

# Laredo Community College



Fiscal Year 2017  
Annual Operating Budget  
Public Hearing Presentation

Board of Trustees Meeting  
Thursday, September 1, 2016

## LAREDO COMMUNITY COLLEGE

### BOARD OF TRUSTEES

Mr. Mercurio Martinez, Jr.	President
Mr. Allen Tijerina	Vice President
Ms. Cynthia Mares	Secretary
Dr. Leonides G. Cigarroa, Jr.	Member
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Dr. Nora R. Garza	Vice President for Resource Development
Ms. Nora Stewart	Chief Financial Officer
Mr. Luciano Ramon	Information Technology Officer
Ms. Deirdre Reyna	Communications & Institutional Effectiveness Officer

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2017**

**UNRESTRICTED**

**STATE APPROPRIATIONS:**

Core Operations	\$ 500,000
Contact Hour Funding	8,566,358
Student Success Funding	1,093,569
<b>Total State Funds</b>	<u>\$ 10,159,927</u>

**LOCAL FUNDS**

**Tuition & Fees (Net):**

Tuition (Net of Refunds)	\$ 7,548,141
Tuition (Net of Refunds)	1,183,953
General Use Fee	6,770,208
Other Student Fees	5,381,983
Less Transfers:	
T.P.E.G.	(450,000)
Unexpended Plant Fund	(5,202,413)
<b>Total Tuition &amp; Fees (Net)</b>	<u>\$ 15,231,872</u>

**Local Taxes:**

Current	\$ 30,487,565
Delinquent	700,000
Penalty & Interest	450,000
Tax Payer Refunds	(90,000)
Trsf to Plnt Fnd-Contractual/Tax Notes	(3,469,494)
<b>Total Local Taxes</b>	<u>\$ 28,078,071</u>

**Other:**

Child Development Lab	\$ 250,000
Indirect Cost Recovery	275,000
Interest on Investments	200,000
Other Sources (Print Shop, Library, Media, Miscellaneous)	150,000
<b>Total Other</b>	<u>\$ 875,000</u>

**Total Local Funds**

\$ 44,184,943

**Less Transfers:**

Scholarship Fund	\$ (1,000)
<b>Total Transfers</b>	<u>\$ (1,000)</u>

**Total Unrestricted**

\$ 54,343,870

**Restricted Educational and General**

**Federal Funds**

Adult Education and Literacy (through TWC)	\$ 884,548
AEL - Career Pathway Initiative (through TWC)	80,677
Student Support Services	527,694
Title V - Focus on Student Success Grant	3,875,000
Title V - Building Scholars	975,000
Title III - Stem Articulation	4,249,697
Upward Bound	2,070,738
National Science Foundation - Pro Stem	600,000
National Endowment for the Arts - Rio Grande Festival	10,000
Vocational Funds (Perkins-Through THECB)	520,473
Texas Success Center (CPP) - FY16	96,000
Workforce Solutions of South Texas (Child Care Grant)	35,000
Workforce Solutions of South Texas (Project Grow)	450,000
<b>Subtotal Federal Funds</b>	<u>\$ 14,374,827</u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED REVENUE  
FISCAL YEAR ENDING AUGUST 31, 2017**

**State Funds**

Adult Education and Literacy (through TWC)	\$ 138,560
Nursing Shortage Program (Under 70)	60,000
Nursing Shortage Program (Regular)	3,681
Collegiate G Force / Student Mentorship	80,000
Accelerate Texas	82,500
T-STEM FY17-FY18	78,666
Skills for Small Business	20,000
Nursing JET Grant	332,500
LEOSE	1,890

**Subtotal State Funds** \$ 797,797

**Local Funds**

Private Grants	\$ 1,580,374
Local Government Grants	64,664

**Subtotal Local Funds** \$ 1,645,038

**Total Restricted** \$ 16,817,662

**Student Financial Aid**

Pell	\$ 17,890,876
SEOG	651,349
Federal College Work-study	531,416
State Work-study	56,840
Texas Grant Program	124,899
Texas Education Opportunity Grant Program	824,968

**Total Student Financial Aid** \$ 20,080,348

**Special Items**

State Appropriations (ITIA)	\$ 165,570
Other Sources	15,000
Prior Year Carryover	98,018

**Total Special Items** \$ 278,588

**Oil & Gas Institute**

Prior Year Carryover	<u>13,535</u>
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**Total Oil & Gas Institute** \$ 13,535

**Auxiliary Enterprises**

Bookstore	\$ 275,000
Residential Services	56,400
Student Activities	1,544,152

**Total Auxiliary Enterprises** \$ 1,875,552

**Plant Funds**

**Debt Service:**

Taxes (G.O. Bond )	\$ 10,399,600
General Use Fee Transfer (Revenue Bond Debt Service)	5,099,316
Debt Notes Transfer (Contractual and Note)	3,470,444

**Construction Projects:**

Facilities Master Plan Phase I - Revenue	1,205
Facilities Master Plan Phase II - Revenue	2,918,908
Facilities Master Plan Phase II - Maintenance Tax Note	1,513,134
Facilities Master Plan Phase III - General Obligation Bond	97,345,256

**Interest on Investments:**

Revenue Bond (Reserve Fund)	50,000
Unexpended Plant Fund	<u>37,500</u>

**Total Plant Funds** \$ 120,835,363

**Grand Total Revenue** \$ 214,244,918

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2017**

**Unrestricted Educational and General**

Instruction	\$ 20,498,395	
Public Service	212,811	
Academic Support	2,058,819	
Student Services	5,947,287	
Institutional Support	10,072,717	
Operations and Maintenance of Plant	6,275,659	
Scholarships & Fellowships	279,000	
Staff Benefits	8,862,097	
Contingency	137,085	
<b>Total Unrestricted Education and General</b>	<u>54,343,870</u>	\$ 54,343,870

**Restricted Educational and General**

**Federal Funds**

Adult Education and Literacy (through TWC)	\$ 884,548
AEL - Career Pathway Initiative (through TWC)	80,677
Student Support Services	527,694
Title V - Focus on Student Success Grant	3,875,000
Title V - Building Scholars	975,000
Title III - Stem Articulation	4,249,697
Upward Bound	2,070,738
National Science Foundation - Pro Stem	600,000
National Endowment for the Arts - Rio Grande Festival	10,000
Vocational Funds (Perkins-Through THECB)	520,473
Texas Success Center (CPP) - FY16	96,000
Workforce Solutions of South Texas (Child Care Grant)	35,000
Workforce Solutions of South Texas (Project Grow)	450,000
<b>Subtotal Federal Funds</b>	<u>\$ 14,374,827</u>

**State Funds**

Adult Education and Literacy (through TWC)	\$ 138,560
Nursing Shortage Program (Under 70)	60,000
Nursing Shortage Program (Regular)	3,681
Collegiate G Force / Student Mentorship	80,000
Accelerate Texas	82,500
T-STEM FY17-FY18	78,666
Skills for Small Business	20,000
Nursing JET Grant	332,500
LEOSE	1,890
<b>Subtotal State Funds</b>	<u>\$ 797,797</u>

**Local Funds**

Private Grants	\$ 1,580,374
Local Government Grants	64,664
<b>Subtotal Local Funds</b>	<u>\$ 1,645,038</u>

**Total Restricted** \$ 16,817,662

**Student Financial Aid**

Pell	\$ 17,890,876
SEOG	651,349
Federal College Work-study	531,416
State Work-study	56,840
Texas Grant Program	124,899
Texas Education Opportunity Grant Program	824,968
<b>Total Student Financial Aid</b>	<u>\$ 20,080,348</u>

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2017**

**Special Items**

State Appropriations (ITIA):

61000 - Salary Professional	\$ 99,519	
61100 - Salary Staff Regular	27,869	
62100 - Health & Life Insurance	20,000	
62202 - Teacher Retirement	8,000	
62300 - Social Security	9,000	
71004 - Equipment - Noncapitalized	7,500	
72004 - Expendable Supplies	6,000	
72016 - Postage	300	
72024 - Software	1,000	
76036 - Media Center Charges	100	
76044 - Print Shop Charges	1,500	
77666 - Other Travel Expense	30,000	
78016 - Community Relations	35,000	
78024 - Contracted Copy Svcs	500	
78028 - Contracted Service	10,000	
78064 - License & Certification	13,000	
78068 - Membership Dues	7,500	
78100 - Representation Activities	1,000	
78116 - Subscriptions	500	
78124 - Telephone	100	
78128 - Telephone R&A	200	
<b>Total Special Items</b>		<b>\$ 278,588</b>

Oil & Gas Institute:

72004 - Expendable Supplies	\$ 13,535	
<b>Total Oil &amp; Gas Institute</b>		<b>\$ 13,535</b>

**Auxiliary Enterprises**

Bookstore	\$ 275,000
Residential Services	56,400

Student Activities:

**Campus Recreation:**

61000 - Sal Professional	91,039
61504 - Sal Student Assistance	16,000
61602 - Contracted Svcs Prsn	1,000
62100 - Health Insurance	18,200
62202 - TRS	5,000
62300 - Social Security	7,000
71004 - Equipment Noncapital	2,200
71412 - Equipment Lease Purchase	5,761
71416 - Maintenance Agreement	1,041
71420 - Rentals Equipment	6,500
71424 - Repairs Equipment	1,000
72004 - Expendable Supplies	9,000
72016 - Postage	50
72032 - Uniforms	500
74008 - Awards	1,000
74096 - Officials	6,000
74128 - Student Promotions	2,000
74160 - Travel, Student	4,000
74164 - Travel, Admin	500
76036 - Media Center Charges	50
76044 - Print Shop Charges	125
78028 - Contracted Services	105,000
78044 - Gasoline	800

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2017**

78056 - Insurance, Liability	250
78056 - Licensing/Certification	500
78064 - Membership Dues	800
78128 - Telephone R&A	25
<b>Subtotal Campus Recreation Fund</b>	<b>\$ 285,341</b>

<b>New Student Orientation:</b>	
74032 - Departmental Scholarships	1,500
74116 - Student Activities	15,000
74128 - Student Promotions	10,000
74164 - Travel Admin	1,500
76044 - Print Shop Charges	1,000
77666 - Prof. Dev. Admin Travel	1,000
<b>Subtotal New Student Orientation Fund</b>	<b>\$ 30,000</b>

