police - S	24	9	\$43,035.00
71	Microcomputer Support Specialist	Technology Support - M	23	12	\$41,690.00
72	Network Systems Manager	Technology Support - M	28	3	\$53,397.00
73	Network Technician - IT	Information Technology - M	24	9	\$43,035.00
74	Payroll Manager	Payroll	28	8	\$58,149.00
75	Police Chief	Campus Police - M	29	18	\$71,351.00
76	Print/Copy & Mail Services Manager	Print/Copy Services - M	24	3	\$38,967.00
77	Program Director Policy Academy & Protective Services	S TX Border Regional Police Academy	29	22	\$75,369.00
78	Programmer/Analyst for HR	Management Information Systems	25	8	\$45,514.00
79	Programmer/Analyst for SIS	Management Information Systems	25	18	\$52,838.00
80	Programmer/Analyst for SIS	Management Information Systems	25	15	\$50,642.00
81	Projects Coordinator	Continuing Education - M	25	7	\$44,783.00
82	Property Inventory Manager	Property & Inventory	27	7	\$52,541.00
83	Public Relations Specialist	Media & Public Relations	23	4	\$36,703.00
84	Public Relations Specialist II	Media & Public Relations	24	6	\$41,001.00
85	Publications Designer/Editor	Media & Public Relations	24	17	\$48,458.00
86	Quality Enhancement Plan Coordinator	Quality Enhancement Program	26	8	\$50,253.00
87	Registered Nurse (South)	Health Services - S	25	13	\$49,178.00
88	Registrar	Office of the Registrar - M	30	15	\$73,807.00
89	Research Associate Coordinator	Institutional Research & Planning	23	3	\$36,080.00
90	Research Programmer/Analyst	Institutional Research & Planning	26	9	\$51,066.00
91	Research Programmer/Analyst	Institutional Research & Planning	26	7	\$49,438.00
92	Restricted Grants Manager	Comptroller/Accounting	29	8	\$61,306.00
93	Retention Specialist	Nursing A.D.N.	28	8	\$58,149.00
94	Safety & Risk Manager	Safety & Risk Management	26	9	\$51,066.00
95	Senior Database Analyst	Management Information Systems	28	15	\$64,800.00
96	Senior Programmer/Analyst for SIS	Management Information Systems	26	18	\$58,392.00

**Laredo Community College**  
 Administrative/Professional/Technical Salary Listings  
 As of September 1, 2014

	Position Title	Department	Grade	Step	Salary
97	Senior Staff Accountant	Comptroller/Accounting	27	10	\$55,148.00
98	Senior Systems Analyst for SIS	Management Information Systems	29	16	\$69,341.00
99	SIS CAPP Specialist	Office of the Registrar - M	23	6	\$37,951.00
100	Staff Accountant I	Comptroller/Accounting	23	5	\$37,327.00
101	Staff Accountant II	Comptroller/Accounting	25	7	\$44,783.00
102	Staff Accountant II	Comptroller/Accounting	25	10	\$46,981.00
103	Student Success Center Director	Student Success Center - M	28	0	\$50,547.00
104	Teacher-Camilo Prada Child Dev	Child Development Lab	24	7	\$41,680.00
105	Teacher-Camilo Prada Child Dev	Child Development Lab	24	5	\$40,324.00
106	Technical Support/Operations Manager	Information Technology - M	29	8	\$61,306.00
107	Technology Support Technician	Information Technology - M	23	8	\$39,197.00
108	Technology Support Technician	Technology Support - M	23	9	\$39,821.00
109	Telecommunications Services Coordinator	Inform Technology - M	26	20	\$60,021.00
110	Television Producer	LCC TV	29	14	\$67,332.00
111	Tennis Coach/Assistant Athletic Director	Tennis	29	20	\$73,361.00
112	Theatre Director	Fine Arts Center	29	4	\$57,287.00
113	Training & Professional Development Supervisor	ETAC Center	25	5	\$43,318.00
114	Tutor Coordinator	Learning Enrichment Center - S	24	10	\$43,713.00
115	Video Network Specialist	Distance Learning	25	8	\$45,514.00
116	Web Development Technician	Technology Support - M	24	4	\$39,646.00
117	Web Services Coordinator	Web Services	25	6	\$44,050.00
118	Web Technologies Manager	Technology Support - M	28	5	\$55,297.00
119	Workforce Development Coordinator	Customized Training - M	25	2	\$41,121.00
120	Workforce Development Coordinator	Workforce Development	25	4	\$42,585.00
121	Workforce Development Coordinator	Workforce Development	25	5	\$43,318.00
122	Yeary Library Director	Library Services - M	30	11	\$69,452.00