<b>Student Leadership Programs:</b>	
74128 - Student Promotions	1,350
78016 - Community Relations	5,000
78028 - Contracted Services	22,000
<b>Subtotal Student Leadership Programs Fund</b>	<b>\$ 28,350</b>

<b>Soccer:</b>	
61000 - Sal Professional	60,486
61002 - Sal Professional Pt	9,000
62100 - Health Insurance	11,900
62202 - TRS	4,400
62300 - Social Security	4,800
71008 - Equipment Non Fixed Asset	2,000
72004 - Expendable Supplies	7,500
72016 - Postage	100
72032 - Uniforms	7,000
74008 - Awards	1,000
74032 - Departmental Scholarships	60,000
74072 - Insurance Students	3,000
74096 - Officials	6,000
74156 - Travel Recruit	2,500
74160 - Travel Student	35,000
76036 - Media Center Charges	250
76044 - Print Shop Charges	300
78024 - Contracted Copy Service	250
78028 - Contracted Services	3,500
78068 - Membership Dues Inst	200
78124 - Telephone	50
78128 - Telephone R&A	250
<b>Subtotal Soccer Fund</b>	<b>\$ 219,486</b>

<b>Softball:</b>	
61000 - Sal Professional	63,615
61002 - Sal Professional Pt	9,000
62100 - Health Insurance	10,300
62202 - TRS	4,000
62300 - Social Security	5,000
71008 - Equipment Non Fixed Asset	2,000
72004 - Expendable Supplies	9,500

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2017**

72016 - Postage	100
72032 - Uniforms	7,000
74008 - Awards	1,000
74032 - Departmental Scholarship	60,000
74072 - Insurance Students	3,000
74096 - Officials	4,000
74156 - Travel Recruit	2,500
74160 - Travel Student	35,000
76036 - Media Center Charges	250
76044 - Print Shop Charges	250
78024 - Contracted Copy Service	250
78028 - Contracted Services	2,000
78068 - Membership Dues Inst	500
78096 - Repairs & Alter	1,500
78124 - Telephone	50
78128 - Telephone R&A	250
<b>Subtotal Softball Fund</b>	<u>\$ 221,065</u>
<b>English Department - Newspaper:</b>	
74164 - Travel, Admin	2,000
74032 - Departmental Scholarships	500
<b>Subtotal English Department - Newspaper</b>	<u>\$ 2,500</u>
<b>Drumline:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Drumline Fund</b>	<u>\$ 2,000</u>
<b>Mariachi:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Mariachi Fund</b>	<u>\$ 2,000</u>
<b>Opera Workshop:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Opera Workshop Fund</b>	<u>\$ 2,000</u>
<b>Guitar Ensemble:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Guitar Ensembl Fund</b>	<u>\$ 2,000</u>
<b>Jazz Band:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Jazz Band Fund</b>	<u>\$ 2,000</u>
<b>Spanish Traditional Group:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Spanish Traditional Group Fund</b>	<u>\$ 2,000</u>
<b>Civic Symphony:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Civic Symphony Fund</b>	<u>\$ 2,000</u>
<b>Chamber Ensemble:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Chamber Ensemble Fund</b>	<u>\$ 2,000</u>
<b>Modern Dance:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Modern Dance Fund</b>	<u>\$ 2,000</u>
<b>Dance - Folkoric:</b>	
74032 - Departmental Scholarships	2,000
<b>Subtotal Dance - Folkoric Fund</b>	<u>\$ 2,000</u>



**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2017**

<b>Art Gallery Student Events:</b>	
72004 - Expendable Supplies	1,000
74032 - Departmental Scholarships	1,000
74048 - Exhibits	5,000
78028 - Contracted Services	1,000
<b>Subtotal Art Gallery Student Events Fund</b>	<u>\$ 8,000</u>
<b>Cheer - Dance - Mascot:</b>	
72004 - Expendable Supplies	500
72032 - Uniforms	2,500
78028 - Contracted Services	500
<b>Subtotal Cheer - Dance - Mascot Fund</b>	<u>\$ 3,500</u>
<b>Presidential Student Ambassadors:</b>	
72004 - Expendable Supplies	300
72032 - Uniforms	1,600
74032 - Departmental Scholarships	5,000
74160 - Travel, Student	1,000
74164 - Travel, Admin	1,000
76036 - Media Center Charges	300
76044 - Print Shop Charges	300
<b>Subtotal Presidential Student Ambassadors Fund</b>	<u>\$ 9,500</u>
<b>Associated Student Organization:</b>	
72004 - Expendable Supplies	100
72032 - Uniforms	500
74032 - Departmental Scholarships	7,000
74160 - Travel, Student	1,500
74164 - Travel, Admin	500
76036 - Media Center Charges	100
76044 - Print Shop Charges	100
78016 - Community Relations	200
<b>Subtotal Associated Student Organization Fund</b>	<u>\$ 10,000</u>
<b>Phi Theta Kappa:</b>	
72016 - Postage	400
74160 - Travel, Student	14,000
74164 - Travel, Admin	3,400
76044 - Print Shop Charges	200
<b>Subtotal Phi Theta Kappa Fund</b>	<u>\$ 18,000</u>
<b>Campus Recreation &amp; Kinesiology:</b>	
61000 - Sal Professional	38,688
61106 - Sal Staff Regular Pt	11,000
61504 - Sal Student Assistance - Lifeguards	8,000
62100 - Health Insurance	6,400
62202 - TRS	2,500
62300 - Social Security	3,600
71004 - Equipment Non Capitalized	500
72004 - Expendable Supplies	2,000
78028 - Contracted Services	2,180
<b>Subtotal Campus Recreation &amp; Kinesiology Fund</b>	<u>\$ 74,868</u>
<b>Student Life:</b>	
61000 - Sal Professional	137,569
61100 - Sal Staff Regular	108,798
61504 - Sal Student Assistant	60,000
61002 - Part-time	15,000
62100 - Health Insurance	50,000
62202 - TRS	15,000
62300 - Social Security	17,000
71000 - Equipment Capitalized	1,000

**LAREDO COMMUNITY COLLEGE  
ANNUAL OPERATING BUDGET  
ESTIMATED EXPENDITURES  
FISCAL YEAR ENDING AUGUST 31, 2017**

71004 - Equipment Non Capitalized	1,000	
71008 - Equipment Non Fixed Asset	1,000	
71416 - Maintenance Agreement	18,000	
71424 - Equipment Repair	1,000	
71428 - Vehicle Maintenance	1,000	
72004 - Expendable Supplies	20,000	
72004 - Exp. Sup. Health Srvc.	2,000	
72016 - Postage	600	
72024 - Software	13,000	
72032 - Uniforms	1,500	
74008 - Awards/Receptions	6,500	
74016 - Clubs	8,000	
74032 - Departmental Scholarships	4,000	
74056 - Graduation Activities	55,000	
74108 - Programs	19,000	
74116 - Student Activities	16,000	
74120 - Student Advisory Board	1,500	
74128 - Student Promotions	6,200	
74132 - Student Publications	500	
74140 - Stipends	1,500	
74160 - Travel, Student	3,000	
74164 - Travel, Administrative	4,000	
76036 - Media Center Charges	1,500	
76044 - Print Shop Charges	2,800	
77008 - Travel In-Town Mileage	1,000	
78004 - Advertising	1,500	
78016 - Community Relations/Promotion	12,500	
78024 - Contracted Copy Service	1,500	
78028 - Contracted Services	1,500	
78064 - Licensing/Certification	600	
78068 - Membership Dues	1,500	
78124 - Telephone	175	
78128 - Telephone R&A	300	
<b>Subtotal Student Life Fund</b>	<u>\$ 613,542</u>	
<b>Total Auxiliary Enterprises</b>		\$ 1,875,552

**Plant Funds**

**Debt Service:**

Revenue Bonds Principal & Interest	\$ 4,636,816
General Obligation Bonds Principal & Interest	10,399,600
Maintenance Tax Note Bond Principle & Interest	3,470,444

**Plant Fund:**

Repairs & Alterations	550,000
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**Construction Projects:**

Facilities Master Plan Phase I - Revenue	1,205
Facilities Master Plan Phase II - Revenue	2,918,908
Facilities Master Plan Phase II - Maint Tax Note	1,513,134
Facilities Master Plan Phase III - Maint Tax Note	<u>97,345,256</u>

**Total Plant Funds** \$ 120,835,363

**Grand Total Expenditures** \$ 214,244,918

NOTES:

1. A sick leave pool of \$30,000 is available to employees enrolled in the Sick Leave Pool approved by the Board of Trustees in fiscal year 2006.
2. The ORP supplemental rate for grandfathered employees is 1.90% of eligible salaries. Grandfathered employees are those whose first date to participate in ORP was prior to September 1, 1995.

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2016

Tenure	Track Faculty:	Level	Step	Mos	Emp	Total Salary
	Position Title	Department				
1	A.D.N. Instructor	Nursing A.D.N.	4	15	9	\$57,007.00
2	A.D.N. Instructor	Nursing A.D.N.	3	14	9	\$54,846.00
3	A.D.N. Instructor	Nursing A.D.N.	4	28	9	\$71,964.00
4	A.D.N. Instructor	Nursing A.D.N.	1	10	9	\$48,891.00
5	A.D.N. Program Director/Instructor	Nursing A.D.N.	1	10	12	\$65,188.00
6	Air Conditioning & Refrigeration Instructor	Air Condition & Refrigeration	2	24	9	\$64,908.00
7	Art Instructor	Visual Arts - M	5	8	9	\$51,717.00
8	Art Instructor	Visual Arts - M	5	9	9	\$52,700.00
9	Art Instructor	Visual Arts - M	5	7	9	\$50,752.00
10	Art Instructor	Visual Arts - M	5	20	9	\$64,830.00
11	Art Instructor	Visual Arts - M	5	20	9	\$64,830.00
12	Art Instructor	Visual Arts - M	5	2	9	\$46,191.00
13	Art Instructor	Visual Arts - M	5	23	9	\$68,598.00
14	Art Instructor	Visual Arts - M	5	18	10.5	\$72,840.00
15	Auto Body Collision & Paint Technology Instructor	Automotive Technology	2	21	9	\$61,343.00
16	Automotive Collision Repairs Instructor	Transportation Technology	2	15	9	\$54,790.00
17	Automotive Technology Instructor	Automotive Technology	2	21	9	\$61,343.00
18	Automotive Technology Instructor	Automotive Technology	2	22	12	\$83,346.00
19	Automotive Technology Instructor	Automotive Technology	1	13	9	\$51,732.00
20	Biology Instructor	Biology - M	6	32	9	\$81,020.00
21	Biology Instructor	Biology - M	4	40	9	\$81,901.00
22	Biology Instructor	Biology - M	6	17	9	\$63,414.00
23	Biology Instructor	Biology - M	6	21	10.5	\$79,770.00
24	Biology Instructor	Biology - M	2	7	9	\$47,128.00
25	Biology Instructor	Biology - M	2	11	9	\$50,815.00
26	Biology Instructor	Biology - M	2	4	9	\$44,539.00
27	Biology Instructor	Biology - M	5	4	9	\$47,964.00
28	Biology Instructor	Biology - M	6	26	9	\$74,828.00
29	Biology Instructor	Biology - M	2	4	9	\$44,539.00
30	Biology Instructor	Biology - M	1	10	9	\$48,891.00
31	Business Administration Instructor	Business Administration	5	34	9	\$79,857.00
32	Business Administration Instructor	Business Administration	4	21	9	\$63,826.00
33	Campus Nurse/Health Services Educator	Health Services - S	5	28	9	\$74,486.00
34	Chemistry Instructor	Chemistry - M	1	10	9	\$48,891.00
35	Chemistry Instructor	Chemistry - M	6	5	9	\$50,586.00
36	Child Development Instructor	Child Development	4	13	9	\$54,900.00
37	Child Development Instructor	Child Development	4	28	9	\$71,964.00
38	Child Development Instructor	Child Development	4	37	10.5	\$92,741.00
39	Child Development Instructor	Child Development	4	18	9	\$60,320.00
40	CIS Instructor	Computer Technology - M	5	35	9	\$80,656.00
41	Computer Drafting Instructor	Computer Aided Design - M	2	21	9	\$61,343.00
42	Computer Electronics Instructor	Computer Electronic - S	1	22	9	\$61,285.00
43	Computer Information Systems Instructor	Computer Technology - M	2	29	9	\$70,204.00
44	Computer Information Systems Instructor	Computer Technology - M	5	41	9	\$85,621.00
45	Computer Information Systems Instructor	Computer Technology - M	5	42	9	\$86,478.00
46	Computer Information Systems Instructor	Computer Technology - M	1	24	9	\$63,637.00
47	Computer Information Systems Instructor	Computer Technology - M	4	36	9	\$78,704.00
48	Computer Information Systems Instructor	Computer Technology - M	5	45	9	\$89,100.00
49	Computer Information Systems Instructor	Computer Technology - M	6	50	9	\$96,924.00
50	Computer Information Systems Instructor	Computer Technology - M	4	25	9	\$68,819.00
51	Computer Information Systems Instructor	Computer Technology - M	5	24	9	\$69,902.00
52	Computer Information Systems Instructor	Computer Technology - M	4	28	10.5	\$83,958.00
53	Computer Information Systems Instructor	Computer Technology - M	4	22	9	\$65,039.00
54	Computer Information Systems Instructor	Computer Technology - M	3	26	9	\$68,480.00
55	Criminal Justice Instructor (South)	Protective Services	3	11	9	\$51,834.00
56	Criminal Justice Instructor (South)	Protective Services	4	23	9	\$66,275.00
57	Criminal Justice Instructor (South)	Protective Services	4	28	9	\$71,964.00
58	Culinary Arts Instructor	Culinary Arts & Developmental Ed.	1	5	9	\$44,498.00
59	Dance Instructor	Dance	2	1	9	\$42,093.00
60	Diesel Engine Mechanic Instructor	Diesel	2	13	9	\$52,765.00
61	Diesel Engine Mechanic Instructor	Diesel	1	11	9	\$49,820.00
62	Diesel Engine Mechanic Instructor	Diesel	1	15	9	\$53,717.00
63	Diesel Engine Mechanic Instructor	Diesel	1	10	9	\$48,891.00
64	Economics Instructor	Economics	4	44	9	\$85,229.00
65	Electrical Technology Instructor	Electrical Technology	2	27	9	\$68,143.00
66	Electrical Technology Instructor	Electrical Technology	2	41	9	\$79,506.00
67	Electronics Technology Instructor	Computer Electronic - S	1	24	9	\$63,637.00
68	Electronics Technology Instructor	Computer Electronic - S	2	27	9	\$68,143.00
69	Emergency Medical Services Instructor	Emergency Medical Technology	1	10	9	\$48,891.00
70	Emergency Medical Services Instructor	Emergency Medical Technology	1	11	10.5	\$58,124.00
71	Engineering Instructor	Physics - M	1	10	9	\$48,891.00
72	English Instructor	English - M	2	24	9	\$64,908.00
73	English Instructor	English - M	2	34	9	\$74,153.00
74	English Instructor	English - M	3	10	9	\$50,867.00

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2016

Tenure Track Faculty:	Position Title	Department	Level	Step	Mos Emp	Total Salary
75	English Instructor	English - M	5	37	9	\$82,278.00
76	English Instructor	English - M	3	43	9	\$82,728.00
77	English Instructor	English - M	2	11	9	\$50,815.00
78	English Instructor	English - M	2	21	9	\$61,343.00
79	English Instructor	English - M	2	31	9	\$71,971.00
80	English Instructor	English - M	2	7	9	\$47,128.00
81	English Instructor	English - M	2	16	9	\$55,832.00
82	English Instructor	English - S	3	9	9	\$49,918.00
83	English Instructor	English - M	2	5	9	\$45,386.00
84	English Instructor	English - M	2	21	9	\$61,343.00
85	English Instructor	English - M	2	15	9	\$54,790.00
86	English Instructor	English - M	3	6	9	\$47,176.00
87	English Instructor	English - M	5	10	10.5	\$62,653.00
88	English Instructor	English - M	2	3	9	\$43,708.00
89	English Instructor	English - M	1	10	9	\$48,891.00
90	English Instructor	English - M	1	22	9	\$61,285.00
91	English Instructor	English - M	1	10	9	\$48,891.00
92	English Instructor	English - M	1	10	9	\$48,891.00
93	English Instructor (South)	English - S	2	16	9	\$55,832.00
94	English Instructor (South)	English - S	2	21	9	\$61,343.00
95	English/Reading Instructor	Reading - M	2	7	9	\$47,128.00
96	ENSL/Spanish Instructor	Spanish - M	2	21	9	\$61,343.00
97	ENSL/Spanish Instructor	Spanish - S	1	15	9	\$53,717.00
98	ESL/Foreign Languages Instructor	Spanish - M	5	44	9	\$88,217.00
99	Geology Instructor	Geology - M	2	13	9	\$52,765.00
100	Geology Instructor	Geology - M	2	3	9	\$43,708.00
101	Government Instructor	History - M	1	7	9	\$46,206.00
102	Government Instructor	Government - M	2	5	9	\$45,386.00
103	Government Instructor (South)	Government - S	2	21	9	\$61,343.00
104	Government/History Instructor	Government - M	2	5	9	\$45,386.00
105	Heating, Air Conditioning & Refrigeration Instructor	Air Condition & Refrigeration	1	8	9	\$47,084.00
106	History Instructor	History - S	1	2	9	\$42,053.00
107	History Instructor	History - M	2	5	9	\$45,386.00
108	History Instructor	History - M	6	10	9	\$55,582.00
109	History Instructor	History - M	6	8	9	\$53,527.00
110	History Instructor	History - M	2	0	9	\$41,308.00
111	History Instructor	History - M	2	2	9	\$42,893.00
112	History Instructor (South)	History - S	6	10	9	\$55,582.00
113	History Instructor (South)	History - S	2	16	9	\$55,832.00
114	HVAC Instructor	Air Condition & Refrigeration	1	8	9	\$47,084.00
115	Kinesiology Instructor	Kinesiology - M	4	22	9	\$65,039.00
116	Kinesiology Instructor	Kinesiology - M	6	10	9	\$55,582.00
117	Kinesiology Instructor (South)	Kinesiology - S	2	15	9	\$54,790.00
118	Kinesiology Instructor/Kinesiology Coordinator	Kinesiology - M	6	49	9	\$95,964.00
119	Kinesiology Instructor/Wellness Coordinator	Kinesiology - M	2	43	9	\$81,106.00
120	Logistics/Distri Mangmt Instr	Import/Export Management	3	11	9	\$51,834.00
121	MA Instructor	Medical Assistant	1	10	10.5	\$57,040.00
122	Business & Management Instructor	Business Administration	4	11	9	\$52,871.00
123	Management Instructor/Business & Communications Department Chair	Business Administration	5	43	10.5	\$101,901.00
124	Mathematics Instructor/Department Chair	Mathematics - M	6	18	9	\$64,619.00
125	Mathematics Instructor	Mathematics - M	2	20	9	\$60,199.00
126	Mathematics Instructor	Mathematics - M	2	13	9	\$52,765.00
127	Mathematics Instructor	Mathematics - M	2	14	9	\$53,768.00
128	Mathematics Instructor	Mathematics - M	1	12	9	\$50,767.00
129	Mathematics Instructor	Mathematics - M	1	19	9	\$57,919.00
130	Mathematics Instructor	Mathematics - M	2	14	9	\$53,768.00
131	Mathematics Instructor	Mathematics - M	2	21	9	\$61,343.00
132	Mathematics Instructor	Mathematics - M	5	29	9	\$75,604.00
133	Mathematics Instructor	Mathematics - M	2	23	9	\$63,697.00
134	Mathematics Instructor	Mathematics - M	1	10	9	\$48,891.00
135	Mathematics Instructor	Mathematics - M	2	6	9	\$46,249.00
136	Mathematics Instructor	Mathematics - M	2	9	10.5	\$57,094.00
137	Mathematics Instructor	Mathematics - M	1	9	9	\$47,979.00
138	Mathematics Instructor (South)	Mathematics - S	2	20	9	\$60,199.00
139	Mathematics Instructor (South)	Mathematics - S	1	5	9	\$44,498.00
140	Mathematics Instructor (South)	Mathematics - M	1	31	9	\$70,561.00
141	Mathematics Instructor (South)	Mathematics - S	2	11	9	\$50,815.00
142	Music Instructor	Music	5	3	9	\$47,069.00
143	Music/Guitar Instructor	Music	5	7	9	\$50,752.00
144	Music-Upper Strings	Performing Arts Departmental	1	10	9	\$48,891.00
145	Nursing Assistant Instructor	Nursing Assistant	4	30	9	\$74,140.00
146	Nursing Instructor	Nursing A.D.N.	4	28	9	\$71,964.00
147	Nursing Instructor	Nursing A.D.N.	4	38	9	\$80,287.00
148	Nursing Instructor	Nursing A.D.N.	4	20	9	\$62,635.00
149	OTA Instructor	Occupational Therapist Assistant	1	10	9	\$48,891.00