**Other Funds:**

1	Academic Advisor - STEM	VP for Resource Development	24	2	\$38,289.00
2	Academic Advisor - STEM	VP for Resource Development	24	6	\$41,001.00
3	Academic Advisor - STEM	VP for Resource Development	24	1	\$37,612.00
4	Academic Advisor - STEM	VP for Resource Development	24	4	\$39,646.00
5	Activity Director (TitleV-FOSS)	VP for Resource Development	30	11	\$69,452.00
6	Advisor/Retention Specialist	ITIA	24	4	\$39,646.00
7	Campus Rec Specialist/Stud Adv	Student Activities	24	0	\$36,934.00
8	Assistant Director - Upward Bound	Upward Bound	24	3	\$38,967.00
9	Assistant Project Director - UDET to ISS Project	VP for Resource Development	28	8	\$58,149.00
10	Campus Intermural/Recreational Complex Coordinator	Student Activities	25	16	\$51,374.00
11	Counselor (Student Support Services)	Student Support Services	24	2	\$38,289.00
12	Data and Retention Specialist	VP for Resource Development	23	1	\$34,833.00
13	Director of ABE & CE	Adult Education	29	12	\$65,324.00
14	Degree Works Component Coordinator	VP for Resource Development	26	6	\$48,624.00
15	Director of Economic Development	ITIA	28	8	\$58,149.00
16	Director of Student Life	Student Activities	30	2	\$59,654.00
17	Director of Student Support Services	Student Support Services	28	2	\$52,448.00
18	EDC Project Specialist	ITIA	23	1	\$34,833.00
19	Head Men's Soccer Coach	Student Activities	28	6	\$56,247.00
20	Head Womens Softball Coach	Student Activities	28	8	\$58,149.00
21	HRSA LAMP Coordinator	Health Sciences	25	0	\$39,655.00
22	Instructional Coordinator	Adult Education	27	7	\$52,541.00
23	Instructional Coordinator (South)	Associate VP for Instruction	27	7	\$52,541.00
24	Program Project Coordinator	Associate VP for Instruction	25	5	\$43,318.00
25	Project Director	VP for Resource Development	29	10	\$63,313.00
26	South TX Tech Prep Alliance Director	Associate VP for Instruction	28	13	\$62,900.00
27	Student Life Coordinator	Student Activities	23	1	\$34,833.00
28	Tutor Coordinator	Student Support Services	24	3	\$38,967.00
29	Tutor Coordinator	Student Support Services	24	6	\$41,001.00
30	Tutor Coordinator	Student Support Services	24	35	\$60,444.00
31	Tutor Lab Coordinator Title V-FOSS	VP for Resource Development	24	3	\$38,967.00
32	Upward Bound Director	Upward Bound	27	3	\$49,068.00

## Laredo Community College

Classified Salary Listing

As of September 1, 2014

**General Operating Fund:**

Position Title	Department	Grade	Step	Salary
1 Accounting Clerk	Comptroller/Accounting	18	8	\$27,269.00
2 Accounting Clerk	Comptroller/Accounting	18	3	\$25,111.00
3 Accounting Clerk	Comptroller/Accounting	18	3	\$25,111.00
4 Accounting Clerk	Comptroller/Accounting	18	3	\$25,111.00
5 Acquisitions Coordinator	Library Services - M	17	3	\$23,674.00
6 Acquisitions Supervisor	Library Services - M	21	28	\$44,367.00
7 Administrative Assistant - Fine Arts	Fine Arts Center	17	2	\$23,268.00
8 Administrative Assistant I	Veterans and Int'l Student Center	19	1	\$25,630.00
9 Administrative Assistant I	Dean of Student Affairs	19	3	\$26,548.00
10 Administrative Assistant I - Dean of Arts & Sciences	Dean of Arts & Sciences	19	8	\$28,842.00
11 Administrative Assistant I - Dean of College Readiness	Dean of College Readiness	19	13	\$31,138.00
12 Administrative Assistant I - Dean of Health Sciences	Dean of Health Sciences	19	12	\$30,678.00
13 Administrative Assistant I - Dean of South Campus & Workforce Education	Associate VP for Instruction	19	16	\$32,513.00
14 Administrative Assistant I - Enrollment Management	Dean of Enrollment Management	19	5	\$27,466.00
15 Administrative Assistant I - Student Affairs	Dean of Student Affairs	19	29	\$38,478.00
16 Administrative Assistant I - Workforce Education	Dean of Workforce Education	19	3	\$26,548.00
17 Administrative Assistant II	VP for Student Services	20	12	\$34,043.00
18 Administrative Assistant II	Information Technology	20	18	\$37,122.00
19 Administrative Assistant II	Communications & Outreach Officer	20	6	\$30,966.00
20 Administrative Assistant II - Assistant to the President	Assist to the President Special Projects	20	14	\$35,070.00
21 Administrative Assistant II - Chief Administrative & Finance	Chief Administrative & Financial Office	20	10	\$33,017.00
22 Administrative Assistant II - VP for Resource Development	Vice-President for Resource Development	20	14	\$35,070.00
23 Administrative Assistant III - VP for Instruction	Vice-President for Instruction and Student Services	21	4	\$31,402.00
24 Administrative Assistant IV - President	Office of the President	23	9	\$40,509.00
25 Administrative Assistant IV - President	Office of the President	23	15	\$44,401.00
26 Administrative Secretary	Student Success Center - M	17	34	\$36,215.00
27 Administrative Secretary	LBV Environmental Science Center	17	16	\$28,933.00
28 Administrative Secretary - Development	Community Relations & Projects	17	8	\$25,696.00
29 Administrative Secretary - Library	Library Services - M	17	24	\$32,169.00
30 Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$23,674.00
31 Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$23,674.00
32 Admissions & Registration Assistant	Enrollment & Registration Services - M	15	1	\$20,374.00
33 Admissions & Registration Assistant	Enrollment & Registration Services - S	16	2	\$21,858.00
34 Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$23,674.00
35 Admissions & Registration Clerk	Enrollment & Registration Services - M	14	0	\$18,932.00
36 Assessment Assistant/GED Examiner	Assessment Center - M	15	2	\$20,729.00
37 Assessment Assistant/GED Examiner	Assessment Center - M	15	25	\$28,912.00
38 Assistant Painter	Building Maintenance - M	12	12	\$20,923.00
39 Attendant-Fitness Center (South)	Kinesiology - S	12	5	\$18,812.00
40 Attendant-Fitness Center (South)	Kinesiology - S	12	4	\$18,510.00
41 Business Communication Faculty Secretary	Language & Cultural Studies Department	16	5	\$22,990.00
42 CAD Lab Coordinator	Computer Aided Design - M	21	2	\$30,322.00
43 Campus Police Coordinator	Campus Police - S	17	8	\$25,696.00
44 Carpenter	Building Maintenance - M	17	16	\$28,933.00
45 Carpenter	Grounds Maintenance - M	17	1	\$22,864.00
46 Carpenter	Building Maintenance - M	17	4	\$24,078.00
47 Cashier I	Bursar - S	16	31	\$32,804.00
48 Cashier I	Bursar - M	16	4	\$22,613.00
49 Cashier I	Bursar - M	16	2	\$21,858.00
50 Cashier II	Bursar - M	17	5	\$24,482.00
51 Cashier II	Bursar - M	17	9	\$26,101.00
52 Catalog Specialist	Library Services - M	19	8	\$28,842.00
53 Catalog Technician	Library Services - M	16	2	\$21,858.00
54 Central Receiving Specialist	Central Receiving - M	16	2	\$21,858.00
55 Central Receiving Supervisor	Central Receiving - M	20	5	\$30,452.00
56 Circulation Assistant	Library Services - M	15	1	\$20,374.00
57 Circulation Assistant (South)	Library Services - S	15	1	\$20,374.00
58 Circulation Assistant (South)	Library Services - S	15	9	\$23,221.00
59 Circulation Supervisor	Library Services - M	19	3	\$26,548.00
60 CIS Instructional Lab Technician	Computer Technology - M	19	0	\$25,173.00
61 Class Coordinator	LBV Environmental Science Center	16	1	\$21,480.00
62 Clerk - Police Academy	S TX Border Regional Police Academy	14	5	\$20,601.00
63 Clerk Typist - Fitness Center (South)	Kinesiology - S	13	5	\$19,409.00
64 Computer Lab Assistant- Library	Library Services - S	15	4	\$21,442.00