# Laredo Community College

Faculty Salary Listing  
As of September 1, 2016

Tenure	Track Faculty:	Position Title	Department	Level	Step	Mos Emp	Total Salary
150		OTA Instructor/Academic Fieldwork Coordinator	Occupational Therapist Assistant	2	10	9	\$49,867.00
151		OTA Program Director/Instructor	Occupational Therapist Assistant	4	17	12	\$78,927.00
152		Performing Arts Instructor	Music	6	19	9	\$65,847.00
153		Petroleum Technology Oil & Gas Instructor	Petroleum Technology	3	12	9	\$52,819.00
154		Petroleum Technology Instructor	Petroleum Technology	1	12	9	\$50,767.00
155		Petroleum Technology Instructor	Petroleum Technology	4	9	10.5	\$59,404.00
156		Phlebotomy Program Coordinator/Instructor	Medical Lab Technology	3	20	10.5	\$71,641.00
157		Physical Therapist Assistant Instructor	Physical Therapy	1	16	10.5	\$63,861.00
158		Physical Therapist Assistant Instructor	Physical Therapy	1	16	10.5	\$63,861.00
159		Physics Instructor	Physics - M	6	13	9	\$58,813.00
160		Piano Instructor	Music	1	10	9	\$48,891.00
161		Piano/Music Instructor	Music	6	18	9	\$64,619.00
162		Program Director/Instructor	Radiologic Technology	4	25	12	\$91,759.00
163		Program Director/Instructor	Medical Assistant	3	30	10.5	\$84,800.00
164		Program Director/Instructor	Emergency Medical Technology	3	15	12	\$74,519.00
165		Protective Services Instructor	Protective Services	3	13	9	\$53,823.00
166		Psychology /Sociology Instructor	Psychology - M	2	28	9	\$69,166.00
167		Psychology Instructor	Psychology - M	6	10	9	\$55,582.00
168		Psychology Instructor	Psychology - M	2	15	9	\$54,790.00
169		Psychology Instructor	Psychology - M	3	10	9	\$50,867.00
170		Psychology Instructor/Academic Advisor	Psychology - M	5	45	9	\$89,100.00
171		PTA Instructor/Program Director	Physical Therapy	6	17	12	\$84,552.00
172		Radiology Technology Instructor	Radiologic Technology	3	27	10.5	\$81,093.00
173		Reading Instructor (South)	Reading - S	2	6	9	\$46,249.00
174		Reading Instructor (South)	Reading - S	2	9	9	\$48,937.00
175		Social & Behavioral Sciences Instructor/Department Chair	History - M	3	22	10.5	\$74,389.00
176		Sociology Instructor (South)	Sociology - S	3	32	9	\$74,147.00
177		Speech Instructor	Speech - M	2	12	9	\$51,781.00
178		Speech Instructor	Speech - M	1	10	9	\$48,891.00
179		Speech Instructor	Speech - M	2	6	9	\$46,249.00
180		Speech Instructor	Speech - S	1	10	9	\$48,891.00
181		Vocational Nursing Instructor	Nursing V.N.	1	10	12	\$65,188.00
182		Vocational Nursing Instructor	Nursing V.N.	1	12	12	\$67,690.00
183		Vocational Nursing Instructor	Nursing V.N.	3	10	12	\$67,823.00
184		Vocational Nursing Instructor	Nursing V.N.	1	110	12	\$65,188.00
185		Welding Instructor	Industrial Welding	2	21	9	\$61,343.00
<b>Non Tenure Track Faculty:</b>							
1		ENSL/Developmental Instructor	Spanish - M	2	16	9	\$51,598.00
2		Mariachi Instructor	Music	1	17	9	\$51,546.00
3		Mathematics Instructor	Mathematics - M	1	15	9	\$49,640.00
4		NLA and FCI for VN/NA	Nursing V.N.	1	26	12	\$81,100.00
5		Nursing Assistant Instructor	Nursing Assistant	1	8	9	\$43,509.00
6		Nursing Assistant Instructor	Nursing Assistant	1	13	9	\$47,805.00
7		Nursing Assistant Instructor	Nursing Assistant	1	6	9	\$41,900.00
8		Nursing Assistant Instructor	Nursing Assistant	1	6	9	\$41,900.00
9		Police Academy Instructor (South)	S TX Border Regional Police Academy	3	14	12	\$67,575.00
10		Police Academy Technical Instructor	S TX Border Regional Police Academy	1	2	12	\$51,812.00
11		Welding Technology Instructor	Industrial Welding	1	1	9	\$38,134.00
<b>Counselors:</b>							
1		Counselor (South Campus)	Counseling Center - S	2	30	12	\$95,011.00
2		Lead Counselor	Counseling Center - S	2	17	12	\$75,858.00
3		Special Services Center Counselor	Special Services Center - M	2	4	12	\$59,386.00
4		Vocational Counselor	Counseling Center - M	3	41	10.5	\$94,614.00
<b>Librarians:</b>							
1		Catalog/Reference Librarian	Library Services - M	2	10	12	\$66,490.00
2		Information Literacy Librarian	Library Services - M	2	10	12	\$66,490.00
3		South Campus Librarian	Library Services - S	2	22	12	\$83,346.00
4		Instructional Librarian	Library Services - M	2	10	12	\$66,490.00

**Laredo Community College**  
Administrative/Professional/Technical Salary Listings  
As of September 1, 2016

**General Operating Fund:**

Position Title	Department	Grade	Step	Salary
<b>President/Executives:</b>				
1 President	Office of the President	PD	PD	\$180,000.00
2 Chief Financial Officer	Chief Administrative & Financial Officer	EX	EX	\$108,074.00
3 Chief Officer Fac/ Oil & Gas	Assisant to the President for Special Projects	EX	EX	\$93,667.00
4 Communications & IE Officer	Communications & IE Office	EX	EX	\$101,331.00
5 Information Technology Officer	Information Technology	EX	EX	\$115,763.00
6 Vice President for Instruction and Student Services	Vice President for Instruction and Student Services	EX	EX	\$122,051.00
7 Vice President for Resource Development	Vice President for Resource Development	EX	EX	\$131,013.00

**Senior Administration:**

1 Asset Management & Auxillary Services Officer	Chief Administrative & Financial Officer	SA	SA	\$61,014.00
2 Associate Vice President for Instruction	Associate Vice President for Instruction	SA	SA	\$113,737.00
3 Associate Vice President Student Services	Associate Vice President for Student Services	SA	SA	\$105,444.00
4 Comptroller	Comptroller/Accounting	SA	SA	\$83,902.00
5 Dean of Arts & Sciences	Dean of Arts & Sciences	SA	SA	\$79,419.00
6 Dean of College Readiness	Dean of College Readiness	SA	SA	\$79,419.00
7 Dean of Enrollment & Registration Services	Dean of Enrollment Management	SA	SA	\$87,720.00
8 Dean of Health Sciences & Dual Enrollment	Dean of Health Sciences	SA	SA	\$94,498.00
9 Dean of Student Affairs	Dean of Student Affairs	SA	SA	\$73,883.00
10 Director of Nursing Programs	Nursing A.D.N.	SA	SA	\$112,398.00
11 Director of Physical Plant	Physical Plant	SA	SA	\$77,196.00
12 Human Resources Director	Human Resources	SA	SA	\$75,505.00

**Administrative/Professional/Technical:**

1 Academic/Career Advisor	Student Success Center - M	24	5	\$40,920.00
2 Academic/Career Advisor	Student Success Center - M	24	6	\$41,664.00
3 Academic/Career Advisor	Student Recruitment - S	24	16	\$49,104.00
4 Academic/Career Advisor	Student Success Center - M	24	11	\$45,384.00
5 Academic/Career Advisor	Student Recruitment - S	24	8	\$43,152.00
6 Academic/Career Advisor	Student Success Center - M	24	4	\$40,176.00
7 Academic/Career Advisor	Student Success Center - M	24	17	\$49,848.00
8 Academic/Career Advisor	Student Success Center - M	24	5	\$40,920.00
9 Dual Enrollment Coordinator	Dual Enrollment Program	25	6	\$45,011.00
10 Accounting Manager	Comptroller/Accounting	29	18	\$74,979.00
11 Assessment Center Director	Assessment Center - M	28	8	\$60,486.00
12 Assessment & Quality Enhancement Plan Coordinator	Quality Enhancement Program	26	6	\$50,030.00
13 Assistant Assessment Coordinator	Assessment Center - S	24	7	\$42,408.00
14 Assistant Bursar	Bursar - M	26	7	\$50,923.00
15 Assistant Director Child Development	Child Development Lab	23	9	\$40,368.00
16 Assistant Director of Admission	Enrollment & Registration Svcs - S	26	3	\$47,350.00
17 Assistant Registrar	Office of the Registrar - M	27	12	\$59,096.00
18 Associate Director Financial Aid	Financial Aid - South	27	18	\$64,815.00
19 Assistant Dean Enroll & Reg Services	Dean of Enrollment Management	30	17	\$80,067.00
20 Assistant Dean of South & WF Ed.	Associate VP for Instruction	30	18	\$81,262.00
21 Assistant Director Physical Plant - South	Building Maintenance - S	24	3	\$40,176.00
22 Assistant IT Director	Information Technology - M	30	10	\$60,676.00
23 Athletics Director	Athletics	29	19	\$76,081.00
24 Automated Systems Coordinator	Library Services - M	23	17	\$45,842.00
25 Bursar	Bursar - M	28	121	\$74,044.00
26 Bursar Accountant	Bursar - M	26	14	\$57,177.00
27 Community Outreach Coordinator	Community Outreach Office	26	4	\$48,243.00
28 Community Outeach Specialist	Community Outreach Office	24	2	\$38,688.00
29 Community Outreach Specialist	Community Outreach Office	24	13	\$46,872.00
30 Community Outreach Specialist	Community Outreach Office	24	1	\$37,944.00
31 Community Outreach Specialist	Community Outreach Office	24	1	\$37,944.00
32 CP Child Development Center Director	Child Development Lab	29	10	\$66,158.00
33 Interim Custodial Service Supervisor	Custodial Services - M	23	1	\$34,895.00
34 Database Administrator - IT	Management Information Systems	29	125	\$82,697.00
35 Director Center for Distance Learning	Distance Learning	29	10	\$66,158.00
36 Director of Adult Basic Education & Continuing Education	Continuing Education - M	29	15	\$71,671.00
37 Director of Donor Relations & Special Projects	Community Relations & Projects	30	3	\$63,337.00
38 Director of Enrollment & Registration Services Center	Enrollment & Registration Services - M	30	7	\$68,117.00
39 Director of Financial Aid & Veterans Affairs	Financial Aid - Main	30	13	\$75,287.00
40 Director of IE Research & Planning	Institutional Research & Planning	30	12	\$74,092.00
41 Director of Purchasing	Purchasing	29	9	\$65,055.00
42 Dual Enrollment Director	Dual Enrollment Program	28	11	\$63,615.00