## Laredo Community College

Classified Salary Listing

As of September 1, 2014

**General Operating Fund:**

Position Title	Department	Grade	Step	Salary
65 Continuing Education Secretary	Continuing Education - M	16	3	\$22,234.00
66 Continuing Education Secretary	Customized Training - S	16	7	\$23,745.00
67 Cook - Child Development Lab	Child Development Lab	15	11	\$23,932.00
68 Copy Center Clerk	Print/Copy Svcs - M	13	2	\$18,472.00
69 Copy Center Clerk	Print/Copy Svcs - M	13	3	\$18,786.00
70 Copy Center/Mail Services Clerk	Mail Services - M	15	17	\$26,068.00
71 Copy Center/Mail Services Clerk (South)	Print/Copy Svcs - S	15	8	\$22,864.00
72 Copy Center/Mail Services Clerk (South)	Print/Copy Svcs - S	15	6	\$22,153.00
73 Corral Lab Assistant	Learning Enrichment Center - M	14	3	\$19,934.00
74 Custodial & Event Services Attendant	Custodial Services - M	17	5	\$24,482.00
75 Custodial Foreman	Custodial Services - S	16	17	\$27,519.00
76 Custodian	Custodial Services - S	12	5	\$18,812.00
77 Custodian	Custodial Services - S	12	6	\$19,113.00
78 Custodian	Custodial Services - M	12	5	\$18,812.00
79 Custodian	Custodial Services - M	12	13	\$21,223.00
80 Custodian	Custodial Services - M	12	11	\$20,620.00
81 Custodian	Custodial Services - M	12	8	\$19,716.00
82 Custodian	Custodial Services - M	12	28	\$25,744.00
83 Custodian	Custodial Services - M	12	4	\$18,510.00
84 Custodian	Custodial Services - M	12	13	\$21,223.00
85 Custodian	Custodial Services - M	12	3	\$18,209.00
86 Custodian	Custodial Services - M	12	2	\$17,907.00
87 Custodian	Custodial Services - M	12	8	\$19,716.00
88 Custodian	Custodial Services - M	12	4	\$18,510.00
89 Custodian	Custodial Services - M	12	15	\$21,826.00
90 Custodian	Custodial Services - M	12	13	\$21,223.00
91 Custodian	Custodial Services - M	12	5	\$18,812.00
92 Custodian	Custodial Services - M	12	4	\$18,510.00
93 Custodian	Custodial Services - M	12	0	\$17,303.00
94 Custodian	Custodial Services - M	12	20	\$23,334.00
95 Custodian	Custodial Services - M	12	3	\$18,209.00
96 Custodian	Custodial Services - M	12	3	\$18,209.00
97 Custodian	Custodial Services - M	12	3	\$18,209.00
98 Custodian	Custodial Services - M	12	3	\$18,209.00
99 Custodian - Night	Custodial Services - M	12	3	\$18,209.00
100 Custodian - Night	Custodial Services - M	12	29	\$26,046.00
101 Custodian - Night	Custodial Services - M	12	3	\$18,209.00
102 Custodian (South Campus)	Custodial Services - M	12	2	\$17,907.00
103 Custodian (South Campus)	Custodial Services - S	12	3	\$18,209.00
104 Custodian (South Campus)	Custodial Services - S	12	6	\$19,113.00
105 Custodian (South Campus)	Custodial Services - S	12	3	\$18,209.00
106 Custodian (South Campus)	Custodial Services - S	12	1	\$17,605.00
107 Custodian (South Campus)	Custodial Services - M	12	3	\$18,209.00
108 Custodian (South Campus)	Custodial Services - S	12	3	\$18,209.00
109 Custodian (South Campus)	Custodial Services - S	12	9	\$20,017.00
110 Design Assistant	Media & Public Relations	22	17	\$43,879.00
111 Distance Learning Assistant	Distance Learning	17	5	\$24,482.00
112 EDTC Technician	ETAC Center	19	2	\$26,090.00
113 Employee Benefits Specialist	Human Resources	20	7	\$31,479.00
114 Employee Recognition Coordinator	ETAC Center	19	3	\$26,548.00
115 Employee Retention Specialist	Human Resources	20	5	\$30,452.00
116 Faculty Secretary	Student Success Center - M	16	13	\$26,009.00
117 Faculty Secretary - A.D. Nursing	Nursing A.D.N. Departmental	16	3	\$22,234.00
118 Faculty Secretary - Allied Health	Allied Health Departmental	16	11	\$25,256.00
119 Faculty Secretary - Art	Visual Arts Departmental	16	12	\$25,631.00
120 Faculty Secretary - Building C	Associate VP for Instruction	16	3	\$22,234.00
121 Faculty Secretary - Building T	Industrial Technology Departmental	16	3	\$22,234.00
122 Faculty Secretary - Child Development	Child Development Departmental	16	3	\$22,234.00
123 Faculty Secretary - Child Development Lab	Child Development Lab	16	6	\$23,368.00
124 Faculty Secretary - Computer Technology	Computer Technology Departmental	16	7	\$23,745.00
125 Faculty Secretary - Continuing Education	Continuing Education - M	16	6	\$23,368.00
126 Faculty Secretary - English	English & Reading Departmental	16	6	\$23,368.00
127 Faculty Secretary - Kinesiology	Kinesiology Departmental	16	4	\$22,613.00
128 Faculty Secretary - Mathematics	Mathematics Departmental	16	3	\$22,234.00
129 Faculty Secretary - Music/Dance	Performing Arts Departmental	16	3	\$22,234.00
130 Faculty Secretary - Police Academy	S TX Border Regional Police Academy	16	7	\$23,745.00

## Laredo Community College

Classified Salary Listing

As of September 1, 2014

**General Operating Fund:**

Position Title	Department	Grade	Step	Salary
131 Faculty Secretary - Protective Services	Protective Services Departmental	16	16	\$27,142.00
132 Faculty Secretary - Science	Natural Science & Kinesiology Department	16	11	\$25,256.00
133 Faculty Secretary - Social & Behavioral	Social & Behavioral Sciences Department	16	8	\$24,122.00
134 Faculty Secretary - TransportationTechnology	Transportation Technology	16	8	\$24,122.00
135 Faculty Secretary - Vocational Nursing	Nursing V.N. Departmental	16	3	\$22,234.00
136 Financial Aid Coordinator	Financial Aid - South	18	0	\$23,816.00
137 Financial Aid Coordinator	Financial Aid - Main	18	1	\$24,248.00
138 Financial Aid Coordinator	Financial Aid - South	18	9	\$27,701.00
139 Financial Aid Coordinator	Financial Aid - Main	18	7	\$26,838.00
140 Financial Aid Technician I	Financial Aid - Main	15	6	\$22,153.00
141 Financial Aid Technician I	Financial Aid - Main	15	2	\$20,729.00
142 Financial Aid Technician I	Financial Aid - South	15	0	\$20,018.00
143 Financial Aid Technician II	Financial Aid - Main	16	30	\$32,426.00
144 Financial Aid Technician II	Financial Aid - Main	16	0	\$21,103.00
145 Foreman HVAC	Building Maintenance - M	23	21	\$48,294.00
146 General Repairperson I	Building Maintenance - M	12	3	\$18,209.00
147 General Repairperson I	Building Maintenance - M	12	2	\$17,907.00
148 General Repairperson II	Grounds Maintenance - S	13	32	\$27,842.00
149 General Repairperson II	Building Maintenance - M	13	6	\$19,721.00
150 General Repairperson II	Building Maintenance - M	13	5	\$19,409.00
151 Grounds Lead Person	Grounds Maintenance - M	15	3	\$21,086.00
152 Grounds Supervisor	Grounds Maintenance - M	18	3	\$25,111.00
153 Groundskeeper	Grounds Maintenance - M	12	10	\$20,320.00
154 Groundskeeper	Grounds Maintenance - M	12	14	\$21,526.00
155 Groundskeeper	Grounds Maintenance - M	12	12	\$20,923.00
156 Groundskeeper	Grounds Maintenance - M	12	3	\$18,209.00
157 Groundskeeper	Grounds Maintenance - M	12	3	\$18,209.00
158 Gymnasium Attendant	Athletics	12	10	\$20,320.00
159 Gymnasium Attendant	Athletics	12	9	\$20,017.00
160 Health Services Assistant	Health Services - M	16	8	\$24,122.00
161 Human Resources Records Specialist	Human Resources	19	18	\$33,431.00
162 Human Resources Recruiter	Human Resources	22	15	\$42,636.00
163 HVAC Technician	Building Maintenance - M	21	3	\$30,863.00
164 HVAC Technician	Building Maintenance - M	21	18	\$38,966.00
165 HVAC Technician	Building Maintenance - M	21	6	\$32,482.00
166 Instructional Lab Assistant	Learning Enrichment Center - M	15	6	\$22,153.00
167 Instructional Lab Assistant	Learning Enrichment Center - M	15	6	\$22,153.00
168 Instructional Lab Technician - C	Computer Technology - M	19	2	\$26,090.00
169 Instructional Lab Technician - C	Computer Electronic - S	19	10	\$29,760.00
170 Inventory Specialist	Property & Inventory	17	14	\$28,123.00
171 Journeyman Electrician	Building Maintenance - M	18	4	\$25,541.00
172 Journeyman Electrician	Building Maintenance - M	18	12	\$28,997.00
173 Journeyman Electrician (South)	Building Maintenance - S	18	4	\$25,541.00
174 Kitchen Assistant - Child Development Lab	Child Development Lab	12	4	\$18,510.00
175 Lab Coordinator	Biology - S	22	3	\$35,177.00
176 Lab Coordinator	Biology - M	22	3	\$35,177.00
177 Lab Coordinator	Computer Electronic - S	22	15	\$42,636.00
178 Lab Technician - Environmental Sciences	LBV Environmental Science Ctr.	18	6	\$26,406.00
179 Lab Technician - LBVESC Science	LBV Environmental Science Ctr.	15	5	\$21,797.00
180 Lead Corral Lab Assistant	Learning Enrichment Center - M	17	5	\$24,482.00
181 Lead Lab Coordinator	Computer Technology - M	23	14	\$43,752.00
182 Lead Operations & Help Desk Technician	Inform Technology - M	20	16	\$36,096.00
183 Learning Center Tutor Facilitator	Learning Enrichment Center - S	15	4	\$21,442.00
184 Library Materials Processing Specialist	Library Services - M	16	3	\$22,234.00
185 Master Electrician	Building Maintenance - M	23	20	\$47,646.00
186 Master Plumber	Building Maintenance - M	23	16	\$45,050.00
187 Master Plumber	Building Maintenance - M	23	5	\$37,912.00
188 Media Specialist	Media Center - M	14	17	\$24,611.00
189 Media Specialist (South)	Media Center - S	14	8	\$21,604.00
190 Media Specialist (South)	Media Center - S	14	8	\$21,604.00
191 Microcomputer Service Technician	Technology Support - M	21	4	\$31,402.00
192 Motor Pool Mechanic	Motor Pool - M	19	11	\$30,219.00
193 Office Manager - Comptroller	Comptroller/Accounting	20	10	\$33,017.00
194 Operations & Help Desk Technician	InformationTechnology - M	18	16	\$30,723.00
195 Painter II	Building Maintenance - M	17	7	\$25,291.00
196 Patrol Officer	Campus Police - M	22	0	\$33,312.00