**Laredo Community College**  
 Administrative/Professional/Technical Salary Listings  
 As of September 1, 2016

General Operating Fund:

	Position Title	Department	Grade	Step	Salary
43	Dual Enrollment Coordinator	Dual Enrollment Program	25	7	\$45,815.00
44	Environmental Sciences Center Director	LBV Environmental Science Center	28	18	\$70,915.00
45	ERSC Assistant Director	Enrollment & Registration Services - M	26	4	\$48,243.00
46	Events Coordinator	Institutional Events	23	5	\$37,631.00
47	Facilities Manager	Physical Plant - M	24	24	\$55,056.00
48	Financial Aid Compliance Officer	Financial Aid - Main	26	12	\$55,390.00
49	Fine Arts Center/TV Director	LCC TV	30	16	\$78,872.00
50	Graduation & Career Services Specialist	Office of the Registrar - M	25	1	\$40,992.00
51	Grant Writer/Planner	Grant Development	29	14	\$70,568.00
52	Head Baseball Coach/Asst. Sports	Baseball	28	10	\$62,572.00
53	Head Volleyball Coach	Volleyball	28	6	\$58,401.00
54	Health Sciences Programs Coordinator	Health Sciences	24	4	\$40,176.00
55	Health Services Coordinator	Health Services - M	26	7	\$50,923.00
56	Health Services Director	Health Services - M	28	11	\$63,615.00
57	Human Resources Assistant Director	Human Resources	26	8	\$51,817.00
58	IE & Assessment Director	Institutional Effectiveness	30	15	\$77,677.00
59	IE Technician	Institutional Effectiveness	23	5	\$37,631.00
60	Instructional Coordinator	Culinary Arts & Development Education	26	18	\$60,750.00
61	Instructional Technology Coordinator	Distance Learning	25	12	\$49,834.00
62	Intervention Specialist	Student Success Center - M	24	34	\$62,496.00
63	Lead Financial Aid Coordinator	Financial Aid - Main	26	10	\$53,603.00
64	Lead Operations & Help Desk Technician	Information Technology - M	24	6	\$41,664.00
65	Lead Web Development Technician	Technology Support - M	25	5	\$44,207.00
66	Learning Enrichment Center Director	Learning Enrichment Center - M	29	17	\$73,876.00
67	Lieutenant	Campus Police - M	24	16	\$49,104.00
68	Lieutenant - South	Campus Police - S	24	12	\$46,128.00
69	Lieutenant/Trainer	Campus Police - M	24	11	\$45,384.00
70	Marketing Director	Communications and Outreach Office	28	9	\$61,529.00
71	Network Systems Manager	Technology Support - M	28	6	\$58,401.00
72	Network Technician - IT	Information Technology - M	24	12	\$46,128.00
73	Network Technician - IT	Information Technology - M	24	11	\$45,384.00
74	Operations & Help Desk Technician	Information Technology - M	23	2	\$35,579.00
75	Payroll Manager	Payroll	28	11	\$63,615.00
76	Physical Plant Supervisor	Physical Plant - M	24	101	\$37,944.00
77	Police Chief	Campus Police - M	29	21	\$78,287.00
78	Program Director Policy Academy & Protective Services	S TX Border Regional Police Academy	29	25	\$82,697.00
79	Programmer/Analyst for HR	Management Information Systems	25	6	\$45,011.00
80	Programmer/Analyst for SIS	Management Information Systems	25	21	\$57,067.00
81	Programmer/Analyst for SIS	Management Information Systems	25	18	\$54,656.00
82	Projects Coordinator	Continuing Education - M	25	10	\$48,226.00
83	Property Inventory Manager	Property & Inventory	27	8	\$55,284.00
84	Public Relations Director	Media & Public Relations	28	8	\$60,486.00
85	Public Relations Specialist	Media & Public Relations	23	4	\$36,947.00
86	Public Relations Specialist II	Media & Public Relations	24	9	\$43,896.00
87	Publications Designer/Editor	Media & Public Relations	24	20	\$52,080.00
88	Registered Nurse (South)	Health Services - S	25	16	\$53,049.00
89	Registrar	Office of the Registrar - M	30	18	\$81,262.00
90	Research Associate Coordinator	Institutional Research & Planning	23	6	\$38,316.00
91	Research Programmer/Analyst	Institutional Research & Planning	26	12	\$55,390.00
92	Research Programmer/Analyst	Institutional Research & Planning	26	10	\$53,603.00
93	Restricted Grants Manager	Comptroller/Accounting	29	11	\$67,260.00
94	Retention Specialist	Nursing A.D.N.	28	2	\$54,229.00
95	Safety & Risk Manager	Safety & Risk Management	26	12	\$55,390.00
96	Senior Database Analyst	Management Information Systems	28	18	\$70,915.00
97	Senior Programmer/Analyst for SIS	Management Information Systems	26	21	\$63,430.00
98	Senior Staff Accountant	Comptroller/Accounting	27	13	\$60,050.00
99	Senior Systems Analyst for SIS	Management Information Systems	29	19	\$76,081.00
100	SIS CAPP Specialist	Office of the Registrar - M	23	9	\$40,368.00
101	Staff Accountant I	Comptroller/Accounting	23	8	\$39,684.00
102	Staff Accountant II	Comptroller/Accounting	25	10	\$48,226.00
103	Staff Accountant II	Comptroller/Accounting	25	13	\$50,637.00
104	Stud. Engmnt. Asst. Librarian	Library Services - M	23	7	\$39,000.00
105	Student Success Center Director	Student Success Center - M	28	3	\$55,272.00
106	Teacher-Camilo Prada Child Dev	Child Development Lab	24	10	\$44,640.00
107	Teacher-Camilo Prada Child Dev	Child Development Lab	24	8	\$43,152.00
108	Technical Support/Operations Manager	Information Technology - M	29	11	\$67,260.00
109	Technology Specialist	Distance Learning	24	0	\$37,200.00

**Laredo Community College**  
Administrative/Professional/Technical Salary Listings  
As of September 1, 2016

**General Operating Fund:**

	Position Title	Department	Grade	Step	Salary
110	Technology Support Technician	Information Technology - M	23	11	\$41,737.00
111	Technology Support Technician	Technology Support - M	23	12	\$42,421.00
112	Technology Support Technician	Technology Support - M	23	15	\$44,473.00
113	Telecommunications Services Coordinator	Inform Technology - M	26	23	\$65,217.00
114	Television Production Specialist	LCC TV	26	7	\$50,923.00
115	Tennis Coach/Assistant Athletic Director	Tennis	29	23	\$80,492.00
116	Theatre Director	Fine Arts Center	29	7	\$62,850.00
117	Training & Professional Development Supervisor	ETAC Center	25	8	\$46,619.00
118	Tutor Coordinator	Learning Enrichment Center - S	24	13	\$46,872.00
119	Veteran and Financial Aid Coordinator	Veterans and International Student Center	23	4	\$36,947.00
120	Technical Support Coordinator	Distance Learning	25	1	\$40,992.00
121	Web Development Technician	Technology Support - M	24	7	\$42,408.00
122	Web Services Coordinator	Web Services	25	9	\$47,422.00
123	Web Technologies Manager	Technology Support - M	28	8	\$60,486.00
124	Workforce Development Coordinator	Workforce Development	25	5	\$44,207.00
125	Workforce Development Coordinator	Customized Training - M	25	5	\$44,207.00
126	Workforce Development Coordinator	Workforce Development	25	8	\$46,619.00
127	Library Director	Library Services - M	30	11	\$72,897.00

**Other Funds:**

1	Academic Advisor - STEM	VP for Resource Development	24	4	\$40,176.00
2	Academic Advisor - STEM	VP for Resource Development	24	5	\$43,896.00
3	Academic Advisor - STEM	VP for Resource Development	24	0	\$40,176.00
4	Academic Advisor - STEM	VP for Resource Development	24	5	\$41,664.00
5	Activity Director (TitleV-FOSS)	VP for Resource Development	30	13	\$76,482.00
6	Advisor/Retention Specialist	ITIA	24	6	\$42,408.00
7	Advisor-Title V Buldg Scholars	VP for Resource Development	24	1	\$37,944.00
8	Assistant Director - Upward Bound	Upward Bound	24	5	\$41,664.00
9	Asst. Campus Rec. Coord.	Student Activities	23	1	\$35,579.00
10	Campus Intermural/Recreational Complex Coordinator	Student Activities	25	18	\$55,460.00
11	Campus Rec Specialist/Stud Adv	Student Activities	24	1	\$38,688.00
12	Construction Project Manager	Debt Service	1	0	\$143,743.00
13	Counselor (Student Support Services)	Student Support Services	24	4	\$40,920.00
14	Data and Retention Specialist	VP for Resource Development	23	3	\$34,895.00
15	Degree Works Component Coordinator	VP for Resource Development	26	3	\$48,243.00
17	Director of Student Life	Student Activities	30	4	\$65,727.00
18	Director of Student Support Services	Student Support Services	28	4	\$57,358.00
19	Director of Economic Development	ITIA	28	9	\$62,572.00
20	EDC Project Specialist	ITIA	23	3	\$36,947.00
21	Head Men's Soccer Coach	Student Activities	28	7	\$60,486.00
22	Head Womens Softball Coach	Student Activities	28	10	\$63,615.00
23	Instructional & Professional Development Coordinator	Adult Education	28	9	\$62,572.00
24	Instructional Coordinator (South)	Associate VP for Instruction	27	12	\$60,050.00
25	Off Site Specialist	Adult Education	24	1	\$40,176.00
26	Project Advisement Coord Advocate	VP for Resource Development	25	5	\$44,207.00
27	Project Director	VP for Resource Development	29	12	\$65,055.00
28	Project/Supp Instr Coord Advocate	VP for Resource Development	25	1	\$40,992.00
29	Project TSI/Tech Coord Advocate	VP for Resource Development	25	6	\$45,011.00
30	Student Leadership/Eng Coordnt	Student Activities	23	0	\$34,895.00
31	Student Life Coordinator	Student Activities	23	3	\$36,947.00
32	Tutor Coordinator	Student Support Services	24	5	\$41,664.00
33	Tutor Coordinator	Student Support Services	24	8	\$43,896.00
34	Tutor Coordinator	Student Support Services	24	37	\$65,472.00
35	Tutor Lab Coordinator Title V-FOSS	VP for Resource Development	24	5	\$41,664.00
36	Upward Bound Director	Upward Bound	27	5	\$53,377.00