## Laredo Community College

Classified Salary Listing

As of September 1, 2014

**General Operating Fund:**

Position Title	Department	Grade	Step	Salary
197 Patrol Officer	Campus Police - M	22	3	\$35,177.00
198 Patrol Officer	Campus Police - M	22	1	\$33,934.00
199 Patrol Officer	Campus Police - M	22	4	\$35,798.00
200 Patrol Officer	Campus Police - M	22	3	\$35,177.00
201 Patrol Officer	Campus Police - M	22	0	\$33,312.00
202 Patrol Officer (South Campus)	Campus Police - S	22	3	\$35,177.00
203 Patrol Officer (South Campus)	Campus Police - S	22	9	\$38,906.00
204 Patrol Officer (South Campus)	Campus Police - S	22	8	\$38,285.00
205 Patrol Officer (South Campus)	Campus Police - S	22	3	\$35,177.00
206 Patrol Officer (South Campus)	Campus Police - S	22	8	\$38,285.00
207 Patrol Officer (South Campus)	Campus Police - S	22	4	\$35,798.00
208 Payroll Specialist	Payroll	19	8	\$28,842.00
209 Payroll Specialist	Payroll	19	8	\$28,842.00
210 Periodicals Clerk	Library Services - M	13	9	\$20,659.00
211 Printshop Specialist	Print/Copy Svcs - M	17	6	\$24,887.00
212 Property Inventory Specialist	Property & Inventory	15	12	\$24,287.00
213 Property Inventory Specialist	Property & Inventory	15	0	\$20,018.00
214 Purchasing Buyer	Purchasing	20	7	\$31,479.00
215 Purchasing Clerk	Purchasing	15	0	\$20,018.00
216 Purchasing Supervisor	Purchasing	22	1	\$33,934.00
217 Records Specialist	Enrollment & Registration Svcs - S	17	28	\$33,787.00
218 Reference Coordinator	Library Services - M	17	2	\$23,268.00
219 Reference/ILL Supervisor	Library Services - M	22	3	\$35,177.00
220 Registration & Records Assistant	Enrollment & Registration Svcs - M	15	21	\$27,488.00
221 Registration & Records Specialist	Enrollment & Registration Svcs - M	17	2	\$23,268.00
222 Registration & Records Clerk	Enrollment & Registration Services - M	14	3	\$19,934.00
223 Science Center Attendant	LBV Environmental Science Ctr.	12	3	\$18,209.00
224 Secretary	Financial Aid - Main	15	3	\$21,086.00
225 Secretary	Media & Public Relations	15	3	\$21,086.00
226 Secretary - Allied Health	Allied Health Departmental	16	2	\$21,858.00
227 Secretary - Athletics	Athletics	16	3	\$22,234.00
228 Secretary - Center for Distance Learning	Distance Learning	16	3	\$22,234.00
229 Secretary - Health Services (South)	Health Services - S	15	10	\$23,577.00
230 Secretary - LCCTV	LCC TV	17	5	\$24,482.00
231 Secretary - Recruitment (South)	Student Recruitment - S	15	5	\$21,797.00
232 Secretary Human Resources	Human Resources	15	3	\$21,086.00
233 Secretary Physical Plant	Physical Plant - M	15	8	\$22,864.00
234 Secretary Physical Plant South	Physical Plant - S	15	7	\$22,508.00
235 Senior Cashier	Bursar - S	20	11	\$33,531.00
236 Senior Cashier	Bursar - M	20	5	\$30,452.00
237 Sergeant	Campus Police - M	23	8	\$39,860.00
238 Sergeant	Campus Police - M	23	6	\$38,562.00
239 Sergeant South	Campus Police - S	23	15	\$44,401.00
240 Sergeant South	Campus Police - S	23	10	\$41,157.00
241 Sergeant South	Campus Police - S	23	10	\$41,157.00
242 Sergeant South	Campus Police - M	23	9	\$40,509.00
243 Serial Coordinator	Library Services - M	17	2	\$23,268.00
244 Serials Supervisor	Library Services - M	21	12	\$35,723.00
245 Special Services Clerk	Special Services Center - M	15	3	\$21,086.00
246 Sports/Science Center Attendant	Sports Complex	12	3	\$18,209.00
247 Teacher - Child Development Lab	Child Development Lab	21	5	\$31,943.00
248 Teacher - Child Development Lab	Child Development Lab	21	8	\$33,563.00
249 Teacher - Child Development Lab	Child Development Lab	21	6	\$32,482.00
250 Teacher - Child Development Lab	Child Development Lab	21	0	\$29,242.00
251 Teacher Assistant - Child Development Lab	Child Development Lab	14	0	\$18,932.00
252 Teacher Assistant - Child Development Lab	Child Development Lab	14	3	\$19,934.00
253 Teacher Assistant - Child Development Lab	Child Development Lab	14	1	\$19,265.00
254 Teacher Assistant - Child Development Lab	Child Development Lab	14	6	\$20,936.00
255 Teacher Assistant - Child Development Lab	Child Development Lab	21	4	\$20,268.00
256 Teacher Assistant - Child Development Lab	Child Development Lab	14	0	\$18,932.00
257 Technology Support Associate	Information Technology - S	21	9	\$34,104.00
258 Telecommunications Operator	Campus Police - M	17	14	\$28,123.00
259 Television Assistant	LCC TV	16	8	\$24,122.00
260 Theatre Aide	Fine Arts Center	13	0	\$17,848.00
261 Theatre Steward	Fine Arts Center	15	2	\$20,729.00
262 Tool Room Assistant (South)	Automotive Technology	14	3	\$19,934.00