## Laredo Community College

### Classified Salary Listing

As of September 1, 2016

**General Operating Fund:**

	Position Title	Department	Grade	Step	Total Salary
1	Accounting Clerk	Comptroller/Accounting	18	11	\$30,236.00
2	Accounting Clerk	Comptroller/Accounting	18	6	\$27,757.00
3	Accounting Clerk	Comptroller/Accounting	18	5	\$27,262.00
4	Accounting Clerk	Comptroller/Accounting	18	6	\$27,757.00
5	Acquisitions Coordinator	Library Services - M	17	6	\$26,011.00
6	Acquisitions Supervisor	Library Services - M	21	3	\$32,874.00
7	Administrative Assistant - Fine Arts	Fine Arts Center	17	5	\$25,547.00
8	Administrative Assistant I	Veterans and Int'l Student Center	19	3	\$27,921.00
9	Administrative Assistant I	Dean of Student Affairs	19	5	\$28,974.00
10	Administrative Assistant I - Dean of Arts & Sciences	Dean of Arts & Sciences	19	11	\$32,135.00
11	Administrative Assistant I - Dean of College Readiness	Dean of College Readiness	19	6	\$29,501.00
12	Administrative Assistant I - Dean of Health Sciences	Dean of Health Sciences	19	15	\$34,242.00
13	Administrative Assistant I - Enrollment Management	Dean of Enrollment Management	19	8	\$30,555.00
14	Administrative Assistant II - Student Affairs	Dean of Student Affairs	20	13	\$37,116.00
15	Administrative Assistant I - Workforce Education	Dean of Workforce Education	19	6	\$29,501.00
16	Administrative Assistant II	VP for Student Services	20	15	\$38,295.00
17	Administrative Assistant II	Information Technology	20	21	\$41,829.00
18	Administrative Assistant II	Communications & Outreach Officer	20	9	\$34,760.00
19	Administrative Assistant II - Chief Officer Facilities Oil&Gas	Assist to the President Special Projects	20	17	\$39,473.00
20	Administrative Assistant II - Chief Finance Officer	Chief Administrative & Financial Office	20	16	\$38,884.00
21	Administrative Assistant II	Associate VP for Instruction	20	19	\$40,651.00
22	Administrative Assistant II - VP for Resource Development	Vice-President for Resource Development	20	17	\$39,473.00
23	Administrative Assistant II - VP for Instruction	Vice-President for Instruction and Student Services	20	16	\$38,884.00
24	Administrative Assistant IV - President	Office of the President	23	12	\$46,187.00
25	Administrative Assistant IV - President	Office of the President	23	18	\$50,656.00
26	Administrative Secretary	Student Success Center - M	17	37	\$40,410.00
27	Administrative Secretary	LBV Environmental Science Center	17	19	\$32,050.00
28	Administrative Secretary - Library	Library Services - M	17	27	\$35,765.00
29	Administrative Secretary	Human Resources	17	4	\$25,082.00
30	Administrative Secretary	Print/Copy Svcs - M	17	4	\$25,082.00
31	Administrative Support Specialist	Human Resources	20	4	\$31,814.00
32	Admissions & Registration Assistant	Enrollment & Registration Services - S	16	1	\$22,100.00
33	Admissions & Registration Assistant	Enrollment & Registration Services - M	17	6	\$26,011.00
34	Admissions & Registration Assistant	Enrollment & Registration Services - M	17	2	\$24,153.00
35	Admissions & Registration Assistant	Enrollment & Registration Services - M	15	4	\$22,054.00
36	Admissions & Registration Assistant	Enrollment & Registration Services - M	17	3	\$24,618.00
37	Admissions & Registration Clerk	Enrollment & Registration Services - M	14	1	\$19,555.00
38	Assessment Assistant/GED Examiner	Assessment Center - M	15	28	\$31,856.00
39	Assistant Painter	Building Maintenance - M	12	15	\$22,494.00
40	Attendant-Fitness Center (South)	Kinesiology - S	12	8	\$20,072.00
41	Attendant-Fitness Center (South)	Kinesiology - S	12	7	\$19,726.00
42	Business Communication Faculty Secretary	Language & Cultural Studies Department	16	8	\$25,133.00
43	CAD Lab Coordinator	Computer Aided Design - M	21	5	\$34,115.00
44	Campus Police Coordinator	Campus Police - S	17	11	\$28,334.00
45	Carpenter	Building Maintenance - M	17	19	\$32,050.00
46	Carpenter	Grounds Maintenance - M	17	4	\$25,082.00
47	Carpenter	Building Maintenance - M	17	7	\$26,476.00
48	Cashier I	Bursar - S	16	34	\$36,399.00
49	Cashier I	Bursar - M	16	3	\$22,966.00
50	Cashier I	Bursar - M	16	4	\$23,400.00
51	Cashier II	Bursar - M	17	7	\$26,476.00
52	Cashier II	Bursar - M	17	12	\$28,798.00
53	Catalog Specialist	Library Services - M	19	11	\$32,135.00
54	Catalog Technician	Library Services - M	16	5	\$23,833.00
55	Central Receiving Specialist	Central Receiving - M	16	5	\$23,833.00
56	Central Receiving Supervisor	Central Receiving - M	20	8	\$34,171.00
57	Circulation Assistant	Library Services - M	15	4	\$22,054.00
58	Circulation Assistant (South)	Library Services - S	15	1	\$20,829.00
59	Circulation Assistant (South)	Library Services - S	15	11	\$24,913.00
60	Circulation Supervisor	Library Services - M	19	6	\$29,501.00
61	CIS Instructional Lab Technician	Computer Technology - M	19	3	\$27,921.00
62	Class Coordinator	LBV Environmental Science Center	16	4	\$23,400.00

## Laredo Community College

### Classified Salary Listing

As of September 1, 2016

**General Operating Fund:**

Position Title	Department	Grade	Step	Total Salary
63 Clerk - Police Academy	S TX Border Regional Police Academy	14	3	\$20,322.00
64 Clerk Typist - Fitness Center (South)	Kinesiology - S	13	8	\$20,795.00
65 Compensation Support Specialist	Human Resources	21	3	\$32,874.00
66 Computer Lab Assistant- Library	Library Services - S	15	7	\$23,279.00
67 Continuing Education Secretary	Continuing Education - M	16	6	\$24,266.00
68 Continuing Education Secretary	Customized Training - S	16	10	\$26,000.00
69 Coordinator of Donor Relations	Community Relations & Projects	23	2	\$38,737.00
70 Cook - Child Development Lab	Child Development Lab	15	14	\$26,138.00
71 Copy Center Clerk	Print/Copy Svcs - M	13	0	\$17,926.00
72 Copy Center/Mail Services Clerk	Mail Services - M	15	20	\$28,588.00
73 Copy Center/Mail Services Clerk (South)	Print/Copy Svcs - S	15	11	\$24,913.00
74 Copy Center/Mail Services Clerk (South)	Print/Copy Svcs - S	15	9	\$24,096.00
75 Corral Lab Assistant	Learning Enrichment Center - M	14	2	\$19,938.00
76 Custodial & Event Services Attendant	Custodial Services - M	17	8	\$26,940.00
77 Interim Custodial Foreman	Custodial Services - S	16	1	\$22,100.00
78 Custodian	Custodial Services - S	12	9	\$20,418.00
79 Custodian	Custodial Services - M	12	7	\$19,726.00
80 Custodian	Custodial Services - M	12	16	\$22,840.00
81 Custodian	Custodial Services - M	12	14	\$22,148.00
82 Custodian	Custodial Services - M	12	11	\$21,110.00
83 Custodian	Custodial Services - M	12	7	\$19,726.00
84 Custodian	Custodial Services - M	12	16	\$22,840.00
85 Custodian (South Campus)	Custodial Services - S	12	5	\$19,034.00
86 Custodian	Custodial Services - M	12	6	\$19,380.00
87 Custodian	Custodial Services - M	12	5	\$19,034.00
88 Custodian	Custodial Services - M	12	11	\$21,110.00
89 Custodian	Custodial Services - M	12	7	\$19,726.00
90 Custodian	Custodial Services - M	12	18	\$23,533.00
91 Custodian	Custodial Services - M	12	16	\$22,840.00
92 Custodian	Custodial Services - M	12	7	\$19,726.00
93 Custodian	Custodial Services - M	12	7	\$19,726.00
94 Custodian	Custodial Services - M	12	3	\$18,342.00
95 Custodian	Custodial Services - M	12	23	\$25,263.00
96 Custodian	Custodial Services - M	12	6	\$19,380.00
97 Custodian	Custodial Services - M	12	5	\$19,034.00
98 Custodian	Custodial Services - M	12	6	\$19,380.00
99 Custodian	Custodial Services - S	12	3	\$18,342.00
100 Custodian	Custodial Services - M	12	3	\$18,342.00
101 Custodian	Custodial Services - M	12	3	\$18,342.00
102 Custodian - Night	Custodial Services - M	12	3	\$18,342.00
103 Custodian - Night	Custodial Services - M	12	3	\$18,342.00
104 Custodian - Night	Custodial Services - M	12	3	\$18,342.00
105 Custodian (South Campus)	Custodial Services - M	12	5	\$19,034.00
106 Custodian (South Campus)	Custodial Services - S	12	5	\$19,034.00
107 Custodian (South Campus)	Custodial Services - S	12	5	\$19,034.00
108 Custodian (South Campus)	Custodial Services - S	12	4	\$18,688.00
109 Custodian (South Campus)	Custodial Services - M	12	6	\$19,380.00
110 Custodian (South Campus)	Custodial Services - S	12	3	\$18,342.00
111 Custodian (South Campus)	Custodial Services - S	12	12	\$21,456.00
112 Day Custodian (South Campus)	Custodial Services - S	12	9	\$20,418.00
113 Design Assistant	Media & Public Relations	22	20	\$49,962.00
114 Disability Resources Center Assistant	Special Services Center - M	16	22	\$31,200.00
115 Distance Learning Assistant	Distance Learning	17	8	\$26,940.00
116 EDTC Technician	ETAC Center	19	5	\$28,974.00
117 Employee Benefits Specialist	Human Resources	21	10	\$37,216.00
118 Faculty Secretary	Student Success Center - M	16	16	\$28,600.00
119 Faculty Secretary - A.D. Nursing	Nursing A.D.N. Departmental	16	6	\$24,266.00
120 Faculty Secretary - Allied Health	Allied Health Departmental	16	14	\$27,733.00
121 Faculty Secretary - Art	Visual Arts Departmental	16	15	\$28,166.00
122 Faculty Secretary - Arts & Sciences	Associate VP for Instruction	16	4	\$23,400.00
123 Faculty Secretary-Indust Technology	Industrial Technology Departmental	16	11	\$26,433.00
124 Faculty Secretary - Child Development	Child Development Departmental	16	6	\$24,266.00
125 Faculty Secretary - Child Development Lab	Child Development Lab	16	9	\$25,566.00

## Laredo Community College

### Classified Salary Listing

As of September 1, 2016

**General Operating Fund:**

Position Title	Department	Grade	Step	Total Salary
126 Faculty Secretary - Computer Technology	Computer Technology Departmental	16	10	\$26,000.00
127 Faculty Secretary - Continuing Education	Continuing Education - M	16	9	\$25,566.00
128 Faculty Secretary - English	English & Reading Departmental	16	9	\$25,566.00
129 Faculty Secretary - Kinesiology	Kinesiology Departmental	16	7	\$24,700.00
130 Faculty Secretary - Mathematics	Mathematics Departmental	16	5	\$23,833.00
131 Faculty Secretary - Music/Dance	Performing Arts Departmental	16	5	\$23,833.00
132 Faculty Secretary - Police Academy	S TX Border Regional Police Academy	16	10	\$26,000.00
133 Faculty Secretary - Protective Services	Protective Services Departmental	16	3	\$22,966.00
134 Faculty Secretary - Science	Natural Science & Kinesiology Department	16	14	\$27,733.00
135 Faculty Secretary - Social & Behavioral	Social & Behavioral Sciences Department	16	11	\$26,433.00
136 Faculty Secretary - TransportationTechnology	Transportation Technology	16	11	\$26,433.00
137 Faculty Secretary - Vocational Nursing	Nursing V.N. Departmental	16	2	\$22,533.00
138 Financial Aid Coordinator	Financial Aid - South	18	2	\$25,775.00
139 Financial Aid Coordinator	Financial Aid - Main	18	4	\$26,766.00
140 Financial Aid Coordinator	Financial Aid - South	18	3	\$26,270.00
141 Financial Aid & Veterans Affairs Services Analyst	Financial Aid - Main	21	4	\$33,495.00
142 Financial Aid Technician I	Financial Aid - Main	15	3	\$21,646.00
143 Financial Aid Technician I	Financial Aid - Main	15	9	\$24,096.00
144 Financial Aid Technician I	Financial Aid - South	15	3	\$21,646.00
145 Financial Aid Technician II	Financial Aid - Main	16	3	\$22,966.00
146 Financial Aid Technician II	Financial Aid - Main	16	33	\$35,966.00
147 Foreman HVAC	Building Maintenance - M	23	24	\$55,126.00
148 General Repairperson I	Building Maintenance - M	12	3	\$18,342.00
149 General Repairperson I	Building Maintenance - M	12	3	\$18,342.00
150 General Repairperson II	Grounds Maintenance - S	13	35	\$30,475.00
151 General Repairperson II	Building Maintenance - M	13	9	\$21,153.00
152 General Repairperson II	Building Maintenance - M	13	8	\$20,795.00
153 General Equipment Operator	Grounds Maintenance - M	15	6	\$22,871.00
154 Grounds Supervisor	Grounds Maintenance - M	18	3	\$26,270.00
155 Groundskeeper	Grounds Maintenance - M	12	13	\$21,802.00
156 Groundskeeper	Grounds Maintenance - M	12	3	\$18,342.00
157 Groundskeeper	Grounds Maintenance - M	12	3	\$18,342.00
158 Groundskeeper	Grounds Maintenance - M	12	3	\$18,342.00
159 Groundskeeper	Grounds Maintenance - M	12	3	\$18,342.00
160 Gymnasium Attendant	Athletics	12	13	\$21,802.00
161 Gymnasium Attendant	Athletics	12	12	\$21,456.00
162 Health Services Assistant	Health Services - M	16	11	\$26,433.00
163 Human Resources Records Specialist	Human Resources	20	3	\$31,225.00
164 Human Resources Recruiter	Human Resources	22	18	\$48,535.00
165 HVAC Technician	Building Maintenance - M	21	6	\$34,735.00
166 HVAC Technician	Building Maintenance - M	21	3	\$32,874.00
167 HVAC Technician	Building Maintenance - M	21	21	\$44,039.00
168 Instructional Lab Assistant	Learning Enrichment Center - M	15	9	\$24,096.00
169 Instructional Lab Assistant	Learning Enrichment Center - M	15	9	\$24,096.00
170 Instructional Lab Technician - C	Computer Technology - M	19	5	\$28,974.00
171 Instructional Lab Technician - C	Computer Electronic - S	19	13	\$33,189.00
172 Inventory Specialist	Property & Inventory	17	17	\$31,121.00
173 Journeyman Electrician	Building Maintenance - M	18	7	\$28,253.00
174 Journeyman Electrician	Building Maintenance - M	18	3	\$26,270.00
175 Journeyman Electrician (South)	Building Maintenance - S	18	7	\$28,253.00
176 Kitchen Assistant - Child Development Lab	Child Development Lab	12	7	\$19,726.00
177 Lab Coordinator	Biology - S	22	6	\$39,970.00
178 Lab Coordinator	Biology - M	22	6	\$39,970.00
179 Lab Coordinator	Computer Electronic - S	22	18	\$48,535.00
180 Lab Technician - Environmental Sciences	LBV Environmental Science Ctr.	18	9	\$29,244.00
181 Lab Technician - LBVESC Science	LBV Environmental Science Ctr.	15	8	\$23,688.00
182 LBVESC Science Attendant	LBV Environmental Science Ctr.	12	5	\$19,034.00
183 Lead Assessment Assistant/GED Examiner	Assessment Center - M	18	3	\$26,270.00
184 Lead Corral Lab Assistant	Learning Enrichment Center - M	17	8	\$26,940.00
185 Lead Lab Coordinator	Computer Technology - M	23	17	\$49,911.00
186 Learning Center Tutor Facilitator	Learning Enrichment Center - S	15	2	\$21,237.00
187 Library Materials Processing Specialist	Library Services - M	16	6	\$24,266.00

## Laredo Community College

Classified Salary Listing

As of September 1, 2016

**General Operating Fund:**

Position Title	Department	Grade	Step	Total Salary
188 Library Specialist	Library Services - M	17	12	\$28,798.00
189 Master Electrician	Building Maintenance - M	23	23	\$54,381.00
190 Master Plumber	Building Maintenance - M	23	19	\$51,401.00
191 Master Plumber	Building Maintenance - M	23	8	\$43,207.00
192 Media Specialist	Media Center - M	14	1	\$19,555.00
193 Media Specialist (South)	Media Center - S	14	11	\$23,389.00
194 Media Specialist (South)	Media Center - S	14	11	\$23,389.00
195 Microcomputer Service Technician	Technology Support - M	21	7	\$35,355.00
196 Motor Pool Mechanic	Motor Pool - M	19	14	\$33,716.00
197 Office Manager - Comptroller	Comptroller/Accounting	20	13	\$37,116.00
198 Painter II	Building Maintenance - M	17	10	\$27,869.00
199 Patrol Officer	Campus Police - M	22	3	\$37,829.00
200 Patrol Officer	Campus Police - M	22	4	\$38,542.00
201 Patrol Officer	Campus Police - M	22	4	\$38,542.00
202 Patrol Officer	Campus Police - M	22	7	\$40,684.00
203 Patrol Officer	Campus Police - M	22	2	\$37,115.00
204 Patrol Officer	Campus Police - M	22	4	\$38,542.00
205 Patrol Officer (South Campus)	Campus Police - S	22	4	\$38,542.00
206 Patrol Officer (South Campus)	Campus Police - S	22	6	\$39,970.00
207 Patrol Officer (South Campus)	Campus Police - S	22	12	\$44,252.00
208 Patrol Officer (South Campus)	Campus Police - S	22	11	\$43,539.00
209 Patrol Officer (South Campus)	Campus Police - S	22	6	\$39,970.00
210 Patrol Officer (South Campus)	Campus Police - S	22	11	\$43,539.00
211 Payroll Specialist	Payroll	19	1	\$26,867.00
212 Payroll Specialist	Payroll	19	11	\$32,135.00
213 Periodicals Clerk	Library Services - M	13	1	\$18,285.00
214 Print & Mail Services Coordinator	Print/Copy Svcs - M	19	9	\$31,082.00
215 Property Inventory Specialist	Property & Inventory	15	15	\$26,546.00
216 Property Inventory Specialist	Property & Inventory	15	3	\$21,646.00
217 Purchasing Buyer	Purchasing	20	10	\$35,349.00
218 Purchasing Clerk	Purchasing	15	2	\$21,237.00
219 Purchasing Supervisor	Purchasing	22	4	\$38,542.00
220 Records Specialist	Enrollment & Registration Svcs - S	17	31	\$37,623.00
221 Reference Coordinator	Library Services - M	17	5	\$25,547.00
222 Reference/ILL Supervisor	Library Services - M	22	3	\$37,829.00
223 Registration & Records Assistant	Enrollment & Registration Svcs - M	15	24	\$30,222.00
224 Registration & Records Specialist	Enrollment & Registration Svcs - M	17	3	\$24,618.00
225 Registration & Records Clerk	Enrollment & Registration Services - M	14	6	\$21,472.00
226 Student Financial Aid & Veterans Affairs Office Manager	Financial Aid - Main	18	6	\$27,757.00
227 Secretary	Media & Public Relations	15	3	\$21,646.00
228 Secretary - Allied Health	Allied Health Departmental	16	5	\$23,833.00
229 Secretary - Athletics	Athletics	16	4	\$23,400.00
230 Secretary - Center for Distance Learning	Distance Learning	16	9	\$25,566.00
231 Secretary - Health Services (South)	Health Services - S	15	13	\$25,730.00
232 Secretary - LCCTV	LCC TV	17	8	\$26,940.00
233 Secretary - Recruitment (South)	Student Recruitment - S	15	8	\$23,688.00
234 Secretary Physical Plant	Physical Plant - M	15	5	\$22,462.00
235 Secretary Physical Plant South	Physical Plant - S	15	10	\$24,504.00
236 Senior Cashier	Bursar - S	20	14	\$37,705.00
237 Senior Cashier	Bursar - M	20	8	\$34,171.00
238 Senior Payroll Specialist	Payroll	21	8	\$35,976.00
239 Sergeant	Campus Police - M	23	6	\$41,717.00
240 Sergeant	Campus Police - M	23	9	\$43,952.00
241 Sergeant South	Campus Police - S	23	18	\$50,656.00
242 Sergeant South	Campus Police - S	23	13	\$46,932.00
243 Sergeant South	Campus Police - S	23	13	\$46,932.00
244 Sergeant South	Campus Police - M	23	12	\$46,187.00
245 Serials Supervisor	Library Services - M	21	3	\$32,874.00
246 Special Services Clerk	Special Services Center - M	15	3	\$21,646.00
247 Sports/Science Center Attendant	Sports Complex	12	17	\$23,187.00
248 Teacher - Child Development Lab	Child Development Lab	21	2	\$32,254.00
249 Teacher - Child Development Lab	Child Development Lab	21	11	\$37,836.00
250 Teacher - Child Development Lab	Child Development Lab	21	9	\$36,596.00