## Laredo Community College

Classified Salary Listing

As of September 1, 2014

**General Operating Fund:**

	Position Title	Department	Grade	Step	Salary
263	Transcript Evaluation Clerk	Enrollment & Registration Svcs - M	15	0	\$20,018.00
264	Tutor Facilitator - Learning Center	Learning Enrichment Center - M	15	7	\$22,508.00
265	Tutor Facilitator - Learning Center	Learning Enrichment Center - S	15	3	\$21,086.00
266	Welding Lab Coordinator	Industrial Welding	23	2	\$35,968.00
267	Work Order Coordinator	Physical Plant	18	3	\$25,111.00
1	Administrative Assistant I	ITIA	17	7	\$25,291.00
2	Administrative Assistant/Outreach Specialist	Tech Prep/Associate VP for Instruction	17	3	\$23,674.00
3	Administrative Clerk	Adult Education	17	3	\$23,674.00
4	Adult Education Assistant	Adult Education	14	9	\$21,938.00
5	Clerk Typist	Student Life	14	3	\$19,934.00
6	Clerk Typist - South Campus	Student Life	14	11	\$22,606.00
7	Community Outreach Specialist	Adult Education	15	3	\$21,086.00
8	Data Entry Clerk/Teacher Aide	Adult Education	17	11	\$26,910.00
9	Disability Resources Center Assistant	Special Services Center - M	16	19	\$28,274.00
10	Electrical Technology Lab Assistant	Associate VP for Instruction	14	19	\$25,279.00
11	Instructional Lab Assistant	Associate VP for Instruction	15	6	\$22,153.00
12	Instructional Lab Assistant	Associate VP for Instruction	15	19	\$26,777.00
13	Instructional Lab Assistant	Associate VP for Instruction	15	4	\$21,442.00
14	Instructional Lab Assistant	Associate VP for Instruction	15	6	\$22,153.00
15	Lab Assistant - Child Development	Associate VP for Instruction	15	2	\$20,729.00
16	Lab Assistant - Automotive Technology	Associate VP for Instruction	14	1	\$19,265.00
17	Lab Assistant-Building Trades	Associate VP for Instruction	14	3	\$19,934.00
18	Mobile Unit Driver Specialist	Adult Education	21	3	\$30,863.00
19	Projects Secretary	Computer Technology - M	15	3	\$21,086.00
20	Secretary	Student Life	15	6	\$22,153.00
21	Secretary - STEM Articulation	VP for Resource Development	16	2	\$21,858.00
22	Secretary - Student Support Services	Student Support Services	16	11	\$25,256.00
23	Secretary - Title V-FOSS	VP for Resource Development	16	1	\$21,480.00
24	Secretary - Upward Bound	Upward Bound	15	3	\$21,086.00
25	Student Center Assistant	Student Life	15	12	\$24,287.00
26	Student Center Attendant	Student Life	12	0	\$17,303.00
27	Student Center Attendant	Student Life	12	3	\$18,209.00