## Laredo Community College

Classified Salary Listing

As of September 1, 2016

**General Operating Fund:**

Position Title	Department	Grade	Step	Total Salary
251 Teacher - Child Development Lab	Child Development Lab	21	3	\$32,874.00
252 Teacher Assistant - Child Development Lab	Child Development Lab	14	1	\$19,555.00
253 Teacher Assistant - Child Development Lab	Child Development Lab	14	2	\$19,938.00
254 Teacher Assistant - Child Development Lab	Child Development Lab	14	3	\$20,322.00
255 Teacher Assistant - Child Development Lab	Child Development Lab	14	7	\$21,855.00
256 Teacher Assistant - Child Development Lab	Child Development Lab	14	1	\$19,555.00
257 Teacher Assistant - Child Development Lab	Child Development Lab	14	0	\$19,171.00
258 Technical Theater Specialist	Fine Arts Center	17	5	\$25,547.00
259 Technology Support Associate	Information Technology - S	21	12	\$38,457.00
260 Telecommunications Operator	Campus Police - M	17	17	\$31,121.00
261 Television Assistant	LCC TV	16	0	\$21,666.00
262 Theatre Aide	Fine Arts Center	13	3	\$19,002.00
263 Tool Room Assistant (South)	Automotive Technology	14	5	\$21,089.00
264 Transcript Evaluation Clerk	Enrollment & Registration Svcs - M	15	2	\$21,237.00
265 Tutor Facilitator - Learning Center	Learning Enrichment Center - M	15	10	\$24,504.00
266 Welding Lab Coordinator	Industrial Welding	23	4	\$40,227.00
267 Work Order Coordinator	Physical Plant	18	5	\$27,262.00

**Other Funds:**

1 Administrative Assistant I	ITIA	17	10	\$27,869.00
2 Clerk Typist	Student Life	14	6	\$21,472.00
3 Data Entry/Administrative Clerk	Adult Education	17	2	\$24,153.00
4 Data Entry Clerk/Teacher Aide	Adult Education	17	14	\$29,727.00
5 Electrical Technology Lab Assisstant	Associate VP for Instruction	23	2	\$38,737.00
6 HVAC Tech Lab Coordinator	Associate VP for Instruction	23	9	\$43,952.00
7 Instructional Lab Assistant	Associate VP for Instruction	15	9	\$24,096.00
8 Instructional Lab Assistant	Associate VP for Instruction	15	22	\$29,405.00
9 Instructional Lab Assistant	Associate VP for Instruction	15	7	\$23,279.00
10 Instructional Lab Assistant	Associate VP for Instruction	15	9	\$24,096.00
11 Intake/Coordinator Assistant	Adult Education	14	4	\$20,705.00
12 Intake/Coordinator Assistant	Adult Education	14	4	\$20,705.00
13 Lab Assistant - Child Development	Associate VP for Instruction	15	4	\$22,054.00
14 Lab Assistant - Automotive Technology	Associate VP for Instruction	14	4	\$20,705.00
15 Mobile Unit Driver Specialist	Adult Education	21	3	\$32,874.00
16 Secretary	Student Life	15	9	\$24,096.00
17 Secretary - STEM Articulation	VP for Resource Development	16	3	\$22,966.00
18 Secretary - Student Support Services	Student Support Services	16	14	\$27,733.00
19 Secretary Title V Bldg Scholars	VP for Resource Development	16	3	\$22,966.00
20 Secretary - Title V-FOSS	VP for Resource Development	16	0	\$21,666.00
21 Secretary - Upward Bound	Upward Bound	15	6	\$22,871.00
22 Student Center Assistant	Student Life	15	15	\$26,546.00
23 Student Center Attendant	Student Life	12	3	\$18,342.00
24 Student Center Attendant	Student Life	12	0	\$17,303.00

## EMPLOYEES RECEIVING EMOLUMENTS

**NAME**

**TITLE**

Ricardo J. Solis

President

\$24,000 Housing

\$7,200 Utilities

\$1,800 Cellular Phone Allowance

## **Resolution Adopting Budget for Fiscal Year 2017**

**WHEREAS**, each year the Board of Trustees of the Laredo Community College District is required to have a budget prepared, showing the estimated revenue and proposed expenditures for the succeeding school year, and to cause the same to be filed in accordance with the rules and regulations prescribed by the Texas Higher Education Board; and

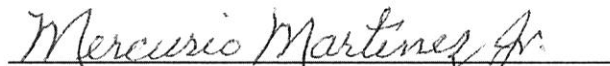
**WHEREAS**, such a budget has been prepared and the public has been given notice that such budget would be presented for discussion and adoption on September 1, 2016, at the time and place specified in such notice; and

**WHEREAS**, such budget has been discussed and a majority of the Board of Trustees wish to adopt same for Fiscal Year 2017;

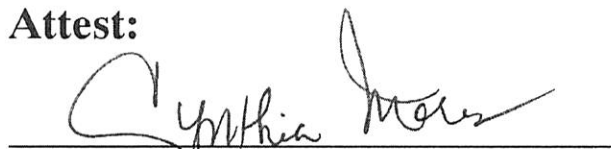
**BE IT RESOLVED THEREFORE**, that such budget be adopted and same is hereby adopted in all things.

**DATE:** September 1, 2016

### **Laredo Community College District:**

  
\_\_\_\_\_  
Mercurio Martinez Jr., President  
LCC Board of Trustees

**Attest:**

  
\_\_\_\_\_  
Cynthia Mares, Secretary  
LCC Board of Trustees

## Resolution Adopting Tax Rate for Fiscal Year 2017

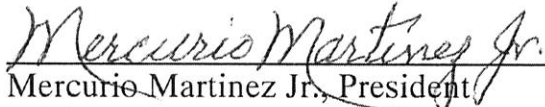
**WHEREAS**, the Board of Trustees of the Laredo Community College District, in order to levy ad valorem taxes, is required to set and establish a tax rate each year; and

**WHEREAS**, such Board of Trustees has considered this matter and desires to set the tax rate for the Fiscal Year 2017;

**BE IT RESOLVED THEREFORE**, that the tax rate for the Fiscal Year 2017 be, and the same is hereby set at \$0.343000 per \$100.00 valuation of taxable property, of which \$0.255067 shall be for maintenance and operations and \$0.087933 shall be for debt retirement.

**DATE:** September 1, 2016

### **Laredo Community College District:**

  
\_\_\_\_\_  
Mercurio Martinez Jr., President  
LCC Board of Trustees

### **Attest:**

  
\_\_\_\_\_  
Cynthia Mares, Secretary  
LCC Board of Trustees



# Resolution Authorizing Collection of “General Use Fee” and Expenditure of Funds for Fiscal Year 2017

**WHEREAS**, the Board of Trustees of the Laredo Community College District is authorized to fix and collect tuition and fees from students for the use of its property, buildings, and facilities; and

**WHEREAS**, such Board of Trustees has deemed it necessary and advisable to collect a “General Use Fee” from students for the use of its property, buildings and facilities and to apply such proceeds to the payment of principal and interest of certain revenue bonds issued and sold in 2009, 2010, 2011, 2015 and 2016 and for expenses generally associated with construction, reconstruction, remodeling, and repair its property, buildings, and facilities; and

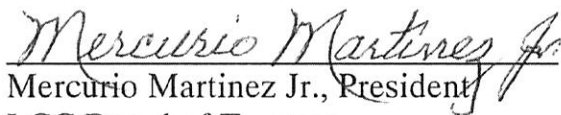
**WHEREAS**, such Board of Trustees has determined that such “General Use Fee” should be set at \$50.00 per semester credit hour for Fiscal Year 2017, to be used as follows:

1. Approximately \$ 4,702,413.00 for revenue bond debt service;
2. Approximately \$ 500,000.00 to be retained as general revenue for expenses related to physical plant operations and maintenance;
3. The balance for payment of construction, reconstruction, remodeling, and repair of property, buildings, and facilities;

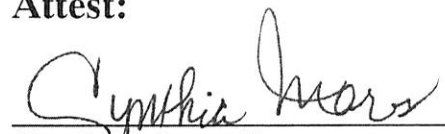
**BE IT RESOLVED THEREFORE**, that a “General Use Fee” be collected from students at the time of registration, in the amount of \$50.00 per semester credit hour for Fiscal Year 2017.

**DATE:** September 1, 2016

**Laredo Community College District:**

  
Mercurio Martinez Jr., President  
LCC Board of Trustees

**Attest:**

  
Cynthia Mares, Secretary  
LCC Board of Trustees