## EMPLOYEES RECEIVING EMOLUMENTS

### NAME

### TITLE

Juan L. Maldonado

President

\$24,000 Housing

\$7,200 Utilities

\$1,800 Cellular Phone Allowance



# Resolution Adopting Budget for Fiscal Year 2015

**WHEREAS**, each year the Board of Trustees of the Laredo Community College District is required to have a budget prepared, showing the estimated revenue and proposed expenditures for the succeeding school year, and to cause the same to be filed in accordance with the rules and regulations prescribed by the Texas Higher Education Board; and

**WHEREAS**, such a budget has been prepared and the public has been given notice that such budget would be presented for discussion and adoption on August 28, 2014, at the time and place specified in such notice; and

**WHEREAS**, such budget has been discussed and a majority of the Board of Trustees wish to adopt same for Fiscal Year 2015;

**BE IT RESOLVED THEREFORE**, that such budget be adopted and same is hereby adopted in all things.

**DATE:** August 28, 2014

**Laredo Community College District:**



\_\_\_\_\_  
Cynthia Mares, President  
LCC Board of Trustees

**Attest:**



\_\_\_\_\_  
Jesse A. Porras, Secretary  
LCC Board of Trustees

# Resolution Adopting Tax Rate for Fiscal Year 2015

**WHEREAS**, the Board of Trustees of the Laredo Community College District, in order to levy ad valorem taxes, is required to set and establish a tax rate each year; and

**WHEREAS**, such Board of Trustees has considered this matter and desires to set the tax rate for the Fiscal Year 2015;

**BE IT RESOLVED THEREFORE**, that the tax rate for the Fiscal Year 2015 be, and the same is hereby set at \$0.297163 per \$100.00 valuation of taxable property, of which \$0.234410 shall be for maintenance and operations and \$0.062753 shall be for debt retirement.

**DATE:** August 28, 2014

**Laredo Community College District:**



Cynthia Mares, President  
LCC Board of Trustees

**Attest:**



Jesse A. Porras, Secretary  
LCC Board of Trustees

# **Resolution Authorizing Collection of “General Use Fee” and Expenditure of Funds for Fiscal Year 2015**

**WHEREAS**, the Board of Trustees of the Laredo Community College District is authorized to fix and collect tuition and fees from students for the use of its property, buildings, and facilities; and

**WHEREAS**, such Board of Trustees has deemed it necessary and advisable to collect a “General Use Fee” from students for the use of its property, buildings and facilities and to apply such proceeds to the payment of principal and interest of certain revenue bonds issued and sold in 2005, 2006; 2009, 2010 and 2011 and for expenses generally associated with construction, reconstruction, remodeling, and repair its property, buildings, and facilities; and


**WHEREAS**, such Board of Trustees has determined that such “General Use Fee” should be set at **\$50.00** per semester credit hour for Fiscal Year 2015, to be used as follows:

1. Approximately **\$ 4,679,231.00** for revenue bond debt service;
2. Approximately **\$ 500,000.00** for payment of construction, reconstruction, remodeling, and repair of property, buildings, and facilities;
3. The balance to be retained as general revenue for expenses related to physical plant operations and maintenance.

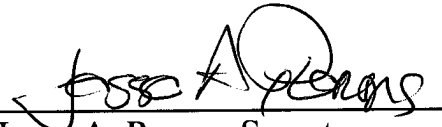
**BE IT RESOLVED THEREFORE**, that a “General Use Fee” be collected from students at the time of registration, in the amount of **\$50.00** per semester credit hour for Fiscal Year 2015.

**DATE:** August 28, 2014

**Laredo Community College District:**

  
\_\_\_\_\_  
Cynthia Mares, President  
LCC Board of Trustees

**Attest:**

  
\_\_\_\_\_  
Jesse A. Porras, Secretary  
LCC Board of Trustees